

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:04 p.m.

April 25, 2005

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 25, 2005, at 7:04 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson  
Robert A. Armstrong  
Stephen Corona  
Carl A. Johnson  
Jon J. Olinger  
Geoff Paddock  
Kurt A. Walborn

Members absent: none

Approval of  
Minutes –  
March 28,  
2005

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the minutes of the regular meeting of the Board of School Trustees held March 28, 2005, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Staff  
Spotlight –  
replay video  
of Natalie  
Nelson

**RELATED INFORMATION:** Due to technical problems at our last meeting, we were not able to play the video highlighting the many accomplishments of Staff Spotlight Natalie Nelson, a Reading First Coach/Facilitator at Weisser Park Elementary School. The video was replayed with our apologies to Ms. Nelson and the staff at Weisser Park.

Staff  
Spotlight –  
Larry Ewing,  
Co-op  
Coordinator,  
Anthis Career

**RECOMMENDATION:** It is recommended that the Board recognize Larry Ewing, Co-op Coordinator at Anthis Career Center, for his contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

We honored Larry Ewing, who has been with FWCS for 36 years. He coordinates the automotive and construction departments at Anthis. He also is the site coordinator for AYES, Automotive Youth Educational Systems. His colleagues describe him as a great leader with a strong work ethic who always puts students first. A video highlighting his accomplishments was shown.

National  
Merit/National  
Achievement  
Honorees

**RECOMMENDATION:** It is recommended that the Board recognize students who were named commended, semifinalists or finalists in the National Merit Scholarship and National Achievement Scholarship competitions.

**RELATED INFORMATION:** Each year, the College Entrance Examination Board recognizes exceptional students from the more than one million students who take the Preliminary SAT/National Merit Scholarship Qualifying Test in their junior year. Students were also selected based on academic performance.

Eleven FWCS students were named National Merit Commended. Three were named finalists.

The National Achievement Scholarship Program is an academic competition for African-American students. Four FWCS students were recognized as Commended.

The following individuals were recognized:

Commended:	National Achievement Scholarship Commended:
Corey Kump, Elmhurst	Candace Hines, Snider
Daniel Bennett, Northrop	Alan McGee, Snider
Michael Derickson, Northrop	Anna Williams, South Side
Gretchen Roby, Northrop	Jessica Penson, Wayne
Andrew Gregory, Snider	
Corinne Rico, Snider	Principals:
Lucia Diaz-Martin, South Side	Laura Taliaferro, Elmhurst
Daniel Harrison, South Side	Barb Ahlersmeyer, Northrop
Brittany Ray, South Side	Steve Simmons, Snider
Casey Coburn, Wayne	Thomas Smith, South Side
	Joselyn Whitticker, Wayne

Finalists:  
Tianyi Luo, Northrop  
Josiah Schwab, Snider  
Michael Ball, South Side

State Speech  
Competition

**RECOMMENDATION:** It is recommended that the Board recognize FWCS students who earned top honors at the Indiana High School Forensic Association state finals and qualified for national competition.

**RELATED INFORMATION:** Several FWCS students earned top recognition at the speech competition. Many of the students recognized tonight have also qualified for the national competition this summer in Philadelphia.

Thanks to outstanding individual performances at the state competition, Northrop's team placed sixth in Class 3A and South Side placed second in Class 2A. Earlier this year, teams from South Side and Northrop received recognition from the National Forensic League. South Side was cited as a team in the top 1 percent in the nation and the top school in its league district. Northrop was named in the top 5 percent.

The following individuals were recognized:

North Side – 5<sup>th</sup> place, Class 2A

Joshua Hambrock, National Qualifier, Dramatic Duo  
Audrey Wendling, National Qualifier, Dramatic Duo  
Kacy Johnson, Assistant Coach  
Kirby Volz, Head Coach  
Charles DeFord, Principal

Northrop – 6<sup>th</sup> place, Class 3A

Kyle Ellis, 9<sup>th</sup> place, Foreign Extemporaneous; National Qualifier, Congress  
Samantha Goldsberry, 3<sup>rd</sup> place, Radio Broadcasting  
Sam Herber, 10<sup>th</sup> place, National Qualifier, Humorous Interpretation  
Alyssa Welles, 7<sup>th</sup> place, Original Oratory  
Walt Cook, Assistant Coach  
Laura Archbold, Assistant Coach  
Lincoln Record, Head Coach  
Barb Ahlersmeyer, Principal

Snider

Brittney Belcher, 1<sup>st</sup> place, Poetry; 3<sup>rd</sup> place, Drama  
Christine Derek, 1<sup>st</sup> place, National Qualifier, Duo Interpretation  
Emily Hoham, 1<sup>st</sup> place, National Qualifier, Duo Interpretation  
Fred Douse, Assistant Coach  
Thom Pabst, Head Coach  
Stephen Simmons, Principal

South Side – 2<sup>nd</sup> place, Class 2A

Lucia Diaz-Martin, 10<sup>th</sup> place, Foreign Extemporaneous  
Spencer Elliott, 8<sup>th</sup> place, Broadcasting  
Kerri Jylland-Hade, National Qualifier, Humorous Interpretation  
Dmitriy Leybman, 10<sup>th</sup> place, Impromptu; 1<sup>st</sup> place, National Qualifier, Domestic Extemporaneous  
Timothy Solon, 4<sup>th</sup> place, Oratorical Interpretation  
Deamber Starks, 10<sup>th</sup> place, Prose Interpretation  
Elizabeth Tidwell, 8<sup>th</sup> place, Original Oratory  
Jessica Turner, 9<sup>th</sup> place, Humorous Interpretation  
Matt Cooper, Assistant Coach  
Marianne Deitche, Assistant Coach  
Rachael Dickerhoof, Assistant Coach  
Scott Hill, Assistant Coach  
Elizabeth Sanchez-Franklin, Head Coach  
Thomas Smith, Principal

Guest

Mr. Brian Brittain, a representative from the local chapter of the National Forensic League presented an award to Principal Thomas Smith recognizing South Side as the top speech team in its NFL district.

