

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:03 p.m.

June 10, 2013

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 10, 2013 at 6:03 p.m. Vice President Stephen Corona called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Stephen Corona, Chairperson  
Julie Hollingsworth  
Glenna Jehl  
Jordan Lebamoff  
Lisa Olinger

Members absent: Mark GiaQuinta  
Becky Hill

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Noetic  
Learning  
Math  
Contest

**RECOMMENDATION:** It is recommended that the Board recognize the Irwin Elementary School students who placed in the top 10% at the national level in the Noetic Learning Math contest.

**RELATED INFORMATION:** The Noetic Learning Math Contest is a biannual math challenge for elementary students. The goal of the competition is to encourage young students' interest in math, to develop their problem solving skills, and to inspire them to excel in math. During the contest, students are given 45 minutes to solve 20 problems that can cover a broad range of mathematical skills taught in school, including: computation and number properties, patterns and algebra, geometry and measurement, and probability and statistics. Four Irwin students placed on the National Honor Roll.

The following individuals were recognized:

Nick Chapman  
Rowan Miller  
Dian Steffen, Noetic Learning Math Contest Team Leader  
Ingrid Laidroo-Martin, Principal

Logan Robison  
Simon Twiss

State Track  
and Field  
Awards

**RECOMMENDATION:** It is recommended that the Board recognize FWCS students who placed in the top nine at the state Track and Field finals in June.

**RELATED INFORMATION:** Over 300 teams competed at the state finals, and athletes from many Fort Wayne Community Schools performed very well. This evening we are recognizing the students who placed in the top nine in the state from North Side, Northrop, Snider, South Side and Wayne.

The following individuals were recognized:

North Side – Boys Track  
Tyvon Kelley – 7<sup>th</sup> Place, 400 Meter Dash  
Andrew Schmitz, Boys Coach

North Side – Girls Track

Diamond Morris – 6<sup>th</sup> Place, 100 Meter Dash and 8<sup>th</sup> Place, 200 Meter Dash  
Alan Woehner, Girls Coach  
Dale Doerffler, Athletic Director  
Chad Hissong, Principal

Northrop – Girls Track

State Champion Team:

Dejah Arnold – 4<sup>th</sup> Place, 100 Meter Dash; 1<sup>st</sup> Place, 400 Meter Dash; 1<sup>st</sup> Place, 4 x 400 Relay  
Makelle Skelton – 3<sup>rd</sup> Place, 300 Meter Hurdles; 5<sup>th</sup> Place, Long Jump; 1<sup>st</sup> Place, 4 x 400 Meter Relay;  
2<sup>nd</sup> Place, 4 x 100 Meter Relay  
Amber McGee – 2<sup>nd</sup> Place, 4 x 100 Meter Relay; 1<sup>st</sup> Place, 4 x 400 Meter Relay;  
4<sup>th</sup> Place, 200 Meter Dash  
Victoria McCuiston – 1<sup>st</sup> Place, 4 x 400 Meter Relay; 6<sup>th</sup> Place, 4 x 800 Meter Relay  
Jaquell Taylor – 7<sup>th</sup> Place, 100 Meter Hurdles; 2<sup>nd</sup> Place, 4 x 100 Meter Relay  
Jailyn Krantz – 2<sup>nd</sup> Place, 4 x 100 Meter Relay  
Latrice Bolton – 6<sup>th</sup> Place, 4 x 800 Meter Relay  
Patricia Bolton – 6<sup>th</sup> Place, 4 x 800 Meter Relay  
Lauren Osterhout – 6<sup>th</sup> Place, 4 x 800 Meter Relay  
Connor Kempf – 9<sup>th</sup> Place, Long Jump  
Terry Milton – Coach  
Taylor Sefranka – Coach  
Kaitlin Eitzcorn – Coach  
Elizabeth Bolger – Coach  
Dina Petridis – Coach  
Harmony Ake – Head Coach  
Bob Shank – Athletic Director  
Barbara Ahlersmeyer – Principal

Snider - Girls Track

Karrina Smith – 8<sup>th</sup> Place, 400 Meter Dash  
Anne Tiernon, Girls Co-Head Coach  
Tasco Williams, Girls Co-Head Coach  
Ted Tiernon, Girls Assistant Coach  
Russ Isaacs, Athletic Director  
Deborah Watson, Principal

South Side – Boys Track

Adrian Mable – 3<sup>rd</sup> Place, 110 Meter High Hurdles, 9<sup>th</sup> Place, 300 Meter Hurdles  
Shaton Harris – 9<sup>th</sup> Place, 100 Meter Dash  
Eddie Nolan, Coach  
Jermaine Jackson, Coach  
David Ivy, Coach  
EJ Grider, Coach  
Ron Fecher, Coach  
Andy Garcia, Coach  
Tim Burton, Athletic Director  
Carlton Mable, Principal

