FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:02 p.m. June 11, 2012

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 11, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson

Stephen Corona Becky Hill

Julie Hollingsworth Jordan Lebamoff Lisa Olinger John Peirce

Members absent: none

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Noetic Learning Math Contest **RECOMMENDATION**: It is recommended that the Board recognize the Irwin Elementary School students who placed in the top 10% at the national level in Noetic Learning Math contest.

RELATED INFORMATION: The Noetic Learning Math Contest is a biannual math challenge for elementary students. The goal of the competition is to encourage young students interest in math, to develop their problem solving skills, and to inspire them to excel in math. During the contest, students are given 45 minutes to solve 20 problems that can cover a broad range of mathematical skills taught in school, including: computation and number properties, patterns and algebra, geometry and measurement, and probability and statistics. Three Irwin students placed on the National Honor Roll.

The following individuals were recognized:

Elizabeth Roberts Simon Twiss Nick Chapman Dian Steffen, Noetic Learning Math Contest Team Leader Ingrid Laidroo-Martin, Principal

Indiana Academic Super Bowl Winners **RECOMMENDATION**: It is recommended that the Board recognize the FWCS schools that placed in the top 10 at the recent Indiana Academic Super Bowl competition.

RELATED INFORMATION: Each year, students from across the state compete in the Indiana Academic Super Bowl. The annual competition tests students' knowledge in English, social studies, math, fine arts, science and interdisciplinary studies.

The following individuals were recognized:

Blackhawk, 9th place, Science Logan Craighead Bridget Klingenberger Quentin Woodard

Claudia Gimbel, Coach Curt Gardner, Coach Tim Matthias, Principal Lane, 2nd place, Interdisciplinary

Samantha Trier Lane, 2nd place, Social Studies

Mara Sievers Rylee Marks Conner Kilbride Jacob O'Dell Phil Miguel, Coach Erica Cripe, Coach Kyle Wehrkamp, Coach Jodi Brumbaugh, Coach Jacob O'Dell Shane Cumberland Samantha Trier Nathan Harmeyer Conner Kilbride Phil Miguel, Coach Mark Bailey, Principal

Lakeside, 10th place, Science

Maximilian Cobos Simone Haak Ethan McLinn Cassidy Merkle, captain Jared Newton

Kaila Parrish Alli Sorg David Stieber YeYe Tin Isabella Wiseman Louise Swihart, Coach Alan Jones, Principal

Lexy Crebb

Amelia Rice

Angel Woods

Shawnee, 10th place, Math

Portage, 6th place, Science Srikirin Dasari Christopher Kistler Gerardo Macia Abhi Jinwala Joe Pate

Nate Zent Jane Sieber, Coach Amanda Broadnax, Coach Jane Rentschler, Principal

Karen Archer-Sorg, Coach Andrea Singleton, Coach Chris Singleton, Coach Matt Schiebel, Principal

All-State Honors Choir

RECOMMENDATION: It is recommended that the Board recognize the St. Joseph Central student for her selection and participation in Indiana All-State Honors Choir.

RELATED INFORMATION: Member of the 2012 Indiana Music Educators Association All-State Children's Honor Choir are chosen by audition. This year over 700 auditions were submitted for this choir and students chosen attended the music educators' state conference in January. They rehearsed and performed with some of the best young singers from the entire state of Indiana. Brittnee James represented St. Joe Central and Fort Wayne Community Schools well with her strong talent and leadership skills.

The following individuals were recognized:

Brittnee James

Laura McCoy, Teacher Bill Critell, Principal

Destination Imagination State **Finalists**

RECOMMENDATION: It is recommended that the Board recognize students from St. Joseph Central Elementary School who placed in the top ten at the state competition in Destination Imagination.

RELATED INFORMATION: On Saturday, April 21, 2012, two Destination Imagination problem solving teams from St. Joseph Central participated in the state competition in Noblesville, Indiana.

Destination ImagiNation's educational goals are to foster creative and critical thinking, to develop teamwork, collaboration and leadership skills, and to nurture research and inquiry skills involving both creative exploration and attention to detail.

The following individuals were recognized:

News to Me! (Improvisational Challenge)-Placed 4th at state

Mackenzie Beery

Hannah Busche

Megan Fredrick

Kyleigh Fuller

Sevio Moreno

Shelby Romines

Ashley Smith.

Laura McCoy, Team Manager

Hold it! (Structural Challenge) Placed 3rd at state

Nadia Norris

Nick Hively

Emma Chalk

Elizabeth Weber

Elisabeth Schmidt

Cameron Roach

Tyler Wilson

Kim Schmidt, Team Manager Sharon Wilson, Team Manager Diana Cole, Coordinator of Program

Bill Critell, Principal

Health Occupations Students of America **RECOMMENDATION**: It is recommended that the Board recognize the Anthis Career Center students who placed in the top ten in the Health Occupations Students of America's state leadership awards.

RELATED INFORMATION: Health Occupations Students of America is a student-run career and technical education organization. Students work on leadership skills, perform community service and broaden their knowledge of health occupations. At the State Leadership Conference, students compete in many events using skills that they have learned in class. Students placing in the top three in the state are eligible to compete in the national competition this summer in Orlando, Florida.

The following individuals were recognized:

Tonya Norton, First Place, Nursing Assisting, Top 10, Extemporaneous Speaking, Medical Spelling Hallie Paige, First Place, Extemporaneous Health Poster, Third Place Nursing Assisting

Haylie Marden, Third Place, CPR/First Aid Team, Career Health Display Team

Romika Gunn, Third Place, CPR/First Aid Team

Wilisha Graham, Third Place, Extemporaneous Speaking

David Scheeringa, First Place, Life Support Skills, Second Place, Researched Persuasive Speaking

Joe Hoelle, Top 10, Creative Team

Kanidria Watts, Top 10, Creative Team

Teresa Vasquez, Top 10, Creative Team, CPR/First Aid Team

Cenisa Casiano, Top 10, Extemporaneous Health Poster

Maria Guzman, Top 10, Career Health Display Team

Wendy Magadan, Top 10, Career Health Display Team

Tiffany Smith, Top 10, Dental Science

Celeste Burns, Instructor Suzi Kamp, Instructor Pat Christie, Instructor Vickie Williams, Instructor Larry Gerardot, Principal Indiana State School Music Association All-Music Award **RECOMMENDATION**: It is recommended that the Board recognize the band at Northrop High School for receiving the Indiana State School Music Association All-Music Award for 2011-12.

RELATED INFORMATION: The Indiana State School Music Association (ISSMA) All-Music Award is designed to recognize well-rounded school music programs. To qualify for the All-Music Award, the group must earn a gold rating at every level and competition. The Northrop High School band was selected for the 2011-12 honor and will be presented with a special banner to display in recognition of their achievement.

The following individuals were recognized:

Northrop High School: Talyor Rowles, Head Field Commander Jason Witzigrueter, Instrumental Director Barbara Ahlersmeyer, Principal Brandon Porter, Drum Major Caleb Novell, Drum Major

Indiana High School Dance Team Competition State Finalists **RECOMMENDATION**: It is recommended that the Board recognize the Northrop High School students who were state finalists in the Indiana High School Dance Team competition.

RELATED INFORMATION: The Indiana High School Dance Team competition was held in March. The Northrop High School team placed fourth in Varsity Hip Hop, fourth in Varsity Jazz, and sixth in Varsity Lyrical. Representing the dance team this evening are the seniors from the team.

The following individuals were recognized:

Kathleen Le Khristina Rottinger Lisa Helmuth, Coach Barbara Ahlersmeyer, Principal McKynzie Robins Lauren Miller

Indiana State School Music Association State Choral Competition **RECOMMENDATION**: It is recommended that the Board recognize the Northrop High School choral group Charisma for placing 8th in state and the choral group Allure for placing 9th in state at the 2012 Indiana State School Music Association (ISSMA) choral competition.

