

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:08 p.m.

June 24, 2002

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 24, 2002, at 7:08 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Roll Call	Members present:	Stephen Corona, Chairperson Carol J. Coen Jerome F. Henry, Sr. Jon J. Olinger Bettye J. Poignard Donald J. Schaab
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	Members absent:	Carl A. Johnson
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Approval of Minutes – June 10, 2002	A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the minutes of the regular meeting of the Board of School Trustees held June 10, 2002, be approved. Roll Call: Ayes, unanimous; nays, none.
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Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

Athletic Directors New Initiatives	Fort Wayne Community Schools high school athletic directors are working together to ensure that their programs remain a strong academic support for students. Snider Athletic Director Mike Hawley presented a report outlining the athletic directors' new initiatives.
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Vouchers	Dr. Fowler-Finn presented the vouchers for the period ending June 12, 2002, with the recommendation the vouchers be approved. A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the vouchers appearing in the listing numbered 02-12 be approved without exception. Roll Call: Ayes, unanimous; nays, none.
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Application for Common School Fund Loan	Dr. Fowler-Finn presented the following recommendation concerning the Application for Common School Fund Loan:
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RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment for 2002 in the amount of \$1,950,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2004. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

A motion was made by Bettye J. Poignard, seconded by Jon J. Olinger, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the School Nutrition Programs for 2002-2003:

RECOMMENDATION: It is recommended that the Board approve the renewal of Fort Wayne Community Schools application with the Indiana Department of Education to continue the School Nutrition Programs for 2002-2003.

RELATED INFORMATION: Each year school districts throughout Indiana are required to renew their membership in the School Nutrition Programs. By virtue of this application with the State of Indiana, authority is given to Fort Wayne Community Schools to participate in the Federal Child Nutrition Programs of National School Lunch/Food Distribution, School Breakfast, and Summer Food Service Program. Responsibilities of Fort Wayne Community Schools and the Indiana Department of Education, Division of School and Community Nutrition Programs are outlined in the contract which remains on file in the Food and Nutrition Services office.

This program addresses the advancement intended and outlined in Strategy VII, Student-Centered Environment, as approved by the Board of School Trustees.

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the recommendation concerning the School Nutrition Programs for 2002-2003 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Prices for School Meal Programs:

RECOMMENDATION: It is recommended that the Board approve the following meal prices effective for the 2002-2003 school year. These prices reflect no change in breakfast and no change in lunch prices.

	BREAKFAST	LUNCH
	<u>2002-2003</u>	<u>2002-2003</u>
Elementary Schools	\$0.90	\$1.20
Middle/High Schools	\$1.00	\$1.35
Adults	\$1.25	\$2.00

RELATED INFORMATION: From year to year, the prices of meals served by Fort Wayne Community Schools are reviewed as part of the overall year-end evaluation of the Food and Nutrition Services Department. When warranted, adjustments in meal prices are made.

This year no increase is needed. Therefore, it is recommended that the Board approve meal prices for 2002-2003 the same as last school year. The prices remain below the state lunch averages of Elementary \$ 1.41, Middle \$ 1.50, and High \$ 1.54.

This program addresses the advancement intended and outlined in Strategy III, Ensuring a Safe and Caring Environment, and Strategy VII, Student-Centered Environment, as approved by the Board of School Trustees.

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the recommendation concerning the Prices for School Meal Programs be approved. Roll Call: Ayes, unanimous; nays, none.

Title 1
Basic and
Neglected
Grants

Dr. Fowler-Finn presented the following recommendation concerning the Title 1 Basic and Neglected Grants:

RECOMMENDATION: It is recommended that the Board approve the administration's acceptance of the Title 1 Basic and Neglected Grant fiscal year 2003 in the amount of \$6,891,699 from the Indiana Department of Education.

RELATED INFORMATION: Title 1 is a federally funded program designed to enable schools with high concentrations of low-income students to provide opportunities for children to acquire the knowledge and skills in the state content areas and to meet the state performance standards for all children.

Eligibility for Title 1 services is based on criteria related to family income. Fort Wayne Community Schools determines target areas on the basis of numbers of students receiving free and reduced lunch. For Fort Wayne Community Schools, Title 1 services are delivered in the following ten schools; Abbott, Adams, Bloomingdale, Geyer, Fairfield, Nebraska, South Wayne, Scott, Study and Washington. Students living in the target areas who attend non-public schools are provided instruction through a resource teacher, an instructional assistant or a service provider. Eleven non-public schools also participate in the fiscal year 2003 grant. In addition, three institutions for neglected children – Park Center, Spencer House, and Crossroad – will receive services. Services to homeless Fort Wayne Community Schools students also fall within the Title 1 grant.

The grant address advancement intended and outlined in Strategy I, Personally Appropriate Education; and Strategy VI Meaningful Relationships with Families. It is managed by Carol Kettler, Title 1 Manager.

A motion was made by Bettye J. Poignard, seconded by Donald J. Schaab, that the recommendation concerning the Title 1 Basic and Neglected Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Title 1
Delinquent
Grant

Dr. Fowler-Finn presented the following recommendation concerning the Title 1 Delinquent Grant:

RECOMMENDATION: It is recommended that the Board approve the administration's application for and acceptance of the Title 1 Delinquent Grant for fiscal year 2003 in the amount of \$233,731.08 from the Indiana Department of Education.

