## FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:03 p.m. May 14, 2007

#### OFFICIAL PROCEEDINGS

#### Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, May 14, 2007, at 6:03 p.m. President Stephen Corona called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Stephen Corona, Chairperson

Kevin Brown Carol J. Coen Mark GiaQuinta Pamela Martin-Diaz Jon J. Olinger Mitch Sheppard

Members absent: none

### Approval of Minutes – April 23, 2007

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the minutes of the regular meeting of the Board of School Trustees held April 23, 2007, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

# Indiana Academic Super Bowl

**RECOMMENDATION**: It is recommended that the Board recognize four FWCS schools for placing in the top 10 at the recent Indiana Academic Super Bowl competition.

**RELATED INFORMATION**: Each year, students from across the state compete in the Indiana Academic Super Bowl. The annual competition tests students' knowledge in English, social studies, math, fine arts, science and interdisciplinary studies.

The following individuals were recognized:

Class 2

Lane, 2nd place, InterdisciplinaryLakeside, 6th place, Social StudiesTyler KriegConner ReaderSamantha HerberMackenzie Reader

Austin Bailey

Zena Braish

Mackenzie Reader

Brittani Harris

Zena Braish

Molly Morgan

Chris Mann, coach

Carlton Mable, principal

Neil Miller

Nancy Alberding, coach
Karen Allen, coach
Sue Haupert, coach
Andrew Crow

Class 2

Memorial Park, 7th place, Science
Andrew Crow

Jennifer Peckham, principal

Darcy Whitney

Tristan Noll

Teresa Crow, coach

Brian Smith, principal

#### Class 1

Northwood, 6<sup>th</sup> place, Science

Amanda Barker Logan Gilbert Elizabeth O'Brien Laura Wight Nicole Gilg, coach

# Northwood, 6<sup>th</sup> place, Interdisciplinary

Amanda Barker Tabitha Huff Tri Nguyen Elizabeth O'Brien Jessica Shuster Monica Young Michelle Zhang David Dew, coach Nicole Gilg, coach Jan Friedmeyer, coach Lahna Gibson, coach Northwood, 5<sup>th</sup> place, Social Studies

D'Marcus Pulce Stuart Schnelker Jessica Shuster Michelle Zhang David Dew, coach Matt Schiebel, principal

#### Class 1

Shawnee, 6<sup>th</sup> place, Social Studies

Srilatha Dasari Seherzada Husidic Kathleen Le Nicole Maki Richkard Saint-Victor Paul Dahm, coach

Linda Johnson, principal

Ruby Bridges National Letter Writing Contest Winner **RECOMMENDATION**: It is recommended that the Board recognize Jesse Link, an Arlington Elementary School student, for placing in the top 25 of the national Ruby Bridges Letter Writing Contest.

**RELATED INFORMATION**: Arlington teacher Mrs. Stacey Foust's fourth grade class participated in a national letter writing contest to Ruby Bridges about their feelings about racism. Out of 15,000 entries, judges selected 100, and Ruby Bridges selected Jesse Link's letter as one of the top 25 nationwide. Jesse won a Diversity Classroom Library, a signed copy of Ruby Bridges' book "Through My Eyes" and personalized stationery.

The following individuals were recognized.

Jesse Link Stacey Foust, teacher Jana Ankenbruck, principal

Memorial Park eCYBERM-ISSION Contest Winners

**RECOMMENDATION**: It is recommended that the Board recognize the Memorial Park students who placed second in the region and in the top eight nationally out of 450 entries in the eCYBERMISSION contest, which is sponsored by the U.S. Army.

**RELATED INFORMATION**: A group of Memorial Park Middle School students performed an experiment to discover whether providing students with a nutritious snack would increase their energy levels. The team tested its hypothesis with 3<sup>rd</sup> and 5<sup>th</sup> graders at Pleasant Center and Brentwood Elementary Schools and discovered that about 67% felt more alert, could concentrate better and had more energy.

