

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

April 28, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 28, 2003, at 7:05 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Carl A. Johnson
 Jon J. Olinger
 Geoff Paddock
 Kurt A. Walborn

Members absent: none

Approval of
Minutes –
April 14,
2003

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held April 14, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

World War II
Veteran
Diplomas

RECOMMENDATION: We presented high school diplomas to World War II veterans Scott R. Wyatt and Dale H. Scherer. A new federal law that took effect this past July established a method to award a high school diploma to honorably discharged veterans of World Wars I and II. Mr. Wyatt joined the U.S. Navy during his junior year at North Side High School in 1944. Mr. Scherer also joined the U.S. Navy during his junior year at Central High School in 1944.

We are very proud to honor Mr. Wyatt and Mr. Scherer with a high school diploma, one they would have received in 1945 if the war had not intervened. And, we want to thank them for their service to this country.

Mr. Scherer was unable to attend the board meeting. Mr. Wyatt came forward and the superintendent made a presentation.

Elmhurst -
State
Basketball
Championship

RECOMMENDATION: It was recommended that the Board recognize the boys basketball team at Elmhurst High School for making it to the state basketball championship in Class 3A.

RELATED INFORMATION: The boys basketball team at Elmhurst made it to the state finals for the first time in the school's history. The team competed against Bishop Chatard in the Class 3A championship on March 29 in Indianapolis.

The team ended the season with a 22-6 record and remained in the state's top 10 throughout the season. Two players – James Hardy and Joseph Poindexter – were named to the All-SAC team and Steven Driver received an honorable mention. Head coach Keith Edmonds was named SAC Coach of the Year and Hardy received the Tiffany Gooden Award as the best SAC player this season.

Hardy also was named to the All-State second team and Poindexter received an honorable mention.

The following were recognized:

Almanzo Derrick
Steven Driver
Chad Blackman Edmonds
Britain Flowers
James Hardy
Joshua Kendrick
Johnathan Lauck
David Love
Demarkus Muhammad
Charles Pearson
Joseph Poindexter
Oliver Richmond
Jamal Brian Smith

Derrick Smith
Benjamin Stiffler
Brandon Stucky
Allen Tatum
Mike Edmonds, assistant coach
Todd Edmonds, assistant coach
Amos Norman, assistant coach
Tom Ponsot, assistant coach
Sajeh Richard, assistant coach
Bret Vanlandingham, assistant coach
Keith Edmonds, head coach
Julie Hollingsworth, athletic director
Laura Taliaferro, principal

Memorial
Park Jazz
Band

RECOMMENDATION: It was recommended that the Board recognize Memorial Park Middle School's famed Big Noise! band for its participation in the annual North Texas Jazz Festival in April.

RELATED INFORMATION: After a rigorous audition process, Big Noise! was the only middle school group invited to the annual jazz festival at North Texas State University. The other nine bands that participated were from high schools and colleges.

Three band members - Kristen Johnson, Mackenzie Eagleson and Ben Beutel - were recognized at the evening program for their improvisational soloing.

The following were recognized:

Sean Arata
Kenny Aschliman
Ben Beutel
Aaron Bradley
Addison Dillon
MacKenzie Eagleson
Noe Flores
Robert Foote
Olivia GiaQuinta
Leslie Gubitze
Katie Hall
Kershee Hurt
Kristen Johnson
Khadijah Kelly
Kelsey Jaxheimer
Andrew Lamping

Jethro McConnell
Jonathan McCoy
Andrea Myers
Oliver Nes-Iadicola
Sarah Nix
Gabriel Ramos
Kevin Rockwell-Ashton
Janelle Steffen
Chris Todia
Irene Tsung
Christine Walker
Katherine Walker
Justin White
Donna Sevcovic, director
Rita Turflinger, principal

Staff
Spotlight -
Rafael Colon,
teacher,
Northcrest
Elementary
School

RECOMMENDATION: It was recommended that the Board recognize Rafael Colon, fifth-grade teacher at Northcrest Elementary School for his contributions to the children and families of Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. We honor Rafael Colon, a Northcrest Elementary School fifth-grade teacher who is tireless in his mission to ensure that all of his students reach their highest academic potential. From attending conferences on his personal time to taking advantage of technology and other resources, he provides his students with meaningful, challenging and engaging lessons and activities every day. He was honored earlier this year as the recipient of the "Unsung Hero/Excellence in Education" award from the Allen County Local Education Fund and ITT Industries. A video highlighting his accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness, and Strategy VIII, Communicating that FWCS is an Excellent School System.

Portage
Middle
School
Report

Representatives from Portage Middle School introduced the Plan, Do, Check, Act (PDCA) instructional process. This eight-step process relies on data analysis to drive instructional decisions and is fundamental to the "Standards Based-Data Driven" instructional philosophy at this middle school. Principal Jeff King, Language Arts Team Leader Susan Pape, Math Team Leader Kim Hartman, and LEAD Exploratory Leader Academy Intern Frank Kline explained the Plan, Do, Check, Act process and review the professional development activities utilized to put the program in place.

Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending April 16, 2003, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the vouchers appearing in the listing numbered 03-08 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Gertrude
Jaehn and
Dean Shilts
Scholarship
Gift

Dr. Fowler-Finn presented the following recommendation concerning the Gertrude Jaehn and Dean Shilts Scholarship Gift:

RECOMMENDATION: It is recommended that the Board approve the acceptance of a \$10,250 gift from the descendents of Gertrude Jaehn Shilts and O. Dean Shilts. The gift will create a scholarship fund for the benefit of North Side High School students.

RELATED INFORMATION: Mrs. Shilts was valedictorian of the North Side class of 1938 and Mr. Shilts was a member of the North Side class of 1941. Mrs. Shilts entered college at the age of 47, earning a master's degree and a teaching position with FWCS. Mr. Shilts was never able to attend college, however, both he and Mrs. Shilts appreciated the importance of higher education. The family requests the North Side guidance staff select the recipients with the input of one of the contributors, Jeanette DeVore. At the family's request, applicants will be screened on the basis of financial need, educational potential, and a willingness to work hard. Preference will be given to students planning to become teachers. The recipient must attend a Fort Wayne college or university.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Gertrude Jaehn and Dean Shilts Scholarship Gift be approved. Roll Call: Ayes, unanimous; nays, none.

Tax
Anticipation
Warrants

Dr. Fowler-Finn presented the following recommendation concerning the Tax Anticipation Warrants:

RECOMMENDATION: It is recommended that the Board approve the warrant resolution received from the Indiana Bond Bank authorizing Fort Wayne Community Schools to obtain temporary loans for use in the General Fund, Transportation Operating Fund, Transportation Bus Replacement Fund, Capital Projects Fund, Debt Service Fund, Special Education Preschool Fund, and Racial Balance Fund for 2003.

RELATED INFORMATION: Each year, FWCS borrows money through Tax Anticipation Warrants in expectation of receiving the semiannual distribution of property tax revenue. School districts that borrow to support current operating expenses are authorized to sell Tax Anticipation Warrants that pledge property tax receipts as the source of funds for repayment.

The first step toward issuance of Tax Anticipation Warrants is the passage of a resolution with the stipulations that (1) an emergency exists that requires the borrowing of money; (2) the borrowed money will be repaid in June or December from tax levies collected in 2003; and (3) the amount to be borrowed will not exceed \$55 million for the General Fund, \$12 million for the Transportation Operating Fund, \$2.6 million for the Transportation Bus Replacement Fund, \$5.7 million for the Debt Service Fund, \$17.9 million for the Capital Projects Fund, \$196,000 for the Special Education

Preschool Fund, and \$4.9 million for the Racial Balance Fund. Stating the maximum allowed provides flexibility during this time of uncertain cash flows from the State and County.

On January 23, 2003 FWCS sold warrants to the Indiana Bond Bank, as allowed by Indiana Code 5-1.5 et seq., totaling \$30,925,000. The interest rate for the outstanding warrants is 1.42%. On May 15, 2003 we expect to sell additional warrants totaling \$24,355,820. The additional borrowing is due to the delay in property tax reassessment in Allen County. It is uncertain when the corporation will receive the first property tax distribution in 2003, but County officials advised us to plan for a September 30th distribution.

A motion was made by Carol J. Coen, seconded by Kurt A. Walborn, that the recommendation concerning the Tax Anticipation Warrants be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the personnel report and layoff addendum:

Personnel
Report &
Layoff
Addendum

| | | |
|---|---|---|
| C POSITION CHANGED L LEAVE | N NEW POSITION R REPLACEMENT | T TEMPORARY POSITION |
| 0010 GENERAL | 0215 EDUCATION IMPROVEMENT | 0410 TITLE I |
| 0015 RACIAL BALANCE | 0219 KNIGHT FOUNDATION | 0420 TITLE II |
| 0035 CAPITAL PROJECTS FUND | 0273 AMERICORPS | 0500 SPECIAL EDUCATION FEDERAL |
| 0041 TRANSPORTATION | 0311 DRIVER EDUCATION | 0550 ADULT BASIC EDUCATION |
| 0060 PRESCHOOL | 0315 DESEGREGATION | 0600 VOCATIONAL EDUCATION FEDERAL |
| 0080 FOOD SERVICE | 0320 CONTINUING EDUCATION | 0675 CLASS SIZE REDUCTION |
| 0140 CAREER CENTER | 0321 STATE GRANTS | 0700 PRE-SCHOOL SPECIAL |
| 0190 ALTERNATIVE EDUCATION GRANT | 0390 WAREHOUSE/PRINT SHOP | |
| 0213 WALLACE READER'S DIGEST | 0400 FEDERAL PROGRAMS | |