RELATED INFORMATION: Wood Youth Center and the Juvenile Residential Facility receive funds through Title 1 Delinquent Grant to support instruction, counseling, and transitional services for clients. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit course work and/or tutorial services are available.

The grant address advancement intended and outlined in Strategy I, Personally Appropriate Education; Strategy VII, Student-centered Environment. It is managed by Carol Kettler, Title 1 Manager.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Title 1 Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

School
Improvement
Grant

Dr. Fowler-Finn presented the following recommendation concerning the School Improvement Grant:

RECOMMENDATION: It is recommended that the Board approve application for and acceptance of the School Improvement Grant for the fiscal year 2003 in the amount of \$1,227,693 from the Indiana Department of Education.

RELATED INFORMATION: The grant, awarded by the U.S. Department of Education under Title 1 is a two-year grant. The School Improvement program provides grants to state educational agencies to implement findings from scientifically based reading and math research in school and classrooms. Schools were eligible to apply for this grant based on their school improvement status.

The purpose of this grant is to carry out the school improvement and corrective action responsibilities under the No Child Left Behind Act.

The grant addresses advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy VI Meaningful Relationships with Families. It is managed by Carol Kettler, Title 1 Manager.

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the School Improvement Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Arts United
Grant -
Memorial
Park

Dr. Fowler-Finn presented the following recommendation concerning the Arts United Grant - Memorial Park:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant from the Arts United of Greater Fort Wayne Community Partnership for \$5,000 for Memorial Park Middle School.

RELATED INFORMATION: Funds from the Arts United grant will be used to bring professional jazz musicians to Memorial Park as mentors to work with students in small groups on a daily basis. Exposure to professional musicians supports the fine arts and foreign language focus at Memorial Park, helps with the K-12 alignment, and demonstrates to students the possibilities of music in the professional world. Musicians will also hold clinics with larger groups of students and hold assemblies for the Memorial Park student body. A concert with Memorial Park students was free of charge and open to the general public. This grant is for the period of May 1, 2002 through May 10, 2003.

Rita Turflinger, principal, is responsible for this non-competitive grant which addresses advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy X, Community Linkage.

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the recommendation concerning the Arts United Grant - Memorial Park be approved. Roll Call: Ayes, unanimous; nays, none.

Lupke
Foundation
Grant

Dr. Fowler-Finn presented the following recommendation concerning the Lupke Foundation Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant from the Lupke Foundation for Memorial Park Middle School in the amount up to \$800.00.

RELATED INFORMATION: The objective for this competitive grant request is to offer financial assistance toward the hiring of a choreographer as an artist in residence for the school's Show Choir. The choreographer would work with students to learn routines. The skill and polished performances in

dramas and musicals performed by Memorial Park's Show Choir have earned it awards nationally, and throughout the Midwest region.

This program supports advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy X, Community Linkages.

A motion was made by Carol J. Coen, seconded by Donald J. Schaab, that the recommendation concerning the Lupke Foundation Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the personnel report:

Personnel
Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER'S DIGEST	0400 FEDERAL PROGRAMS
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0420 TITLE II
0041 TRANSPORTATION	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0320 CONTINUING EDUCATION	0675 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Peterson-Karlan, George	Special Ed Dept/Special Assignment (0500)	End of Assignment	0500	06-28-02
Ring, Richard R.	Guidance & Testing/Psychologist	Retire	0010	09-30-02

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bojrab, Scott D.	Guidance & Testing/Psychologist SS III, Group 3, Step 7	R	0010	10-01-02
Whitticker, Joselyn N.	South Side/Assistant Principal Senior High, SS II, Group 7, Step 17	R	0010/ 0041	07-01-02

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

Kruger, Wendy E.	Kekionga/Assistant Principal Middle School, SS II, Group 5, Step 11 (0010/0041)	South Side/Assistant Principal Senior High, SS II, Group 7, Step 12	R	0010	07-01-02
Larsen, Mary C.	Anthis Career Ctr/ Assistant Principal Senior High/ 215 day (0140), SS II, Group 5, Step 15	Anthis Career Ctr/ Assistant Principal Senior High/260 day (0140), SS II, Group 7, Step 16	R	0140	07-01-02
Rathge, Rodney J.	Purchasing/Purchasing Agent	Purchasing/Purchasing Director, SS I, Group 8, Step 11	R	0010	07-01-02

Roebuck, Robert V.	South Side/Assistant Principal Senior High, 215 day/SS II, Group 5, Step 10	Anthis Career Ctr/ Assistant Principal Senior High/215 day (0140), SS II, Group 5, Step 11	R	0140	07-29-02
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TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bailey, Sharon L.	Adams/Grade 3	Retire	0010	05-31-02

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Contadeluci, Christie A.	Ball State BS	0.0	Sub	Nebraska/Mild Disabilities	R	0010	08-16-02

