

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:00 p.m.

May 11, 2015

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, May 11, 2015 at 6:00 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Stephen Corona  
                                 Anne Duff  
                                 Becky Hill  
                                 Julie Hollingsworth  
                                 Glenna Jehl

Members absent:            Jordan Lebamoff

Recognitions                Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

PTA                            **RECOMMENDATION:** It is recommended that the Board recognize Kathie Green for her  
Leadership                   outstanding leadership in the PTA.  
Recognition

**RELATED INFORMATION:** Kathie Green has been an active volunteer for the PTA for over 15 years. During this time, she has served in numerous leadership roles, including the Indiana PTA Board of Managers, the Indiana PTA Northeast Region Vice President, the Fort Wayne Area PTA Council President and the Shawnee Middle School and Northrop High School PTSA President. Under her leadership, Northrop High School and its PTSA were named the first National PTA School of Excellence for their achievement in building effective family-to-school partnerships. In 2011, Indiana PTA awarded Kathie with the first Beverly Zawadski Award in recognition of her efforts as a servant leader and a strong advocate for children, and in 2012, she was selected as the Indiana delegate to the national Mom Congress hosted by Parenting Magazine.

We know that Kathie's efforts have been a labor of love to our students and teachers, and we thank you for your tremendous contributions to FWCS.

PTA Outstanding Leadership Award: Kathie Green

Ms. Green thanked the Board for the recognition. She shared that she enjoyed working with the PTA and FWCS. Board Members thanked her for her dedication and the hours she spent volunteering.

FWCS                            **RECOMMENDATION:** It is recommended that the Board recognize Fort Wayne Community  
Scholarship                   Schools' scholarship winners.  
Recipients

**RELATED INFORMATION:** Nineteen FWCS' high school seniors were recently awarded scholarships by the FWCS Scholarship Committee. The Committee is permanently chaired by Matt Henry. Other committee members are selected by FWCS Board members.

This year the committee awarded the Grace Hogan, Caroline Zwick, John Young, Maryann Chapman, Alice MacPherson, Kasey Harter, Charles Baker, Charles and Josephine Biedenweg, and Ben GiaQuinta scholarships. Students who receive these scholarships must be FWCS seniors who displayed financial need, scholarship, leadership and initiative during their high school years. Awards range from \$1,500 to \$24,000.

The following have been named scholarship recipients:

**Grace Hogan Scholarship**

Bethany Doebrman  
Helena James  
Angelica Johnson  
Katherine Meinzen

**Caroline Zwick Scholarship**

Hala Abdallah

**John Young Scholarship**

Shyanne Burget  
Abigail Grider  
Michala Hughes  
Manasse Kwete  
Travis Lantz  
Sarah Moh  
Hannah Snow

**Maryann Chapman Scholarship**

Sergio-Steven Cobos  
Thuy Pham

**Alice MacPherson Scholarship**

Ayanna Collier

**Kasey Harter Scholarship**

Chase Hall

**Charles Baker Scholarship**

Alexander Cagle

**Charles and Josephine Biedenweg Scholarship**

Jillian Findlay

**Ben GiaQuinta Scholarship**

Dwayne Walter, Jr.

National  
Scholastic  
Press Honor  
Roll

**RECOMMENDATION:** It is recommended that the Board recognize the Snider High School journalism students who have been selected for the National Scholastic Press Honor Roll.

**RELATED INFORMATION:** Five Snider High School journalism students have been selected for the National Scholastic Press Association's (NSPA) Journalism Honor Roll. The NSPA Honor Roll recognizes student journalists who have excelled as journalists, scholars and have a minimum grade point average of 3.75.

Ball State University's annual J-Day draws more than 1,500 high school journalists and their advisers to campus for a day of informative sessions and journalism related activities. The J-Day contest is a means for high schools to get valuable feedback on their publications, as well as recognition for the most outstanding entries. Students from several states compete in this contest which recognizes excellence in high school journalism.