Wayne – Boys Track

Carrington Robinson – 3<sup>rd</sup> Place, Long Jump  
Shamarcus Ford – 8<sup>th</sup> Place, 400 Meter Dash  
Devon Stone – 5<sup>th</sup> Place, 100 Meter Hurdles  
Tom Hogan, Boys Head Coach  
Kathy Cagle, Boys Assistant Coach  
Jamee Woodson, Boys Assistant Coach  
Mark Cammack, Boys Assistant Coach

Wayne – Girls Track

Brionna Thomas – State Champion 100 M Dash; State Champion 200 Dash  
Robert Brown, Girls Head Coach  
Torrey Curry, Girls Assistant Coach  
Gina Ryan, Girls Assistant Coach  
Gary Raber, Athletic Director  
Kyle Kirby, Principal

Indiana  
Association  
of Student  
Councils  
Elementary  
Administrator  
of the Year

**RECOMMENDATION:** It is recommended that the Board recognize Adams Elementary Principal Federa Smith who was selected as the Elementary Administrator of the Year by the Indiana Association of School Councils.

**RELATED INFORMATION:** Each year, the Indiana Association of Student Councils recognizes an Administrator from each of its divisions (Elementary, Middle, and High School). The nomination comes from the Student Council Advisor and or the Student Council President. The criterion for selecting a recipient is based upon the Administrator's leadership and involvement in student activities. Federa Smith was selected by the Elementary Executive Committee based upon the new direction she created for Adams Elementary School, the success students have experienced the past three years, and her encouragement of student involvement.

The following individuals were recognized:

Federa Smith, Adams Principal  
Marvin Brown, Student Council  
Maddison Wormcastle, Student Council  
Ho Mai Da, Student Council  
Kay Fai Ya, Student Council  
Steve Douglas, Case Manager

Consent Agenda                      Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meetings held May 13, 2013 and May 20, 2013; vouchers for the periods ending May 27, 2013 and June 10, 2013 and personnel report.

Removal of item from Consent Agenda                      Board member Lisa Olinger requested that the Vouchers and Personnel Report recommendations be removed from the consent agenda for discussion.

Minutes                                      The minutes from the regular Board meetings held May 13, 2013 and May 20, 2013 were distributed to Board members for review with a recommendation for approval. A motion was made by Jordan Lebamoff, seconded by Julie Hollingsworth, that the recommendation concerning the minutes from the regular Board meetings held May 13, 2013 and May 20, 2013 be approved. Roll Call: Ayes, unanimous; nays, none.

Vouchers                                      Dr. Robinson presented the following recommendation concerning the Vouchers for the Periods Ending May 27, 2013 and June 10, 2013:

**RECOMMENDATION:** It is recommended that the Board ratify the vouchers for the periods ending May 27, 2013 and June 10, 2013.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

The vouchers for the period ending May 27, 2013 have been paid based on the Board's prior authorization. The Board is now requested to ratify those vouchers. In addition, the vouchers for the period ending June 10, 2013 are before the Board for approval.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the Vouchers for the Periods Ending May 27, 2013 and June 10, 2013 be approved. Roll Call: Ayes, Julie Hollingsworth, Glenna Jehl, Jordan Lebamoff and Stephen Corona; nays, Lisa Olinger.

Personnel  
Report**FUNDS**

<b>0100</b>	General	<b>3200</b>	Continuing Education	<b>5550</b>	Adult Basic Education
<b>0150</b>	Racial Balance	<b>3710</b>	Non-English Speaking Program	<b>6200</b>	Indiana Tech Prep Grant
<b>0350</b>	Capital Projects Fund	<b>3900</b>	Warehouse	<b>6260</b>	Perkins Grant
<b>0410</b>	Transportation	<b>3910</b>	Gifted & Talented	<b>6460</b>	Medicaid Reimbursement
<b>0800</b>	Food Service	<b>4110</b>	Delinquent	<b>6840</b>	Title II
<b>0900</b>	Textbook Rental	<b>4160</b>	School Improvement	<b>6880</b>	Title III
<b>1400</b>	Career Center	<b>4170</b>	Title I		
<b>1900</b>	Alternative Ed Grant	<b>5110</b>	Steward B. Homeless Asst	<b>6880</b>	Refugee Children School Impact Grant
<b>2100</b>	Donations Fund	<b>5260</b>	Special Education Fund	<b>7953</b>	Special Education Part B
<b>2110</b>	Access Channel	<b>5430</b>	Pre-School Special Education - Federal	<b>7954</b>	Special Education Part B Pre-School
<b>3110</b>	Driver Education			<b>7965</b>	Education Jobs Fund

