

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

May 24, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, May 24, 2004, at 7:05 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Stephen Corona
Carl A. Johnson
Geoff Paddock
Kurt A. Walborn

Members absent: Jon J. Olinger (arrived at 7:09)

Approval of
Minutes –
May 10, 2004

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the minutes of the regular meeting of the Board of School Trustees held May 10, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

PTA
Reflections and
Citizenship
Essay Winners

RECOMMENDATION: It is recommended that the Board recognize Fort Wayne Community Schools students who earned top honors in state PTA competitions.

RELATED INFORMATION: Students across the district showed their finest artistic and creative talents as they competed in this year's Indiana PTA Reflections and Citizenship Essay contests. Reflections contestants focused on four areas: visual arts, music, literature, and photography. The top winners from each FWCS school were recognized earlier this year at a Reflections Showcase in Glenbrook Mall.

State winners are recognized at three levels: Award of Merit (3rd place), Award of Excellence (2nd place), and Outstanding Interpretation (1st place). This year's Citizenship Essay theme was "Being a Good Citizen Means" The following individuals were recognized.

Music Primary (Pre-school – Grade 2)

Award of Excellence

Hannah Dorion, Brentwood Elementary School
Jennifer Peppler, Harris Elementary School

Music Intermediate (Grades 3-5)

Outstanding Interpretation

Daniel Chiu, Harrison Hill Elementary School

Award of Merit

John McKinney, Harris Elementary School
Chelsea Hannie, Haley Elementary School
Brianna Barta, Weisser Park Elementary School

Photography Primary (Pre-school – Grade 2)
Outstanding Interpretation
Gabriell Walburn, Irwin Elementary School
Award of Excellence
Heidi Schneemann, Harris Elementary School

Photography Middle/Junior (Grades 6 - 8)
Award of Merit
Kylie Havens, Blackhawk Middle School
Elizabeth Hillery, Lakeside Middle School

Photography Senior High (Grades 9 – 12)
Outstanding Interpretation
Brittany Connelly, Elmhurst High School
Award of Excellence
Ashley Dickerson, Elmhurst High School
Emilie Henry, Snider High School
Award of Merit
Ashley Roling, North Side High School

Literature (Pre-school – Grade 2)
Award of Merit
Jaidyn Geiser, Holland Elementary School
James Chandler, Irwin Elementary School
Amber Woods, Arlington Elementary School

Literature Intermediate (Grades 3-5)
Award of Excellence
Kasey Bailey, Harrison Hill Elementary School
Award of Merit
Kendall Andonian, Haley Elementary School
Paige Surles, Forest Park Elementary School

Literature Middle/Junior (Grades 6 – 8)
Outstanding Interpretation
Kylie Havens, Blackhawk Middle School
Award of Merit
Emily Pusti, Lane Middle School
Alexis Brewer, Memorial Park School
Erin Knight, Northwood Middle School
Arielle Oh, Lakeside Middle School
Tanner Thurston, Northwood Middle School

Literature Senior High (Grades 9-12)
Outstanding Interpretation
Katrina Willer, North Side High School
Award of Excellence
Maryam Khan, Snider High School
Stephanie Didyk, Snider High School
Award of Merit
Elizabeth Rock, Elmhurst High School

Visual Arts Primary (Preschool – Grande 2)
Award of Excellence
Paige Misner, Washington Center Elementary School
Award of Merit
Kelly Fitch, Weisser Park Elementary School
Gabriella Nino, Irwin Elementary School
MacKenzie Cartwright, Harris Elementary School
Kelsea Kessel, Holland Elementary School
Joseph Filosa, Arlington Elementary School

Visual Arts (Grades 3 – 5)
Award of Merit
Lindsey Nichols, St. Joseph Central Elementary School
Zoe Grosenbacher, Harris Elementary School

Visual Arts (Grades 6 – 8)
Award of Excellence
Amy Nagel, Blackhawk Middle School

Visual Arts (Grades 9 – 12)
Award of Merit
Shawna Meyer, Snider High School

Citizenship Essay Winners (Grades 3-4)
3rd Place, Olivia Schwaberow,
Arlington Elementary School

Citizenship Essay Winners (Grades 9-12)
2nd Place, Alex Richardson, Northrop High School

2005 Theme Search Winner
Denise Bostic, Maplewood Elementary School

Arrival of
Board
Member

Board member Jon J. Olinger arrived at 7:09

Indiana PTA
Outstanding
Principal of
the Year –
Linda Roman,
Principal,
Northwood
Middle
School

RECOMMENDATION: It is recommended that the Board recognize Linda Roman, principal at Northwood Middle School, for being named Outstanding Principal of the Year by the Indiana PTA.

