

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:01 p.m.

June 27, 2016

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 27, 2016 at 6:01 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                     Stephen Corona  
                                     Anne Duff  
                                     Becky Hill  
                                     Julie Hollingsworth  
                                     Jordan Lebamoff

Members absent:            Glenna Jehl

Consent                    Dr. Wendy Robinson, superintendent, presented the following consent agenda items with  
Agenda                    recommendations for approval: Minutes from the Board meeting held June 13, 2016; vouchers for the period ending June 27, 2016 and the payrolls for the period ending May 27, 2016; Personnel Report and Temporary Inter-fund Loan.

Minutes                    The minutes from the Board meeting held June 13, 2016, were distributed to Board Members for review with a recommendation for approval.

Vouchers                    **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period  
and Payroll                    ending June 27, 2016 and the payrolls for the period ending May 27, 2016.  
Approval

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$4,800,601.88. Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification documents totaling \$7,646,630.51 and \$208,512.06 for the period ending May 27, 2016.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel  
Report**FUNDS**

<b>0100</b>	General	<b>3200</b>	Continuing Education	<b>5550</b>	Adult Basic Education
<b>0150</b>	Racial Balance	<b>3710</b>	Non-English Speaking Program	<b>6200</b>	Indiana Tech Prep Grant
<b>0350</b>	Capital Projects Fund	<b>3900</b>	Warehouse	<b>6260</b>	Perkins Grant
<b>0410</b>	Transportation	<b>3910</b>	Gifted & Talented	<b>6460</b>	Medicaid Reimbursement
<b>0800</b>	Food Service	<b>4110</b>	Delinquent	<b>6620</b>	TIF Teacher Incentive Fund
<b>0900</b>	Textbook Rental	<b>4160</b>	School Improvement	<b>6840</b>	Title II
<b>1400</b>	Career Center	<b>4170</b>	Title I	<b>6880</b>	Title III
<b>1900</b>	Alternative Ed Grant	<b>5110</b>	Steward B. Homeless Asst	<b>6880</b>	Refugee Children School Impact Grant
<b>2100</b>	Donations Fund	<b>5260</b>	Special Education Fund		
<b>2110</b>	Access Channel	<b>5430</b>	Pre-School Special Education - Federal		
<b>3110</b>	Driver Education				

**STATUS**

**C** Position Changed  
**L** Leave

**N** New Position/Allocation  
**R** Replacement

**T** Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Doerffler, Dale D.	North Side/Athletic Director, SS II, Group 5, Step 15.0	Retire	0100	06-30-16

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Richards, Melissa M.	Elementary Area/Director, SS I, Group 11, Step 19.0	R	0100	07-11-16

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Hissong, Chris A.	Secondary Area/Director, SS I, Group 11, Step 19.0	Office of Superintendent/ Secondary Assistant Superintendent, SS I, Group 14, Step 27.0	R	0100	04-11-16
Nichols, Get W.	Elementary Area/Director, SS I, Group 11, Step 19.0	Office of Superintendent/ Elementary Assistant Superintendent, SS I, Group 14, Step 27.0	R	0100	03-14-16

Robbins, Debra F.	Office of Superintendent/ Secondary Assistant Superintendent, SS I, Group 14, Step 29.0	Office of Superintendent/Chief of Student, Family and Community Engagement, SS I, Group 14, Step 30.0	R	0100	07-01-16
Williams, Tracy R.	Office of Superintendent/Chief Academic Officer, SS I, Group 14, Step 25.0	Office of Superintendent/Chief Academic Officer, SS I, Group 14, Step 30.0	R	0100	07-01-16

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bennett, Jessica L.	Irwin/Leave of Absence	Resign	0100	05-30-16
Egly, Amy L.	Snider/English	Resign	0100	05-30-16
Faurote, Jessica A.	Northwood/Math	Resign	0100	05-30-16
Higginbotham, Amber M.	Abbett/Student Interventionist	Resign	0100	05-30-16
Karbach, Jessica A.	Haley/Grade 5	Resign	0100	06-20-16
Keller, Jennifer J.	Shawnee/MIMD	Resign	0100	06-16-16
Sunderland, Rebecca L.	Northrop/LD	Resign	0100	06-08-16
Ullom, Kelsey L.	Lane/HI	Resign	0100	06-16-16

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Boland, Jon Robert N.	Ball State University BS	0.0	New	Miami/Orchestra (.50) + Towles/ Orchestra (.50)	R	0100	08-11-16
Leonard, Alexandra J.	Indiana University Fort Wayne BA	0.0	New	Lane/Vocal Music	R	0100	08-11-16

Russell, Katie D.	Indiana University Bloomington BS	0.0	New	Bunche/Pre- K/Kindergarten	R	0150	08-11-16
Sears, Kaitlyn B.	Indiana University Fort Wayne BS	0.0	Certified Sub	Haley/ED	R	0100	08-11-16