**STATUS****C** Position Changed**N** New Position/Allocation**T** Temporary Position**L** Leave**R** ReplacementADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Harmon, Mark A.	Middle School Area/Coordinator, SS III, Group 8, Step 13.0	Resign	0100	06-30-13
McNeal, Stephanie N.	Franke Park/Assistant Principal, SS II, Group 2, Step 9.0	Resign	0100	05-21-13

## ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Connor, Amy M.	Special Education Dept./Psychologist (School Year), SS III, Group 2, Step 10.0	R	0100	07-29-13
Cunningham, Benjamin A.	Special Education Dept./Psychologist (School Year), SS III, Group 2, Step 3.0	R	0100	07-29-13
Hissong, Chris A.	High School Area/Secondary Director, SS I, Group 11, Step 18.0	R	0100	07-01-13
Jackson, Sheila K.	Lakeside/Assistant Principal (260-Day), SS II, Group 5, Step 11.0	R	0100	07-01-13
Martin, J. Adam	Memorial Park/Assistant Principal (School Year), SS II, Group 4, Step 7.0	R	0100	07-29-13

## ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bailey, Thomas J.	Snider/Intern, SS II, Group 2, Step 7.0	Human Resources/Teacher Regular Contract Substitute	R	0100	05-24-13 to 06-07-13
Bobay, Timothy L.	Bloomingtondale/Principal, SS II, Group 7, Step 16.0	Study/Principal, SS II, Group 7, Step 17.0	R	0100	07-01-13
Evans, Jennifer C.	Northcrest/Building Coach	Adams/Administrative Intern, SS II, Group 2, Step 5.0	R	0100	07-29-13
Glick, Angela R.	Irwin/Case Manager (0.50) + Bunche/Case Manager (0.50)	Jefferson/Guidance Counselor, SS III, Group 3, Step 6.0	R	0100	07-29-13
Gonzalez, Connie A.	South Side/Title I English Interventionist (4170)	Northrop/North Side/Administrative Intern, PS 80, Step 18.3 + \$2,000. Stipend	R	0100	08-08-13
Jones, Carter L.	Kekionga/Building Coach	Administrative Intern (site to be determined), PS 80, Step 12.3 + \$2,000. Stipend	R	0100	08-08-13
Keirns, Emily S.	Academic Services/ELL Coordinator, SS III, Group 2, Step 10.0	Academic Services/ELL Manager, SS I, Group 5, Step 12.0	R	0100	07-01-13
Kinniry, Mary L.	Lindley/Assistant Principal SS II, Group 2, Step 9.0	Forest Park/Assistant Principal, SS II, Group 2, Step 9.0	R	0100	05-20-13
Neff, Danene G.	Maplewood/Building Coach	Price/Administrative Intern, SS II, Group 2, Step 6.0	R	0100	07-29-13
Robinson, Diamond A.	Kekionga/LD/MI	Administrative Intern (site to be determined), SS II, Group 2, Step 5.0	R	0100	07-29-13
Sanchez, Elizabeth A.	South Side/Theatre Arts	North Side/Northrop/ Administrative Intern, SS II, Group 2, Step 8.0	R	0100	07-29-13

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Blackburn, Shannon R.	Harrison Hill/Title I Building Coach	Resign	4170	06-07-13
Dougherty, Jill D.	Kekionga/Music	Resign	0100	06-07-13

Emmert, Carmen A.	Continuing Education/ ELL	Retire	3200	06-07-13
Faulkner, Erica J.	South Side/Math	Resign	0100	06-07-13
Hall, Juli K.	Lakeside/Title I Language Arts Student Interventionist	Resign	4170	06-07-13
Leasure, Jarod M.	Franke Park/Grade 3	Resign	0100	05-21-13
Lightning, Threasa A.	South Side/Leave of Absence	Resign	0100	06-07-13
Lovett, Dorothy A.	South Side/Special Education Building Coach	Retire	0100	06-07-13
O'Boyle, Amy L.	North Side/MIMD	Resign	5260	06-07-13
Rodgers, Nancy S.	Portage/Spanish + Social Studies	Resign	0100	06-07-13
Sevcovic, Donna P.	Memorial Park/Instrumental Music	Retire	0150	06-07-13
Siples, David B.	Ward/Language Arts + Social Studies	Resign	0100	06-07-13

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Mullin- LeClear, Sandra L.	Ravenscroft Beauty College Fort Wayne	30.5	New	Career Education Center/ Cosmetology Instructor	R	1400	05-22-13

