

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:03 p.m.

June 23, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 23, 2003, at 7:03 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Carl A. Johnson
 Geoff Paddock
 Kurt A. Walborn

Members absent: Jon J. Olinger

Approval of
Minutes –
June 9, 2003

A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the minutes of the regular meeting of the Board of School Trustees held June 9, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

Indiana PTA
Teacher of the
Year

RECOMMENDATION: It is recommended that the Board recognize Forest Park Elementary School teacher Jacalyn Butler for being named Indiana PTA Teacher of the Year.

RELATED INFORMATION: Jacalyn Butler, an FWCS teacher since 1990, teaches second grade at Forest Park. She was honored by the Indiana PTA at the state conference in May. It is the second consecutive year an FWCS teacher has received the Indiana PTA's highest teaching award. Butler was selected for her commitment to her students, competence as a teacher and efforts to strengthen student achievement by working with the school's PTA. She is a member of the Forest Park PTA executive board and has coordinated several activities to improve parent-teacher relations at the school.

The following were recognized:

Jacalyn Butler

Dr. Toni Kring, principal

State Track
and Field
Competition

RECOMMENDATION: It is recommended that the Board recognize athletes who earned top honors in state track and field competition.

RELATED INFORMATION: Athletes from Fort Wayne Community Schools proved worthy opponents at the track and field state finals on June 7 in Indianapolis.

The girls track team from Northrop High School earned its fourth consecutive state title something no other team has ever accomplished. Northrop boys track team was second overall and the boys track team from Snider placed 7th.

Many athletes from FWCS also earned individual honors. South Side High School's Katrina Kelly was undefeated all season. Kelly and Lakeita Rox from Northrop also competed in the Midwest Meet of Champions in Ohio on June 13.

The following were recognized:

South Side

Katrina Kelly, 2nd place, high jump
Edward Nolan, coach
Jerry Amstutz, athletic director
Thomas Smith, principal

North Side

Selwyn Lymon, 3rd place, long jump, 6th place,
400-meter dash
Aundrea Brown, 3rd place, long jump, 6th place,
100-meter dash
Keith Scott, boys track coach
Bill Blosser, girls track coach
Dale Doerffler, athletic director
David Schnelker, principal

Snider

Boys – 7th place overall

Anthony Degitz, 6th place, 4X800 relay
Cody Hannie, 6th place, 4X800 relay
Ajani Jordan, 9th place, 4X100 relay
Joel Sanders, 6th place, 4X800 relay, 5th place 800-
meter run
Antinoice Surry, 9th place, 4X100 relay, 8th place,
200-meter dash
Dameon Talley, 9th place, 4X100 relay
Justin Wynn, 2nd place, long jump, 9th place,
4X100 relay, 5th place, high jump
Ryan Young, 6th place, 4X800 relay
Matt Parker, coach
Mike Hawley, athletic director
Dennis McClurg, principal

Northrop

Boys – 2nd place overall

Charles Bailey, 2nd place, 110-meter hurdles; 2nd
place, 4X100-meter relay; 2nd place, 300-meter
hurdles
Corey Drake, 5th place, 1600-meter run; 10th place,
3200-meter run
Joshua Gaines, 8th place, shot put
Leland Gates, 2nd place, 4X100-meter relay
Brandi Gray, 2nd place, 4X100-meter relay
Jovan Kelly, 10th place, long jump
Kesonn Lee, 8th place, 100-meter dash, 6th place;
200-meter dash; 2nd place, 4X100-meter relay
James Martzall, 4th place, pole vault
Brennon Plotner, 9th place, 4X800-meter relay
Tim Quandt, 9th place, 4X800-meter relay
Jamal Robinson, 9th place, 4X800-meter relay
Brandon Schneider, 10th place, pole vault
Derek Usina, 9th place, 4X800-meter relay
Travis White, team member

