

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:07 p.m.

April 26, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 26, 2004, at 7:07 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson  
Robert A. Armstrong  
Stephen Corona  
Carl A. Johnson  
Jon J. Olinger  
Geoff Paddock  
Kurt A. Walborn

Members absent: none

Approval of  
Minutes –  
March 22,  
2004

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the minutes of the regular meeting of the Board of School Trustees held March 22, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

State  
Wrestling and  
Gymnastics  
Finals

**RECOMMENDATION:** It was recommended that the Board recognize Brandon Andrews, a wrestler at Snider High School, and Brianna Neumann, a gymnast at Northrop High School, for placing in the top 10 in state athletic competitions.

**RELATED INFORMATION:** Brandon Andrews placed fourth in the 103-pound division of the state wrestling championships in February.

Brianna Neumann placed first in uneven bars at the girls state gymnastics finals in March. She also has been named to the all-state gymnastics team. The following individuals were recognized:

State Wrestling Finals	Girls Gymnastics Finals
Brandon Andrews	Brianna Neumann
Mike Ester, head coach	Kim Coak, head coach
Michael Hawley, athletic director	Mike McMillen, athletic director
Stephen Simmons, principal	Barbara Ahlersmeyer, principal

Girls State  
Swimming  
Finals –  
Snider  
High  
School

**RECOMMENDATION:** It is recommended that the Board recognize the girls swim team at Snider High School for placing eighth in state competition in February.

**RELATED INFORMATION:** In addition to an eighth-place team finish, members of Snider's girls swim team placed in the top ten in five competitions at the state finals.

Four team members – Stephanie Meyer, Stephanie Parker, Erica Smith and Alexandra Pierce – have been named to the second team of the all-state swim team. Head coach Christopher Knoblauch was recognized as Coach of the Year in District 2. The following individuals were recognized:

Laura Baur – 7<sup>th</sup> place, 400-yard freestyle relay

Stephanie Meyer - 3<sup>rd</sup> place, 200-yard medley relay;  
5<sup>th</sup> place, 100-yard backstroke;  
7<sup>th</sup> place, 400-yard freestyle relay

Stephanie Parker - 3<sup>rd</sup> place, 200-yard medley relay;  
3<sup>rd</sup> place, 100-yard breaststroke

Alexandra Peirce – 3<sup>rd</sup> place, 200-yard medley relay;  
7<sup>th</sup> place, 400-yard freestyle relay

Erica Smith – 3<sup>rd</sup> place, 200-yard medley relay;  
3<sup>rd</sup> place, 100-yard butterfly;  
7<sup>th</sup> place, 400-yard freestyle relay

Chris Giant, diving coach  
Christopher Knoblauch, head coach  
Michael Hawley, athletic director  
Stephen Simmons, principal

Staff  
Spotlight –  
Barrie  
Peterson,  
teacher,  
Northrop

**RECOMMENDATION:** It was recommended that the Board recognize Barrie Peterson, a business teacher at Northrop High School, for his contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

We honored Barrie Peterson, an FWCS employee for 38 years. His job goes beyond the classroom at Northrop. He is chairman of Northrop's business department, head coach of the boys cross country team and assistant coach for boys track. For the last 25 years, he has served as announcer at Northrop football and basketball games. A video highlighting his accomplishments was shown.

Vouchers

Dr. Robinson presented the vouchers for periods Ending March 31, 2004 and April 14, 2004, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the vouchers appearing in the listing numbered 04-06 and 04-07 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Textbook  
Adoption  
2004-2010  
and Student  
Fees 2004-  
2005

Dr. Robinson presented the following recommendation concerning the Textbook Adoption 2004-2010 and Student Fees 2004-2005:

**RECOMMENDATION:** It is recommended that the Board adopt elementary, middle school, and high school mathematics textbooks and related materials for the school years 2004–2005 through 2009–2010, and approve the accompanying rental rates for 2004-2005. It is also recommended that the Board approve submission of textbook adoption waivers to the Indiana Board of Education to use the Key Curriculum Press Discovery series as the text for the high school Integrated Math courses for the period 2004-2005 through 2009-2010.

**RELATED INFORMATION:** The Indiana State Board of Education adopts textbooks and related materials for use on a statewide basis according to the legally prescribed six-year cycle. Local committees review texts and identify those that best meet the needs of the students in that particular district. This is the year designated for adoption of instructional materials in mathematics.

In October of 2003, teams of FWCS teachers, parents, and administrators began reviewing instructional materials and many teachers piloted the elementary materials. Teachers and parents recommended the following textbooks and related materials for use in FWCS for the time period 2004-2010. These materials reflect the district integrated math approach at all levels.

A textbook adoption waiver must be submitted because the high school Key Curriculum Press Discovery series is not on the state textbook list for Integrated Math. However, the content of the books

is the best match with the Indiana Academic Standards, the Indiana Integrated Math course descriptions, and the FWCS Integrated Math Model. The State has indicated tentative approval of the waiver.

Families unable to pay student fees may apply for financial assistance. Students approved for free lunch are also eligible for free textbooks. The State of Indiana reimburses the Fort Wayne Community Schools Textbook Rental Fund for a portion of the textbook rental charges for qualified students, and the remainder is made up from the General Fund. Approximately 16,000 students qualified for textbook assistance during the 2003-2004 school year. All texts on the state textbook adoption list may be viewed at the FWCS public review site located in the FWCS Warehouse, 1511 Catalpa St.

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the Textbook Adoption 2004-2010 and Student Fees 2004-2005 be approved. Roll Call: Ayes, Carol J. Coen, Robert A. Armstrong, Stephen Corona, Jon J. Olinger, Geoff Paddock and Carl A. Johnson; nays, Kurt A. Walborn.

H&R Block  
Education  
Fund  
Donation

Dr. Robinson presented the following recommendation concerning the H&R Block Education Fund Donation

**RECOMMENDATION:** It is recommended that the Board approve the acceptance of donations from the H&R Block Education Fund. It is recommended that this and future donations go to provide transportation for Study Connection.