The project included a pamphlet with health tips to be distributed to FWCS administrators, teachers, parents, students and medical offices; promoting the idea on three billboards in the city; and putting the information on the FWCS website.

Team members each received a \$3,000 savings bond for placing in the eCYBERMISSION competition.

The following individuals were recognized.

Allie Dembar Andrew Reichle Amelia Roebuck Darcy Whitney Rebecca Larson, Registered Dietitian Larry Lesh, advisor Brian Smith, principal

North Side High School Yearbook Awards **RECOMMENDATION**: It is recommended that the Board recognize the North Side High School yearbook staff for awards won at the National High School Journalism Convention.

**RELATED INFORMATION**: The North Side High School yearbook staff took first place in the Best of Show contest for yearbooks with 225 or fewer pages at the National High School Journalism Convention. A trophy was presented for the 2006 *Legend*. The 2006 *Legend* was named a Hoosier Star Finalist and received 7 Harvey Awards from the Indiana High School Press Association.

Also receiving awards at the convention were Andrea DeVinney for Yearbook Copy/Captions: Sports-Honorable Mention and Benjamin Cook for Yearbook Copy/Captions: Clubs-Honorable Mention.

The 2006 *Legend* also was recognized with a Silver Crown award from the Columbia Scholastic Press Association along with a Hoosier Star Finalist by the Indiana High School Press Association.

The following individuals were recognized.

Andrea DeVinney
Benjamin Cook
Jacqueline Hernandez
Joseph Robinson
Katie Short
Marsha Flora, *Legend* adviser
Chuck DeFord, principal

Superintendent's Student Advisory Council

**RECOMMENDATION**: It is recommended that the Board recognize senior members of the Superintendent's Student Advisory Council.

**RELATED INFORMATION**: The Superintendent's Student Advisory Council was created in the 2004 school year to increase communication between the Superintendent of Schools and students in the district. The council includes students from the district's six high schools and Anthis Career Center.

The council's mission is to provide the superintendent with the student perspective and empower fellow students to improve the schools and community. They have participated in several activities this school year, including volunteering at the Fort Wayne Community Schools' Big Birthday Party, Showcase 2007, and Youth Day of Caring.

The following senior members of this prestigious group were recognized.

Alexandra Alleje, Wayne Adam Bishop, Northrop Jamael Elliott, Elmhurst Adrian Fisher, South Side Whitney Humphrey, Anthis Jade Malone, Anthis Micah Rapp, Snider Nikki Ruman, Anthis Lindsay Sprunger, North Side

#### Vouchers

Dr. Robinson presented the vouchers for the period ending May 2, 2007, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the vouchers appearing in the listing numbered 07-09 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

North Side High School Media Center

Dedication

Dr. Robinson presented the following recommendation concerning the North Side High School Media Center Dedication:

**RECOMMENDATION**: It is recommended that the Board approve naming the media center at North Side High School, the Dr. Patty Martone Media Center.

**RELATED INFORMATION**: Dr. Martone graduated from North Side High School in 1949 and went on to become a teacher and administrator for Fort Wayne Community Schools. During her 33 years with FWCS, Dr. Martone worked at Central High School, James Smart Elementary/Junior High and Northrop High School. She also served as the Director of Community Services, Title I Director and Assistant Superintendent.

The North Side Alumni Association has recommended naming the media center for Dr. Patty Martone to honor her years of service to Fort Wayne Community Schools and the Fort Wayne community

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the North Side High School Media Center Dedication be approved. Roll Call: Ayes, unanimous; nays, none.