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Andringa, Linda	Lane/Hearing Impaired (.5) + Snider/Hearing Impaired (.5)	Snider/Hearing Impaired (1.0)	R	0010	08-16-02
Banicki- Graham, Marsha	Northrop/Emotionally Disabled	Lakeside/Emotionally Disabled	R	0010	08-16-02
Barker, Kim	Northcrest/Grade 3	Forest Park/Grade 3	R	0010	08-16-02
Bonelli, Bonnie	Snider/Physical Education	Northrop/Physical Education	R	0010	08-16-02
Bruening, Sheila K.	Lakeside/Mild Disabilities (.5)+ North Side/Mild Disabilities (.5)	Lakeside/Mild Disabilities (1.0)	R	0010	08-16-02
Buehler, Rick	Kekionga/Music (.5)	Miami/Music (.5)	R	0010	08-16-02
Butler, Brenda S.	Lakeside/Music	Snider/Music	R	0010	08-16-02
Doerflein, Stephanie	South Wayne/Title I Resource (.5) (0410) + Waynedale/Pre-School Special Ed (.5) (0700)	South Wayne/Title I Resource (.5) (0410) + Washington/Mild Disabilities (.5) (0010)	R	0410/ 0010	08-16-02
Dwire, Christine	Northcrest/Mild Disabilities (.5) + Kindergarten (.5)	South Wayne/ Kindergarten Full Day (1.0) (0410)	R	0410	08-16-02
Fox, Nicole M.	Study/Mild Disabilities (0500)	Arlington/Mild Disabilities (.5) +Harris/Mild Disabilities (.5)	R	0010	08-16-02
Fribley, Christina	Abbott/Mild Disabilities (.5) + Wayne/Mild Disabilities (.5)	Forest Park/Grade 1	R	0010	08-16-02
Goodman, Gary J.	South Side/Mild Disabilities	Northrop/Mild Disabilities	R	0010	08-16-02

Grossnickle, Brandy	Fairfield/Grade 2	Scott/Grade 3	R	0010	08-16-02
Groves, Jill	Abbett/Grade 4	Brentwood/Grade 1	R	0010	08-16-02
Hankey, Karen	Young/Kindergarten	Harrison Hill/Grade 2	R	0010	08-16-02
Heidenreich, Anna	Kekionga/Mild Disabilities	Blackhawk/Emotionally Disabled (0500)	R	0500	08-16-02
Heller, Andrea	Elmhurst/North Side Areas/ Physical Education	Snider/Wayne Areas/ Physical Education	R	0010	08-16-02
Hennessey, Pamela K.	Price/Mild Disabilities	Price/Grade 1	R	0010	08-16-02
Hewes, Sarah	Shambaugh/Grade 3	Forest Park/Grade 1	R	0010	08-16-02
Johnson, Mary	Young/Kindergarten	Irwin/Grade 1	R	0010	08-16-02
Johnston, Debbie	Lindley/Grade 4	Croninger/Grade 5	R	0010	08-16-02
Jones, Rosalind	Wayne/Business	South Side/Business	R	0010	08-16-02
Klinker, Erin	Holland/Grade 2	Study/Grade 3	R	0010	08-16-02
Kolkman, Brenda	Northcrest/Grade 1 Job Share (.5)	Leave of Absence	L	0010	11-11-02 To 05-30-03
Koulianos, Maria	Lindley/Grade 4	Croninger/Grade 5	R	0010	08-16-02
Luessenhop, Heather	Nebraska/ESL	Leave of Absence	L	0010	08-16-02 To 05-30-03
Miller, Timothy J.	Memorial Park/Drama	Northrop/Drama	R	0010	08-16-02
Minich, Mary J.	Leave of Absence	Arlington/Kindergarten (.5) + Brentwood/Kindergarten (.5)	R	0010	08-16-02
Norton, Donald	South Side/Science	Northrop/Science	R	0010	08-16-02
Piercy, Janet K.	Snider/Wayne Area, Music	South Side/Northrop Area, Music	R	0010	08-16-02
Ray, Amy E.	Fairfield/Title I Resource (.6) (0410)	Leave of Absence	L	0410	05-06-02 To 05-31-02
Raypole, Sharon	Curriculum/Curriculum Facilitator	Scott/Grade 2	R	0010	08-16-02
Roop, Melissa A.	Fairfield/Curriculum Facilitator (.5) (0410) + Title I Resource (.5) (0410)	Waynedale/Grade 2	R	0010	08-16-02
Ruble, Rebecca	Northcrest/ESL	Miami/Grade 6	R	0010	08-16-02
Samuels, Betina L.	Croninger/Grade 5	Blackhawk/Grade 6	R	0010	08-16-02
Schrader, Beth A.	Young/Pre-School Special Ed (0060)	Wayne/ Moderately Mentally Disabled	R	0010	08-16-02