**RELATED INFORMATION:** H&R Block clients in our area have donated to the H&R Block Education Fund administered by the Greater Kansas City Community Foundation. This donation in the amount of \$4,938 is in addition to a donation of \$2,750 previously approved and designated for the Book Bag Project.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the H&R Block Education Fund Donation be approved. Roll Call: Ayes, unanimous; nays, none.

Wells  
Fargo  
"Team Up  
For Our  
Schools"  
Donation

Dr. Robinson presented the following recommendation concerning the Wells Fargo "Team Up For Our Schools" Donation:

**RECOMMENDATION:** It is recommended that the Board approve the acceptance of the donation from Wells Fargo, presented at the March 22 Board meeting, in the amount of \$6,520.00. It is recommended the donation go to provide transportation for Study Connection.

**RELATED INFORMATION:** Wells Fargo has a long-standing commitment to education. They have partnered with parents, educators, and community leaders to help students achieve success in school and beyond.

Wells Fargo launched a new summer program, "Team Up For Our Schools". For every new Wells Fargo checking account with Direct Deposit opened within the FWCS district from July 14 through September 13, 2003, they donated \$10. Wells Fargo also donated an additional \$10 for each customer who opened a Wells Fargo "Package" and an additional \$10 for enrolling in Bill Pay.

A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the recommendation concerning the Wells Fargo "Team Up For Our Schools" Donation be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
Properties –  
North Side  
High School

Dr. Robinson presented the following recommendation concerning the Purchase of Properties – North Side High School:

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following properties located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
468 Stadium Dr.	\$73,000	\$73,500	\$73,250
470 Stadium Dr.	\$59,500	60,000	\$59,750

**RELATED INFORMATION:** The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Purchase of Properties – North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

North Side  
Renovation  
and Addition  
Project

Dr. Robinson presented the following recommendation concerning the North Side Renovation and Addition Project:

**RECOMMENDATION:** It is recommended that the Board authorize the Facilities Department to proceed with obtaining change orders to fill in the pool at North Side High School to create a large multipurpose classroom space in the North Side Renovation and Addition Project.  
Estimated cost.....\$383,093

**RELATED INFORMATION:** Cabinet is recommending a change in the scope of work at the North Side Renovation and Addition Project. The area now occupied by the pool would become a multipurpose classroom space. In the current renovation plans, there is a need for a large classroom space.

The advancing age of the pool presents many problems for the school system. The locker rooms need upgraded and pool equipment needs replaced. Staffing, maintenance, and chemical costs are ongoing. Superintendent Wendy Robinson, provided an overview of the Capital Projects in the district.

Guests

Sarah Lowe and Tina Choka-Green spoke in support of keeping the pool open.

A motion was made by Stephen Corona, seconded by Carl A. Johnson, that the recommendation concerning the North Side Renovation and Addition Project be approved. Roll Call: Ayes, Carol J. Coen, Stephen Corona, and Carl A. Johnson; nays, Robert A. Armstrong, Jon J. Olinger, Geoff Paddock, and Kurt A. Walborn. The motion was defeated.

Change  
Orders –  
North Side  
Renovation  
and Addition  
Project

Dr. Robinson presented the following recommendation concerning the Change Orders – North Side Renovation and Addition Project:

**RECOMMENDATION:** It is recommended that the Board approve the change orders for the North Side Renovation and Addition Project – Phase I & Phase II.

**RELATED INFORMATION:** Because of the size and complexity of the North Side Renovation and Addition Project, contract changes can be anticipated. Unforeseen conditions and the acceptance of alternates are normally the reason. Changes to the scope of work are approved only after FWCS personnel consult with the architect and construction manager. These change orders reflect additional work recommended on the project. Funds have been set aside from the bond to cover these changes.

<u>PACKAGE</u>	<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CURRENT CONTRACT AMOUNT</u>	<u>ADD</u>
#2 concrete	<b>Weigand Construction Co., Inc.</b>	revise column, footing, & step, thaw frozen subgrade	\$999,303	\$22,377
#4 site utilities & concrete sidewalks	<b>Bunn, Inc.</b>	widen sidewalk, add subsurface drainage below stone	\$1,120,658	\$7,490
#6 masonry	<b>Hamilton Hunter Builders, Inc.</b>	winterization, add lintels, block, and brick	\$2,866,724	\$30,514
#8 general trades/carpentry	<b>Weigand Construction Co., Inc.</b>	delete parapet blocking, add door lites, additional demolition, additional temporary classroom work	\$3,485,100	\$24,620
#10 drywall systems/acoustical ceilings	<b>Rosema Corp.</b>	change window bulkhead detail, add metal stud and drywall to all infill areas to receive additional lockers, add metal stud and drywall bulkheads in lieu of metal panels through new commons area	\$2,950,641	\$44,301
#19 sprayed on fireproofing	<b>Circle B Co., Inc.</b>	include additional fireproofing	\$483,123	\$118,192

#20 mechanical, plumbing, and temperature controls	<b>Project Design &amp; Piping, Inc.</b>		\$8,072,537	
		replace stadium heating piping, add structural support hangers for heating, cooling piping, additional roof drains, reroute heating and cooling mains, add underground piping		\$170,682
#22 electrical	<b>Shambaugh &amp; Son, LP</b>		\$5,308,892	
		revise sound system, revise electrical needs		\$124,496
<b>TOTAL</b>			<hr/> \$25,286,978	<hr/> \$542,672

A motion was made by Stephen Corona, seconded by Jon J. Olinger, that the recommendation concerning the Change Orders – North Side Renovation and Addition Project be approved. Roll Call: Ayes, unanimous; nays, none.

2004  
Capital  
Mechanical  
Project at  
Abbett  
School

Dr. Robinson presented the following recommendation concerning the 2004 Capital Mechanical Project at Abbett School:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contract for Phase II mechanical work at Abbett School:

**Industrial Piping & Engineering Corp.**

Base Bid.....	\$541,125
Alternate A-6 .....	<u>-6,055</u>
<b>TOTAL CONTRACT.....</b>	<b>\$535,070</b>

**RELATED INFORMATION:** This project completes the total mechanical renovation and conversion from steam to hot-water heating at Abbett School. All replacements have been identified in our HVAC replacement plan, which provides for upgrades to the mechanical systems over a 25-year period. Financing for this work is in the Capital Projects Fund. Project specifications require the work to be completed by August 2, 2004.