State  
Gymnastics  
Finals –  
Northrop  
High School

**RECOMMENDATION:** It is recommended that the Board recognize the girls' gymnastics team at Northrop High School for placing sixth in state competition.

**RELATED INFORMATION:** Members of the team also placed in individual categories on the bars and beam. The team also finished second in the SAC.

The following individuals were recognized:

Jena Baker  
Robin Blum  
Marissa Boon  
Kelly Coak, 10<sup>th</sup> place, floor exercise  
Kerry Coak  
Brittani Jennings  
Nicole Mikolay  
Brianna Neumann – 5<sup>th</sup> place, bars

Megan Orendorff  
Dina Petridis – 5<sup>th</sup> place, beam  
Danielle Volpe  
Christine Binns, Assistant Coach  
Rhonda Everhart, Assistant Coach  
Kim Coak, Head Coach  
Mike McMillen, Athletic Director  
Barb Ahlersmeyer, Principal

Vouchers

Dr. Robinson presented the vouchers for the periods ending March 30, 2005 and April 13, 2005, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the vouchers appearing in the listings numbered 05-06 and 05-07 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

2005  
North Side  
Traffic  
Improvements

Dr. Robinson presented the following recommendation concerning the 2005 North Side Traffic Improvements:

**RECOMMENDATION:** It is recommended that the Board approve the appointment of SCO Engineering, LLC as the project engineer for the North Side Traffic Improvements Project. It is further recommended that the Board authorize the Superintendent to enter into a contract with the city of Fort Wayne for joint funding of this project.

**RELATED INFORMATION:** In an effort to improve traffic safety, FWCS and the city are collaborating on a project to improve Parnell Avenue near the new main entrance to North Side High School. A new traffic signal will be installed on Parnell Avenue at the new entrance to North Side High School. Parnell Avenue will be widened to accommodate new turn lanes into North Side. This new entrance will align with the entrance to North Side Park.

Fees for engineering, project management services, and construction of this project are included in the North Side Bond Fund. Indiana law requires that projects over \$100,000 make use of a registered architect or professional engineer for developing plans and specifications. The budget for this project is \$357,832, with \$154,000 from the city of Fort Wayne and \$203,832 from FWCS.

**COST AND DISTRIBUTION SUMMARY  
2005 NORTH SIDE TRAFFIC IMPROVEMENTS**

	CITY	FWCS	TOTAL
Site Demolition	\$0	\$47,540	\$47,540
Parnell Avenue Signalization	\$122,000	\$0	\$122,000
Construction, Design & Contingency	\$32,000	\$156,292	\$188,292
<b>TOTAL</b>	<b>\$154,000</b>	<b>\$203,832</b>	<b>\$357,832</b>

A motion was made by Geoff Paddock, seconded by Robert A. Armstrong, that the recommendation concerning the 2005 North Side Traffic Improvements be approved. Roll Call: Ayes, unanimous; nays, none.

Change  
Orders –  
North Side  
Renovation

Dr. Robinson presented the following recommendation concerning the Change Orders – North Side Renovation and Addition Project:

**RECOMMENDATION:** It is recommended that the Board approve the change orders on the following page for the North Side Renovation and Addition Project.

**RELATED INFORMATION:** Because of the size and complexity of the North Side Renovation and Addition Project, contract changes can be anticipated. Unforeseen conditions and the acceptance of alternates are normally the reason. Changes to the scope of work are approved only after FWCS personnel consult with the architect and construction manager. These change orders reflect additional work recommended on the project. Funds have been set aside from the bond to cover such occurrences.

PACKAGE	CONTRACTOR	REASON FOR CHANGE	CURRENT CONTRACT AMOUNT	CHANGE
#6 masonry	Hamilton Hunter Builders, Inc.	add limestone, masonry walls, and infills in numerous areas	\$ 2,972,870.00	\$ 16,059.00
#8 general trades/carpentry	Weigand Construction Co., Inc.	additional demolition, carpentry and hardware changes, bleacher revisions, and stairwell fire revisions	\$ 3,652,431.00	\$156,259.00
#12 aluminum window, storefronts, glass & glazing	Hall Aluminum Products, Inc.	additional work on cafeteria storefront, lexan gym panels, and windows	\$ 1,018,739.00	\$ 9,420.00
#13 carpet & VCT	Jack Laurie Commercial Floors	changes to flooring in various locations because of subfloor conditions excessive latex required	\$ 493,876.00	\$ 31,449.00
#16 wood flooring	Foster Specialty Floors	delete alternate #26 - new wood flooring in auxiliary gym	\$ 327,197.00	\$ (46,140.00)
#17 painting & wall covering	Kite, Inc.	additional finish and painting throughout the project due to poor wall conditions	\$ 598,488.00	\$ 70,972.00
#20 mechanical, plumbing, and temperature controls	Project Design & Piping, Inc.	changes to ductwork and plumbing, additional temperature controls	\$ 8,424,451.00	\$ 40,108.00
Phase III asbestos abatement	Environmental Management Specialists, Inc.	additional asbestos abatement and non- asbestos removal and disposal	\$ 259,593.28	\$ 35,677.74
TOTAL			\$17,747,645.28	\$313,804.74

A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the recommendation concerning the Change Orders – North Side Renovation and Addition Project be approved. Roll Call: Ayes, unanimous; nays, none.