RELATED INFORMATION: Northrop High School had two choral groups in the large school state competition – Charisma in Mixed Chorus and Allure in Girls Choral. Both qualified after successfully competing at earlier competitions throughout the school year. As they progressed through the season, they acquired numerous awards, including best back-up and soloist awards and Grand Champion at Northridge High School. The top nine scoring groups across the state qualified for the state competition. Charisma placed 8th, the highest ranking they have earned since the state competitions began, and Allure placed 9th in their first state competition.

The following individuals were recognized:

Representing Charisma: Representing Allure:

Libby Allison Faith Link
Tyler Davis Ashley Hobbs
Nick Chaney Charlotte Barnes
Maggie Leavell Allison Freed
Anna Sistevaris Tori Albert
Kayla Kemp Brittany Aters

Jason Witzigreuter, Band Director Chris Rasor, Choreographer Tom Maupin, Choral Director Barbara Ahlersmeyer, Principal

State Track and Field Awards

RECOMMENDATION: It is recommended that the Board recognize FWCS students who placed in the top 10 at the state Track and Field finals in June.

RELATED INFORMATION: Over 300 teams competed at the state finals, and athletes from many Fort Wayne Community Schools performed very well. This evening we are recognizing the students who placed in the top ten in the state from North Side, Wayne, Snider and Northrop.

The following individuals were recognized:

North Side – Boys Track

Mohammed Bangura – State Champion 4x400 Meter Relay Tyvon Kelley – State Champion 4x400 Meter Relay Kersten Barnfield – State Champion 4x400 Meter Relay Ed Benson – State Champion 4x400 Meter Relay Andrew Schmitz, Boys Coach

Dale Doerffler, Athletic Director

Chad Hissong, Principal

Snider – Boys Track

John Nelson – 5th Place 4x100 Meter Relay Derrick Carlisle – 5th Place 4x100 Meter Relay Kiwaunes Brown – 5th Place 4x100 Meter Relay Tyrell Swain – 5th Place 4x100 Meter Relay

Mitch Dutton – 5th Place 4x800 Meter Relay, 5th Place 800 Meter Run Adam Williams – 5th Place 4x800 Meter Relay, 6th Place 800 Meter Run

Shauntis Lewis – 5th Place 4x800 Meter Relay Asher Scott – 5th Place 4x800 Meter Relay

Darrell Jackson, Boys Head Coach

Derek Leininger, Boys and Girls' Assistant Coach

Quentin Bowen, Boys Assistant Coach Brad Altevogt, Boys Assistant Coach

Snider – Girls Track

Karrina Smith – 7th Place Long Jump, 9th Place 400

Anne Tiernon, Girls Co-Head Coach Tasco Williams, Girls Co-Head Coach Ted Tiernon, Girls Assistant Coach

Russ Isaacs, Athletic Director Deborah Watson, Principal

Northrop – Boys Track

Trevor Wright – 9th Place Discus Throw Fred Blanks, Head Coach Robb Robison, Assistant Coach Bob Shank, Athletic Director Barbara Ahlersmeyer, Principal

Northrop – Girls Track

Connor Kempf – State Runner Up Team Jailyn Krantz – State Runner Up Team Cierra Warstler – State Runner Up Team Latrice Bolton – State Runner Up Team

Geral'n McGee – State Runner Up Team, 13th Place 4x800 Relay

Patricia Bolton – State Runner Up Team, 13th Place 4x800 Relay Lauren Osterhout – State Runner Up Team, 13th Place 4x800 Relay

Amber McGee – State Runner Up Team, 2nd Place 4x100 Relay

Jaquell Taylor – State Runner Up Team, 2nd Place 4x100 Relay

Alexis Scott – State Runner Up Team, 12th Place 100 Meters, 2nd Place 4x100 Relay, 1st Place 4x400 Relay

Emma Mirwaldt – State Runner Up Team, 13th Place 4x800 Relay, 2nd Place 800 Meters Dejah Arnold – State Runner Up Team, 7th Place 400 Meters, 1st Place 4x400 Relay

Demetra Taylor – State Runner Up Team, 2nd Place 100 Hurdles, 1st Place 4x400 Relay Makelle Skelton – State Runner Up Team, 5th Place Long Jump, 3rd Place 300 Hurdles,

2nd Place 4x100 Relay,1st Place 4x400 Relay

Terry Milton – Coach

Jennifer Beakas – Coach

Crystal Weemes – Coach

Nick Adams – Coach

Bob Shank – Athletic Director

Barbara Ahlersmeyer – Principal

Wayne – Girls Track

Brionna Thomas – State Champion 100 M Dash, State Champion 200 Dash, 4th Place 4x100 Meter Relay, 9th Place 4x400 Meter Relay

Brittney Britt – 9th Place 4x100 Meter Relay

Wanda Long – 4th Place 4x100 Meter Relay, 9th Place 4x400 Meter Relay

Teshlynn Martin Shuttleworth – 4th place 4x400 Meter Relay

Sarrina McKinley - Team Alternate

Imani Moore – 4th Place 4x400 Meter Relay Denaesia Simmons – 9th Place 4x100 Meter Relay

Felicia Gooden, Girls Head Coach Murray Mendenhall, Interim Athletic Director

Janee Langhorne – Woodson, Girls Assistant Coach Kyle Kirby, Principal

Jake Sharin, Girls Assistant Coach

Discussion of Consent Agenda Items

Board members asked that the following consent agenda items be discussed: Full Day Kindergarten Grant, Purchase of Property – South Wayne School and Bid Recommendation for Food, P/B #BD100640. Discussion took place then all items in the consent agenda were included in the vote.

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting of May 14, 2012; Vouchers for the Periods Ending May 28, 2012 and June 11, 2012; Personnel Report; Full Day Kindergarten Grant; Purchase of Property – South Wayne School; Bid Recommendation for Xerographic Paper, P/B #BD100665; Bid Recommendation for Food, P/B #BD100640; Bid Recommendation for Cafeteria Disposables, P/B #BD100664; and Bid Recommendation for 15-Passenger Buses, PB #BD100668.

Minutes

The minutes from the regular meeting of May 14, 2012, were distributed to Board members with a recommendation for approval.

Vouchers for the Periods Ending May 28, 2012 and June 11, 2012

RECOMMENDATION: It is recommended that the Board ratify/approve the vouchers for the periods ending May 28, 2012 and June 11, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

The vouchers for the period ending May 28, 2012 have been paid based on the Board's prior authorization. The Board is now requested to ratify those vouchers. In addition, the vouchers for the period ending June 11, 2012 are before the Board for approval.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel Report

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	
0010 GENERAL	0321 STATE GRANTS	0593 CLASS SIZE REDUCTION
0015 RACIAL BALANCE	0371 NON-ENGLISH SPEAKING PROGRAM	0600 VOCATIONAL EDUCATION FEDERAL
0035 CAPITAL PROJECTS FUND	0390 WAREHOUSE	0626 PERKINS GRANT
0041 TRANSPORTATION	0400 FEDERAL PROGRAMS	0646 MEDICAID REIMBURSEMENT
0060 PRESCHOOL SPECIAL ED	0411 DELINQUENT	0662 MAGNET GRANT
0080 FOOD SERVICE	0413 COMPREHENSIVE SCH REFORM	0684 TITLE II
0090 TEXTBOOK RENTAL	0416 SCHOOL INPROVEMENT	0688 TITLE III
0140 CAREER CENTER	0417 TITLE I	0694 READING FIRST
0190 ALTERNATIVE ED GRANT	0420 TITLE V	0808 GIFTED & TALENTED
0210 DONATIONS FUND	0492 I READ GRANT	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT
0213 WALLACE READER'S DIGEST	0511 STEWART B. HOMELESS ASST.	7951 TITLE I GRANTS TO LEA STIMULUS
0215 EDUCATION IMPROVEMENT	0525 K-2 SPECIAL EDUCATION	7953 SPECIAL EDUCATION PART B
		STIMULUS
0219 KNIGHT FOUNDATION	0526 SPECIAL EDUCATION FUND	7954 SPECIAL EDUCATION PART B PRE- SCHOOL STIMULUS
0270 FOELLINGER	0527 SILVER GRANT	7960 TITLE 1 PART D DELINQUENT STIMULUS
0311 DRIVER EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL	
0320 CONTINUING EDUCATION	0555 ADULT BASIC EDUCATION	

