

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

June 13, 2005

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 22, 2005, at 7:05 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Stephen Corona
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: Carl A. Johnson

Approval of
Minutes –
May 23, 2005

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held May 23, 2005, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Scholarship
Winners

RECOMMENDATION: It is recommended that the Board recognize Fort Wayne Community Schools scholarship winners.

RELATED INFORMATION: Twenty-five FWCS seniors were recently awarded scholarships by the Fort Wayne Community Schools scholarship committee. The scholarship committee is permanently chaired by Judge William C. Lee and other committee members are selected by FWCS Board members.

This year, the committee awarded the Helen Groot, Caroline Zwick, John F. Young, Charles Baker, Maryann Chapman, Alice MacPherson and Mary Lowery scholarships. Students who receive these scholarships must be FWCS seniors who plan to attend a four-year college or university. They are screened based on financial need, scholarship, leadership and initiative displayed during their high school years. Chapman recipients must also plan to earn a degree in the medical field.

Helen Groot Scholarship
Travis Brown
Brittany Gerig
Derrick Ihnen
Jerrah Jackson
McKenna Lauer
Anthony Monnot
Elizabeth Tidwell
Jenna Tucker
Chad Ward

Mary Lowery Scholarship
Ma Sabe

Caroline Zwick Scholarship
Holly Bluhm
Tameka Williams

Charles Baker Scholarship
Anthony Stiglich

John F. Young Scholarship
 Joshua Martz
 Alexander Milantis
 Steven Monnot
 Justin Parker
 Brittney Shannon
 Allison Sorg

Maryann Chapman Medical Scholarship
 Chelsea Achenbach
 Rosa Guzman
 Sandra Pepple
 Melissa Simerman
 Jerome Toker
 Derik Wittenberg

Alice MacPherson Scholarship
 Elizabeth Hamilton

National
 School
 Public
 Relations
 Association
 Award

RECOMMENDATION: It is recommended that the Board recognize Deborah Morgan, public information officer, for receiving a top award from the National School Public Relations Association for a public relations plan promoting the new kindergarten start date earlier this school year.

RELATED INFORMATION: The National School Public Relations Association recognized the district's "New Kindergarten Start Date" public relations plan with its highest honor – a Golden Achievement Award. Entries from across the country are judged against award criteria that reveal outstanding achievement in the four steps of a public relations program. Golden Achievement Award recipients have demonstrated success in all four areas. The New Kindergarten Start Date plan was created and implemented by Deborah Morgan and targeted at making the community aware that beginning with the 2004-05 school year, all kindergarteners would begin school on the same day as other students instead of two days later as had been past practice.

Vouchers

Dr. Robinson presented the vouchers for the period ending June 1, 2005, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the vouchers appearing in the listing numbered 05-10 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Purchase of
 Property –
 North Side
 High School

Dr. Robinson presented the following recommendation concerning the Purchase of Property – North Side High School:

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near North Side High School:

| Address | Appraisal #1 | Appraisal #2 | Purchase Price |
|-----------------|--------------|--------------|----------------|
| 624 Fricke Ave. | \$88,000 | \$96,000 | \$92,000 |

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Purchase of Property – North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Medicaid
 Reimbursement

Dr. Robinson presented the following recommendation concerning the Medicaid Reimbursement:

RECOMMENDATION: It is recommended that the Board approve a one-year contract with Mecca-Tech, Inc. to provide Fort Wayne Community Schools with Medicaid reimbursement services.

RELATED INFORMATION: Reimbursable services include speech/language therapy, occupational therapy, physical therapy, social work, nursing and individual psychological evaluations for eligible Special Education students. Mecca-Tech, Inc. of Lansing, MI provided the best proposal that includes a web based program. No software will be purchased by Fort Wayne Community Schools. Their fee is based on 10% of the net Federal Share of funds that would be reimbursed. The funds recovered will support current Special Education expenditures paid from the General Fund.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Medicaid Reimbursement be approved. Roll Call: Ayes, unanimous; nays, none.

Non-Union
Salary
Increase

Dr. Robinson presented the following recommendation concerning the Non-Union Salary Increase:

RECOMMENDATION: It is recommended that the Board approve a one and one-half percent (1.5%) salary increase for the 2005/2006 contract year for Salary Schedules I, II and III, Meet & Confer groups and other non-union groups paid on fiscal-year schedule.

It is recommended that the Board approve a one and one-half percent (1.5%) salary increase effective January 1, 2006 for the remainder of the Meet & Confer and other non-union groups who are paid on a calendar-year schedule.

RELATED INFORMATION: This pay increase was calculated using the same formula as agreed upon with Fort Wayne Education Association (FWEA) and is the minimum level available for 2005/2006.

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the recommendation concerning the Non-Union Salary Increase be approved. Roll Call: Ayes, unanimous; nays, none.

Food Service
Center Lease
Public
Hearing

Dr. Robinson presented the following recommendation concerning the Food Service Center Lease Public Hearing:

RECOMMENDATION: It is recommended that the Board conduct a public hearing and approve a resolution regarding the terms and conditions of the proposed form of lease for the Food Service Center.