**Project**  
**Architect**  
**Bid Date**

**2004 Capital Mechanical Project at Abbett  
MSKTD & Associates, Inc.  
April 15, 2004**

Industrial Piping  
&  
Engineering  
Corp.

Project Design  
& Piping, Inc.

CONTRACTOR

BASE BID

\$541,125.00

\$551,890.00

ALTERNATE A-1

remove existing lay-in acoustical ceiling pads

41,124.00

38,650.00

ALTERNATE A-2

remove existing lay-in acoustical ceiling pads and grid

100,483.00

94,481.00

ALTERNATE A-3

remove existing spline ceiling at  
the underside of all stairs

12,723.00

11,962.00

ALTERNATE A-4

modify lighting and switching in the tunnel area

5,354.00

5,260.00

ALTERNATE A-5

provide dehumidification system

2,430.00

3,661.00

ALTERNATE A-6

not remove steam and  
condensate pipe complete

-6,055.00

-8,266.00

ALTERNATE A-7

extend all warranties

8,668.00

6,363.00

## ALTERNATE A-9

not convert the steam boiler plant to hydronic

-22,394.00

-33,164.00

## RECOMMENDATION

**\$535,070.00**

\$543,624.00

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the 2004 Capital Mechanical Project at Abbett School be approved. Roll Call: Ayes, unanimous; nays, none.

Amendment  
to the 2004  
Capital  
Projects Plan

Dr. Robinson presented the following recommendation concerning the Amendment to the 2004 Capital Projects Plan:

**RECOMMENDATION:** It is recommended that the 2004 Capital Projects Plan be amended to include the adjustments identified on the attached list and that the Board hold a hearing and adopt the attached resolution to modify the 2004 Capital Projects Plan.

**RELATED INFORMATION:** The State of Indiana requires the Board to hold a hearing and pass a resolution authorizing any changes in the Capital Projects Fund Plan. Needed funding will come from reassigning revenue for the following proposed changes:

National School Fitness Foundation - Elmhurst, North Side, South Side, Snider, Wayne, Blackhawk, Geyer, Lakeside, Memorial Park, Miami, and Shawnee

Modify rooms to accommodate the equipment from National School Fitness Foundation. Install vulcanized rubber flooring, electrical outlets, and internet connections. Rooms will be made ready for the new physical education curriculum.

Mobile or Fixed Equipment – School equipment funds have been reduced. Equipment will not be purchased so that classrooms can be modified.

**HEARING:**

As published in the local newspapers on April 15, 2004, and April 22, 2004, this meeting was the official hearing for the modification of the 2004 CPF plan. Members of the public were given the opportunity to address the Board. No one spoke.

**FORT WAYNE COMMUNITY SCHOOLS**

Fort Wayne, Indiana

**2004 CAPITAL PROJECT FUND AMENDMENT  
(RESOLUTION)**

WHEREAS there is a need to make adjustments in 2004 capital projects,

WHEREAS an amendment to the 2004 Capital Projects Fund was advertised in accordance with applicable laws and the required hearing was held by the Board of School Trustees on April 26, 2004,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the 2004 Capital Projects Plan, first adopted by the Board on September 8, 2003, be amended as follows:

	Original Appropriation	Amount of <u>Change</u>	Revised <u>Appropriation</u>
National School Fitness Foundation	0	\$ 75,870	\$ 75,870
Purchase of Mobile or Fixed Equipment	\$5,651,000	\$ - 75,870	\$5,575,130

This amendment to the 2004 Capital Projects Fund is made subject to the approval of the Department of Local Government Finance.



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Carol J. Coen, President

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Geoff Paddock, Vice President

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Jon J. Olinger, Secretary

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Robert A. Armstrong, Member

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Stephen Corona, Member

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Carl A. Johnson, Member

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Kurt A. Walborn, Member

A motion was made by Stephen Corona, seconded by Geoff Paddock, that the recommendation concerning the Amendment to the 2004 Capital Projects Plan be approved.

Table  
Amendment  
to the 2004  
Capital  
Projects Plan  
  
Appointments  
to Museum of  
Art Board

After discussion, a motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation be tabled until later in the meeting when the National School Fitness Foundation Grant comes up for consideration. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Appointments to Museum of Art Board:

**RECOMMENDATION:** It is recommended that the Board appoint Jason Hackbush and Terri Rodgers to the Board of the Museum of Art.

**RELATED INFORMATION:** The Board of School Trustees of the Fort Wayne Community Schools appoints two members to the Board of the Museum of Art.

Jason Hackbush, art teacher and Terri Rodgers, Language Arts Coordinator have agreed to serve as members of this board. Both have extensive experience in the arts and volunteerism in the community and enjoy the commitment to the Museum of Art.

The three-year terms will begin June 1, 2004, and end May 31, 2007.

These appointments support the advancement intended and outlined in Strategy X, Community Linkages of the FWCS Strategic Plan as approved by the Board of School Trustees.

A motion was made by Stephen Corona, seconded by Geoff Paddock, that the recommendation concerning the Appointments to Museum of Art Board be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment  
to Arts United  
Board

Dr. Robinson presented the following recommendation concerning the Appointment to Arts United Board:

**RECOMMENDATION:** It is recommended that the Board appoint Rita Turflinger to the Board of Arts United of Greater Fort Wayne.

**RELATED INFORMATION:** The Board of School Trustees appoints one member to the Board of Arts United. Rita Turflinger, principal of Memorial Park Middle School, has agreed to serve on this board. Her term will begin April 1, 2004, and end March 31, 2005.

This appointment supports the advancement intended and outlined in Strategy X, Community Linkages of the FWCS Strategic Plan as approved by the Board of School Trustees.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Appointment to Arts United Board be approved. Roll Call: Ayes, unanimous; nays, none.