Installation of Snider Chillers

Dr. Robinson presented the following recommendation concerning the Installation of Snider Chillers:

**RECOMMENDATION**: It is recommended that the Board approve the following construction purchases for the installation of two new chillers at Snider High School:

Current Mechanical (mechanical)	\$20,651
Fluid Systems Engineering & Supply Co., LLC (supply chiller pumps & air separator)	8,360
Don R. Fruchey (modify steel chiller platforms)	24,800
J & T Systems, Inc. (temperature controls)	3,650
Jace Electric, Inc. (electrical)	7,207
Johns Painting & Decorating Co., Inc. (painting)	2,260
NU Insulation (thermal insulation)	7,590
PWC Fabrication (fabricate steel for chiller platform)	10,500
TOTAL	

**RELATED INFORMATION**: Upon Board approval of the purchase of replacement chillers at Snider High School, quotes were obtained for installation. Due to the size of the project, FWCS Facilities Department personnel are able to serve as General Contractor in an effort to save engineering, overhead, and profit costs. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 3, 2007

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Installation of Snider Chillers be approved. Roll Call: Ayes, unanimous; nays, none.

2007 Americans with Disabilities Project Dr. Robinson presented the following recommendation concerning the 2007 Americans with Disabilities Project:

**RECOMMENDATION**: It is recommended that the Board approve the following construction contract for the 2007 A.D.A. project at six sites:

Robert E. Crosby, Inc.	
Base Bid	200
(Holland, Maplewood, Portage, Price, and Shambaugh)	
Alternates A-2 and A-3 (Maplewood and Franke Park)	930
TOTAL CONTRACT\$189,1	30

**RELATED INFORMATION**: This project consists of power assisted doors, curb cuts, ramps and rest room modifications to comply with A.D.A. requirements for the accessibility needs of our students, staff, and visitors. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 3, 2007

Project Architect Bid Date	2007 ADA Project Martin Riley April 25, 2007		
CONTRACTOR	Robert E. Crosby, Inc.	Hamilton Hunter Builders, Inc.	Tecton Corp.
BASE BID	\$ 163,200	\$ 166,655	\$ 202,400
ALTERNATE A-1 add door operator and ramp at Harrison Hill	50,980	48,641	92,200
ALTERNATE A-2			
add door operator at Maplewood	9,480	7,798	10,300
ALTERNATE A-3			
add door operator at Franke Park	16,450	17,736	19,400
RECOMMENDATION	\$ 189,130	\$ 192,189	\$ 232,100

A motion was made by Carol J. Coen, seconded by Mitch Sheppard, that the recommendation concerning the 2007 Americans with Disabilities Project be approved. Roll Call: Ayes, unanimous; nays, none.

Bid Recommend -ation for Classroom Furniture, P/B #9870

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Classroom Furniture, P/B #9870:

**RECOMMENDATION**: It is recommended that the Board approve awards to the lowest responsive and responsible bidders meeting specifications and quality standards. The per item pricing is firm for 90 days.

	TOTAL	\$83,375.95
Sharp School Services	Hobart, IN	\$79,299.01
Educational Furniture, LTD	Muncie, IN	\$4,076.94
COMPANY	<u>LOCATION</u>	TOTAL

In the event additional furniture is needed to support Full-Day Kindergarten or for other reasons, the actual dollar amount may differ:

**RELATED INFORMATION**: This bid is for the partial replacement of classroom furniture at 24 school locations. The new furniture replaces worn classroom furniture that has surpassed its useful life. The bid includes items such as student desks, student chairs, activity tables, and folding tables. In the bid specifications, FWCS reserved the right to award the contract in whole or in part, by item or group of items, where such action serves the best interest of FWCS. The furniture is scheduled for delivery and installation during the upcoming summer break.

This bid is being funded by the Capital Projects Fund and is within budget.

Bids were mailed to nine prospective bidders with six responding. Workspace Solutions, Fort Wayne, IN submitted a "No Bid" response.

The following bids were submitted and awarded based on product groupings:

	Desks and Chairs	Activity Tables	Folding Tables
Educational Furniture	\$65,826.98	\$14,095.43	\$4,076.94
J W Associates	\$91,383.04	\$18,603.95	\$4,253.46
Lee Company	\$88,000.97	\$14,544.92	\$4,281.27
School Specialty	\$105,850.57	\$20,002.81	Did not meet specifications
Sharp School Services	\$65,756.21	\$13,542.80	Did not meet specifications

A motion was made by Mark GiaQuinta, seconded by Carol J. Coen, that the recommendation concerning the Bid Recommendation for Classroom Furniture, P/B #9870 be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment to the Allen County Historical Society Board Dr. Robinson presented the following recommendation concerning the Appointment to the Allen County Historical Society Board:

**RECOMMENDATION**: It is recommended that the Board appoint Matthew Mertes to serve on the Allen County Historical Society Board.