Change in  
Purchasing  
Policy

Dr. Robinson presented the following recommendation concerning the Change in Purchasing Policy:

**RECOMMENDATION:** It is recommended that the Board approve an increase in the maximum purchase amount individuals may make without using the services of the Purchasing Department. The maximum purchase amount will be \$500.

**RELATED INFORMATION:** Board policy currently allows individuals to purchase goods and services up to \$150 without using the services of the Purchasing Department. Raising the purchase limit to \$500 will allow unit heads greater discretion and enable the Purchasing Department to focus more attention on high dollar purchases. Some purchases under \$500 will require a purchase order per Purchasing Department guidelines.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Change in Purchasing Policy be approved. Roll Call: Ayes, Carol J. Coen, Stephen Corona, Carl A. Johnson, Jon J. Olinger, Geoff Paddock and Kurt A. Walborn; nays, Robert A. Armstrong.

Science and  
Health  
Adoption  
and Kit  
Refurbishing

Dr. Robinson presented the following recommendation concerning the Science and Health Adoption and Kit Refurbishing:

**RECOMMENDATION:** It is recommended that the Board adopt new science and health instructional materials for elementary, middle and high school use for 2005-2011 and approve the rental fees for those materials.

In addition, it is recommended that the Board authorize the administration to enter into a six-year contract for the refurbishing of elementary science kits for kindergarten through fifth grade with:

ETHOS Science, Elkhart, Indiana	\$2,451,552
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**RELATED INFORMATION:** The Indiana State Board of Education adopts instructional materials for use on a state-wide basis according to a legally prescribed six-year cycle. Local communities review texts and identify those that best meet the needs of the students of that particular district. This is the year designated for the adoption of instructional materials in science and health.

Teams of teachers and parents have been reviewing adoption samples since the beginning of the school year and have recommended the continued use of standards-based science kits for K through Grade 5 and the use of identified textbooks for secondary students. The committees' recommendation of elementary science kits for use in FWCS during the time period 2005-2006 through 2010-2011, the costs of the materials and the projected elementary fees for 2005-2006 is explained in the Textbook Adoption packet attached. Also in the packet is a summary of middle school and high school textbook rental fees projected for the 2005-2006 school year in the adoption areas. Materials may be viewed at the State Review Site located in the FWCS Warehouse at 1511 Catalpa Street.

Families unable to pay student fees may apply for financial assistance. Those approved for free or reduced lunch are also eligible for free textbooks.

As was done in the last science adoption, the elementary science kits are rotated from classroom to classroom throughout the district and contain both consumable and non-consumable materials to teach the state science standards and to link science to literacy and mathematics. The contract with ETHOS will provide for the refurbishment of the kits between school rotations, cleaning the kits, supplying teacher preparation materials, delivering animals and plants, and delivering and pickup up of kits based on the kit rotation schedule.

Three vendors, Delta, ECA, and ETHOS, submitted proposals for science kit refurbishment services. The proposal from Delta Education did not meet district requirements and was therefore eliminated from consideration. After evaluation by the Curriculum, Purchasing, Textbook Rental, and Business Departments, it was determined ETHOS submitted the lowest proposal that best meets the district's needs for refurbishment services.

	Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Total
ECA	\$537,122	\$559,595	\$559,595	\$559,595	\$559,595	\$559,595	\$3,335,097
ETHOS	\$408,592	\$408,592	\$408,592	\$408,592	\$408,592	\$408,592	\$2,451,552

This adoption addresses Strategy I: We will ensure high levels of learning for all students. All students master a rigorous core curriculum.

A motion was made by Carl A. Johnson, seconded by Stephen Corona, that the recommendation concerning the Science and Health Adoption and Kit Refurbishing be approved. Roll Call: Ayes, unanimous; nays, none.

Target  
Community  
Giving Grant  
– Franke  
Park  
Elementary  
School

Dr. Robinson presented the following recommendation concerning the Target Community Giving Grant – Franke Park Elementary School:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Target Art in Education Grant from the Target Foundation in the amount of \$3,000 for Franke Park Elementary School.

**RELATED INFORMATION:** The objective of this grant request is to encourage students to write in response to literature. Students will have canvas bags with books, paper, pencils, writing prompts, etc. to do write-at-home activities. The contact person for this competitive grant is Kimberly Brown-Derck from Franke Park Elementary School.

This program supports advancement intended and outlined in Strategy I - We will ensure high levels of learning for all students.

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the recommendation concerning the Target Community Giving Grant – Franke Park Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

Adult and  
Continuing  
Education  
Federal  
Grants

Dr. Robinson presented the following recommendation concerning the Adult and Continuing Education Federal Grants:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a Comprehensive Adult Education Program Grant, a Final Performance Grant, and an English Literacy/Civics Education Program Grant from the Indiana Department of Education, Division of Adult Education by FWCS Adult and Continuing Education.