Girls – 1st place overall

Tamara Adams, 1st place, 4X100-meter relay; 1st
place, 4X400-meter relay
Lakeesha Burnett, 2nd place, 100-meter dash; 2nd
place, 400-meter dash; 1st place, 4X400-meter
relay
Kyndal Carr, 1st place, 4X100-meter relay; 3rd
place 200-meter dash
Shauntel Elcock, 1st place, 400-meter dash; 1st
place, 200-meter dash; 1st place, 4X400-meter
relay
Natasha Fletcher, 9th place, 100-meter hurdles; 8th
place, 300-meter hurdles; 1st place, 4X400-meter
relay
Erin Kingsbury, team member
Zakiya Robinson, 4th place, long jump; 3rd place,
100-meter dash; 1st place, 4X100-meter relay; 2nd
place, 200 meter-dash
Lakeita Rox, 1st place, 4X100-meter relay
Jasmine Russell, 4th place, 100-meter hurdles
Bob Shank, boys coach
Tom Knudson, girls coach
Mike McMillen, athletic director
Timon Kendall, principal

Guest

Mayor Graham Richard was present to proclaim June 23, 2003, as Northrop Bruins Girls Track Team Day.

National
Aquatic
Safety Award
- Helen P.
Brown
Natatorium

RECOMMENDATION: It is recommended that the Board recognize the staff at the Helen P. Brown Natatorium at South Side High School for receiving the Silver National Aquatic Safety Award.

RELATED INFORMATION: This prestigious award, sponsored by Jeff Ellis & Associates, Inc., is given each year to client facilities that excel in lifeguard professionalism, operational safety standards

and aquatic risk management. Only those clients who score in the top 27 percent receive the recognition.

Natatorium Director, Elizabeth Caywood and Administrative Aides, Todd Bolinger and Colleen Obergfell were recognized.

Air
Conditioning
Study

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendation concerning unfinished business:

Kathy Friend, chief financial officer, presented a report on the air conditioning study.

Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending June 11, 2003, with the recommendation the vouchers be approved. A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the vouchers appearing in the listing numbered 03-12 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Purchase of
Property -
North Side
High School

Dr. Fowler-Finn presented the following recommendation concerning the Purchase of Property - North Side High School:

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
2409 Parnell Ave.	\$66,500	\$66,500	\$66,500

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Carol J. Coen, seconded by Geoff Paddock, that the recommendation concerning the Purchase of Property - North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Title 1
Basic and
Neglected
Grant

Dr. Fowler-Finn presented the following recommendation concerning the Title 1 Basic and Neglected Grant:

RECOMMENDATION: It is recommended that the Board approve the administration's acceptance of the Title 1 Basic and Neglected Grant fiscal year 2004 in the amount of \$6,130,067 from the Indiana Department of Education.

RELATED INFORMATION: Title 1 is a federally funded program designed to enable schools with high concentrations of low-income students to provide opportunities for children to acquire the knowledge and skills in the state content areas and to meet the state performance standards for all children.

Eligibility for Title 1 services is based on criteria related to family income. FWCS determines target areas on the basis of numbers of students receiving free and reduced lunch. For FWCS, Title 1 services are delivered in the following ten schools: Abbett, Adams, Bloomingdale, Geyer, Fairfield, Nebraska, South Wayne, Scott, Study and Washington. Students living in the target areas who attend non-public schools are provided instruction through a resource teacher, an instructional assistant or a service provider. Fifteen non-public schools also participate in the fiscal year 2004 grant. In addition, three institutions for neglected children – Park Center, Spencer House, and Crossroad – will receive services. Services to homeless FWCS students also fall within the Title 1 grant.

Please note this is a planning allocation as the final allocation will not be known until at least the middle of July.

The grant addresses advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy VI Meaningful Relationships with Families. It is managed by Carol Kettler, Title 1 Manager.

A motion was made by Geoff Paddock, seconded by Kurt A. Walborn, that the recommendation concerning the Title 1 Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Adult and
Continuing
Education
Grant

Dr. Fowler-Finn presented the following recommendation concerning the Adult and Continuing Education Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a Comprehensive Adult Education Program Grant and a Program Enhancement Grant from the Indiana Department of Education, Division of Adult Education by FWCS Adult and Continuing Education.