RELATED INFORMATION: Linda Roman was nominated for this award by her school's PTSA and chosen by principals from across the state. Nominees are judged based on how they interact with students and parents and how they include the community in helping students achieve.

Linda Roman and Kathie Green, PTSA President, Northwood were recognized.

Indiana PTA
Citizenship
Award –
Fort Wayne
PTA Council
and Harris
School

RECOMMENDATION: It is recommended that the Board recognize the Fort Wayne PTA Council and Harris Elementary School for receiving the Council Citizenship Award from the Indiana PTA.

RELATED INFORMATION: This award recognizes a PTA council and school for their outstanding achievements in exemplifying patriotism and good citizenship. The Fort Wayne PTA Council and the PTA at Harris were recognized at the state convention in Indianapolis.

The following individuals were recognized:

PTA Unit Citizenship Award:

Harris Elementary School

Sherry Konkle, President

Lois Schneeman, Citizenship Chairperson

Council Citizenship Award:

Fort Wayne PTA Council

Kim Sands, President

Virginia Jonak, Citizenship Chairperson

Vouchers

Dr. Robinson presented the vouchers for the period ending May 12, 2004, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the vouchers appearing in the listing numbered 04-09 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Report of
Gifts,
Grants, and
Donations

Dr. Robinson presented the following recommendation concerning the Report of Gifts, Grants, and Donations:

RECOMMENDATION: It is recommended that the attached list of gifts, grants, and donations be officially accepted by the Board.

RELATED INFORMATION: Throughout the school year, various schools receive gifts and donations from individuals, organizations, and businesses. Authorization to receive gifts is technically a Board function. The State Board of Accounts has agreed that a listing of all gifts received during any one year and ratified by the Board would meet audit requirements.

Below is a listing of gifts, grants, and donations as submitted by various FWCS unit heads for 2003. The total dollar value for items listed with an actual or estimated value is \$452,902.89. A detailed report is on file in the Business Office. Unit heads are encouraged to express appropriate appreciation for any and all gifts received.

FORT WAYNE COMMUNITY SCHOOLS
Fort Wayne, Indiana
REPORT OF GIFTS, GRANTS, AND DONATIONS
FOR CALENDAR YEAR 2003

<u>UNIT #</u>	<u>UNIT NAME</u>	<u>MONEY</u>	<u>OTHER</u>	<u>GIFT, GRANT, DONATION</u>	<u>DOLLAR VALUE</u>	<u>RECEIVED FROM</u>
<u>ELEMENTARY SCHOOLS</u>						
101	Abbett		x	Donation	\$36.85	Target
103	Adams	x	x	Donation	2,178.00	Patrons
108	Arlington		x	Activities & Awards	50.00	Meijer
		x	x	Equipment & Supplies	800.00	PTA, Patrons

<u>UNIT #</u>	<u>UNIT NAME</u>	<u>MONEY</u>	<u>OTHER</u>	<u>GIFT, GRANT, DONATION</u>	<u>DOLLAR VALUE</u>	<u>RECEIVED FROM</u>
109	Bloomingtondale		x	Donation	50.02	Verizon
111	Brentwood		x	Activities, Awards, Equip.	11,982.23	PTA
113	Bunche			None		
115	Croninger		x	Activities & Awards	5,509.06	PTA
			x	Equipment & Supplies	7,323.84	PTA
116	Fairfield			Donation	710.00	Youth as Resources
117	Forest Park	x		Activities & Awards	2,345.63	Patrons
119	Franke Park	x		Donation	463.48	Target, K-Mart
121	Glenwood Park	x		Activities & Awards	250.00	Patron
123	Haley	x		Activities & Awards	11,194.92	PTA
		x		Equipment & Supplies	3,391.31	PTA
129	Harris	x	x	Activities, Awards, Equipment	15,772.63	PTA
131	Harrison Hill	x	x	Activities & Awards	3,207.57	Patrons
			x	Equipment & Supplies	1,310.00	PTA, Patrons
137	Holland	x		Donation	1,003.00	Patrons
139	Indian Village		x	Activities & Awards	3,027.28	PTA
			x	Equipment & Supplies	4,402.73	PTA
141	Irwin	x		Equipment & Supplies	180.00	PTA, Patron

