

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:05 p.m.

June 9, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 9, 2003, at 7:05 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present:        Stephen Corona, Chairperson  
                                 Robert A. Armstrong  
                                 Carol J. Coen  
                                 Carl A. Johnson  
                                 Jon J. Olinger  
                                 Geoff Paddock  
                                 Kurt A. Walborn

Members absent:        none

Approval of  
Minutes –  
May 12, 22,  
and 29, 2003

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held May 12, 2003 and the minutes of the special meetings of the Board of School Trustees held May 22 and 29, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

FWCS Budget -  
Local  
Legislators

**RECOMMENDATION:** We recognize our local legislators for their work this year in the General Assembly. Their efforts during the Legislative session ensure academic success will continue in Fort Wayne Community Schools despite these challenging economic times. We estimate that the approved state budget will provide \$2.7 million to FWCS in 2004. The additional funding has allowed the district to reinstate many teaching positions.

We would like to thank each of our legislators for their continuing commitment to public education.

The following were recognized:

Sen. Gary Dillon	Rep. Robert Alderman
Sen. Charles "Bud" Meeks	Rep. Randy Borrer
Sen. David Ford	Rep. Jeffrey Espich
Sen. David Long	Rep. Ben GiaQuinta
Sen. Thomas Wyss	Rep. Win Moses
	Rep. Phyllis Pond
	Rep. Michael Ripley

Sagamore of  
the Wabash

Rep. Win Moses presented Dr. Fowler-Finn the highest honor given by the Governor of Indiana, the Sagamore of the Wabash award.

Bank One  
Academy

**RECOMMENDATION:** It is recommended that the Board recognize Bank One for enrolling 15 FWCS students to participate in the first year of the Bank One Academy.

**RELATED INFORMATION:** Bank One partnered with FWCS and Big Brothers Big Sisters of Northeast Indiana to create the Bank One Academy, which provides high school seniors with mentoring and the skills needed to be successful in today's workforce.

Fifteen students from North Side and South Side high schools participated in the academy. The students attended classes twice a month. Upon completion of the program, each student received a \$500 scholarship to the college of their choice. The top two students in the class received an additional \$1,000 scholarship.

FWCS would like to thank Bank One for helping our students become successful future leaders. Bank One President Ben Campbell was here to accept a certificate on the company's behalf.

Indiana  
Academic  
Super Bowl

**RECOMMENDATION:** It is recommended that the Board recognize several FWCS middle and high schools for placing in the top 10 at the recent Indiana Academic Super Bowl competition.

**RELATED INFORMATION:** Each year, students from across the state compete in the Indiana Academic Super Bowl state finals. The annual competition tests students' knowledge in English, social studies, math, fine arts, science and interdisciplinary.

In the middle school competition, Lane won the state title in the Class 2 science competition. Eleven teams won honors from 7 schools in FWCS.

The following were recognized:

Shawnee  
7<sup>th</sup> place, Social Studies  
Matthew Bennett  
Justin Behrer  
Ross Bercot  
Melody Burkhardt  
Barry Fultz  
Nicholas Kwolek  
Margaret Angel, coach  
Thomas Swihart, principal

Lakeside  
5<sup>th</sup> place, Social Studies  
Philip Roberts  
Joseph Robinson  
Kent Thompson  
Aaron Trammel  
Dennis Worden, coach  
2<sup>nd</sup> place, Science  
Timothy Heath  
Arielle Oh  
Noelle Oh  
Zachary Sorg  
Brigid Winners  
Louise Swihart, coach  
Anita Dortch, principal

Lane  
9<sup>th</sup> place, Social Studies  
Porsha Crawford  
Kenton Ley  
Alexander Rohrs  
Michael Storch  
Megan Zimmerman  
Brian Smith, coach  
5<sup>th</sup> place, Interdisciplinary  
Jonathan Bell  
Ross Blythe  
Dakota Campbell  
Megan Zimmerman  
Brian Smith, coach  
1<sup>st</sup> place, Science  
Dakota Campbell  
Robert Eubank  
Gray Gordon  
Jared Sell  
Andrew Shaffer  
Dylan Schatko  
Shelby Stavretis  
Kelly Troy  
Tyler Wood  
Eugenia Clore, coach  
Joyce Turner, principal

Northwood  
10<sup>th</sup> place, Social Studies  
Raj Doshi  
Melissa Richeson  
Todd Stone  
Christopher Townsend  
David Dew, coach  
3<sup>rd</sup> place, Interdisciplinary  
Sasha Allgayer  
Amanda Burns  
Abbey Failor  
Sean Hough  
Melissa Richeson  
Chris Townsend  
Brian Conner, coach  
David Dew, coach  
Northwood  
3<sup>rd</sup> place, Interdisciplinary  
Jan Friedmeyer, coach  
Lahna Riddle, coach  
Linda Roman, principal

South Side  
6<sup>th</sup> place, Social Studies  
David Ferrando  
Megan Lamboley  
Wayne Windsor  
Kathy Kerbel, coach  
Thomas Smith, principal

Elmhurst  
3<sup>rd</sup> place, Science  
Steven Croghan  
3<sup>rd</sup> place, Science  
Zeba Hakeem  
Vadim Zagorodnuk  
Richard Bailey, coach  
Dennis Fisher, sponsor  
Laura Taliaferro, principal  
  
Snider  
2<sup>nd</sup> place, Interdisciplinary  
Beth Avila  
Dennis Fisher  
Andrew Gregory  
Anjali Rohatgi  
Josiah Schwab  
Eric Sundstrom  
Amy Fisher, coach  
Dennis McClurg, principal

Fort Wayne  
Community  
Schools  
Scholarship  
Recipients

**RECOMMENDATION:** It is recommended that the Board recognize Fort Wayne Community Schools scholarship winners.

**RELATED INFORMATION:** Twenty-six FWCS seniors were recently awarded scholarships by the Fort Wayne Community Schools scholarship committee. The scholarship committee is permanently chaired by Judge William C. Lee and other committee members are selected by FWCS Board Members.

This year, the committee awarded the Helen Groot, Caroline Zwick, John F. Young, Charles Baker, Maryann Chapman, Alice MacPherson and Myrna Burgoyne scholarships. Students who receive these scholarships must be FWCS seniors who plan to attend a four-year college or university. They are screened based on financial need, scholarship, leadership and initiative displayed during their high school years. Chapman recipients must also plan to earn a degree in the medical field.