The National Federation of Press Women and its state affiliate, the Woman's Press Club of Indiana sponsor an annual contest for high school journalists in Indiana. Students work was judged by professional journalists who awarded five awards to Snider journalism students.

The following individuals were recognized.

**National Scholastic Press Association**

Georgia Baldus  
Paul Buisman

Karsyn Havens  
Martha Manges

Chase Phelps

**Ball State University J-Day Contest**

Bridget O'Brien – Excellent in *Cover and Sports Page Design*

**Women's Press Club of Indiana**

Georgia Baldus – First Place in *Single Page Layout Design*

Martha Manges – Third Place in *Single Page Layout Design*

Bridget O'Brien – Third Place in *Cartooning*

Pam O'Reilly, Journalism Teacher/Adviser

Deborah Watson, Principal

Superintendent's  
Student  
Advisory  
Council

**RECOMMENDATION:** It is recommended that the Board recognize the senior members of the Superintendent's Student Advisory Council.

**RELATED INFORMATION:** The Superintendent's Student Advisory Council was created in the 2004 school year to increase communication between the Superintendent of Schools and students in the district. The Council includes students from the district's five high schools and Anthis Career Center. The Council's mission is to provide the superintendent with the student perspective and empower fellow students to improve the schools and community. They have participated in several activities this school year, including volunteering at the School Choice Fair. This year's Council was particularly effective in providing feedback and input to the Superintendent.

Tonight, we recognize the senior members of this prestigious group.

The following individuals were recognized:

Richard Washington Jr., North Side High School

Jaedon Muncie, Northrop High School

Pedro Hernandez, Northrop High School

Noah Maisonneuve, Snider High School

Saherra Blocher, South Side High School

Helena James, Wayne High School

Deion Powers, Wayne High School

Jessica Hernandez, Anthis Career Center

Alex Guldbeck, Anthis Career Center

D. Faye Williams-Robbins, Advisor

Sheila Minns, Advisor

Chris Hisson, Advisor

Melanie Hall, Advisor

Krista Stockman, Advisor

Comments

Snider High School Senior Noah Maisonneuve told Board members about the project on which students worked. The Advisory Committee wants to make sure that students are aware of the Programs of Study before making decisions about what schools to attend.

Consent  
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held April 27, 2015; Vouchers for the period ending May 11, 2015 and personnel report.

Minutes

The minutes from the regular Board meeting held April 27, 2015, were distributed to Board members for review with a recommendation for approval.

Vouchers

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending May 11, 2015.

**RELATED B:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel  
Report

**FUNDS**

<b>0100</b>	General	<b>3200</b>	Continuing Education	<b>5550</b>	Adult Basic Education
<b>0150</b>	Racial Balance	<b>3710</b>	Non-English Speaking Program	<b>6200</b>	Indiana Tech Prep Grant
<b>0350</b>	Capital Projects Fund	<b>3900</b>	Warehouse	<b>6260</b>	Perkins Grant
<b>0410</b>	Transportation	<b>3910</b>	Gifted & Talented	<b>6460</b>	Medicaid Reimbursement
<b>0800</b>	Food Service	<b>4110</b>	Delinquent	<b>6620</b>	TIF Teacher Incentive Fund
<b>0900</b>	Textbook Rental	<b>4160</b>	School Improvement	<b>6840</b>	Title II
<b>1400</b>	Career Center	<b>4170</b>	Title I	<b>6880</b>	Title III
<b>1900</b>	Alternative Ed Grant	<b>5110</b>	Steward B. Homeless Asst	<b>6880</b>	Refugee Children School Impact Grant
<b>2100</b>	Donations Fund	<b>5260</b>	Special Education Fund		
<b>2110</b>	Access Channel	<b>5430</b>	Pre-School Special Education - Federal		
<b>3110</b>	Driver Education				

**STATUS**

<b>C</b> Position Changed	<b>N</b> New Position/Allocation	<b>T</b> Temporary Position
<b>L</b> Leave	<b>R</b> Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Nolan, Daniel K.	Northrop/Assistant Principal (School Year) SS III, Group 5, Step 15.0	Retire	0100	05-15-15
Watson, Deborah W.	Snider/Principal, SS III, Group 11, Step 21.0	Resign	0100	06-30-15