<u>UNIT #</u>	<u>UNIT NAME</u>	<u>MONEY</u>	<u>OTHER</u>	<u>GIFT, GRANT, DONATION</u>	<u>DOLLAR VALUE</u>	<u>RECEIVED FROM</u>
142	Lincoln	x		Supplies	10,000.00	PTA
143	Lindley			None		
147	Maplewood	x		Donations	3,457.35	PTA, Wal-Mart
151	Nebraska	x	x	Activities & Awards	14,575.00	PTA, Patrons
		x	x	Equipment & Supplies	1,800.00	PTA, Patrons
153	Northcrest	x	x	Activities & Awards	4,528.04	PTA, Patrons
			x	Equipment & Supplies	2,470.71	PTA, Patrons
155	Pleasant Center	x	x	Activities & Awards	3,513.66	PTA, Patrons
		x	x	Equipment & Supplies	10,609.14	PTA, Patrons
157	Price	x		Donations	18,141.55	PTA, Patrons
161	St. Joseph Central	x		Activities & Awards	6,526.96	PTA
		x		Equipment & Supplies	7,804.22	PTA
163	Shambaugh		x	Equipment & Supplies	16,900.00	PTA, Patrons
171	South Wayne			None		Patrons
173	Scott Academy			None		
175	Study	x	x	Activities, Equipment, Supplies	1,760.00	Patrons
179	Washington		x	Donation	150.00	PTA
181	Washington Center	x	x	Activities & Awards	4,777.27	PTA
		x		Equipment & Supplies	932.17	PTA

<u>UNIT #</u>	<u>UNIT NAME</u>	<u>MONEY</u>	<u>OTHER</u>	<u>GIFT, GRANT, DONATION</u>	<u>DOLLAR VALUE</u>	<u>RECEIVED FROM</u>
183	Waynedale	x		Activities & Awards	3,518.01	PTA
		x	x	Equipment & Supplies	2,728.02	PTA
185	Weisser Park	x		Donations	9,991.98	PTA, Patrons
186	Young E.C.C.			Donation		Patrons
<u>MIDDLE SCHOOLS</u>						
201	Blackhawk		x	Donation	60.00	Parent
207	Geyer	x		Activities & Supplies	4,250.00	Patrons
209	Jefferson	x		Activities & Supplies	2,050.00	PTA
211	Kekionga			None		
213	Lakeside	x		Activities & Awards	30,169.02	Patrons
215	Lane	x	x	Donations	270.00	Patrons & Snider Boosters
216	Memorial Park	x		Activities & Awards	9,740.46	Patrons
		x		Equipment & Supplies	400.00	PTA, Patrons
217	Miami	x		Activities & Awards	212.37	Patrons
		x		Equipment & Supplies	1,045.00	Patron
219	Northwood	x	x	Activities, Awards, Supplies	751.81	PTA, Patrons
221	Portage			None		
223	Shawnee	x		Activities & Awards	1,856.73	Patrons

<u>UNIT #</u>	<u>UNIT NAME</u>	<u>MONEY</u>	<u>OTHER</u>	<u>GIFT, GRANT, DONATION</u>	<u>DOLLAR VALUE</u>	<u>RECEIVED FROM</u>
<u>HIGH SCHOOLS</u>						
301	Elmhurst	x	x	Activities, Awards, Donations	19,919.93	Patrons
303	North Side			Donations	15,821.66	Patrons
305	Northrop	x		Activities & Awards	4,168.85	Patrons
307	Snider	x		Activities & Awards	33,872.71	Patrons
		x		Equipment & Supplies	3,609.00	Patrons
309	South Side			Activities, Awards, & Supplies	21,821.00	Patrons
311	Wayne	x		Donations	2,112.50	Patrons
360	Ward Education Center			None		
<u>OTHER UNITS</u>						
200	Curriculum			None		
410	Community Programs	x	x	Activities, Awards, Supplies	75,961.00	Patrons
420	Wayne AA Snider AA			None		
422	Northrop AA South Side AA			None		
421	North Side AA Elmhurst AA			None		
455	Career Education	x		Donations	2,750.65	Patrons
430	Special Education			None		
520	Student Services Health Services			Donations	8,599.30	Patrons
	FWCS/FWPTA			Clothing Bank	14,088.27	PTA, Patrons
TOTAL					\$452,902.89	