Shifley, Mary M.	Special Ed Dept/Hearing Impaired (.5) + Snider/ Hearing Impaired (.5)	Special Ed Dept/Hearing Impaired (.5) + Harris/ Hearing Impaired (.5)	R	0010	08-16-02
Skaggs, Sondra	Franke Park/Mild Disabilities (0500)	Waynedale/Grade 2	R	0010	08-16-02
Smith, Joni L.	Elmhurst/Math	Northrop/Math	R	0010	08-16-02
Stevens, Mary Beth	Wayne/Moderately Mentally Disabled (0500)	Miami/Mild Disabilities (0500)	R	0500	08-16-02
Stieber, Jennifer	Leave of Absence	Shambaugh/Grade 5	R	0010	08-16-02
Stier, M. Elise	Fairfield/Grade 1	Waynedale/Grade 1	R	0010	08-16-02
Teegardin, Patricia B.	Adams/Pre-School (0410)	Nebraska/Pre-School (0410)	R	0410	08-16-02
Thomas, Beth	Northrop/Art	North Side/Elmhurst Area, Art	R	0010	08-16-02
Thorp, Joy M.	Jefferson/Media	Leave of Absence	L	0010	08-16-02 To 05-30-03
Uebelhoer, James E.	Irwin/Grade 5	Sabbatical Leave (.5)	L	0010	08-16-02 To 05-30-03
Ulsh, Laura	Adams/Title I Resource (0410)	South Wayne/ Kindergarten Full Day (0410)	R	0410	08-16-02
Wierks, Dena	Wayne/Math	Northrop/Math	R	0010	08-16-02
Wolter, William	Bunche/Spanish (.5) + Blackhawk/Spanish (.5)	Bunche/Spanish (.5) + Northrop/Social Studies (.5)	R	0010	08-16-02
Wren, Carrol	Holland/Grade 1	Price/Grade 2	R	0010	08-16-02
Zimmerman, Jodie L.	Washington Ctr/Grade 1	Arlington/Grade 1	R	0010	08-16-02

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Hayworth, Jennifer

Shoppell, Kerri

Taulbee, Theresa

CERTIFIED PERSONNEL RECOMMENDED FOR SUMMER SCHOOL,
CLUBHOUSE, & FAIRFIELD INTERCESSION

Anderson, Michael	Bierbaum, David	Brown, Scott
Ashton, Barry	Bierbaum, John	Bruening, Sean
Atherton, Mary	Bishop, Mary K.	Bruening, Sheila M.
Ayres-Birkmeier, Alison	Bishop, Raymond	Bunting, Tracy
Baker, Betty	Bittner, Joseph	Burns, Alvin
Balough, Georganna	Bogges, Julie	Burton, Rod
Barker, Kimberly	Bojrab, Ernest J.	Burton, Timothy
Baughman, Sarah	Booker, Daphne	Bush, Russell
Beam, Jennifer	Booth, Deann	Cagle, Kathleen
Beaty, Christopher	Borah, Scott	Carey, Carol
Beer, Angela	Bradtmitter, Brandi	Castle, Cappy A.
Bell, Stacy	Brown, Kimberly	Cavazos, Julie

Cearbaugh, Joann
 Chapin, Sheila
 Clark, Gene L.
 Cleveland, Sheryl
 Cochran, Charles J.
 Coleman, John
 Collentine, Caryl
 Colon, Rafael
 Corah, Janet
 Corley, Annette
 Cox, Larry J.
 Crist, Bruce D
 Croft, Tod
 Danley, Michael
 Darrah, William
 Davis, Felisa L
 Davis, Richard
 Day, Courtney
 Deatrick, Andrew
 Densley-Reeves, Carolyn
 Detter, Nicole
 Dettmer, Laura
 Dewitt, Heather
 Dixon, Dorothy
 Eastes, John
 Emenhiser, Deb
 Emmert, Carmen
 Erdman, Eric
 Erickson, Martin
 Ervin, Reba
 Eszenyi, Lisa
 Ewing, James
 Felger, Brian
 Ferber, Susan
 Fireoved, David
 Fireoved, Melissa
 Foust, Stacey
 France, Todd
 Gerber, Julie
 Glasgow, Sarah
 Gooden, Felicia
 Goyings, Marjorie
 Greuter, John B.
 Grier, Jeffrey
 Griffin, Annie
 Griggs, Es telle
 Grimes, Johnnie
 Grove, Erica
 Groves, Ruthie
 Gruver, Roberta S.
 Gunderson, Heather
 Habegger, Philip
 Habig, David M.
 Hamrick, Linda
 Hannibal, Joyce
 Hartman, Deborah

Healy, Anne
 Heckman, Kathy
 Helton, Amy
 Herndon, Mark
 Herr, Jynnette K.
 Hilborn, Tracey A.
 Hines, Karen
 Hodges, Elizabeth
 Hornak, Maureen
 Howard, Leslie
 Howell, Kimani
 Hubley, Ryan
 Hudson, Deborah
 Huls, Sharon
 Hurst, Valeri
 Huth, Al
 Huth, Brenda
 Isch, Timothy
 Jackson, Dennis
 Jackson, Stephanie
 Jones, Suzanne
 Jordan, Amy
 Keifer, Renae
 Kennell Gonzales, Debra
 Kenner, Lawrence
 Kindt, Kathy
 King, Edward
 Klaffke, Marianne
 Klee, Kevin
 Knox, Ronald
 Koenig, Linda
 Kruse, Debra
 Lamping, Teresa
 Land, Matthew
 Larsen, Eric
 Larsen, Sharon
 Laslie, Douglas
 Lechleitner, David
 Lefavour, Reid
 Liechty, Jamie
 Logan, Maryanne
 Love, Angela
 Luessenhop, Peter
 Lyon, Christine J.
 MacDonald, Sarah
 Mace, Melissa
 Mack, Nancy
 Manning, Dorinda
 Martin, Cynthia
 Martin, Pamela
 Martone, Timothy
 Martzall, Rick
 Mavis, Mary
 Maxwell, Sandra
 McCoige, Sally
 McKinnon, Tracy