The following were recognized:

Helen Groot Scholarship  
Michelle Baggott  
Micaela Davis  
John Escosa  
Janelle Freeland  
Mandy Gillespie

Quatesha Golden  
Landon Matuska  
Laura Myers  
Amber Perez  
Kandyce Ruffin

Caroline Zwick Scholarship  
Crystal Snyder

Matthew Zvodny

John F. Young Scholarship  
Shelley May  
Noah Karbach

Andrew Roebuck  
April Stiglich

Charles Baker Scholarship  
Ruth White

Maryann Chapman Medical Scholarship  
Elizabeth Bogenschuchtz  
Catherine Burlage  
Emmary Butler  
Larisa Cruz

Whitney Ertel  
Maja Hasi  
Sandar Kyaw

Alice MacPherson Scholarship  
Angel Hardesty

Myrna Burgoyne Scholarship  
Cassandra Richardson

The Honorable William Lee requested the Board approve the recommendation of scholarships awarded. A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger. Roll Call: Ayes, unanimous; nays, none.

Vouchers

Dr. Fowler-Finn presented the vouchers for periods ending May 14 and May 28, 2003, with the recommendation the vouchers be approved. A motion was made by Kurt A. Walborn, seconded by Carol J. Coen, that the vouchers appearing in the listing numbered 03-10 and 03-11 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Cash  
Management  
Services

Dr. Fowler-Finn presented the following recommendation concerning the Cash Management Services:

**RECOMMENDATION:** It is recommended that the Board approve Bank One as the cash management services provider to FWCS for the period August 2003 to July 2005.

**RELATED INFORMATION:** Under the provisions of I.C. 5-13-11, school corporations are permitted to enter into a written cash management agreement with a local bank for a two year period. Such an agreement allows bank employees to invest school corporation funds at mutually agreed upon rates.

The agreement requires the bank to provide reconciliation services and all banking records as required by the state board of accounts. Any full service bank is eligible to submit a cash management system proposal as long as the system meets or exceeds FWCS specifications.

Requests for proposals were mailed to nine banks with nine responding. Wells Fargo Bank submitted the quotation with the lowest annual administrative fee. Bank One submitted the quotation with the highest interest rates. The recommendation to remain with the current service provider, Bank One, is based upon the following:

- The estimated cost of changing banks exceeds the difference between the fee quotations of Wells Fargo Bank and Bank One.
- The interest rates paid on the Bank One high balance savings and sweep accounts exceed or equal the interest rate quoted by Wells Fargo Bank for the sweep account.
- There are no service issues with Bank One that would prompt a change in service provider.

A motion was made by Carol J. Coen, seconded by Kurt A. Walborn, that the recommendation concerning the Cash Management Services be approved. Roll Call: Ayes, unanimous; nays, none.

Teacher  
Grade Book  
Software  
Upgrade

Dr. Fowler-Finn presented the following recommendation concerning the Teacher Grade Book Software Upgrade:

**RECOMMENDATION:** It is recommended that the Board approve purchasing a Grade Quick teacher grade book software upgrade from:

Jackson Software, Glencoe, IL      \$76,660.00

**RELATED INFORMATION:** In 1998, FWCS purchased Jackson Software's Grade Quick to serve as the standard teacher grade book software package. Approximately 70% of our secondary teachers and 40% of our elementary teachers are using Grade Quick as their grade book. While there is no mandate that teachers use Grade Quick or any electronic grade book at all, 98% of the teachers using grade book software use Grade Quick.

The upgrade has many enhancements including the capability of direct grade input into our student management system (CIMS) and electronic progress reports. The upgrade will be installed this summer for the start of school year 2003-2004 implementation.

This purchase will be made with Common School Fund (CSF) monies. The allocation of funds for this project from CSF was approved by Cabinet in September 2002. Because Jackson is the sole source provider of Grade Quick, the State Board of Accounts does not require this to be bid.

A motion was made by Carol J. Coen, seconded by Geoff Paddock, that the recommendation concerning the Teacher Grade Book Software Upgrade be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Transfers to General Fund:

Transfers to  
General  
Fund

**RECOMMENDATION:** It is recommended that the Board adopt the resolution to transfer funds from the Debt Service Fund, Transportation Fund, Bus Replacement Fund, and Capital Projects Fund to the General Fund to cover the \$1,951,307 reduction in State tuition support payments for the first half of 2003.

**RELATED INFORMATION:** The department of Local Government Finance requires the Board to pass a resolution authorizing the transfer of funds to cover the reduction of State tuition support payments for the first half of 2003.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Transfers to General Fund be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendations concerning the North Side Building Project:

Appointment  
of Asbestos  
Consultant

**RECOMMENDATION:** It is recommended that the Board approve the appointment of an asbestos consultant at the North Side Renovation and Addition Project.

CONSULTANT	ESTIMATED PROJECT BUDGET
ACM Environmental Inc.	\$650,000

**RELATED INFORMATION:** A consultant is needed for the asbestos removal during the North Side Renovation and Addition Project. They will be on-site directing the asbestos removal and air testing. Funds were included for these fees in the North Side Renovation and Addition Project budget.

Alternate  
Bids

**RECOMMENDATION:** It is recommended that the Board approve the attached construction contracts for North Side High School Renovation and Addition Project – Phase II.

**RELATED INFORMATION:** The phase II portion of the North Side project consists of interior renovations and the addition of cafeteria, gymnasium, and classroom spaces. Most of the recommended contracts, \$2,381,583, are for alternates. The base bids being recommended, \$1,323,500, were previously held as selection was dependent on which alternates would be chosen. Alternate options were prioritized by the principal and facilities. There were about \$3.1 million of alternate bids received. We have sufficient funding to accept about \$2.6 million of these alternates.

This recommendation is within the project budget, which is funded from the bond issue by the North Side High School Building Corporation.

Change  
Order

**RECOMMENDATION:** It is recommended that the Board approve the change order on the following page for the North Side Renovation and Addition Project – Phase I.

**RELATED INFORMATION:** Unforeseen conditions and the acceptance of alternates cause contract amounts to change. Because of the size and complexity of the North Side Renovation and Addition Project, contract changes can be anticipated. One bid package from Phase I of the project requires a change order and it represents a net of \$38,643.00 or 4.14% on the contract that totals \$933,300.00. Funds have been set aside for such possibilities.