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Report of Gifts, Grants, and Donations be approved. Roll Call: Ayes, unanimous; nays, none.

Extracurricular Account Equipment Purchases

Dr. Robinson presented the following recommendation concerning the Extracurricular Account Equipment Purchases:

RECOMMENDATION: It is recommended that the attached list of equipment purchases be officially accepted by the Board.

RELATED INFORMATION: The purchase of equipment from extracurricular accounts is subject to approval by the Board of School Trustees. Unit heads are asked annually to identify all equipment purchases over \$500 made from extracurricular funds.

Below is a listing of equipment purchases as submitted by unit heads for 2003.

FORT WAYNE COMMUNITY SCHOOLS
Fort Wayne, Indiana
REPORT OF EQUIPMENT PURCHASES OVER \$500
FOR CALENDAR YEAR 2003

<u>UNIT #</u>	<u>UNIT NAME</u>	<u>REVENUE SOURCE</u>	<u>Brief description</u>	<u>COST</u>
<u>ELEMENTARY SCHOOLS</u>				
116	Fairfield	Library Fund	Desks for Library	1,957.00
185	Weisser Park	Parents PTA	Tympani Drums Projector	4,090.00 4,836.00
<u>MIDDLE SCHOOLS</u>				
216	Memorial Park	Fine Arts Memorial Fine Arts Fine Arts	Vibes Congos Keyboard	\$3,225.00 \$575.00 \$599.00
<u>HIGH SCHOOLS</u>				
301	Elmhurst	Athletic Fund	Ice Machine	2,289.82
303	North Side	Fundraiser Yearbook sales	Apple EMAC Nikon	\$1,369.00 1,699.95
305	Northrop	Athletic Baseball Class gift	Baseball Field Sign Timing Gun Ellison Machine	\$894.00 \$840.00 \$598.00

<u>UNIT #</u>	<u>UNIT NAME</u>	<u>REVENUE SOURCE</u>	<u>Brief description</u>	<u>COST</u>
307	Snider	Athletics	Composition Analyzer	\$700.00
		Wrestling Camp	Composition Analyzer	\$695.00
		Athletics	Pole Vault Pit/Standards	\$6,865.25
		Athletics	Scoreboard	\$3,304.00
		Athletics	Digital Camcorder	\$950.00
		Yearbook	Two Apple EMAC	\$1,698.00
		Boy's Cross Co	Tent	\$1,316.70
309	South Side	SSHS & Women's Softball League	Scoreboard/Girl's S'ball	2,631.00
		SSHS	Pole-vault Pit Upgrade	2,806.32
		SSHS	Blocking Sled	3,831.59
		SSHS	Pitching Machine	1,300.00
TOTAL				\$49,070.63

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the Extracurricular Account Equipment Purchases be approved. Roll Call: Ayes, unanimous; nays, none.

Retirement
Severance
Plan
Documents

Dr. Robinson presented the following recommendation concerning the Retirement Severance Plan Documents:

RECOMMENDATION: It is recommended that the Board authorize the Superintendent to execute all required documents in order to implement the retirement severance benefit plans.

RELATED INFORMATION: The buyout of retirement severance obligations requires that employee deposits be made to new accounts. AIG Valic, MetLife, ISTA and Rehn & Associates are companies who will receive those deposits. Fort Wayne Community Schools will enter into agreements with each of those companies.