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Parker, Stephan	ASSIGNMENT Facilities/Director SS I, Group 9, Step 17.0	STATUS Death	FUND 0100	EFFECTIVE 06-01-12
Sleet, Carolyn J.	Harris/Principal (260-Day), SS II, Group 7, Step 17.0	Retire	0100	06-30-12
Sloan, Craig M.	Snider/Assistant Principal (School-Year), SS II, Group 5, Step 15.0	Resign	0100	06-15-12
	ADMINISTRATOR(S) RECOMMENDE	D FOR EMPL	OYMENT	
NAME Lowery, Dante L.	ASSIGNMENT Miami/Guidance Counselor, SS III, Group 3, Step 6.0	STATUS R	FUND 0100	EFFECTIVE 07-30-12

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME Ankenbruck, Jana L.	FROM Arlington/Principal, SS II, Group 7, Step 17.0	TO Harris/Principal, SS II, Group 7, Step 17.0	STATUS R	FUND 0100	EFFECTIVE 07-01-12
Balsley, Jayson C.	Harrison Hill/Principal, SS II, Group 7, Step 13.0	Nebraska/Principal, SS II, Group 7, Step 13.0	R	0100	07-01-12
Basham, Brandon C.	Memorial Park/Assistant Principal (260-Day), SS II, Group 5, Step 8.0	Blackhawk/Assistant Principal (260-Day), SS II, Group 5, Step 9.0	R	0100	07-01-12

Copeland, Deedra L.	Blackhawk/Assistant Principal (260-Day), SS II, Group 5, Step 12.0	Memorial Park/ Assistant Principal (260-Day), SS II, Group 5, Step 13.0	R	0100	07-01-12
Couch, Austin A.	Middle School Area/ Assistant Principal (260-Day), Site Undetermined, SS II, Group 5, Step 15.0	Lakeside/Assistant Principal (260-Day), SS II, Group 5, Step 15.0	R	0100	07-01-12
Dennis, Rebecca K.	Croninger/Principal, SS II, Group 7, Step 17.0	Haley/Principal, SS II, Group 7, Step 17.0	R	0100	07-01-12
Dikeolakos, Diane E.	Fairfield/Assistant Principal (215-Day), SS II, Group 2, Step 8.0	Arlington/Principal, SS II, Group 7, Step 11.0	R	0100	07-01-12
Foster, Shannon L.	Middle School Area/ Guidance Counselor (site undetermined), SS III, Group 3, Step 6.0	Blackhawk/Guidance Counselor, SS III, Group 3, Step 6.0	R	0100	07-30-12
Kennedy, Carolyn R.	Nebraska/Principal, SS II, Group 7, Step 14.0	Croninger/Principal, SS II, Group 7, Step 15.0	R	0100	07-01-12
Nevils, Anita L.	Miami/Guidance Counselor, SS III, Group 3, Step 11.0	Shawnee/Guidance Counselor, SS III, Group 3, Step 11.0	R	0100	07-30-12
Perry, Cassandra D.	Brentwood/Administrative Intern, SS II, Group 2, Step 8.0	Blackhawk/Assistant Principal (215-Day), SS II, Group 4, Step 10.0	R	0100	07-30-12
Rodgers, Joseph O.	Lakeside/Administrative Intern, SS II, Group 2, Step 6.0	Jefferson/Assistant Principal (215-Day), SS II, Group 4, Step 8.0	R	0100	07-30-12
Russell, Adam M.	North Side/Administrative Intern, SS II, Group 2, Step 6.0	Wayne/Administrative Intern, SS II, Group 2, Step 6.0	R	0100	05-14-12
Smiley, Shawn W.	Shambaugh/Principal, SS II, Group 7, Step 12.0	Harrison Hill/Principal, SS II, Group 7, Step 13.0	R	0100	07-01-12
Walker, Nicole M.	Holland/Assistant Principal (215-Day), SS II, Group 2, Step 6.0	Shambaugh/Principal, SS II, Group 7, Step 10.0	R	0100	07-01-12

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Anderson, Xen H.	ASSIGNMENT Human Resources/ Permanent Substitute	STATUS Retire	FUND 0100	EFFECTIVE 06-06-12
Ankenbruck, Julie D.	Fairfield/Grade 5	Resign	6840	06-06-12
Banks, Ciera	Kekionga/MIMD	Resign	0100	06-01-12
Berghoff-Bundz, Mary A.	Memorial Park/MOMD	Resign	0100	06-06-12
Bishop, Mary K.	Towles/Music	Retire	0100	06-06-12
Bonelli, Bonnie L.	Miami/ED	Resign	0100	06-06-12
Booth, Deanna M.	Wayne/Math	Resign	0100	06-06-12
Boyd, Kelly E.	South Side/Math	Resign	0100	06-06-12
Brown, Bethany A.	Lindley/Grade 4 Spanish Immersion	Resign	0100	06-06-12
Cherry, Richard R.	Towles/Levels 9-12	Resign	0100	06-06-12
Cooke, Shannon N.	Towles/Levels 9-12	Resign	0100	06-06-12
Dance, Gloria A.	Jefferson/Sick Leave	Retire	0100	06-06-12
DeJournett, Rhonda R.	Wayne/MIMD	Resign	0100	06-06-12
Dercks, Scott D.	Northrop/Sick Leave	Resign	0100	06-01-12
Dietiker, Kathy	Brentwood/Grade 2	Retire	0100	06-06-12
Dinius, Hannah C.	Indian Village/Full Day Kindergarten	Resign	0100	06-06-12
Fazio, Jason M.	Lane/Science	Resign	0100	06-06-12

Frazier, Phillip G.	Bunche/Music (0.50) + Harrison Hill/Music (0.40) + St. Joe Central/Music (0.10)/	Resign	0100	06-06-12
Freck, Shirley L.	Special Education/Speech Language Pathologist	Retire	5260	06-06-12
Garwood, Curtis W.	Miami/Social Studies	Resign	0100	06-06-12
Geible, Rebecca	Holland/Art (0.50) + Glenwood Park/Art (0.20) + St. Joe Central/Art (0.30)/	Retire	0100	06-06-12
Grannis, Glenna G.	Lane/MIMD (0.50)	Resign	0100	06-06-12
Hageman, Mark D.	Waynedale/P.E.	Retire	0100	06-06-12
Holston-Hesting, Amy D.	Lane/Language Arts	Resign	0100	06-06-12
Howard, Lori A.	Arlington/Grade 2	Resign	0100	06-06-12
Keefer, Katherine R.	Harrison Hill/Student Interventionist	Retire	7965	06-06-12
Kolczynski, Lynne E.	Study/Grade 4	Resign	6840	06-06-12
Mason, Colby R.	Forest Park/Grade 5	Resign	0100	06-06-12
Matney, Tianna L.	Bunche/Preschool (0.66) + Kindergarten (0.34)	Resign	0100	06-06-12
Mueller, Carolyn A.	Forest Park/Grade 1	Retire	0100	06-06-12
Redmaster, Linda	Lane/Art	Retire	0100	06-06-12
Reyes, Ermelinda E.	Lindley/Grade 4 Spanish Immersion	Resign	0100	06-06-12
Reynolds, Natalie E.	Washington Center/Full Day Kindergarten	Resign	0100	06-06-12
Richardson, Tom W.	Washington/Grade 4	Resign	0100	06-06-12
Schulz, Cornelia	Northrop/German	Resign	0100	06-06-12

