

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

June 12, 2006

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 12, 2006, at 7:05 p.m. President Geoff Paddock called the meeting to order with the following members in attendance:

Members present: Geoff Paddock, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Stephen Corona
 Kweku Akan
 Jon J. Olinger
 Kurt A. Walborn

Members absent: none

Approval of
Minutes –
May 22,
2006

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the minutes of the regular meeting of the Board of School Trustees held May 22, 2006, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

FWCS
Scholarships

RECOMMENDATION: It is recommended that the Board recognize Fort Wayne Community Schools scholarship recipients.

RELATED INFORMATION: Twenty-seven FWCS seniors were recently awarded scholarships by the Fort Wayne Community Schools scholarship committee. The scholarship committee is permanently chaired by Judge William C. Lee and other committee members are selected by FWCS Board members.

This year, the committee awarded the Helen Groot, Caroline Zwick, John F. Young, Charles Baker, Marleen Pratt, Maryann Chapman, Alice MacPherson, Kasey Harter and Mary Lowery scholarships. Students who receive these scholarships must be FWCS seniors who plan to attend a four-year college or university. They are screened based on financial need, scholarship, leadership and initiative displayed during their high school years. Chapman recipients must also plan to earn a degree in the medical field.

Helen Groot Scholarship

Kelly Claypool
Adrienne Clevenger
Antonio Hollis
Daniel Jones
Alisa Mahler
Daniel Moore
Tanzania Morris
Simone Mudd
Fay Waller

Caroline Zwick Scholarship

Maree Deventer
Samuel Sanchez

John F. Young Scholarship

Philip Blaine
Megan Danalds
Maryam Khan
Carrie Mettert
Chad Rounds
Amanda Seslar

Charles Baker Scholarship

Katherine Read

Alice MacPherson Scholarship

Emerald Davis

Marleen Pratt Scholarship

Jordan Herr

Kasey Harter Scholarship

Rodney Dedeaux

Russell Dedeaux

Maryann Chapman Medical Scholarship

Jordan Garcia

Nicholas Kenny

Chris O'Brien

Brittany Ramsey

Mary Lowery Scholarship

Lauren Allison

State,
Regional and
National
Speech
Honors –
Snider High
School

RECOMMENDATION: It is recommended that the Board recognize the speech team from Snider High School for earning honors from the Indiana High School Forensic Association (IHSFA), Northeast Indiana District, and the National Catholic Forensic League (NCFL).

RELATED INFORMATION: The National Catholic Forensic League (NCFL) recognizes speech teams throughout the nation in a variety of categories. During their annual tournament held Memorial Day weekend in Chicago, the Snider speech team was the Top Indiana Speech Team of the tournament.

On their way to national competition, Snider individual students placed in the top 10 in IHSFA state competition and the Speech Team placed 7th in the state's AAA Division. The Snider Speech Team earned third place in the Sweepstakes during the Northeast Indiana District Tournament.

The following individuals were recognized:

IHSFA State Finals, AAA Division:

Brittney Belcher, State Champion in Prose

4th Place in Drama

1st Team All-State

Stacie Leech and Laura Pittenger, 7th Place in Scripted Duo

2nd Team All-State

NE Indiana District Tournament:

Travis Minniear, Champion in Drama Interpretation

Qualified for the NFL tournament in Dallas, TX

NCFL National Tournament:

Brittney Belcher, 8th Place in Dramatic Interpretation

Kenneth Luu, 12th Place in Original Oratory

Snider Speech Team, Top Indiana Speech Team of the tournament members are:

Brittney Belcher

Kenneth Luu

Laura Pittenger

Benjamin Holder

Fred Douse, assistant coach

Thom Pabst, head coach

Steve Simmons, principal

National
Safety
Council
Safe Driver
of the Year
– Earl Hoke

RECOMMENDATION: It is recommended that the board recognize Earl Hoke for receiving the National Safety Council’s “Safe Driver of the Year” award in the school bus category.

RELATED INFORMATION: Earl Hoke was recognized for his commitment to safety at the 2006 annual National Safety Council Awards banquet in Atlanta last week, where he was named “Safe Driver of the Year” in the school bus category. Mr. Hoke was hired as a bus driver for Fort Wayne Community Schools in 1963. During his more than four decades as a driver, he has had just one minor accident, and has not missed a day of work since 1985. Mr. Hoke has established an excellent rapport with families on his route in Pleasant Township -- some of whom he has transported for several generations. He serves as a role model for our new drivers, always keeping his attitude positive, and his bus in “inspection ready” condition.

Vouchers

Dr. Robinson presented the vouchers for the period ending May 31, 2006, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Kweku Akan, that the vouchers appearing in the listing numbered 06-11 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Long
Range
Facility
Planning
Services

Dr. Robinson presented the following recommendation concerning the Long Range Facility Planning Services:

RECOMMENDATION: It is recommended that the Board approve a letter of agreement with Schmidt Strategies to provide long range facility planning services at a cost of \$389,795 through March 2007.

RELATED INFORMATION: Fort Wayne Community Schools has been assessing its facilities for the last two years to determine our needs and future requirements. Architects, MSKTD, completed an infrastructure assessment. MGT America, Inc. is currently working on an educational suitability assessment. Schmidt Strategies has been providing long range planning services. This agreement would allow us to proceed to the next level of planning and includes: establishing community will, defining facility policies, determining priorities and phasing, determining tax impact and capacity and creating a marketing plan.

Schmidt Strategies is an Indiana firm that has successfully led Indianapolis Public Schools through their long range facility plan that resulted in a three phase plan of which the first two phases have been approved and are in process.

Dr. Robinson gave brief comments on the project.

Comments

Mr. Rob Young, speaking as president and on behalf of the Fort Wayne Allen County Economic Development Alliance (Alliance), provided a RESOLUTION from the Alliance Board in support of the recommendation for Long Range Facility Planning services.

Mr. Bill Gist, speaking on behalf of the Fort Wayne Education Association, asked the Board to support the Long Range Facility Planning recommendation.

Board members spoke about their reasons for voting in favor or against the recommendation.

A motion was made by Stephen Corona, seconded by Carol J. Coen, that the recommendation concerning the Long Range Facility Planning Services be approved. Roll Call: Ayes, Kweku Akan, Robert A. Armstrong, Carol J. Coen, Stephen Corona, Geoff Paddock and Kurt Walborn ; nays, Jon J. Olinger.