RELATED INFORMATION: The Comprehensive Adult Education Program Grant monies are used to support an adult education program through the purchase of materials and supplies for student use, and to pay costs for clerical support, administrative and guidance functions, and costs related to assessment and registration. This funding enables FWCS to serve over 2200 adult learners annually who are working toward GED certificates, improving their basic academic skills, and/or English as a Second Language. The Fund Year 2004 Base award in the amount of \$225,327.00 has been set aside for Region 11, comprised of Allen, Whitley, and Huntington Counties. An additional grant in the amount of \$6760.00 is competitive and, if awarded, will be used to enhance inter-agency coordination with Workforce Investment Agency partners, literacy programs, and district councils, as well as to enhance student recruitment, retention, and/or student outcomes. Eligibility for the combined grants totaling \$232,087.00 is contingent on the maintenance of the current level of local effort at \$70,967.00 per year which pays for some secretarial, custodial, counseling, and administrative costs.

These grants, written by Bonnie Rogers, Coordinator of Continuing Education, address advancements intended and outlined in the FWCS Strategic Plan adopted by the Board of Trustees. Specifically, Strategy I, Personally Appropriate Education and Strategy VII, Student Centered Environment are addressed.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the Adult and Continuing Education Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Legal
Services

Dr. Fowler-Finn presented the following recommendation concerning Legal Services:

RECOMMENDATION: It is recommended that William Sweet be retained as the School Corporation's General Counsel at a fixed fee of \$250,000 annually.

RELATED INFORMATION: In order to control legal costs, we have negotiated an arrangement with William Sweet, the Corporation's primary outside counsel, to devote a minimum of 80% of his time exclusively to FWCS for a fixed fee significantly less than current costs. We anticipate savings in excess of \$100,000 annually, and the arrangement may be terminated at any time if it is unsatisfactory to the Corporation.

Board
Member
Departure

Board Member, Robert A. Armstrong, left board meeting due to illness.

A motion was made by Kurt A. Walborn, seconded by Carol J. Coen, that the recommendation concerning Legal Services be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report and
Addendum

Dr. Fowler-Finn presented the following recommendation concerning the personnel report and addendum:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	

0010 GENERAL	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0015 RACIAL BALANCE	0219 KNIGHT FOUNDATION	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION
0060 PRESCHOOL	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION FEDERAL
0080 FOOD SERVICE	0320 CONTINUING EDUCATION	0675 CLASS SIZE REDUCTION
0140 CAREER CENTER	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL
0190 ALTERNATIVE EDUCATION GRANT	0390 WAREHOUSE	
0213 WALLACE READER'S DIGEST	0400 FEDERAL PROGRAMS	

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hartman, Georgia L.	School Attorney	Position Elimination	0010	09-03-03
Kirkham, Bonnie H.	Special Ed Dept/Specialist, Special Education	Retire	0500	09-30-03 (date revised)
Vinyard, Mark	Food & Nutrition Services/ Specialist Food & Nutrition (0080)	Resign	0080	06-30-03

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Mack, Yvonne	Weisser Pk/Principal Elementary, SS II, Group 7, Step 16	R	0010	07-01-03
McArdle, Mary	Career Center/ Assistant Principal/215 day, Senior High, SS II, Group 5, Step 12 (0140)	R	0140	07-28-03
Needler, Tamara	Price/Principal Elementary, SS II, Group 7, Step 16	R	0010	07-01-03

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following change to Salary Schedule I (Central Office Administrative Personnel):

Delete: Manager, Printing Services, SS I, Group 6, maximum step 14

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Grafton, Trudy C.	Harrison Hill/Asst Principal Elementary, SS II, Group 2, Step 10	Forest Park/Asst Principal Elementary, SS II, Group 2, Step 11	R	0010	07-28-03
Hayes, Manju	Elmhurst/Asst Principal Senior High/215, SS II, Group 5, Step 15	North Side/Asst Principal Senior HS/260, SS II, Group 7, Step 16	R	0010	07-01-03
Lake, Tamara L.	Special Assignment/ Administrative Intern, SS II, Group2, Step 8	Harrison Hill/Asst Principal Elementary, SS II, Group2, Step 10	R	0010	07-28-03