RELATED INFORMATION: At the May 23, 2005 board meeting, the board approved a resolution that authorized the public hearing at tonight's meeting. The hearing was also properly advertised. The public hearing and resolution are to consider the following terms: that the project is in the public interest; that the plans provide for necessary facilities for the district; that the maximum annual rental is not to exceed \$1,340,000; that an annual tax levy shall be authorized each year; that the aggregate principal amount of bonds not exceed \$11,950,000; and various other requirements of executing the lease.

Hearing

This was the appropriate time for members of the public to speak regarding this resolution. No one spoke at the hearing.

**RESOLUTION OF BOARD OF SCHOOL TRUSTEES APPROVING THE
EXECUTION OF THE LEASE AND MATTERS RELATED THERETO**

WHEREAS, this Board of School Trustees (the "Board") of the Fort Wayne Community Schools (the "School Corporation"), has previously examined and approved a form of a lease (the "Lease") with the Fort Wayne Community Schools Food Service Center Building Corporation, an Indiana nonprofit corporation existing pursuant to the Indiana Code 23-17, as amended (the "Act"), as lessor (the "Building Corporation"), of all or a portion of (a) the existing food service center ("Existing Facility"), its related outdoor facilities, (b) the land upon which Existing Facility and its related outdoor facilities are located (the "Existing Real Estate"), (c) the land upon which a new food service center will be

constructed, which will be located at, or in the vicinity of, 3211 West Ludwig Road, Fort Wayne, Indiana 46818 (the "New Real Estate"), and (d) upon its completion, a new food service center which will replace the Existing Facility (the "New Facility") (clauses (a) through and including (d), collectively, the "Property");

WHEREAS, notice of a public hearing on the proposed Lease was given by publication as required by law;

WHEREAS, on June 13, 2005, a public hearing was conducted in accordance with Indiana Code 21-5-12-7 as to whether the execution of the Lease is necessary and whether the rentals in the Lease are fair and reasonable for the proposed facilities; and

WHEREAS, the Board has considered the testimony and other evidence presented at the public hearing.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE Fort Wayne COMMUNITY SCHOOLS, that:

Section 1. Providing for the Project is in the public interest, and it is a proper public purpose for which this Board agrees to cooperate with the Building Corporation and to assist it in fulfilling the requirements of all the agencies of the federal, state and local governments.

Section 2. The drawings, plans and specifications and estimates for all the cost of the Project, including but not limited to, all costs of acquisition, renovation and construction associated with the Project, provide for necessary facilities for the School Corporation and the same are hereby approved.

Section 3. The proposed Lease, as described in the notice of the public hearing and with a maximum annual rental not to exceed \$1,340,000, be, and hereby is, confirmed in accordance with Indiana Code 21-5-12-7(a), and provides for a fair and reasonable rental of all or a portion of the Property, and further, the execution of the Lease is necessary and wise.

Section 4. The President of the Board is authorized and directed to initial and date a copy of the proposed Lease and to place the same in the record book immediately following the minutes of this meeting, and further, the Lease is hereby made a part of this Resolution as fully as if the same were set forth herein.

Section 5. Any officer of the Board is authorized and directed to execute the Lease, in the name and on behalf of the School Corporation, and the Secretary of the Board, or any other officer of the Board, is hereby authorized and directed to attest such execution of the Lease.

Section 6. The Secretary of the Board, or any other officer of the School Corporation, be, and hereby is, authorized and directed, on behalf of the School Corporation to publish notice of the execution of the Lease in accordance with Indiana Code 21-5-12-7(b).

Section 7. An annual tax levy shall be authorized in each year during the term of the Lease to provide the necessary funds with which to pay the rent under the Lease.

Section 8. The issuance, sale and delivery by the Building Corporation of its first mortgage bonds in one or more series to be designated as the Fort Wayne Community Schools Food Service Center Building Corporation First Mortgage Bonds (the "Bonds"), in the aggregate principal amount not to exceed \$11,950,000, is hereby approved.

Section 9. Upon the repayment or prepayment by the School Corporation of all of the outstanding principal amount of the Bonds, the School Corporation, as lessee, will accept from the Building Corporation title to the Property, including any addition as thereto, free and clear of any and all liens and encumbrances thereon except as otherwise permitted by the Lease.

Section 10. The Building Corporation may issue, sell and deliver such Bonds, pursuant to the applicable laws of the State of Indiana, may encumber any property acquired by it for the purpose of financing such facilities, and may enter into contracts for the sale of the Bonds and the Project.

Section 11. Any member of the Board or officer or attorney of the School Corporation be, and hereby is, authorized and directed to file, pursuant to Indiana Code 21-5-12-8, a petition in the Circuit Court of Allen County requesting the appointment of appraisers (the "Appraisers") to determine the fair market value of the Property. Following the issuance of each series of the Bonds and upon receipt of cash in an amount not less than the amount fixed by the Appraisers as the fair market value of the Property, any officer of the Board be, and hereby is, authorized and directed, in the name and on behalf of the School Corporation, to execute and deliver one or more special warranty deeds conveying title to all or a portion of the Property to the Building Corporation.

