

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:04 p.m.

June 14, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 14, 2004, at 7:04 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson  
Robert A. Armstrong  
Stephen Corona  
Jon J. Olinger  
Geoff Paddock  
Kurt A. Walborn

Members absent: Carl A. Johnson

Approval of  
Minutes –  
May 24, 2004

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held May 24, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Fort Wayne  
Community  
Schools  
Scholarship  
Recipients

**RECOMMENDATION:** It is recommended that the Board recognize Fort Wayne Community Schools scholarship recipients.

**RELATED INFORMATION:** Twenty-seven FWCS seniors were recently awarded scholarships by the Fort Wayne Community Schools scholarship committee. The scholarship committee is permanently chaired by Judge William C. Lee and other committee members are selected by FWCS Board members.

This year, the committee awarded the Helen Groot, Caroline Zwick, John F. Young, Charles Baker, Bill Anthis, Maryann Chapman, Alice MacPherson, Kasey Harter and Beth Jacobs scholarships. Students who receive these scholarships must be FWCS seniors who plan to attend a four-year college or university. They are screened based on financial need, scholarship, leadership and initiative displayed during their high school years. Chapman recipients must also plan to earn a degree in the medical field.

Helen Groot Scholarship -

Rachael Basham	Michelle Lauer
Ashley Couch	Jason Siegel
Melissa Godfrey	Lilyana Todorinova
Kenneth Green	Daniel Udell
Richard Halquist	

Caroline Zwick Scholarship - Matthew Mason and Corey Pearson

John F. Young Scholarship -

Eric Johnson	Carrin Williams
Shawna Rae Meyer	Zaw Zaw
Natalie Seitz	

Charles Baker Scholarship - Cassandra Logan

Bill Anthis Scholarship - Justin Booth

Maryann Chapman Medical Scholarship -

Brittany Chamness

Megan Meyers

Helen Roth

Sarah Komanec

Crystal Daugherty

Michael Burns

Alice MacPherson Scholarship - William Holdeman

Kasey Harter Scholarship - Amber Schrock

Beth Jacobs Scholarship - Nora Didrick

Academic  
Super Bowl

**RECOMMENDATION:** It is recommended that the Board recognize seven FWCS schools for placing in the top 10 at the recent Indiana Academic Super Bowl competition.

**RELATED INFORMATION:** Each year, students from across the state compete in the Indiana Academic Super Bowl. The annual competition tests students' knowledge in English, social studies, math, fine arts, science and interdisciplinary.

Two FWCS schools – Lakeside and South Side – won state titles at the competition. Lakeside won first place in science, class 2 and South Side claimed the state title in English. The following individuals were recognized.

**Miami, 9<sup>th</sup> place, Interdisciplinary – Class 2**

Ashley Creager

Trent Gutting

Kayleigh Nyffeler

Kristen Sollberger

Gaylene Sherman-Metz, assistant coach

Doug Koerner, assistant coach

Thor Whitlock, assistant coach

Julie Hall, head coach

Janice Craig, principal

**Portage, 6<sup>th</sup> place, Science – Class 2**

Logan Chaney

Brandon Meuchel

Kelly Miller

Samantha Miller

Kimberly Oakes

Tylor Milner

Amanda Broadnax, coach

Jeff King, principal

**Shawnee, 6<sup>th</sup> place, Science - Class 1**

Ross Bercot

Lisa Boester

Barry Fultz

Mihret Getabicha

Nicholas Kwolek

Kim Tran

Karen Taylor, coach

Tom Swihart, principal

**Northwood, 5<sup>th</sup> place, English – Class 1**

Jordan Edwards

Mary Lizabeth Encabo

Elizabeth Hoffman

Elizabeth Webster

David Dew, coach

Jan Friedmeyer, coach

Linda Roman, principal

**Lane, 4<sup>th</sup> place, Social Studies – Class 2**

Connor Becker

Daniel Doctor

Christopher Grey Gordon

Brittney Holcomb

Joshua Lothamer

Kelsey Quigley

Nancy Alberding, coach

Joyce Turner, principal

**Memorial Park, 8<sup>th</sup> place,  
Social Studies – Class 2**

Cory Cartwright  
Kaylyn Sands  
Nicholas Tash  
Caleb Young  
Brian Dune, coach  
Rita Turflinger, principal

**South Side, 4<sup>th</sup> place, Interdisciplinary**

Michael Ball  
David Ferrando  
Megan Lamboley  
Patrick Laslie  
Andrew Steenman

**South Side, 1<sup>st</sup> place, English**

Jessica Co  
David Ferrando  
Megan Lamboley  
Natalie Todd  
Kathy Kerbel, coach  
Joann Piatt, coach  
Thomas Smith, principal

Christopher  
Columbus  
Award –  
Memorial  
Park Middle  
School

**RECOMMENDATION:** It is recommended that the Board recognize students from Memorial Park Middle School for being named semifinalists for the Christopher Columbus Award.

**RELATED INFORMATION:** The Christopher Columbus Award is a national program that challenges middle school students to explore opportunities for positive change in their communities.

Memorial Park's BAJA Image team focused on helping fifth- and sixth-graders make wise decisions about what to eat and wear. The team developed a pre-test to learn student opinions about dieting, body image and pressure from advertisers. The team then instructed the participating students using learning stations based on the findings of the pre-test.

BAJA Image ranked among the top 30 of the 360 teams that participated across the country. It was the only team in Indiana to make the top 30. The following individuals were recognized.

Jennifer Arnold  
Amanda Nusbaum  
Alma Raymer  
Breanna Seeger

Marsha Metzger, adviser  
Rebecca Larson, adviser  
Larry Lesh, adviser  
Rita Turflinger, principal

State Track  
and Field  
Awards

**RECOMMENDATION:** It is recommended that the Board recognize athletes who earned top honors in state track and field competition.

**RELATED INFORMATION:** Athletes from Fort Wayne Community Schools made worthy opponents at the track and field state finals last Friday and Saturday in Indianapolis.

The boys track team from Northrop High School won the overall state meet for the fifth time in Northrop's history scoring a record 86 points. The Bruins had four individual state champions: Kesonn Lee, in the 100 meter, Charles Bailey in the 110 meter hurdles, James Martzall in pole vault, and Travis White in high jump. A Northrop athlete finished in the top three in seven of the fifteen events.

Northrop girls won their fifth consecutive title on Friday with a state record of 90 points. All state winners are Tamara Adams, 1<sup>st</sup> place, 100 meter hurdles and Shauntel Elcock, 1<sup>st</sup> place, 200 meter dash and 1<sup>st</sup> place, 400 meter dash.

The Snider boys placed 5<sup>th</sup> in the state with a first place showing in the 400 meter relay. The following individuals were recognized.

State Track  
and Field  
Awards

Wayne

Boys

Marcus Grayson

4<sup>th</sup> place, 4 x 400 meter relay

Austin Manning

4<sup>th</sup> place, 4 x 400 meter relay

Derek Washington

4<sup>th</sup> place, 4 x 400 meter relay

Roderick Waters

4<sup>th</sup> place, 4 x 400 meter relay

Tom Hogan, head coach

Mark Cammack, assistant coach

Larry Cox, assistant coach

Nick Sharin, assistant coach

Marvin Stewart, assistant coach

Murray Mendenhall, athletic director

Jocelyn Whitticker, principal

Snider

Boys – 5th place overall

Colin Altevogt

10th place, 4x800 meter relay

Anthony Degitz

10th place, 4x800 meter relay

Dominique Hill

1st place, 4x100 meter relay

Miquale Lewis

1st place, 4x100 meter relay

Joel Sanders

10th place, 4x800 meter relay

Dameon Talley

1st place, 4x100 meter relay

6th place 100 meter dash

Dominique White

9th place, 300 meter hurdles

Justin Wynn

1st place, 4x100 meter relay

2nd place, long jump

3rd place, high jump

Ryan Young

10th place, 4x800 meter relay

Matt Parker, Head Coach

Ryan Blue, Assistant Coach

Darrell Jackson, Assistant Coach

Jeff Johnson, Assistant Coach

Derek Leininger, Assistant Coach

Mike Hawley, athletic director

Steve Simmons, principal

North Side

Girls

Ashley Craig

4<sup>th</sup> place, 4x100 meter relay

Aundrea Brown

1<sup>st</sup> place, long jump

4<sup>th</sup> place, 4x100 meter relay

Tafoya Ray

4<sup>th</sup> place, 4x100 meter relay

Crystal Whitlow

4<sup>th</sup> place, 4x100 meter relay

Bill Blosser, head coach

Bev Brown, assistant coach

Gloria Dies, assistant coach

Dale Doerffler, athletic director

Manju Hayes, acting principal

State Track  
and Field  
Awards

Northrop

Boys – 1<sup>st</sup> place overall

Charles Bailey  
1<sup>st</sup> place 110 meter hurdles  
2<sup>nd</sup> place 300 meter hurdles  
6<sup>th</sup> place 4x400 meter relay  
Corey Gaffer  
Walter “James” Hopkins  
5<sup>th</sup> place, 300 meter hurdles  
Keeson Lee  
1<sup>st</sup> place, 100 meter dash  
5<sup>th</sup> place, 200 meter dash  
6<sup>th</sup> place, 4x400 meter relay  
James Martzall  
1<sup>st</sup> place, pole vault  
Robert Moldovan  
Brennon Plotner  
3<sup>rd</sup> place, 1600 meter run  
3<sup>rd</sup> place, 800 meter run  
6<sup>th</sup> place 4x400 meter relay  
Michael Ripley  
Brandon Schneider  
2<sup>nd</sup> place, pole vault  
Tyrus Walker  
6<sup>th</sup> place 4x400 meter relay  
Travis White  
1<sup>st</sup> place, high jump  
6<sup>th</sup> place, 4x400 meter relay  
Seager Wilson  
8<sup>th</sup> place, pole vault  
Arthur “Scott” Wims  
6<sup>th</sup> place, 4x400 meter relay  
  