Temporary
Interfund
Loans

Dr. Robinson presented the following recommendation concerning the Temporary Interfund Loans:

RECOMMENDATION: It is recommended that the Board approve all interfund loans necessary in June 2006 to make certain all funds of the corporation have positive cash balances as of June 30, 2006.

RELATED INFORMATION: Cash deficits in funds of the corporation are not allowed at the end of the fiscal year. It is anticipated several funds will have deficits due to cash flow timing reasons. The exact amounts of the fund deficits are not known at this time. State statute allows temporary transfers between funds if certain requirements are met. The Treasurer will make all transfers as necessary and report the loans to the Board.

A motion was made by Kweku Akan, seconded by Jon J. Olinger, that the recommendation concerning the Temporary Interfund Loans be approved. Roll Call: Ayes, unanimous; nays, none.

Capital
Assets
Policy

Dr. Robinson presented the following recommendation concerning the Capital Assets Policy:

RECOMMENDATION: It is recommended that the Board approve a Capital Assets Policy.

RELATED INFORMATION: Fort Wayne Community Schools has established a system of tracking and reporting capital assets as required by Generally Accepted Accounting Principals (GAAP). Capital assets include land; buildings; machinery and equipment; and improvements that are tangible in nature and have a useful life in excess of one (1) year. This policy formalizes what constitutes a capital asset for financial reporting purposes. In addition, it defines what assets will be tagged and recorded in the Inventory Control System.

Beginning with the audit of the period July 1, 2003 to June 30, 2005, the State Board of Accounts required FWCS to report capital assets values in the financial statements. Because of this new requirement, the Board must formalize this new policy.

Fort Wayne Community Schools
Capital Assets Policy

GENERAL INFORMATION

Fort Wayne Community Schools has established a system of tracking and reporting capital assets as required by Generally Accepted Accounting Principals (GAAP). This policy formalizes what constitutes a capital asset for financial reporting purposes. In addition, it defines what assets will be tagged and recorded in the Inventory Control System.

DEFINITION OF CAPITAL ASSETS

Capital assets include land; buildings; machinery and equipment; and improvements that are tangible in nature and have a useful life in excess of one (1) year.

LAND

All land purchases will be capitalized and will be valued at purchase cost. The valuation will include costs associated with acquisition and preparation of the land for its intended use. For example, this includes costs for surveying, title work, appraisals, demolition, and excavation.

Donated land should be valued at the fair market value at the time of donation. Cost associated with preparation of the land for its intended use will be capitalized.

BUILDINGS

All buildings and their permanently attach fixtures will be capitalized at purchase cost or construction cost. The valuation will include costs associated with acquiring or constructing the buildings. Types of costs to include are architectural and engineering fees, bond issuance fees, survey fees, and any costs directly attributable to the construction of the building.

The School Corporation will record any donated buildings at fair market value as of the date of transfer with any associated costs.

Additions and modifications to buildings or other permanently attached fixtures should be added to the building's value if these costs are \$100,000 or more. Renovations that extend the useful life of the building, with a cost of \$100,000 or more, will also be added to the value of the building. General repairs and remodeling do not extend the useful life of the building.

IMPROVEMENTS OTHER THAN BUILDINGS

Improvements other than buildings will be capitalized at purchase cost or construction cost. The valuation will include all costs associated with acquisition and preparation for the intended use. Improvements other than buildings are enhancements to the property such as parking lots, sidewalks, tennis courts, playgrounds, bleachers, and other site improvements. Only improvements with a cost of \$50,000 or more and a useful life greater than two (2) years will be capitalized.

Donated improvements should be valued at fair market value at the time of donation.

MACHINERY AND EQUIPMENT

Machinery and equipment will be capitalized at purchase cost, including freight, installation, and other charges incurred to place the asset in use. Machinery and equipment includes assets such as computers, buses, vehicles, furniture, and mowers. Only machinery and equipment with a cost of \$5,000 or more and a useful life greater than two (2) years will be capitalized.

Donated machinery and equipment should be valued at fair market value at the time of donation. Machinery and equipment purchased from extracurricular funds must be annually reported to the Board of Trustees for acceptance. It will be recorded as any other asset of the Corporation.

Leased equipment is capitalized if it meets the capitalization criteria outlined in the FASB Standard No. 13.

CONSTRUCTION IN PROGRESS

Construction projects sometimes extend over long periods of time and into different fiscal years. At the end of each fiscal year, FWCS will report with Capital Assets the accumulated costs of construction projects that will be capitalized upon completion.

INITIAL ESTABLISHMENT OF CAPITAL ASSET RECORDS

FWCS has numerous capital assets that have been acquired over several decades. In past years, Generally Accepted Accounting Principals (GAAP) did not require school corporations to record capital assets. GAAP now requires reporting of capital assets and they are to be valued at historical cost. In situations where historical cost can not be determined, the value shall be fixed by estimation.

PROPERTY SUBJECT TO INVENTORY CONTROL

As stated above, only machinery and equipment with a cost of \$5,000 or more will be capitalized; however, machinery and equipment with a cost of \$1,000 or more will be tagged and recorded as property subject to inventory control. Special property items that are non-consumable, have an acquisition value of less than \$1,000, and have a useful life of one (1) year or more should be tagged and/or inventoried as follows:

- I. "Exception Items", such as AV equipment, custodial equipment, Art/Science equipment, Data equipment, etc. deemed an exception by the Unit Head or building "Property Manager".
- II. Food Service Equipment \geq \$300 for depreciation detail.
- III. Antiques where the dollar value has not been determined by appraisal and the acquisition cost is less than \$1,000.
- IV. Equipment purchased with Title funds.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the Capital Assets Policy be approved. Roll Call: Ayes, unanimous; nays, none.

Prices for
School
Meal
Programs

Dr. Robinson presented the following recommendation concerning the Prices for School Meal Programs 2006-2007:

RECOMMENDATION: It is recommended that the Board approve the following meal prices effective for the 2006-2007 school year. These prices reflect changes in breakfast and lunch prices for children.

	BREAKFAST	LUNCH
	<u>2006-2007</u>	<u>2006-2007</u>
Elementary Schools	\$1.00	\$1.40
Middle/High Schools	\$1.10	\$1.50
Towles	\$1.10	\$1.50
Adults	\$1.50	\$2.50

RELATED INFORMATION: From year to year, the prices of meals served by FWCS are reviewed as part of the overall year-end evaluation of the Food and Nutrition Services Department. When warranted, adjustments in meal prices are made. Factors contributing to the recommended increase include food and supply costs, fuel costs and wages. New lunch prices remain below the state average of \$1.60 for elementary and \$1.75 for secondary.