Section 12. Any member of the Board or officer of the School Corporation be, and hereby is, authorized and directed to take any action and execute any documents, agreements and certificates as such member of officer deems necessary and desirable to effectuate the foregoing resolutions, and any such actions, documents, agreements and certificates heretofore taken or executed, including, but not limited to, publication of the notice of the public hearing on the Lease, be, and hereby are, ratified and approved.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the Food Service Center Lease Public Hearing be approved. Roll Call: Ayes, unanimous; nays, none.

Cash
Management
Services

Dr. Robinson presented the following recommendation concerning the Cash Management Services:

RECOMMENDATION: It is recommended that the Board approve Bank One as the cash management services provider to FWCS for the period August 2005 to July 2007.

RELATED INFORMATION: Under the provisions of I.C. 5-13-11, school corporations are permitted to enter into a written cash management agreement with a local bank for a two year period. Such an agreement allows bank employees to invest school corporation funds at mutually agreed upon rates. The agreement requires the bank to provide reconciliation services and all banking records as required by the state board of accounts. Any full service bank is eligible to submit a cash management system proposal as long as the system meets or exceeds FWCS specifications.

Requests for proposals were mailed to eleven banks with nine responding. The Bank One proposal provides the highest estimated earnings net of fees. Bank One has been the cash management services provider since 2001 and there are no service issues that would prompt a change.

| | Sweep | NonSweep | Annual Fees |
|---------------|--|--|--------------|
| Bank One | Fed Funds + 15 | Fed Funds + 20 | \$ 18,405.05 |
| Wells Fargo | Fed Funds + 10 | Adj LIBOR - 15 | \$ 14,021.89 |
| National City | Fed Funds + 10 | | \$ 23,802.71 |
| Lake City | Fed Funds - 5 | Fed Funds + 5 to + 10 | \$ 21,591.87 |
| Fifth Third | Fed Funds - 5 | Fed Funds - 5 | \$ 13,971.84 |
| Star | Fed Funds - 5 | | \$ 37,308.95 |
| 1st Source | | Fed Funds - 10 | \$ 36,307.30 |
| Tower | Fed Funds - 25 | | \$ 21,800.00 |
| Grabill | Higher of Fed Funds - 25 or repurchase agreement rate | Higher of Fed Funds - 25 or insured money market rate | \$ 20,202.00 |

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the recommendation concerning the Cash Management Services be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommendation
for Cafeteria
Disposables,
P/B #9220

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #9220:

RECOMMENDATION: It is recommended that awards be made to the lowest bidders meeting specifications and quality standards:

| COMPANY | LOCATION | TOTAL |
|------------------------------|-------------------|--------------------|
| Clear Pack Company | Franklin Park, IL | \$127,397.25 |
| Film Solutions, Incorporated | Crystal Lake, IL | \$35,100.00 |
| Transilwrap Company | Dallas, TX | \$15,801.00 |
| Wallace Packaging, LLC | Tucson, AZ | \$26,390.00 |
| | TOTAL | \$204,688.25 |

It is further recommended that hamburger, wiener, pizza, single, and three compartment foil containers be withdrawn.

RELATED INFORMATION: The bid is for a one-year supply of cafeteria disposable products such as plastic and aluminum containers, plastic and polyester film, and spork packs to be used at the Food Service Center.

Invitations to Bid were mailed to sixteen prospective bidders with twelve responding. Of these twelve, the bid of Dispoz-O Plastics, Incorporated, Fountain Inn, SC did not meet legal requirements. Kegan Corporation, Auburn, IN and Penny Plate, Haddonfield, NJ submitted a "No Bid." Overall, the prices of the recommended bidders reflect an eight percent increase when compared to the last bid opened in May 2004.

Other bidders responding were:

| | |
|---|------------------|
| Acorn Paper & Restaurant Supply Company | Indianapolis, IN |
| Film X, Incorporated | Woodstock, CT |
| Gordon Food Service | Grand Rapids, MI |
| Par-Pak, Incorporated | Houston, TX |
| Webco Packaging, Incorporated | Fort Wayne, IN |

Bidders not responding were:

| | |
|-----------------------------------|-----------------|
| Midwest Paper Specialties Company | Fort Wayne, IN |
| Ohio Valley Converting, LTD. | Booneville, AR |
| Preferred Packaging | Noblesville, IN |
| Standardized Foodservice Systems | Mishawaka, IN |