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Crider, Cassandra L.	Northwood/Building Coach	Curriculum/Coordinator Social Studies & FACS K-12, SS III, Group 2, Step 5.0	R	0100	07-01-15
Hauptert, Christy J.	Kekionga/Assistant Principal (School Year), SS II, Group 4, Step 8.0	Curriculum/Coordinator Title I Focus/Priority Schools, SS III, Group 2, Step 10.0	R	0100	07-01-15
Larkey, Andrea D.	Washington Center/ Principal, SS II, Group 7, Step 12.0	Curriculum/Elementary District Coach	R	0100	08-07-15

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bradley, Rebecca S.	Snider/Family and Consumer Science	Retire	0100	06-09-15
Carrasquilla, Nenita N.	St. Joseph/ED	Resign	0100	06-09-15
Gerardot, Judith R.	Career Education Center/Early Childhood Education	Retire	0100	06-09-15
L'Esperance, Adrian P.	North Side/Mathematics	Resign	0100	06-09-15
Nwanne, Grace C.	Youth Life Skills/Mathematics	Resign	0100	06-09-15
Rines, Colleen M.	Study/Grade 02	Retire	0100	06-09-15
Steele, Molly B.	Lindley/Speech Language Pathologist	Resign	0100	06-09-15
Stoner, Gail M.	St. Joseph/LD/MI	Retire	0100	06-09-15
Soden, Susan E.	St. Joseph/ Student Interventionist	Retire	0100	06-09-15
Swihart, Louise A.	Lakeside/Science	Retire	0100	06-09-15
Wilson, Jeffrey D.	Fairfield/Grade 05	Resign	0100	04-24-15

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Valdez, Ashley N.	University of St. Francis BA	0.0	New	Miami/ MOMD	R	0100	04-27-15

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Frye, Kathy L.	Abbett/PE (0.50) + Washington/PE (0.50)	Abbett + Washington/ Sick Leave	L	0100	04-16-15 to 06-09-15
Martz, Nikole M.	Haley/Family Medical Leave	Haley/Grade 01	R	0100	05-01-15

Michael, Brandi N.	Young/LD/MI	Young/ Family Medical Leave	L	0100	04-28-15 to 06-09-15
Reinking, Laura M.	Washington Center/ Building Coach	Curriculum/District Instructional Coach	R	0100	08-07-15
Porto, Lauren A.	Harrison Hill/Family Medical Leave	Harrison Hill/Leave of Absence	L	0100	04-29-15 To 06-09-15
Zimmerman, Kimberly O.	Young/Sick Leave	Young/ Kindergarten	R	0100	04-24-15

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Brough, Alison K.	Flick, Lynn E.	Helmkamp, Brenton J.
Finney, Valerie R.	Heidelberg, Kami R.	Roberts, Kristin K.
		Williams, Cheryl J.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bireley, Tibet L.	Mulligan, Marlena E.	Smith, Tina M.
Bostic, Lashaunta C.	Mullin-LeClear, Sandra L.	Thielking, Connie L.
Burney, Ebene L.	Roberts, Christopher T.	Townes, Veronica O.
Faurote, Jessica A.	Shipley, Sarah K.	Vogts, Tiffany G.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Cress, Candace A.	Nebraska/Media Clerk	Retire	0100	06-08-15
Cunningham, Sherry E.	Lindley/Secretary 43 Week (0.75)	Resign	0100	06-09-15
Douglas, James W.	Nutrition Process Center/Cafeteria Asst	Resign	0800	04-08-15
Ellis- Johnson, Charlotte L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	05-22-15
Frisch, Mark C.	Transportation/Supervisor Routing	Retire	0410	07-31-15
Groover, Tori M	Northrop/School Asst Study Hall	Resign	0100	05-08-15
Harrington, De Angelo L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	05-01-15