McGough, Beth	Elmhurst + North Side Area/ Special Assignment, SS III, Group 2, Step 5	Elmhurst + North Side Area/ Psychologist, SS III, Group 3, Step 6	R	0010	05-26-03
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TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Penrod, Saundra K.	Lakeside/Media	Retire	0010	06-03-03
Putt, Rhonda	Northwood/Music	Resign	0010	05-30-03
Welch, Marcia	Croninger/Grade 2	Resign	0010	05-30-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alt, Linda	Leave of Absence	Leave of Absence, continued	L	0010	08-15-03 To 05-31-04
Altena, Ann	Arlington/Grade 1 Job Share Sub (.5)	Arlington/Grade 1 Job Share Sub (.5), continued	R	0010	08-15-03
Artherhults, Kathleen	Washington Ctr/Grade 4 Job Share (.5)	Washington Ctr/Grade 4 Job Share (.5), continued	R	0010	08-15-03
Bailey, Kay	South Wayne/ Grade 2 Job Share (.5)	South Wayne/ Grade 2 Job Share (.5), continued	R	0010	08-15-03
Bender, B. Nicole	Sub	Croninger/Grade 5 Job Share Sub (.5)	R	0010	08-15-03
Booker, Patricia	Layoff	Memorial Park/Mild Disabilities	R	0010	08-15-03
Bull, Nanette	Leave of Absence	Washington Ctr/Grade 1	R	0010	08-15-03
Bussel, Melissa	Sub	Snider/Social Studies Job Share Sub (.33)	R	0010	08-15-03
Casey, Debra	Abbett/Reading Recovery (.5) + Curriculum/ Language Arts Facilitator (.5)	Curriculum/Language Arts Facilitator (.5) + Curriculum/ Instructional Facilitator (.5)	R	0010	08-15-03
Craft, Barbara	Leave of Absence	Croninger/Grade 3	R	0010	08-15-03
Fecher, Karen	Washington Ctr/Grade 4 Job Share (.5)	Washington Ctr/Grade 4 Job Share (.5), continued	R	0010	08-15-03
Fife, Melissa	Arlington/Grade 1 Job Share (.5)	Arlington/Grade 1 Job Share (.5), continued	R	0010	08-15-03
Ford, Sarah	Geyer/Spanish	Portage/Spanish	R	0010	08-15-03
French, Jennifer	Layoff	Portage/Mild Disabilities	R	0010	08-15-03
Good, Heidi	Croninger/Grade 1 Job Share (.5)	Croninger/Grade 1 Job Share (.5), continued	R	0010	08-15-03

Hill, Scott	Snider/English Job Share Sub (.5)	Snider/English Job Share Sub (.5), continued	R	0010	08-15-03
Howe, Heidi	Leave of Absence	Snider/Mild Disabilities Job Share (.5)	R	0010	08-15-03
Kaiser, Carolyn	Leave of Absence	Snider/English	R	0010	08-15-03
Kolkman, Brenda	Leave of Absence	Leave of Absence, continued	L	0010	08-15-03 To 05-31-04
Leonard, Tiffany	Snider/English Job Share (.5)	Snider/English Job Share (.5), continued	R	0010	08-15-03
Lothamer, Susan	Shambaugh/Grade 2 Job Share (.5)	Shambaugh/Grade 2 Job Share (.5), continued	R	0010	08-15-03
Luessenhop, Heather	Leave of Absence	Northcrest/ESL	R	0010	08-15-03
MacDonald, Sandra	Leave of Absence	Voluntary Layoff	R	0010	05-30-03
Najdeski, Sarah	Leave of Absence	Maplewood/Grade 3 Job Share (.5)	R	0010	08-15-03
Neu, Ann	Leave of Absence	Leave of Absence, continued	L	0010	08-15-03 To 05-31-04
Parsons, Amy	Leave of Absence	Lindley/Emotionally Disabled (0500)	R	0500	08-15-03
Rumschlag, Shannon	Geyer/Title I Resource (Science) (0410)	Voluntary Layoff	R	0410	05-30-03
Schmitt, Kimberly	Geyer/Language Arts	Voluntary Layoff	R	0410	05-30-03
Shadowen, Mary	South Wayne/Grade 2 Job Share Sub (.5) + Title I Resource Job Share Sub (.5) (0410)	South Wayne/Grade 2 Job Share Sub (.5)	R	0010	08-15-03
Stoller, Tonya	Snider/Social Studies	Snider/Social Studies Job Share (.67)	R	0010	08-15-03
Sutphin, Heather	Croninger/Grade 1 Job Share Sub (.5)	Croninger/Grade 1 Job Share Sub (.5), continued	R	0010	08-15-03
Truesdale, Carla	Leave of Absence	Leave of Absence, continued	L	0500	08-15-03 To 05-31-04
Tsuleff, Jenneth	Shambaugh/Grade 2 Job Share Sub (.5)	Shambaugh/Grade 2 Job Share Sub (.5), continued	R	0010	08-15-03
Uebelhoer, James	Sabbatical Leave (.5)	Irwin/Grade 5	R	0010	08-15-03
Wemhoff, Stacy	Layoff	Maplewood/Grade 3 Job Share Sub (.5)	R	0010	08-15-03
Wichern, Wendy	Croninger/Grade 5 Job Share (.5)	Croninger/Grade 5 Job Share (.5), continued	R	0010	08-15-03
Wilhelm, Gretchen	Layoff	Snider/Mild Disabilities Job Share Sub (.5)	R	0010	08-15-03