CAFETERIA DISPOSABLES

P/B # 9220

| Qty. | Unit | Description | Acorn | Clear Pack | Film Sol. | Par-Pak | Film X |
|------|------|--|----------|---------------|-------------|---------|-----------|
| 450 | Cse | 14938 Container, Plastic, 1 Compartment | N/B | \$41.43 | N/B | ** | N/B |
| 1700 | Cse | 14946 Container, Plastic, 2(H) Cmptmnt | N/B | \$41.43 | N/B | ** | N/B |
| 575 | Cse | 14950 Container, Plastic, 3 Compartment | N/B | \$41.43 | N/B | ** | N/B |
| 130 | Rol | 24094 Film, Polyester, 14" wide | \$121.03 | N/B | \$105.30 | N/B | ** |
| 75 | Rol | 24095 Film, Polyester, 17" wide | \$133.70 | N/B | \$117.00 | N/B | ** |
| 90 | Rol | 24096 Film, Polyester, 20" wide | \$161.50 | N/B | \$140.40 | N/B | ** |
| 150 | Rol | 24097 Film, Plastic, 5" x 7000' | \$107.99 | N/B | N/B | N/B | N/B |
| 1750 | Cse | 62952 Spork Pack | ** | N/B | N/B | N/B | N/B |
| | | | Gordon | Kegan | Transilwrap | Wallace | |
| 450 | Cse | 14938 Container, Plastic, 1 Compartment | N/B | N/B | N/B | N/B | |
| 1700 | Cse | 14946 Container, Plastic, 2(H) Cmptmnt | N/B | | N/B | N/B | |
| 575 | Cse | 14950 Container, Plastic, 3 Compartment | N/B | | N/B | N/B | |
| 130 | Rol | 24094 Film, Polyester, 14" wide | N/B | N/B | \$110.25 | N/B | |
| 75 | Rol | 24095 Film, Polyester, 17" wide | N/B | | \$122.50 | N/B | |
| 90 | Rol | 24096 Film, Polyester, 20" wide | N/B | | \$147.00 | N/B | |
| 150 | Rol | 24097 Film, Plastic, 5" x 7000' | N/B | \$ 112.00 | \$105.34 | N/B | |
| 1750 | Cse | 62952 Spork Pack | \$18.25 | | N/B | 15.08 | |

** = Unacceptable bid

Boxed items are low bids.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #9220 be approved. Roll Call: Ayes, unanimous; nays, none.

Smaller
SPACES:
Smaller
Learning
Communities
Grant

Dr. Robinson presented the following recommendation concerning the Smaller SPACES:
Smaller Learning Communities Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a Smaller SPACES: Smaller Learning Communities grant from the United States Department of Education in the amount of \$5,049,890 over a five-year period for the six FWCS high schools.

RELATED INFORMATION: This competitive federal grant is intended to provide personalized support for high school students in both academic and social development so that more students are successful at that level. We hope to assure that all students reach the required academic goals and offer meaningful programs such as additional college experiences, internships, or alternatives to the traditional high school.

If awarded, funds would be used for: the development of a strong freshman program to establish a solid academic base and sense of community; to develop multiple upper level pathways for students that expand their opportunities to receive and use rigorous academic training in authentic ways; and to provide extensive professional development opportunities for strengthening teacher content knowledge and effectiveness in communicating content knowledge to students.

Dr. Carol Lindquist, Chief Academic Officer, will oversee the implementation of this program which addresses the FWCS Strategic Plan: strategy 1, We will ensure high levels of learning for all students; and strategy 3, We will function as a professional learning community.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Smaller SPACES: Smaller Learning Communities Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Full-Day
Kindergarten
Grant

Dr. Robinson presented the following recommendation concerning the Full-Day Kindergarten Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the 2005-2006 Full-Day Kindergarten Grant.

RELATED INFORMATION: The purpose of this grant is to provide full-day programs to improve the academic and social development of children in kindergarten.

The grant opportunity is open to all public school corporations in Indiana. The funds available for the 2005-2006 school year total \$8,500,000, the same as the 2004-2005 allocation. If all public school corporations chose to participate, the minimum grant award would be equal to a school corporation's ADM for 2005-2006 multiplied by approximately \$8.50 about \$250,000 for FWCS. In 2003-2004 FWCS received \$463,729 for this program and in 2004-2005 FWCS received \$401,815.

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the Full-Day Kindergarten Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