Hipps, Jolene R.	North Side/School Asst Special Ed	Terminate	0100	05-12-15
Kline, Linda F.	Portage/Cafeteria Asst	Resign	0800	04-29-15
Mead, Sandra N.	Nebraska/School Asst	Resign	0100	05-01-15
Ramsey, Patricia E.	Jefferson/Cafeteria Manager	Retire	0800	08-31-15
Richmond, Ulyssia A.	Wayne/School Asst Special Ed	Resign	0100	04-29-15
Rogers, Brian N.	Ward/School Asst ISS	Resign	0100	05-11-15
Shiffler, Tammy L.	Northrop/School Asst Special Ed	Resign	0100	05-08-15
Tyra, Debora- Alex C.	Nutrition Process Center/Cafeteria Asst	Terminate	0800	05-12-15
Waldorf, Michael R.	Transportation North/Sick Leave	Terminate	0410	05-12-15
White, Renee L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	05-01-15
York, Ashley N.	Washington Center/School Asst	Resign	0100	04-24-15

#### CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Beere, Nicole R.	New	Forest Park/School Asst Special Ed	R	0100	04-28-15
Giddens, Ranesha L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	04-28-15
Harrington, Joyce J.	New	Washington Center/School Asst Media (0100) + School Asst (0100/0800)	R	0100/ 0800	04-22-15
Henry, Jennifer L.	New	Northrop/School Asst Student Services	R	0100	04-29-15
Hoering, Wendy D.	New	Student & Family Support Services/Student Recruiter	R	0100	05-06-15

Hutchenston, Jenna M.	New	Natatorium/Lifeguard	T	0100	04-29-15
Lallow, Samuel G.	New	Natatorium/Lifeguard	T	0100	04-22-15
Rahden, Venus A.	New	Portage/School Asst Special Ed	R	0100	05-04-15
Sanchez, Tamra J.	New	Washington/School Asst	R	0100	04-24-15
Santoyo, Jesus	New	Natatorium/Lifeguard	T	0100	04-29-15
Steup, Bailey M.	New	Natatorium/Lifeguard	R	0100	04-22-15
Villia, Terralynn T.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	T	0100/0800	04-23-15
Vonderau, Constance J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/0800	04-22-15
Worman, Gloria J.	New	Miami/Cafeteria Asst	R	0800	05-11-15
Zahler, Jennifer L.	New	Miami/School Asst Special Ed	R	0100	04-27-15

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson, Jennifer C.	Snider/School Asst Special Ed	Snider/Sick Leave	L	0100	04-13-15 to 05-19-15
Beeler, Kathy M.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	04-08-15 to 04-17-15
Beeler, Kathy M.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Cafeteria Asst	R	0800	04-20-15
Cristina, Abraao P.	Kekionga/Administrative Asst	Kekionga/Administrative Asst+ ELL/ELL Evaluator/Interpreter	T	0100	04-20-15
Farrell, Christa L.	Towles/Cafeteria Asst	Towles/Sick Leave	L	0800	02-25-15 to 05-01-15



Gatton, Mary L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	South Side/Cafeteria Asst, Temp	T	0800	04-20-15 to 06-08-15
Gomillia, Toria T.	Kekionga/School Asst ELL Support	Kekionga/Sick Leave	L	0100	04-13-15 to 05-25-15
Harmeyer, Jade M.	Portage/Sick Leave	Portage/Leave of Absence	L	0100	04-17-15 to 06-05-15
Hayden, Janice L.	Blackhawk/Administrative Asst, Temp	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	04-17-15
Hockemeyer, David B.	Portage/School Asst	Portage/Leave of Absence	L	0100	04-08-15 to 06-08-15
Jenkins, Matthew S.	Maintenance & Operations/Suspension	Maintenance & Operations/Groundskeeper	R	0100	04-22-15
Otis, Steven E.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Family Medical Leave	L	0410	04-16-15 to 05-07-15
Patel, Asha C.	Lincoln/School Asst (0100) + Breakfast Program Asst (0800) + ELL/ELL Evaluator/Interpreter	Lincoln/Leave of Absence	L	0100/ 0800	04-10-15 to 05-22-15
Potter, Kara A.	Memorial Park/School Asst Special Ed + Transportation Asst	Glenwood Park/School Asst (0100) + Breakfast Program Asst (0800) + Transportation Asst (0100)	R	0100/ 0800	04-27-15
Shepp, Donna J.	Glenwood Park/School Asst + Transportation Asst	Glenwood Park/School Asst (0100) + Breakfast Program Asst (0800) + Transportation Asst (0100)	R	0100/ 0800	04-27-15
Sitar, Suzanne M.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Nutrition Process Center/Cafeteria Asst, Temp	T	0800	04-22-15 to 06-05-15