Grants

Dr. Robinson presented the following recommendations concerning the Expanding World Language Grant – Lindley Elementary School; ING Unsung Heroes Award Program – Franke Park Elementary School; Toyota Tapestry Grant – Holland Elementary School; Starbucks Foundation Grant – Study Connection; English Bonter Mitchell Foundation Grant – Study Connection; and Arts United Community Partnership Grant – Memorial Park Middle School.

Expanding  
World  
Language  
Grant –  
Lindley  
Elementary  
School

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Expanding World Languages grant from Indiana Department of Education in the amount of \$5000 for Lindley Elementary School.

**RELATED INFORMATION:** The objective of this grant request is to provide additional training for the Spanish immersion staff by providing in-services, workshops, and conferences. Gerald Arthur, principal at Lindley, is the contact person for this non-competitive grant.

This program supports advancement intended and outlined in Strategy IV, International Standards Based Curriculum.

ING  
Unsung  
Heroes  
Award  
Program –  
Franke Park  
Elementary  
School

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the ING Unsung Heroes Award Program from Scholarship America in the amount up to \$25,000 for Franke Park Elementary School.

**RELATED INFORMATION:** The objective of this grant request is to improve the reading and English skills of the English as a Second Language students and their siblings. Children will take home books and tapes to listen and practice reading until fluent, to tape for others to hear. The contact people for this competitive grant are Franke Park teachers, Pamela Ghaffarian and Patti Kring. One hundred finalists will receive awards of \$2,000. Of those 100 finalists, three will be selected for additional financial awards up to \$25,000.

This program supports advancement intended and outlined in Strategy VII, Student-Centered Environment.

Toyota  
Tapestry  
Grant –  
Holland  
Elementary  
School

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a 2004 Toyota Tapestry Grant for Holland Elementary School in the amount of \$10,000.

**RELATED INFORMATION:** The Toyota Tapestry grant provides funds for projects that emphasize the efficient use of natural resources and protection of the environment. Students participating in these projects should gain an increased awareness of the environment and an understanding of their own interdependence with the natural world.

The Literacy and Science Education category of the grant focuses on the development of literacy skills in the context of science teaching and learning. Projects will be funded that highlight techniques and practices that embed literary strategies in inquiry-based science instruction and support improved science achievement.

Seventy-five fourth and fifth grade students will study bridge building starting with KNEX Bridge Building Kits. Using the kits, students will learn seven basic kinds of bridges and their advantages and disadvantages. They will visit an actual site where each kind of bridge is standing and observe and record all observations. IPFW's Engineering School will assist the students in designing and building bridges that will span a stream in Holland School's environmental lab.

Holland teachers, Dick Dettmer, Chris Danley, and Sue Eikenberry are responsible for this competitive grant which addresses advancement intended and outlined in Strategy I, Personally Appropriate Education, and Strategy IX, Using Science to Transform Learning.

Starbucks  
Foundation  
Grant –  
Study  
Connection

**RECOMMENDATION:** It is recommended that the Board approve Study Connection's request for a donation of \$20,000 from the Starbucks Foundation.

**RELATED INFORMATION:** Within the last year, local Starbucks stores and their employees have been tremendous supporters of Study Connection. Currently, two stores serve as study sites, and one local manager and one district manager from Indianapolis serve on the Study Connection Advisory Council. These two council representatives have invited Study Connection to apply for the \$20,000 grant to be used to purchase book bags for students in the program and to be used to develop marketing tools to recruit more business sites.

English  
Bonter  
Mitchell  
Foundation  
Grant –  
Study  
Connection

**RECOMMENDATION:** It is recommended that the Board approve Study Connection's request for a donation of \$25,000 from the English Bonter Mitchell Foundation.

**RELATED INFORMATION:** Because of recent developments with the State Legislature regarding funding of public school transportation, Study Connection has requested one-time only emergency funding from the English Bonter Mitchell Foundation to subsidize Study Connection's transportation expenses. These funds will be used to continue to transport students in the program to business study sites throughout the Fort Wayne community and back home after their study sessions are complete.

Arts United  
Community  
Partnership  
Grant –  
Memorial  
Park  
Middle

**RECOMMENDATION:** It is recommended that the Board approve the application for and accept of a Community Partnership Grant for Memorial Park Middle School in the amount of \$5,000.00 from Arts United of Greater Fort Wayne.

**RELATED INFORMATION:** Bringing professional jazz musicians to Memorial Park Middle School as mentors supports the fine arts focus of the school. It also provides students the opportunity to work with, and experience the dedication of professional musicians.

The project will allow professional jazz musicians to work with students in small groups on a daily basis, and hold clinics with larger groups of students. Public performances and assemblies for the entire student body are planned. A concert with Memorial Park students will be free to the general public. Memorial Park plans to continue this activity on a yearly basis.

This competitive grant addresses the advancement intended and outlined in Strategy I, Personally Appropriate Education, and Strategy X, Community Linkages.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Expanding World Language Grant – Lindley Elementary School; ING Unsung Heroes Award Program – Franke Park Elementary School; Toyota Tapestry Grant – Holland Elementary School; Starbucks Foundation Grant – Study Connection; English Bonter Mitchell Foundation Grant – Study Connection; and Arts United Community Partnership Grant – Memorial Park Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the National School Fitness Foundation Grant:

National  
School  
Fitness  
Foundation  
Grant

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of fitness equipment from the National School Fitness Foundation in the amount of \$2,420,000.

**RELATED INFORMATION:** The National School Fitness Foundation is the source of fitness equipment for schools across the nation. The allocation is based on schools interested to participate in a fitness training curriculum. Schools receive 15 aerobic training machines and 18 strength training machines. The circuit training of these machines helps to improve body composition, aerobic capacity, muscle strength, and endurance. The National School Fitness Foundation requires assessment of the progress students make during the course of their training. The curriculum teaches principles of self-management, enabling students to develop patterns of life-long, health-enhancing behavior. Assessments cover important aspects of individual health, including body composition, flexibility, muscle strength, cardio-respiratory efficiency, blood pressure, and resting heart rate.

Applications are being submitted by the following schools: Blackhawk, Geyer, Lakeside, Memorial Park, Miami, Shawnee, Elmhurst, North Side, Snider, South Side, and Wayne.

Coordination of the application rests with the individual principals and Steve Parker, Director of Facilities.