Purchase of  
Property

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following property located near North Side High School:

Address	Appraisal #1	Appraisal #2	Purchase Price
2431 Parnell Avenue	\$65,000	\$65,000	\$65,000

**RELATED INFORMATION:** The current school site is significantly below the state minimum acreage recommendation. The purchase price is the average of two appraisals. Funds are available within the project.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that recommendations concerning the North Side Building Project be approved. Roll Call: Ayes, unanimous; nays, none.

Sale of  
Property,  
Grant of  
Easements to  
the City of  
Fort Wayne  
at Holland  
School

Dr. Fowler-Finn presented the following recommendation concerning the Sale of Property, Grant of Easements to the City of Fort Wayne at Holland School:

**RECOMMENDATION:** It is recommended that the Board authorize the sale of property and grant of easements to the City of Fort Wayne for water main improvements at Holland School. It is further recommended that the superintendent be authorized to sign the appropriate documents and take necessary steps to complete these transfers.

**RELATED INFORMATION:** A water main boosting station is to be installed by the City of Fort Wayne on property owned by Fort Wayne Community Schools at Holland School. The land is located in an unused corner near I-69 and Auburn Road. The minimum recommended acreage for Holland School is 11 acres. Currently the site is 22.64 acres. It is recommended that a purchase agreement be approved for 0.248 acre parcel and access easement. Also to be approved is a 20 foot permanent, non-exclusive water main easement and a 20 foot temporary construction easement. The City of Fort Wayne will pay \$7,440 for the real estate and \$1,425 for the water and construction easements.

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Sale of Property, Grant of Easements to the City of Fort Wayne at Holland School be approved. Roll Call: Ayes, unanimous; nays, none.

Enterprise  
Zone  
Inventory Tax  
Credit

Dr. Fowler-Finn presented the following recommendation concerning the Enterprise Zone Inventory Tax Credit:

**RECOMMENDATION:** It is recommended that the Board support the Enterprise Zone inventory tax credit application of BAE Systems Controls, Inc.

**RELATED INFORMATION:** Recent legislation allows companies to re-file for Enterprise Zone inventory tax credit for property taxes due and payable in 2002. BAE Systems, Inc. has applied for a credit of \$1,079,254, the amount of taxes paid in 2002 on inventory. Fort Wayne Community Schools' portion of this credit would be \$471,566.

BAE Systems, Inc. did not meet a filing deadline and as a result paid inventory taxes in 2002 that normally they would not have paid. Fort Wayne Community Schools benefited from this in 2002. We would now have deductions over the next two years in order for the County to refund those payments to BAE Systems, Inc.

Fort Wayne Community Schools recognizes that BAE Systems, Inc. has made substantial investments that increase assessed value and provide high quality manufacturing jobs to our city.

The County Auditor will make a final determination on June 11 based on input received from the taxing entities involved.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Enterprise Zone Inventory Tax Credit be approved. Roll Call: Ayes, unanimous; nays, none.

Student  
Discipline  
Appeal Filed  
with the  
Board on  
May 16,  
2003

Dr. Fowler-Finn presented the following recommendation concerning the Student Discipline Appeal Filed with the Board on May 16, 2003:

**RECOMMENDATION:** It is recommended that the Board approve the recommendation of the superintendent and Board committee to refuse an appeal in a student discipline case, filed with the Board on May 16, 2003.

**RELATED INFORMATION:** A student has appealed an order of expulsion to the School Board pursuant to Policy 5611. After review by the School Board president, superintendent, and legal counsel, it is recommended that the Board refuse to consider the appeal for the reasons that there is no unresolved issue of Board policy and/or there is no new evidence.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Student Discipline Appeal Filed with the Board on May 16, 2003 be approved. Roll Call: Ayes, unanimous; nays, none.

School  
Nutrition  
Programs  
2003-2004

Dr. Fowler-Finn presented the following recommendation concerning the School Nutrition Programs 2003-2004:

**RECOMMENDATION:** It is recommended that the Board approve the renewal of Fort Wayne Community Schools application with the Indiana Department of Education to continue the School Nutrition Programs for 2003-2004.

**RELATED INFORMATION:** Each year school districts throughout Indiana are required to renew their membership in the School Nutrition Programs. By virtue of this application with the State of

Indiana, authority is given to Fort Wayne Community Schools to participate in the National School Nutrition Programs of National School Lunch/Food Distribution, School Breakfast, Summer Food Service, and Child and Adult Care Food Program. Responsibilities of Fort Wayne Community Schools and the Indiana Department of Education, Division of School and Community Nutrition Programs are outlined in the contract which remains on file in the Food and Nutrition Services Office.

This program addresses the advancement intended and outlined in Strategy VII, Student-Centered Environment, as approved by the Board of School Trustees.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the School Nutrition Programs 2003-2004 be approved. Roll Call: Ayes, unanimous; nays, none.

Prices for  
School  
Meal  
Programs

Dr. Fowler-Finn presented the following recommendation concerning the Prices for School Meal Programs:

**RECOMMENDATION:** It is recommended that the Board approve the following meal prices effective for the 2003-2004 school year. These prices reflect no change in breakfast and a 10 cent increase in lunch prices.

	<u>BREAKFAST</u> <u>2003-2004</u>	<u>LUNCH</u> <u>2003-2004</u>
Elementary Schools	\$0.90	\$1.30
Middle/High Schools	\$1.00	\$1.45
Adults	\$1.25	\$2.10

**RELATED INFORMATION:** From year to year, the prices of meals served by FWCS are reviewed as part of the overall year-end evaluation of the Food and Nutrition Services Department. When warranted, adjustments in meal prices are made. Food and Nutrition Services is assuming additional expenditures as a result of general fund budget reduction. The prices remain below the state lunch averages.

This program addresses the advancement intended and outlined in Strategy III, Ensuring a Safe and Caring Environment, and Strategy VII, Student-Centered Environment, as approved by the Board of School Trustees.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Prices for School Meal Programs be approved. Roll Call: Ayes, unanimous; nays, none.

Full Day  
Kindergarten  
Grant

Dr. Fowler-Finn presented the following recommendation concerning the Full Day Kindergarten Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the 2003-2004 Full-Day Kindergarten Grant.

**RELATED INFORMATION:** The purpose of this grant is to provide full-day programs to improve the academic and social development of children in kindergarten.