Robert Shank, head coach  
Josh Clark, assistant coach  
Al Huth, assistant coach  
Matt Miller, assistant coach  
Barrie Peterson, assistant coach  
Dean Slavins, assistant coach  
Charles Whitfield, assistant coach  
Mike McMillen, athletic director  
Barb Ahlersmeyer, principal

Northrop

Girls – 1<sup>st</sup> place overall

Tamara Adams  
1<sup>st</sup> place, 100 meter hurdles  
2<sup>nd</sup> place 4x100 meter relay  
2<sup>nd</sup> place, 4x400 meter relay  
Lakeesha Burnett  
2<sup>nd</sup> place, 400 meter dash  
2<sup>nd</sup> place, 4x400 meter relay  
3<sup>rd</sup> place, 100 meter dash  
4<sup>th</sup> place, 200 meter dash  
Chasitee Caldwell  
2<sup>nd</sup> place, 4x100 meter relay  
2<sup>nd</sup> place, 4x400 meter relay  
Kyndal Carr  
2<sup>nd</sup> place, 4x100 meter relay  
2<sup>nd</sup> place, 4x400 meter relay  
Regina Chiappazzi  
Shauntel Elcock  
1<sup>st</sup> place, 200 meter dash  
1<sup>st</sup> place, 400 meter dash  
2<sup>nd</sup> place, 4x400 meter relay  
2<sup>nd</sup> place, 4x100 meter relay  
Cartessa Gates  
2<sup>nd</sup> place 4x400 meter relay  
Brianna Neumann  
Zakiya Robinson  
2<sup>nd</sup> place, long jump  
4<sup>th</sup> place, 100 meter dash  
9<sup>th</sup> place, 400 meter dash  
Jasmine Russell  
2<sup>nd</sup> place, 4x100 meter relay  
2<sup>nd</sup> place, 300 meter hurdles  
Faith Sherrill  
Allison Wims  
2<sup>nd</sup> place, 4x100 meter relay  
  
Tom Knudson, head coach  
Terry Milton, assistant coach  
Wendy Mirwaldt, assistant coach  
Kevin Darrow, assistant coach  
Mike McMillen, athletic director  
Barb Ahlersmeyer, principal

Parkview  
Foundation  
Recognition

**RECOMMENDATION:** It is recommended that the Board recognize Parkview Foundation for their dedication to improving the health of children in this community. Since 1996, Parkview Hospital has provided nurses to work full-time in our schools. There, they have had a direct impact on the academic success of students, particularly those who have limited access to a health care professional. This innovative program represents a donation of over \$3 million to benefit FWCS students.

A video was shown and Superintendent Robinson presented Parkview representatives with a certificate in appreciation of their support in meeting the health needs of children so they may succeed in school and in life.

## Vouchers

Dr. Robinson presented the vouchers for the period ending June 2, 2004, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the vouchers appearing in the listing numbered 04-10 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Student  
Basic  
Accident  
Insurance  
and Athletic  
Insurance,  
RFP #8756

Dr. Robinson presented the following recommendation concerning the Student Basic Accident Insurance and Athletic Insurance, RFP #8756:

**RECOMMENDATION:** It is recommended that the Board approve a two-year contract with Student Assurances Services, Inc. of Stillwater, Minnesota, to provide group medical coverage for all middle and high school athletes participating in interscholastic sports.

**RELATED INFORMATION:** Requests for proposal were sent to six student insurance providers and responses were received from five. The premium quoted is \$117,200 per year, an 11 percent increase. However, if the loss ratio exceeds 70 percent for the 2004-2005 school year, the 2005-2006 premium will increase to \$128,200. Participating athletes are required to purchase this student insurance. The cost of the group insurance policy is as follows:

1. Middle School: \$17.00 per student. Increase of \$5.00 from last year.
2. High School: \$38.00 per student. Increase of \$3.00 from last year.

Families with two or more senior high participants will receive a \$10.00 discount per child.

Apart from athletic insurance, all parents and guardians of FWCS students will be offered optional student accident insurance policies from Student Accident Insurance, Inc. Premium costs will be as follows:

1. Optional School-Time Coverage: \$10.00 per student
2. Optional Full-Time Coverage: \$59.00 per student
3. Optional Extended Dental: \$6.00 per student

Listed below is a comparison of student athletic insurance rates for the responding providers.

Student Athletic Insurance Quotes for 2004-2005 3/25/04

<u>Insurance Agency</u>	<u>Underwriter</u>	<u>Total for Corporation</u>	<u>Coverage</u>
Student Assurance Services Inc. Stillwater, MN	Security Life Insurance Company of America	\$117,200	\$25,000 Maximum per Claim HS \$5,000,000 Max per Claim MS Will pay claims less than \$25 regardless of other coverage. If over \$25, then coverage is secondary. Usual and Customary Includes coverage for camps
Student Athletic Protection Inc. Kalamazoo, MI	Guarantee Trust Life Insurance Co.	\$245,475	\$25,000 Maximum per Claim HS \$1,000,000 Max per Claim MS Usual and Customary Coverage for camps \$1 per student
Student Resources St. Petersburg, FL	The MEGA Life and Health Insurance Co.	\$185,000	\$25,000 Maximum per Claim Usual & Customary Charges

K&K Insurance Group, Inc. Fort Wayne, IN	Hartford Life Ins. Co.	\$195,000	\$25,000 Maximum per Claim Usual & Customary Charges Some Limitations Apply
The Maksin Group Lapeer, MI	Boston Mutual Life Insurance Co.	\$208,615	\$25,000 Maximum per Claim HS \$1,000,000 Max per Claim MS Usual & Customary with Limits
Student Plans, Inc		Did not respond	

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the Student Basic Accident Insurance and Athletic Insurance, RFP #8756 be approved. Roll Call: Ayes, unanimous; nays, none.

Sale of 2004  
Tax  
Anticipation  
Warrants

Dr. Robinson presented the following recommendation concerning the Sale of 2004 Tax Anticipation Warrants:

**RECOMMENDATION:** It is recommended that the Board approve the warrant resolution received from the Indiana Bond Bank authorizing Fort Wayne Community Schools to obtain temporary loans for use in the Transportation Operating Fund and the Debt Service Fund for 2004.

**RELATED INFORMATION:** Each year, FWCS borrows money to support expenditures during those periods when the flow of receipts is behind current expenditures because of the semiannual distribution of property tax revenue. School districts that borrow to support current operating expenses are authorized to sell Tax Anticipation Warrants that pledge property tax receipts as the source of funds for repayment.

The first step toward issuance of Tax Anticipation Warrants is the passage of a resolution by the governing body. In summary, the legally mandated resolution notes that (1) an emergency exists that requires the borrowing of money; (2) the borrowed money will be repaid from tax levies collected in 2004; and (3) the amount to be borrowed will not exceed \$1,336,000 for the Transportation Operating Fund and \$4,590,000 for the Debt Service Fund.

In November 2003, the Board approved a resolution authorizing the issuance of tax warrants for 2004. That issuance plus the warrants approved tonight will provide the necessary funds to operate throughout the remainder of 2004, barring any unforeseen further delays in state or local tax distributions.

Using the Indiana Bond Bank program eliminates the need for FWCS to contract for a financial advisor, bond counsel, rating service, and legal advertisements. The Indiana Bond Bank furnishes all the documentation for School Board approval and signature. FWCS has used both the Bond Bank and instruments sold directly to financial institutions to the best advantage of the school corporation.

### RESOLUTION

A RESOLUTION authorizing the Fort Wayne Community Schools to make temporary loans to meet current running expenses for the use of the Transportation Operating Fund and the Debt Service Fund of the Issuer, in anticipation of and not in excess of current taxes levied in the year 2003, and collectable in the year 2004 (including property tax replacement revenues); authorizing the issuance of temporary loan tax anticipation warrants to evidence such loans and the sale of such warrants to the Indiana Bond Bank; and appropriating and pledging the taxes to be received in such funds to the punctual payment of such warrants including the interest thereon.