This program supports the FWCS Strategic Plan 2: *We will provide a positive culture for students and staff.*

A motion was made by Kweku Akan, seconded by Carol J. Coen, that the recommendation concerning the Prices for School Meal Programs 2006-2007 be approved. Roll Call: Ayes, unanimous; nays, none.

School
Nutrition
Programs for
2006-2007

Dr. Robinson presented the following recommendation concerning the School Nutrition Programs for 2006-2007:

RECOMMENDATION: It is recommended that the Board approve the renewal of Fort Wayne Community Schools application with the Indiana Department of Education to continue the School Nutrition Programs for 2006-2007.

RELATED INFORMATION: Each year school districts throughout Indiana are required to renew their membership in the School Nutrition Programs. By virtue of this application with the State of Indiana, authority is given to Fort Wayne Community Schools to participate in the National School Nutrition programs of National School Lunch/Food Distribution, School Breakfast, Summer Food Service, and Child and Adult Care Food Program. Responsibilities of Fort Wayne Community Schools and the Indiana Department of Education, Division of School and Community Nutrition Programs are outlined in the contract which remains on file in the FWCS Food and Nutrition Services office.

This agreement is in support of Strategy 1: *Ensuring high levels of learning for all students*, and Strategy 2: *Providing a positive culture for students and staff.*

A motion was made by Robert A. Armstrong, seconded by Kweku Akan, that the recommendation concerning the School Nutrition Programs for 2006-2007 be approved. Roll Call: Ayes, unanimous; nays, none.

Employee
Assistance
Program
Contract

Dr. Robinson presented the following recommendation concerning the Employee Assistance Program Contract:

RECOMMENDATION: It is recommended that the Board approve the Bowen Center as the provider for the Employee Assistance Program (EAP) for the period of July 1, 2006 through June 30, 2008. This contract may be extended by mutual agreement for an additional three years.

RELATED INFORMATION: A Request for Proposals was distributed in November 2005 and interviews were held with LifePlan, the current FWCS provider; Bowen Center, a local vendor; and Horizon Health, a national EAP vendor.

While LifePlan has provided EAP support to FWCS since 1994, the proposal from Bowen Center provided significantly expanded services and employee education, outreach and training. The quote from Bowen Center is \$1.50 per employee, per month which would equal \$73,800 per year for 4,100 employees. This is an increase of \$.50 per employee, per month for the extra services provided by the Bowen contract

A motion was made by Carol J. Coen, seconded by Kurt A. Walborn, that the recommendation concerning the Employee Assistance Program Contract be approved. Roll Call: Ayes, unanimous; nays, none.

2006-
2007
Salary
Increase

Dr. Robinson presented the following recommendation concerning the 2006-2007 Salary Increase:

RECOMMENDATION: It is recommended that the Board approve a one percent (1%) salary increase for the 2006-2007 school year for teachers covered by the Master Contract with the Fort Wayne Education Association (FWEA).

It is recommended that the Board approve a one percent (1%) salary increase for the 2006-2007 contract year for Salary Schedules I, II and III, Meet & Confer groups and other non-union groups paid on fiscal-year schedule.

It is also recommended that the Board approve a one percent (1%) salary increase effective January 1, 2007 for the remainder of the Meet & Confer and other non-union groups who are paid on a calendar-year schedule.

RELATED INFORMATION: This pay increase is the same as the calculated raise for teachers using the formula as agreed upon with FWEA for school year 2006-2007. It is necessary to approve the increase now so that contracts can be prepared.

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the recommendation concerning the 2006-2007 Salary Increase be approved. Roll Call: Ayes, unanimous; nays, none.

Amendment
to the 2006
Capital
Projects
Fund Plan

Dr. Robinson presented the following recommendation concerning the Amendment to the 2006 Capital Projects Fund Plan:

RECOMMENDATION: It is recommended that the 2006 Capital Projects Fund Plan be amended to include the adjustments identified on the attached list and that the Board hold a hearing and adopt the attached resolution to modify the 2006 Capital Projects Fund Plan.

RELATED INFORMATION: The State of Indiana requires the Board to hold a hearing and pass a resolution authorizing any changes in the Capital Projects Fund Plan. Needed funding will come from reassigning revenue for the following proposed changes:

Land Acquisition & Development - Fort Wayne Community Schools will continue to purchase land near South Side High School and purchase other properties adjacent to other schools as it becomes available. The land at South Side will be used for curricular and extracurricular playing fields.

Study - Fort Wayne Community Schools will purchase used modular classrooms to ease the current student load at Study Elementary. Four modular classrooms will house students who previously were occupying space in the Media Center. The modular units will be refurbished and ready for use before August 21, 2006.

Equipment – Unassigned: Each year the budget includes a small amount for unassigned equipment, in the event that revenues are above or below projections. By reducing this budget, the funds are available for other projects.

HEARING: As published in the local newspapers on June 1 and June 8, 2006, this meeting is the official hearing for the modification of the 2006 Capital Projects Fund Plan. This was the appropriate time for anyone interested in this resolution to address the Board. No one spoke.

**2006 CAPITAL PROJECTS FUND AMENDMENT
(RESOLUTION)**

WHEREAS there is a need to make adjustments in 2006 capital projects,

WHEREAS an amendment to the 2006 Capital Projects Fund was advertised in accordance with applicable laws and the required hearing was held by the Board of School Trustees on June 12, 2006,

BE IT THEREFORE RESOLVED, by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the 2006 Capital Projects Plan, first adopted by the Board on September 12, 2005, be amended as follows:

	<u>Original</u> <u>Appropriation</u>	<u>Amount of</u> <u>Change</u>	<u>Revised</u> <u>Appropriation</u>
Land Acquisition & Development	\$370,000	\$345,672	\$715,672
Study	\$0	\$275,000	\$275,000
Fixed & Mobile Equipment	\$2,636,672	-\$620,672	\$2,016,000

This amendment to the 2006 Capital Projects Fund is made subject to the approval of the State Board of Tax Commissioners.

A motion was made by Robert A. Armstrong, seconded by Kweku Akan, that the recommendation concerning the Amendment to the 2006 Capital Projects Fund Plan be approved. Roll Call: Ayes, unanimous; nays, none.