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Burns, Celeste

Meyers, Julie

SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

Bailey, Jane
Bailey, Stephen
Baker, Kristen
Boes, Bryan
Bonahoom, Colleen
Bowlín, Kelly
Brough, Theresa
Burton, Hollis
Dannenfelser, Julie
Derry, Deanna
Donlan, Walter

Ford, Douglas
Fouk, Karen
Graves, George
Jacobs, Brande
Johns, Andrew
Johnson, Justin
Koors, Melissa
Lewis, Felicia
MacDowell, Cory
MacPherson, Carmen
MacPherson, Daniel

Miller, Willie
Myers, Abby
Nelson, Michelle
Nerud, Heidi
Pape, Anthony
Pherson, Anna
Rietdorf, Jeremy
Ross, Megan
Rutland, Holly
Werling, Andrew
Woodson, Janel

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Penrod, Sandra K.

CERTIFIED PERSONNEL RECOMMENDED FOR SUMMER SCHOOL & CLUBHOUSE

Anderson, Michael
Baker, Betty
Bierbaum, David
Bishop, Mary K
Bogges, Julie
Bojrab, Ernest
Brown, Kimberly
Bunting, Tracy
Castle, Cappy
Cearbaugh, Joann
Collentine, Carol
Colon, Rafael
Corah, Janet
Croft, Tod
Daniel, Aimee
Darrah, Penny
Dixon, Dorothy
Dugger, Mary Ann
Eikenberry, Susan
Emenhiser, Deb
Emmert, Carmen
Epps, Brian
Erickson, Martin
Ewing, James
Fireoved, David
Gerber, Julie
Goyings, Marjorie
Green, Gary

Hessler, Catherine
Higgins, Anne
Hilborn, Tracy
Hodges, Elizabeth
Howell, Kimani
Hubley, Ryan
Hudson, Deb
Huls, Sharon
Johns, Cathy
Jones, Suzanne
Jordan, Amy
Klopfenstein, Dan
Knox, Ronald
Kruse, Debra
Larsen, Sharon
LeFavour, Reid
Liechty, Jamie
Love, Angelia
Lyon, Christine
Martone, Timothy
Martzell, Rick
Mavis, Mary
Milledge, Robert
Miller, C. Bruce
Moffitt, Molly
Mommer, Sherry
Mustapha, Roberta
Nagel, Karen