The grant opportunity is open to all public school corporations in Indiana. The funds available for the 2003-2004 school year total \$8,500,000, the same as the 2002-2003 allocation. If all public school corporations chose to participate, the minimum grant award would be equal to a school corporation's ADM for 2003-2004 multiplied by approximately \$8.50 about \$250,000 for FWCS. In 2001-2002, FWCS received \$534,710 for this program and in 2002-2003 FWCS received \$454,580.



A motion was made by Carol J. Coen, seconded by Carl A. Johnson, that the recommendation concerning the Full Day Kindergarten Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Safe Haven Grant:

Safe  
Haven  
Grant

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a grant from the Indiana Criminal Justice Institute for \$194,604 for Safe Haven programs at Bloomingdale, Scott, and Washington elementary schools.

**RELATED INFORMATION:** Governor O'Bannon's Safe Haven Program provides funds for school corporations and community organizations to jointly develop plans to keep schools open for extended hours to implement programs to reduce substance abuse, reduce violent behavior, and promote educational progress.

The Bloomingdale, Scott, and Washington schools will extend their hours to provide an after-school program for students from 3:30-5:30. The schools will continue to collaborate with the Boy's and Girl's Club, SCAN, Smoke-Free America, Minority Health Coalition, Center for Nonviolence, and other community agencies. The after-school program includes a variety of activities such as computer enrichment, homework help, creative arts, gymnastics, dance, and remediation.

This competitive grant addresses advancement intended and outlined in Strategy III, Safe and Caring Environment and Strategy X, Community Linkages.

A motion was made by Carol J. Coen, seconded by Carl A. Johnson, that the recommendation concerning the Safe Haven Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Wilson Foundation Grant Request:

Wilson  
Foundation  
Grant  
Request

**RECOMMENDATION:** It is recommended that the Board approve Study Connection's request for a donation of \$37,000 from the Wilson Foundation.

**RELATED INFORMATION:** In recent years, the Wilson Foundation has generously provided funding for Study Connection efforts. Study Connection requests that the Foundation provide \$37,000 to help continue the program's success in matching volunteer tutors with FWCS students who are identified as needing extra academic assistance.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Wilson Foundation Grant Request be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report and  
Addendum

Dr. Fowler-Finn presented the following recommendation concerning the personnel report and addendum:

<b>C</b> POSITION CHANGED	<b>N</b> NEW POSITION	<b>T</b> TEMPORARY POSITION
<b>L</b> LEAVE	<b>R</b> REPLACEMENT	

  

<b>0010</b> GENERAL	<b>0215</b> EDUCATION IMPROVEMENT	<b>0410</b> TITLE I
<b>0015</b> RACIAL BALANCE	<b>0219</b> KNIGHT FOUNDATION	<b>0420</b> TITLE II
<b>0035</b> CAPITAL PROJECTS FUND	<b>0273</b> AMERICORPS	<b>0500</b> SPECIAL EDUCATION FEDERAL
<b>0041</b> TRANSPORTATION	<b>0311</b> DRIVER EDUCATION	<b>0550</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL	<b>0315</b> DESEGREGATION	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0080</b> FOOD SERVICE	<b>0320</b> CONTINUING EDUCATION	<b>0675</b> CLASS SIZE REDUCTION
<b>0140</b> CAREER CENTER	<b>0321</b> STATE GRANTS	<b>0700</b> PRE-SCHOOL SPECIAL
<b>0190</b> ALTERNATIVE EDUCATION GRANT	<b>0390</b> WAREHOUSE	
<b>0213</b> WALLACE READER'S DIGEST	<b>0400</b> FEDERAL PROGRAMS	

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Fowler-Finn, Thomas	Superintendent	Resigning for the purpose of retiring	0010	08-21-03
McCaulay, Sharon	Nebraska/Elementary Principal	Retire	0010	01-09-04

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following changes to Salary Schedule III (Counseling, Professional & Technical Personnel):

Delete: Specialist, Case Managers, SS III, Group 2, Maximum Step 10

Add: Specialist, Educational, SS III, Group 1, Maximum Step 4

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Roberts, Margaret K.	Guidance & Testing/ Specialist, Case Manager (0015), SS III, Group 2, Step 10	Guidance & Testing/ Specialist, Educational, SS III, Group 1, Step 3	R	0010	07-01-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Buffington, Jamie	Kekionga/Mild Disabilities	Resign	0010	05-30-03
Cleveland, Sheryl	North Side/Math	Resign	0010	05-30-03
Habegger, Philip W.	Elmhurst/Math	Retire	0010	05-30-03
Habig, Beverly A.	Bunche/Pre-School/Kindergarten	Resign	0010	05-30-03
Habig, David M.	Elmhurst/Science & AV	Retire	0010	05-30-03
Hartsock, Nancy A.	Layoff (Voluntary)	Retire	0010	08-27-03

Houk, Pamela	North Side/History + German	Retire	0010	05-30-03
Kehne, Helen A.	Shawnee/Music	Retire	0010	05-30-03
Kindt, Kourtney	Fairfield/Mild Disabilities	Resign	0010	05-30-03
Lavin, Colleen	Portage/Mild Disabilities	Resign	0010	05-30-03
McLee, Meredith	Study/Mild Disabilities	Resign	0010	05-30-03
Mertz, Madolyn S.	Northcrest/Grade 2	Retire	0010	05-30-03
Montgomery, Gail	Layoff (Voluntary)	Retire	0010	08-29-03
Russell, Thomas E.	Leave of Absence	Retire	0010	04-26-04
Schamerloh, Gregory G.	Lakeside/Science	Retire	0010	05-30-03
Seibel, Tammy	Leave of Absence	Resign	0010	05-30-03
Snauffer, Aimee M.	Shawnee/Art	Resign	0010	05-30-03
Yahne, Louise	Fairfield/Grade I Resource (0410)	Retire	0410	05-30-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Feay, Betty	Leave of Absence	Leave of Absence, continued	L	0010	08-15-03 To 05-31-04
Hartsock, Nancy A.	Northrop + Wayne Area/ Art	Layoff (Voluntary)	R	0010	06-01-03
Montgomery, Gail D.	Lakeside/Health	Layoff (Voluntary)	R	0010	06-01-03
Neu, Ann	Elmhurst/Home Ec	Leave of Absence	L	0010	05-19-03 To 05-30-03
Russell, Thomas	Leave of Absence	Leave of Absence, continued	L	0010	08-15-03 To 04-24-04

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Blank, Barb  
Booker, Brian  
Clore, Eugenia  
Freeman, Jill  
Gray, Nicholas