Modular
Classrooms
at Study
Elementary

Dr. Robinson presented the following recommendation concerning the Modular Classrooms at Study Elementary School:

RECOMMENDATION: It is recommended that the Board approve the purchase and installation of used modular classrooms at Study Elementary School from Innovative Modular Solutions for \$225,270.

RELATED INFORMATION: The purchase and placement of modular classrooms at Study Elementary School will provide additional classroom space to relieve student overcrowding for the upcoming school year.

These modular classrooms are two years old and were used by a Detroit school district during a major building renovation. The units will be completely refreshed for Study. The modern four-classroom modular building will be assembled at the rear of the main school building where it is convenient to electrical and data hookups. This location also provides easy access to the main building for elevator and restroom use. Each classroom is heated and cooled independently of each other and the main building. These modular classrooms also come complete with an up-to-date fire alarm system that is tied into the main fire alarm panel in the main building. They meet all current State and Local fire and building codes. The units are pre-wired for technology; however, some additional hookups may be needed to meet our specific requirements.

Due to the very limited availability of used modular classrooms configured to meet FWCS needs, Indiana law did not require a bid because there was only one known source that could provide us with a product meeting our particular requirements (IC 5-22-10-8). After extensive research, Innovative Modular Solutions was the only known vendor able to provide us with used modular classrooms meeting our requirements in time for the start of the 2006-2007 school year. In addition, Indiana law does not require a bid when there exists a unique opportunity for substantial savings. Purchasing used modular units allows FWCS to save about \$65,000 when compared to buying new (IC 5-22-10-5).

The classrooms will be ready for occupancy by August 1, 2006

A motion was made by Robert A. Armstrong, seconded by Stephen Corona, that the recommendation concerning the Modular Classrooms at Study Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Network Switches for North Side High School:

RECOMMENDATION: It is recommended that the Board approve purchasing CISCO 3750 Network Switches from Smart Solutions for the amount of \$544,602.74.

RELATED INFORMATION: This purchase will finish the network infrastructure for the North Side High School renovation. The CISCO switches will be replacing older technology and bring North Side's network up to standards with the rest of FWCS schools.

The switches were bid as a part of FWCS' Universal Service Fund (USF) application through the federal Schools and Libraries Division (SLD). However, the awarded vendor, IBM, is now unable to meet the contract's obligations due to quantity limits within the State of Indiana. Smart Solutions is a qualified substitute vendor because they are registered with the SLD and have agreed to further reduce IBM's price by 1.7%.

FWCS will be responsible for 10% of the purchase cost (\$54,460.00) with the SLD paying the remaining 90%. This purchase was a part of the North Side Renovation Technology Budget.

A motion was made by Robert A. Armstrong, seconded by Stephen Corona, that the recommendation concerning the Network Switches for North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Smaller Learning Communities Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a Smaller SPACES: Smaller Learning Communities grant from the United States Department of Education in the amount of \$4,800,000 over a five-year period for the six FWCS high schools.

Network
Switches
for North
Side
High
School

Smaller
Learning
Communities
Grant

RELATED INFORMATION: This competitive federal grant is intended to provide personalized support for high school students in both academic and social development so that more students are successful at that level. We hope to assure that all students reach the required academic goals and offer meaningful programs such as additional college experiences, internships, or alternatives to the traditional high school.

If awarded, funds would be used for: the development of a strong freshman initiative to establish a solid academic base and sense of community; developing multiple upper level pathways for students that expand their opportunities to receive and use rigorous academic training in authentic ways; and providing extensive professional development opportunities for strengthening teacher content knowledge and effectiveness in communicating content knowledge to students.

Dr. Carol Lindquist, Chief Academic Officer, will oversee the implementation of this program which addresses the FWCS Strategic Plan, Strategy 1: *We will ensure high levels of learning for all students*; and Strategy 3: *We will function as a professional learning community*.

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the recommendation concerning the Smaller Learning Communities Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Olin. B. and
Desta
Schwab
Foundation
Grant –
Northwood
Middle
School

Dr. Robinson presented the following recommendation concerning the Olin. B. and Desta Schwab Foundation Grant – Northwood Middle School:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Olin B. and Desta Schwab Foundation grant in the amount of \$501.00 for Northwood Middle School.

RELATED INFORMATION: The objective of this grant request is to purchase several forms of incentives to award students for their efforts. Students will see that their efforts are rewarded and realize that doing their work provides not only good grades but also the gratitude of their teachers and staff. The contact person for this competitive grant is Andrea Herman, counselor at Northwood Middle School.

This program supports the FWCS Strategic Plan, Strategy 2: *We will provide a positive culture for students and staff*.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Olin. B. and Desta Schwab Foundation Grant – Northwood Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Title I Basic
and
Neglected
Grant

Dr. Robinson presented the following recommendation concerning the Title I Basic and Neglected Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Title I Basic and Neglected Grant fiscal year 2007 in the amount of \$9,841,020 from the Indiana Department of Education.

RELATED INFORMATION: Title I is a federally funded program designed to enable schools with high concentrations of low-income students to provide opportunities for children to acquire the knowledge and skills in the state content areas and to meet the state performance standards for all children.

Eligibility for Title I services is based on criteria related to family income. FWCS determines target areas on the basis of numbers of students receiving free and reduced lunch. For FWCS, Title I services will be delivered in the following eleven schools: Abbett, Adams, Bloomingdale, Fairfield, Maplewood, Nebraska, Northcrest, Scott, South Wayne, Study and Washington.

Students living in the target areas who attend non-public schools are provided instruction through a resource teacher, an instructional assistant or a service provider. Nineteen non-public schools will also participate in the fiscal year 2007 grant. In addition, two institutions for neglected children, Spencer House and Crossroad, will receive services. Services to homeless FWCS students also fall within the Title I grant.

The grant supports the FWCS Strategic Plan, Strategy 1: *We will ensure high levels of learning for all students*; Strategy 2: *We will provide a positive culture for students and staff*; and Strategy 3: *We will function as a professional learning community*. The grant is managed by Carol Kettler, Title I Manager.

A motion was made by Carol J. Coen, seconded by Kurt A. Walborn, that the recommendation concerning the Title I Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I
Delinquent
Grant

Dr. Robinson presented the following recommendation concerning the Title I Delinquent Grant:

RECOMMENDATION: It is recommended that the Board approve the administration's application for and acceptance of the Title I Delinquent Grant for fiscal year 2007 in the amount of \$206,827 from the Indiana Department of Education.

RELATED INFORMATION: The Allen County Juvenile Center receives funds through the Title I Delinquent Grant to support instruction, counseling, and transitional services for clients. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit course work and/or tutorial services are available.