Smith, Evan M.	North Side/World History	Resign	0100	05-30-12
Swan, Jennifer L.	St. Joseph Central/ED	Resign	5260	06-01-12
Thompson, John K.	North Side/Music (0.50) + South Side/Music (0.50)	Resign	0100	06-01-12
Urbine, Carolyn M.	Harris/MOMD	Retire	0100	06-07-12
Watson, Jeanne M.	Northrop/Math	Resign	0100	06-06-12
Wells, Jennifer N.	North Side/English	Resign	0100	06-06-12
White, Cheryl L.	Washington Center/Resource	Retire	0150	06-06-12
Wilkins, Brianna L.	Miami/ELL	Resign	0100	06-06-12
Wietfeldt, Barbara K.	Haley/Full Day Kindergarten	Retire	0100	06-06-12
Witzigreuter, Jason J.	Northrop/Music	Resign	0100	06-06-12

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Maple,	Indiana	5.5	Certified	Nebraska/MIMD	R	0100	06-04-12
Maureen	University		Substitute				
	Bloomington						
	MS						

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Dercks, Scott D.	FROM Northrop/Art	TO Northrop/Sick Leave	STATUS L	FUND 0100	EFFECTIVE 05-16-12 to 05-31-12
Lively, Danny J.	Northrop/World History	Northrop/Unpaid Suspension	R	0100	05-21-12
Lively, Danny J.	Northrop/Unpaid Suspension	Northrop/World History	R	0100	05-22-12
Modarressi, Lesley A.	Lindley/Music	Lindley/Family Medical Leave	L	0100	03-28-12 to 06-06-12

Parker, Emily J.	Maplewood/Grade 3	Maplewood/Family Medical Leave	L	0100	04-19-12 to 05-29-12
Parker, Emily J.	Maplewood/Family Medical Leave	Maplewood/Leave of Absence	L	0100	05-30-12 to 06-01-12
Parker, Emily J.	Maplewood/Family Medical Leave	Maplewood/Grade 3	R	0100	06-04-12
Russell, Alexandra K.	Fairfield/Student Interventionist	Fairfield/Family Medical Leave	L	4170	04-30-12 to 06-06-12
Schmitt, Joseph E.	South Side/Science	South Side/Sick Leave	L	0100	05-02-12 to 06-06-12
Smith, Michael T.	Maplewood/P.E.	Maplewood/Unpaid Suspension	R	0100	05-18-12
Smith, Michael T.	Maplewood/Unpaid Suspension	Maplewood/P.E	R	0100	05-21-12
Starn, Elizabeth A.	Jefferson/Family Medical Leave	Jefferson/Family Medical Leave, extended	L	0100	04-18-12 to 04-27-12
Starn, Elizabeth A.	Jefferson/Family Medical Leave	Jefferson/Leave of Absence	L	0100	04-30-12 to 06-06-12
Trahin, Jake C.	Washington Center/Student Interventionist (7965)	Washington Center/LD/MI	R	0100	05-07-12
Yonke, Kimberly D.	Haley/Full Day Kindergarten	Haley/Family Medical Leave	L	0100	03-29-12 to 05-02-12
Yonke, Kimberly D.	Haley/Family Medical Leave	Haley/Leave of Absence	L	0100	05-03-12 to 05-30-12
Yonke, Kimberly D.	Haley/Leave of Absence	Haley/Full Day Kindergarten	R	0100	05-31-12

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Bills, Jakob L. Hubley, Rebekah D. Phillips, Samantha D. Hilliard, Noreen E.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S) Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bankert, Sarah B.	Henry, Kara A.	Peppler, Angela L.
Brigson, Christopher A.	Jines, Kirsten M.	Puff, Sarah A.
Haugk, Jacqueline D.	Kuzdas, Melinda A.	Terry, Parker W.
Heineman, Kristin L.	Layton, Andrea L.	Whitlow, Evelyn D.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Congdon, Seth G. Grotemat, Kirsten L. O'Neil, Kelly M. Drayton, Diann L. McCoy, Julie M. Smith, Jene M.

Epperson, Angela M. Mueller, Scott R. Studebaker, Elizabeth M.

Gauby, Katherine L.

CERITIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Blank, Barbara L. Ecenbarger, Steven E. Ritzenthaler, Debra A.

DeGrandchamp, Melanie A. Hammitt, Curtis L.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Ballinger, Dawn M.	ASSIGNMENT School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	STATUS Resign	FUND 0100/ 0800	EFFECTIVE 05-18-12
Bergman, Aubrey M.	St. Joseph Central/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Resign	0100/ 0410	06-05-12
Boissoneault, Susan V.	Harris/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Resign	0100/ 0410	05-31-12
Bradley, Michele R.	Lindley/School Asst Special Ed	Resign	0100	06-05-12
Brecht, Donald L.	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0410	05-14-12
Brown, Daniel K.	North Side/School Asst Special Ed	Resign	5260	06-05-12
Butcher, Dustin S.	South Side/School Asst Special Ed	Resign	0100	06-05-12
Caudill, David T.	Northrop/School Asst (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	06-05-12
Craft, Jace S.	Abbett/Title I Pre-School Asst	Resign	4170	06-05-12

Craig, Lorraine D.	L.C. Ward Education Ctr/School Asst Special Ed	Resign	0100	06-05-12
Davis, Evelyn M.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	05-31-12
Davis, Rhonda R.	Lakeside/School Asst Special Ed	Resign	0100	06-05-12
Degler, Linda K.	Weisser Park/Primetime Asst (0100) + School Asst (0410) + Breakfast Program Aide (0800)	Retire	0100/ 0410/ 0800	06-05-12
Dressler, Rhonda M.	Forest Park/School Asst Special Ed (0100) + School Asst (0100/0800)	Resign	010/ 0800	06-05-12
Farrell, Linda S.	Weisser Park/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Resign	0100/ 0410	06-05-12
Fulkerson, Donna P.	Towles Montessori/42-wk Secretary (1.0)	Resign	0100	06-05-12
Geiger, Steven E.	Helen Brown Natatorium/Lifeguard	Resign	0100	06-06-12
Haines, Kay L.	Lakeside/School Asst Special Ed	Retire	0100	06-05-12
Harris, Jacqueline C.	Northcrest/School Asst (0100) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100)	Resign	0100	06-05-12
Hart, Anthony M.	Technology/Network Technician (1.0) (0100/0350)	Resign	0100/ 0350	05-18-12
Hein, Jennifer M.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	05-18-12
Hillery, Roseann D.	Washington/Media Clerk (.75)	Resign	0100	06-05-12
Horton, Elizabeth P.	Miami/52-wk Secretary (1.0)	Resign	0100	06-11-12
Huber, Sharon R.	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Retire	0410	06-05-12
Jackson, Benjamin J.	Wayne/School Asst Special Ed (5260) + School Asst Special Ed (0410)	Terminate	5260/ 0410	05-24-12
Kemerer, Elaine A.	Technology/Senior Programmer (1.0)	Retire	0100	06-30-12