Hormann, Kimberley  
McCorkle, Amy  
McCowan, Kathy  
Niemeyer, Nichole  
Nunn-Persley, Debra

Queen, Carol  
Raypole, Sharon  
Robinson, June  
Schaefer, Rebecca  
Tippmann, Kurt

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/POSITION ELIMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Gregory P.	Guidance & Testing/Case Manager (0015)	Position Elimination	0015	06-06-03
Billingsley, Diana	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010	05-06-03
Brendel, H. Louise	Student Services/Secretary Special Assign	Position Elimination	0010	06-30-03
Burden, Kymberlie J.	Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	05-01-03
Campbell, Marketa M.	Indian Village/School Asst 2/3 Hr+	Resign	0010	07-02-03
Carteaux, Rita J.	School Asst 2/3 Hr Northrop/Cafeteria Asst (0080)	Resign	0080	05-29-03
Early, Eric V.	Guidance & Testing/Case Manager	Position Elimination	0010	06-06-03
Elkins, Yolanda D.	Transportation/Bus Driver Sub (0041)+ Bus Driver Special Ed-Sub (0041)	Resign	0041	09-27-02
Flohr, Deborah A.	Holland/School Asst Special Ed+School Asst Special Ed	Resign	0010	05-09-03
Ford, Warren F.	Memorial Park/School Asst Special Ed+School Asst Special Ed (0041)	Retire	0010/ 0041	05-29-03
Geyer, Robert Z.	Elmhurst/School Asst 5/6 Hr	Resign	0010	05-29-03
Ginder-Seabold, Brenda K.	Nebraska/Primetime Asst	Resign	0010	05-29-03
Graham, Shannon M.	Weisser Pk/Primetime Asst	Resign	0010	05-29-03
Grosteffon, Susan K.	Arlington/School Asst 2/3 Hr	Resign	0010	05-29-03
Hapner, John D.	Guidance & Testing/Conflict Mediator	Position Elimination	0010	06-06-03
Henderson, James A.	Geyer/School Asst Special Ed	Resign	0010	05-29-03
Hobbs, Betty J.	Shawnee/School Asst 1 Hr	Resign	0010	05-29-03
Hormann, Barbara J.	Adams/School Asst 2/3 Hr, temp (0410)	Resign	0410	05-29-03
Ireland, Angela C.	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	05-29-03
Jones, Sharon K.	Transportation/Clerk - Operational	Retire	0041	06-30-03
Kelsaw, Stacey J.	Guidance & Testing/Conflict Mediator	Position Elimination	0010	06-06-03
Kyle, Shannon N.	Snider/School Asst Special Ed (0500)+School Asst 2/3 Hr	Resign	0500/ 0010	05-29-03
Masseith, Patricia A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	05-30-03
May, Patricia M.	Lincoln/School Asst Special Ed	Resign	0010	05-29-03
McKinney, Terrance S.	South Side Natatorium/Lifeguard + North Side/Lifeguard	Terminate	0010	05-02-03
Michel, Marianne B.	Snider/School Asst 5/6 Hr	Resign	0010	05-29-03

Million, Cleve E.	Guidance & Testing/Conflict Mediator	Position Elimination	0010	06-06-03
Neumann, Bonnie A.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Resign	0041	05-12-03
Painter, Chris E.	Business Office/Clerk of the Works	Resign	0010	06-03-03
Peckham, Matthew J.	Security Guard Sub	Terminate	0010	04-30-03
Piercy, Jr., William E.	Lincoln/Elem Custodian Engineer	Resign	0010	05-19-03
Platz, Sharon A.	North Side/Baker/Cook (0080)+ Custodian Sub	Retire	0080/ 0010	05-29-03
Ratliff, Frances L.	Bloomingtondale/School Asst 2/3 Hr	Resign	0010	05-29-03
Relue, Sharon L.	Study/School Asst 5/6 Hr (0410)	Resign	0410	05-12-03
Richardson, Cheryl L.	North Side/School Asst 5/6 Hr+School Asst Special Ed	Resign	0010	05-29-03
Robinson, Debra L.	Irwin/Primetime Asst	Resign	0010	05-29-03
Rodewald, Susan M.	Curriculum/School Asst 2/3 Hr (0410)	Resign	0410	05-29-03
Schea, Mark M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	05-16-03
Scheffel- Saunders, Randa L.	Media Services/Clerk Media Services	Resign	0010	05-16-03
Schuh, Margaret E.	Harris/Primetime Asst	Resign	0010	05-29-03
Shown, Barbara G.	Washington Ctr/School Asst 5/6 Hr (0015)	Resign	0015	05-29-03
Sickafus, Donna M.	Facilities & Support Services/Secretary Special Assgnment	Position Elimination	0010	06-30-03
Simmons, Marcia A.	North Side + Elmhurst Area/ Secretary Special Assignment	Position Elimination	0010	06-30-03
Smiley, Jr., Ephraim	Guidance & Testing/Conflict Mediator	Position Elimination	0010	06-06-03
Smuck, Rebecca S.	Office of the Superintendent/ Secretary 52 wk	Position Elimination	0010	06-30-03
Soto, Anjelica M.	Northwood/School Asst 7 Hr+ Special Program Asst + Curriculum/Admin Aide, temp (0321)	Resign	0010/ 0010/ 0321	05-29-03
Story, Lorene D.	Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	05-06-03
Stout, Lisa L.	Fairfield/School Asst 5/6 Hr (0410)	Resign	0410	05-29-03
Strole, Richard A.	Maintenance & Operations/Equipment Maintenance (0035)	Retire	0035	06-30-03
Swing, Russell T.	Snider/School Asst Special Ed (0500) + Special Ed Dept/Tutor, temp	Resign	0500/ 0010	05-29-03
Thomas, Jr., Richard E.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Resign	0041	05-08-03
Tinker, Mary G.	Bloomingtondale/School Asst Special Ed+School Asst Special Ed (0041)	Resign	0010/ 0041	05-29-03