**RELATED INFORMATION**: Fort Wayne Community Schools appoints a representative to serve on the Allen County Historical Society Board. Matthew Mertes, Elmhurst High School, Social Studies teacher, has agreed to serve a three-year term beginning July 1, 2007.

A motion was made by Jon J. Olinger, seconded by Mitch Sheppard, that the recommendation concerning the Appointment to the Allen County Historical Society Board be approved. Roll Call: Ayes, unanimous; nays, none.

READ 180 Reading Intervention

Dr. Robinson presented the following recommendation concerning the READ 180 Reading Intervention:

**RECOMMENDATION**: It is recommended that the Board approve a contract with Scholastic in the amount of \$408,850 for a technology-based reading intervention which was piloted in three middle schools during the 2005-2007 school years. Competitive bidding is not required when there is only one source for the product and the contract will be funded through remediation grant money.

**RELATED INFORMATION**: READ 180 is a research-based reading intervention for secondary students who are reading below grade level. It aligns with the district literacy models and provides one-to-one technology-based tutoring. Results in other districts have averaged reading gains of 1 to 3 years when the student completes the READ 180 program as it is designed. The growth in FWCS for all subgroups outperformed the expected growth from national studies of the program. The program includes specific coaching in techniques to enhance the reading process and multiple opportunities for students to practice their skills with independent level texts and track their progress. Detailed reports are provided to the student, the parent, and the teacher. From the reports provided by the program, teachers can continue to personalize instructional activities to support each student.

The district will be expanding the program to each middle school for each school's below grade level readers. Extensive preparation has occurred to ensure that the necessary technology support will be in place and that students most in need of reading remediation will be scheduled into the program.

A motion was made by Carol J. Coen, seconded by Mark GiaQuinta, that the recommendation concerning the READ 180 Reading Intervention be approved. Roll Call: Ayes, unanimous; nays, none.

# Personnel Report

Dr. Robinson presented the following recommendation concerning the personnel report and addendum:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	
0010 GENERAL	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0015 RACIAL BALANCE	0311 DRIVER EDUCATION	0527 SILVER GRANT
0035 CAPITAL PROJECTS FUND	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0041 TRANSPORTATION	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0060 PRESCHOOL SPECIAL ED	0371 NON-ENGLISH SPEAKING	0593 CLASS SIZE REDUCTION
	PROGRAM	
0080 FOOD SERVICE	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0090 TEXTBOOK RENTAL	<b>0400</b> FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	<b>0413</b> COMPREHENSIVE SCH REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL INPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	<b>0417</b> TITLE I	0684 TITLE II
0210 DONATIONS FUND	<b>0420</b> TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	<b>0492</b> I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION	0814 REFUGEE CHILDREN SCHOOL
		IMPACT GRANT

# ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Rodgers, Teresa L.	ASSIGNMENT Curriculum/Coordinator, SS III, Group 8, Step 14.0	STATUS Resign	FUND 0010	EFFECTIVE 06-15-07
Snyder, Shirley G.	Shawnee/Assistant Principal (260-Day), SS II, Group 5, Step 15.0	Retire	0010	06-30-07

### ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	<b>EFFECTIVE</b>
Rybicki,	South Side/Assistant	TBD	R	0010	07-30-07
Dorothy	Principal Senior HS,				
	SS II, Group 5, Step 12.0				