A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the recommendation concerning the Retirement Severance Plan Documents be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Extended Day Child Care Program Agreement:

Extended
Day Child
Care
Program

RECOMMENDATION: It is recommended that the Board approve a one (1) year extension of the relationship between Fort Wayne Community Schools and the YMCA of Greater Fort Wayne to serve as the provider for the Extended Day Child Care Program at selected elementary school sites.

RELATED INFORMATION: Indiana Code 20-5-2-1.5 requires each school corporation to offer on school grounds a school-age child care program that, at a minimum, is operated after the school day and is available to all of that corporation's students in preschool through grade 6. Board Policy 2262 also provides for FWCS to offer an Extended Day Child Care Program.

The after-school program will continue to operate at nine (9) elementary schools, including: Abbett, Glenwood Park, Haley, Indian Village, Maplewood, Northcrest, St. Joseph Central, Irwin and Franke Park. A before-school program will be available at five (5) sites: Glenwood Park, Indian Village,

Maplewood, Abbett and Franke Park. Since enrollment determines final site selections, it is possible that additional sites may be added after the fall school term begins. A half-day Extended Day Child Care Program will also be available at two (2) sites: Arlington, and Pleasant Center. There will be a price increase of \$1.00 per day for the first time in three years, making the after-school fee \$45 per week and the before-school fee \$35 per week. Financial assistance will be available on a sliding scale as determined by guidelines from the Division of Family and Children's Services for use by state funding agencies.

The YMCA has successfully conducted the Extended Day Child Care Program in FWCS for the past thirteen years. During the 2003-2004 school year approximately 600 children participated in the program.

This agreement is in support of the 2004 Strategic Plan, Strategy 4 - We will function as a center of learning in the community; FWCS partners with businesses and community agencies.

A motion was made by Carl A. Johnson, seconded by Kurt A. Walborn, that the recommendation concerning the Extended Day Child Care Program Agreement be approved. Roll Call: Ayes, unanimous; nays, none.

State Farm Insurance Donation – Northwood Middle School

Dr. Robinson presented the following recommendation concerning the State Farm Insurance Donation – Northwood Middle School:

RECOMMENDATION: It is recommended that the Board approve the acceptance of a donation from State Farm Insurance in the amount of \$4000 for Northwood Middle School.

RELATED INFORMATION: State Farm Insurance Company created a fund to support schools' high achievement within their communities. This donation will provide additional support to Northwood's Continuous School Improvement Plan for tutorial and enrichment. Northwood will use the Student Success Process for in-school remediation and enrichment to address the needs of all students. Students who are struggling with comprehension will be given extra reading time. Students who are reading above grade level will receive enrichment literature activities. The contact person for this grant award is Linda Roman, principal, at Northwood Middle School.

This program supports advancement intended and outlined in Strategy VII, Student-Centered Environment.

A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the recommendation concerning the State Farm Insurance Donation – Northwood Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Full-Day Kindergarten Grant

Dr. Robinson presented the following recommendation concerning the Full-Day Kindergarten Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the 2004-2005 Full-Day Kindergarten Grant.

RELATED INFORMATION: The purpose of this grant is to provide full-day programs to improve the academic and social development of children in kindergarten.

The grant opportunity is open to all public school corporations in Indiana. The funds available for the 2004-2005 school year total \$8,500,000, the same as the 2003-2004 allocation. If all public school corporations choose to participate, the minimum grant award would be equal to a school corporation's ADM for 2004-2005 multiplied by approximately \$8.50 – or about \$250,000 for FWCS. In 2002-2003 FWCS received \$454,580 for this program and in 2003-2004 FWCS received \$463,729.

A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the recommendation concerning the Full-Day Kindergarten Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Early
Intervention

Dr. Robinson presented the following recommendation concerning the Early Intervention Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of Early Intervention Grants from the Department of Education in the amount of \$722,580.

RELATED INFORMATION: The Indiana Department of Education requested competitive grant applications to support early intervention programs for young children. A grant is being submitted by the district to provide reimbursement for training of two Reading Recovery Lead Teachers at Purdue University with the agreement that they will provide service to FWCS for three years following the training. The grant also provides reimbursement for continued training of district Reading Recovery teachers as required for their certification.

In a sub grant, twelve elementary schools (Arlington, Brentwood, Croninger, Forest Park, Harris, Harrison Hill, Holland, Indian Village, Pleasant Center, Price, Shambaugh, and Washington Center) have requested funds to extend kindergarten programs from a half day to a full day for identified students in greatest need of additional reading instruction.