Turflinger, Bradley T.	Northwood/School Asst 5/6 Hr	Resign	0010	05-26-03
Warfield, James R.	Sick Leave	Resign	0041	05-07-03
Warner, Shelee R.	Irwin/School Asst 2/3 Hr+	Resign	0010	05-29-03
Whitehurst, Joann	School Asst 2/3 Hr			
Whitt, Dorothy M.	Lincoln/Primetime Asst	Resign	0010	05-26-03
	Washington/School Asst 7 Hr (0015)+	Resign	0015/	05-29-03
	School Asst (0041) + School Asst		0041/	
			0010	
Williams, Cedric W.	Wayne/School Asst Special Ed+School Asst Special Ed	Resign	0010	05-16-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bork, Gregory S.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	05-20-03
Burkey, Peter D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	R	0041	05-15-03
Ebron, Andre M.	New	Adams/School Asst 5/6 Hr, temp	T	0010	05-12-03 To 05-29-03
Gleason, D'Andrea D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	R	0041	05-15-03
Gordon, Sharon M.	Retired	Clerical Sub	R	0010	06-02-03
Helmke, Holly E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Pleasant Ctr/Media Clerk	R	0010	08-15-03
Matuska, Landon M.	New	South Side Natatorium/Lifeguard	T	0010	05-19-03
Miller, Drew A.	New	South Side Natatorium/Lifeguard	T	0010	05-08-03
Moring, Michael T.	New	Security Guard Sub	R	0010	05-05-03
Springer, Benjamin A.	New	Security Guard Sub	R	0010	05-05-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abraham, Joy M.	Weisser Pk/School Asst 5/6 Hr	Career Education/School Asst 5/6 Hr (0140)	R	0140	08-18-03
Alexander, Linda J.	Shambaugh/School Asst 5/6 Hr (0015)	Shambaugh/School Asst 5/6 Hr	R	0010	08-18-03

Allen, Ruby C.	Lindley/Primetime Asst	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	05-12-03
Anderson, Tommy L.	Blackhawk/Custodian Middle Night	Sick Leave	L	0010	05-21-03 To 02-25-04
Bass, Sr., Mark N.	Northcrest/Custodian Part- Time + Custodian Sub	Layoff	RIF	0010	06-30-03
Bass, Sr., Mark N.	Layoff	Custodian Sub	R	0010	07-01-03
Bastress, Joann D.	Guidance & Testing/ Secretary 42 wk + Clerical Sub	Guidance & Testing/ Secretary 52 wk, temp	T	0010	06-09-03 To 06-30-03
Bastress, Joann D.	Guidance & Testing/ Secretary 52 wk, temp	Guidance & Testing/ Secretary 52 wk	R	0010	07-01-03
Baumert, Stephanie K.	Fairfield/School Asst 5/6 Hr (0410) +School Asst Sub + Clerical Sub	School Asst Sub + Clerical Sub	R	0010	05-29-03
Baumgardner, Charlene E.	Bloomingtondale/Custodian Part-Time	Blackhawk/Custodian Part- Time	R	0010	07-01-03
Beard, Lisa M.	South Side/Asst Cafeteria Manager, temp (0080)	Wayne/Transportation Cafeteria Asst. (0080)	R	0080	06-02-03
Beard, Lisa M.	Wayne/Transportation Cafeteria Asst. (0080)	Wayne/Transportation Cafeteria Asst. (0080) + Food & Nutrition Svs/Cafeteria Asst, temp (0080)	T	0080	06-05-03 To 08-11-03
Beverly, Nancy L.	Sick Leave	Sick Leave, extended	L	0080	04-28-03 To 05-29-03
Blackmon, James K.	Guidance & Testing/Conflict Mediator	Memorial Park/Admin Aide, Hrly	R	0010	08-04-03
Blomeke, Robin L.	Price/Custodian Part-Time + Custodian Sub	Miami/Custodian Part-Time	R	0010	07-01-03
Bolger, Colleen R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Curriculum/Secretary 52 wk, temp (0321)	T	0321	05-09-03 To 05-30-03
Bolger, Colleen R.	Curriculum/ Secretary 52 wk, temp (0321)	Curriculum/ Secretary 52 wk, temp (0321) + Clerical Sub	R	0010	05-12-03
Brown, Carl	Sick Leave	Sick Leave, extended	L	0080	04-15-03 To 08-19-03
Clark, Nancy B.	Fairfield/Primetime Asst, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-28-03
Conway, Charles E.	Northcrest/Custodian Elem Night	Layoff	RIF	0010	06-30-03
Craig, Lorraine D.	Special Ed Transportation/ School Asst Special Ed (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-28-03
Curry, Gail O.	Northrop/School Asst 5/6 Hr + School Asst, temp	Scott/School Asst 5/6 Hr	R	0010	08-18-03

Davis, Jacqueline S.	Lane/Cafeteria Manager (0080)	Lane/Cafeteria Manager (0080) + Food & Nutrition Services/Cafeteria Manager, temp (0080)	T	0080	06-05-03 To 08-11-03
Dixon, Diane K.	Lindley/School Asst 5/6 Hr (0015) + School Asst (0041)	Lindley/Primetime Asst+ School Asst (0041)	R	0010/ 0041	08-18-03
Downs, Joleen R.	Weisser Pk/School Asst 2/3 Hr+School Asst 2/3 Hr+School Asst 2/3 Hr (0015)	Glenwood Park/School Asst 4 Hr	R	0010	08-18-03
Eakin, John R.	Maplewood/Custodian Elem Night	Northwood/Custodian Middle Night	R	0010	07-01-03
Edmonds, Philip T.	Weisser Pk/Administrative Aide, Hrly (0015)	Arlington/Administrative Aide, Hrly (0015)	R	0015	08-04-03
Eliasson, Julianne M.	Adams/School Asst 2/3 Hr+School Asst 2/3 Hr+School Asst Sub	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-29-03
Faulkner, Margaret A.	Lane/ Custodian Part-Time	Lakeside/Custodian Part- Time	R	0010	07-01-03
Ferguson, Ruthzita D.	Fairfield/School Asst 5/6 Hr (0410) + Breakfast Program Aide, temp (0080)	Fairfield/School Asst 5/6 Hr (0410)	R	0410	04-28-03
Ferrell, Traci L.	Price/School Asst Special Ed+School Asst 2/3 Hr (0015) + Breakfast Program Aide (0080)	Price/School Asst Special Ed + Breakfast Program Aide (0080)	R	0010/ 0080	08-18-03
Fowler, Lisa A.	Adams/School Asst 5/6 Hr	Curriculum/ School Asst 5/6 Hr (0410)	R	0410	08-18-03
Fruchey, Katherine A.	South Side Natatorium/ Custodian Part-Time + Custodian Sub Layoff	Layoff	RIF	0010	06-30-03
Fruchey, Katherine A.	Layoff	Custodian Sub	R	0010	07-01-03
Gaskill, Melissa A.	Wayne/Secretary 42 wk	Wayne/Secretary 52 wk	R	0010	06-09-03
Gebhart, Aaron S.	Holland/Custodian Elem Night	Elmhurst/Custodian Sr High Night	R	0010	07-01-03
Gochenour, Lisa A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Forest Park/Primetime Asst, temp + Satellite Server, temp (0080)	T	0010/ 0080	01-06-03 To 09-26-03
Gorringer, Joy L.	Wayne/Custodian Part-Time	Harrison Hill/Custodian Part-Time	R	0010	07-01-03
Green, Vickie L.	Planning, Assessment & Learning Technologies/ Secretary 42 wk	Planning, Assessment & Learning Technologies/ Secretary 52 wk	R	0010	06-09-03
Hacha, Sara J.	South Side Natatorium/ Lifeguard + School Asst 4 Hr, temp	South Side Natatorium/ Lifeguard + School Asst 4 Hr, temp + School Asst- Sub+Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	05-19-03
Hall, Marguerite E.	Leave of Absence	Leave of Absence, extended	L	0010	04-11-03 To 10-10-03
Hand, Sandra J.	Maintenance & Operations/ Secretary 52 wk	Transportation/Secretary Special Assignment (0041)	R	0041	05-12-03