Ricker, Cynthia
Roberts, Cory
Robinson, Susan
Rolofoon, Anena
Rupel, Ted
Russell, Christine
Self, Stacey
Shiveler, Kenneth
Simmons, Elizabeth
Smith, Stacey
Smith, Christine
Smith, Wendy
Souers, Scott
Sprague, Nancy
Sprang, Marlena
Sweet, Lisa
Tapp, Amy
Taulbee, Terri
Taylor, Monica
Teeters, Cathy
Thorn, Robert
Tipton, Judith
Torrie, Tara
Truex, Sarah
Tsintsaroff, Natasha
Van Horn, Jan
Wagner, Daniel
Wallace, Nancy

Griffin, Annie
 Griggs, Estelle
 Groves, Ruthie
 Gruver, Roberta
 Hannibal, Joyce
 Hartman, Debra
 Healy, Ann
 Heckman, Kathy
 Helton, Amy

O'Boyle, Karen
 Ogle, Kathleen
 Panning, Jean
 Patterson, Emily
 Perry, Cassandra
 Piercy, Janet
 Pruitt, Pat
 Quick, Marlo
 Raypole, Sharon

Wartenbe, Sharon
 Waterfall, Janice
 Wissler, Theresa
 Witzigreuter, Jennifer
 Wolford, Janet
 Woodfin, Flora
 York, Kevin
 Zehr, Steven

CLASSIFIED PERSONNEL RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Albers, Robert A.	Irwin/Custodian Elem Night	Retire	0010	05-30-03
Bianski, Brenda L.	Portage/Special Needs Health Care Attendant	Resign	0010	05-29-03
Ellingwood, Jeremy S.	Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	05-22-03
Gaines, Wilma J.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Terminate	0041	06-06-03
Strole, Ruth M.	Waynedale/Media Clerk	Retire	0010	05-30-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following changes to Pay Scale 38
 (Technology Development & Printing):

Delete: Manager, Printing Services, Group 12, maximum step 15

Add: Supervisor, Printing Services, Group 12, maximum step 15

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ashoor, Sondos M.	New	Curriculum/Administrative Aide, Hrly, temp (0321)	T	0321	05-28-03 To 12-30-03
Boulenda, Brahim	New	Curriculum/Administrative Aide, Hrly, temp (0321)	T	0321	05-28-03 To 12-30-03
Hameed, Arif	New	Technology/Project Leader Application Support	R	0010	06-23-03
Kohrman, Ronald W.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	R	0041	05-29-03
Munday, Scott M.	New	Technology/Special Program Asst (0035)	T	0035	06-10-03 To 08-29-03
Peppler, Carolyn S.	New	Student Services/Nurse Staff	R	0010	08-11-03

Ritenour, Lori	New	Warehouse/Printing Services/ Supervisor, Printing Services, Pay Scale 28, Group 12, step 7 (0390)	C	0390	06-23-03
Thierry, Keisha A.	New	Security Guard Sub	R	0010	06-02-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bishop, Michael K.	Maintenance & Operations/ Mechanical Maintenance (0035)	Layoff	RIF	0035	06-30-03
Briggins, Mary L.	Printing Services/ Pressman/Printer, temp	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	06-02-03
Carrion, Dennis M.	Maintenance & Operations/ Grounds Maintenance	Maintenance & Operations/ Grounds Maintenance. temp	T	0010	07-01-03 To 04-01-04
Hood, Gerald E.	Maintenance & Operations/ Grounds Maintenance. temp	Custodian Sub	R	0010	07-01-03
Hungerford, Michael W.	Maintenance & Operations/ Plumber (0035)	Maintenance & Operations/ Mechanical Maintenance (0035)	R	0035	07-01-03
McElvene, Eric T.	Food Service Center/ Food Service Dept Head (0080)	Food Service Center/ Food Service Dept Head (0080)+Cafeteria Asst, temp (0080)	T	0080	06-02-03 To 08-08-03
Petersen, Sara L.	South Side Natatorium/Lead Water Safety Instructor	South Side Natatorium/ Lead Water Safety Instructor +Lifeguard + School Asst 4 Hr, temp	T	0010	06-09-03 To 08-01-03
Smuck, Rebecca S.	Position Elimination (Office of the Superintendent/ Secretary 52 wk)	Retire	R	0010	06-30-03
Spencer, Stephanie D.	South Side Natatorium/Lead Water Safety Instructor	South Side Natatorium/ Lead Water Safety Instructor +Lifeguard + School Asst 4 Hr, temp	T	0010	06-09-03 To 08-01-03
Trimble, Stephanie L.	Bloomingtondale/School Asst 5/6 Hr	Bloomingtondale/School Asst 5/6 Hr + Clerical Sub	R	0010	06-05-03
Waite, Ashley A.	Haley Clubhouse/ Administrative Aide, Summer (0321)	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	07-03-03
Winebrenner, Samuel J.	Maintenance & Operations/ General Maintenance	Maintenance & Operations/ Grounds Maintenance	R	0010	07-01-03