The grant period is for one year and coordination of the grants rests with individual principals and Schauna Findlay.

A motion was made by Stephen Corona, seconded by Geoff Paddock, that the recommendation concerning the Early Intervention Grant be approved. Roll Call: Ayes, Carol J. Coen, Robert A. Armstrong, Stephen Corona, Carl A. Johnson, Jon J. Olinger, and Geoff Paddock; nays, Kurt A. Walborn.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	

0010 GENERAL	0213 WALLACE READER'S DIGEST	0420 TITLE II
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0492 I Read Grant
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0500 SPECIAL EDUCATION FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0543 PRESCHOOL SPECIAL ED
0060 PRESCHOOL	0320 CONTINUING EDUCATION	0550 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0321 STATE GRANTS	0593 Class Size Reduction
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0400 FEDERAL PROGRAMS	0662 MAGNET GRANT
0190 ALTERNATIVE ED GRANT	0410 TITLE I	0688 TITLE III

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hess, Mary A.	Student Services/Specialist, Nursing Services, SS III, Group 2, Step 7	R	0010	07-01-04

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Million, Cleve	Geyer/Counselor, SS III, Group 3, Step 7	Northrop/Guidance Coordinator, SS II, Group 4, Step 9	R	0010	07-01-04

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Birkmeier, Alison A.	Bunche/Full Day Kindergarten	Family Medical Leave	L	0010	04-29-04 To 05-31-04
Edgar, Donald	Military Leave	Continuing Ed (GM)/Adult Education (0320)	R	0320	05-10-04
Kamat, Bonnie S.	Resign	Young/Pre-School	R	0010	05-31-04
Murphy, Angela M.	Washington/Grade 5	Family Medical Leave	L	0010	04-29-04 To 05-07-04
Murphy, Angela M.	Family Medical Leave	Leave of Absence	L	0010	05-10-04 To 05-31-04

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Darrah, William	Isch, Kami	Rousseau, James
Floyd, Michael	Moore, Nancy	Vaughn, Christy

CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Joley, Daniel

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Meyer, Tammy A.	Schiel, Laura
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.
Walker, Robert B.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bryan, Penny L.	Transportation/Clerk, Operational (0041)	Position Elimination	0041	06-30-04
Eby, Julie A.	Northwood/School Asst Special Ed	Resign	0010	05-31-04
Howard, Marianne	Geyer/Cafeteria Asst (0080)	Resign	0080	04-28-04
Jackson, Patty D.	Custodian Sub	Resign	0010	04-26-04
Laster, Nea E.	Sick Leave	Resign	0010	04-26-04
Rogers, Millard R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	04-22-04
Sharp, Delena R.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010	04-28-04

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Beaty, Susan J.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	04-29-04
Becktell, Sandra R.	Lane/School Asst Special Ed, temp	Lane/School Asst Special Ed	R	0010	03-10-04
Bestul, Mark C.	New	Curriculum/Tutor, temp (0410)	T	0410	05-06-04 To 05-28-04
Disler, Dennis D.	Custodian Sub	North Side/Custodian Sr High Night	R	0010	05-10-04
Eckert, Timothy A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	04-29-04
Gibson, Cathy J.	New	Kekionga/School Asst Special Ed+School Asst 2/3 Hr	R	0010	04-27-04

Glass, Tania E.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	04-29-04
Johnson, Michelle R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	04-29-04
Mable, Eugene F.	New	Custodian Sub	R	0010	05-04-04
Minnick, James C.	New	Custodian Sub	R	0010	05-11-04
Nearing, Stephanie J.	New	Special Education Dept/ Occupational Therapist (0500)	R	0500	05-05-04
Starks, Rosie L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	North Side/Cafeteria Asst (0080)	R	0080	04-26-04
Tague, Jr., Larry L.	New	Security Guard Sub	R	0010	05-12-04
Thomas, Amanda R.	New	Curriculum/Tutor, temp (0410)	T	0410	04-26-04
Whisman, Diana K.	Snider/Cafeteria Asst, temp (0080)	Snider/Cafeteria Asst (0080)	R	0080	04-26-04