Harris, Mary H.	Franke Park/Custodian Part-Time + Custodian Sub	Layoff	RIF	0010	06-30-03
Harris, Mary H.	Layoff	Custodian Sub	R	0010	07-01-03
Harris, Willie E.	Weisser Pk/Custodian Part-Time	Wayne/Custodian Part-Time	R	0010	06-30-03
Hassig, Michael J.	Shawnee/Custodian Part-Time + Custodian Sub	Layoff	RIF	0010	06-30-03
Helmke, Holly E.	Ward Education Ctr/School Asst Special Ed, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-30-03
Hemsoth, Lisa R.	Glenwood Park/School Asst Special Ed, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-19-03
Heredia, Angelina L.	Guidance & Testing/Conflict Mediator	Forest Park/Admin Aide, Hrly	R	0010	08-04-03
Herman, Ana L.	Lindley/School Asst 5/6 Hr	Lindley/Primetime Asst	R	0010	08-18-03
Hoffman, Laura L.	Special Ed Transportation/School Asst Special Ed (0041)	Sick Leave	L	0041	04-14-03 To 10-07-03
Hope, Nathan J.	Fairfield/Custodian Elem Night	Lindley/Custodian Elem Night	R	0010	07-01-03
Jackson, Geraldine O.	South Wayne/Custodian Elem Night	Weisser Pk/Custodian Elem Night	R	0010	07-01-03
Jackson, Lillian Y.	Irwin/School Asst 5/6 Hr + Custodian Sub+Technology Coordinator Elem	Irwin/Primetime Asst +Custodian Sub	R	0010	08-18-03
Jackson, Stephen L.	Guidance & Testing/ Conflict Mediator	South Side/Conflict Mediator	R	0010	07-28-03
Jones, Samuel M.	Custodian Sub	Custodian Sub + School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	05-16-03
Kelly, Betty J.	Indian Village/Custodian Part-Time	South Side Natatorium/Custodian Part-Time	R	0010	07-01-03
King, Jr., Henry	Harrison Hill/Custodian Part-Time + Custodian Sub	Layoff	RIF	0010	06-30-03
King, Ralph L.	Geyer/Custodian Part-Time + Custodian Sub	Layoff	RIF	0010	06-30-03
King, Ralph L.	Layoff	Custodian Sub	R	0010	07-01-03
Lee, Cotina M.	Abbett/School Asst 5/6 Hr, temp (0410)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-30-03
Lindsey, Albert L.	Weisser Pk/Custodial Aide	Layoff	RIF	0010	06-30-03
Lindsley, Albert L.	Layoff	Custodian Sub	R	0010	07-01-03
Martin, Catherine M.	Croninger/School Asst 7 Hr, temp (0015)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-05-03
McMaster, Barbara K.	Glenwood Park/School Asst Special Ed	Sick Leave	L	0010	05-05-03 To 05-16-03

Merriman, Bonnie L.	Washington Ctr/School Asst 5/6 Hr	Lincoln/School Asst 5/6 Hr	R	0010	08-18-03
Merriweather, Jr., Dorris W.	Facilities & Support/ Custodian Part-Time	Anthis Career Ctr/ Custodian Part-Time	R	0010	07-01-03
Meyer, Brenda K.	Price/School Asst 2/3 Hr (0015)	Nebraska/School Asst 2/3 Hr	R	0015	08-18-03
Miller, Brian E.	Lakeside/Custodian Part- Time + Custodian Sub	Layoff	RIF	0010	06-30-03
Miller, Cheryl L.	Waynedale/School Asst Special Ed (0500) + School Asst 2/3 Hr	Waynedale/School Asst Special Ed (0500)	R	0500	08-18-03
Moore, Sr., Donnie W.	Anthis Career Ctr/Custodian Part-Time + Custodian Sub	Layoff	RIF	0010	06-30-03
Moore, Sr., Donnie W.	Layoff	Custodian Sub	R	0010	07-01-03
Murray, Michael R.	Croninger/Custodian Part- Time + Custodian Sub	Layoff	RIF	0010	06-30-03
Murray, Michael R.	Layoff	Custodian Sub	R	0010	07-01-03
Neumann, Bonnie A.	Sick Leave	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	R	0041	04-28-03
Nichols, Yvette D.	South Side Natatorium/ Secretary 42 wk + School Asst 2/3 Hr	Northcrest/Secretary 52 wk	R	0010	06-09-03
Osborn, Ellen F.	Certified Sub	Certified Sub + Clerical Sub	R	0010	05-12-03
Parker, Patti L.	Bloomington/School Asst 5/6 Hr (0015)	Fairfield/School Asst 5/6 Hr	R	0010	08-18-03
Perry, Curtis A.	Shambaugh/School Asst 5/6 Hr	Abbett/School Asst 5/6 Hr (0015)	R	0015	08-18-03
Phillips, Cynthia J.	Croninger/School Asst 7 Hr (0015)	Career Education/Clerk Office (0140)	R	0140	06-02-03
Porter, Brenda J.	Miami/Custodian Part-Time + Custodian Sub	Layoff	RIF	0010	06-30-03
Porter, Brenda J.	Layoff	Custodian Sub	R	0010	07-01-03
Pulliam, Keith D.	Elmhurst/Custodian Sr. High Night	Layoff	RIF	0010	06-30-03
Pulliam, Keith D.	Layoff	Custodian Sub	R	0010	07-01-03
Raatz, Linda S.	Washington Ctr/Custodian Part-Time + Food Service Sub (0080)	Shawnee/Custodian Part- Time + Food Service Sub (0080)	R	0010/ 0080	07-01-03
Ramsey, Susan K.	Kekionga/Custodian Part- Time	Portage/Cafeteria Asst (0080)	R	0080	07-01-03
Renz, Barbara A.	Price/School Asst 5/6 Hr (0015)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-30-03
Riesen, Keith	Harris/Custodian Elem Night	Northcrest/Custodian Elem Night	R	0010	07-01-03
Robbins, Linda J.	Northrop+ South Side Area/ Secretary Special Assignment	Human Resources/Human Resources Specialist I (0010/0213)	R	0010/ 0213	06-02-03