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Contadeluci, Christie A.	Washington/Title I Student Interventionist (4170)	Lane/LD (0100)	R	0100	08-11-16
Hooker, Nicole R.	Abbett/Title I Student Interventionist (4170)	Washington Center/Special Education Preschool (0100)	R	0100	08-11-16
Nutter, Natalie R.	Price/LD/MI (0.50) + ELL (0.50)	Waynedale/LD/MI	R	0100	08-11-16
White, Eva A.	Kekionga/ELL	Shawnee/ELL (.50)	R	0100	08-11-16

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Dicristofaro, Leah R.                      Lent, Sheila

## CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Bailey, Thomas J.	Girt, Rachel A.	Roberts, Barbara S.
Boggess, Julie A.	Hrustic, Elvir	Roberts, Christopher T.
Bowman, Jerry A.	Hurst, Ashly A.	Roddy, Micah R.
Cochran, Michael A.	Jones, Rachel C.	Roman, Keith M.
Cruz, Emily B.	Klee, Kevin J.	Sneary, Danielle N.
Davis, Sue A.	Lent, Sheila	Stepp, Kathryn M.
Doerffler, Jason R.	Lewis, Nancy S.	Swope, Krista M.
Fails, Craig A.	Lorber, Eric J.	Tippmann, Kurt M.
Fisher, Dennis J.	Luginbill, Angela S.	Trout, Wayne L.
Ford, Sarah E.	Mertes, Matthew G.	Wappes, Jaymee L.
Foss-Squibb, Debra K.	Nichols, Trent M.	Weibel, Lavada K.
Fox, Christopher D.	Norfleet, Roosevelt D	Woods, Kenneth R.
Gan, Gabriel S.		

**CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Hite, Joanna M.	Franke Park/School Asst (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	05-25-16
Kidwell, Kayla N.	Irwin/School Asst Special Ed	Resign	5260	5-25-16
McNulty, Rachel T.	Kekionga/ELL School Asst	Resign	0100	05-25-16
Peden, Camille M.	Natatorium/Lifeguard	Resign	0100	06-14-16
Phillips, Jeffrey M.	Forest Park/School Asst	Resign	0100	05-25-16
Steury, Brooke A.	Glenwood Park/Administrative Asst, Temp	Resign	0100	05-16-16

**CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT**

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Jordan, Jerome	New	Technology/Network Technician	R	0100	06-21-16
Scruggs, Arthur L.	New	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	05-15-16

**CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION**

It is recommended that the Board of School Trustees approve the following:

Add Coordinator of Nursing Services to Salary Schedule 19,  
Group 8, Steps 5 - 10

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Breit, Lisa N.	Harris/School Asst Special Ed	Harris/School Asst Special Ed + School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	05-23-16
Carroll, Lisa	Forest Park/43 Week Secretary (0.75)	Forest Park/52 Week Secretary/Treasurer (1.0)	R	0100	07-05-16
Leslie, Diana E.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	05-09-16 to 05-24-16

Leslie, Diana E.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	05-25-16
McClain, Veronica N.	Memorial Park/School Asst Attendance	Lane/42 Week Secretary (1.0)	R	0100	07-28-16
Van Gorder, Debra A.	Nebraska/52 Week Secretary/Treasurer	Abbett/52 Week Secretary/Treasurer	R	0100	06-13-16
Wortman, Courtney M.	Memorial Park/52 Week Secretary/Treasurer	Memorial Park/Family Medical Leave	L	0100	05-31-16 to 07-18-16
Yarnelle, Darlene A.	Health Svcs/Nurse	Health Svcs/Coordinator of Nursing Svcs	N	0100	07-01-16