The grant supports the FWCS Strategic Plan, Strategy 1: *We will ensure high levels of learning for all students*. The grant is managed by Carol Kettler, Title I Manager

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Title I Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Region 5
EPA Clean
School Bus
Program
Grant

Dr. Robinson presented the following recommendation concerning the Region 5 EPA Clean School Bus Program Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant from the Region 5 EPA Clean School Bus program.

RELATED INFORMATION: This EPA program is designed to reduce children's exposure to diesel exhaust pollutants making school buses not only the safest way to transport children to school, but also the cleanest. The EPA intends to award up to ten grants in our six-state area totaling \$454,000. FWCS will join Northwest Allen County Schools and Southwest Allen County Schools in this multiparty grant.

FWCS plans to purchase and install 144 diesel oxidation catalyst units at a cost total of \$129,000. Retrofitting of the units on our buses will be done by our technicians. The installation will be done over the course of one year on our regular bus maintenance schedule.

An additional \$25,000 will be requested to supplement our continued use of biodiesel fuel, bringing the total request to \$154,000.

This competitive grant prepared by Lynn Hower, director of Transportation, and Donley Bell, senior technician of Transportation, supports FWCS Strategic Plan, Strategy 2: *We will provide a positive culture for students and staff*.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Region 5 EPA Clean School Bus Program Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	

0010 GENERAL	0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION
0015 RACIAL BALANCE	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0035 CAPITAL PROJECTS FUND	0311 DRIVER EDUCATION	0527 SILVER GRANT
0041 TRANSPORTATION	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0060 PRESCHOOL SPECIAL ED	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0110 SELF FD WKR'S COMP	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCHOOL REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
		0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bobay, Timothy L.	Fairfield/Assistant Principal (215 Day), SS II, Group 2, Step 6	R	0010	07-31-06
Reynolds, Jill R.	Ward/Assistant Principal (260 Day), SS II, Group 5, Step 10	N	0010	07-01-06
Sennett, Kristopher J.	Wayne/Assistant Principal (215 Day), SS II, Group 5, Step 9	R	0010	07-31-06
Smith, Federa E.	Nebraska/Principal, SS II, Group 7, Step 15	R	0010	07-01-06
Townsend, Steven T.	South Side/Assistant Principal (260 Day), SS II, Group 7, Step 15	R	0010	07-01-06
Yost, Shauna M.	Lincoln/Assistant Principal (215 Day), SS II, Group 2, Step 6	R	0010	07-31-06

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Caldwell, Shawn M.	Arlington/Special Assignment, SS II, Group 7, Step 14	Arlington/Grade 5	R	0010	08-18-06
Heckstall, Deedra L.	Professional Development/ Administrative Intern, SS II, Group 2, Step 5	Miami/Assistant Principal (260 Day), SS II, Group 5, Step 8	R	0010	07-01-06
Lockman, Matthew J.	Geyer/Counselor, SS III, Group 3, Step 8	Ward/Counselor, SS III, Group 3, Step 9	N	0010	07-31-06
Matthias, Nancy K.	Jefferson/Assistant Principal (260 Day), SS II, Group 5, Step 12	Elmhurst/Life & Physical Science	R	0010	08-18-06
Peckham, Jennifer E.	Nebraska/Principal, SS II, Group 7, Step 10	Lane/Principal, SS II, Group 8, Step 12	R	0010	07-01-06
Taliaferro, Laura M.	South Side/Assistant Principal (260 Day), SS II, Group 7, Step 17	South Side/LD	R	0010	08-18-06

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bancroft, Stacy J.	South Wayne/Reading Recovery (0.50) + Arlington/Reading Recovery (0.50)	Resign	0215/ 0015	06-02-06
Davis, Laurel L.	Abbett/Pre-School	Resign	0417	06-02-06
Douglas, Jill M.	Weisser Park/Spanish Resource	Resign	0015	06-02-06
Harold, Donette B.	Blackhawk/Grade 6 Reading/Literature	Retire	0010	06-02-06
Heffley, Janet L.	Weisser Park/Grade 1	Retire	0010	06-02-06
Kitto, Beverly E.	South Side/Spanish	Resign	0010	06-02-06
Oberley, James L.	Special Education/Mild Disabilities Consultation	Retire	0010	06-02-06
Rohrs, Rachel E.	Memorial Park/Math	Resign	0010	06-02-06
Self, Deborah M.	Blackhawk/Grade 7 & 8/Language Arts	Resign	0010	06-02-06

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Marcum, Krista N.	Indiana University Fort Wayne BS	0.0	Certified Sub	Pleasant Center/ PE (0.20) + Maplewood/PE (0.80)	R	0010	02-01-06

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Ashcroft, Donna L.	Franke Park/Reading First Facilitator (0694)	Weisser Park/Grade 1	R	0010	08-18-06
Benson, Rebecca R.	Harrison Hill/Grade 5	Northcrest/Grade 3	R	0010	08-18-06
Blankenhorn, Sondra E.	Geyer/Title I Resource	South Side/English	R	0010	08-18-06
Bohnstedt, Amy J.	Certified Sub	Northcrest/Kindergarten (.50), Temp Contract (0010)	T	0010	04-24-06 to 06-02-06
Brown, Stacy E.	St. Joseph Central/Grade 2	Northcrest/Grade 1	R	0010	08-18-06
Coffey, Molly A.	Arlington/LD/MI (0.50) (0526) + Lincoln/LD/MI (0.50) (0526)	Snider/LD/MI	R	0010	08-18-06
Conely, Kathy E.	Geyer/Grade 6 Language Arts	Kekionga/Grade 6 Language Arts + Social Studies	R	0010	08-18-06
Couch, Patricia A.	Geyer/MIMD	Northrop/LD/MI	R	0010	08-18-06
Crider, Rhian E.	Fairfield/LD/MI (0.50) (0010) + Nebraska/LD/MI (0.50) (0526)	Forest Park/LD/MI (0.50) + Young/LD/MI (0.50)	R	0526	08-18-06
Curry, Torrey A.	Harrison Hill/Grade 4	Miami/Grade 6 Math	R	0010	08-18-06
Davis, Jacqueline L.	Geyer/MIMD	Portage/MIMD	R	0010	08-18-06
Dinan, Douglas J.	Miami/Grade 8 Math	Lane/Grade 6-8 Math	R	0010	08-18-06
Divelbiss, Kathy J.	Curriculum/Math Facilitator	Continuing Education/Math (0010/0320)	R	0010/ 0320	08-18-06