| | | |
|---|---|--|
| C POSITION CHANGED L LEAVE | N NEW POSITION R REPLACEMENT | T TEMPORARY POSITION |
| 0010 GENERAL | 0219 KNIGHT FOUNDATION | 0526 SPECIAL EDUCATION FEDERAL |
| 0015 RACIAL BALANCE | 0270 SUMMER CLUBHOUSE | 0527 SLIVER GRANT |
| 0035 CAPITAL PROJECTS FUND | 0311 DRIVER EDUCATION | 0543 PRESCHOOL SPECIAL ED - FEDERAL |
| 0041 TRANSPORTATION | 0320 CONTINUING EDUCATION | 0555 ADULT BASIC EDUCATION |
| 0060 PRESCHOOL SPECIAL ED | 0321 STATE GRANTS | 0593 CLASS SIZE REDUCTION |
| 0080 FOOD SERVICE | 0371 NON-ENGLISH SPEAKING PROGRAM | 0600 VOCATIONAL EDUCATION FEDERAL |
| 0090 TEXTBOOK RENTAL | 0390 WAREHOUSE | 0626 PERKINS GRANT |
| 0140 CAREER CENTER | 0400 FEDERAL PROGRAMS | 0646 MEDICAID REIMBURSEMENT |
| 0190 ALTERNATIVE ED GRANT | 0413 COMPREHENSIVE SCHOOL REFORM | 0662 MAGNET GRANT |
| 0192 SAFE HAVEN | 0416 SCHOOL IMPROVEMENT | 0684 TITLE II |
| 0210 DONATIONS FUND | 0417 TITLE I | 0688 TITLE III |
| 0213 WALLACE READER'S DIGEST | 0420 TITLE V | 0694 READING FIRST |
| 0215 EDUCATION IMPROVEMENT | 0492 I READ GRANT | 0808 GIFTED & TALENTED |
| | 0511 STEWART B. HOMELESS ASST. | |

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|----------------------|--|--------|------|-----------|
| Muter, Michael A. | South Side/Guidance Coordinator SS II, Group 4, Step 10 | R | 0010 | 07-01-05 |

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following changes to the following Salary Schedules:

Salary Schedule II (School Administrative Personnel):

Add: Special Assignment YLS (Youth Life Skills). Group 5, Step Range 8-15

Salary Schedule III (Counseling, Professional & Technical Personnel)

Change: Specialist, Title I Program, Group 2, step range 1-10, from 215 day to 260 day

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|-------------------------|--|--|--------|---------------|----------------------------|
| Butler, Rhett, L. | Forest Park/Elementary Principal, SS II, Group 7, Step 13 | Lincoln/Special Assignment, SS II, Group 7, Step 14 | R | 0010 | 07-01-05 |
| Caldwell, Shawn | Kekionga/Special Assignment, SS II, Group 7, Step 13 | Arlington/Special Assignment, SS II, Group 7, Step 13 | R | 0010 | 07-01-05 |
| Critell, William D. | Bloomington/Elementary Principal, SS II, Group 7, Step 17 | Price/ Elementary Principal, SS II, Group 7, Step 17 | R | 0010 | 07-01-05 |
| Hodges, Elizabeth L. | School Improvement/ Specialist, Title I Program (215 day), SS III, Group 2, Step 4 (0417) | School Improvement/ Specialist, Title I Program (260 day), SS III, Group 2, Step 6 (0417) | C | 0417 | 07-01-05 |
| Martin, Linda E. | Scott/Principal Elementary, SS II, Group 7, Step 12 | Washington/Principal Elementary, SS II, Group 7, Step 13 | R | 0010 | 07-01-05 |
| Nolan, Daniel K. | Northrop/Special Assignment (260 day), SS III, Group 6, Step 13 (0010/0313) | Northrop/Special Assignment (215 day), SS II, Group 5, Step 13 | R | 0010 | 08-01-05 (date revised) |
| Peckham, Jennifer E. | Lane/Assistant Principal Middle School, SS II, Group 5, Step 8 | Nebraska/Elementary Principal, SS II, Group 7, Step 10 | R | 0010 | 07-01-05 |
| Outlaw, James L. | Continuing Ed/Instructor Continuing Ed (0320/0626) | Ward Education Ctr/Special Assignment – YLS SS II, Group 5, Step 14 (0320/0626) | C | 0320/ 0626 | 07-01-05 |
| Rhodes, V. Jane | Nebraska/Elementary Principal, SS II, Group 7, Step 15 | Forest Park/Elementary Principal, SS II, Group 7, Step 16 | R | 0010 | 07-01-05 |
| Schaefer, Rebecca | Washington Ctr/Special Assignment, SS II, Group 7, Step 14 | Bloomington/Principal Elementary, SS II, Group 7, Step 15 | R | 0010 | 07-01-05 |

| | | | | | |
|-------------------------|--|--|---|------|----------|
| Swinford, Adam R. | Geyer/Teacher, Physical Education | Wayne/Athletic Director, SS II, Group 5, Step 8 | R | 0010 | 07-01-05 |
| Taliaferro, Laura M. | End of Assignment | South Side/Asst Principal Senior HS (260 day), SS II, Group 7, Step 17 | R | 0010 | 07-01-05 |
| Thomas, Crystal B. | Geyer/Principal Middle School, SS II, Group 8, Step 18 | Scott/Principal Elementary, SS II, Group 7, Step 17 | R | 0010 | 07-01-05 |