Yarde, David	Human Resources/Special Assignment, SS I, Group 9, Step 17.0		TBD	R	0010	07-01-07
			COMMENDED FO N/TERMINATION			
NAME Edwards, Terry W.	ASSIGNMENT Snider/Integrated Math II	+ SAT Prep	STATUS Retire	FUND 0010	]	EFFECTIVE 06-06-07
Gonzalez, Ninfa M.	Lindley/Grade 4/5		Resign	0010		06-06-07
Goodwin, Amy E.	Special Education Depart Absence (0.50)	ment/Leave of	Resign	0010		06-06-07
Malott, Kathy J.	Portage/Visual Art		Resign	0010		04-27-07
Patterson, Emily C.	Haley/Art		Retire	0010		06-06-07
Stringfellow, Roland E.	Bloomingdale/ED		Resign	0526		06-06-07
Wiegman, Cheri L.	South Wayne/Title I Matl	n Facilitator	Resign	0417		06-06-07
	TEACHERS( Employment is contingent upo		ENDED FOR EMPI completion of all pro		requiremen	ts.
NAME Beyhan, Nancy C.	COLLEGE EXP Indiana 0.0 University Fort Wayne BS	FROM Certified Sub	TO Elmhurst/ Spanish I	STATUS R	FUND 0010	EFFECTIVE 04-23-07
	TEACHI	ER(S) RECOM	IMENDED FOR BO	DARD ACTIO	N	
NAME McMaken, Valerie A.	FROM Franke Park/LD/MI (0.50) + Maplewood/K-2 (0.50) (0526)	TO Franke Parl	k/Grade 1	STATUS R	FUND 0010	EFFECTIVE 08-17-07
Sutton, Martha J.	Harrison Hill/Grade 1	Harrison H	ill/Sick Leave	L	0010	04-26-07 to 06-06-07
	CERTIFIED PERSONNEL	RECOMMEN	DED FOR TEMPO	RARY ASSIG	NMENT(S)	)

Milakovic, Christine J.

Downs, Hollie J.

# SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Byrd, Angelique M.	Locke, Cara M.	Stahl, Barbara J.
Gerber, Sherrylene	Marsh, Stewart A.	Stuckey, Elaine J.
Greene, Rose M.	Miller, George W.	Tourkow, Donna D.
Heffley, Janet L.	Owens, Arleta M.	Vyain, Christopher M.
Jankowski, Sherri L.	Pape, Rosana	Wappes, Christine A.

# SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Ball, Meredith A.	Hayden, Amy S.	Plasterer, Derek J.
Brian, Clark E.	Kieffer, Marie N.	Preston, Lynn P.
Bryant, Robin L.	Logan, Timothy	Savarese, Carrie E.
Cook, Emily H.	Martin, Sara M.	Shaw, Douglas S.
Germann, Nicole M.	Nwanne, Grace C.	Williams, Thomas P.

# CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Blaettner, Mary F.	Hall, Ryan C.	Royal, Nakia T.
Clark, Sarah E.	Kaiser, Carolyn S.	Samuels, Betina L.
Crow, Teresa M.	Kennedy, Carolyn R.	Siples, David B.
Edmonds, Keith L.	Kimball, Tammy K.	Vanderweele, Lori M.
Fitzpatrick, Carol L.	Olson, Elise L.	Waterfall, Janice E.
Gimbel, Claudia A.	Richardson, Lisa M.	Wilhelm, Gretchen M.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Beights, James A.	ASSIGNMENT School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	STATUS Resign	FUND 0010/ 0080	EFFECTIVE 05-01-07
Bourne, Daniel H.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	04-20-07
Carter, Sheryl A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-30-07
Choice, Larry S.	Nutrition Services Center/Cafeteria Asst (0080)	Resign	0080	04-23-07
Dennis, Lamika Q.	Washington/School Asst Special Ed	Resign	0010	04-27-07
Flukers, Claudette A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-27-07
Garbinski, Esther	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-27-07
Graham, Susan M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-24-07