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|----------------------|-------------------|---------------|-------------|------------------|
| Keller, Janyce L. | Harris/Grade 4 | Retire | 0010 | 05-30-03 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|-----------------------|--|---|---------------|-------------|----------------------------|
| Abram, Judith | Leave of Absence | Lane/Mild Disabilities | R | 0010 | 04-07-03 |
| Barker, Kimberly | Forest Park/Grade 3 | Leave of Absence | L | 0010 | 04-30-03 To 05-30-03 |
| Bresnahan, Amandia | Franke Park/Grade 2 | Leave of Absence | L | 0010 | 05-23-03 To 05-30-03 |
| Gibson, Amy | Leave of Absence | Leave of Absence + Sub | R | 0010 | 04-07-03 |
| Ray, Amy | Fairfield/Kindergarten Resource (.6) (0410) | Fairfield/Kindergarten Resource (.6) (0410) + Sub | R | 0010 | 04-07-03 |

TEACHER(S) RECOMMENDED FOR HOMEBOUND

| | | |
|------------------------------|-----------------|--------------|
| Chatham-Heidenreich, Rebecca | Hicks, Mona | Summer, Jane |
| Clark, Genie | Kelley, Colleen | York, Lisa |
| Epps, Brian | Kennell, Cindy | |

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

| | | |
|------------------|-------------------|---------------|
| Habegger, Milton | Hallman, Maria C. | Williams, Roy |
|------------------|-------------------|---------------|

SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

| | | |
|---------------------|-----------------|---------------|
| Basting, William D. | Ensley, Tiffany | Pauls, Amy L. |
|---------------------|-----------------|---------------|

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| | | |
|-------------------|-----------------------|-------------------|
| Campbell, Jack L. | Murray, Jennifer | Weaver, Ashley M. |
| Harshman, Judith | Vanhelfteren, Hermina | Williams, Roy |
| Howe, Kenneth W. | | |

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|---------------------------|---|---------------|---------------|------------------|
| Dever, Barbie L. | Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041) | Terminate | 0041 | 03-11-03 |
| Ensley, Tiffany R. | School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080) | Resign | 0010/ 0080 | 05-22-03 |
| Gochenour, Kimberly L. | Wayne/Secretary 52 wk | Resign | 0010 | 04-18-03 |
| Murphy, Christine E. | Washington/Nutrition Facilitator (0080)+ Custodian Sub | Resign | 0080/ 0010 | 03-28-03 |
| Richmond, Alicia R. | Special Ed Transportation/ School Asst Special Ed (0041) | Terminate | 0041 | 04-09-03 |
| Roman, Amy L. | Transportation/Secretary Special Assignment (0041) | Resign | 0041 | 04-23-03 |
| Wentz-Crill, Paula D. | Lincoln/School Asst Special Ed+School Asst 2/3 Hr | Resign | 0010 | 03-28-03 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|------------------------|---|---|---------------|-------------|----------------------------|
| Cart, Fioralba | New | South Side/School Asst 5/6 Hr, temp (0321) | T | 0321 | 04-08-03 To 12-30-03 |
| Clemons, Jeffrey E. | Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) | Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041) | R | 0041 | 03-28-03 |

| | | | | | |
|----------------------------|---|---|---|------|----------------------------|
| Ellingwood, Jeremy S. | New | Special Ed Transportation/ School Asst Special Ed (0041) | R | 0041 | 04-14-03 |
| Gray, Gloria D. | New | Food Service Sub (0080) | R | 0080 | 03-28-03 |
| Heller, Richard N. | Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) | Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041) | R | 0041 | 03-28-03 |
| Hesterman, Katherine D. | New | Nurse Substitute | R | 0010 | 04-11-03 |
| Hill, Deanna J. | Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041) | Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041) | R | 0041 | 03-28-03 |
| Morrison, Herbert S. | New | Special Ed Transportation/ School Asst Special Ed (0041) | R | 0041 | 04-08-03 |
| Nguyen, An Huu | New | Curriculum/Admin Aide Hrly, temp (0321) | T | 0321 | 03-27-03 To 12-30-03 |
| Oldham, Shaherah L. | New | Food Service Sub (0080) | R | 0080 | 03-28-03 |
| Perry, Mary | New | Adams/Tutor, temp (0410) | T | 0410 | 04-07-03 To 05-30-03 |
| Russell, Summer K. | New | Food Service Sub | R | 0080 | 03-28-03 |
| Sakinovic, Azra | New | Curriculum/Admin Aide, Hrly, temp (0321) | T | 0321 | 04-07-03 To 12-30-03 |
| Trokic, Andja | New | Curriculum/Admin Aide, Hrly, temp (0321) | T | 0321 | 03-27-03 To 12-30-03 |
| Wiegmann, Jennifer M. | New | Security Guard Sub | R | 0010 | 04-01-03 |