Tabled Item -  
Amendment  
to the 2004  
Capital  
Projects Plan

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Amendment to the 2004 Capital Projects Plan be removed from the table. Roll Call: Ayes, unanimous; nays, none.

A motion was made by Carl A. Johnson, seconded by Robert A. Armstrong, that the recommendation concerning the Amendment to the 2004 Capital Projects Plan and the recommendation concerning the National School Fitness Foundation Grant be approved. Roll Call: Ayes, Carol J. Coen, Robert A. Armstrong, Stephen Corona, Jon J. Olinger, and Carl A. Johnson; nays, Geoff Paddock and Kurt A. Walborn.

Personnel  
Report

Dr. Robinson presented the following recommendation concerning the personnel report and addendum:

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0213</b> WALLACE READER'S DIGEST	<b>0420</b> TITLE II
<b>0015</b> RACIAL BALANCE	<b>0215</b> EDUCATION IMPROVEMENT	<b>0492</b> I Read Grant
<b>0035</b> CAPITAL PROJECTS FUND	<b>0219</b> KNIGHT FOUNDATION	<b>0500</b> SPECIAL EDUCATION FEDERAL
<b>0041</b> TRANSPORTATION	<b>0311</b> DRIVER EDUCATION	<b>0543</b> PRESCHOOL SPECIAL ED
<b>0060</b> PRESCHOOL	<b>0320</b> CONTINUING EDUCATION	<b>0550</b> ADULT BASIC EDUCATION
<b>0080</b> FOOD SERVICE	<b>0321</b> STATE GRANTS	<b>0593</b> Class Size Reduction
<b>0090</b> TEXTBOOK RENTAL	<b>0390</b> WAREHOUSE	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0140</b> CAREER CENTER	<b>0400</b> FEDERAL PROGRAMS	<b>0662</b> MAGNET GRANT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0410</b> TITLE I	<b>0688</b> TITLE III

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anderson, Gerald L.	Northrop & Shawnee/Special Assignment	Retire	<u>0010</u>	06-30-04

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve  
the following changes effective July 1, 2004

Pay Scale 12 (Central Office Administrative Personnel)

Add: Director, Professional Development, Group 11, maximum step 19

Pay Scale 16 (Counseling, Professional & Technical Personnel)

Add: Coordinator of Assessment, Group 1 maximum step 4

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bailey, Mark D.	South Side/Math	Administrative Intern/ SS II, Group 2, Step 7	R	0213	08-02-04
Captain, Tim L.	Indian Village/Admin Intern, SS II, Group 2, Step 5	Northrop/South Side Areas Coordinator Learning Technology, SS III, Group 4, Step 7	R	0010	04-12-04
Casey, Debra K.	Curriculum/Resource Teacher	Administrative Intern/ SS II, Group 2, Step 10	R	0213	08-02-04
Johnson, Janel E.	Abbett/Resource Teacher (0410)	School Improvement/ Coordinator of Assessment, SS III, Group 1, step 4	C	0010	07-01-04
McClung, Leslie R.	Washington Ctr/Reading Recovery (0215)	Administrative Intern/ SS II, Group 2, Step 10	R	0213	08-02-04
Peckham, Jennifer E.	Curriculum/Specialist Title I Program, SS III, Group 2, Step 5 (0410)	Administrative Intern/ SS II, Group 2, Step 6	R	0010	08-02-04
Roman, Linda K.	Northwood/Principal Middle School, SS II, Group 8, Step 18	Professional Development/ Director, Professional Development, SS I, Group 11, Step 19	N	0010	07-01-04
Sherbondy, Mark R.	Elmhurst/Math+Physics	Administrative Intern/ SS II, Group 2, Step 10	R	0213	08-02-04
Stevens, Mary Beth	Miami/Teacher, Special Ed, Moderately Mentally Disabled	Administrative Intern/ SS II, Group 2, Step 6	R	0213	08-02-04
White, Shadwaynn M.	Curriculum/Resource Teacher	Administrative Intern/ SS II, Group 2, Step 6	R	0213	08-02-04

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Beights, Raymond M.	Weisser Pk/Grade 5	Retire	0010	05-31-04
Escobedo, Jesus	Scott/Grade 1, Spanish	Resign	0010	05-31-04
Fulton, Brent M.	Career Education/Medical (0140)	Resign	0140	03-30-04
Lewis, Joan F.	Snider/Media+English	Retire	0010	04-02-04* Date revised
Riethmiller, Donna L.	North Side/Latin+Economics	Retire	0010	05-31-04
Self, Deborah M.	Blackhawk/Language Arts – Grade 6	Retire	0010	05-31-04

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arnold, Amy M.	University of Saint Francis BS	0.0	Sub	Irwin/ Mild Disabilities (.5)	R	0010	03-29-04

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hire, Elizabeth M.	Snider/Physical Education	Family Medical Leave	L	0010	03-26-04 To 05-14-04
Hire, Elizabeth M.	Family Medical Leave	Leave of Absence	L	0010	05-17-04 To 05-31-04
Horrell, Cheryl L.	South Wayne/Grade 4	Family & Medical Leave	L	0010	04-05-04 To 05-26-04
Horrell, Cheryl L.	Family & Medical Leave	Leave of Absence	L	0010	05-27-04 To 05-31-04
Krauhs, Debora L.	Family & Medical Leave	Nebraska+Study/Curriculum Facilitator (0410)	R	0410	03-22-04

Perez, Andrea	Sick Leave	Memorial Park/Spanish	R	0010	04-12-04
Saalfank, Tim A.	Lincoln/Emotionally Disabled (0500)	Special Ed Dept/Emotionally Disabled (0500)	R	0500	04-12-04
Sherbondy, Cheryl A.	Elmhurst/Emotionally Disabled+Mildly Mentally Disabled	Leave of Absence	L	0010	03-24-04 To 05-31-04
Stuart, Vivian V.	Holland/Grade 3	Sick Leave	L	0010	04-13-04 To 05-31-04
Taylor, Monica A.	Holland/Pre-School (0060)	Family & Medical Leave	L	0060	05-03-04 To 05-31-04