Megles, James
 Mendenhall, Murray
 Mertes, Matthew
 Middleton, Catherine
 Milledge, Robert
 Miller, C Bruce
 Miller, George
 Miller, Joseph
 Moden, Carrie
 Montgomery, Erika
 Moye, Rosa
 Murray, Antoinette
 Mustapha, Francis
 Nelson, Natalie
 Nelson, Susan
 Ogle, Kathleen
 O'Reilly, Pamela
 Owen, Andrew
 Owen, Clayton
 Pabst, Thomas
 Panning, Jean
 Patterson, Emily
 Patterson, Markeisha
 Peden, C. Gregory
 Perry, Cassaundra
 Peterson, Barrie
 Ping, Robert
 Pose, Karen
 Pruitt, Patricia
 Quandt, Thomas
 Queen, Carol
 Quick, Marlo
 Raypole, Sharon
 Reider, Rebecca
 Relue, Jennifer
 Ricker, Cynthia
 Roberts, Barbara
 Roberts, Cory
 Robinson, Lisa M.
 Robinson, Susan
 Roop, Melissa
 Rousseau, James
 Ruble, Rebecca
 Russell, Christine
 Satterthwaite, Mike
 Sauter, Aaron
 Schaffer, Donald
 Sculley, Judith
 Seat, Laura
 Self, Stacey
 Shaidnagle, Donald
 Shank, Robert
 Shiveler, Kenneth
 Sieber, Jane
 Singleton, David C.
 Sisson, Kapree

Smekens, Dean	Teegardin, Patricia	Walsh, Jeanette
Smith, Brian	Teeters, Cathy	Waterfall, Janice E.
Smith, Carolyn	Templar, Rhonda	Whitman, Rita
Smith, Stacey D.	Townes, Veronica	Widmann, Sally
Souers, Scott	Truex, Sarah	Wissler, Theresa
Spann, Anne	Tsintsaroff, Natasha	Wolford, Janet
Sprague, Nancy	Van Horn, Jan	Woodfin, Flora
Sprang, Marlena	Vaughn, Terrance	York, Kevin
Spychalski, Jennifer	Vohs, Jerald	Zachrich, Sandra K.
Stoller, Tonya	Volz, Kirby	Zehr, Steven
Summers, Jane A.	Vought, Daniel	
Sweet, Lisa R.	Wagner, Daniel E.	
Taulbee, Terrie	Wallace, Nancy	

SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

Baker, Ruth	Dunn, Megan	Morris -Compton, Darnell
Dummitt, Steven L.	Madden, Frances J.	Morris -Compton, Sarah E.

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Weikel, Meagan J.

CLASSIFIED PERSONNEL RECOMMENDED FOR END OR ASSIGNMENT/
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ball, Jared J.	Planning/Assessment & Learning Technology, School Asst 4 Hr, temp (0321)	End of Assignment	0321	05-31-02
Campbell, Nadja C.	Curriculum/ESL Evaluator, temp (0321)	Resign	0321	05-31-02
Castleman, Melissa S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-04-02
Chapman, Felicia N.	Career Education/Student Worker (0140)	End of Assignment	0140	05-29-02
Dauscher, Leonard A.	Anthis Career Center/Custodian Special Night	Resign	0010	06-14-02
Dikeolakos, Diane E.	Memorial Park/School Asst 7 Hr	Resign	0010	08-15-02
Foster, Marjorie L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-04-02
Gerbers, Anthony J.	Warehouse & Delivery/Summer Worker	End of Assignment	0010	06-03-02
Heath, Yvonne	Jefferson/Secretary 42 wk	Retire	0010	06-07-02
Keim, Erin E.	South Side Natatorium/Lifeguard	Resign	0010	06-12-02
Lee, Jewel D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-12-02
Lynch, Julia G.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-06-02

Palmer, Gilbert F.	Transportation/Bus Driver Sub (0041)	Resign	0041	05-31-02
Savage, Drake M.	Career Education/Student Worker (0140)	End of Assignment	0140	05-24-02
Schwartz, Mabel P.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-05-02
Smith, Ann M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	06-10-02
Swihart, Audrey	Student Services/Secretary Special Assignment	Retire	0010	07-19-02
Weibel, Janice E.	Holland/Satellite Server (0080)	Resign	0080	05-31-02
Wyss, Beverly A.	South Side/Secretary Special Assignment	Retire	0010	08-02-02

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Cerf, Kelly C.	New	South Side Natatorium/ Lifeguard	T	0010	06-25-02
Erbach, Christopher D.	New	Technology/Special Program Assistant (0035)	T	0035	06-13-02 To 08-09-02
Gochenour, Kimberly L.	Wayne/Secretary 52 wk, temp	Wayne/Secretary 52 wk	R	0010	04-26-02
Hale, Christopher A.	New	Technology/Special Program Assistant (0035)	T	0035	06-11-02 To 08-09-02
Kennerk, Thomas E.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	05-29-02
Kidd, Brian T.	New	Security Guard Sub	R	0010	05-28-02
Richards, Chris A.	New	Technology/Special Program Assistant (0035)	T	0035	06-11-02 To 08-09-02
Sewell, Jr., George W.	Memorial Park/School Asst 4 Hr, temp (0015)+School Asst 2/3 Hr, temp + School Asst, temp (0041)	Memorial Park/School Asst 4 Hr (0015)+School Asst 2/3 Hr + School Asst (0041)	R	0015/ 0010/ 0041	05-17-02
Spencer, Stephanie D.	New	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	T	0010	06-10-02
Todd, Natalie M.	New	South Side Natatorium/ Lifeguard	T	0010	06-10-02