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Benson, Rebecca R.	Brentwood/Leave of Absence	Brentwood/Grade 5	R	0100	06-03-13
Cox, Melissa A.	Wayne New Tech/Family Medical Leave	Wayne New Tech/Spanish	R	0100	05-15-13
Falls, Kelly R.	Harris/Student Interventionist, Temp Contract	Certified Substitute	R	0100	05-22-13
Grossnickle, Brandy	Arlington/Leave of Absence	Arlington/Leave of Absence, extended	L	0100	04-30-13 to 06-07-13

Harding, Eugene M.	Northrop/Military Leave	Northrop/English	R	0100	05-28-13
Klein, Chelsea L.	Weisser Park/MIMD	Weisser Park/Family Medical Leave	L	0100	05-20-13 to 06-07-13
Reilley, Jennifer M.	Lakeside/Social Studies (0.50) + Math (0.50)	Lakeside/Family Medical Leave	L	0100	05-22-13 to 06-07-13
Weesner, Jennifer B.	Harris/Leave of Absence	Harris/Student Interventionist	R	5260	05-21-13

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Baird, Eugene G.	Hare, Thomas A.	Pequignot, Ryan J.
Boylan, Adam A.	Hirsch, Melissa R.	Ricke, Marilyn A.
Brennan, Noelle L.	Johnson, Katherine E.	Schultz, Laura C.
Cashdollar, Matthew S.	Kampschmidt, Barbara K.	Smith, Samantha V.
Clark, Susan L.	Johnson, Susan K.	Snyder, Abigail M.
Coleman, John A.	Kerschner, Sarah A.	Snyder, Michele L.
Diaz-Martin, Zoe M.	Lewis, Robin H.	Vasquez, Oscar G.
Foster, Lisa M.	Logan, Timothy.	Vieyra, Carla C.
Foster, Richard J.	McCoy Sherry L.	Whitlow, Evelyn D.
Gaydos, Eric C.	McDaniel, Angela D.	Young, Paul B.
Goodman-Meyer, Amy E.	Mills, Rochelle C.	Zurcher, Joshua M.
Grayson, Kamontee R.	Meyer, David M.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Asher, Brandi L.	Greb, Kimberly M.	Volz, Ramon G.
Burson, Hershel H.		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Boggess, Julie A.	Harding, Eugene M.	McMahan, Patricia A.
Clendenning, Karen L.	Honig, Katherine A.	Phillips, Diane M.
Davis, Sue A.	Lamping, Teresa Q.	Plumb, Melissa C.
Dunn, Lisa R.	Lewis, Nancy S.	Plumb, Wendi L.
Galyon, Melissa A.	Luessenhop, Peter M.	Roberts, Barbara S.
Hall, Juli K.	Luginbill, Angela S.	Swihart, Louise A.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Allen, Brenda S.	Maplewood/43wk Secretary (0.75)	Resign	0100	05-28-13
Anderson, Jamie R.	Special Education/Hearing Impaired Interpreter + Tutor Temp	Resign	0100	05-23-13

Brown, Willard	Nutrition Process Center/Driver	Retire	0800	07-31-13
Caldwell, Paul A.	Lincoln/Primetime Asst	Resign	0100	05-28-13
Calloway, Brittany N.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	05-23-13
Calloway, Megan M.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	05-23-13
Caprioni, Karen J.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Carlisle, Lavonne	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Chandler, Shalonda L.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Deason, Kathy L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	05-31-13
Fife, Janice L.	Arlington/Primetime Asst	Resign	0100	05-20-13
Fincher, Dorothy L.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Flye, Nicole J.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Graham, Caroline M.	Kekionga/School Asst Special Ed	Resign	0100	06-07-13
Grider, Aimee R.	Natatorium/Lifeguard + Water Safety Instructor	Resign	0100	06-04-13
Hayden, Anita R.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Resign	0100/ 0800	05-14-13
Hunt, Cynthia L.	St. Joseph Central/School Asst Special Ed (0100) + School Assistant (0100) + School Asst (0410)	Resign	0100/ 0410	05-31-13



Jackson, Rosemary	Miami/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Resign	0100/ 0410	06-07-13
Jinks, Michael	Blackhawk/Administrative Asst Temp	End of Assignment	0100	05-03-13
Johnson, Sandra L.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Johnson, Tameka R.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Little, Kathleen A.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Lofton, Shavon N.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Mayne, Jasha L.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
McCain, Lisa	Nutrition Process Center/Cafeteria Assistant	Terminate	0800	06-07-13
McEntee, Elizabeth A.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Miller, Terron D.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Morgan, Tonee M.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Neal, Darnesha R.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Penland, Sandy L.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Reinders, Jesse A.	Northwood/Cafeteria Asst	Terminate	0800	05-22-13