WHEREAS, the Board of School Trustees (the "Fiscal Body") of the Fort Wayne Community Schools (the "Issuer") has determined that there will be an insufficient amount of money in the Transportation Operating Fund and the Debt Service Fund of the Issuer (the "Funds") to meet the current running expenses of the Issuer payable from such Funds during the fiscal year ending on the last

day of December 2004, and prior to the respective June 2004 (that is, the first) and December 2004 (that is, the second and final) settlements and distribution of taxes levied for such Funds (including property tax replacement revenues); and

WHEREAS, the Fiscal Body now finds that an emergency exists for the borrowing of money to pay current running expenses and that temporary loans for the Funds for such purposes should be made and that temporary loan tax anticipation warrants evidencing such loans should be issued and sold, subject to the terms and conditions set forth herein and in accordance with the provisions of Indiana law; and

WHEREAS, the Fiscal Body has determined to participate in a mid-year warrant assistance program (the "Program") established by the Indiana Bond Bank (the "Bond Bank") for 2004 whereby the Bond Bank will purchase the temporary loan tax anticipation warrants and/or temporary interim warrants of the Issuer; and

WHEREAS, the levy (including property tax replacement revenues) proposed for collection for the Funds in 2004 is estimated to produce in the aggregate, with respect to such Funds, an amount equal to or in excess of the principal of and interest on the temporary loans for such Funds; and

WHEREAS, a necessity exists for the making of temporary loans evidenced by temporary loan tax anticipation warrants for the Funds in anticipation of the receipt of current revenues for such Funds levied for the year 2003 and in the course of collection in 2004 (including property tax replacement revenues) and the Fiscal Body desires to authorize the making of temporary loans to procure the amounts necessary, in combination with other available amounts, to meet such current running expenses for such Funds and to pay necessary costs incurred in connection with the issuance and sale of temporary loan tax anticipation warrants to evidence such temporary loans; and

WHEREAS, unless otherwise disclosed in writing to the Bond Bank, the Issuer has not previously issued temporary loan tax anticipation warrants payable from 2004 tax revenue with respect to the Funds; and

WHEREAS, the Fiscal Body seeks to authorize the issuance of such temporary loan tax anticipation warrants and/or temporary interim warrants with respect to the Funds and the sale of such warrants to the Bond Bank pursuant to the provisions of Indiana Code 5-1.5, subject to and dependent upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS AS FOLLOWS:

Section 1. It is hereby found and declared that an emergency exists for the borrowing of money and therefore the Issuer is hereby authorized to make temporary loans to meet current running expenses for the use and benefit of each of the Funds of the Issuer in anticipation of estimated current tax revenues levied for the year 2003 and in the course of collection for such Funds in 2004 (including property tax replacement revenues), which loans shall be evidenced by temporary loan tax anticipation warrants of the Issuer (the "Warrants") issued pursuant to the provisions of Indiana Code 20-5-4-8 as in effect on the date of their respective issuance. A separate Warrant or Warrants shall be issued for each Fund and each maturity date and all Warrants shall be dated as of the date of delivery thereof to the Bond Bank. Subject to the provisions of Indiana Code 20-5-4-8 as in effect on the date of their respective issuance, the Issuer is authorized to issue Warrants maturing and payable on or before December 31, 2004 in aggregate amounts not to exceed the following for the respective identified funds (and in each case, such is reduced by the principal amount of any warrant(s) now outstanding for each of the respective identified funds):

Transportation Operating Fund: \$11,541,265;  
Debt Service Fund: \$12,569,798.



The Warrants shall bear interest prior to maturity at a rate or rates per annum not to exceed a maximum of 6.5%. The exact rate or rates are to be determined under the terms of a warrant purchase agreement between the Bond Bank and the Issuer to be entered into prior to the sale of the Warrants to the Bond Bank (the "Warrant Purchase Agreement"), in accordance with the provisions of Indiana Code 5-1.5. Interest shall be calculated on the basis of a 360-day year comprised of twelve 30-day months.

Notwithstanding any provision in this Resolution (or in the form of Warrant Purchase Agreement available to the Issuer as of the date of the adoption of this Resolution and incorporated by reference into this Resolution), conforming changes may be made by the Issuer's officers to the form of any Warrant and the Warrant Purchase Agreement prior to the issuance of Warrants to provide the due date of the Warrants, which may be June 30, 2004, December 31, 2004, or a date fixed by reference to the Issuer's receipt of its settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof.

The Issuer is authorized to make payments of principal and interest on the Warrants by paying the amount due from funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the due date to the corporate trust entity selected or determined by the Bond Bank to serve as the "trustee" under a Note Indenture (the "Trustee") through which notes are issued by the Bond Bank and the Warrants are purchased and pledged by the Bond Bank thereunder as designated by the Bond Bank. In the event that the principal of and interest on the Warrants are not paid in full on the Due Date (as defined in the Warrant Purchase Agreement and in each warrant), the total amount due and owing on such due date (equal to the unpaid principal and accrued interest thereon to such due date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Warrant Purchase Agreement) until paid. In addition, the Issuer shall be responsible for payment to the Bond Bank of its allocable portion of all fees and expenses attributable to a request for payment under any Credit Facility Agreement (as defined in the Warrant Purchase Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on the Warrants on their due date.

With the force and effect provided for in Indiana Code 5-1-5-9 and -10, the Qualified Entity hereby irrevocably pledges and appropriates the proceeds of the Warrants, or other legally available monies as are required to provide for the payment of all outstanding warrants (including interest thereon) with any maturity date on or before December 31, 2004 related to any Fund against which a Warrant is issued pursuant to this Resolution other than those warrants issued to the Bond Bank for its program related to its Advance Funding Program Notes, Series 2004 ("AF Warrants"), and covenants to so apply the proceeds thereon on and as of the issuance of the Warrants to their payment unless the Bond Bank has consented in writing to such warrants remaining outstanding after the issuance of the Warrants.

Section 2. With respect to each Fund and each maturity, the officers of the Issuer are authorized to deliver a principal amount of the Warrants up to or less than the maximum amount established for any such Fund and maturity date in Section 1 hereof in order to comply with all applicable laws and any requirements of the Bond Bank. The Warrants will be delivered on or before June 30, 2004, or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

In the event that the Issuer anticipates incurring cash flow deficits prior to the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell temporary interim warrants to the Bond Bank. The issuance and sale of the temporary interim warrants shall be on substantially the same terms as the issuance and sale of the Warrants to the Bond Bank, all as set forth in the Warrant Purchase Agreement. In the event that temporary interim warrants are issued, all or a portion of the proceeds of the Warrants may be used to repay the temporary interim warrants. Provisions of this Resolution relating to the issuance of Warrants shall also relate to the issuance of temporary interim warrants to the extent applicable. The Warrants may be issued in one or more series on one or more dates.

Section 3. The principal of and interest on the Warrants shall be payable from tax revenues to be received in the respective Fund upon which such Warrant is issued. Interest on the Warrants may also be payable from amounts, if any, available for that purpose in the Debt Service Fund. There is hereby appropriated and pledged to the payment of the Warrants issued with respect to each Fund, including interest and all necessary costs incurred in connection with the issuance and sale of the Warrants, a sufficient amount of the taxes, levied for 2003, and payable in 2004 (including property tax replacement revenues), for such Fund and in anticipation of which the Warrants are issued, for the punctual payment of the principal of and interest on the Warrants evidencing such temporary loans, together with such issuance costs, if any, subject to the application of the tax revenues to be received in the respective Fund to any long term lease or debt obligations due contemporaneously with such Warrants and to the warrants, if any, issued to the Bond Bank for its program related to its AF Warrants; provided that the appropriation of moneys to the repayment of Warrants shall not cause the Issuer to violate the provisions of Indiana law or any contract, grant or other agreement to which the Issuer is a party; provided further that as a condition to participation in the Program, the Issuer has represented, that upon issuance of the Warrants, it will have no warrants other than the Warrants issuance pursuant to the Agreement remain outstanding that are payable from taxes levied for 2003 and payable in 2004 other than the AF Warrants, and the Warrants shall not in any respect to be subject to the prior payment of any outstanding warrants other than the AF Warrants. The Issuer reserves the right to pay interest on any Warrant from amounts, if any, available for that purpose in the Debt Service Fund. The Issuer consents to the assignment by the Bond Bank to the Trustee under the Indenture of all the Bond Bank's right, title and interest granted by the Issuer to the Bond Bank under the Warrant Purchase Agreement. The Issuer covenants and agrees that it shall, if it fails to make any payment required herein when due, promptly undertake all actions, including the issuance of warrants issued to refund the unpaid Warrants that: (i) are necessary to cure such nonpayment, (ii) are legally available to cure such nonpayment, and (iii) do not, in the opinion of bond counsel, cause any of the Warrants to be considered debt of the Issuer within the meaning of Article 13, Section 1 of the Indiana Constitution or laws of the State of Indiana.