Duvall, Lisa	Kekionga/Grade 6 Language Arts	Price/Grade 4	R	0010	08-18-06
Ewing, James M.	Northcrest/Grade 4/5	Price/Grade 4	R	0010	08-18-06
Fairchild, Tabatha J.	Geyer/Grade 6 Science	Lakeside/Grade 7 Language Arts + Social Studies	R	0010	08-18-06
Feagler, Mark K.	Geyer/Title I Resource	Miami/Grade 8 Math	R	0010	08-18-06
Feichter-Murphy, Sandra M.	Young/Music + PE (0015)	Harrison Hill/Music	R	0010	08-18-06
Fider, Joseph S.	Geyer/Grade 8 Math	Miami/Grade 7 Math	R	0010	08-18-06
Freiburger, Annette M.	Geyer/Grade 6 Math + Science	Lincoln/Grade 2	R	0010	08-18-06
French, Jennifer L.	Portage/LD/MI	Portage/Language Arts + Social Studies	R	0010	08-18-06
Fulk, Micaela D.	Geyer/Grade 6 Math/Science	Northcrest/Grade 5	R	0010	08-18-06
Gay, Chad W.	Geyer/Instrumental Music	Northwood/Instrumental Music	R	0010	08-18-06
Hebert, Jennifer J.	Nebraska/Art (0.60)	Forest Park/Kindergarten (0.50)	R	0010	08-18-06
Hilsen, Jennifer J.	Curriculum/Language Arts Facilitator	Kekionga/Grade 6 Language Arts + Social Studies + Science	R	0010	08-18-06
Hoffman, Kerri L.	Weisser Park/LD/MI	Weisser Park/LD/MI (0.50) + Arlington/LD/MI (0.50)	R	0010	08-18-06
Howard, Anthony V.	Geyer/Grade 7 Math	Jefferson/Grade 6 Math + Science	R	0010	08-18-06
Hubleby, Ryan D.	Harrison Hill/Grade 4	Blackhawk/Grade 6 Math + Social Studies	R	0010	08-18-06
Huffman, Marcia A.	Geyer/Title I Resource	Kekionga/Grade 7 & 8 Math	R	0010	08-18-06
Hunkler, Cynthia E.	Croninger/Spanish Resource (0015)	Lane/Spanish	R	0010	08-18-06

Johnson, Kathleen D.	Irwin/Reading Recovery	Irwin/Reading Recovery (0.50) (0420) + Lincoln/Kindergarten (0.50) (0010)	R	0420/ 0010	08-18-06
Johnson, Mary C.	Irwin/Reading First Facilitator (0694)	Irwin/Grade 1	R	0010	08-18-06
Jones, Suzanne T.	Geyer/Grade 6 Language Arts + Social Studies	Jefferson/Grade 6 Language Arts + Social Studies	R	0010	08-18-06
Kaufman, Stephanie L.	Geyer/Grade 6 Math	Pleasant Center/Grade 3	R	0010	08-18-06
Keuneke, Lisa M.	Geyer/Grade 7 Math	Miami/Grade 6 Math	R	0010	08-18-06
Kneller, Dianne K.	Study/Reading Recovery (0.50) (0015) + Northcrest/Reading Recovery (0.50) (0420)	Study/Reading Recovery (0.50) (0015) + Fairfield/Reading Recovery (0.50) (0015)	R	0015	08-18-06
Knowles, Brittini J.	Bloomingtondale/Grade 2	Price/Grade 3	R	0010	08-18-06
Knox, Karen B.	Geyer/Title I Resource (0417)	Miami/Grade 6 Language Arts	R	0010	08-18-06
Lipp, Carol J.	Geyer/Grade 7 Language Arts	Memorial Park/Language Arts	R	0010	08-18-06
Lockett, Andrew D.	Bloomingtondale/Grade 1	Waynedale/Grade 5	R	0010	08-18-06
Lutz, Andrew D.	Geyer/Grade 7 Science	Lane/Science	R	0010	08-18-06
Manning, Dorinda K.	Scott/Title I Resource (0417)	Franke Park/Grade 4	R	0010	08-18-06
McCorkle, Amy K.	Geyer/Title I Language Arts Facilitator (0417)	Northrop/English	R	0010	08-18-06
Menor, Kristina E.	Croninger/Reading Recovery (0015)	Croninger/Grade 1	R	0010	08-18-06
Miller, Tamara P.	Franke Park/Reading Recovery (0.50) (0420) + Holland/Reading Recovery, Temp Contract (0.50) (0215)	Franke Park/Reading Recovery (0.50) (0420)	R	0420	08-18-06
Nelson, Natalie A.	Weisser Park/Reading First Facilitator (0694)	Weisser Park/Grade 5	R	0010	08-18-06

Orr, Kathleen A.	Kekionga/Grade 6 Language Arts/Social Studies + Grade 7 Science	Kekionga/Grade 7 Language Arts + Social Studies	R	0010	08-18-06
Patrick, Catherine L.	Washington Center/Grade 4	Forest Park/Grade 5	R	0010	08-18-06
Potter, Dawn M.	Study/PE (0.30) + Glenwood Park/PE (0.10) + Irwin/PE (0.20) + Franke Park/PE (0.20) + Adams/PE (0.20)	Portage/PE + Health	R	0010	08-18-06
Pruitt, Patricia C.	Geyer/Title I Resource (0417)	Miami/Grade 6 Social Studies	R	0010	08-18-06
Race, Michelle L.	Geyer/Grade 8 Science	Jefferson/Grade 8 Science	R	0010	08-18-06
Rosendall, Dawn R.	Lindley/LD/MI (0.50) (0526) + Bloomingdale/Reading Recovery (0.50) (0417)	Lindley/LD/MI (0.50) (0526) + Franke Park/Reading Recovery (0.50) (0015)	R	0526/ 0015	08-18-06
Ruble, Rebecca A.	Geyer/Grade 6 Social Studies	Miami/Grade 6 Social Studies	R	0010	08-18-06
Ryder, Lori S.	Geyer/Title I Resource (0417)	Harrison Hill/Grade 5	R	0010	08-18-06
Scott, Kathleen A.	North Side/Family and Consumer Science	Snider/Family and Consumer Science	R	0010	08-18-06
Sendo, Patricia J.	Geyer/Grade 8 Language Arts	Miami/Grade 8 Language Arts	R	0010	08-18-06
Shafer, Brenda L.	Indian Village/Reading First Facilitator (0694)	Harrison Hill/Grade 2/3 Loop	R	0010	08-18-06
Smith, Karyn J.	Geyer/MIMD	Bloomingdale/LD/MI	R	0010	08-18-06
Strine, Amy C.	Study/Grade 4	Croninger/Grade 5	R	0010	08-18-06
Summers, Melissa A.	Indian Village/Grade 3	Waynedale/Grade 3	R	0010	08-18-06
Sutphin, Heather M.	Irwin/Art (0.60) + Certified Sub	Arlington/Kindergarten (0.50) + Certified Sub	R	0010	08-18-06
Sylvester, Maureen L.	Kekionga/Grade 8 Math	Croninger/Grade 5	R	0010	08-18-06
Taylor, Craig A.	South Side/Reading	Lincoln/Grade 5	R	0010	08-18-06