Reinders, Tammy R.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Richardson, Annette M.	Northrop/School Asst Special Ed	Retire	5260	05-31-13
Rodriguez, Lorna G.	Northwood/School Asst Special Ed (0100) + School Asst (0410)	Resign	0100/ 0410	06-07-13
Samalekis, Valarie A.	Holland/School Asst Special Ed (0100) + School Asst Special Ed	Resign	0100	05/31/13
Sarrazin, Tracy R.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	05-20-13
Smith, Haley F.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Sterk, Laura E.	Career Education/Student Worker	Resign	1400	05-16-13
Tanner, Angelina R.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Thomas, Angelic L.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Terminate	0100/ 0800	05-23-13
Wade, Matthew D.	Natatorium/Lifeguard	Resign	0100	05-29-13
Weber, Gary F.	Snider/Asst Coach Softball	Resign	0100	05-31-13
Williams, Callie N.	Shambaugh/School Asst	Retire	0100	06-07-13
Woods- Mace, Audrey J.	Kekionga/School Asst (0100) + School Asst (0410)	Resign	0100/ 0410	06-07-13

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brown, Connie M.	New	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	05-22-13

Comstock, Linda M.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst	R	0800	08-12-13
Dundon, Gina E.	New	Student Services/Nurse	R	0100	08-05-13
Hall, Ashley M.	New	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	05-09-13
Harvey, Jaelyn D.	New	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	05-15-13
Hunter, Licia J.	New	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	05-15-13
Hornaday, Wally N.	New	Transportation South/Bus Assistant	R	0410	05-20-13
Judge, Rachel L.	New	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	05-30-13
Meraz, Susan K.	New	Nutrition Process Center/ Cafeteria Asst	R	0800	05-28-13
Meyer, Cody L.	New	Natatorium/Lifeguard	R	0100	05-31-13
Miles, Brice	New	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	05-09-13
Pope, Tamara L.	New	Transportation South/Bus Assistant	R	0410	05-22-13
Rile, Tia Q.	New	North Side/School Asst Special Ed	R	0100	05-22-13

Rupp, Debra A.	New	Transportation North/Bus Driver Sub + Bus Driver Special Ed Sub	R	0410	05-20-13
Sims, Dwila N.	New	Harrison Hill/School Asst Special Ed	R	0100	05-22-13
Westerman, Veronica A.	New	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	05-28-13
Williams, Patricia K.	Transportation South/Bus Driver Sub + Bus Driver Special Ed Sub	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	05-06-13
Yoder, Nancy A.	New	Student Services/Nurse	R	0100	08-05-13
Younce, Sharon P.	New	Irwin/43wk Secretary (0.38)	R	0100	05-28-13
Young, Brierra J.	New	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	05-15-13

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amos, Edna L.	Lakeside/Sick Leave	Lakeside/School Assistant	R	0100	05-13-13
Barnes, Jovan M.	North Side/43 Wk Administrative Asst	Student Services/ Admissions & Program Coordinator	N	0100	06-13-13
Brickley, Jeanne M.	Brentwood/Sick Leave	Brentwood/School Asst Special Ed (0100) + School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	05-20-13
Christie, Judith L.	North Transportation/Sick Leave	North Transportation/Sick Leave extend	L	0410	05-19-13 to 05-14-13
Christie, Judith L.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	05-15-13

Creigh, Patricia L.	St. Joseph Central/School Asst Special Ed	St. Joseph Central/Leave of Absence	L	0100	05-08-13 to 05-17-13
Creigh, Patricia L.	St. Joseph Central/Leave of Absence	St. Joseph Central/School Asst Special Ed	R	0100	05-20-13
Dunbar, Ashley J.	Nutrition Process Center/Cafeteria Asst Floater	Nutrition Services/ Cafeteria Manager Temp	T	0800	05-20-13 to 06-07-13
Dyer, Wendy B.	Lincoln/School Asst Special Ed	Lincoln/Leave of Absence	L	0100	05-06-13 to 06-05-13
Ellis-Johnson, Charlotte L.	South Transportation Center/Sick Leave	South Transportation Center/Sick Leave Extend	L	0410	05-23-13 to 06-14-13
Fitzgerald, Jamia C.	Northwood/Sick Leave	Northwood/Sick Leave Extend	L	0100	05-20-13 to 06-07-13
Hayes-Ames, Robin R.	Portage/Administrative Asst Temp	Portage/Administrative Asst Temp Extend	T	0100	06-05-13 to 06-12-13
Hogue, Joyce L.	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst Temp (0800) + School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800/ 0100	05-15-13 to 06-07-13
Lawrence- Waters, Erma D.	Nebraska/Sick Leave	Nebraska/Sick Leave Extend	T	0100	05-17-13 to 06-05-13
Moore, Willie L.	North Side/Cafeteria Asst Temp (0800) + School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	School Asst Sub (0100) + School Asst Special Ed Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	05-17-13
Murphy, Tetyana L.	Nutrition Process Center/ Cafeteria Asst Floater	North Side/Cook Temp	T	0800	05-13-13 to 06-07-13
Perl, Carol J.	Waynedale/School Assistant	Waynedale/Leave of Absence	L	0100	05-06-13 to 06-07-13