Klugman, Julia T.	Harrison Hill/Media Clerk (1.0)	Retire	0100	06-05-12
Keifer, Linda D.	Haley/Primetime Asst (0100) + Breakfast Program Aide (0800)	Retire	0100/ 0800	06-05-12
Knepple, Barbara B.	Maplewood/Primetime Asst	Resign	0100	06-05-12
Lake, Erin E.	Helen Brown Natatorium/Lifeguard + Water Safety Instructor	Resign	0100	07-01-12
Laslie, Nancy L.	Memorial Park/School Asst	Retire	0100	06-05-12
Lopez, Susana	Bloomingdale/ELL School Asst (0100) + ELL/ELL Evaluator/Interpreter (3710)	Resign	0100/ 3710	06-05-12
Low, Christopher M.	Nebraska/Primetime Asst	Resign	0100	06-05-12
Lundquist, Sharon G.	Nutrition Services/Cafeteria Mgr Satellite Elem (.72)	Retire	0800	06-06-12
Macias, Juana E.	North Side/School Asst Special Ed	Resign	0100	06-05-12
Minton, Kathleen E.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Retire	0410	06-05-12
Nes, M Jeanne	Lindley/Media Clerk (.88)	Retire	0100	06-05-12
Perry, Jennifer S.	Nutrition Process Center/Cafeteria Asst Floater	Resign	0800	05-30-12
Reese, Albert	Towles Montessori/School Asst	Resign	0100	06-05-12
Rigler, Lynne R.	Brentwood/School Asst (0100) + Breakfast Program Aide (0800)	Resign	0100/ 0800	06-05-12
Smith, Abbi J.	Fairfield/School Asst Special Ed (0100) + School Asst (0410)	Resign	0100/ 0410	06-01-12
Smith, Terry L.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Retire	0410	06-05-12
Steinke, Audrey J.	Washington Center/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Resign	0100/ 0410	06-01-12

Steele, Linda L.	Student Services/Nurse (1.0)	Retire	0100	06-05-12
Steven, Serafina	Wayne/Cafeteria Asst	Resign	0800	06-05-12
Tracy, Susan B.	Towles Montessori/Montessori Asst	Resign	0100	06-05-12
Varner, Ellen J.	Holland/Primetime Asst (0100) + School Asst (0410)	Retire	0100/ 0410	06-05-12
Wafford, Mary F.	Study/Primetime Asst	Retire	0100	06-05-12
Wray, Amber L.	Snider/End of Course Asst	Resign	0100	06-05-12
Zimmerman, Ryan K.	Helen Brown Natatorium/Lifeguard	Resign	0100	05-07-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Boissoneault, Susan V.	FROM New	TO Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	STATUS R	FUND 0410	EFFECTIVE 06-01-12
Carrier, Elizabeth A.	New	Northrop/Cafeteria Asst	R	0800	05-30-12
Davies, Stephanie R.	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	05-11-12
DeLira-Lopez, Laura A.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-16-12
Deyer, Sheryl D.	New	Nutrition Services/Cafeteria Mgr Satellite Elem (.72)	R	0800	06-04-12
Fincher, Linda K.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0041	05-23-12
Gerber, Lisa A.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-18-12

Goldy, Joanna M.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-30-12
Hall, Dannie R.	Helen Brown Natatorium/ Lifeguard + Water Safety Instructor	Helen Brown Natatorium/ Lead Water Safety Instructor (1.0)	R	0100	05-30-12
Hart, Jessica A.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Fairfield/Primetime Asst	R	0100	05-15-12
Houck, Rachel M.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-07-12
Huffman, Susan D.	New	Nutrition Process Center/ Floater	R	0800	05-29-12
Long, Amy A.	New	Brentwood/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	05-29-12
Macias, Raquel	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-07-12
Mattern, Carolyn S.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-30-12
Moga, Sharla C.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-16-12
Moore, Kasandra L.	New	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	05-24-12
Nicola, Tiffany M.	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	05-14-12
Perry, Jennifer S.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	05-22-12

Reese, Delores	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-07-12
Spahiev, Angela R.	New	Security Guard – Sub	R	0100	05-15-12
Spoelhof, Jennifer L.	New	Young/Media Clerk (.75)	R	0100	05-16-12
Stanford, Michael E.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0041	05-23-12
Steffen, Jayde T.	New	Facilities & Support Svcs/ Coordinator (1.0)	R	0100	06-04-12
Stone, Kelly C.	New	Bunche Montessori/ Montessori Asst	R	0100/ 0150	05-21-12
Weemes, Shona C.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-07-12
Witte, Leslie M.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-11-12

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Adams-Davis, Shilane T.	FROM Adams/School Asst (0100/0800)	TO Adams/Sick Leave	STATUS L	FUND 0100	EFFECTIVE 03-05-12 to 03-09-12
Adams-Davis, Shilane T.	Adams/Sick Leave	Adams/School Asst (0100/0800)	R	0100/ 0800	03-12-12
Alexander, Aletha	Harrison Hill/School Asst, Temp	Harrison Hill/School Asst, Temp, extended	Т	0100	05-14-12 to 05-23-12
Alexander, Aletha	Harrison Hill/School Asst, Temp	Harrison Hill/School Asst	R	0100	05-24-12
Bond, Jean A.	Lane/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	05-15-12

Bowman, Susan M.	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Transportation South/ Family Medical Leave	L	0410	05-04-12 to 05-11-12
Bowman, Susan M.	Transportation South/ Family Medical Leave	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	05-14-12
Christman, Katelyn F.	Northwood/Sick Leave	Northwood/Sick Leave, extended	L	4170	05-11-12 to 06-12-12
Copenhaver, Heather L.	Maplewood/Sick Leave	Maplewood/Sick Leave, extended	L	0100	05-24-12 to 06-05-12
Cowles, Mary R.	Weisser Park/Sick Leave	Weisser Park/Primetime Asst	R	0100	05-14-12
Daniels, Annette M.	Nutrition Services/ Cafeteria Mgr Satellite Elem (.75)	Nutrition Services/Sick Leave	L	0800	05-02-12 to 06-06-12
Deisler, Holly N.	Northrop/Cafeteria Asst	Snider/Cafeteria Asst	R	0800	05-21-12
Dimke, Rhonda L.	Northrop/School Asst Special Ed (0100)	Northrop/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	05-21-12
Ehrman, Katina L.	Technology/Senior Programmer (1.0)	Technology/Senior Programmer Analyst (1.0)	R	0100	06-12-12
Fisher, Belinda R.	Northrop/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	05-30-12
Gold, Audrey J.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Т	0800	05-17-12 to 06-05-12

Greubel, Kevin L.	Technology/Senior Specialist Tech Supp (1.0)	Technology/Supervisor Technical Support (1.0)	R	0100	06-12-12
Hillery, Timothy M.	Career Education Ctr/ Special Program Asst	Career Education Ctr/ Special Program Asst, extended	T	1400	02-28-12 to 06-30-13
Janssens, Jacob A.	Career Education Ctr/ Special Program Asst	Career Education Ctr/ Special Program Asst, extended	T	1400	02-28-12 to 06-30-13
Keller, Michael P.	Career Education Ctr/ Special Program Asst	Career Education Ctr/ Special Program Asst, extended	T	1400	02-28-12 to 06-30-13
Kiefer, Dena L.	Franke Park/School Asst + School Asst Special Ed	Franke Park/Sick Leave	L	0100	05-10-12 to 06-05-12
Kimmel, Melissa J.	Holland/Sick Leave	Holland/Primetime Asst	R	0100	05-22-12
Koester, Maureen A.	Arlington/Sick Leave	Arlington/Sick Leave, extended	L	0100	05-04-12 to 05-11-12
Koester, Maureen A.	Arlington/Sick Leave	Arlington/Primetime Asst	R	0100	05-14-12
Lake, Erin E.	Helen Brown Natatorium/ Lifeguard + Water Safety Instructor	Helen Brown Natatorium/ Lifeguard, extended + Water Safety Instructor, extended	R	0100	06-01-12 to 07-01-12
Loverde, Carmen	ELL/ELL Liaison + ELL/ Evaluator/Interpreter	ELL/Family Medical Leave	L	3710	05-09-12 to 05-17-12
Loverde, Carmen	ELL/Family Medical Leave	ELL/ELL Liaison + ELL/ Evaluator/Interpreter	R	3710	05-18-12
Lyons, Gary J.	Maintenance & Operations/Electrician (1.0)	Maintenance & Operations/Family Medical Leave	L	0350	06-04-12 to 07-05-12
Lyons, Gary J.	Maintenance & Operations/Family Medical Leave	Maintenance & Operations/Sick Leave	L	0350	07-06-12 to 08-06-12