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees recommend the following changes:

Delete: Pay Scale 33 (Salaried Dispatcher)
 Add: Pay Scale 83 (Transportation, Supervisory & Exempt – Less than 52 weeks)
 Add: Dispatcher I, Group 2, Steps 3-7
 Add: Supervisor of Driver Operations I, Group 3, Steps 4-8
 Add: Pay Scale 72 (Special Office Assignments-Less than 52 weeks)
 Add: Operational Clerk I, maximum step 6
 Add: Secretary with Special Assignment/205 day, maximum step 6
Pay Scale 82 (Transportation, Supervisory & Exempt)
 Delete: Dispatcher
 Title Change only
 From: Supervisor of Driver Operations
 To: Supervisor of Driver Operations II
Pay Scale 70 (Special Office Assignments)
 Delete: Operational Clerk
Pay Scale 36 (Data Processing Hourly/Printing Assignments)
 Add: Data Control Clerk/42wk, Group 2, maximum step 5

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Ruby C.	Special Ed Transportation/ School Asst Special Ed (0041)	Sick Leave	L	0041	01-15-04 To 08-20-04
Andrew, Jennifer L.	Glenwood Park/Nutrition Facilitator (0080)+ Nutrition Facilitator (0080)	Glenwood Park/Nutrition Facilitator (0080)+ Nutrition Facilitator (0080)+ School Asst Special Ed (0500)	R	0500	05-07-04
Apollo, Aimee F.	Lindley/School Asst Special Ed (0500)	Lindley/School Asst Special Ed (0500)+School Asst- Sub+Special Ed Asst-Sub+ Clerical Sub+Food Service- Sub (0080)	R	0010/ 0080	04-26-04
Barton, Debra J.	Transportation/Supervisor Driver Operations, Pay Scale 82, Group 3, Step 8 (0041)	Transportation/Supervisor Driver Operations I, Pay Scale 83, Group 3, Step 8 (0041)	C	0041	06-07-04
Blevins, Bill	Transportation/Supervisor Driver Operations, Pay Scale 82, Group 3, Step 8 (0041)	Transportation/Supervisor Driver Operations I, Pay Scale 83, Group 3, Step 8 (0041)	C	0041	06-07-04
Childs, Susan G.	Transportation/Clerk Operational, Pay Scale 70, Step 6 (0041)	Transportation/Clerk Operational I, Pay Scale 72, Step 6 (0041)	C	0041	06-07-04
Collins, Tracey Y.	Leave of Absence	Sick Leave	L	0010	03-26-04 To 04-23-04

Collins, Tracey Y.	Sick Leave	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	04-26-04
Cooper, Lynn T.	Transportation/Supervisor Driver Operations, Pay Scale 82, Group 3, Step 8 (0041)	Transportation/Supervisor Driver Operations II, Pay Scale 82, Group 3, Step 8 (0041) (title change only)	R	0041	06-07-04
Davidson, Lina M.	Bloomington/Primetime Asst, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	05-10-04
Davis, Larry E.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	05-03-04
Davis, Robert G.	Transportation/Supervisor Driver Operations, Pay Scale 82, Group 3, Step 8 (0041)	Transportation/Supervisor Driver Operations II, Pay Scale 82, Group 3, Step 8 (0041) (title change only)	R	0041	06-07-04
Dickerson, Stacey Y.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Brentwood/School Asst Special Ed, temp (0500)	T	0500	04-19-04 To 05-27-04
Dornseif, Glenda J.	Transportation/Clerk Operational, Pay Scale 70, Step 6 (0041)	Transportation/Clerk Operational I, Pay Scale 72, Step 6 (0041)	C	0041	06-07-04
Eliasson, Julianne M.	Adams/School Asst 5/6 Hr (0410)	Adams/School Asst 5/6 Hr (0410)+Tutor, temp (0410)	T	0410	05-03-04 To 05-28-04
Frisch, Mark C.	Transportation/Dispatcher, Pay Scale 82, Group 2, Step 7 (0041)	Transportation/Dispatcher I, Pay Scale 83, Group 2, Step 7 (0041)	C	0041	06-07-04
Gigli, Cathi S.	Special Ed Dept/Secretary 52 wk (0500)	Special Ed Dept/Secretary 52 wk (0500) +Secretary 52 wk, temp (0500)	T	0500	04-01-04 To 06-30-04
Gross, Sarah C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Kekionga/Cafeteria Asst, temp (0080)	T	0080	04-12-04 To 05-28-04
Haire, Pamela S.	Glenwood Park/School Asst 2/3 Hr (0010/0080)+School Asst Special Ed	Glenwood Park/School Asst 2/3 Hr (0010/0080)+School Asst Special Ed +School Asst Special Ed (0500)	R	0500	05-07-04
Hand, Sanrda J.	Transportation/Secretary Special Assignment, Pay Scale 70, Step 6 (0041)	Transportation/Secretary Special Assignment/205 day Pay Scale 72, Step 6 (0041)	C	0041	06-07-04