**RELATED INFORMATION:** The Comprehensive Adult Education Program Grant monies are used to support an adult education program through the purchase of materials and supplies for student use, and to pay costs for clerical support, administrative and guidance functions, and costs related to assessment and registration. This funding enables FWCS to serve over 2500 adult learners annually who are working toward GED certificates, improving their basic academic skills, and/or English as a Second Language. The Fund Year 2006 Base award in the amount of \$225,327.00 has been set aside for Region 11, comprised of Allen, Whitley, and Huntington Counties. An additional grant in the amount of \$33,000.00 is competitive and, if awarded, will be used to enhance programming and civics education for our adult learners with limited English proficiency in coordination with Workforce Investment Agency partners, literacy programs, and district councils. Eligibility for the combined grants totaling \$258,327.00 is contingent on the maintenance of the current level of local effort at \$70,967.00 per year which pays for some secretarial, custodial, counseling, and administrative costs.

The funds from these grants, written by Dr. Bonnie Rogers, Coordinator of Continuing Education, will be used to support Strategy 1 of the FWCS Strategic Plan, "We will insure high levels of learning for all students."

A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the recommendation concerning the Adult and Continuing Education Federal Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Project  
RightStart

Dr. Robinson presented the following recommendation concerning the Project RightStart:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the GE Insurance Solutions – Community Relations grant in the amount of \$243,801.85.

**RELATED INFORMATION:** Project RightStart will help support student achievement in students from poverty areas who are bused due to racial balance. This program will provide needed tutorial services, materials, instructional software, and technology service to students who are unable to attend full-day kindergarten. Five (5) elementary schools, Adams, Arlington, Brentwood, Northcrest, and St. Joe Central, have been targeted for this project over a three year time period.

This is a competitive grant that supports our Strategic Plan – we will ensure high levels of learning for all students.

A motion was made by Carl A. Johnson, seconded by Robert A. Armstrong, that the recommendation concerning the Project RightStart be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED	<b>N</b> NEW POSITION	<b>T</b> TEMPORARY POSITION
<b>L</b> LEAVE	<b>R</b> REPLACEMENT	

  

<b>0010</b> GENERAL	<b>0219</b> KNIGHT FOUNDATION	<b>0526</b> SPECIAL EDUCATION FEDERAL
<b>0015</b> RACIAL BALANCE	<b>0270</b> SUMMER CLUBHOUSE	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0035</b> CAPITAL PROJECTS FUND	<b>0311</b> DRIVER EDUCATION	<b>0555</b> ADULT BASIC EDUCATION
<b>0041</b> TRANSPORTATION	<b>0320</b> CONTINUING EDUCATION	<b>0593</b> CLASS SIZE REDUCTION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0321</b> STATE GRANTS	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0080</b> FOOD SERVICE	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0626</b> PERKINS GRANT
<b>0090</b> TEXTBOOK RENTAL	<b>0390</b> WAREHOUSE	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0140</b> CAREER CENTER	<b>0400</b> FEDERAL PROGRAMS	<b>0662</b> MAGNET GRANT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0413</b> COMPREHENSIVE SCHOOL REFORM	<b>0684</b> TITLE II
<b>0192</b> SAFE HAVEN	<b>0416</b> SCHOOL IMPROVEMENT	<b>0688</b> TITLE III
<b>0210</b> DONATIONS FUND	<b>0417</b> TITLE I	<b>0694</b> READING FIRST
<b>0213</b> WALLACE READER'S DIGEST	<b>0420</b> TITLE V	<b>0808</b> GIFTED & TALENTED
<b>0215</b> EDUCATION IMPROVEMENT	<b>0492</b> I READ GRANT	
	<b>0511</b> STEWART B. HOMELESS ASST.	<b>4/25/05</b>

#### TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Retherford, Robert G.	Memorial Park/Physical Ed + Comm Tech	Resign	0010	04-01-05



## TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Price, Brook E.	Bowling Green BS	2.0	Sub	Shawnee/ Mild Disabilities	R	0010	08-15-03 (date revised)

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Allen, Heather R.	Special Ed Dept/Speech Language Pathologist (.5) + Sub	Family Medical Leave	L	0010	08-20-04 To 11-15-04
Allen, Heather R.	Family Medical Leave	Leave of Absence	L	0010	11-16-04 To 06-03-05
Boyer, Anne M.	Leave of Absence	Leave of Absence, extended	L	0010	08-20-04 To 06-03-05
Day, Cortney L.	Harrison Hill/Grade 2	Family Medical Leave	L	0010	08-20-04 To 09-24-04
Day, Cortney L.	Family Medical Leave	Leave of Absence	L	0010	09-25-04 To 06-03-05
Doughtery, Jill D.	Snider+Wayne Areas/Music (.6)	Unpaid Suspension/2 days (.6) unpaid suspension	R	0010	Dates to be determined by Unit Head
Fetters-Nitza, Angela R.	Leave of Absence	Leave of Absence, extended	L	0010	08-20-04 To 04-14-05
Freimuth, Jennifer J.	Leave of Absence	Leave of Absence, extended	L	0417	08-20-04 To 02-28-05
Gerber, Julie M.	Leave of Absence	Leave of Absence, extended	L	0010	08-20-04 To 06-03-05
Groeneveld, Erika F.	Leave of Absence	Leave of Absence	L	0526	04-29-05 To 06-03-05
Groves, Lisa M.	Leave of Absence	Leave of Absence, extended	L	0010	08-20-04 To 06-03-05