Lytle, Camellia R.	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Transportation South/ Family Medical Leave	L	0410	05-21-12 to 06-05-12
McElvene, Eric T.	Nutrition Process Ctr/ Family Medical Leave	Nutrition Process Ctr/Sick Leave	L	0800	05-21-12 to 06-07-12
Michalak, Laura L.	Adams/Sick Leave	Adams/Sick Leave, extended	L	4170	05-01-12 to 06-05-12
Moore, Melanie V.	Transportation North/ Sick Leave	Transportation North/ Sick Leave, extended	L	0410	06-01-12 to 06-05-12
Moore, Willie L.	North Side/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	05-21-12
Morgan, Ebony E.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Memorial Park/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Т	0800	05-14-12 to 06-05-12
Nichols, Yvette D.	Arlington/Liaison Asst (.50) + Shambaugh/ Liaison Asst (.25) + St. Joseph Central/ Liaison Asst (.25)	Arlington/Family Medical Leave	L	7965	05-08-12 to 06-05-12
Olry, Dorothy J.	Northrop/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	06-01-12
Otis, Steven E.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Transportation North/ Family Medical Leave	L	0410	05-07-12 to 05-17-12

Otis, Steven E.	Transportation North/ Family Medical Leave	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	05-17-12
Owens, Jordan S.	Career Education Ctr/ Special Program Asst	Career Education Ctr/ Special Program Asst, extended	Т	1400	02-28-12 to 06-30-13
Pappas, Laura A.	Irwin/Leave of Absence	Irwin/Primetime Asst	R	0100	05-21-12
Patterson, Randy A.	Transportation North/ Sick Leave	Transportation North/ Sick Leave, extended	L	0410	06-01-12 to 06-29-12
Pearson, Jeanna J.	North Side/Cafeteria Asst	North Side/Sick Leave	L	0800	05-14-12 to 06-05-12
Penland, Sandy L.	Transportation North/ Sick Leave	Transportation North/Sick Leave, extended	L	0410	05-03-12 to 06-05-12
Porter, Laura L.	Snider/Cafeteria Asst	Snider/Cook, Temp (.88)	T	0800	05-23-12 to 06-05-12
Randolph, Scott A.	Transportation South/ Sick Leave	Transportation South/Sick Leave, extended	L	0410	04-23-12 to 06-05-12
Rittenhouse, Chris P.	Career Education Ctr/ Special Program Asst	Career Education Ctr/ Special Program Asst, extended	T	1400	02-28-12 to 06-30-13
Scheeringa, Daniel S.	Technology/Help Desk Technician (1.0)	Technology/Senior Tech Help Desk Svcs (1.0)	R	0100	06-12-12
Scherer, Christina K.	Snider/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	05-16-12 to 05-22-12
Scherer, Christina K.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Snider/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Т	0800	05-23-12 to 06-05-12

Smith, Jennifer J.	South Wayne/Primetime Asst (0100) + Clerical- Sub (0100)	South Wayne/Primetime Asst (0100)	R	0100	05-19-12
Spoelhof, Jennifer L.	Young/Media Clerk (.75) (0100)	Young/Media Clerk (.75) (0100) + Breakfast Program Aide (0800)	R	0800	05-17-12
Steinkamp, Kay M.	Shambaugh/School Asst Special Ed, Temp	Harris/School Asst (0100/0800)	R	0100/ 0800	05-21-12
Taylor, Quentin D.	Career Education Ctr/ Special Program Asst	Career Education Ctr/ Special Program Asst, extended	T	1400	02-28-12 to 06-30-13
Tinkler, Kelly M.	Wayne/Cafeteria Asst (0800) + School Asst- Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Northrop/Cafeteria Asst	R	0800	06-04-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Birkmeier, Timothy J.

Koch, Peter A.

Morrical, Audrie E.

Full Day Kindergarten Grant

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the 2012-2013 Full Day Kindergarten Grant.

RELATED INFORMATION: The purpose of this grant is to provide full day programs in all schools to improve the academic and social development of children in kindergarten.

The grant opportunity is open to all public school corporations in Indiana. The amount of the grant is \$2400 per student. It is estimated the Fort Wayne Community Schools will collect about \$5.9 million.

Purchase of Property – South Wayne School

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near South Wayne School:

Address	Appraisal #1	Appraisal #2	Purchase Price
807 Home Ave.	\$4,000	\$4,000	\$3,900

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget. Purchase of property in this block will allow flexibility for the school to expand parking lots or playing fields. The property was offered to FWCS for \$3,900 which is less than either of the two current appraisals

Bid Recommendation for Xerographic Paper, P/B #BD100665 **RECOMMENDATION**: It is recommended that an award be made to the lowest responsible and responsive bidder meeting specifications and quality standards.

Contract Paper Group Uniontown, OH \$383,456.80

RELATED INFORMATION: This bid is for a supply of copy paper to be stocked in the warehouse. The largest portion of the bid is for 14,280 cases of 8.5" x 11" white paper. All schools and central administrative units are served by this supply.

The prices of the recommended bidder reflect a .6 percent decrease when compared to the last bid opened in May 2011.

Invitations to Bid were sent to (14) fourteen prospective bidders with four responding. A partial bid was received by Bye-Mo'r Inc, Kingsbury, IN. Complete bids were received from the following:

Contract Paper Group, Uniontown, OH	\$383,456.80
Midland Paper, Wheeling, IL	\$389,122.00
OfficeMax, Indianapolis, IN	\$411,192.00

Bid Recommendation for Food, P/B #BD100640 **RECOMMENDATION**: It is recommended that an award be made to the lowest responsible and responsive bidders meeting specifications and quality standards.

COMPANY	LOCATION	TOTAL
Commercial Food Systems, Incorporated	Indianapolis, IN	\$172,734.20
Gordon Food Service, Incorporated	Grand Rapids,MI	\$1,160,284.21
Prairie Farms Dairy	Fort Wayne, IN	\$76,896.00
Stanz Foodservice, Incorporated	South Bend, IN	\$2,110,077.88
	TOTAL	\$3.519.992.29

RELATED INFORMATION: This bid is for 608 food items to be used in the school lunch program at the Nutrition Process Center and the 10 cooking kitchens from August 1, 2012 through July 31, 2013. The bid includes such items as fruits and vegetables, meat, and staples such as flour, sugar, and salt. Some items were withdrawn from the bid because of menu changes, the receipt of government commodities, or the absence of an acceptable bid. The specifications for this bid indicated that FWCS reserves the right to award bids such that no fewer than ten (10) items are supplied by any one vendor.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request. Overall, the prices of the recommended bidders reflect a 7 percent increase of like items when compared to the last bid opened in April 2011.

Bids were mailed to fifteen prospective bidders with eight responding.

RECOMMENDATION: It is recommended that an award be made to the lowest responsible and responsive bidders meeting specifications and quality standards:

Bid
Recommen-
dation for
Cafeteria
Disposables,
P/B
#BD100664

COMPANY	LOCATION	TOTAL
Film Solutions, Incorporated	Algonquin, IL	\$21,510.00
Form Plastics Company	Saint Charles, IL	\$50,851.84
Oliver Products Company	Grand Rapids, MI	\$53,477.03
Wallace Packaging, LLC	Tucson, AZ	\$37,920.00
Webco Packaging, Incorporated	Fort Wayne, IN	\$30,729.94
	TOTAL	\$194,488.81

RELATED INFORMATION: The bid is for cafeteria disposable products such as plastic and aluminum containers to be used at the Nutrition Process Center.

Overall, the prices of the recommended bidders reflect a 1.7 percent decrease of like items when compared to the last bid opened in September 2011.

Invitations to Bid were mailed to nineteen prospective bidders with nine responding. Gordon Food Service, Grand Rapids, MI and HP Products, Indianapolis, IN did not meet bid requirements.