Section 4. The Warrants issued hereunder with respect to the Fund shall be executed in the name of the Issuer by the manual or facsimile signature of the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, or such other officers of the Issuer as may be permitted by law, provided at least one of such signatures is manually affixed. All Warrants shall be payable in lawful money of the United States of America at the principal corporate trust office of the Trustee.

Section 5. The Warrants with respect to each Fund shall be issued in substantially the following form (with all blanks, changes, additions and deletions, including the appropriate amounts, dates and other information to be properly completed prior to the execution and delivery thereof, as conclusively evidenced by the signatures of the officers of the Issuer affixed thereon):

[Form of Warrant]  
UNITED STATES OF AMERICA

STATE OF INDIANA

COUNTY OF ALLEN

FORT WAYNE COMMUNITY SCHOOLS  
TEMPORARY LOAN TAX ANTICIPATION WARRANT, SERIES

2004 \_\_

Warrant Fund: \_\_\_\_\_ Fund

Dated Date: \_\_\_\_\_, 2004

Due Date: \_\_\_\_\_, 2004

Principal Sum: \$ \_\_\_\_\_

Interest Rate: \_\_\_\_ percent per annum

FOR VALUE RECEIVED, on or before the Due Date set forth above (the "Due Date"), the Fort Wayne Community Schools (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of April 15, 2004 (the "Agreement"). [This Warrant is issued in anticipation of the First Semi-Annual Settlement (as defined in the Agreement).]

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the unpaid principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under any Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the payment date to the Trustee in St. Louis, Missouri (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). The Issuer reserves the right to prepay this Warrant at any time prior to the Due Date upon giving the Trustee at least four Business Days prior notice.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of the Fort Wayne Community Schools, in accordance with Indiana Code 20-5-4-8 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2003, which tax levy is now in the course of collection (including property tax replacement revenues). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy (including property tax replacement revenues), subject to the application of the tax revenues to be received in the Fund to any long term lease or debt obligations due contemporaneously with such Warrants and to the warrants, if any, issued to the Bond Bank for its program related to its Advance Funding Program Notes, Series 2004 ("AF Warrants"); provided that the appropriation of moneys to the repayment of Warrants shall not cause the Issuer to violate the provisions of Indiana law or any contract, grant or other agreement to which the Issuer is a party; provided further that as a condition to participation in the Program, the Issuer has represented, that upon issuance of this Warrant, it will have no warrants other than the Warrants issued pursuant to the Agreement and any AF Warrants remain outstanding that are payable from taxes levied for 2003 and payable in 2004, and this Warrant shall not in any respect to be subject to the prior payment of any outstanding warrants except for any AF Warrants; provided further that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2004 annual budget levy for the Fund (including property tax replacement revenues) as certified or estimated by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, (including property tax replacement revenues) from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that

the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, (including property tax replacement revenues) currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Fort Wayne Community Schools, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the above Dated Date.

FORT WAYNE COMMUNITY SCHOOLS

By: \_\_\_\_\_  
President, Board of School Trustees

ATTEST: \_\_\_\_\_  
Secretary, Board of School Trustees

[End of Form of Warrant]

Section 6. The fiscal officer of the Issuer (the "Fiscal Officer") is hereby authorized and directed to have the Warrants prepared, and each of the executive officers of the Issuer, or such other officers as may be permitted by law, are hereby authorized and directed to execute the Warrants in the manner and substantially the form provided in this Resolution, as conclusively evidenced by their execution thereof.

Section 7. The Fiscal Officer, on behalf of the Issuer, is authorized to sell to the Bond Bank the Warrants. The Warrant Purchase Agreement shall set forth the definitive terms and conditions for such sale. Warrants sold to the Bond Bank shall be accompanied by all documentation required by the Bond Bank pursuant to the provisions of Indiana Code 5-1.5 and the Warrant Purchase Agreement, including without limitation, an approving opinion of Bingham McHale LLP, specially designated qualified obligation bond counsel for the Warrants under the terms set forth in such firm's letter to the Issuer; certification and guarantee of signatures (or if permitted by the Bond Bank, such other evidence of the authenticity of signatures); and certification as to no litigation pending as of the date of delivery of the Warrants to the Bond Bank challenging the validity or issuance of the Warrants. The entry by the Issuer into the Warrant Purchase Agreement and the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, in accordance with this Resolution, are hereby authorized and approved.

Section 8. The proper officers of the Issuer are hereby authorized to deliver the Warrants to the Bond Bank, upon receipt from the Bond Bank of the payment or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

Section 9. Each of the executive officers of the Issuer (including, without limitation, any Authorized Official as defined in the Warrant Purchase Agreement), or such other officers as may be permitted by law are hereby authorized and directed to make such filings and requests, deliver such certifications, execute and deliver such documents and instruments, and otherwise take such actions as are necessary or appropriate to carry out the terms and conditions of this Resolution and the actions authorized hereby and thereby.

Section 10. The Issuer hereby covenants that the Issuer and its officers shall not take any action or fail to take any action with respect to the proceeds of any of the Warrants or any investment earnings thereon which would result in constituting any of the Warrants as "arbitrage bonds" under the Internal Revenue Code of 1986, as amended, and any and all final or proposed regulations or rulings applicable thereto, or which would otherwise cause the interest on any of the Warrants to cease to be excludable from gross income for purposes of federal income taxation; and the Fiscal Officer and all other appropriate officers are hereby authorized and directed to take any and all actions and to make and deliver any and all

reports, filings, and certifications as may be necessary or appropriate to evidence, establish, or ensure such continuing exclusion of the interest on the Warrants.

Section 11. Notwithstanding any other provision of this Resolution or any Warrant, in the event any determination has been made by any court of proper jurisdiction whereby a finding or ruling is made to the effect that, absent application of this provision, the aggregate amount of any Warrant (whether as to its principal or interest amounts or both) exceeds the maximum amount that is permitted to law to be issued and outstanding for the maturity date stated therein (such excess over any such limitation referred to as the "Excess Amount") and such would otherwise cause a Warrant to be invalid, then the form of the Warrant that was issued shall be deemed to be modified from that stated on its face in such a manner to first deem the Excess Amount to be a separate additional Warrant identical in terms to the original except that it shall have as its "due date" June 30, 2004 and its "principal sum" an amount equal to the maximum remaining permitted amount for all warrants with such a due date (a "Replacement Warrant"), provided, however, if an Excess Amount exceeds the principal amount of such a Replacement Warrant, then such remaining balance should be treated as a fee charged by the Bond Bank pursuant to Section 5.10 of its Warrant Purchase Agreement with the Qualified Entity and not treated as part of the principal sum of any Warrant or Replacement Warrant.

Section 12. This Resolution shall be in full force and effect from and after the time it has been adopted by the Fiscal Body. All resolutions and ordinances in conflict herewith are, to extent of such conflict, hereby repealed. For the benefit of the Bond Bank, the Fiscal Body hereby finds and determines that the adoption of this Resolution is intended to be, and for all purposes shall be deemed to be, a resolution authorizing the sale of obligations within the meaning of Indiana Code 5-1-14-13, and accordingly no action to contest the validity of any Warrants authorized herein, and hereafter issued, may be brought more than 15 days after the date set forth below.

ADOPTED AND APPROVED BY the Board of School Trustees of the Fort Wayne Community Schools, this \_\_\_\_ day of \_\_\_\_\_, 2004.

\_\_\_\_\_  
Presiding Officer  
Board of School Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of School Trustees

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Sale of 2004 Tax Anticipation Warrants be approved. Roll Call: Ayes, unanimous; nays, none.

North Side  
High School  
Asbestos  
Abatement

Dr. Robinson presented the following recommendation concerning the North Side High School Asbestos Abatement:

**RECOMMENDATION:** It is recommended that the Board approve the following contract for the final phase of asbestos abatement at North Side High School:

Environmental Management Specialists, Inc.

Base Bid..... \$213,356

Total Contract..... \$213,356

**RELATED INFORMATION:** Five contractors received bid packets and two submitted bids. The contract recommendation is within the project budget, and the project will be funded from the Bond Fund. The project includes removal of asbestos-containing floor tile, thermal systems insulation (TSI), ceiling tile, and other miscellaneous materials from all three floors. This is the final bid phase for asbestos abatement.

This, and all subsequent work, is in accordance with all governmental laws and regulations. Work will begin June 15, 2004.

Project	North Side High School Asbestos Abatement	
Consultant	ACM Environmental Inc.	
Bid Date	May 27, 2004	
CONTRACTOR	Champion Environmental Services, Inc.	Environmental Management Specialists, Inc.
BASE BID	\$319,000	\$213,356
RECOMMENDATION	\$319,000	\$213,356

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the North Side High School Asbestos Abatement be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Asbestos Removal from North Side Gym Ceiling:

Asbestos  
Removal  
from North  
Side Gym  
Ceiling

**RECOMMENDATION:** It is recommended that the Board approve a construction contract for asbestos removal in the North Side gym with Environmental Management Systems, Inc. in the amount of \$116,189.65.