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|-----------------------|--|--------|---------------|-----------|
| Dively, Martha A. | Harris/Grade 5 | Retire | 0010 | 06-03-05 |
| Dukeman, Sarah M. | Jefferson/Vocal Music (.4)+Sub | Resign | 0010 | 06-03-05 |
| Duvall, Candice J. | Arlington/Grade 2 | Retire | 0010 | 06-03-05 |
| Ehle, Barry J. | South Side/Biology | Resign | 0010 | 06-03-05 |
| Lyons, Colessus L. | Harrison Hill/Grade 5 | Retire | 0010 | 06-03-05 |
| Maxton, David M. | Shawnee/Language Arts, Social Studies, PE | Resign | 0010 | 06-03-05 |
| Panza, Lauren M. | Elmhurst/Severe Disabilities (0526) | Resign | 0526 | 06-03-05 |
| Record, Lincoln F. | Northrop/English+Speech | Retire | 0010 | 06-03-05 |
| Russell, Linda L. | Fairfield/Reading Recovery (0015)+Title I Resource (0417) | Retire | 0015/ 0417 | 06-03-05 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|--------------------------|--|---|--------|---------------|-----------|
| Amstutz, Jeff M. | Snider/Health (.67) | Northrop/Industrial Technology (1.0) | R | 0010 | 08-19-05 |
| Arnold, Amy M. | Irwin/K-2 Project+ LD/MIMD (0526) | Lindley+Irwin/K-2 Project | R | 0010 | 08-19-05 |
| Baker, Pamela L. | Weisser Pk/Spanish (0015) | Northrop+Snider/Spanish | R | 0010 | 08-19-05 |
| Crider, Rhian E. | Fairfield/LD+MIMD | Fairfield+Nebraska/Mild Intervention (0010/0526) | R | 0010/ 0526 | 08-19-05 |
| Jankowski, Sherri L. | Shawnee/Math Grade 6 (.67) | Shawnee/Math (.17)+ Northwood/Language Arts & Social Studies (.50) | R | 0010 | 08-19-05 |
| McClung, Leslie R. | Professional Development/ Administrative Intern (0213) | Curriculum+Washington Ctr/Reading Recovery (0015)+Reading Recovery Teacher Leader (0684) | R | 0015/ 0684 | 08-19-05 |
| Mendenhall, Murray J. | Special Assignment/ SS II, Group 5, Step 15 | Wayne/Classroom Teacher - Business | R | 0010 | 08-18-05 |
| Miller, Jonathon P. | Geyer/Social Studies | Northrop/World History+ U.S. History | R | 0010 | 08-19-05 |
| Sherbondy, Mark R. | Professional Development/ Administrative Intern (0213) | Elmhurst/Science | R | 0010 | 08-19-05 |
| Stevens, Mary Beth | Professional Development/ Administrative Intern (0213) | Miami/Moderately Mentally Disabled (0526) | R | 0526 | 08-19-05 |
| Walsh, Jeanette L. | Northrop/Choral Music (.67)+Shawnee/Choral Music (.33) | Northrop/Choral Music | R | 0010 | 08-19-05 |
| Wolter, William J. | Northwood+Bunche/Spanish (1.0) | Bunche/Spanish (.5) | R | 0010 | 08-19-05 |

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Bishop, Paige
Dercks, Scott
Godfrey, Sally
Hines, Andrea
Kendall, Molly

Konz, Erin
Lanphere, Lisa
Lapsley, Wanda
Lowe, Rebecca
Orr, Kathleen

Ort, Francis
Self, Stacey
Skinner, Jeri L.
Van Gessel, Christina
Wartenbe, Sharon

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Ankenbruck, Nicholas L.
Baker, Sharon K.
Baltzell, Gary L.
Berghoff-Bundza, Mary A.
Colon, Rafael
Ebetino, Franklin J.
Frazier, Marcia C.

Harrison, Jennifer M.
Hoffman, Sharon A.
Jones, Bridge R.
McCrory, Mark C.
Merchant, Benjamin P.
Ojechi-Igwe, Ngozi C.
Ormiston, Michael R.

Ort, Frances M.
Reneau, Amie S.
Roth, Gretchen A.
Smith, Charles P.
Sweatt, Frances R.
Zahm, Dina D.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT/DECEASED