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Binns, Christine	Giradot, Mike	Nottingham, Jill
Bond, Robert	Houser, Julianne	Pape, Rosana
Carey, Carol	Jaggers, Susan	Pruitt, Cheryl
Clore, Jean	Kadai, Lois	Shank, Michelle
Curry, Glenda	Level, Amy	Souder, Janet
Durst, Jerry	Misha, Michael	Taylor, Janelle
Fransen, Kim	Misha, Sarah	Williams, Julie
Giessler, Ginger	Newman, Jina	

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Foote, James R.	Helmkamp, Cynthia
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SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Amstutz, Stacy	Hopper, Jordan R.	Statz, Carly M.
Cox, Kenneth	Peters, Christine C.	Wichern, Wendy L.
Foster, Jacqueline F.	Rust, Stephen L.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Arnold, Amy M.	Houser, Joyce	Paino, Anthony C.
Fulton, Brent M.	Julian, Sandy L.	Rayeski, Kari L.
Hire, Elizabeth M.	Koryl, John C.	Smith, Karyn J.
Hoch, Kristina M		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baron, Melissa M.	Lane/School Asst 5/6 Hr	Resign	0010	03-19-04
Boggs, Evan S.	South Side Natatorium/ Lifeguard	Terminate	0010	03-15-04
Breedlove, Dorothy M.	Memorial Park/School Asst Special Ed+School Asst Special Ed (0041)+School Asst (0041)	Resign	0010/ 0041/ 0041	05-31-04
Buschman, Brandi L.	Kekionga/School Asst 5/6 Hr+School Asst (0041)	Resign	0010/ 0041	03-29-04
Carlisle, Sylvia K.	Food Service Center/Cafeteria Asst (0080)	Resign	0080	03-09-04
Casteel, Gayle R.	Kekionga/School Asst 5/6 Hr	Resign	0010	04-02-04
Causey, Maurice A.	Custodian Sub	Terminate	0010	03-15-04
Cerf, Kelly C.	South Side Natatorium/ Lifeguard	Terminate	0010	03-15-04
Claymiller, Mala S.	Custodian Sub	Terminate	0010	03-05-04
Clevenger, Tracey A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	04-14-04
Combs, Kathy A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	04-14-04
Conrad, Bobbie J.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	03-12-04
Crisci, Andrea L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-10-04
Culbertson, Karen J.	Lincoln/Primetime Asst	Resign	0010	03-19-04
Dawson, Chiquita M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	03-12-04
Ensch, Joy A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	04-12-04



Fell, Tracey R.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	04-14-04
Ferguson, Ruthzita D.	Fairfield/School Asst 5/6 Hr (0410)	Resign	0410	03-19-04
Fowlkes, Phyllis L.	Special Ed Dept/Secretary 52 wk	Resign	0010	04-07-04
Geoffray, Paul G.	Custodian Sub	Terminate	0010	03-15-04
Girdner, Paula L.	Custodian Sub	Terminate	0010	03-15-04
Greene, Brian K.	Custodian Sub	Terminate	0010	03-15-04
Grover, Gregory A.	South Side Natatorium/ Lifeguard	Resign	0010	03-15-04
Habegger, Neale R.	Special Ed Dept/Occupational Therapist (0500)	Resign	0500	03-31-04
Henning, David S.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	03-10-04
Herod, Kathleen W.	Unpaid Suspension	Resign	0041	03-19-04
Johnson, Barbara R.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-15-04
Krebs, Angela M.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	04-02-04
Lawrence, Monica M.	Curriculum/Tutor, temp (0410)	Terminate	0410	01-23-04
Leung, Christine Y.	Franke Park/School Asst 5/6 Hr (0010/0080)+Breakfast Program Aide (0080)	Resign	0010/ 0080/ 0080	03-28-04
Livensparger, Lamar P.	North Side/Custodian Sr High Night	Retire	0010	03-25-04 (Date revised)
McClain, Florence L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	04-14-04
Nelson, Zelda M.	Layoff/Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	03-22-04

Obergfell, Jessica L.	South Side Natatorium/ Lifeguard	Terminate	0010	03-15-04
Oberley, Elda S.	Elmhurst/Cafeteria Asst (0080)	Resign	0080	04-02-04
Pelz, Rose Mary A.	Custodian Sub	Terminate	0010	03-15-04
Rodgers, Julie L.	Adams/Tutor, temp (0410)	Terminate	0410	03-15-04
Smith, Ronald E.	Custodian Sub	Terminate	0010	03-15-04
Spath, Lauren E.	South Side Natatorium/ Lifeguard	Terminate	0010	03-15-04
Thomas, Kelvin D.	Custodian Sub	Terminate	0010	03-15-04
Trimble, Stephanie L.	Bloomington/School Asst 5/6 Hr (0410)+Clerical Sub	Resign	0410/ 0010	04-02-04
Vervalin, Frances L.	Snider/Cafeteria Asst (0080)	Resign	0080	03-12-04
Walker, Shana L.	Waynedale/School Asst (0080)+School Asst (0041)	Terminate	0080/ 0041	03-12-04
Wiggins, Lester E.	Custodian Sub	Terminate	0010	03-15-04
Yarbro, Andre A.	Ward Education Ctr/School Asst 7 Hr	Resign	0010	03-09-04

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

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<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Nakisha M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-23-04
Baskerville, Cotina M.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-25-04
Brown, Beverly H.	New	Nurse Sub	R	0010	03-26-04

Burns, Nichole R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-17-04
Bush, Leslie J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-15-04
Cabell, Denise S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-12-04
Carcione, Michael L.	New	Security Guard Sub	R	0010	04-14-04
Carlisle, Sylvia K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-10-04
Dickerson, Stacey Y.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	04-14-04
Dougherty, Ashley L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-23-04
Gillispie, Christina	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-17-04
Gross, Sarah C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-15-04
Habegger, Neale R.	New	Special Ed Dept/Therapist – Occupational (0500)	R	0500	03-29-04
Harz, Lisa A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-22-04
Heffelfinger, Tamara J.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-25-04
Henderson, James A.	New	Waynedale/School Asst 1 Hr (0080)+School Asst 1 Hr (0041)	R	0080/ 0041	03-29-04