It is further recommended that the Board declare that an emergency exists at North Side High School and that \$121,589.65 (includes consultant fees) from the construction account of North Side High School Building Corporation be allocated for the payment of emergency asbestos removal.

**RELATED INFORMATION:** The gym ceiling at North Side High School was found to contain asbestos during construction. In order not to delay the project, the on-site contractor, Environmental Management Systems, Inc. was approved for the work rather than following normal bidding procedures. Asbestos abatement equipment, tools, and personnel were allocated to the project for the asbestos abatement process. Removal was immediately begun in order to clear the area for construction.

Project was completed April 12, 2004, allowing base bid construction by other trades to continue.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Asbestos Removal from North Side Gym Ceiling be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for North Side Classroom Furniture, P/B #8800:

Bid  
Recommend  
ation for  
North Side  
Classroom  
Furniture,  
P/B #8800

**RECOMMENDATION:** It is recommended that the Board approve awards to the lowest responsive and responsible bidders meeting specifications and quality standards:

COMPANY	LOCATION	TOTAL
J W Associates	Middlebury, IN	\$109,618.74
Sharp School Services	Hobart, IN	\$119,610.38
TOTAL		\$229,229.12

**RELATED INFORMATION:** This bid is for classroom furniture which is being purchased as part of the North Side Addition and Renovation project. The bid includes such items as craft tables, art desks,

computer desks, CAD/drafting tables, study tables, storage cabinets, stools, chairs, student desks, lecterns, and activity tables. The new classroom furniture will be delivered and installed in phases as the construction schedule allows.

In the bid specifications, FWCS reserved the right to award the contract in whole or in part, by item or group of items, where such action serves the best interest of FWCS. Because of the level of construction activity and the complexity of the work during delivery and installation, FWCS preferred to limit the number of awarded vendors where minimal cost difference and quantity were a factor. This recommendation is within the project budget, which is funded from the bond issue by the North Side High School Building Corporation.

Bids were mailed to eight prospective bidders with five responding. School Specialty, Incorporated, Fort Wayne, IN submitted a "No Bid." Other bidders responding were:

Educational Furniture LTD.	Muncie, IN
Lee Company, Incorporated	Terre Haute, IN

The following companies did not respond:

KI c/o Turnkey Operations	Arcadia, IN
Frank Cooney Company	Elk Grove Village, IL

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for North Side Classroom Furniture, P/B #8800 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Computerized Individual Education Plan for Special Education Students:

**RECOMMENDATION:** It is recommended that the Board approve purchasing a software system for computerized Individual Education Plan (IEP) reports for Special Education students from Tranquility Solutions of Plymouth, Indiana for the amount of \$277,255.

**RELATED INFORMATION:** This software will audit and record Special Education IEPs. Special Education teachers and administrators will complete the IEPs through a secure Intranet interface instead of completing paper forms. As information is entered, it will be checked for compliancy with state, federal, and FWCS regulations. Non-compliant or incomplete data will be immediately noted to the person entering the information. Once entered completely, the system provides both standard and on-demand reports for tracking and analysis. The system will also track services that can be reported to Medicaid. The information can be reported directly by FWCS or through a third-party provider.

A Request for Proposal (RFP) for this system was publicly advertised last June by FWCS with four vendors responding. The responses are:

Vendor	Purchase Cost	Annual Maintenance
Tranquility Solutions, Plymouth, IN	\$277,255	\$44,800
Advantage Educational Solutions, Inc., Valparaiso, IN	\$375,000	\$56,250
OASYS, Franklin, WI	\$661,950	\$125,000
4GL School Solutions, Towson, MD	\$350,000	Not Specified

A committee consisting of Special Education teachers, Special Education administrators, and Technology staff reviewed the systems, and unanimously chose Tranquility Solutions. System set-up and installation will begin in August. Once completed, a group of pilot schools will be trained with first use expected in February 2005.

The software will be purchased with Common School Fund (CSF) monies and was a part of the budget developed for these funds.

Computerized  
Individual  
Education  
Plan for  
Special  
Education  
Students

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the Computerized Individual Education Plan for Special Education Students be approved. Roll Call: Ayes, unanimous; nays, none.

Medicaid  
Reimbursement

Dr. Robinson presented the following recommendation concerning the Medicaid Reimbursement:

**RECOMMENDATION:** It is recommended that the Board approve a one-year contract with Mecca-Tech, Inc. to provide Fort Wayne Community Schools with Medicaid reimbursement services.

**RELATED INFORMATION:** Reimbursable services include speech/language therapy, occupational therapy, physical therapy, social work, nursing and individual psychological evaluations for eligible Special Education students. Mecca-Tech, Inc. of Lansing, MI provided the best proposal that includes a web based program. No software will be purchased by Fort Wayne Community Schools. Their fee is based on 10% of the net Federal Share of funds that would be reimbursed. The funds recovered will support current Special Education expenditures paid from the General Fund.

A motion was made by Geoff Paddock, seconded by Robert A. Armstrong, that the recommendation concerning the Medicaid Reimbursement be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommend  
ation for  
Cafeteria  
Disposables,  
P/B #8810

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #8810:

**RECOMMENDATION:** It is recommended that awards be made to the lowest bidders meeting specifications and quality standards:

COMPANY	LOCATION	TOTAL
Clear Pack Company	Franklin Park, IL	\$84,667.00
Film Solutions, Incorporated	Crystal Lake, IL	\$47,610.00
Gordon Food Service	Grand Rapids, MI	\$52,569.00
Penny Plate, Incorporated	Fort Wayne, IN	\$3,450.00
Transilwrap Company	Dallas, TX	\$33,708.80
	TOTAL	\$222,004.80

It is further recommended that hamburger, wiener, pizza, and single compartment foil containers be withdrawn.

**RELATED INFORMATION:** The bid is for a one-year supply of cafeteria disposable products such as plastic and aluminum containers, plastic and polyester film, and spork packs to be used at the Food Service Center.

Invitations to Bid were mailed to thirteen prospective bidders with nine responding. Of these nine, the bid of Dispoz-O Plastics, Incorporated, Fountain Inn, SC did not meet legal requirements. Par-Pak, Incorporated, Houston, TX, Preferred Packing, Noblesville, IN submitted a "No Bid."

Overall, the prices of the recommended bidders reflect a less than one percent decrease when compared to the last bid opened in June 2003.

Other bidders responding were:

Film X, Incorporated	Woodstock, CT
Webco Packaging, Incorporated	Fort Wayne, IN



Bidders not responding were:

Acorn Paper & Restaurant Supply Company  
Preferred Packaging  
Standardized Foodservice Systems  
WOW Plastics, Incorporated

Indianapolis, IN  
Noblesville, IN  
Mishawaka, IN  
Richmond, TX

CAFETERIA DISPOSABLES  
P/B # 8810

Qty.	Unit	Description	Clear Pack	Film Sol.	Film X	Gordon	Penny Plate	Transilwrap	Webco
100	Cse	14929 Container, Foil, 3 Compartment	N/B	N/B	N/B	N/B	\$34.50	N/B	N/B
350	Cse	14938 Container, Plastic, 1 Compartment	\$35.80	N/B	N/B	N/B	N/B	N/B	**
1320	Cse	14946 Container, Plastic, 2(H) Compartment	\$35.80	N/B	N/B	N/B	N/B	N/B	**
695	Cse	14950 Container, Plastic, 3 Compartment	\$35.80	N/B	N/B	N/B	N/B	N/B	**
320	Rol	24094 Film, Polyester, 14" wide	N/B	\$103.50	\$104.40	N/B	N/B	\$110.25	N/B
90	Rol	24095 Film, Polyester, 17" wide	N/B	\$115.00	\$118.32	N/B	N/B	\$122.50	N/B
30	Rol	24096 Film, Polyester, 20" wide	N/B	\$138.00	\$139.20	N/B	N/B	\$147.00	N/B
320	Rol	24097 Film, Plastic, 5" x 7000'	N/B	N/B	N/B	N/B	N/B	\$105.34	N/B
3300	Cse	62952 Spork Pack	N/B	N/B	N/B	\$15.93	N/B	N/B	N/B

N/B = No Bid

\*\* = Unacceptable bid

Boxed items are low bids.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #8810 be approved. Roll Call: Ayes, unanimous; nays, none.

2004-2005  
Safe Haven  
Grant

Dr. Robinson presented the following recommendation concerning the 2004-2005 Safe Haven Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a grant from the Indiana Criminal Justice Institute for \$311,484 for Safe Haven programs at Bloomingdale, Scott, Study, and Washington elementary schools for the 2004-2005 school year.

**RELATED INFORMATION:** Governor O'Bannon's Safe Haven Program provides funds for school corporations and community organizations to jointly develop plans to keep schools open for extended hours to implement programs to reduce substance abuse, reduce violent behavior, and promote educational progress. The final amount awarded will depend upon the number of districts receiving the grant.