Henry, Kathryn L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-24-07
Hoffman, Barbara J.	Human Resources/Workers' Compensation/Occupational Health Nurse	Resign	0010	06-01-07
Jackson, Phyllis D.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-27-07
Johnson, Deborah J.	Transportation/Bus Driver-Sub + Bus Driver-Special Ed Sub	Resign	0041	04-27-07
Kemp, Jeffrey W.	Custodian Sub	Resign	0010	04-26-07
Kruse, Norma L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-27-07
Landis, Rebecca L.	Transportation/Sick Leave	Resign	0041	04-19-07
Miller, Natalie L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-30-07
Miranda, Joseph	Maintenance & Operations/Grounds Maintenance	Resign	0010	04-24-07
Moore, Hattie A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-25-07
Moreira, Angela	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-24-07
Newberry, Linda K.	Northrop/School Asst	Resign	0010	04-17-07
Parker-Milne, Lynette J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-27-07
Ross, Susan M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010	05-03-07
Saint-Victor, Minouche	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-19-07
Schenkel, Linda S.	Warehouse & Delivery/Special Assignment Secretary	Retire	0010	06-29-07
Schoch, John R.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	04-27-07
Segovia, Alcides	Transportation/Bus Driver-Sub + Bus Driver-Special Ed Sub	Resign	0041	04-13-07

Swihart, Audrey	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	05-01-07
Virges, Toccarra L.	Nutrition Services Center/Cafeteria Asst-Floater	Terminate	0080	04-24-07
Wills, Barbara L.	Shawnee/School Asst Special Ed	Resign	0010	04-13-07

# CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Black, Edward N.	FROM New	TO Security Guard Sub	STATUS R	FUND 0010	EFFECTIVE 04-16-07
Bryant, Karen S.	Bloomingdale/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Bloomingdale/School Asst Special Ed	R	0010	04-23-07
Burke, Shane M.	New	Custodian Sub	R	0010	04-25-07
Conner, Kristine M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-20-07
Dyer, Wendy B.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-18-07
Fincher, Dorothy L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-16-07
Freehill, Lori C.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-18-07
Gray, Ruby	New	Custodian Sub	R	0010	04-25-07
Hardy, Sharon D.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	05-02-07
Havens, Jack D.	New	Transportation/Bus Driver- Sub + Bus Driver-Special Ed-Sub	R	0041	04-30-07
Hicks, Donnayah S.	New	Wayne/School Asst Special Ed	R	0010	04-17-07

Hla, U. Mya	Maplewood/ESL Asst, Temp (0010) + Support Services/ESL Evaluator/ Interpreter + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Maplewood/ESL Asst (0010) + Support Services/ESL Evaluator/Interpreter	R	0010/ 0688	04-16-07
Johnson, Deborah J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	05-03-07
Khan, Angel A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-16-07
Klug, Matthew D.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	04-26-07
Kumfer, Nancy J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Bunche Montessori/ Montessori Asst	R	0010/ 0015	04-16-07
Martin, Shelia R.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-09-07
McComb, Julie A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-17-07
Miller, Deborah M.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	04-26-07
Miller, Susan J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-16-07
Mon, Tcharai	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-13-07
Muff-Bynum, Shirley A.	New	Haley/School Asst (0010/0080)	R	0010/ 0080	04-30-07
Perez, Mary H.	New	Scott/School Asst (0010/0080)	R	0010/ 0080	04-17-07

Putt, Barbara	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Adams/Title I School Asst	R	0417	04-18-07
Roberson, Julienne V.	New	Abbett/Nutrition Facilitator	R	0080	04-27-07
Rumschlag, Priscilla K.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-13-07
Swinehart, Stephen D.	New	Custodian Sub	R	0010	04-23-07
Tubbs, Eric	New	Custodian Sub	R	0010	04-19-07
Tucker, Carrie L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	05-01-07
Woods, Christopher A.	New	Custodian Sub	R	0010	04-17-07
	CLASSIFIED PER	SONNEL RECOMMENDED FOR	R BOARD A	CTION	
		SOLVI (EE TEEOVIIVIEI (EE) TO	11 2011112 11	CITOIT	
NAME Barksdale, Lisa A.	FROM Northcrest/ESL Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	TO School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	STATUS R	FUND 0010/ 0080	EFFECTIVE 04-16-07
Barksdale,	FROM Northcrest/ESL Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-	TO School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub +	STATUS	FUND 0010/	
Barksdale, Lisa A. Beaty,	FROM Northcrest/ESL Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	TO School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	STATUS R	FUND 0010/ 0080	04-16-07 03-02-07 To
Barksdale, Lisa A.  Beaty, Susan J.  Bishop,	FROM Northcrest/ESL Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)  Transportation/Sick Leave  North Side/School Asst Special Ed, Temp (0010) + School Asst Special Ed,	TO School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)  Transportation/Sick Leave, extended  North Side/School Asst	STATUS R	FUND 0010/ 0080	04-16-07 03-02-07 To 12-21-07