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Hayworth, Jennifer M.	South Side/Chemistry	Family Medical Leave	L	0010	08-20-04 To 11-04-04
Hayworth, Jennifer M.	Family Medical Leave	Leave of Absence	L	0010	11-05-04 To 06-03-05
Helmke, Todd	Memorial Park/Physical Education (.5)+Permanent Sub (.5)	Memorial Park/Physical Education (1.0)	R	0010	04-12-05
Horrell, Cheryl L.	Leave of Absence	Leave of Absence, extended	L	0010	08-20-04 To 06-03-05
Kose, Carol A.	Leave of Absence	Leave of Absence, extended	L	0010	08-20-04 To 06-03-05
Krauhs, Debora L.	Nebraska + Study/ Title I Facilitator	Leave of Absence	L	0417	08-20-04 To 06-03-05
Kurtz, Julie A.	Leave of Absence	Leave of Absence, extended	L	0015	08-20-04 To 02-02-05
Lewis, Alison L.	Lakeside/Art (.5) + Sub	Leave of Absence	L	0010	08-20-04 To 06-03-05
Luessenhop, Heather A.	Northcrest/ESL	Leave of Absence	L	0015	08-20-04 To 06-03-05
Najdeski, Sarah H.	Maplewood/Grade 3 (.5)+Sub	Leave of Absence	L	0010	08-20-04 To 06-03-05
Nieter, Debbie J.	Holland/Pre-School/Special Ed	Family Medical Leave	L	0060	08-20-04 To 09-24-04
Nieter, Debbie J.	Family Medical Leave	Leave of Absence	L	0060	09-27-04 To 06-03-05
Norrod, Amy J.	Lindley/Kindergarten Full Day (0684)	Family Medical Leave	L	0684	03-09-05 To 03-31-05
Norrod, Amy J.	Family Medical Leave	Leave of Absence	L	0684	04-01-05 To 06-03-05

Parsons, Amy E.	Family Medical Leave	Leave of Absence	L	0526	02-14-04 To 05-31-04
Parsons, Amy E.	Leave of Absence	Leave of Absence, extended	L	0526	08-20-04 To 06-03-05
Ray, Amy E.	Fairfield/Title I Resource (0417)	Fairfield/Title I Resource (0417)+Sub	R	0010	04-11-05
Scheib, Daniel A.	Jefferson/Social Studies	Sick Leave	L	0010	03-29-05 To 06-03-05
Sherbondy, Cheryl A.	Leave of Absence	Leave of Absence, extended	L	0010	08-20-04 To 06-03-05
Starks, Camille	Harrison Hill/Grade 4, temp contract	Harrison Hill/Grade 4, temp contract	T	0010	04-13-05 To 06-03-05
Tuckey, Mindy M.	Northcrest/Kindergarten (.5) + Sub	Leave of Absence	L	0010	08-20-04 To 06-03-05
Williams, Kimberly D.	Family Medical Leave	Leave of Absence	L	0526	11-15-04 To 06-03-05

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Blair, Jeffery  
Booker, Patricia  
Darrah, William  
Good, Heidi  
Kline, Danielle

McKee, Linda  
Mojgani, Mary Kay  
Owen, Clayton  
Rousseau, James

Tebo, Elizabeth  
Tritch, Jeanne  
Van Horn, Janis  
Watson, Luann

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

Burgoon, James D.  
Derrow, Kevin

Fessenden, Randy A.  
Jacobs, Sarah E.

Majors, Nissa R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Arnold, Lisa M.  
Bobay, Brandi L.  
Bone, Patricia I.  
Gentis, Heath D.  
Gerwig, Jerry L.  
Keeney, Mary L.

O'Brien, Thomas P.  
Pittman, Rie D.  
Potts, Rena L.  
Prindle, Cady L.  
Reed, Jane C.

Rozelle, Thomas J.  
Self, Deborah M.  
Spicer, Sarah E.  
Widmeyer, Jerry L.  
Zeigler, Amanda C.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/DECEASED/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Alexander, Cedric A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	04-01-05
Braden, Dawn R.	Indian Village/School Asst Special Ed+School Asst (0041)	Resign	0010/ 0041	03-11-05
Brown, Lisa M.	Abbett/Custodian Elem Night	Resign	0010	04-01-05
Burcham, Ken P.	Sick Leave	Resign	0010	03-07-05
Burney, Adrian M.	Nebraska/School Asst Special Ed (0526)	Terminate	0526	04-11-05
Clowers, Angela Y.	Miami/School Asst Special Ed	Terminate	0010	03-17-05
Derloshon, Donna S.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Resign	0041	03-22-05
Evans, Cecilia A.	Brentwood/Primetime Asst+Breakfast Program Aide (0080)	Retire	0010/ 0080	06-02-05
Frame, Anita M.	Career Ed/School Asst Special Ed +School Asst Special Ed (0041)	Resign	0010/ 0041	05-13-05
Frazier, Helene M.	Northwood/Cafeteria Asst (0080)	Resign	0080	04-22-05
Friedman, Chris M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Gass, Eric A.	Custodian Sub	Terminate	0010	04-04-05
Gray, Shelly S.	Career Education/Media Clerk (0140)	Resign	0140	06-10-05
Greene, Sheena R.	Food Service Center/Cafeteria Asst – Floater (0080)	Terminate	0080	03-29-05
Hayes, Regina E.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-21-05
Ingram, Shirley S.	Leave of Absence	Terminate	0060	02-23-05
Irby, Ola D.	Miami/Cafeteria Asst (0080)	Resign	0080	03-22-05