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|-------------------------|---|---|---------------|-------------|----------------------------|
| Anderson, Frances L. | Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041) + Continuing Ed/Bus Driver, Extracurr (0550) | Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041) | R | 0041 | 04-07-03 |
| Bowling, Selena | School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080) | Wayne/School Asst 5/6 Hr, temp | T | 0010 | 03-24-03 To 05-30-03 |

| | | | | | |
|----------------------|--|---|---|----------------|----------------------------|
| Bowling, Selena | Wayne/School Asst 5/6 Hr, temp | Wayne/School Asst 5/6 Hr, temp + School Asst Sub | R | 0010 | 04-07-03 |
| Demorest, Jemy C. | Special Ed Transportation/ School Asst Special Ed (0041) | Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) | R | 0041 | 04-07-03 |
| Fink, Barbara J. | Sick Leave | Shambaugh/Primetime Asst | R | 0010 | 04-07-03 |
| Fitts, Dodd A. | Northwood/Administrative Aide, temp | Northwood/School Asst 5/6 Hr+School Asst (0041) + Custodian Sub | R | 0010/0041/0010 | 04-14-03 |
| Gillespie, Mandy J. | South Side Natatorium/ Lifeguard | South Side Natatorium/ Lifeguard + School Asst 4 Hr, temp | T | 0010 | 04-14-03 |
| Green, Winifred L. | Lincoln/School Asst 2/3 Hr | Lincoln/School Asst 2/3 Hr +School Asst 2/3 Hr | R | 0010 | 04-07-03 |
| Greene, Anna C. | Sick Leave | Lakeside/Cafeteria Asst (0080) | R | 0080 | 04-07-03 |
| Helmke, Holly E. | School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080) | Ward Education Ctr/School Asst Special Ed, temp | T | 0010 | 03-10-03 To 05-30-03 |
| Hemsoth, Lisa R. | School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080) | Glenwood Park/School Asst Special Ed, temp | T | 0010 | 03-27-03 To 05-30-03 |
| Hilliard, Kenneth C. | School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080) | Shawnee/Administrative Aide, temp | T | 0010 | 04-14-03 To 06-06-03 |
| Jackson, Phyllis A. | Shawnee/Cafeteria Manager, temp (0080) | Northrop/Asst Cafeteria Manager (0080) | R | 0080 | 04-07-03 |
| Kahn, Frank C. | Maintenance & Operations/ Groundskeeper | Forest Park/Elementary Custodian Engineer | R | 0010 | 04-28-03 |
| Ketzler, Cindy A. | School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080) | Washington/Secretary 52 wk, temp | T | 0010 | 04-09-03 To 06-20-03 |
| Krouse, Karen A. | Sick Leave | Shawnee/Manager Satellite Operation (0080) | R | 0080 | 04-07-03 |
| McGiffin, Ryan E. | South Side Natatorium + North Side/Lifeguard | South Side Natatorium + North Side/ Lifeguard + South Side Natatorium/ School Asst 4 Hr, temp | T | 0010 | 04-14-03 |
| Meeks, Sally F. | Sick Leave | Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041) | R | 0041 | 04-07-03 |
| Ott, Jeanne A. | Northrop/Asst Cafeteria Manager, temp (0080) | North Side/Asst Cafeteria Manager (0080) | R | 0080 | 04-07-03 |

| | | | | | |
|-----------------------|---|---|---|------|----------------------------|
| Riddle, Susan E. | Sick Leave | Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041) | R | 0041 | 04-07-03 |
| Simmons, Paula A. | Maplewood/School Asst Special Ed + School Asst 2/3 Hr | Leave of Absence | L | 0010 | 03-31-03 To 08-15-03 |
| Turner, Jalic'e E. | School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080) | Northcrest/Primetime Asst, temp | T | 0010 | 04-14-03 To 05-30-03 |
| Westropp, Lori A. | Sick Leave | Special Education/Case Manager (0500) | R | 0500 | 04-14-03 |
| Whitehurst, Joann | Leave of Absence | Lincoln/Primetime Asst | R | 0010 | 04-07-03 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Ault, Barry L.
Doehla, Meghan A.

Freon, Henry D.
Jacobs, Sue Linn

Puntillo, Jaclyn A.