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bailey, Scott A.	South Side Natatorium/ Lifeguard	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	T	0010	06-07-02

Boon, Adam D.	South Side Natatorium/ Lifeguard + North Side/ Lifeguard	South Side Natatorium/ Lifeguard + North Side/ Lifeguard +School Asst 4 Hr, temp	T	0010	06-07-02
Briggins, Mary L.	Printing Services/ Pressman/Printer, temp	Printing Services/ Pressman/Printer, temp	T	0010	06-03-02 To 08-16-02
Durnell, Jason G.	Lane/School Asst 5/6 Hr, temp	Custodian Sub	R	0010	06-03-02
Elliott, Paula L.	Elmhurst/Baker/Cook (0080)	Elmhurst/Baker/Cook (0080) + Custodian Sub	R	0010	06-03-02
Felkner, Shari D.	Maintenance & Operations/ Secretary 52 wk, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub + Food Service-Sub (0080)	R	0010/ 0080	06-10-02
Flohr, Deborah A.	Holland/School Asst Special Ed +School Asst Sub	Holland/School Asst Special Ed	R	0010	06-06-02
Hamilton, Clark R.	Memorial Park/School Asst 4 Hr (0015) + School Asst 2/3 Hr+School Asst (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub + Food Service-Sub (0080)	R	0010/ 0080	05-17-02
Hand, Sandra J.	Maintenance & Operations/ Secretary 52 wk, temp	Maintenance & Operations/ Secretary 52 wk	R	0010	06-10-02
Hollis, Denise F.	Irwin/Primetime Asst	Irwin/Primetime Asst + Custodian Sub	R	0010	06-03-02
Houck, Maureen A.	Memorial Park/School Asst 7 Hr (0015)	Memorial Park/School Asst 7 Hr (0015)+ Clerical Sub	R	0010	06-10-02
Jackson, Lillian Y.	Irwin/School Asst 5/6 Hr	Irwin/School Asst 5/6 Hr + Custodian Sub	R	0010	06-03-02
Lamaster, Nacole D.	Washington/School Asst 7 Hr (0015)+School Asst (0041)	Washington/School Asst 7 Hr (0015)+School Asst (0041)+Custodian Sub	R	0010	06-03-02
Messenger, Norman J.	South Side/School Asst Special Ed	South Side/School Asst Special Ed +Custodian Sub	R	0010	06-03-02
Miller, Michael M.	Jefferson/Custodian Middle Night	Brentwood/Elementary Custodian Engineer (.85) (0010) + (.15) (0060)	R	0010/ 0060	06-17-02
Moore, Denise	Harrison Hill/School Asst 2/3 Hr (0015) + School Asst 2/3 Hr (0015) + School Asst (0041)	Harrison Hill/Secretary 52 wk	R	0010	05-28-02
Mosqueda, Cheryl A.	Study/School Asst 2/3 Hr (0015)+School Asst 2/3 Hr (0410)	Study/School Asst 2/3 Hr (0015)+School Asst 2/3 Hr (0410)+ Tutor, temporary (0410)	T	0410	07-9-02 To 07-25-02
Murphy, Christine E.	Washington/Nutrition Facilitator (0080)	Washington/Nutrition Facilitator (0080) +Custodian Sub	R	0010	06-03-02
Obergfell, Colleen J.	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	South Side Natatorium/ Administrative Aide, Salaried	R	0010	06-17-02
Pennell, Carla S.	Snider/School Asst Special Ed	Snider/School Asst Special Ed + Special Education Dept/Tutor, temp	T	0010	06-11-02 To 07-05-02
Platz, Sharon A.	North Side/Baker/Cook (0080)	North Side/Bake r/Cook (0080)+Custodian Sub	R	0010	06-03-02

Rian, Anna C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) + Custodian Sub	R	0010	06-17-02
Schenkel, Susan K.	Sick Leave	Sick Leave Extended	L	0041	03-05-02 To 05-31-02
Schenkel, Susan K.	Sick Leave	Transportation/Bus Driver Mini (0041)+Bus Driver Midday/Late (0041)+Bus Driver Extracurr (0041)	R	0041	06-03-02
Shown, Barbara G.	Franke Park/School Asst 2/3 Hr (0015)+School Asst (0041) +School Asst +School Asst 2/3 Hr, temp (0015)	Franke Park/School Asst 5/6 Hr (0015)+School Asst (0041)+School Asst	R	0015/ 0041/ 0010	06-03-02
Shultz, Pamela A.	Guidance & Testing/ Secretary 52 wk, temp	Clerical Sub	R	0010	07-01-02
Stein, Christy M.	Sick Leave	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	06-06-02
Williams, Jenny L.	Forest Park/School Asst Special Ed+School Asst Special Ed	Forest Park/School Asst Special Ed+School Asst Special Ed + Custodian Sub	R	0010	06-03-02