Tungate, Kelley A.	Fairfield/Title I Math Facilitator	Croninger/Kindergarten	R	0010	08-18-06
Walker, Carolyn M.	Geyer/ESL	Miami/ESL	C	0015	08-18-06
Watson, Luann P.	Geyer/Grade 7 Science	Blackhawk/Science	R	0010	08-18-06
Waybright, Julie D.	Washington Center/Reading Recovery (0015)	Washington Center/Reading Recovery (0.50) (0015) + Glenwood Park/ Kindergarten (0.50) (0010)	R	0010	08-18-06
Weissert, Monya J.	Weisser Park/Grade 1	Arlington/Grade 2	R	0010	08-18-06
Wiechart, Chad M.	Curriculum/Math Facilitator	Brentwood/Grade 5	R	0010	08-18-06
Williams, Ann E.	Forest Park/Spec Ed Pre-Schl (0.50) (0526) + North Side/Family & Consumer Science (0.33) (0010) + Permanent Sub (0.17)	North Side/Family & Consumer Science (0.33) + Elmhurst/Family & Consumer Science (0.67)	R	0010	08-18-06
Wise, Faith E.	Northcrest/Reading First Facilitator (0694)	Adams/Grade 1	R	0010	08-18-06

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Basham, Brandon
Felger, Brian
Fridley, Patricia
Hartup, Jennifer

Hunter, Janice
Palmer, Dorothy
Polly, Susan

Reynolds, Natalie
Shady, Jennifer
Wood, John

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

Berning, Jennifer L.
Braun, Amy J.
Hein, Matthew C.
Herbert, Nathan R.
Kinney, Jennifer P.
Kratz, Leo D.
Kulow, Elizabeth A.

Lubbehusen, James A.
Mack, Phillip R.
Maiers, Charles J.
Martin, Catherine M.
McArdle, Casey R.
McDonald, George E.
Meiklejohn, Judy A.

Merchant, Benjamin P.
Newhard, Stephanie S.
Paino, Anthony C.
Smith, Charles P.
Sweatt, Frances R.
Whitesell, Elizabeth L.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Collentine, Austen M.
Eakright, Jacquelyn S.
Esotu, Agatha N.
Freistroffer, Catherine A.
Galvan, Elias N.

Gregory, Shannon O.
Honig, Margaret E.
Moore, Marzine
Parhm, Laqualin D.
Rausch, Jennifer L.

Taylor, Julie J.
Vance, Richard L.
Walker, Bruce

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Armstrong, Robert J.	Nurse Substitute	Terminate	0010	05-17-06
Byers, Charles M.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	Resign	0041	03-20-06
Collentine, Austen M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	05-17-06
Cox, Patsy S.	Career Education/Cook	Retire	0140	06-02-06
Dixon, Veeda L.	Snider/Lead Night Custodian	Resign	0010	06-05-06
Dunfee, Kyle N.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	05-12-06
Hardy, Sharon D.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	05-05-06
Heidelberg, Lynda J.	Special Education/52 Week Secretary	Retire	0010	07-28-06
Isadore, Becky A.	Civic & Community Programs/Special Assignment Secretary	Resign	0010	06-02-06
Knox, DeeAnn K.	Nurse Substitute	Terminate	0010	05-17-06
Maley, Heather A.	Special Ed Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	05-25-06
McDonald, Sharon R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	05-08-06
Onyeji, Violet A.	Nurse Substitute	Death	0010	06-01-05
Spears, Tursha	North Side/School Asst Special Ed	Resign	0010	05-31-06
Stahl, Kimberly L.	Wayne/Cafeteria Assistant	Resign	0080	05-22-06
Tanner, James H.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Terminate	0041	05-12-06

Tratnyek, Donna M.	Nurse Substitute	Terminate	0010	05-18-06
Wahl, Danielle S.	Nurse Substitute	Terminate	0010	05-18-06
Washington, Catherine	Custodian Substitute	Terminate	0010	05-12-06
Welborn, Sandra M.	Fiscal Affairs/Accounting Assistant Supervisor	Retire	0010	06-30-06
Whitworth, Laura R.	Elmhurst/42 Week Secretary	Resign	0010	06-01-06
Wolford, Ryan E.	Custodian Substitute	Resign	0010	05-24-06
Wynn, Gary G.	Maintenance & Operations/Custodian	Retire	0010	05-24-06

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anzalone, Joseph J.	New	Custodian Substitute	R	0010	05-24-06
Armstrong, David A.	New	Custodian Substitute	R	0010	05-23-06
Campbell, Tiffany A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	05-18-06
Chapman, John H.	Custodian Substitute	Shawnee/Part-time Custodian	R	0010	05-23-06
Dunfee, Kyle N.	New	Transportation/Bus Driver- Sub + Bus Driver Spec Ed- Sub	R	0041	05-15-06
Ellis, Curtis L.	New	Custodian Substitute	R	0010	05-23-06
Fenton, Judith A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Helen Brown Natatorium/ 52 Week Secretary (0.75)	R	0010	05-10-06
Fox, John F.	New	Custodian Substitute	R	0010	05-19-06
Friedrich, Paula L.	New	Transportation/Bus Driver- Sub + Bus Driver Spec Ed- Sub	R	0041	05-19-06