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Alebachew, Mekedes	Chapman, Michelle R.	Freeman, Sherronda M.
Alexander, Linda J.	Charais, Cecile E.	Fuchs, Steven R.
Almodovar, Sabra A.	Charais, Cecile E.	Gernhardt, Mackenzie M.
Andringa, Linda M.	Ciupik, Leann M.	Graham, Michelle L.
Apollo, Aimee F.	Clappe, Deborah L.	Groves, Lindsey K.
Archer, Mariah L.	Cowles, Mary R.	Guyse, Madonna M.
Armstead, Darrell L.	Cramer, Michael A.	Hamilton, Debra A.
Arrington, Candice A.	Creek, Melinda R.	Harber, Ashley D.
Arrington, Merrell A.	Creigh, Patricia L.	Hawthorne, Christopher L.
Ashford, Wyman L.	Demland, Brian K.	Heaston, Audrey E.
Ball, Jan L.	Dimke, Rhonda L.	Heckman, Cynthia L.
Batchelder, Brandie E.	Dinovo, Lorraine M.	Heintzelman, Angela D.
Billingsly, Bryan J.	Dinovo, Lorraine M.	Hemsoth, Lisa A.
Bishop, Carole L.	Divine, Ronda L.	Hornaday, Wally N.
Blanks, Frederick D.	Douglas, Steven E.	Hines, Kathy I.
Bonner, Dawn D.	Downing, Danina A.	Houck, Maurren A.
Bowen, Quentin T.	Driver, Margaret M.	Howard, Josefina
Bowman, Rae A.	Duffus, Parris B.	Jackson, Lillian Y.
Bragg, Latasha Y.	Dukes, Carin E.	Johnson, Dawn D.
Bratten, Rachel M.	Eaton, Rhonda E.	Johnson, Tyler E.
Brown, Bryana R.	Edwards, Hallie E.	Jones, Shawnika L.
Brown, Ciasia C.	Edwards, Holly M.	Kelley, Cathleen M.
Brown, Joan M.	Eloms, Fannie L.	Kelsaw, Carl E.
Broyles, Diane L.	Etter, Kristine L.	Kever, Francesca O.
Brumbaugh, Alexis N.	Fark, Nicole M.	Knuth, Carla J.
Cash, Monique L.	Fleming, Jason L.	Knuth, Tara R.
Chambers, Paul E.C.	Foreman, Carol A.	Labrew, Marquia C.

Laflash, Jill M.	Novichenko, Valentina V.	Stachera, Sunny V.
Laughlin, Stacey M.	Ortega, Jorge A.	Stevenson, Angie J.
Lee, Betty J.	Partlow, Tahesia M.	Taylor-Smith, Tiffany J.
Lee, Betty J.	Pech, Leonel R.	Temple, Melanie A.
Lee, Fasica A.	Pech-Scott, Daniel B.	Thomas, Tinisha L.
Lill, Charles A.	Peppler, Susan E.	Thompson, Jason R.
Little, Lisa R.	Pickering, Jill D.	Thompson, Jethro B.
Lloyd, Christine E.	Porter, Keisha T.	Travier, Bianca P.
Love Yarbough, Brandy D.	Priest, Sarina S.	Trenary, Joshua C.
Loveless, Donna A.	Ragon, Noelia M.	Ullom, Kelsey L.
Marcotte, Pamela S.	Ragon, Noelia M.	Vallow, Adele C.
Martin, Dana C.	Ramsey, Dale J.	Vasquez, Ana G.
Martin-Perry, Modneska L.	Ramsey, Jean E.	Vasquez, Ana G.
May, Brittany R.	Ray, Tobey N.	Volz, Marilyn M.
McComb, Sheri S.	Recht, Susan K.	Wallace, Michael J.
McCrory, Betty J.	Reese, Albert	Wallace, Michael J.
McGill, Susan M.	Sandoval, Jessica	Wanner, Jennifer R.
Menze, Janet E.	Schnee, Christa K.	Warner, Cynthia A.
Menzie, Betty J.	Schroeder, Melissa A.	Watson, Dakota L.
Meriweather, Lakeshia G.	Schuhmacher, Eileen B.	Wilkins, Annette L.
Miller, Sally R.	Shaw, Xavier M.	Williams, Angelica U.
Millhouse, Elaine R.	Sherman, Elizabeth C.	Williams, George
Mizer, Samantha A.	Shifley, Mary M.	Wilson, Eileen M.
Moore, April L.	Silowsky, Tammy A.	Wolfe, Tara A.
Moore, Rose M.	Smith, Jene L.	Wolverton, Elizabeth A.
Moore-Tuonyon, Tywandaya M.	Smith, Kay E.	Woods, Christina M.
Morgan, Theresa D.	Smith, Sandra J.	Wynn, Barbara A.
Mount, Lisa M.	Smith, Suzanne	Yoder, Caroline J.
Mueller, Marilyn A.	Sorrell, Carrie L.	Young, Benjamin A.
Nelson, Nina N.	Spahiev, Angela R.	

Comments Board members commented on the retirement of Dale Doerffler, the long-time Athletic Director at North Side High School. They thanked him for his years of service to the students and families of Fort Wayne Community Schools and wished him well in retirement.

Temporary Inter-fund Loan **RECOMMENDATION:** It is recommended that the Board approve all inter-fund loans necessary to eliminate deficits in certain funds of the corporation as of June 30, 2016.

**RELATED INFORMATION:** Cash deficits in funds of the corporation are not allowed at the end of a fiscal year. Deficits in property tax supported funds could occur if the distribution of property taxes from Allen County is short of expectations. Normal timing differences between revenue and expenditures in the General Fund could cause a temporary deficit. State statute allows temporary transfers between funds if certain requirements are met. The treasurer will make all necessary transfers and report the loans to the Board.