The Bloomingdale, Scott, Study, and Washington schools will extend their hours to provide an after-school program for students from 3:30-5:30. The schools will continue to collaborate with the Boy's and Girl's Club, SCAN, Smoke-Free America, Minority Health Coalition, Center for Nonviolence, and other community agencies. The after-school program includes a variety of activities such as computer enrichment, homework help, creative arts, gymnastics, dance, and remediation. In the likely event that less than the requested amount is awarded, buildings will make adjustments in their programs to accommodate the reduction.

This competitive grant addresses advancement intended and outlined in 2004 Strategic Plan, Strategy 2 - We will provide a positive culture for students and staff.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the 2004-2005 Safe Haven Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title 1 Basic  
and  
Neglected  
Grant

Dr. Robinson presented the following recommendation concerning the Title 1 Basic and Neglected Grant:

**RECOMMENDATION:** It is recommended that the Board approve the administration's acceptance of the Title 1 Basic and Neglected Grant fiscal year 2005 in the amount of \$7,753,955 from the Indiana Department of Education.

**RELATED INFORMATION:** Title 1 is a federally funded program designed to enable schools with high concentrations of low-income students to provide opportunities for children to acquire the knowledge and skills in the state content areas and to meet the state performance standards for all children.

Eligibility for Title 1 services is based on criteria related to family income. FWCS determines target areas on the basis of numbers of students receiving free and reduced lunch. For FWCS, Title 1 services are delivered in the following ten schools: Abbett, Adams, Bloomingdale, Geyer, Fairfield, Nebraska, South Wayne, Scott, Study and Washington. Students living in the target areas who attend non-public schools are provided instruction through a resource teacher, an instructional assistant or a service provider. Seventeen non-public schools also participate in the fiscal year 2005 grant. In addition, three institutions for neglected children – Park Center, Spencer House, and Crossroad – will receive services. Services to homeless FWCS students also fall within the Title 1 grant.

The grant addresses advancement intended and outlined in Strategies 1, 2, and 3 of the FWCS Strategic plan. It is managed by Carol Kettler, Title 1 Manager.

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the Title 1 Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I  
Delinquent  
Grant

Dr. Robinson presented the following recommendation concerning the Title I Delinquent Grant:

**RECOMMENDATION:** It is recommended that the Board approve the administration's application for and acceptance of the Title I Delinquent Grant for fiscal year 2005 in the amount of \$340,301 from the Indiana Department of Education.

**RELATED INFORMATION:** Wood Youth Center and the Juvenile Residential Facility receive funds through the Title I Delinquent Grant to support instruction, counseling, and transitional services for clients. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit course work and/or tutorial services are available.

The grant addresses advancement intended and outlined in Strategies 1, 2, and 3 of the FWCS Strategic Plan. It is managed by Carol Kettler, Title I Manager.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Title I Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

2004  
Remediation  
Grant

Dr. Robinson presented the following recommendation concerning the 2004 Remediation Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a grant of \$729,480.00 from the Indiana Department of Education for student remediation services.

**RELATED INFORMATION:** The 1997 General Assembly made additional funds available to school corporations to remediate students who fall below state proficiency standards and for preventive remediation methods.

FWCS believes students will be best served if remediation is offered in a variety of formats and timeframes. The district is requesting \$729,480.00 for remediation programs to be implemented in calendar year 2004. An additional \$364,740.00 will be provided by the district in matching funds.

Elementary School Alternative – Price (Grades 1 & 2) and Shambaugh (Grades 3 – 5) will serve from 15 to 30 high-risk students at a time. These students are from throughout the district and receive specialized educational services. They may remain in the program for up to two grading periods and receive ongoing evaluation and any needed social services. Intensive parental involvement is also a feature of this program.

FWCS/Probation Department Study Table – Provides three hours of supervised and tutored study time each week to juvenile offenders currently enrolled in FWCS. Additional factors used to select students for the program will include ISTEP scores and a history of unsatisfactory grades. Study Table helps students improve their study habits and number of completed homework assignments.

Middle School Remediation and Prevention – Students who have a grade point average below a C and/or are deficient in credits toward graduation and/or have low ISTEP scores will be assignment to the FOCUS program. These students will be assigned to a two hour block of classroom time each day that will focus on tutoring assistance, support for homework completion, and study/organizational skills.

Youth Life Skills Program (YLS) – Guides young adults toward achieving their GED or high school diploma.

FWCS/Parks and Recreation Saturday School – Saturday morning classes provide three hours of instruction and supervised study time in the areas of math and language arts which are taught by FWCS teachers and staff members of the Weisser Park Center. Students are selected using their ISTEP scores, history of unsatisfactory grades, as well as other indicators.

Summer School (Jumpstart and GQE Summer Remediation) – Current 2<sup>nd</sup> through 9<sup>th</sup> graders, who will take the ISTEP+ in the fall of 2004, will take part in a two week program session in August. They will focus on concentrated subject mater that students need in order to meet state performance standards.

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the 2004 Remediation Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Adult and  
Continuing  
Education  
Federal  
Grants

Dr. Robinson presented the following recommendation concerning the Adult and Continuing Education Federal Grants:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a Comprehensive Adult Education Program Grant and a Program Enhancement Grant from the Indiana Department of Education, Division of Adult Education by FWCS Adult and Continuing Education.

**RELATED INFORMATION:** The Comprehensive Adult Education Program Grant monies are used to support an adult education program through the purchase of materials and supplies for student use, and to pay costs for clerical support, administrative and guidance functions, and costs related to assessment and registration. This funding enables FWCS to serve over 2500 adult learners annually who are working toward GED certificates, improving their basic academic skills, and/or English as a Second Language. The Fund Year 2005 Base award in the amount of \$225,327.00 has been set aside for Region 11, comprised of Allen, Whitley, and Huntington Counties. An additional grant in the amount of \$6760.00 is competitive and, if awarded, will be used to enhance inter-agency coordination with Workforce Investment Agency partners, literacy programs, and district councils, as well as to enhance student recruitment, retention, and/or student outcomes. Eligibility for the combined grants totaling \$232,087.00 is contingent on the maintenance of the current level of local effort at \$70,967.00 per year which pays for some secretarial, custodial, counseling, and administrative costs.

These grants, written by Bonnie Rogers, Coordinator of Continuing Education, address advancements intended and outlined in the FWCS Strategic Plan adopted by the Board of Trustees.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the Adult and Continuing Education Federal Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

Personnel  
Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL		
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0492 I Read Grant
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0500 SPECIAL EDUCATION FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0543 PRESCHOOL SPECIAL ED
0060 PRESCHOOL	0320 CONTINUING EDUCATION	0550 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0321 STATE GRANTS	0593 Class Size Reduction
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0400 FEDERAL PROGRAMS	0662 MAGNET GRANT
0190 ALTERNATIVE ED GRANT	0410 TITLE I	0688 TITLE III
0213 WALLACE READER'S DIGEST	0420 TITLE II	0694 READING FIRST

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Zalas, Sandra J.	Snider/Guidance Coordinator	Retire	0010	06-30-04

## ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bryan, Elizabeth R.	Administrative Intern/ SS II, Group 2, Step 5	North Side/Assistant Principal Senior HS (215day), SS II, Group 5, Step 8	R	0010	08-02-04
Hodges, Elizabeth L.	Study/Resource (0410)	Curriculum/Specialist Title I (0410), SS III, Group 2, Step 4	R	0410	08-02-04
Martin, Linda E.	Administrative Intern/ SS II, Group 2, Step 8 (0213)	Fairfield/Assistant Principal Elementary, SS II, Group 2, Step 10	R	0010	08-02-04
Matthias, Nancy K.	Administrative Intern/ SS II, Group 2, Step 9 (0213)	Jefferson/Assistant Principal Middle School, SS II, Group 5, Step 11	R	0010/ 0041	07-01-04
Ratliff, Bradley R.	Shawnee/Language Arts + Reading	Shawnee/Counselor, SS III, Group 3, Step 7	R	0010	08-02-04
Smith, Brian J.	Administrative Intern/ SS II, Group 2, Step 10 (0213)	Lane/Assistant Principal Middle School, SS II, Group 5, Step 11	R	0010/ 0041	07-01-04
West, David K.	Administrative Intern/ SS II, Group 2, Step 6 (0213)	Northrop/Assistant Principal Senior HS (215 day), SS II, Group 5, Step 8	R	0010	08-02-04

## TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Alexander, Elizabeth A.	Lakeside/Grade 7, Math, Science + Social Studies	Resign	0010	05-31-04
Borns, Daniel E.	Layoff	Resign	0010	05-31-04
Colon, Rafael	Northcrest/Grade 2	Resign	0010	05-31-04
Cordova, Cheryl F.	Price/Pre-school Special Ed (0543)	Resign	0543	05-31-04
Gelzleichter, Donald W.	Layoff	Resign	0010	05-31-04
Isch, Kami R.	Wayne/Mild Disabilities	Resign	0010	05-31-04
Lubbehusen, James A.	Kekionga/Media	Retire	0010	06-01-04 (date revised)