Davis, Margarette	Bloomingdale/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-23-07
Elliott, Linda L.	Bloomingdale/School Asst (0010) + Breakfast Program Asst (0080)	Bloomingdale/52 Week Secretary, Temp	T	0010	04-24-07 to 06-08-07
Fluke, Brooke S.	Transportation/Sick Leave	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	04-13-07
Gold, Audrey J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Т	0080	04-18-07 to 06-06-07
Gold, Lillian M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Towles/Montessori Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Т	0010	03-02-07 to 06-06-07
Holbrook, Deborah L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northcrest/Primetime Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Т	0010	01-17-07 to 04-27-07
Hughes, Rebecca J.	Northwood/Cafeteria Asst (0080) + Food Service Sub	Northwood/Leave of Absence	L	0080	04-19-07 to 08-17-07
Hull, Scott A.	Kekionga/Night Custodian	St. Joseph Central/Night Custodian	R	0010	05-14-07
Jackson, Rosemary	Bloomingdale/School Asst Special Ed, Temp (0010) + School Asst Special Ed, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-23-07
Lichtsinn, Christopher M.	North Side/Military Leave	North Side/Night Custodian	R	0010	04-23-07
Lucas, Robin M.	Elmhurst/Family Medical Leave	Elmhurst/52 Week Secretary	R	0010	04-16-07

Marshall, Bobby R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Scott/Administrative Asst- Hourly, Temp (0417) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0417	04-10-07 to 06-08-07
Miller, Sharon M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Kekionga/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	04-23-07 to 05-01-07
Myatt, Sandra S.	North Side/Sick Leave	North Side/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0080	04-25-07
Redders, Sharon M.	Ward/School Asst (1.00)	Lakeside/42 Week Secretary	R	0010	05-03-07
Robertson, Barbara A.	Fairfield/Sick Leave	Fairfield/Primetime Asst (0010) + Breakfast Program Asst (0080)	R	0010/ 0080	04-30-07
Scruggs, Diana	Irwin/School Asst (0010/0080)	Wayne/School Asst	R	0010	04-24-07
Snyder, Minerva M.	Towles/Cook, Temp (0080)	Towles/Cook (0080)	R	0080	04-25-07
Springer, Vivian J.	Pleasant Center/School Asst Special Ed + School Asst (0010/0080) + Clerical Sub	Pleasant Center/52 Week Secretary, Temp	T	0010	04-09-07 to 05-18-07
Stephens, Casey T.	South Side/School Asst Special Ed (0526) + School Asst, Temp (0015) + Clerical Sub	Lakeside/Night Custodian	R	0010	05-15-07
Turnage, Kofi M.	Nutrition Services Center/ Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-30-07
Unverzagt, Rosalin I.	Northrop/Cafeteria Asst	Northrop/Sick Leave	L	0080	04-17-07 to 08-17-07
Vertison, Undreana N.	Nutrition Services Center/ Cafeteria Asst + Custodian Sub (0010)	North Side/Cafeteria Asst + Custodian Sub (0010)	R	0080	04-09-07
Wiegmann, Pamela L.	Kekionga/Sick Leave	Kekionga/Night Custodian	R	0010	04-16-07

Wilson, Alice H.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northrop/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	04-16-07 to 06-06-07
Wynns, Emily M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northrop/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	04-23-07 to 06-06-07

### CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Beasley-Causey, Robin T. Ford, Michael P. Stahl, Barbara J. Brown, Nancy L. Knipp, John H.