Bid Recommendation for 15-Passenger Buses, PB #BD100668 **RECOMMENDATION**: It is recommended that an award be made to the lowest responsible and responsive bidder meeting specifications and quality standards.

Kerlin Bus Sales & Service, Silver Lake, IN \$381,160 Ten (10) 15-passenger Buses

The award above is net of trade-in allowances of \$70,000.

RELATED INFORMATION: The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the Bus Replacement Fund.

Invitations to Bid were mailed to (8) eight prospective bidders with three responding.

The total bid amounts are shown below. The bids were reviewed in detail by members of the Transportation Department.

Kerlin Bus Sales & Service, Silver Lake, IN	\$381,160
MacAllister Power Systems, Indianapolis, IN	\$403,140
Midwest Transit Equipment of Indiana, Indianapolis, IN	\$391,580

Consent Agenda

A motion was made by Stephen Corona, seconded by John Peirce, that the following consent agenda items be approved: Minutes from the regular Board meeting of May 14, 2012; Vouchers for the Periods Ending May 28, 2012 and June 11, 2012; Personnel Report; Full Day Kindergarten Grant; Purchase of Property – South Wayne School; Bid Recommendation for Xerographic Paper, P/B #BD100665; Bid Recommendation for Food, P/B #BD100640; Bid Recommendation for Cafeteria Disposables, P/B #BD100664; and Bid Recommendation for 15-Passenger Buses, PB #BD100668. Roll Call: Ayes, unanimous; nays, none.

Capital Projects Fund Loan

Dr. Robinson presented the following recommendations concerning the Capital Projects Fund Loan; Amendment to the 2012 Capital Projects Fund Plan and Change Orders – 2012 Capital Projects.

RECOMMENDATION: It is recommended that the Board request an interest free loan from the State of Indiana for \$755,469 to replace the amount of property tax loss due to the Department of Local Government setting the Capital Projects Fund tax rate at \$.2079 and not the correct maximum rate of \$.2289 for 2012.

RELATED INFORMATION: Under HEA 1072 passed this year, the Office of Management and Budget will offer an interest free loan from the state for the amount of property tax revenue loss due to the Department of Local Government Finance not setting the correct maximum Capital Projects Fund rate for 2012. The resolution must be submitted to the Office of Management and Budget by July 1, 2012.

Furthermore, the loan provides that a property tax levy will be imposed in calendar year 2013 in the Debt Service Fund to repay this interest free loan.

A RESOLUTION OF THE OF BOARD OF SCHOOL TRUSTEES OF FORT WAYNE COMMUNITY SCHOOLS APPROVING THE REQUEST FOR A LOAN FROM THE STATE GENERAL FUND.

WHEREAS, I.C. 6-1.1-18.12.5 provides that after receiving the applicable certification from the Indiana Office of Management and Budget, a taxing unit's fiscal body may, for one or more of the taxing unit's covered cumulative or capital projects funds, request a loan from the state general fund to replace part of all of the amount certified to the taxing unit for the fund.

WHEREAS, I.C. 6-1.1-18-12.5(a)(I) defines "covered cumulative or capital projects fund" as a fund: (A) that was listed in a prior cumulative or capital projects fund adjustment law; and (B) for which the as valorem property tax rate certified by the state department of local government finance for property taxes first due and payable in calendar year 2012 is equal to the maximum tax rate permitted by law after the applicable prior cumulative or capital projects fund adjustment law.

WHEREAS, Fort Wayne Community Schools is a taxing unit within the definition of I.C. 6-1.1-1-21.

WHEREAS, the Fort Wayne Community Schools certification from the Indiana Office of Management and Budget was \$755,469.

WHEREAS, the covered cumulative or capital project fund(s) for which the Fort Wayne Community Schools is seeking a loan is the Capital Projects Fund.

WHEREAS, the expected unencumbered balance at December 31, 2012 in the covered cumulative or capital projects fund(s) for which the Fort Wayne Community Schools is seeking a loan is expected to be zero.

WHEREAS, the Fort Wayne Community Schools requests a loan in the amount of \$755,469.

WHEREAS, the Fort Wayne Community Schools agrees to impose a property tax levy in calendar year 2013 for the debt service fund to repay the total amount loaned from the state general fund.

WHEREAS, the Fort Wayne Community Schools agrees to repay the total amount loaned in two equal installments in calendar year 2013 with the first installment due on the June settlement date specified in I.C. 6-1.1.27.3 and the second installment due on the December settlement date specified in I.C.6-1.1-27-3.

WHEREAS, the Fort Wayne Community Schools agrees that upon the failure to pay an installment of a loan when due, the treasurer of state may withhold the amount of the unpaid installment from any funds held by the state that would otherwise be due to the Fort Wayne Community Schools and deposit the amount in the state general fund.

NOW, THEREFORE, BE IT RESOLVED, that the Fort Wayne Community Schools approves this request from the state general fund.

Amendment to the 2012 Capital Projects Fund Plan **RECOMMENDATION**: It is recommended that the 2012 Capital Projects Fund Plan be amended to include the adjustments identified on the attached list and that the Board hold a hearing and adopt the attached resolution to modify the 2012 Capital Projects Fund Plan.

RELATED INFORMATION: The State of Indiana requires the Board to hold a hearing and pass a resolution authorizing any changes in the Capital Projects Fund Plan. Needed funding will come from reassigning revenue for the following proposed changes:

PPI Site – Asphalt pavement resurfacing of approximately 75% of the student lot at Northrop High School.

PPI General Building Systems – Abate the lead paint and repaint the pedestrian bridge over Clinton Street at Holland school. Work also includes replacing 19 interior wood doors at the main and auxiliary gyms at Northrop High School and to perform miscellaneous corridor locker repairs at Portage Middle School.

PPI Mechanical and Electrical – Convert the existing T-12 fluorescent light fixtures at Anthis Automotive, Buschor HEAR, Construction Trades, Facilities, Grile, Maintenance and Operations, North Transportation, South Side, South Transportation, Warehouse and at Washington with more energy efficient T-8 lamps and ballasts. The existing T-12 lamps are now longer being manufactured.

PPI HVAC – Retro-commissioning of the existing HVAC air handling units and temperature controls at Northrop High School to improve energy efficiency and reliability of the systems.

Equipment – Unassigned: Each year the budget includes a small amount for unassigned equipment, in the event that revenues are above or below projections. By reducing this budget, the funds are available for other projects.

Hearing

HEARING: As published in the local newspapers on May 30 and June 6, 2012, this meeting is the official hearing for the modification of the 2012 Capital Projects Fund Plan. This is the appropriate time for anyone interested in this resolution to address the Board. No one spoke

FORT WAYNE COMMUNITY SCHOOLS Fort Wayne, Indiana 2012 CAPITAL PROJECTS FUND AMENDMENT (RESOLUTION)

WHEREAS there is a need to make adjustments in 2012 capital projects,

WHEREAS an amendment to the 2012 Capital Projects Fund was advertised in accordance with applicable laws and the required hearing was held by the Board of School Trustees on June 11, 2012,

BE IT THEREFORE RESOLVED, by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the 2012 Capital Projects Plan, first adopted by the Board on October 24, 2011, be amended as follows:

	Original	Amount of	Revised
	Appropriation	Change	Appropriation
PPI Site	\$200,000	\$135,000	\$335,000
PPI General Building Systems	\$273,055	\$141,000	\$415.055
PPI Mechanical and Electrical	\$400,000	\$365,000	\$765.000
PPI HVAC	\$1,100,000	\$44,469	\$1,144,469
Fixed & Mobile Equipment:			
Use of Unassigned		\$70,000	
Decrease to Unassigned		-\$755,469	
Total Fixed & Mobile Equipment	\$3,190,040	-\$685,469	\$2,504,571

This amendment to the 2012 Capital Projects Fund is made subject to the approval of the Department of Local Government Finance.