LAYOFF ADDENDUM

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|-------------------------|--|---|-------------|------------------|
| Adams, Daniel | Elmhurst/Vocal Music | Elmhurst/Vocal Music (.7) + Layoff (.3) | 0010 | 05-30-03 |
| Adams, Mark | Northwood/Language Arts | Layoff | 0500 | 05-30-03 |
| Aden, Sylvia | Adams/Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Ahr, Douglas | Wayne/English | Layoff | 0010 | 05-30-03 |
| Alberding, Nancy | Geyer/Math | Layoff | 0010 | 05-30-03 |
| Amstutz, Jeff M. | Northrop/Industrial Tech | Layoff | 0010 | 05-30-03 |
| Amstutz, Jeffrey A. | Lakeside/Music | Layoff | 0010 | 05-30-03 |
| Anderson, Angelia | Kekionga/Language Arts | Layoff | 0010 | 05-30-03 |
| Anderson, Courtney | Blackhawk/Drama | Layoff | 0010 | 05-30-03 |
| Badertscher, Roger | Wood Youth Center/Title I Resource (0410) | Layoff | 0410 | 05-30-03 |
| Battershell, Kenneth | North Side/Social Studies | Layoff | 0010 | 05-30-03 |
| Beasley, Vincent | North Side + Elmhurst Area/Physical Education | Layoff | 0010 | 05-30-03 |

| | | | | |
|---------------------|--|---|------|----------|
| Bernard, Karin | Geyer/Science | Layoff | 0010 | 05-30-03 |
| Biggins, Doreene | Lakeside/Math | Lakeside/Math (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Biggs, Catrin | Memorial Park/French | Memorial Park/French (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Bird, Paul | Northwood/Communications | Layoff | 0010 | 05-30-03 |
| Blanton, Donna | Kekionga/Math | Layoff | 0010 | 05-30-03 |
| Boester, Phyllis | North Side + Elmhurst Area/ Music (.7) | Layoff | 0010 | 05-30-03 |
| Bonelli, Bonnie | Northrop/Physical Ed | Layoff | 0010 | 05-30-03 |
| Booker, Patricia | Adams/Elementary ALP | Layoff | 0010 | 05-30-03 |
| Borns, Daniel | Northrop/Music (.67) | Layoff | 0010 | 05-30-03 |
| Brabin, Linda | Study/Title I Resource (.5) | Layoff | 0410 | 05-30-03 |
| Brookshire, Talasha | Kekionga/Home Economics | Layoff | 0010 | 05-30-03 |
| Brown, Stacy | Lindley/Grade 1 (.5) + Maplewood/Kindergarten (.5) | Layoff | 0010 | 05-30-03 |
| Bryan, Elizabeth | North Side/Business | Layoff | 0010 | 05-30-03 |
| Byler, Jennifer | South Wayne/Title I Resource (.5) (0410) | Layoff | 0410 | 05-30-03 |
| Cassara, Mildred | Miami/Emotionally Disabled | Layoff | 0500 | 05-30-03 |
| Conner, Brian | Northwood/Science | Layoff | 0010 | 05-30-03 |
| Cope, Angela | Young/Kindergarten | Layoff | 0010 | 05-30-03 |
| Crager, Shane | Elmhurst/English | Layoff | 0010 | 05-30-03 |
| Creath, Randall | North Side+Elmhurst Area/ Music | North Side+ Elmhurst Area/ Music (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Crozier, Matthew | Miami/Math | Layoff | 0010 | 05-30-03 |
| Daly, Lee | Franke Park/Grade 4 | Layoff | 0010 | 05-30-03 |
| Davis, Rebecca | Abbett/Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Dercks, Scott | Wayne/Art | Wayne/Art (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Derrow, Diane | Snider + Wayne Area/Music (.6) | Layoff | 0010 | 05-30-03 |

| | | | | |
|-------------------------|--|---|------|----------|
| Dikeolakos, Diane | Memorial Park/Language Arts | Memorial Park/Language Arts (.67) + Layoff (.33) | 0010 | 05-30-03 |
| Drasny, Brenna | Miami/Math | Layoff | 0010 | 05-30-03 |
| Drasny, Dale | North Side + Elmhurst Area/Physical Education | Layoff | 0010 | 05-30-03 |
| Drew, Kevin | Lane/Music | Layoff | 0010 | 05-30-03 |
| Dwire, Christine | South Wayne/Kindergarten Full Day | Layoff | 0010 | 05-30-03 |
| Dykes, Dawn | Adams/I-Read Coordinator | Layoff | 0010 | 05-30-03 |
| Egley, Diane | Glenwood Park/Kindergarten (.5) + Harrison Hill/ Kindergarten (.5) | Layoff | 0010 | 05-30-03 |
| Falk, Cathy | Forest Park/Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Feagler, Mark | Shawnee/Math | Layoff | 0010 | 05-30-03 |
| Feezel, Wendy | Shawnee/Social Studies | Layoff | 0010 | 05-30-03 |
| Felger, Linda | Snider + Wayne Area/Music | Layoff | 0010 | 05-30-03 |
| Flynn, Tiffany | Bloomington/Title I Resource (.5) | Layoff | 0410 | 05-30-03 |
| Franze, Mollie | North Side/English | North Side/ English (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Freiburger, Annette | Geyer/Title I – Science Grade 6 | Layoff | 0410 | 05-30-03 |
| French, Jennifer | Arlington/Grade 4 | Layoff | 0010 | 05-30-03 |
| Fry, Heather | Pleasant Ctr/Grade 2 | Layoff | 0010 | 05-30-03 |
| Gay, Kristi | Portage/Music | Layoff | 0010 | 05-30-03 |
| Gelzleichter, Donald | Kekionga/Language Arts (.5) | Layoff | 0010 | 05-30-03 |
| Gerardot, Valerie | Price/Mild Disabilities (.5) + Franke Park/Mild Disabilities (.5) | Layoff | 0010 | 05-30-03 |
| Gerke, Anne | Pleasant Ctr/Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Gibson, Pamela | Harrison Hill/Reading Recovery | Layoff | 0010 | 05-30-03 |
| Gilbert, Alyce | Adams/Grade 4 | Layoff | 0010 | 05-30-03 |
| Grabill, Jane | Study/Reading Recovery | Layoff | 0010 | 05-30-03 |
| Gray, Nicholas | Geyer/Social Studies | Geyer/Social Studies (.5) + Layoff (.5) | 0010 | 05-30-03 |