Jones, Joan F.	South Wayne/Primetime Asst+Breakfast Program Aide (0080)	Retire	0010/ 0080	06-02-05
Kinney, Deborah L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Resign	0041	03-31-05
Lamaster, Bernadette	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Manny, Camillia S.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Resign	0041	03-31-05
Markowski, Michelle R.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Mattingly, Alma J.	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	03-17-05
Newman, Gloria L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Deceased	0010/ 0080	04-06-05
Osborn, Ann E.	Washington/School Asst 4 Hr (0010/0080)+School Asst (0417)	Resign	0010/ 0080/ 0417	04-01-05
Parke, Tammy	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Parker, Keyanna N.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Ragland, Alice B.	Portage/School Asst Special Ed (0526/0010)+School Asst Special Ed (0526)+Custodian Sub	Terminate	0526/ 0010/ 0526/ 0010	01-31-05
Restivo, Anthony S.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	04-15-05
Ricci, Rommy M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Robinson, Debra L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Ruff, Dennis	Custodian Sub	Terminate	0010	04-11-05
Saunders, Daylana F.	Food Service Center/Cafeteria Asst-Floater (0080)	Resign	0080	03-30-05
Sheets, Resa A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05

Smiley, John	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Sukolsky, Sandra L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Taylor, Shaneka L.	Food Service Center/Cafeteria Asst (0080)	Resign	0080	03-18-05
Townsend, Francine C.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Turner, Raycheen L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-22-05
Wall, Georgeann	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05
Wynn, Louise E.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-31-05

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brown, Lisa M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-04-05
Burcham, Ken P.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-08-05
Caprioni, Kim I.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-25-05
Edwards, Holly M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-25-05
Eldridge, Dushawn	Custodian Sub	Shawnee/Custodian Part- Time	R	0010	03-21-05
Epple, Patricia K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-22-05
Ferguson- Schweyer, Wendy M.	New	School Asst Sub	R	0010	04-01-05
Gray, Nannette M.	New	Student Services/Staff Nurse	R	0010	04-18-05

Hayes, Richard J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-30-05
Henry, Kathryn L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Shawnee/Cafeteria Asst (0080)	R	0080	03-28-05
Hoffman, Mary C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-30-05
Irby, Ola D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-23-05
Johnson, Joe E.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-30-05
Jones, Loretta	Geyer/School Asst Special Ed, temp	Geyer/School Asst Special Ed	R	0010	03-07-05
Lamb, Quinchaun C.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	04-12-05
Landis, Rebecca L.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-31-05
Lichtsinn, Christian P.	Custodian Sub	South Side/Senior High Night Custodian	R	0010	04-18-05
London, Charles D.	New	Custodian Sub	R	0010	03-28-05
Lucas, Robin M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Kekionga/School Asst Special Ed+Montessori Asst+School Asst (0041)	R	0010/ 0010/ 0041	03-16-05
Mattern, Stephanie M.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	04-14-05
Mattern, Tony E.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	04-14-05
Moeller, Patty S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-18-05

Moore, Romel D.	New	Kekionga/School Asst 5/6 Hr	R	0010	04-11-05
Moreira, Angela	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-22-05
Panning, Wayne F.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-24-05
Parkinson, Aaron W.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-24-05
Richeson, Sally E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-22-05
Seftick, Andrew M.	Custodian Sub	Fairfield/Custodian Elem Night	R	0010	03-29-05
Smothermon, Julie A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Young/School Asst 5/6 Hr (0015)	R	0015	03-17-05
Staples, Deva L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	04-14-05
Stayner, Cindy A.	New	Northrop/Cafeteria Asst (0080)	R	0080	04-18-05
Stephens, Alice W.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	04-01-015
Thaxton, Lisa D.	Portage/School Asst Special Ed, temp+School Asst Special Ed, temp (0041)	Portage/School Asst Special Ed+School Asst Special Ed, (0041)	R	0010/ 0041	03-07-05
Ujvari, Courtney A.	New	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	T	0010	04-11-05
Underwood, Suemiko W.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-24-05
Wolfe, Scott P.	New	Maintenance & Operations/ Mechanical Maintenance (0035)	R	0035	04-11-05
Woods, Leeandrea R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-22-05



## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Abercrombie, Mary C.	Geyer/Cafeteria Asst, temp (0080)+Custodian Sub	Geyer/Baker/Cook, temp (0080)+Custodian Sub	R	0080	03-21-05 To 04-15-05
Aguayo, Tammy J.	Washington Ctr/Primetime Asst	Sick Leave	L	0010	03-22-05 To 06-02-05
Allison, Vernon H.	Snider/Custodian Special Night	Anthis Career Ctr/Custodian Special Night	R	0010	04-04-05
Anderson, Cameron D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	South Side/School Asst 5/6 Hr, temp	T	0015	03-07-05 To 06-02-05
Aumsbaugh, Karla J.	Northrop/Cafeteria Asst, temp (0080)	Northrop/Cafeteria Asst, temp (0080)	T	0080	04-18-05 To 04-29-05
Bearman, Jane M.	South Side/Cafeteria Asst (0080)	Leave of Absence	L	0080	04-11-05 To 08-20-05
Braden, Temple N.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Wayne/School Asst Special Ed, temp (0526)	T	0526	04-11-05 To 06-02-05
Brown, Sandra D.	Ward Education Ctr/School Asst 5/6 Hr, temp (0190)+Custodian Sub	Ward Education Ctr/School Asst 5/6 Hr, (0190)+ Custodian Sub	R	0190/ 0010	03-31-05
Carsten, Mary Jane	Sick Leave	Jefferson/Secretary 52 wk	R	0010	03-28-05
Crider, Janice D.	Price/Nutrition Facilitator (0080)	Price/Nutrition Facilitator (0080)+Clerical Sub	R	0010	03-21-05
Davis, Courtney	Miami/School Asst Special Ed+School Asst Special Ed (0041)	Memorial Park/Admin Aide, Hrly	R	0010	04-11-05
Dickerson, Stacy	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) +Bloomingdale/School Asst 5/6 Hr, temp (0010/0080)	T	0010/ 0080	10-18-04 To 01-21-05
Dickerson, Stacy	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) +Bloomingdale/School Asst 5/6 Hr, temp (0010/0080)	Bloomingdale/Primetime Asst, temp+Clerical Sub	T	0010	01-24-05 To 06-02-05

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Disler, Dennis	North Side/Custodian Sr High Night	Snider/Custodian Special Night	R	0010	03-29-05
Downing, Danina A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Portage/School Asst 5/6 Hr, temp	T	0010	02-07-05 To 06-02-05
Ervin, Emma R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Bloomington/School Asst 5/6 Hr, temp (0010/0080)	T	0010/ 0080	01-24-05 To 06-02-05
Ewing, Carol A.	Elmhurst/Secretary 52 wk	Property Control/Secretary 52 wk	R	0010	04-11-05
Fawley, Anna M.	South Side/Cafeteria Asst (0080)	Sick Leave	L	0080	03-20-05 To 04-29-05
Fugate, Dawn D.	Food Service Center/ Cafeteria Asst (0080)+School Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	Sick Leave	L	0080/ 0010/ 0080	01-25-05 To 08-20-05
Gallaway, Todd A.	Asst Coach Baseball	Custodian Sub + Asst Coach Baseball	R	0010	03-29-05
Hammel, Jack M.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	03-21-05 To 06-02-05
Hassig, Michael J.	Maintenance & Operations/ Custodian Part Time Floater+Custodian Sub	Maintenance & Operations/ Custodian Part Time Floater	R	0010	03-21-05
Hassig, Michael J.	Maintenance & Operations/ Custodian Part Time Floater	Kekionga/Custodian Middle Night	R	0010	04-04-05
Hawes, Eva L.	Miami/Cafeteria Asst, temp (0080)	Food Service Sub (0080)	R	0080	03-14-05
Hill, Ebony M.	Northcrest/School Asst 5/6 Hr (0010/0080)+ Breakfast Program Aide (0080)	Northcrest/Primetime Asst, temp+Breakfast Program Aide (0080)	T/R	0010/ 0080	04-18-05 To 06-02-05
Horani, Sarab B.	Teacher Sub	Teacher Sub+Academic Support/ESL Eval+Intrpr (0688)+ESL Eval+Intrpr (0688)	T	0688/ 0688	04-11-05 To 12-23-05
Jackson, Benjamin J.	Wayne/School Asst Special Ed (0526)+Custodian Sub	Wayne/School Asst Special Ed +School Asst Special Ed+Custodian Sub	R	0010	04-11-05

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Jackson, Alanza D.	Ward Education Ctr/School Asst Special Ed, temp	Ward Education Ctr/School Asst Special Ed	R	0010	03-31-05
Jones, Lashaye N.	South Side/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	03-28-05
Jones, Loretta	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Geyer/School Asst Special Ed, temp	T	0010	12-15-04 To 03-04-05
Keller, Janet M.	Fairfield/Primetime Asst +Breakfast Program Aide (0080)	Sick Leave	L	0010/ 0080	02-02-05 To 08-20-05
Kiessling, Laura A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Miami/Cafeteria Asst, temp (0080)	T	0080	03-15-05 To 04-15-05
Lenington, Stacie L.	Sick Leave	Career Ed Ctr/School Asst Special Ed	R	0010	04-12-05
Light, Ronna J.	Sick Leave	Miami/Cafeteria Asst (0080)	R	0080	03-14-05
Ly, Tri V.	Wayne/School Asst Special Ed +School Asst Special Ed	Career Ed Ctr/School Asst Special Ed	R	0010	04-11-05
Marshall, Bobby R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Washington/School Asst 5/6 Hr, temp (0417) +Breakfast Program Aide, temp (0080)	T	0417/ 0080	04-11-05 To 06-02-05
Martin, Shelia R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Washington/School Asst 2/3 Hr, temp (0010/0080)+ School Asst 1 Hr, temp (0041)+School Asst 1 Hr, temp (0417)	T	0010/ 0080/ 0041/ 0417	01-24-05 To 06-03-05
Martin, Veronica L.	Portage/School Asst 5/6 Hr	Portage/School Asst 5/6 Hr, temp+School Asst temp (0041)	T	0010/ 0041	11-16-04 To 03-04-05
Martin, Veronica L.	Portage/School Asst 5/6 Hr, temp+School Asst temp (0041)	Portage/School Asst 5/6 Hr, +School Asst (0041)	R	0010/ 0041	03-07-05
McElroy, Doris J.	Leave of Absence	Miami/Secretary 52 wk	R	0010	04-04-05
Moore, Ruby J.	Sick Leave	Miami/School Asst Special Ed+School Asst Special Ed	R	0010	04-11-05
Myers, Lori A.	Haley/Media Clerk, temp	Haley/Media Clerk	R	0010	03-29-05