Robertson, Barbara A.	Leave of Absence	Fairfield/Primetime Asst +Breakfast Program Aide (0080)	R	0010/ 0080	04-28-03
Rolling, Brenda L.	Sick Leave	Croninger/School Asst 7 Hr (0015)	R	0015	05-05-03
Rouns, Francis V.	Northwood/Custodian Part- Time + Custodian Sub	Layoff	RIF	0010	06-30-03
Rouns, Francis V.	Layoff	Custodian Sub	R	0010	07-01-03
Schmidt, David A.	Sick Leave	Sick Leave, extended	L	0010	04-01-03 To 10-01-03
Schoenherr, Jerry D.	Shambaugh/Custodian Elem Night	Maplewood/Custodian Elem Night	R	0010	07-01-03
Shannon, Bonnie J.	Lindley/School Asst 2/3 Hr	Portage/School Asst 2/3 Hr	R	0010	08-18-03
Sherwood, Vesta A.	Portage/Custodian Part-Time	Geyer/Custodian Part-Time	R	0010	07-01-03
Shimp, Terri A.	Waynedale/School Asst 4 Hr (0015) + School Asst 1 Hr (0015) + School Asst 1 Hr (0041)	Waynedale/School Asst 1 Hr (0015) + School Asst 1 Hr (0041)	R	0015/ 0041	08-18-03
Shultz, Delores M.	Wayne/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-28-03
Solloway, Diann E.	Guidance & Testing/ Secretary 52 wk	Wayne/Secretary 42 wk	R	0010	07-01-03
Springer, Vivian J.	Pleasant Ctr/School Asst 5/6 Hr (0015)	Miami/School Asst 5/6 Hr	R	0010	08-18-03
Stalter, Susan M.	Wayne/School Asst 7 Hr	Wayne/School Asst 7 Hr + Guidance & Testing/ Clerical Sub	T	0010	06-02-03 To 07-25-03
Stephens, Karen J.	Weisser Pk/School Asst 5/6 Hr (0015)	Weisser Pk/Primetime Asst	R	0010	08-18-03
Sterling, Arthur W.	Forest Park/Custodian Part- Time	Maintenance & Operations/ Custodian Part-Time	R	0010	07-01-03
Stewart, Di Ann	Guidance & Testing/ Conflict Mediator	Career Education/Conflict Mediator	R	0010	07-28-03
Taylor, Shirley F.	Curriculum/Secretary Special Assignment	Transportation/Dispatcher (0041)	R	0041	05-12-03
Thiel, Ann K.	Holland/School Asst 5/6 Hr (0015)+ School Asst (0041) + Breakfast Program Aide (0080)	Memorial Park/School Asst 5/6 Hr (0041)+ School Asst	R	0041/ 0010	08-18-03
Thomas, Jr., Harvest B.	Wayne/Custodian Part-Time + Custodian Sub	Layoff	RIF	0010	06-30-03
Thomas, Jr., Harvest B.	Layoff	Custodian Sub	R	0010	07-01-03
Walker, Alisha R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) +School Asst Sub + Clerical Sub	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) +School Asst Sub + Clerical Sub + Custodian Sub	R	0010	05-27-03
Weemes, Sheila K.	Lindley/Custodian Elem Night	Layoff	RIF	0010	06-30-03

Weimer, Patricia A.	St. Joe Central/School Asst 5/6 Hr (0015)	Lincoln/School Asst 5/6 Hr	R	0010	08-18-03
Wheeler, Carol S.	Lindley/Custodian Part-Time	Layoff	RIF	0010	06-30-03
Wilkins, Jr., Ronald K.	Guidance & Testing/ Conflict Mediator	Elmhurst/Conflict Mediator	R	0010	07-28-03
Woodson, Bonita R.	Sick Leave	Sick Leave, extended	L	0010	03-31-03 To 09-30-03
Wright, Adrian A.	Northwood/Custodian Middle Night	Layoff	RIF	0010	06-30-03
York, Vivian S.	St. Joe Central/School Asst 2/3 Hr	Harris/School Asst 2/3 Hr (0015)	R	0015	08-18-03

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Kohler, Amy

ADDENDUM

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Howell, Henrietta	Curriculum/ Manager, Extended Learning, SS I, Group 9, Step 17	Glenwood Park/Principal Elementary, SS II, Group 7, Step 17	R	0010	07-01-03
Simmons, Stephen P.	Snider/Asst Principal Senior High School/SS II, Group 7, Step 17 (0010/0041)	Snider/Principal Senior High School, SS II, Group 11, Step 19	R	0010	07-01-03

A motion was made by Jon J. Olinger, seconded by Carl A. Johnson, that the personnel report and addendum be approved. Roll Call: Ayes, unanimous; nays, none.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, June 23, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from May 12, 2003, and Special Board Meeting Minutes from May 22 and 29, 2003, Payroll Certification, Voucher List, Resolution for Transfers to General Fund, Alternative Placements for Nicholas Biddlecome, Benny Miles, Domonic Norton, Shaqwayla Robinson, and Antwon Thompson.

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 8:40 p.m.

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President Stephen Corona

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Vice President Carol J. Coen

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Secretary Geoff Paddock

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Member Robert A. Armstrong

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Member Carl A. Johnson

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Member Jon J. Olinger

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Member Kurt A. Walborn