Perry, Peggy S.	North Side/Cook Temp	North Side/Cafeteria Asst	T	0800	05-13-13
Riley, Carla D.	South Transportation/ Family Medical Leave	South Transportation/ Family Medical Leave Extend	L	0410	05-29-13 To 06-03-13
Roddel, Sharron J.	Media Services/Clerk	Media Services/Family Medical Leave	L	0100	04-25-13 to 06-10-13
Scherer, Christina K.	Snider/Cafeteria Asst Temp	Snider/Cafeteria Asst Temp Extend	T	0800	05-13-13 to 06-07-13

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnes, Benita M.	McCall, Craig P.	Varnell, Juanita A.
Bolger, Elizabeth K.	Matczak, Elizabeth J.	Williams, Domesha R.
Daugherty, Janet M.	Moore, Deidre M.	Woodson, Janee L.
Fisher, Lucas E.	Mowery, Renee C.	

Personnel Report A motion was made by Julie Hollingsworth, seconded by Glenna Jehl, that the recommendation concerning the Personnel Report be approved. Roll Call: Ayes, Julie Hollingsworth, Glenna Jehl and Stephen Corona; abstention, Jordan Lebamoff; nays, Lisa Olinger.

Student Basic Accident Insurance and Athletic Insurance: Dr. Robinson presented the following recommendation concerning the Student Basic Accident Insurance and Athletic Insurance:

**RECOMMENDATION:** It is recommended that the Board approve a two-year agreement for student accident insurance through Specialty Risk Underwriters, Inc. at a cost of \$164,503 for 2013-2014.

**RELATED INFORMATION:** The underwriter for the recommended insurance is Standard Security Life Insurance Company (AM Best Rated A-). IHC Health Solutions will be the third party administrator for the plan.

We received proposals from five agents specializing in student insurance. Specialty Risk Underwriters, Inc. provided the lowest premium for the coverage we requested. The premium for the basic sports and accident insurance for the 2013-2014 school year will be \$160,000. That is a \$2,000 increase from 2012-13. This will provide a \$25,000 maximum medical benefit with a \$0 deductible for each student. The maximum premium increase the Company may require for 2014-2015 is limited by a formula based on paid claims for 2013-2014.

The premium for catastrophic coverage will be \$4,503 for the 2013-2014 school year which is a \$1,554 increase from the year before. The premium for catastrophic coverage is not guaranteed for 2014-2015. The coverage with a maximum benefit of \$5,000,000 is for middle school athletes only. The IHSAA provides catastrophic coverage for high school athletes.

Optional policies will be available to parents to provide 24-hour coverage and/or extended dental coverage at the expense of the parents.

A motion was made by Jordan Lebamoff, seconded by Julie Hollingsworth, that the recommendation concerning the Student Basic Accident Insurance and Athletic Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

2013 Towles  
New Tech  
Middle  
School  
Project

Dr. Robinson presented the following recommendation concerning the 2013 Towles New Tech Middle School Project:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contract for renovations to Towles Intermediate School to make accommodations for the New Tech middle school.

E & V Construction, Inc.

Base Bid .....	\$120,906.00
Alternate #1.....	31,929.87
Change Order #1 .....	(13,075.00)
Total Contract.....	\$139,760.87

**RELATED INFORMATION:** The construction contract is for renovations at Towles Intermediate School to accommodate the New Tech middle school which will start this fall 2013. Change order number 1 deletes the scope of air conditioning the second floor corridor. Project specifications were prepared by Viridian Architectural Design, Inc. The work is to be completed by August 1, 2013.

Contractor	E & V Construction Inc.	Strebbig Construction Inc.	Hamilton Hunter Builders, Inc.
Base Bid	\$120,906.00	\$125,467.00	\$128,819.00
Alternate 1	31,929.87	45,700.00	62,207.00
Alternate 2	4,750.00	5,870.00	4,770.00
Change Order #1	(13,075.00)		
Recommendation	\$139,760.87		

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the 2013 Towles New Tech Middle School Project be approved. Roll Call: Ayes, unanimous; nays, none.

Recommen-  
dation to  
Extend  
School Bus  
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid:

**RECOMMENDATION:** It is recommended that an award be made to extend the school bus bid opened in October 2010.

MacAllister Power Systems Greenfield, IN	8 ea 84-Passenger Buses	\$820,792
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The award above is net of trade-in allowances of \$42,400.