Change Orders – 2012 Capital Projects **RECOMMENDATION**: It is recommended that the Board approve the following two change orders for additional work on Capital Projects contracts to be funded by the approved Capital Projects Fund amendment.

Project	Contractor	Contract Amount	Add / Deduct	Percentage
General Building Systems	E & V Construction, Inc.	\$213,409.00	\$35,215.00	Change 16.50
Traffic & Site	Wayne Asphalt & Construction Co., Inc.	\$425,520.00	\$133,765.00	31.44
Total	,	\$638,929.00	\$168,980.00	26.45

RELATED INFORMATION: Due to additional CPF funds, it is now possible to award alternate bids for these two projects. The first project is to replace 19 interior wood doors in the main and auxiliary gyms at Northrop High School. The second project is to resurface approximately 75% of the asphalt parking lot at Northrop High School

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendations concerning the Capital Projects Fund Loan; Amendment to the 2012 Capital Projects Fund Plan and Change Orders – 2012 Capital Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Bid Recommendation for Guaranteed Savings Contract, P/B #BD100662 Dr. Robinson presented the following recommendations concerning the Bid Recommendation for Guaranteed Savings Contract, P/B #BD100662 and Bid Recommendation for Cisco Wireless Access Points, PB #BD100672:

RECOMMENDATION: It is recommended that an award be made to the lowest responsible and responsive vendor meeting specifications and quality standards.

Johnson Melloh Solutions Indianapolis, IN

\$147,629

RELATED INFORMATION: This project includes the retro-fit of all remaining T-12 lighting fixtures that have not been previously retro-fitted by the past four Guaranteed Energy Savings (GES) contracts. The last GES contract was done in 2000. T-12 replacement lamps are no longer manufactured; therefore they must be replaced. The replacements will be with T-8 fluorescent lamps and ballasts which utilize less energy.

Partial replacements will occur at 11 facilities and will be complete by October 26, 2012. After completion of this project, the only T-12 fixtures that will remain are at South Side, Wayne and Snider. The fixtures at Snider will be replaced when we complete the bond issue work, and the fixtures at Wayne and South Side will be replaced by a future GES project later this year.

Funding for this project will be from CPF funds.

Netech

Requests for Proposals were sent to (10) ten prospective vendors with two responding.

Johnson Melloh Solutions, Indianapolis, IN \$147,629 Performance Services, Indianapolis, IN \$189,543

Bid Recommendation for Cisco Wireless Access Points, PB #BD100672 **RECOMMENDATION**: It is recommended that an award be made to the lowest responsible and responsive bidder for the purchase of wireless access points.

COMPANY	LOCATION	TOTAL
Corporation	Carmel, IN	\$419,580

RELATED INFORMATION: These access points will be installed in the remaining 20 schools that do not have ubiquitous wireless access or need their wireless network upgraded. This purchase is part of Goal 1 of FWCS 3-year Technology Plan - Provide Meaningful, Global, and Equitable access.

The cost for this project will be funded by the fall 2011 Common School Fund (CSF) installment.

Invitations to bid were sent to 17 prospective bidders with 2 responding.

Antibus Scales & Systems Fort Wayne, IN \$489,888 Netech Corporation Carmel, IN \$419,580

A motion was made by John Peirce, seconded by Becky Hill, that the recommendations concerning the Bid Recommendation for Guaranteed Savings Contract, P/B #BD100662 and Bid Recommendation for Cisco Wireless Access Points, PB #BD100672 be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Apple iPad Learning Labs Dr. Robinson presented the following recommendation concerning the Purchase of Apple iPad Learning Labs:

RECOMMENDATION: It is recommended that the Board approve the purchase of Apple iPad Learning Labs. In middle school they will be used for sixth grade Language Arts classrooms. For comprehensive high schools, Ward, and Anthis Career Center they will be used to target Math, Related Arts, Practical Arts, Language Arts, Special Ed, Science, and Social Studies.

Apple Inc. Austin, Texas \$1,234,874

RELATED INFORMATION: Apple iPad Learning Labs not only provide additional technology opportunities for students, but also provide teachers with more tools to deliver interactive instruction. These mobile labs streamline the management and sharing of classroom sets of iPad devices. Each lab includes a compact and durable rolling cart that stores, charges, syncs and secures up to thirty iPad devices. This recommendation provides for 83 labs (30 for middle school and 53 for high school) with 30 iPads each, for a total of 2,490 iPads (900 for middle school and 1,590 for high school).

Middle school funding will come from a combination of CSF (Common School Fund) and STAA (School Technology Advancement Account). High school funding will come from a combination of CSF and Title I.

Apple, Inc. is the sole source provider for these labs. Indiana Law doesn't require public bidding for purchases made from sole source providers.

A motion was made by Jordan Lebamoff, seconded by John Peirce, that the recommendation concerning the Purchase of Apple iPad Learning Labs be approved. Roll Call: Ayes, unanimous; nays, none.

Acceptable Use Policy Revision

Dr. Robinson presented the following recommendation concerning the Acceptable Use Policy Revision:

RECOMMENDATION: It is recommended that the Board approve the changes to the Internet Acceptable Use Policy.

RELATED INFORMATION: The District's Acceptable Use Policy has been updated to address staff and student training, and cyber-bullying. This will bring us into compliance with the Federal School and Libraries requirements.

The policy is on file in the office of the Superintendent.

A motion was made by John Peirce, seconded by Becky Hill, that the recommendation concerning the Acceptable Use Policy Revision be approved. Roll Call: Ayes, unanimous; nays, none.

Superintendent's Evaluation and Compensation

Process

Dr. Robinson presented the following recommendation concerning the Superintendent's Evaluation and Compensation Process:

RECOMMENDATION: It is recommended that the Board adopt the process used to evaluate and compensate the Superintendent.

RELATED INFORMATION: Board members met in Executive Session May 21, to discuss the process and forms used to evaluate the Superintendent.

The documents are on file in the office of the Superintendent and will be posted on the FWCS website.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the Superintendent's Evaluation and Compensation Process be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

The Board's attorney Tim McCaulay spoke to the Board about the timeline that was followed to create this process for evaluation and compensation of the Superintendent.

Superintendent Robinson thanked the Board for working with her on the process to set a data based standard by which all administrators can be evaluated.

Comments

Board member Becky Hill congratulated the students at Northrop for the intelligent discussion during a visit by Hugh Sloan of the Watergate era. Students questioned Mr. Sloan for 45 minutes on his involvement in Watergate.

Board member Lisa Olinger gave a thumbs-up to Croninger for its end-of-school activities around future careers. She noted that the school will miss the principal next year.

Board member Jordan Lebamoff commented about receiving flyers at his home for a carnival at the Imagine charter school. He is thankful that FWCS advertises what is offered for student academic success, not popcorn and balloons.

Board President Mark GiaQuinta commented on what he considers the unethical practice of a charter school changing the location of the school after the application has been submitted/approved. Mr. GiaQuinta also commented on the practice of the Catholic Diocese of Fort Wayne South Bend offering bounty money to people bringing in students on the voucher system. Mr. GiaQuinta would like the Board to consider adopting resolutions regarding both these matters.

Superintendent Robinson thanked administrators, teachers, parents and students in the district for a great year.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, July 23, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from May 14, 2012, Payroll Certifications, Voucher Lists, CPF Loan Resolution and CPF Amendment Resolution.

Adjournment

There being no further business, upon a motion by Stephen Corona, seconded by Lisa Olinger, the meeting was adjourned at 7:41 p.m.

Speakers

Mr. Phil Larmore spoke to the Board about a personnel matter regarding a teacher. He was advised to speak with Mr. Sweet and Mr. Cammack.

Theresa Q. Johnson thanked the administration for the good experience she had while applying for an administrative position with FWCS.

Dismissal

The meeting was dismissed at 7:54 p.m.

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