Gilmore, Stacy J.	New	Custodian Substitute	R	0010	05-24-06
Grabner, Patricia M.	Northwood/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northwood/Cafeteria Asst	R	0080	05-15-06
Gruse, John C.	New	Custodian Substitute	R	0010	05-23-06
Heredia, Bonnie M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-28-06
Miller, Christine M.	New	Security Guard Substitute	R	0010	05-11-06
Moore, Robbiel S.	New	Miami/Administrative Asst Hourly-Temp	T	0010	05-15-06 to 06-09-06
Nichols, Manna A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	05-23-06
Norton, Cynthia E.	Human Resources/52 Week Secretary, Temp + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Human Resources/52 Week Secretary	R	0010	06-13-06
Soto, Margarita	New	Academic Support/ESL Evaluator/Interpreter	T	0688	05-11-06
Stephens, Patrica M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	05-17-06
Taylor, Matthew W.	New	Custodian Substitute	R	0010	05-31-06
Tharp, Delores	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	05-11-06
Underwood, Marvin	New	Transportation/Bus Driver- Sub + Bus Driver Spec Ed- Sub	R	0041	05-11-06
Voors, Frank W.	New	Transportation/Bus Driver- Sub + Bus Driver Spec Ed- Sub	R	0041	06-01-06
Workman, Sonya M.	Glenwood Park/Primetime Asst, Temp	Glenwood Park/Primetime Asst	R	0010	05-01-06

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Allison, Vernon H.	Anthis Career Center/Special Night Custodian	Anthis Career Center/Sick Leave	L	0010	05-22-06 to 06-09-06
Bayer Brinneman, Emily R.	Academic Support/Special Program Assistant (0814)	Academic Support/Special Program Assistant (0814) + ESL Evaluator/Interpreter (0688)	T	0688	05-15-06
Bibbs, Shanique A.	Fairfield/School Asst (0010/0080)	Fairfield/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010/ 0080	05-15-06
Brostek, Melinda K.	Price/School Asst (0010/0080)	Price/School Asst (0010/0080) + Clerical Sub (0010)	R	0010	06-05-06
Brown, Mary R.	North Side/Cafeteria Asst	Blackhawk/Cafeteria Asst	R	0080	05-22-06
Bryan, Penny L.	Warehouse & Delivery/ Secretary 52 Week, Temp	Clerical Substitute	R	0010	06-05-06
Bryant, Pamela L.	Abbett/Night Custodian	Abbett/Sick Leave	L	0010	05-18-06 to 04-11-07
Dixie, Lavonne L.	Geyer/Night Custodian	Geyer/Family Medical Leave	L	0010	04-17-06 to 07-28-06
Castro, Evelin M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Wayne/School Asst Spec Ed, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	04-17-06 to 06-01-06
Ferguson, Kathryn A.	Brentwood/Media Clerk	Media Processing/52 Week Secretary	R	0010	06-08-06
Foltz, Caroline A.	Nebraska/School Asst (0010/0080) + Special Ed Asst-Sub (0010)	Nebraska/School Asst (0010/0080) + School Asst Spec Ed, Temp (0010) + Special Ed Asst-Sub (0010)	T	0010	01-30-06 to 06-01-06
Gigli, Cathi S.	Special Education/52 Week Secretary (0526)	Special Education/52 Week Secretary (0526) + Secretary, Temp (0527)	T	0527	05-30-06 to 06-23-06

Lantz, Nicole R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Warehouse & Delivery/ Secretary 52 Wk, Temp + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	06-05-06 to 12-22-06
London, Michelle M.	Maplewood/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Maplewood/School Asst, Temp (0010/0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010/ 0080	05-05-06 to 06-01-06
Morrical, Debra	Snider/Cafeteria Asst (0080)	Snider/Sick Leave	L	0080	05-02-06 to 05-11-06
O'Connor, Amanda L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Curriculum/52 Week Secretary, Temp + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	05-10-06 to 06-22-06
Partin, Jean A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Wayne/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	05-15-06 to 06-01-06
Patton, Chelsea M.	Fairfield/School Asst (0010/0080) + School Asst Spec Ed (0010)	Fairfield/School Asst (0010/0080) + School Asst Spec Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	05-15-06
Ridley, James D.	Maintenance & Operations/ Groundskeeper	Towles/Custodian Engineer	R	0010	06-05-06
Scott, Betty I.	Shambaugh/Sick Leave	Shambaugh/Sick Leave, extended	L	0010	02-22-06 to 08-18-06
Silva, Mary C.	Transportation/School Asst Special Ed	Transportation/Sick Leave	L	0041	05-08-06 to 08-18-06
Stalter, Susan M.	Wayne/School Assistant	Wayne/School Assistant + Academic Support/Secretary, Temp	T	0010	06-05-06 to 08-11-06
Wasson, Sherri R.	Maplewood/School Asst (0010/0080) + School Asst (0041)	Maplewood/School Asst, Temp (0010/0080) + School Asst (0041)	T	0010/ 0080	01-02-06 to 06-01-06

Whitt, Dorothy M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Fairfield/School Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	02-27-06 to 06-01-06
Wilkinson, Lora K.	Blackhawk/School Asst	South Wayne/Media Clerk (1.0)	R	0010	08-18-06
Williams, Callie N.	Price/School Asst (0015)	Price/Sick Leave	L	0015	05-05-06 to 08-18-06
Woods, Gregory M.	Security Guard Sub	Northrop/Security Guard Sub + Security Guard Sub	R	0010	05-15-06
Workman, Sonya M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Glenwood Park/Primetime Asst, Temp	T	0010	03-14-06 to 04-28-06
Zoch, Patrice C.	Special Education/52 Week Secretary (0010)	Special Education/52 Week Secretary (0010) + Secretary, Temp (0527)	T	0527	05-30-06 to 06-23-06

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Early, Eric V.

Norris, Samuel A. III

Smith, Jeff A.

Nolan, T. Edward

A motion was made by Stephen Corona, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson introduced new administrators who attended the Board meeting.

Speakers Ms. Deborah Medsker, Elmhurst teacher and Mr. Phil Mack, Elmhurst golf coach both spoke to the Board in support of Julie Hollingsworth, Elmhurst athletic director.

Comments Carol J. Coen and Jon J. Olinger thanked the FWCS Scholarship Committee for the work they do on behalf of the Board.

Next Meeting The next regular meeting of the Board is scheduled for Monday, July 10, 2006, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from May 22, 2006, Payroll Certification, and Voucher List.

Adjournment There being no further business, upon a motion by Robert A. Armstrong, seconded by Kweku Akan, the meeting was adjourned at 9:25 p.m.

President Geoff Paddock

Vice President Kurt A. Walborn

Secretary Kweku Akan

Member Robert A. Armstrong

Member Carol J. Coen

Member Stephen Corona

Member Jon J. Olinger