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Achenbach, Lori E.	Bokhart, Brian T.	Contadeluci, Christie A.
Adams, Patricia M.	Bopp, Ellen L.	Cook, Jr., Dean A.
Albright, Carrie A.	Borjas, Philip	Corah, Jason A.
Albright, Laura Y.	Bosk, Andrew G.	Corah, Joshua J.
Andrew, Jennifer L.	Boyce, Eileen S.	Cornett, Suzanne M.
Andrew, Mary Anne	Breedlove, Dorothy M.	Costa, Angela M.
Atherton A. Arden	Brewer, Robin E.	Cox, Diane L.
Bailey, Patricia A.	Bridges, Anne M.	Cox, Patsy S.
Baker, Brynn	Brincefield, Beverly A.	Craig, Hellena M.
Ball, Jan L.	Brooks, Sandra S.	Craig, Sandra
Bandermer, Lissa K.	Brown, Donna J.	Cress, Candace A.
Barnell, Melinda R.	Brown, Elizabeth V.	Davis, Andrea L.
Barnes, Benita M.	Brown, Evelyn	Davis, Elizabeth
Barnes, Marcellus	Brown, Lisa M.	Davis, Ernie D.
Barnett, Lisa R.	Buchheit, Marilyn	Davis, Jacqueline S.
Bartle, Andrea M.	Buford, Doris J.	Davis, Molly E.
Baughman, Richard H.	Bush, Douglas R.	Dickerson, Abbey J.
Baumert, Stephanie	Bush, Venus A.	Dickerson, Amy L.
Beard, Lisa	Cain, Kimberly M.	Didion, Karen K.
Beeler, Kathy M.	Campbell, Marketa M.	Diehm, Robin M.
Berger, Cheryl A.	Cartwright, Deborah A.	Dies, Gloria
Bernhardt, Carly B.	Causey, Evelyn	Dietz, Jana M.
Bernier, Pamela S.	Causey, Jodi L.	Dimke, Joyce
Bierbaum, Gregory S.	Christie, Patricia R.	Dinovo, Lorraine M.
Bird, Mellissa C.	Clappe, Deborah L.	Dixie, Jason J.
Bishop, Carole L.	Clark, Lindsay A.	Dollarhite, Karen S.
Blake, Marilyn M.	Clowers, Rodney D.	Douglas, Steve
Blosser, Krista A.	Cochran, Kim L.	Dugger, Mary T.
Bohde, Sheryl A.	Collentine, Austen M.	Ehinger, Kathryn M.

Eliasson, Julie M.
 Elliott, Paula
 Eloms, Fanni
 Farrimond, Jacquelyn M.
 Feichter, Lisa M.
 Ferguson, Ruthzia D.
 Fey, Debbera J.
 Fincher, Karen
 Fowler-Finn, MeghanMarie
 Fowler-Finn, Kasey D.
 Fowler-Finn, Wesley C.
 Friedman, Chris M.
 Fuller, Linda L.
 Fyock, Grant D.
 Garcia, Julio
 Garcia, Melinda A.
 Gaskill, Melissa A.
 George, Teresa E.
 Giant, Christopher J.
 Gibson, Lindsay
 Girardot, Michael T.
 Godwin, David A.
 Gonzalez, Senaida
 Goodley, Sharon M.
 Goodwin, G. Greogry
 Gorman, Alitioi J.
 Goven, Jennifer D.
 Gray, Linda L.
 Gray, Warren J.
 Green, Antoya C.
 Greene, Sarah L.
 Griffin, Tina L.
 Groh, Jennifer L.
 Grose, Mata J.
 Gusching, Makayla A.
 Guy, Louise
 Hageman, Todd D.
 Hamilton, Donna J.
 Hardy, Sharon L.
 Harris, Marcia
 Harrison, Gail W.
 Heath, Belva J.
 Hedrick, Pamela S.
 Heller, Joshua A.
 Helmkamp, Cynthia L.
 Henderson, Leola E.
 Herber, Kristina M.
 Herber, Nancy A.
 Herrberg, Carol M.
 Hieber, Carolyn C.
 Hildenbrand, Ashley N.
 Hill, Barbara J.
 Hill, Ebony M.
 Hines, Kathy I.
 Hoekema, Rebecca S.
 Holman, Chari C.

Horn, Mary Anne
 Howard, Charlene
 Howard, Roderick L.
 Howell, Jennifer L.
 Hudson, Garien L.
 Hudson, II, Garland L.
 Hudson, Sarah V.
 Hunter, Percinta J.
 Iverson, Julie
 Jackson, Christine
 Jackson, Stephen L.
 Jackson-Ware, Carolyn
 James, Claudia C.
 Jines, Dennis D.
 Johnson, Joanne M.
 Johnson, Lois A.
 Johnson, Milton
 Johnson, Patricia A.
 Johnson, Sheenah A.
 Jones, Samuel M.
 Jordan, Justin J.
 Jordan, Konita L.
 Jordan, Lawrence A.
 Juarez, Claudia
 Junk, Crystal S.
 Junk, Jennifer L.
 Keith, Roberta
 Keller, Jane M.
 Kelsaw, Stacey J.
 King, Crystal G.
 King, Stephanie J.
 Kissling, Ronda L.
 Kline, Jill E.
 Klugman, Julia T.
 Koester, Brienne K.
 Kruse, Julia E.
 Lake, Beth A.
 Laster, Nea E.
 Lattimore, Nakia J.
 Layson, Deborah A.
 Lee, Brenda L.
 Lehman, Janis R.
 Leiendecker, Ashley J.
 Leverton, Anne M.
 Lindsey, Albert L.
 Lloyd, Christine E.
 Lopez, Hortencia
 Lopez, Sylvia M.
 Lopshire, Marti A.
 Lyon, Christopher H.
 Lyon, Jill J.
 Maassel, Joy
 Mace, Frank R.
 Manuel, Mike
 Marsh, Patricia C.
 Martin, Brandon D.