**RELATED INFORMATION:** Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2010 bus bid specifications referring to this provision. By extending the 2010 bus bid, bus prices remain at the 2010 rate.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the 2013 Bus Replacement Fund.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the Recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation for  
Wireless  
Access  
Points, PB  
#BD100832

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Wireless Access Points, PB #BD100832:

**RECOMMENDATION:** It is recommended that an award be made to the lowest responsible and responsive bidder for the purchase of wireless access points.

COMPANY	LOCATION	TOTAL
Netech Corporation	Carmel, IN	\$391,870.40.

**RELATED INFORMATION:** This purchase is for 680 wireless access points with an option to purchase up to 600 additional access points at the bid price during the next year. These access points will be used to handle the increased number of wireless laptops and iPads being purchased for our schools.

This purchase is contingent on receiving the Common School Fund appropriations for which FWCS applied in May and is part of FWCS 3-year Technology Plan Goal 1: Provide Meaningful, Global, and Equitable Access.

Invitations to bid were sent to 16 prospective bidders with 8 responding.

Boice.net	New Albany, IN	\$484,330.00
DMEtek	Frankfort, IL	\$465,800.00
ENS Group, Inc.	Fort Wayne, IN	\$400,275.20
Frontier Communications	Stamford, CT	\$403,695.60
<b>Netech Corporation</b>	<b>Carmel, IN</b>	<b>\$391,870.40</b>
OfficeMax North America	Indianapolis, IN	\$402,689.20
Universal Understanding, Inc	Jacksonville, FL	\$475,524.00
Zenetra Corporation	Fort Wayne, IN	\$440,300.00

A motion was made by Julie Hollingsworth, seconded by Glenna Jehl, that the recommendation concerning the Bid Recommendation for Wireless Access Points, PB #BD100832 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation for  
Xerographic  
Paper, P/B  
#BD100816

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Xerographic Paper, P/B #BD100816:

**RECOMMENDATION:** It is recommended that an award be made to the lowest responsible and responsive bidder meeting specifications and quality standards.

OfficeMax	Indianapolis, IN	\$278,558.10
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**RELATED INFORMATION:** This bid is for a supply of copy paper to be stocked in the warehouse. The largest portion of the bid is for 11,760 cases of 8.5" x 11" white paper. All schools and central administrative units are served by this supply.

The prices of the recommended bidder reflect an 11 percent decrease when compared to the last bid opened in May 2012.

Invitations to Bid were sent to (13) thirteen prospective bidders with five responding. A partial bid was received by Bye-Mo'r Inc, Kingsbury, IN. Complete bids were received from the following:

Contract Paper Group, Uniontown, OH	\$283,949.30
Midland Paper, Wheeling, IL	\$291,010.01
OfficeMax, Indianapolis, IN	\$278,558.10
Unisource, Jacksonville, FL	\$288,384.50



A motion was made by Jordan Lebamoff, seconded by Julie Hollingsworth, that the recommendation concerning the Bid Recommendation for Xerographic Paper, P/B #BD100816 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation for  
Cafeteria  
Disposables,  
P/B  
#BD100827

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #BD100827:

**RECOMMENDATION:** It is recommended that an award be made to the lowest responsible and responsive bidders meeting specifications and quality standards:

COMPANY	LOCATION	TOTAL
Form Plastics Company	Saint Charles, IL	\$25,226.90
Pathway Solutions Inc	Dublin, OH	\$83,514.59
Penny Plate Incorporated	Haddonfield, NJ	\$91,272.70
Sonoco Clear Pack Company	Franklin Park, IL	\$89,683.52
Transilwrap Company, Inc	Dallas, TX	\$113,329.50
	TOTAL	\$403,027.21

**RELATED INFORMATION:** The bid is for cafeteria disposable products such as plastic, aluminum, and CPET containers to be used at the Nutrition Process Center.

Overall, the prices of the recommended bidders reflect a 2.7 percent decrease of like items when compared to the last bid opened in November 2012.

Invitations to Bid were mailed to sixteen prospective bidders with eight responding.

A motion was made by Jordan Lebamoff, seconded by Glenna Jehl, that the recommendation concerning the Bid Recommendation for Cafeteria Disposables, P/B #BD100827 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation for  
Food, P/B  
#BD100805

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Food, P/B #BD100805:

**RECOMMENDATION:** It is recommended that an award be made to the lowest responsible and responsive bidders meeting specifications and quality standards.