Violette, Susan M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	04-28-15 to 06-08-15
Windom, Angela S.	South Side/Baker, Temp	South Side/Cafeteria Asst	R	0800	04-21-15
Witte, Sarah B.	Snider/Cafeteria Asst	Snider/Sick Leave	L	0800	04-23-15 to 08-18-15
Yarbro, Martha S.	Northcrest/Cafeteria Mgr Satellite Elem	Natatorium/Secretary 52 Week (0.63)	R	0100	04-28-15

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bradford, Danielle N. Crider, Janice D.	Doty, Caitlyn L. Georgi, Tony P.	Morey, Philip K. Rockwell, Roxana Rodriguez, Laura D.
--	-------------------------------------	---

Consent  
Agenda

A motion was made by Julie Hollingsworth, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting held April 27, 2015; Vouchers for the period ending May 11, 2015 and personnel report. Roll Call: Ayes, unanimous; nays, none.

James  
Patterson's  
Pledge to  
School  
Libraries  
Grant

Dr. Robinson presented the following recommendation concerning the James Patterson's Pledge to School Libraries Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a James Patterson's Pledge to School Libraries Grant from Scholastic Reading Club in the amount of \$10,000 for Kekionga Middle School.

**RELATED INFORMATION:** Funds from this competitive grant will be used to purchase a set of iPads with covers and a cart to be used in the school's Media Center. Student activities will include E-books, book trailers, Destiny to locate books in the Media Center, research using technology tools, etc. The contacts for this grant are Jennifer Mable, Principal; and Dawn Ulfing, Media Teacher.

This program supports advancement intended and outlined in Strategy 1, *We will ensure high levels of learning for all students.*

Questions will be answered by Principal Jennifer Mable.

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the James Patterson's Pledge to School Libraries Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Insufficient Fund Fees:

Insufficient  
Fund Fees

**RECOMMENDATION:** It is recommended that the Board approve a \$15 fee to be charged to customers for checks that are deposited and returned to FWCS for insufficient funds.

**RELATED INFORMATION:** Banks are increasing their fees charged to FWCS for returned checks. The current fee of \$12 is no longer adequate. Increasing the fee to \$15 will offset the cost to FWCS.

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the Insufficient Fund Fees be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Glenna Jehl thanked all the volunteers who work for supporting Fort Wayne Community Schools, including Kathie Green who was recognized tonight. FWCS is fortunate to have so many dedicated volunteers willing to give back to the community.

Board Member Becky Hill thanked Jason Baker a Fort Wayne native and former NFL punter for hosting the Pro Football Mini Camp at Wayne High School. The camp is about more than learning football skills and included training for coaches and a servant leadership project for middle school students.

Superintendent Robinson reminded Board members that the next Board meeting on May 18, will be for recognitions only. ISTEP testing is wrapping up.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, May 18, 2015 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from April 27, 2015, Payroll Certifications and Voucher List.

Adjournment  
and Dismissal

There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned and dismissed at 5:54 p.m.

---

President  
Mark E. GiaQuinta

---

Vice President  
Julie Hollingsworth

---

Secretary  
Stephen Corona

---

Member  
Anne Duff

---

Member  
Becky Hill

---

Member  
Glenna Jehl

---

**ABSENT**

---

Member  
Jordan Lebamoff