Martin, Stephanie R.
 Martinez, Maria L.
 Mavis, Katherine J.
 McBride, Brenda G.
 McCain, Lisa
 McClain, Florence
 McClendon, Brenda J.
 McCoy, Nicole S.
 McCray, Alix J.
 McCray, Marsha M.
 McCrillis Cecilia A.
 McDougal, Greg
 McElvene, Eri T.
 McGiffin, Ryan E.
 McGraw, Tameka
 McLaurin, Jestine M.
 McMaster, Carol A.
 Meehan, Patricia A.
 Mettler, Nicholas M.
 Meyer, Kathleen R.
 Middleton, Erin C.
 Miller, Patrice D.
 Miller, Phillip C.
 Miller, Phillip J.
 Minich, Mary Lou
 Mitchell, Walter J.
 Moore, Carmen D.
 Moore, Jennifer E.
 Morel, Mary L.
 Mudd, Quinton R.
 Mullens, Miranda E.
 Murphy, Karen J.
 Nardin, Linda A.
 Nelson, Patrice
 Nevil, Ryan M.
 Newman, Glenda
 Nixon, Matthew R.
 Norman, Linda S.
 Norvell, Charlene H.
 Olden, Jesse H.
 Ott, Jeanne A.
 Palmer, Lori A.
 Park, Lila
 Patterson, Mona E.
 Pease, Jeanette M.
 Pepper, Laurel E.
 Pennell, Carla S.
 Petersen, Rebecca L.
 Pion, Carol J.
 Platt, Lugena M.
 Pochodzay, Barbara J.
 Poffenberger, Amy
 Pollard, Janelle L.
 Pollock, Cynthia A.
 Pope, Tamara L.
 Prideaux, Kari J.

Prince, Vera M.	Smith, Shadra D.	VanGorder, Debra A.
Quick, Jocelyn C.	Sorg, Joshua T.	Veltum, Kathleen A.
Quinn, Theresa S.	Spicer, Jared A.	Voors, Debra
Redmaster, David V.	Starks, Gregory L.	Wafford, Mary F.
Reust, Ellie A.	Starks, Narcissie E.	Wagstaff, McArthur
Riesen, Heather M.	Steinbacher, Constance A.	Walker, Terry D.
Risser, Michele H.	Steinbacher, Ellen L.	Wall, Susan D.
Roberts, Kelly M.	Stemen, Cheryl L.	Walters, Robin D.
Roberts, Laura E.	Stetler, Alaine	Ware, Shannon L.
Robertson, Daniel A.	Stump, Laura L.	Warner, Cynthia A.
Rosendall, Eric H.	Sullivan, Ebony E.	Warner, Janice L.
Roth, Sarah N.	Surfus, Nichole B.	Warner, Vicki
Rutledge Joyce A.	Swain, Michele D.	Warnsley, Robert E.
Sanders, Jessica E.	Syndram, Jayme J.	Waszczak, Martha M.
Sanders, Stephanie A.	Syndram, Kellie M.	Watkins, Renate L.
Saxton, Jessica D.	Taylor, Alfreda A.	Wattley, Beverly E.
Schroeder, Barbara R.	Taylor, Antoine D.	Wattley, Geertrude J.
Schweigert, Kimberly R.	Teegardin, Kourtney K.	Whan, Jaclyn L.
Selvia, Timothy	Thomas, Angelic L.	White, Anita K.
Shepp, Donna J.	Thomas, Ernestine	White, Brandon C.
Shoda, Anglea K.	Thomas, Jonathon C.	White, James E.
Shriner, Jennifer A.	Thompson, Justin K.	White, Wilma J.
Shriner, Thomas E.	Thrower, Jamie L.	Wilkinson, Edward C.
Shuler, V. Jean	Tichler, Ryan L.	Williams, Aukisha N.
Shultz, Bonnie,	Tisdale, Adicia	Williams, Tasco B.
Simmons, Brian L.	Trevino, Catherine A.	Wilson, Eileen M.
Simmons, Heather L.	Tritch, Jeanne K.	Witte, Leslie M.
Simone, Jennifer A.	Truner, Patrice N.	Witte, Mabel J.
Slusser, Dianna K.	Tsakas, Lois A.	Yager, Miariah C.
Smith, Corey T.	Tubbs, Bernice	Yarnelle, Darlene A.
Smith, Kay E.	Turner, Jalice E.	Yarnelle, Larry C.
Smith, Ollie M.	Turner, Patrice	Yoder, Rebekah L.
Smith, Sandra J.	Turpchinoff, Ju lie R.	Zawahri, Malak B.

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, July 22, 2002, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from June 10, 2002, Payroll Certification, and 02-12 Voucher List

There being no further business, upon a motion by Bettye J. Poignard, seconded by Donald J. Schaab, the meeting was adjourned at 7:51 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Donald J. Schaab

Member Jerome F. Henry, Sr.

Absent

Member Carl A. Johnson

Member Jon J. Olinger

Member Bettye J. Poignard