Merkle, Eugene G.	North Side/Math	Retire	0010	05-31-04
Mikel, Nicole M.	Arlington/Mild Disabilities (0500)	Resign	0500	05-31-04
Moll, Julie L.	Indian Village/Moderately Mentally Disabled	Resign	0010	05-31-04
Olson, Katherine M.	Wayne/Vocal Music	Resign	0010	05-31-04
Pike, Cynthia T.	Nebraska/Kindergarten Full Day (.5)	Resign	0010	05-31-04
Ross, Craig A.	Lane/Language Arts + Science	Resign	0010	05-31-04
Rusk, Randall F.	Snider/English	Retire	0010	06-09-04 (date revised)
Sprunger, Linda K.	Special Ed Dept/Mild Disabilities	Resign	0010	05-31-04
Wolfe, Ann L.	Washington/Kindergarten Full Day (0010/0410)	Resign	0010/ 0410	05-31-04
Zilinski, Peter L.	Northrop/Industrial Technology	Retire	0010	06-02-04 (date revised)

## TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Godfrey, Richard J.	University of Saint Francis MS	0.0	New	North Side/ Mild Disabilities	R	0010	08-20-04
Hoffman, Kerri L.	Purdue BS	7.0	New	Lakeside/Mild Disabilities (0500)	R	0010	08-20-04
Jackson, Rebecca L.	Indiana State BS	0.0	New	Northrop/Mild Disabilities	R	0010	08-20-04
Klein, Pamela M.	Indiana South Bend MS	6.0	New	Elmhurst/Mild Disabilities	R	0010	08-20-04
Simons, Daniel L.	Grand Valley State University BS	0.0	New	Abbett/ Emotionally Disabled	R	0010	08-20-04

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Ankenbruck, John R.	Curriculum+Geyer/Title I Resource (0410)	Kekionga/Grade 7/8 Social Studies	R	0410	08-20-04
Arthur, Vicki S.	Study/Grade 2	Indian Village/Grade 1	R	0010	08-20-04
Barnes, Sharon M.	Study/Elementary Principal	Kekionga/Grade 6	R	0010	08-20-04
Brabin, Linda M.	Pleasant Ctr/Mildly Mentally Disabled (.5) (0500)	Northcrest/Pre-School Special Ed (.5) (0060)	R	0060	08-20-04
Brown, Beth A.	Shambaugh/Grade 3	Jefferson/Grade 6 Science + Social Studies	R	0010	08-20-04
Brown, Stacy E.	Washington/Grade 4	Waynedale/Grade 2	R	0010	08-20-04
Burkett, Sherry A.	Adams/Title I Resource (0410)	Nebraska/Title I Resource (0410)	R	0410	08-20-04
Casiano, Michelle M.	Holland/Mildly Mentally Disabled (0010/0500)	Holland/Grade 1	R	0010	08-20-04
Conner, Judith K.	Croninger/Grade 4	Blackhawk/Grade 6 Language Arts + Social Studies	R	0010	08-20-04
Connor, Mary H.	Harris/Grade 3	Washington Ctr/Grade 1	R	0010	08-20-04
Cope, Angela P.	Lindley/Kindergarten(.5)+ Fairfield/Title I Resource (.5) (0410)	Nebraska/Kindergarten Full Day (0010/0410)	R	0010	08-20-04
Crain, Lori M.	Fairfield/Grade 1	Weisser Pk/Grade 2	R	0010	08-20-04
Denoo, Candice A.	Washington/Grade 4/5	Irwin/Grade 4	R	0010	08-20-04
Doehrman, Timothy J.	Indian Village/Grade 5	Holland/Grade 5	R	0010	08-20-04
Doerflein, Stephanie D.	South Wayne/Title I Resource (.5) (0410)+ Washington/ Mildly Mentally Disabled (.5) (0500)	South Wayne/Title I Resource (0410) + Washington Ctr/ Kindergarten	R	0410/ 0010	08-20-04
Donias, Tracy R.	Nebraska/Mildly Mentally Disabled (.5)	Indian Village/Mildly Mentally Disabled (.5)	R	0010	08-20-04

Dugger, Mary A.	Forest Park/Grade 4 (0015)	Haley/Grade 3	R	0010	08-20-04
Fosnaugh, Angela R.	Haley/Mildly Mentally Disabled (0010/0500)	Haley/Mildly Mentally Disabled (.5) (0500)+ Northcrest/Pre-School Special Ed (.5) (0060)	R	0500/ 0060	08-20-04
Gauby, Katherine L.	Miami/ Mildly Mentally Disabled (0010/0500)	Holland/ Mildly Mentally Disabled (0010/0500)	R	0010/ 0500	08-20-04
Gick, Alan W.	Abbett/Grade 4	Abbett/Title I Resource (0410)	R	0410	08-20-04
Gilbert, Alyce L.	Adams/Grade 3/4	Harrison Hill/Grade 5	R	0010	08-20-04
Grossnickle, Brandy L.	Scott/Grade 3	Arlington/Grade 3	R	0010	08-20-04
Heath, Patricia T.	Layoff	Croninger/Grade 4	R	0010	08-20-04
Heit, Sandra L.	Lakeside/Mild Disabilities	Lakeside/Grade 6 Language Arts	R	0010	08-20-04
Henderson, Sonia L.	Geyer/Title I Math (0410)	Blackhawk/Math+Science	R	0010	08-20-04
Hillyard, Juanita P.	Geyer/Title I Resource (0410)	Northcrest/Grade 5	R	0010	08-20-04
Howard, Charles B.	Washington/Title I Resource (0410)	Harrison Hill/Grade 3	R	0010	08-20-04
Kaufman, Stephanie L.	Scott/Grade 2 (0675)	Geyer/Grade 6 Title I Math (0410)	R	0410	08-20-04
Kroeker, Gregory A.	Shawnee/Language Arts & Instrumental Music	Kekionga/Grades 7 & 8 Language Arts	R	0010	08-20-04
LeFavour, Reid R.	Snider + Wayne Areas/Music	Blackhawk/Vocal Music	R	0010	08-20-04
Luckett, Andrew D.	Study/Title I Resource (0410)	Bloomington/Grade 5	R	0010	08-20-04
McMahan, Edith W.	Bunche/Grade 1/2/3	Bunche/Montessori Resource	R	0010	08-20-04
Miller, Carolyn F.	Weisser Pk/Grade 2	Young/Kindergarten	R	0010	08-20-04



Miller, Tamara P.	Franke Park/Reading Recovery (.5)	Franke Park/Reading Recovery (.5)+Sub	R	0010	06-04-04
Minich, Mary J.	Arlington/Kindergarten (.5)	Arlington/Grade 2	R	0010	08-20-04
Mugg, J. Mark	South Side/Biology	Kekionga/Science Grade 7 & 8	R	0010	08-20-04
Murphy, Angela M.	Leave of Absence	Irwin/Grade 3	R	0010	08-20-04
Noel, Nancy C.	Shambaugh/Kindergarten	Shambaugh+Arlington/ Kindergarten	R	0010	08-20-04
Phillips- Huyck, Gwen E.	Northcrest/Pre-School Special Ed (0060)	Northcrest/Grade 3	R	0010	08-20-04
Rose, Chad	Elmhurst/Mild Disabilities	South Side/Mild Disabilities	R	0010	08-20-04
Rosendall, Dawn R.	Lindley/Reading Recovery (.5) (0010)+Mildly Mentally Disabled (.5) (0500)	Lindley+Washington/Mildly Mentally Disabled (0500)	R	0500	08-20-04
Shaw, Jennifer L.	Fairfield/Title I Resource (0410)	Family & Medical Leave	L	0410	04-12-04 To 05-31-04
Sumner, Lorraine M.	Waynedale/Grade 2	Holland/Grade 1	R	0010	08-20-04
Taylor, Monica A.	Family Medical Leave	Holland/Pre-School Special Ed (0060)	R	0060	08-20-04
Waybright, Julie D.	Washington/Reading Recovery (0410) + Washington Ctr/Reading Recovery	Washington Ctr/Reading Recovery	R	0010	08-20-04
Wemhoff, Stacey D.	Maplewood/Grade 5	Indian Village/Grade 3	R	0010	08-20-04
Wichern, Wendy L.	Croninger/Grade 5 (.5)	Blackhawk/Language Arts + Social Studies Grade 6	R	0010	08-20-04
Wilson, Rebecca R.	Lincoln/Mildly Mentally Disabled (.5)	Kekionga/Grade 6 (.5)	R	0010	08-20-04

## TEACHER(S) RECOMMENDED FOR HOMEBOUND

Battershell, Kenneth	Pray, Michelle	Steffen, Kelly
Bruening, Sheila	Raypole, Sharon	Sylvester, Maureen
Cuellar, Christine	Redding, Mark	Wilson-Cole, Janet
Hines, Andrea	Robinson, Christopher	Yates, Carolyn
McCracken, David	Sims, Ray	

## CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Smiley, Heidi R.

## SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Elliott, Julie A.

## SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Ahlersmeyer, Robert T.	Gerken, Amy F.	McCoige, Sally A.
Amstutz, Luke C.	Griffith, Judith	Mendez, Ann L.
Bailey, Kay L.	Groves, Ruthie J.	Peterson, Barrie L.
Booker, Bernard J.	Heckler, Jennifer I.	Phillips, Blair R.
Bowman, Matthew L.	Knipp, John H.	Rediger, April N.
Brisco, Steven	Koch, Amanda A.	Ruman, Betty
Carpenter, Billy D.	Lechleitner, David G.	Shearer, Lowell E.
Carr, Amanda K.	Lewis, Joan F.	Shoemaker, Betty L.
Crider, Rhian E.	Liggett, Theresa	Sievers, Megan R.
Eatherton, Christin M.	Long, Marylee S.	Swihart, Thomas P.
Ecenbarger, Steven E.	Lubbehusen, James A.	Uptgraft, Jennifer L.
Eldridge, Jennifer L.	Masanz, Rita C.	Young, Jason S.
Freimuth, Angela	Massey, Carol	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

NAME	<u>ASSIGNMENT</u>	STATUS	<u>FUND</u>	EFFECTIVE
Bigger, Catherine M.	North Side/Cafeteria Asst (0080)	Retire	0080	05-31-04
Briggs, Verna	Price/School Asst Special Ed+Breakfast Program Aide (0080)	Terminate	0010/ 0080	04-27-04
Brown, Carl	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	05-27-04
Bryan, Penny L.	Position Elimination: Transportation/Clerk Operational (0041)	Retire	0041	06-30-04
Caron, Donna A.	Human Resources/Human Resources Specialist, temp+Clerical Sub	Resign	0010	05-24-04

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Clark, Ashley T.	Brentwood/School Asst Special Ed (0500)+ School Asst 2/3 Hr (0010/0080)	Resign	0500/ 0010/ 0080	05-27-04
Clark, Nancy B.	Memorial Park/School Asst 4 Hr (0015)+School Asst 2/3 Hr +School Asst (0041)	Resign	0015/ 0010/ 0041	05-31-04
Gold, Lillian M.	Harrison Hill/School Asst 2/3 Hr (0010/0080)	Resign	0010/ 0080	05-31-04
Harrison, Lois M.	Harrison Hill/School Asst 2/3 Hr (0010/0080)	Resign	0010/ 0080	05-31-04
Hicks, Dorothy L.	Harrison Hill/School Asst 2/3 Hr (0010/0080)	Resign	0010/ 0080	05-31-04
Horner, Lilee R.	Irwin/Primetime Asst	Resign	0010	04-26-04
Hunnicutt, Kimberly A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	05-18-04
Irven, Darlene	Sick Leave	Resign	0010	05-13-04
May, Mary L.	Adams/School Asst 5/6 Hr (0015/0080)+Special Program Asst (0410)	Resign	0015/ 0080/ 0410	05-31-04
Molter, Dane J.	South Side Natatorium/ Lifeguard	Resign	0010	05-17-04
Poindexter, Gwendolyn Y.	Bus Assistant (0041) (Layoff)	Terminate	0041	03-22-04
Thomas, Angelic L.	Memorial Park/School Asst Special Ed (0500)	Resign	0500	05-31-04
Wilson, Mildred	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	05-10-04
Zimmerman, David C.	South Side Natatorium/ Lifeguard	Resign	0010	05-12-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bearyman, Elza L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	05-14-04
Carswell, Farah F.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-10-04
Clark, Ashley T.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-28-04
Coursen, Amy L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-11-04
Craig, Lorraine D.	Lane/School Asst 5/6 Hr, temp	Lane/School Asst 5/6 Hr +School Asst (0041)	R	0010/ 0041	08-23-04
Critell, Alexander C.	New	Custodian Sub	R	0010	06-04-04
Doehrmann, Penny J.	New	Food Service Sub (0080)	R	0080	05-13-04
Gold, Lillian M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	06-01-04
Irby, Ola D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Miami/Cafeteria Asst (0080)	R	0080	05-26-04
Linnemeier, Gale L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	05-14-04
Moden, Cassandra M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-13-04
Oberley, Mary Lou	New	Kekionga/Cafeteria Asst (0080)	R	0080	08-16-04
Spaulding, Patricia L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-19-04

Stanford, Michael E.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	05-14-04
Talati, Rebecca A.	Retired	Substitute Nurse	R	0010	09-28-04
Taylor, Amy E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-20-04
Wagley, Daniel J.	New	Custodian Sub	R	0010	06-01-04
Warner, Lori	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	05-21-04
Woods-Mace, Audrey	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Kekionga/School Asst 5/6 Hr	R	0010	05-17-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baron, David W.	Military Leave	Lincoln/Elementary Custodian Engineer	R	0010	05-17-04
Bolger, Colleen R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Special Ed Dept/Secretary 52 wk, temp	T	0010	04-13-04 To 07-02-04
Caron, Donna A.	Clerical Sub	Clerical Sub+Human Resources/Human Resources Specialist, temp	T	0010	05-10-04 To 05-21-04
Condeaux, Kathleen A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Special Ed Dept/Secretary 52 wk, temp (0500)	T	0500	05-25-04 To 06-30-04
Craig, Lorraine D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lane/School Asst 5/6 Hr, temp	T	0010	04-12-04 To 05-27-04
Davis, Megan K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Franke Park/School Asst 2/3 Hr, temp	T	0010	05-24-04 To 05-27-04
Green, Winifred L.	Lincoln/School Asst Special Ed+School Asst Special Ed+School Asst 4 Hr (0010/0080)	Lincoln/School Asst Special Ed+School Asst 4 Hr (0010/0080)	R	0010/ 0010/ 0080	03-22-04

Gross, Sarah C.	Kekionga/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-10-04
Johnson, Bernice	Fairfield/Nutrition Facilitator, temp (0080)	Fairfield/Nutrition Facilitator, (0080)	R	0080	05-12-04
Lavine, Mary Jo E.	Haley/Secretary Elem	Haley/Secretary Elem+ Secretary 52 wk, temp (0270)	T	0270	04-21-04 To 06-04-04
Lloyd, Christine E.	Harris/School Asst Special Ed	Harris/School Asst Special Ed +Special Ed Dept/ Tutor, temp	T	0010	05-10-04 To 07-02-04
Malott, Karen L.	Northrop/Cafeteria Asst (0080)	Northrop/Cafeteria Asst (0080)+Clerical Sub	R	0010	06-01-04
Marshall, Linda E.	Price/Case Manager	Family & Medical Leave	L	0010	05-26-04 To 08-13-04
McAdoo-Eady, Stephanie R.	Croninger/School Asst 2/3 Hr (0010/0080)+Career Ed/School Asst /3 Hr (0140)	Career Ed/School Asst 2/3 Hr (0140)	R	0140	08-23-04
Miller, Cheryl L.	South Side/School Asst Special Ed	South Side/School Asst Special Ed +Clerical Sub	R	0010	06-01-04
Moore, Sr., Donnie W.	Northrop/Custodian Special Night	Miami/Custodian Middle Night	R	0010	05-10-04
Risser, Michele H.	Bunche/Clerk Media	Bunche/Clerk Media+ Curriculum/Secretary 52 wk, temp (0270)	T	0270	04-21-04 To 06-04-04
Rogers, Judith A.	Career Center/School Asst Special Ed	Career Center/School Asst Special Ed+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	05-28-04
Smith, Edna M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Special Ed Dept/Secretary 52 wk, temp (0500)	T	0500	05-11-04 To 05-24-04
Tabb, James R.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041) +Custodian Sub	Custodian Sub	R	0010	05-03-04
Thomas, Jr., Harvest B.	Layoff	Custodian Sub	R	0010	05-17-04

Warren, Patricia A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lane/School Asst 5/6 Hr	R	0010	03-29-04
Weber, Christine	Fiscal Affairs/Data Control Clerk	Fiscal Affairs/Data Control Clerk/42 wk	R	0010	06-07-04 (date revised)

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Fey, Bruce R.  
Kohler, Amy

Rigelman, Debra L.

Sharin, Nickolas

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Dr. Robinson introduced new administrators.

Speakers

Ms. Anna Schorey and Mr. John Musser addressed the board on the topic of a Northwood Middle School discipline case.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, June 28, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents  
to be  
Signed

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from May 24, 2004, Payroll Certification, Voucher List, Tax Anticipation Warrant Resolution, Warrant Purchase Agreement, Warrant General Certificate and Certificate of Delivery, Series 2004 Warrants, and Certificate Regarding Federal Tax Matters and Arbitrage.

Adjournment

There being no further business, upon a motion by Jon J. Olinger, seconded by Geoff Paddock, the meeting was adjourned at 8:50 p.m.

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President Carol J. Coen

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Vice President Geoff Paddock

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Secretary Jon J. Olinger

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Member Robert A. Armstrong

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Member Stephen Corona

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**ABSENT**

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Member Carl A. Johnson

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Member Kurt A. Walborn