# **ADDENDUM**

#### Addendum

It is recommended that the Board of School Trustees approve the following change to Salary Schedule I (Central Office Administrative Personnel):

Add: Director, Elementary Administration, Group 10, Step Range 13-18

# ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u> Gray, Nicholas W.	FROM Professional Development/ Administrative Intern, SS II, Group 2, Step 8.0	TO South Side/Assistant Principal (215-Day), SS II, Group 5, Step 9.0	STATUS R	<u>FUND</u> 0010	<u>EFFECTIVE</u> 07-30-07
King, Jeffrey A.	Portage/Principal, SS II, Group 8, Step 18.0	Jefferson/Principal, SS II, Group 8, Step 18.0	R	0010	07-01-07
Knight, Jo	Professional Development/ Administrative Intern, SS II, Group 2, Step 7.0	North Side/Assistant Principal (215-Day), SS II, Group 5, Step 9.0	R	0010	07-30-07
Nichols, Get W.	Brentwood/Principal, SS II, Group 7, Step 16.0	Elementary Area /Director Elementary Administration, SS I, Group 10, Step 18.0	N	0010	07-01-07
Powers, Carolyn R.	Croninger/Principal, SS II, Group 7, Step 17.0	Elementary Area/Director Elementary Administration, SS I, Group 10, Step 18.0	N	0010	07-01-07
Stinson, Matthew R.	Professional Development/ Administrative Intern, SS II, Group 2, Step 8.0	Shawnee/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	R	0010	07-01-07
Thompson, LeeAnn F.	South Side/Special Assignment, SS II, Group 8, Step 17.0	Snider/Special Assignment, SS II, Group 8, Step 17.0	R	0010	07-01-07

A motion was made by Mitch Sheppard, seconded by Jon J. Olinger, that the personnel report and addendum be approved. Roll Call: Ayes, unanimous; nays, none.

Instruction: The #1 Factor in Achievement

Dr. Robinson noted or introduced new administrative appointments.

District educators led by Chief Academic Officer Dr. Carol Lindquist presented part two of a report focusing on the district's instructional practices.

Comments

- Part 2

Mark GiaQuinta commented on the Board's responsibility to present a top-down policy of tolerance of individuals in all respects.

Jon J. Olinger asked about the status of the Human Resources reorganization with regards to job descriptions. Mr. Olinger commented about the change from area administration to level administration and the loss of the two principals to the new jobs created – they will be missed in the schools. Mr. Olinger commented about the fog delay called on the day of AP testing at the high schools and his desire to assure the safety of students. Mr. Olinger also stated his disappointment with the city for Gypsy Moth spraying with a crop duster plane near Blackhawk Middle School. He thought that the administration should make phone calls to discourage this practice near schools and residential areas.

Carol J. Coen thanked Patty Martone for her years of service to the students and families of Fort Wayne Community Schools. Ms. Coen also thanked North Side teacher Susan Boesch for her Letter to the Editor in support of teachers which appeared in *The Journal Gazette*.

President Corona reminded the public and Board members of the Board work session scheduled for Tuesday, May 29, 2007 at 6:30 p.m. in the Board room. Mr. Corona also noted that he will be attending the first meeting of the Allen County Tax Adjustment Board on June 12, 2007.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, June 11, 2007, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from April 23, 2007, Payroll Certification, and Voucher List.

Adjournment

There being no further business, upon a motion by Jon J. Olinger, seconded by Mitch Sheppard, the meeting was adjourned at 8:20 p.m.

	President
	Steve Corona
	Vice President
	Mark GiaQuinta
	Secretary
	Mitch Sheppard
_	
	Member
	Kevin Brown
_	
	Member
	Carol J. Coen
_	
	Member
	Pamela Martin-Diaz
_	
	Member
	Jon J. Olinger