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Andrew, Jennifer L.	Gullion, Bonnie M.	Oglesby, Alice S.
Anderson, Cameron D.	Hedrick, Pamela S.	Ohneck, Shelley L.
Arnold, Amy M.	Heishman, Edith K.	Olden, Jesse H.
Arthur, Rebecca A.	Herber, Nancy A.	O'Reilly, Michael P.
Baeverstad, Katrina L.	Hildenbrand, Chad M.	Park, Lila - I
Bailey, Patricia A.	Hilsen, Jennifer J.	Patterson, Mona E.
Baker, Brynn M.	Hollis, Andre' J.	Petersen, Rebecca L.
Ball, Jan L.	Holman, Chari C.	Pochodzay, Barbara J.
Bartoo, Heather L.	Horn, Mary Anne	Pollard, Janelle L.
Betancourt, Rosa M.	Hostetler, Denise A.	Predum, Erica L.
Bierbaum, Greg S.	Howard, Charlene	Prideaux, Kari J.
Blackwell, Crystal L.	Howard, Hazel M.	Pruitt, Casey G.
Blake, Marilyn M.	Hudson, Garien	Pruitt, Casey G.
Bokhart, Brian T.	Hudson, Garland L.	Quinn, Darcy M.
Bopp, Ellen L.	Iverson, Julie A.	Redmaster, David
Brewer, Danielle L.	Jackson, Leon III	Richards, Ann M.
Briggins, Mary L.	Jackson-Ware, Carolyn	Riesen, Heather M.
Brincefield, Beverly A.	Jemison, Thelman E.	Risser, Michele H.
Brooks, Michael G., Jr.	Jenkins, Aundrea L.	Roberts, Laura E.
Brostek, Melinda K.	Johnson, Gloria J.	Shiveler, Stephanie S.
Brown, Donna J.	Jones, Corey D. -	Shoda, Angela K.
Brown, Lisa M.	Jones, Samuel M.	Shriner, Thomas E.
Buford, Doris J.	Jordan, Ancha C.	Shuler, V. Jean
Bush, Douglas R.	Jordan, Justin J.	Shultz, Bonnie
Bush, Venus A.	Jordan, Konita L.	Simmons, Brian L.
Byrd, Janelle R.	Jordan, Reginald D.	Smith, Cameron M.
Campbell, Linda M.	Juarez, Claudia	Smith, Corey T.
Campbell, Marketa M.	Junk, Jennifer L.	Smith, Kimberley D.
Clappe, Deborah L.	Keisler, Deborah A.	Smith, Sandra J.
Collins, Aaron R.	Keith, Roberta	Sorg, Joshua T.
Corah, Jason A.	Keller, Amber R.	Stemen, Cheryl L.
Cox, Diane L.	Kelm, Julie A.	Surfus, Nichole B.
Cox, Patsy S.	Klinedinst, Karin L.	Thomas, Ernestine
Cress, Candace A.	Klugman, Julia T.	Thompson, Justin K.
Davis, Andrey A.	Knox, Arin R.	Thrower, Jamie L.
Davis, Leland	Koester, Brienne K.	Trevino, Catherine A.
Davis, Lori A.	Kruse, Julia E.	Trimble, Stephanie L.
Diemer, Pamela R.	Latham, Rebecca A.	Tritch, Jeanne K.
Dietsch, Jessica E.	Lavine, Mary Jo E.	Truex, Adam L.
Dietz, Jana M.	Layson, Deborah A.	Turner, Jalic'e E.
Dollarhite, Karen S.	Lee, Brenda L.	Turner, Milton S.
Douglas, Steven E.	Lehman, Janis R.	Tutwiler, Elena M.
Ducker, Brianne M.	Leung, Christine Y.	Waite, Ashley A.
Eastom, Mary Jo	Lyon, Christopher H.	Walker, Terry D.
Ebron, Andre' M.	Lyon, Jill J.	Walters, Robin D.
Eliasson, Julie M.	Macke, Julie M.	Warnsley, Rpbert E.
Eloms, Fanni	Manuel, Mike	Wattley, Gertrude J.
Esslinger, Lynette E.	Martin, Stephanie R.	Wattley, Jeremy A.
Ewing, Carol A.	Mavis, Katherine J.	Wells, Brodrick J.
Fincher, Karen	McBride, Brenda G.	Werskey, Jessica W.
Foster, Letitia A.	McCain, Lisa	Whan, Jaclyn L.
Fowler-Finn, Meghan M.	McClure, Karen A.	White, James E.
Friedman, Chris M.	McCray, Alix J.	Williams, George E.
Garman, Sally J.	McCray, Marsha M.	Willis, Henry III