Hettinger, Monica S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-26-04
Irby, Ola D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-15-04
Jones, Tamora A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-12-04
Konkle, Sheryl L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-12-04
Lichtsinn, Christian P.	New	Custodian Sub	R	0010	03-12-04
Lobrillo, Lana K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-18-04
Markowski, Michelle R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-15-04
McGraw, Terry J.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-25-04
Meriweather, Isiah	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-23-04
Newman, Gloria L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-22-04
Norton, Cynthia E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-23-04
Otto, John F.	New	Security Guard Sub	R	0010	04-14-04
Pawlowski, Russell S.	New	South Side Natatorium/ Lifeguard	T	0010	03-24-04
Philebaum, Anthony D.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	04-15-04

Quickery, Angela L.	New	Waynedale/School Asst Special Ed (0500)+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub +Food Service-Sub (0080)	R	0500/ 0010/ 0080	03-24-04
Reyes, Juana G.	New	North Side/School Asst 5/6 Hr	R	0010	08-23-04
Richardson, Amanda S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-15-04
Richardville, Deborah S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-15-04
Rose, Carol R.	New	Adams/Tutor, temp (0410)	T	0410	03-11-04 To 05-28-04
Ruff, Mary C.	Custodian Sub	Food Service Ctr/Cafeteria Asst (0080)+Custodian Sub	R	0080/ 0010	04-12-04
Schenher, Rachel A.	New	Food Service Sub	R	0080	04-14-04
Shupert, Christine L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-22-04
Snyder, Elaine A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-01-04
Streicher, Jean G.	New	Curriculum/School Asst 5/6 Hr, temp (0410)	T	0410	04-01-04 To 12-31-04
Suarez, Norma C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-31-04
Thaxton, Lisa D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-18-04
Timmons, Michelle R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-23-04

Treace, Jo Ellen A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-15-04
Underwood, Marvin	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-22-04
Vohs, Lucinda A.	New	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	T	0010	03-08-04
Wilkins, Annette L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-12-04
Woenkhaus, Angela R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-31-04

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Gregory P.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Price/Case Manager, temp	T	0010	03-29-04 To 06-04-04
Barnes, Sandra S.	Price/Primetime Asst	Price/School Asst Special Ed (0500)	R	0500	03-29-04
Bieker, Donna A.	Harris/Primetime Asst	Snider/School Asst 5/6 Hr	R	0010	03-29-04
Blomeke, Robin L.	Miami/Custodian Part-time	Leave of Absence	L	0010	12-31-03 To 04-30-04
Braden, Temple N.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Bloomingtondale/Primetime Asst, temp	T	0010	11-24-03 To 05-28-04
Burcham, Kenneth P.	Sick Leave	Sick Leave, extended	L	0041	03-08-04 To 03-08-05
Bush, Jason T.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Bunche/School Asst 5/6 Hr, temp	T	0010	03-19-04 To 05-07-04
Butler, John R.	Sick Leave	Sick Leave, extended	L	0010	04-01-04 To 04-01-05

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Button, Annette M.	Northrop/Cafeteria Asst (0080)	Northrop/Baker/Cook, temp (0080)	T	0080	03-15-04 To 04-16-04
Carrion, Dennis M.	Maintenance & Operations/ Grounds Maintenance, temp	Maintenance & Operations/ Grounds Maintenance, temp	T	0010	04-01-04 To 04-01-05
Creigh, Patricia L.	Northrop/School Asst Special Ed	Holland/School Asst Special Ed	R	0010	04-12-04
Davidson, Lina M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Bloomington/Primetime Asst, temp	T	0010	10-13-03 To 05-28-04
Davis, Elizabeth G.	Abbett/School Asst 5/6 Hr (0410)	Abbett/School Asst 5/6 Hr (0410)+Adams/Tutor, temp (0410)	T	0410	03-01-04 To 05-28-04
Dixie, Lavonne L.	Geyer/Custodian Middle Night	Sick Leave	L	0010	01-19-04 To 02-27-04
Dixie, Lavonne L.	Sick Leave	Geyer/Custodian Middle Night	R	0010	03-01-04
Dixie, Lavonne L.	Geyer/Custodian Middle Night	Sick Leave	L	0010	03-04-04 To 05-12-04
Dugger, Mary T.	Kekionga/Cafeteria Asst (0080)	Kekionga/Cafeteria Asst (0080)+School Asst- Sub+Special Ed Asst-Sub +Clerical Sub	R	0080/ 0010	03-22-04
Fahlsing, Martin E.	Transportation/Bus Technicians' Helper	Transportation/Bus Technician	C	0041	03-29-04
Fenton, Judith A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Career Education/Secretary 52 wk, temp (0140)	T	0140	01-28-04 To 06-04-04
Fruchey, Katherine A.	Layoff+Custodian Sub	Shawnee/Custodian Part- Time	R	0010	03-15-04
George, Teresa E.	Northcrest/School Asst 5/6 Hr (0015/0080)	Northcrest/Administrative Aide, Hrly	R	0010	03-22-04
Gerken, Anna M.	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	03-15-04

Gillum, Holly S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Price/Primetime Asst, temp	T	0010	03-29-04 To 05-28-04
Good, Jerri M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Price/School Asst 5/6 Hr, temp	T	0010	04-19-04 To 05-27-04
Grable, Carol L.	Study/School Asst 5/6 Hr (0015)+School Asst (0041)	Harris/Secretary 52 wk	R	0010	03-29-04
Green, Winifred L.	Lincoln/Secretary 52 wk, temp	Lincoln/School Asst Special Ed+School Asst Special Ed+School Asst 4 Hr (0010/0080)	R	0010/ 0010/ 0010/ 0080/	03-24-04
Greer, Thelma	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	South Wayne/Primetime Asst, temp+Breakfast Program Aide, temp (0080)	T	0010/ 0080	02-05-04 To 05-28-04
Guayamo, Flor R.	Academic Support/Admin Aide, Hrly, temp (0688) + Franke Park/School Asst 2/3 Hr, temp	Academic Support/Admin Aide, Hrly, temp (0688)	T	0688	03-29-04
Guevara, Catarina	North Side/School Asst 5/6 Hr, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-24-04
Harris, Jolene N.	Forest Park/School Asst 2/3 Hr (0010/0080)	Forest Park/School Asst 2/3 Hr (0010/0080)+School Asst Special Ed	R	0010	02-19-04
Herod, Kathleen W.	Terminated	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	01-07-02
Herod, Kathleen W.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Unpaid Suspension	Unpaid Suspension	0041	02-08-02 To 03-19-04
Hibbard, Patricia A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Bloomington/School Asst 5/6 Hr , temp (0015)	T	0015	02-17-04 To 05-28-04
Jones, Pamela Y.	Arlington/Primetime Asst+School Asst 2/3 Hr (0010/0080)	Sick Leave	L	0010	02-20-04 To 05-31-04
Krouse, Karen A.	Shawnee/Manager, Satellite Operation (0080)	Sick Leave	L	0080	02-17-04 To 05-07-04