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|------------------------|--|-----------|------------------------|-----------|
| Baker, Sylvia | Food Service Center/Cafeteria Asst (0080) | Resign | 0080 | 06-02-05 |
| Brown, Beverly A. | North Side/School Asst Special Ed | Resign | 0010 | 06-02-05 |
| Conway, Jennifer L. | Food Service Center/Cafeteria Asst (0080) | Resign | 0080 | 05-16-05 |
| Ervin, Emma R. | Bloomington/School Asst 5/6 Hr, temp (0010/0080) | Resign | 0010/ 0080 | 05-20-05 |
| Evans, Anthony M. | Warehouse & Delivery/Clerk Warehouse | Deceased | 0010 | 05-23-05 |
| Freeman, Tesha L. | Shambaugh/School Asst 8 Hr (0015/0041) | Resign | 0015/ 0041 | 06-02-05 |
| Gerbers, Roger A. | Warehouse & Delivery/Driver School Delivery | Resign | 0010 | 06-02-05 |
| Jackson, Geraldine O. | Sick Leave | Terminate | 0010 | 05-30-05 |
| Kennerk, Thomas E. | Wayne/School Asst 5/6 Hr | Resign | 0010 | 06-02-05 |
| Kirkhoff, Ruth A. | Geyer/School Asst Special Ed | Resign | 0010 | 05-26-05 |
| Macias, Raquel | Fairfield/School Asst 5/6 Hr (0417) | Resign | 0417 | 05-20-05 |
| Myers, Alicia M. | Study/Primetime Asst+School Asst (0041)+School Asst (0041) | Resign | 0010/ 0041/ 0041 | 05-13-05 |
| Waggoner, Leona Sue A. | Elmhurst/School Asst Special Ed +School Asst Special Ed (0041) | Resign | 0010/ 0041 | 05-20-05 |
| Williams, Augusta T. | Special Ed Transportation/ School Asst Special Ed (0041) | Resign | 0041 | 06-02-05 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|-------------------------|--|---|--------|---------------|----------------------------|
| Bouwsma, Lori A. | New | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) | R | 0010/ 0080 | 05-09-05 |
| Cevic, Demo | New | Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) | R | 0041 | 05-13-05 |
| Edwards, Holly M. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) | Young/School Asst 5/6 Hr (0015/0080) | R | 0015/ 0080 | 05-02-05 |
| Gillispie, Christina | New | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) | R | 0010/ 0080 | 05-03-05 |
| Kirkhoff, Ruth A. | New | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080) | R | 0010/ 0080 | 06-03-05 |
| Lehmbeck, Tanna J. | Custodian Sub+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080) | Maintenance & Operations/ Custodian Part Time Floater | R | 0010 | 05-24-05 |
| Moord, Sherri L. | New | Croninger/School Asst 2/3 Hr (0010/0080) | R | 0010/ 0080 | 05-03-05 |
| Richeson, Sally E. | Northrop/Cafeteria Asst, temp (0080) | Northrop/Cafeteria Asst, (0080) | R | 0080 | 05-23-05 |
| Scott, Brandi M. | New | South Side Natatorium/ School Asst 4 Hr, temp | T | 0010 | 05-14-05 To 12-23-05 |
| Vodde, Carol N. | New | Clerical Sub | R | 0010 | 04-18-05 |
| Witt, Jessica A. | New | South Side Natatorium/ School Asst 4 Hr, temp | T | 0010 | 05-14-05 To 12-23-05 |

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|------------------------|--|-------------------------------------|--------|------|----------------------------|
| Aumsbaugh, Karla J. | Northrop/Cafeteria Asst, temp (0080) | Food Service Sub (0080) | R | 0080 | 04-25-05 |
| Baltes, Evelyn L. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | Lane/Cafeteria Asst, temp (0080) | T | 0080 | 05-12-05 To 06-03-05 |
| Bearman, Jane M. | Leave of Absence | South Side/Cafeteria Asst (0080) | R | 0080 | 05-26-05 |

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|--------------------------|---|---|---|------------------------|----------------------------|
| Bontempo, Diane | Maplewood/School Asst 2/3 Hr (0080)+Academic Support/ESL Eval/Inter (0688)+ ESL Eval/Inter (0688) | Leave of Absence | L | 0080/ 0688/ 0688 | 05-10-05 To 08-19-05 |
| Carlisle, Sylvia K. | Food Service Center/ Cafeteria Asst, temp (0080) | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | R | 0010/ 0080 | 05-16-05 |
| Craig, Sandra K. | Price/School Asst 7 Hr (0010/0080) | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | R | 0010/ 0080 | 05-23-05 |
| Critell, Alexander C. | Custodian Sub | Custodian Sub+School Asst Sub | R | 0010 | 05-16-05 |
| Davidson, Tomra L. | Wayne/School Asst 5/6 Hr | Wayne/School Asst 5/6 Hr+Clerical Sub | R | 0010 | 06-06-05 |
| Dixon, Angel C. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)+Special Ed Dept/Clerical Sub (0526) | R | 0526 | 05-27-05 To 08-05-05 |
| Fawley, Anna M. | Sick Leave | South Side/Cafeteria Asst (0080) | R | 0080 | 05-02-05 |
| Foster, Philanise | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | Geyer/Cafeteria Asst, temp (0080) | T | 0080 | 05-02-05 To 06-03-05 |
| Fullerton, Sherrell | Snider/School Asst Special Ed | Special Ed Transportation/ School Asst Special Ed (0041) | R | 0041 | 05-23-05 |
| Gaff, Deborah A. | Forest Park/Secretary Elem +Secretary Elem | Forest Park/Secretary Elem +Secretary Elem+Clerical Sub | R | 0010 | 06-13-05 |
| Garcia, Gloria | Lincoln/Custodian Elem Night | Sick Leave | L | 0010 | 04-25-05 To 01-31-06 |
| Gigli, Cathi S. | Special Ed Dept/Secretary 52 wk (0526) | Special Ed Dept/Secretary 52 wk (0526)+Secretary 52 wk, temp (0526/0527) | T | 0527 | 04-01-05 To 09-01-05 |
| Hammel, Jack M. | Sick Leave | Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041) | R | 0041 | 05-23-05 |
| Henderson, Jackie L. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | Northwood/Cafeteria Asst, temp (0080) | T | 0080 | 05-17-05 To 05-31-05 |