George, Teresa E.
Gieschen, Jamie L.
Godwin, David A.
Goelz, Justin W.
Goodrich, Vicki S.
Gorman, Alitio J.
Govan, Jennifer D.
Gray, Linda L.
Green, Winifred L.
Greene, Sarah L.

McCray, Marsha M.
McGraw, Tameka
Meyer, Kathleen R.
Middleton, Erin C.
Miller, Marie E.
Miller, Phillip J.
Minich, Mary Lou
Moore, Jennifer E.
Nagel, Hope L.
Niemoeller, Marilyn J.

Wilmer, Judith K.
Wilson, Jennifer A.
Woods, Lakisha S.
Yarnelle, Darlene A.
Yoder, Rebekah L.
Young, Raymond L.
Zent, Angela C.
Zent, Stephen A.

ADDENDUM

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Woda, Todd A.	New	Business Office/Clerk of the Works	R	0010	06-30-03

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the personnel report and addendum be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of
Superintendent
of Schools

Dr. Fowler-Finn presented the following recommendation concerning the Appointment of Superintendent of Schools:

RECOMMENDATION: The President of the Board of School Trustees will accept a recommendation from the members on the employment of a superintendent.

RELATED INFORMATION: The Board of School Trustees must decide whether to move forward with a decision on the employment of the superintendent or to retain the services of a search consultant. The Board has conducted lengthy interviews of candidate Dr. Wendy Robinson, has received many communications from staff and citizens, and has had substantial feedback from both a community interview group and one comprised primarily of education representatives. The Board must now decide on the next step.

Carl A. Johnson recommended Dr. Wendy Robison for superintendent of schools.

A motion was made by Carl A. Johnson, seconded by Kurt A. Walborn, that the recommendation concerning the Appointment of Dr. Wendy Robinson as Superintendent of Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Guests

Councilman Glynn A. Hines and past Board Member, Leonard Goldstein spoke in support of Dr. Wendy Robinson for Superintendent of Schools.

Approval of
Contract for
Superintendent
of Schools

Dr. Fowler-Finn presented the following recommendation concerning the Approval of Contract for Superintendent of Schools:

RECOMMENDATION: It is recommended that the Board approve a contract for the Superintendent of Schools.

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the recommendation concerning the Approval of Contract for Superintendent of Schools be approved. Roll Call: Ayes, Carol J. Coen, Stephen Corona and Carl A. Johnson; nays, Geoff Paddock and Kurt A. Walborn.

Next Meeting The next regular meeting of the Board is scheduled for Monday, July 14, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from June 9, 2003, Payroll Certification and Voucher List.

There being no further business, upon a motion by Carol J. Coen, seconded by Kurt A. Walborn, the meeting was adjourned at 8:14 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Geoff Paddock

Member Robert A. Armstrong

Member Carl A. Johnson

Absent

Member Jon J. Olinger

Member Kurt A. Walborn