Holman, Goldenstine	Transportation/Secretary Special Assignment, Pay Scale 70, Step 6 (0041)	Transportation/Secretary Special Assignment/205 day Pay Scale 72, Step 6 (0041)	C	0041	06-07-04
Howard, Brian W.	Sick Leave	South Side/Custodian Special Night	R	0010	05-03-04
Jauregui, Ashlee G.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Forest Park/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	05-04-04
Klingler, Sandra I.	Sick Leave	North Side/Cafeteria Asst (0080)	R	0080	04-28-04
Perry, Lisa L.	Food Service Sub	Northwood/Cafeteria Asst, temp (0080)	T	0080	09-01-03 To 05-27-04
Phillips, Christopher C.	Geyer/Cafeteria Asst (0080)+Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041) + Geyer/Cafeteria Asst, temp (0080)	R/T	0041/ 0080	04-29-04 To 05-05-04
Quickery, Angela L.	Waynedale/School Asst Special Ed (0500)+Franke Park/School Asst 2/3 Hr, temp	Waynedale/School Asst Special Ed (0500)+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	R	0500/ 0010/ 0080	05-03-04
Smith, Sheronda L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Kekionga/Cafeteria Asst (0080)	R	0080	04-26-04
Taylor, Shirley F.	Transportation/Dispatcher, Pay Scale 82, Group 2, Step 4 (0041)	Transportation/Dispatcher I, Pay Scale 83, Group 2, Step 4 (0041)	C	0041	06-07-04
Tracy, Lynda M.	Forest Park/Primetime Asst+School Asst (0080)	Forest Park/Primetime Asst	R	0010	05-04-04
Ulmer, Teresa L.	Career Center/Secretary 52 wk (0140)	Unpaid Suspension	R	0140	12-19-03
Walker, Andia T.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Miami/School Asst 5/6 Hr, temp	T	0010	03-10-04 To 05-27-04
Weber, Christine	Fiscal Affairs/Clerk, Data Control, Pay Scale 36, Group 2, Step 5	Fiscal Affairs/Clerk, Data Control/42wk, Pay Scale 36, Group 2, Step 5	C	0010	05-25-04

Wells, Gloria W.	Transportation/Clerk Operational, Pay Scale 70, Step 6 (0041)	Transportation/Clerk Operational I, Pay Scale 72, Step 6 (0041)	C	0041	06-07-04
York, Vivian S.	Harris/School Asst 2/3 Hr (0015/0080)	Harris/School Asst 2/3 Hr (0015/0080)+ School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	05-03-04
Zoch, Patricia C.	Special Ed Dept/Secretary 52 wk	Special Ed Dept/Secretary 52 wk+Secretary 52 wk, temp (0500)	T	0500	03-22-04 To 08-16-04

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Mr. Steven Corona thanked Boy Scout Troop #349 for attending the Board meeting to earn Citizenship badges.

Dr. Robinson and Stephen Corona noted the passing of former Board member Gene Yergens who had served on the Board for many years.

Dr. Robinson commented on her visit to Fort Wayne Rotary to present the State of the Schools report to community leaders.

Next Meeting The next regular meeting of the Board is scheduled for Monday, June 10, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from May 10, 2004, Payroll Certification and Voucher List.

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 8:04 p.m.

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

Member Carl A. Johnson

Member Kurt A. Walborn