COMPANY	LOCATION	TOTAL
Commercial Food Systems, Incorporated	Indianapolis, IN	\$124,975.45
Gordon Food Service, Incorporated	Grand Rapids, MI	\$1,408,979.95
Prairie Farms Dairy	Fort Wayne, IN	\$157,023.84
Stanz Foodservice, Incorporated	South Bend, IN	\$1,130,952.78
Sysco Food Service	Auburn, IN	\$632,365.28
	Total Bid	\$3,454,297.30

**RELATED INFORMATION:** This bid is for 608 food items to be used in the school lunch program at the Nutrition Processing Center and the 10 cooking kitchens from August 1, 2013 through July 31, 2014. The bid includes such items as fruits and vegetables, meat, and staples such as flour, sugar, and salt. Some items were withdrawn from the bid because of menu changes, the receipt of government commodities, or the absence of an acceptable bid.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request. Overall, the prices of the recommended bidders reflect a 8.5 percent decrease of like items when compared to the last bid opened in April 2012.

Bids were mailed to sixteen prospective bidders with seven responding.

A motion was made by Jordan Lebamoff, seconded by Julie Hollingsworth, that the recommendation concerning the Bid Recommendation for Food, P/B #BD100805 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommendation for  
Nutrition  
Oven  
Control  
Module, P/B  
#BD100824

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Nutrition Oven Control Module, P/B #BD100824:

**RECOMMENDATION:** It is recommended that an award be made to the lowest responsible and responsive bidder meeting specifications and quality standards.

Central Restaurant	Indianapolis, IN	\$176,679.84
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**RELATED INFORMATION:** This bid is for the replacement of 48 Oven Control Modules needed in the Nutrition Services kitchens throughout the district.

Invitations to Bid were sent to (5) five prospective bidders with two responding.

C & T Equipment, Indianapolis, IN	\$187,200.00
Central Restaurant, Indianapolis, IN	\$176,679.84

A motion was made by Julie Hollingsworth, seconded by Glenna Jehl, that the recommendation concerning the Bid Recommendation for Nutrition Oven Control Module, P/B #BD100824 be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment  
of Design  
Criteria  
Developer for  
School  
Building  
Basic  
Renewal/Rest  
oration &  
Safety Project  
Bloomington  
and Harris  
Schools

Dr. Robinson presented the following recommendation concerning the Appointment of Design Criteria Developer for School Building Basic Renewal/Restoration & Safety Project - Bloomington and Harris Schools:

**RECOMMENDATION:** It is recommended that the Board approve the appointment of InterDesign, as the design criteria developer for the School Building Basic Renewal & Safety Projects at Bloomington and Harris.

**RELATED INFORMATION:** At its October 22, 2012 meeting, the Board of School Trustees approved the School Building Basic Renewal/Restoration and Safety Project procurement delivery strategy. One of these strategies was to deliver the Bloomington and Harris projects utilizing the design/build procurement process. The Indiana Design Build law (I.C. 5-30) requires that design/build projects utilize a design criteria developer for creating the Request for Qualifications and Request for Proposals for the project.

Two firms submitted proposals and were interviewed.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the Appointment of Design Criteria Developer for School Building Basic Renewal/Restoration & Safety Project - Bloomington and Harris Schools be approved. Roll Call: Ayes, Julie Hollingsworth, Glenna Jehl, Jordan Lebamoff and Stephen Corona; nays, Lisa Olinger.

PMOC  
Summary

Area Administrators Faye Robbins, Rita Turflinger and Pam Musick provided a summary of PMOC information presented to Board members at work sessions.

Comments

Board members thanked the Area Administrators as they found the work sessions and report to have helpful information. Dr. Robinson reminded Board members that the next work session is scheduled on Friday, 6/21 at noon in the Grile Cafeteria with Chief Operations Officer Charles Cammack. The public is always welcome.

Board member Glenna Jehl congratulated Pat Boles and the Continuing Education staff for the meaningful graduation ceremony held for the ELL adult students.

Board members congratulated John Weicker on receiving the Sagamore of the Wabash Award which was presented to him at his retirement reception.

Board member Julie Hollingsworth offered condolences to family and friends of Dave Riley, a former FWCS teacher and girls basketball coach who died this week. He was a good friend and colleague whom she was privileged to know.

Board members and Dr. Robinson thanked teachers and staff for a great year. Graduations will take place this Friday and Saturday.

Next Meeting                      The next regular meeting of the Board is scheduled for Monday, June 24, 2013 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures                      Documents to be signed by members of the Board were the Regular Board Meeting Minutes from held May 13, 2013 and May 20, 2013, Payroll Certifications and Voucher Lists.

Adjournment and Dismissal                      There being no further business and no speakers, upon a motion by Jordan Lebamoff, seconded by Julie Hollingsworth, the meeting was adjourned at 7:23 p.m.

**ABSENT**

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President  
Mark E. GiaQuinta

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Vice President  
Stephen Corona

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Secretary  
Julie Hollingsworth

**ABSENT**

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Member  
Becky Hill

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Member  
Glenna Jehl

---

Member  
Jordan Lebamoff

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Member  
Lisa Olinger