| | | | | |
|-------------------------------|--|--|------|----------|
| Griffin, Lowell | North Side/Industrial Tech | Layoff | 0010 | 05-30-03 |
| Griswold, Rebecca | Northrop/Art | Layoff | 0010 | 05-30-03 |
| Groeneveld, Erika | Wayne/Mildly Mentally Disabled | Layoff | 0500 | 05-30-03 |
| Guy, Drece | South Side/Mild Disabilities | Layoff | 0500 | 05-30-03 |
| Habisch, Carrie | Northrop + South Side Area/ Physical Education (.6) | Layoff | 0010 | 05-30-03 |
| Hall, Juli | Miami/Math (.5) | Layoff | 0010 | 05-30-03 |
| Harl, Zachary | Memorial Park/Math Grade 6 | Memorial Park/Math Grade 6 (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Hatfield, Michelle | Snider/English | Layoff | 0010 | 05-30-03 |
| Hayden, Michelle | Snider/Health | Layoff | 0010 | 05-30-03 |
| Heath, Patricia | Bloomington/Kindergarten Full Day | Layoff | 0010 | 05-30-03 |
| Hicks, Mona | Forest Park/Reading Recovery | Layoff | 0010 | 05-30-03 |
| Hillyard, Juanita | Geyer/Title I- Math | Layoff | 0410 | 05-30-03 |
| Hilsen, Jennifer | Fairfield/Title I Resource (.5) | Layoff | 0410 | 05-30-03 |
| Hire, Elizabeth | Lane/Physical Education | Lane/Physical Education (.3) + Layoff (.7) | 0010 | 05-30-03 |
| Hirsty, Kathy | Glenwood Park/Reading Recovery (.5)+ Washington/ Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Hohman, Amy | Shambaugh/Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Holston- Hesting, Amy | Memorial Park/Drama | Layoff | 0010 | 05-30-03 |
| Horan, Michael | Geyer/Music | Layoff | 0010 | 05-30-03 |
| Hoth, Barbara | Fairfield/Title I Resource (.5) | Layoff | 0410 | 05-30-03 |
| Howell, Jennifer | Northcrest/Grade 5 | Layoff | 0010 | 05-30-03 |
| Huck, Kim | Lindley/Kindergarten (Spanish) | Layoff | 0010 | 05-30-03 |
| Johnson, Brian | Elmhurst/Math | Layoff | 0010 | 05-30-03 |
| Johnson- Lewis, Lynette | Lakeside/Spanish (.5) + Bunche/Spanish (.5) | Layoff | 0010 | 05-30-03 |

| | | | | |
|------------------------|--|---------------------------------------|------|----------|
| Jones, Andrea | Northwood/Art | Layoff | 0010 | 05-30-03 |
| Kaufman, Cynthia | Abbett/Title I Resource (.5) | Layoff | 0410 | 05-30-03 |
| Kelley, Lisa | Portage/Math | Layoff | 0010 | 05-30-03 |
| Keuneke, Lisa | Geyer/Math | Layoff | 0010 | 05-30-03 |
| Kleinhenz, Jennifer | Lane/Math Grade 6 | Layoff | 0010 | 05-30-03 |
| Klinker, Erin | Harris/Kindergarten | Layoff | 0010 | 05-30-03 |
| Kneller, Diane | Bloomingtondale/Reading Recovery (.5) + Study/ Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Lambert, Renaye | Haley/Grade 2 | Layoff | 0010 | 05-30-03 |
| Lehman, Allison | Haley/Grade 4 | Layoff | 0010 | 05-30-03 |
| Luckett, Andrew | Study/Title I Resource | Layoff | 0410 | 05-30-03 |
| Luessenhop, Peter | Wayne/Math | Layoff | 0010 | 05-30-03 |
| Lyons, Brenda | Fairfield/Kindergarten | Layoff | 0410 | 05-30-03 |
| McCalla, Denise | Geyer/Math | Geyer/Math (.8) + Layoff (.2) | 0010 | 05-30-03 |
| McCorkle, Amy | Geyer/Language Arts | Layoff | 0010 | 05-30-03 |
| McFarren, Jeremy | South Side/Art | Layoff | 0010 | 05-30-03 |
| McKillip, Kenneth | Northrop/Industrial Tech | Layoff | 0010 | 05-30-03 |
| Miller, Jacqueline | Miami/Language Arts | Layoff | 0010 | 05-30-03 |
| Millsbaugh, Scott | Snider + Wayne Area/ Physical Education | Layoff | 0010 | 05-30-03 |
| Moeschberger, James | Miami/Industrial Tech | Layoff | 0010 | 05-30-03 |
| Montgomery, Gail | Lakeside/Health | Layoff | 0010 | 05-30-03 |
| Moore, Nancy | South Side/Math | South Side/Math (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Morales, George | Bloomingtondale/Grade 5 | Layoff | 0010 | 05-30-03 |
| Morris, Nola | Northrop/English | Layoff | 0010 | 05-30-03 |
| Mueller, Scott | Northwood/Math | Layoff | 0010 | 05-30-03 |
| Neel, Jennifer | North Side/English | Layoff | 0010 | 05-30-03 |
| Nelson, Jeanne | Harris/Reading Recovery | Layoff | 0010 | 05-30-03 |