Prazias, Sylvia R.	Special Ed Dept/ Occupational Therapist	Special Ed Dept/ Occupational Therapist +Occupational Therapist, temp	T	0010	02-21-05 To 06-02-05
Robertson, Vickie L.	Wayne/Asst Cafeteria Manager, temp (0080)	Snider/Asst Cafeteria Manager, temp (0080)	T	0080	03-21-05 To 04-15-05
Ross, Melanie L.	Washington/School Asst 5/6 Hr (0417) + Breakfast Program Aide (0080)	Franke Park/Primetime Asst	R	0010	04-11-05
Ryan, Linda L.	Forest Park/Custodian Elem Night	Arlington/School Asst 2/3 Hr (0010/0080)+School Asst Special Ed	R	0010/ 0080/ 0010	04-11-05
Schultz, Angela S.	Price/School Asst 2/3 Hr (0080)+School Asst Special Ed	Snider/School Asst Special Ed	R	0010	04-25-05
Smith, Dawn A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Holland/School Asst Special Ed, temp (0526)	T	0526	02-10-05 To 06-03-05
Smith, Dawn A.	Holland/School Asst Special Ed, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	04-11-05
Smith, Julie Y.	Food Service Center/ Cafeteria Asst (0080) +Cafeteria Asst-Wrapper (0080)	Food Service Center/ Cafeteria Asst Floater, temp	T	0080	03-21-05 To 04-15-05
Smith, Julie Y.	Food Service Center/ Cafeteria Asst Floater, temp (0080)	Food Service Center/ Cafeteria Asst Floater (0080)	R	0080	03-22-05
Sorg, Pamela C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Brentwood/School Asst Special Ed, temp (0060) +School Asst, temp (0041)	T	0060/ 0041	11-29-04 To 03-08-05
Stetler, Alaine E.	Food Service Center/ Cafeteria Asst (0080)	Food Service Center/ Cafeteria Asst (0080)+ Cafeteria Asst Wrapper, temp (0080)	T	0080	03-21-05 To 04-29-05
Thaxton, Lisa D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Portage/School Asst Special Ed, temp+School Asst Special Ed, temp (0041)	T	0010/ 0041	10-20-04 To 03-04-05
Tobo, Katherine L.	Jefferson/School Asst Special Ed (0526/0010)	Jefferson/School Asst Special Ed (0526/0010)+Academic Support/ESL Eval/Inter, temp (0688)+ Academic Support/ ESL Eval/Inter, temp (0688)	T	0688/ 0688	04-11-05 To 12-23-05

Walker, Cheryl J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)+ Custodian Sub	R	0010	03-29-05
Ware, Lora L.	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-21-05
Warner, Cynthia A.	Indian Village/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)+School Asst (0041)+School Asst Special Ed (0526)	Indian Village/School Asst Special Ed+School Asst Special Ed, temp (0526) +School Asst (0041)	R/T	0010/ 0526/ 0041	04-11-05 To 06-02-05
Wattley, Gertrude J.	North Side/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	04-14-05
Wolfcale, Lora B.	Elmhurst/Cafeteria Asst (0080)	Wayne/Asst Cafeteria Manager (0080)	R	0080	03-18-05

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Goblirsch, Jeffrey

A motion was made by Jon Olinger, seconded by Kurt A. Walborn, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Attracting and Retaining Highly Qualified Teachers  
Elmhurst/North Side Area Administrator Rita Turflinger presented a report outlining steps taken to attract and retain highly qualified teachers in Fort Wayne Community Schools. Board members Geoff Paddock, Jon J. Olinger, Carl A. Johnson, Stephen Corona, Carol J. Coen and Kurt Walborn asked questions and had comments about the staff and recruiting minority teachers. Dr. Robinson commented that younger prospective employees often will consider location – big city vs. Fort Wayne – before considering the quality of an employer when choosing where to locate.

Comments  
Geoff Paddock commented that the presence of many FWCS advocates at the State House is received well. He reported that he often hears FWCS complimented as a success story. Board members would like a report from Kathy Friend on the results of the legislative session when it is over.

Carol Coen congratulated the staff at the Helen Brown Natatorium for receiving a safety award; the PTA council for receiving a Citizenship award; and the FWCS students and staff involved in the 2005 United Way Day of Caring.

Next Meeting  
The next regular meeting of the Board is scheduled for Monday, May 9, 2005, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures  
Documents to be signed by members of the Board were the Regular Board Meeting Minutes from March 28, 2005, Payroll Certification and Voucher Lists.

Adjournment  
There being no further business, upon a motion by Jon J. Olinger, seconded by Kurt A. Walborn, the meeting was adjourned at 8:58 p.m.

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President Carol J. Coen

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Vice President Geoff Paddock

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Secretary Jon J. Olinger

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Member Robert A. Armstrong

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Member Stephen Corona

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Member Carl A. Johnson

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Member Kurt A. Walborn