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|--------------------------|---|--|---|---------------|----------------------------|
| Hottman, Michelle M. | Harrison Hill/Primetime Asst | Leave of Absence | L | 0010 | 04-26-05 To 07-29-05 |
| Jackson, Geraldine O. | Sick Leave | Sick Leave, extended | L | 0010 | 08-05-04 To 08-05-05 |
| Jones, Loretta | Geyer/School Asst Special Ed | Geyer/School Asst Special Ed, temp | T | 0010 | 05-11-05 To 06-02-05 |
| Lampe, Judy A. | Geyer/Secretary 42 wk | Geyer/Secretary 42 wk+Clerical Sub | R | 0010 | 06-13-05 |
| Lehmbeck, Tanna J. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) +Custodian Sub | R | 0010 | 05-23-05 |
| McComas, Lynn M. | Croninger/Primetime Asst | Sick Leave | L | 0010 | 05-10-05 To 08-19-05 |
| McNabb, Ann M. | Career Education/Office Clerk (0140) | Sick Leave | L | 0140 | 04-25-05 To 08-05-05 |
| North, Allegra J. | Elmhurst/Cafeteria Asst (0080) | Food Service Center/ Cafeteria Asst (0080) | R | 0080 | 05-17-05 |
| Owen, Becky J. | Snider/Cafeteria Asst (0080) | Sick Leave | L | 0080 | 04-20-05 To 08-19-05 |
| Quickery, Angela L. | Indian Village/School Asst Special Ed, temp+School Asst, temp (0041) | Indian Village/School Asst Special Ed + School Asst (0041) | R | 0010/ 0041 | 05-02-05 |
| Rounds, Gregg R. | Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041) | Family Medical Leave | L | 0041 | 04-26-05 To 08-19-05 |
| Scruggs, Diana | Study/School Asst 5/6 Hr +School Asst | Study/School Asst 5/6 Hr +School Asst+Breakfast Program Aide (0080) | R | 0080 | 04-11-05 |
| Stetler, Alaine E. | Food Service Center/ Cafeteria Asst (0080)+ Cafeteria Asst Wrapper, temp (0080) | Food Service Center/ Cafeteria Asst (0080)+ Cafeteria Asst Wrapper, (0080) | R | 0080 | 05-17-05 |
| Stratton, Eugenia N. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | Holland/School Asst Special Ed, temp+School Asst Special Ed, temp (0041) | T | 0010/ 0041 | 01-03-05 To 06-02-05 |

| | | | | | |
|-------------------------|---|---|---|------|----------------------------|
| Sunderland, Janet M. | Northrop/School Asst Special Ed | Special Ed Transportation/ School Asst Special Ed (0041) | R | 0041 | 05-31-05 |
| Wagley, Daniel J. | Custodial Sub | Custodial Sub+School Asst Sub | R | 0010 | 05-23-05 |
| Walker, James B. | Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) | Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) +Driver Food Service Sub (0080) | R | 0080 | 05-16-05 |
| Weldon, Shirley A. | Food Service Center/ Cafeteria Asst (0080) | Sick Leave | L | 0080 | 05-03-05 To 05-31-05 |
| Wilson, Roberta S. | Snider/School Asst Special Ed (0526)+Special Ed Dept./Tutor, temp | Sick Leave | L | 0526 | 04-12-05 To 08-19-05 |
| Wilson, Stephanie N. | Lane/Cafeteria Asst (0080) | Lane/Cafeteria Asst, temp (0080) | T | 0080 | 05-09-05 To 06-03-05 |
| Zoch, Patrice C. | Special Ed Dept/Secretary 52 wk | Special Ed Dept/Secretary 52 wk+Secretary 52 wk, temp (0526) | T | 0526 | 04-01-05 To 09-01-05 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Moore, Ladon

Ormiston, Michael R.

Thieme, Sommer

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Speakers Mr. Tim Morgan spoke to the Board regarding issues included in an email he sent today.

Comments Dr. Robinson commented on the two-day Leadership Academy held for FWCS administrators at Wayne High School. She will share evaluations with the Board.

Geoff Paddock thanked the Scholarship Committee for their work to identify and honor the best and brightest FWCS students.

Steve Corona attended Ivy Day at South Side and was pleased that this tradition which is rich in diversity has been continued. He commented that he is proud to be a Board member for FWCS.

Jon Olinger thanked the Board and administration for the condolences he received on the death of his uncle, Bob Gillie.

Next Meeting The next regular meeting of the Board is scheduled for Monday, July 11, 2005, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from May 23, 2005, Payroll Certification, Voucher List, and Resolution Approving Food Service Center Lease and Matters Related.

Adjournment There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 7:58 p.m.

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

ABSENT

Member Carl A. Johnson

Member Kurt A. Walborn