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Kurtz, Drenda K.	Special Ed Transportation/ School Asst Special Ed (0041)	Family & Medical Leave	L	0041	02-19-04 To 03-16-04
Kurtz, Drenda K.	Family & Medical Leave	Sick Leave	L	0041	03-17-04 To 03-19-04
Kurtz, Drenda K.	Sick Leave	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	03-22-04
Laster, Nea E.	Bunche/School Asst 5/6 Hr	Sick Leave	L	0010	03-19-04 To 05-07-04
Malone, Beatrice	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Nebraska/School Asst Special Ed, temp	T	0010	03-16-04 To 05-28-04
Markowski, Deborah K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Study/School Asst 5/6 Hr, temp (0015)+School Asst, temp (0041)	T	0015/ 0041	03-29-04 To 05-28-04
Martin, Marde	Holland/Primetime Asst+School Asst (0041)	Curriculum/School Asst Special Ed (0410)	R	0410	03-15-04
Mays, Sheila A.	Wayne/Cafeteria Asst (0080)	Sick Leave	L	0080	03-26-04 To 03-31-04
McCue, Sara K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Harris/Primetime Asst, temp	T	0010	03-29-04 To 05-28-04
Mock, Garry A.	Fairfield/Elem Custodian Engineer	South Side/Custodial Foreman	R	0010	03-29-04
Moore, James W.	South Side/Custodian Sr High Lead Night	Sick Leave	L	0010	03-11-04 To 06-22-04
Muhammad, Brenda L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Snider/School Asst Special Ed	R	0010	03-15-04
Opper, Bessie L.	Layoff/Special Ed Transportation/ School Asst Special Ed (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	03-10-04
Parnin, Lisa A.	Special Ed Dept/Therapist – Occupational	Special Ed Dept/Therapist – Occupational (0500) +School Asst, temp (0500)	T	0500	03-22-04 To 05-28-04

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Petersen, Robert S.	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-29-04
Phillips, Janet L.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	04-16-04 To 05-14-04
Pieper, Sherry L.	Indian Village/Custodian Elem Night	Sick Leave	L	0010	04-14-04 To 07-20-04
Raatz, Linda S.	Shawnee/Custodian Part- Time	Forest Park/Custodian Elem Night	R	0010	03-15-04
Ramsey, Ladonna M.	Harris/Custodian Elem Night	Price/Custodian Elem Engineer	R	0010	04-07-04
Rice, Kenneth S.	Wayne/Custodian Special Night	Sick Leave	L	0010	05-14-04 To 12-31-04
Scott, Sarah L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Holland/Primetime Asst, temp+School Asst, temp (0041)	T	0010/ 0041	03-16-04 To 05-28-04
Stein, Dawn R.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)+ Bloomington/School Asst 2/3 Hr (0010/0080)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-15-04
Swalley, Diana L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Human Resources/Secretary 52 wk, temp	T	0010	01-26-04 To 05-28-04
Thomas, Sharlene L.	Food Service Sub (0080)	Food Service Sub (0080)+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub	R	0010	03-01-04
Townsend, Arlene	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	03-31-04 To 08-20-04
Troost, Gary J.	South Side/Custodian Sr High Night	Croninger/Elem Custodian Engineer	R	0010	03-29-04
Wilson, Mildred	Layoff	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	03-16-04

Yoder, Duane L.	Miami/Custodian Middle Night	Indian Village/Elem Custodian Engineer	R	0010	04-12-04
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CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Blue, Ryan A. Bryant, Bernadine E.	Deane, Paul	Harrington, Leland P.
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ADDENDUMADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Grafton, Trudy C.	Forest Park/Asst Principal Elementary, SS II, Group 2 Step 12	Study/Elementary Principal/SS II, Group 7, Step 14	R	0010	07-01-04
Horan , Marilyn J.	Administrative Intern/ SS II, Group 2, Step 10	Elementary Principal/SS II, Group 7, Step 12 (site to be determined)	R	0010	07-01-04
Sleet, Carolyn J.	Abbett/Elementary Principal, SS II, Group 7, Step 17	Weisser Park/Elementary Principal, SS II, Group 7, Step 17	R	0010	07-01-04

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the personnel report and addendum be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson introduced new administrators who were in attendance at the Board meeting.

Comments                Dr. Robinson noted the deaths of Indiana State Senator, Charles "Bud" Meeks and Rev. James Bledsoe.

Next Meeting            The next regular meeting of the Board is scheduled for Monday, May 10, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Guests                    Steven L. Jackson spoke to the Board about his concern over the decision to defer resurfacing the track at South Side High School.

Signatures                Documents to be signed by members of the Board were the Regular Board Meeting Minutes from March 22, 2004, Payroll Certification, Voucher List, and 2004 Capital Projects Fund Amendment Resolution.

Adjournment              There being no further business, upon a motion by Jon J. Olinger, seconded by Kurt A. Walborn, the meeting was adjourned at 9:40 p.m.

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President Carol J. Coen

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Vice President Geoff Paddock

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Secretary Jon J. Olinger

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Member Robert A. Armstrong

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Member Stephen Corona

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Member Carl A. Johnson

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Member Kurt A. Walborn