| | | | | |
|--------------------------|--|---|------|----------|
| Niemeyer, Nichole | Geyer/Language Arts | Geyer/Language Arts (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Paul, Sharyl | Abbett/Reading Recovery (.5) + South Wayne/Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Petre, Janell | Northrop + South Side Area/Physical Education | Layoff | 0010 | 05-30-03 |
| Pidlisny, Anna | Bloomington/Mild Disabilities | Layoff | 0500 | 05-30-03 |
| Poling, Chad | Wayne/Geography | Layoff | 0010 | 05-30-03 |
| Quinones, Vincent | Kekionga/Physical Education | Layoff | 0010 | 05-30-03 |
| Race, Michelle | Geyer/Science Resource | Geyer/Science Resource (.5) + Layoff (.5) | 0410 | 05-30-03 |
| Rasor, Christopher | Northrop + South Side Area/Music (.6) | Layoff | 0010 | 05-30-03 |
| Rayl, Tim | Abbett/Grade 5 | Layoff | 0010 | 05-30-03 |
| Reed, Mary Beth | Lindley/Grade 3 (Spanish) | Layoff | 0010 | 05-30-03 |
| Reese, Shaquala | Ward Education Ctr/Mild Disabilities | Layoff | 0010 | 05-30-03 |
| Regedanz, Julie | Glenwood Park/Mild Disabilities (.5) + Irwin/ Mild Disabilities (.5) | Layoff | 0010 | 05-30-03 |
| Reyes, Ermelinda | Wayne/Spanish | Layoff | 0010 | 05-30-03 |
| Reynolds, Lori | Croninger/Grade 3 | Layoff | 0010 | 05-30-03 |
| Reynolds, Natalie | Adams/Kindergarten | Layoff | 0010 | 05-30-03 |
| Rowlett, Dianna | South Side/Art | Layoff | 0010 | 05-30-03 |
| Rush, Mary | South Wayne/Reading Recovery | Layoff | 0010 | 05-30-03 |
| Ryder, Lori | South Wayne/Grade 2 | Layoff | 0010 | 05-30-03 |
| Samra, Aaron | Kekionga/Music | Layoff | 0010 | 05-30-03 |
| Sauter, Aaron | Wayne/Physics | Layoff | 0010 | 05-30-03 |
| Schmitt, Kimberly | Geyer/Language Arts | Geyer/Language Arts (.6) + Layoff (.4) | 0010 | 05-30-03 |
| Schoenle, Jeffrey | Fairfield/Title I Resource | Layoff | 0410 | 05-30-03 |
| Shreck, Kamy | Lane/Science | Layoff | 0010 | 05-30-03 |
| Schweigert, Elizabeth | Price/Grade 5 | Layoff | 0010 | 05-30-03 |
| Sefton, Julianne | Memorial Park/Mild Disabilities | Layoff | 0010 | 05-30-03 |

| | | | | |
|------------------------|---|--|------|----------|
| Sendo, Patricia | Geyer/Language Art | Layoff | 0010 | 05-30-03 |
| Shippy, Kathryn | Young/Kindergarten | Layoff | 0010 | 05-30-03 |
| Sieradski, Floral | Scott/Reading Recovery (.5) +Fairfield/Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Sigmon, Renee | Wayne/Home Economics | Layoff | 0010 | 05-30-03 |
| Sliger, Kerry | Northwood/Industrial Tech | Layoff | 0010 | 05-30-03 |
| Sliger, Melissa | Northcrest/Kindergarten (.5) | Layoff | 0010 | 05-30-03 |
| Smiley, Shawn | Jefferson/Math | Jefferson/Math Grade 6(.5) + Layoff (.5) | 0010 | 05-30-03 |
| Souder, Janet | Jefferson/Math | Layoff | 0010 | 05-30-03 |
| Sprunger, Linda | Lindley/Grade 4/5 (Spanish) | Layoff | 0010 | 05-30-03 |
| Stair, Kelli | Elmhurst/English (.67) | Layoff | 0010 | 05-30-03 |
| Stall, Kelley | Study/Pre-School | Layoff | 0410 | 05-30-03 |
| Steininger, Christy | Fairfield/Title I Resource (.5) | Layoff | 0410 | 05-30-03 |
| Stephens, Cynthia | Snider/Health | Snider/Health (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Storey, Betsy | Price/Reading Recovery | Layoff | 0010 | 05-30-03 |
| Swinford, Adam | Geyer/Language Arts | Geyer/Language Arts Grade 6 (.5) + Layoff (.5) | 0010 | 05-30-03 |
| Sylvester, Maureen | Kekionga/Math | Layoff | 0010 | 05-30-03 |
| Todor, John | Snider/Business | Layoff | 0010 | 05-30-03 |
| Turriff, Cynthia | Croninger/Mild Disabilities (.5) + Maplewood/Mild Disabilities (.5) | Layoff | 0010 | 05-30-03 |
| Uhrick, Kenneth | Shambaugh/Mild Disabilities | Layoff | 0010 | 05-30-03 |
| Utterback, Susan | Washington/Reading Recovery (.5) + Adams/ Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Valdizon, Robyn | Portage/Spanish | Layoff | 0010 | 05-30-03 |
| Waite, Ellen | North Side/Latin | Layoff | 0010 | 05-30-03 |
| Walker, Bruce | Miami/Moderately Mentally Disabled | Layoff | 0010 | 05-30-03 |
| Walls, Dustin | North Side/Business | Layoff | 0010 | 05-30-03 |
| Walters, Susan | Glenwood Park/Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |

| | | | | |
|----------------------|---|--------|------|----------|
| Warner, Michael | Wayne/Industrial Tech | Layoff | 0010 | 05-30-03 |
| Wasson, Kay | Holland/Reading Recovery | Layoff | 0010 | 05-30-03 |
| Waybright, Julie | Croninger/Reading Recovery (.5) + Price/Reading Recovery (.5) | Layoff | 0010 | 05-30-03 |
| Wegner, Suzanne | Indian Village/Grade 2 | Layoff | 0010 | 05-30-03 |
| Welch, Marcia | Croninger/Grade 2 | Layoff | 0010 | 05-30-03 |
| Wemhoff, Stacey | Maplewood/ESL Resource | Layoff | 0010 | 05-30-03 |
| Wermuth, Nancy | Lane/Language Arts | Layoff | 0010 | 05-30-03 |
| Whitlock, Thor | Fairfield/Grade 4 | Layoff | 0010 | 05-30-03 |
| Wilhelm, Gretchen | Haley/Emotionally Disabled | Layoff | 0010 | 05-30-03 |
| Wolfe, Carrie | Fairfield/Title I Resource (.5) | Layoff | 0410 | 05-30-03 |
| Young, Sarah | Glenwood Park/Grade 5 | Layoff | 0010 | 05-30-03 |
| Zimmerman, Jodie | Arlington/Grade 1 | Layoff | 0010 | 05-30-03 |

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the personnel report and layoff addendum be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the administrator addendum:

ADMINISTRATOR ADDENDEUM

Administrator
Addendum

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>FUND</u> | <u>EFFECTIVE</u> |
|----------------------|---|--|---------------|-------------|------------------------|
| Bickel, Daniel A. | Weisser Park/ Elementary Principal, SS II, Group 7, Step 17 | Snider + Wayne Area/ Area Administrator, SS I, Group 13, Step 19 | R | 0010 | As soon as possible |

A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the administrator addendum be approved. Roll Call: Ayes, Robert A. Armstrong, Carol J. Coen, Carl A. Johnson and Stephen Corona; nays, Jon J. Olinger, Geoff Paddock, Kurt A. Walborn.

Financial
Status
Update

Kathy Friend, chief financial officer, reported on Fort Wayne Community Schools' financial status.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, May 12, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from April 14, 2003, Payroll Certification, Voucher List, Tax Anticipation Warrant Resolution, Warrant Purchase Agreement, General Certificate, Certificate Re: Federal Tax Matters & Arbitrage, IRS Form 8038-G, Certificate of Delivery, Series C Warrant Copies, and Alternative Placement for Mitchell Fleming, Jr.

There being no further business, upon a motion by Carol J. Coen, seconded by Robert A. Armstrong, the meeting was adjourned at 8:28 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Geoff Paddock

Member Robert A. Armstrong

Member Carl A. Johnson

Member Jon J. Olinger

Member Kurt A. Walborn