Questions will be addressed by Chief Financial Officer Kathy Friend

Consent  
Agenda

A motion was made by Stephen Corona, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Minutes from the Board meeting held June 13, 2016; vouchers for the period ending June 27, 2016 and the payrolls for the period ending May 27, 2016; Personnel Report and Temporary Inter-fund Loan. Roll Call: Ayes, unanimous; nays, none.

Student  
Appeal –  
Case 15-16-  
689

Dr. Robinson presented the following recommendation concerning the Student Appeal – Case 15-16-689:

**RECOMMENDATION:** It is recommended that the Board uphold the decision of the expulsion examiner in a student discipline case.

**RELATED INFORMATION:** A student has appealed an order of expulsion to the School Board pursuant to Policy 5611. Board members attended an Executive Session on June 27, 2016, to hear the student appeal. There is no unresolved issue of Board policy and/or there is no new evidence.

A motion was made by Becky Hill, seconded by Stephen Corona, that the recommendation concerning the Student Appeal – Case 15-16-689 be approved. Roll Call: Ayes, Stephen Corona, Becky Hill, Julie Hollingsworth and Mark GiaQuinta; nays, Anne Duff. Board Member Jordan Lebamoff recused himself from this item due to a conflict of interest. The recommendation was approved.

Employee  
Assistance  
Program and  
Student  
Assistance  
Program

Dr. Robinson presented the following recommendation concerning the Employee Assistance Program and Student Assistance Program:

**RECOMMENDATION:** It is recommended that the Board approve the Bowen Center as the provider for the Employee Assistance Program (EAP) and Student Assistance Program (SAP) for the period of July 1, 2016 through June 30, 2018.

**RELATED INFORMATION:** A Request for Proposal was distributed in May 2016. Nine vendors responded. Bowen Center has been the EAP provider for FWCS since July 2006 and had the lowest overall pricing. In addition to the local office in Fort Wayne, there are eight other locations available for employees living outside the city. The price from Bowen Center is \$65,000 per year for the first two years.

This contract may be extended by mutual agreement for an additional three years provided that there are no additional price increase adjustments beyond those currently proposed or changes to the terms of the contract. The price for year 3 is \$67,290. The price for year 4 is \$69,667. The price for year 5 is \$72,130.

Charles Cammack, Jr., Chief Operations Officer, and Ashley Pitzen, Manager of Benefits, will be available for questions

A motion was made by Julie Hollingsworth, seconded by Stephen Corona, that the recommendation concerning the Employee Assistance Program and Student Assistance Program be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Steve Corona reported that he attended two national conferences in Washington DC where he met John B. King, Jr., Secretary of Education. Mr. Corona also received information about the Every Student Succeeds Act (ESSA). He learned that there is specific language in the Act that districts will have an active role in the implementation. Mr. Corona also shared that he will take an active role in making sure that Fort Wayne has an accurate count of every child in the 2020 Census. The current census has a significant undercount of minority children and that means lost funding to schools. It is important that the count is accurate.

Board Member Anne Duff thanked Rena Potts-Clemons, Assistant Principal at Shawnee Middle School for the invitation to attend a day of Camp Discovery at Northwood Middle School – a hands-on career



exploration camp for FWCS students. On that day of camp, more than 20 local professionals, with backgrounds similar to the students, shared information about their career and stories of their life challenges. Ms. Duff was grateful for the opportunity to experience this moving day.

Board Member Jordan Lebamoff commented that he and his family like the new on-line pre-registration available to FWCS Families. It should cut down on waiting lines at registration.

Board President Mark GiaQuinta commented about an article in *The News Sentinel* about a community forum being held by the Allen County Taxed Enough Already (TEA) Party on July 20, at the Aboite branch library at 6:30 p.m. The forum will discuss getting more conservative voices on the FWCS Board. Mr. GiaQuinta shared his posted response to this article. In his opinion, FWCS has been a very fiscally responsible. The first referendum work came in on time, under budget with terrific results for students, families and neighborhoods. The second referendum was successful with 72% of voters in favor.

Next Meeting                      The next regular meeting of the Board is scheduled for Monday, July 25, 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures                      Documents to be signed by members of the Board were the Regular Board Meeting Minutes from June 13, 2016, vouchers for the period ending June 27, 2016 and the payroll for the period ending May 27, 2016.

Adjournment and Dismissal                      There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Jordan Lebamoff, the meeting was adjourned and dismissed at 6:18 p.m.

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President  
Mark E. GiaQuinta

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Vice President  
Julie Hollingsworth

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Secretary  
Stephen Corona

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Member  
Anne Duff

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Member  
Becky Hill

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**ABSENT**

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff