

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:06 p.m.

April 24, 2006

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 24, 2006, at 7:06 p.m. President Geoff Paddock called the meeting to order with the following members in attendance:

Members present: Geoff Paddock, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Stephen Corona
 Kweku Akan
 Kurt A. Walborn

Members absent: Jon J. Olinger

Approval of
Minutes –
March 27,
2006

A motion was made by Robert A. Armstrong, seconded by Stephen Corona, that the minutes of the regular meeting of the Board of School Trustees held March 27, 2006, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

National
Scholastic
Art Award

RECOMMENDATION: It is recommended that the Board recognize Jacob Murray, an Elmhurst student, for winning the National Scholastic Art Award.

RELATED INFORMATION: The 2006 Scholastic Art Award contest was held at the Fort Wayne Museum of Art with a display in the main gallery from January 29 through March 2, 2006. Jacob won two 1st place Gold Key awards. One for his computer art piece, "Graeth Namril," a mythological, mountain landscape at twilight. And, one for a drawing piece entitled, "Best Seat in the House." Jacob also received a 2nd place Silver Key for a computer art portrait entitled, "Teddy."

In total, 8 pieces of Jacob's art work were sent to New York for judging on February 20. Jacob was the only winner for the Northern Indiana Region and some 17 counties.

Academically, Jacob is 3rd in his class at Elmhurst. He has been awarded a 2-year full scholarship to attend Columbus College of Art and Design in Columbus, Ohio.

The following individuals were recognized:

Jacob Murray
Don Goss, coach
Barbara Gentry, principal

2006
Indiana
Geography
Bee

RECOMMENDATION: It is recommended that the Board recognize Jacob Klopfenstein, a Memorial Park Middle School student, for winning 3rd place in the Indiana State Geography Bee competition.

RELATED INFORMATION: The 2006 Indiana Geography Bee was held recently and Jacob Klopfenstein, an 8th grade Memorial Park student, placed in the top ten in this year's competition. Jacob finished 3rd in the state and scored the highest of all public and private school students from northeast Indiana. Jacob was only two points away from going to Washington, DC to participate in the National competition.

We recognized the following individuals:

Jacob Klopfenstein
Brian Dunne, coach
Brian Smith, principal

DECA State
Competition

RECOMMENDATION: It is recommended that the Board recognize Taylor Sorg, a Wayne High School student, for earning tops honors at the Indiana Distributive Education Clubs of America (DECA) competition.

RELATED INFORMATION: DECA is a national organization that helps students develop skills and competence for marketing careers, build self-esteem, experience leadership, and practice community service.

This year Taylor Sorg competed in the Vehicle and Petroleum event of DECA. Taylor received first place in three areas: marketing concepts, professional development, and overall. Only one other student achieved that level of success at this year's state meet. Taylor now qualifies to go to the International Competition in Dallas, Texas at the end of April.

In addition to this achievement, Ivy Tech State College has awarded Taylor a \$1000 scholarship.

The following individuals were recognized:

Taylor Sorg
John Reche, coach
Joselyn Whitticker, principal

Vouchers

Dr. Robinson presented the vouchers for the periods ending March 29, 2006 and April 12, 2006, with the recommendation the vouchers be approved. A motion was made by Kurt A. Walborn, seconded by Kweku Akan, that the vouchers appearing in the listing numbered 06-07 and 06-08 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

2006 Traffic
&
Safety/Site
PPI Project

Dr. Robinson presented the following recommendation concerning the 2006 Traffic & Safety/Site PPI Project:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for traffic, site, and safety projects at 20 sites:

Wayne Asphalt & Construction Co., Inc.
Base Bid..... \$1,131,600
(Blackhawk, Brentwood, Croninger, Glenwood Park, Haley, Irwin, Kekionga, Lane, Maplewood, Northcrest, Northrop, Pleasant Center, Price, Shambaugh, Shawnee, Snider, Snider Baseball Field-Long Road, Washington, Wayne, and Young)
Alternates 2, 6, 8, and 10 74,800
TOTAL CONTRACT..... \$1,206,400

RELATED INFORMATION: This project consists of constructing parent pick-up lanes, parking lots, curbs, and concrete walks; replacing deteriorated asphalt and concrete pavement; overlaying three middle school tracks; improving drainage; and constructing a baseball facility at Long Road for Snider High School. This recommendation is mostly funded from the Capital Projects Fund. Alternates 6, 8, and 10 relate to the Snider baseball field and are being funded by Snider extracurricular funds. Project specifications require the work to be completed at the schools by August 7, 2006 and the Long Road facility by September 1, 2006.

Project	2006 Traffic & Safety/Site Project		
Architect	SCO Engineering, LLC		
Bid Date	April 12, 2006		
CONTRACTOR	Brooks Construction Co., Inc.	T-E Inc.	Wayne Asphalt & Construction Co., Inc.
BASE BID	\$1,377,500	\$1,248,000	\$1,131,600
ALTERNATE 1 change sidewalk at Blackhawk	20,000	21,390	17,000
ALTERNATE 2 expand parking lot at Blackhawk	20,000	26,530	22,400
ALTERNATE 3 install retaining wall and railing at Franke Park	15,000	21,100	14,700
ALTERNATE 4 install drainage and pavement at St. Joseph	70,000	57,275	67,200
ALTERNATE 5 install asphalt paths in lieu of gravel at Long Rd.	6,500	11,600	6,820
ALTERNATE 6 install subsurface drainage at Long Rd.	27,500	30,715	27,250
ALTERNATE 7 install underground irrigation system to the outfield at Long Rd.	15,000	13,000	14,250
ALTERNATE 8 upgrade dugout construction at Long Rd.	8,500	7,750	8,400

ALTERNATE 9

upgrade press box construction at Long Rd.	4,000	3,450	3,300
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ALTERNATE 10

upgrade backstop and fencing at Long Rd.	16,500	10,000	16,750
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ALTERNATE 11

install new bleachers and asphalt pads at Long Rd.	36,700	41,100	38,570
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RECOMMENDATION	\$1,450,000	\$1,322,995	\$1,206,400
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A motion was made by Carol J. Coen, seconded by Kweku Akan, that the recommendation concerning the 2006 Traffic & Safety/Site PPI Project be approved. Roll Call: Ayes, unanimous; nays, none.

Textbook
Adoption
2006-2012
and Student
Fees 2006-
2007

Dr. Robinson presented the following recommendation concerning the Textbook Adoption 2006-2012 and Student Fees 2006-2007:

RECOMMENDATION: It is recommended that the Board adopt the proposed elementary, middle school, and high school business, technology information, family and consumer science, physical education, art, and music textbooks and materials for 2006-2012 and the proposed subject area fees for the school year 2006-2007.

RELATED INFORMATION: The Indiana State Board of Education adopts textbooks and related materials according to the legally prescribed six-year cycle. In November of 2005, committees of teachers and parents began reviewing texts and materials and identified those that best meet the needs of the students and address subject area standards. These adoption recommendations are standards-based, support state course descriptions, and align with the district models.

The committees' recommendations of textbooks and related materials for 2006-2012 are attached. Texts may be viewed at the state public review site located in the FWCS Media Center, 1511 Catalpa Street.

Families may apply for financial assistance. Students approved for free or reduced lunch are eligible for free textbooks. The State of Indiana reimburses for a portion of the textbook rental charges for qualified students, and the remainder is made with local property taxes. Approximately 16,900 students qualified for textbook assistance during the 2005-2006 school year.

This adoption addresses *Strategy 1: We will ensure high levels of learning for all students.*

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the Textbook Adoption 2006-2012 and Student Fees 2006-2007 be approved. Roll Call: Ayes, unanimous; nays, none.

Group Life
Insurance

Dr. Robinson presented the following recommendation concerning the Group Life Insurance:

RECOMMENDATION: It is recommended that the Board renew BCS Life Insurance Company as the group life insurance carrier for a three-year term, effective May 1, 2006 through April 30, 2009.

RELATED INFORMATION: BCS Life Insurance has provided Fort Wayne Community Schools' group life and supplemental life coverage since May 1, 2004. They have offered to renew the FWCS plan at a rate of \$.205 per \$1,000.00 of coverage with a 3-year rate guarantee. This represents a savings of just under 10% from our current rate of \$.225.

Quotes were solicited from six (6) companies. One declined to quote. BCS provided the lowest quote.

A motion was made by Kweku Akan, seconded by Carol J. Coen, that the recommendation concerning the Group Life Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

Salary
Increase

Dr. Robinson presented the following recommendation concerning the Salary Increase:

RECOMMENDATION: It is recommended that the Board approve an additional one percent (1.0%) salary increase for current employees for the 2005-2006 contract year, including employee groups:

- Fort Wayne Education Association (FWEA) representing teachers
- Salary Schedules I, II and III
- Meet & Confer Groups (fiscal year)
- Non-union Groups (fiscal year)

It is recommended that the Board approve an additional one percent (1.0%) salary increase for current employees for the 2006 calendar year, including the following employee groups with settled contracts:

- AFSCME, Local 561 representing Custodians, Groundskeepers, Food Service Workers, Secretaries, Media Clerks, Assistants, and Clerks.
- Fort Wayne Classified Association
- Fort Wayne Nurses Association
- Meet & Confer Groups (calendar year)
- Non-Union Groups (calendar year)

It is recommended that the Board approve a one percent (1%) salary increase for current classified substitute employees effective May 1, 2006, excluding those whose salary schedules or union contracts make them ineligible for percentage increases.

RELATED INFORMATION: This increase is an addition to the 1.5% increase approved last fall. The district has a cash balance goal of a minimum of 5% of the budget. At the end of 2005 the cash balance was at about 11% of the budget. In 2003, FWCS cut \$11 million annually from the budget due to unstable economic conditions. Those cuts have resulted in savings of \$26 million since that time and made it possible to avoid a negative cash balance. In addition, positive changes in revenue make it possible to provide this increase. The increase is expected to cost about \$1.8 million annually.

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the recommendation concerning the Salary Increase be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

Personnel
Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION
0015 RACIAL BALANCE	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0035 CAPITAL PROJECTS FUND	0311 DRIVER EDUCATION	0527 SILVER GRANT
0041 TRANSPORTATION	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0060 PRESCHOOL SPECIAL ED	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0110 SELF FD WKR'S COMP	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCHOOL REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
		0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Askren, Ann M.	Professional Development/Coordinator, SS III, Group 8, Step 14	Resign	0010	06-30-06

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bailey, Mark D.	Snider/Assistant Principal, 215-Day, SS II, Group 5, Step 9.0	South Side/Assistant Principal, 260-Day, SS II, Group 5, Step 11.0	R	0010	07-01-06
Burton, Tim S.	Northwood/Administrative Intern, 200-Day, PS 80, Step 18.0 + \$2,000 stipend	Northwood/260-Day Special Assignment, SS II, Group 5, Step 8.0	R	0010	07-01-06
Chadd, Dianna G.	Arlington/Administrative Intern, SS II, Group 2, Step 10.0	Pleasant Center/Principal, SS II, Group 7, Step 12.0	R	0010	07-01-06
Hurni-Dove, Kathleen M.	Maplewood/Acting Principal, SS II, Group 7, Step 11.0	Maplewood/Principal, SS II, Group 7, Step 12.0	R	0010	07-01-06
Laurent, Teresa J.	Forest Park/Assistant Principal 215-Day, SS II, Group 2, Step 11.0	Bunche/Principal, SS II, Group 7, Step 13.0	R	0010	07-01-06
Schafer, Gary L.	Kekionga/Acting Principal, SS II, Group 8, Step 12.0	Kekionga/Principal, SS II, Group 8, Step 13.0	R	0010	07-01-06

Swinford, M. Frank	Memorial Park/Assistant Principal 260-Day, SS II, Group 5, Step 15.0	Towles Intermediate /Assistant Principal 260- Day, SS II, Group 5, Step 15.0	R	0010	07-01-06
Thompson, LeeAnn F.	Northrop/Assistant Principal 215-Day, SS II, Group 5, Step 15.0	Jefferson/Principal, SS II, Group 8, Step 17.0	R	0010	07-01-06

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Boggs, David O.	Maplewood/Music (0.80) + Pleasant Center/Music (0.20)	Resign	0010	06-02-06
Maffey, Joseph P.	South Side/English/Computer Keyboard	Resign	0010	06-02-06
Ragle, William P.	Miami/Social Studies	Retire	0010	06-02-06
Wills, Erica T.	Northwood/Language Arts + Social Studies (0.50) + Teacher Substitute	Resign	0010	06-02-06

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Sena, Tanya C.	New Mexico Highlands University BS	3.0	Certified Sub	Adams/Art (0.80) + Franke Park/ Art (0.20)	R	0010	04-10-06
Sutphin, Heather M.	Ball State BS	9.5	Croninger/ Job Share Long-Term Substitute + Sub	Irwin/Art (0.60)	R	0010	04-25-06

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Geist, Steven J.	Sick Leave	Sick Leave, Extended	R	0010	01-16-06 to 06-02-06
Gerber, Gary M.	Harrison Hill/Grade 2/3 Loop, Temp Contract	Certified Sub	R	0010	04-12-06
Good, Heidi L.	Croninger/Grade 1 (0.50)	Croninger/Grade 1 (1.00)	R	0010	04-10-06
Korsmeyer, Janet	Sick Leave	Sick Leave, Extended	L	0010	01-17-06 to 06-02-06

Nolan, Patricia E.	Bloomingtondale/Grade 1	Sick Leave	L	0010	03-28-06 to 06-02-06
Quinones, Vincent	Military Leave	Kekionga/PE + Health Education	R	0010	03-27-06
Roussel, Kathleen S.	Northrop/MIMD	Family Medical Leave	L	0010	03-08-06 to 04-17-06
Roussel, Kathleen S.	Family Medical Leave	Leave of Absence	L	0010	04-18-06 to 06-02-06

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Banicki-Graham, Marsha	Jones, Alan	Richardson, Lisa
Bartlett, Heather	King, Monette	Roberts, Lisa
Bickford, Loraine	Koehlinger, Brady	Seat, Laura
Burton, Demetrious	Kolkman, Joanne	Sylvester, Maureen
Bush, Russell	Lucas, Katherine	Vanderweele, Lori
Castator, April	Luckey, Jonathan	Verdeyen, Linda
Dikeolakos, Diane	Luessenhop, Peter	Volz, Ramon
Dunne, Brian	MacDonald, Elizabeth	Watson, Luann
Fazio, Kim	Meneely, Beth	Wheeler, Rachael
Freck, Shirley	Pollock, Leslie	Windom, Lawonda
Hamblin, Lisa	Quick, Melissa Jill	
Hinton, Laura	Ragon, Paul	

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Broderick, Jon	Hamm, Donald	Megles, James
Cashen, Thomas	Jordan, Willie	McCoy, Laura
Clendenning, Karen	Laslie, Douglas	Shively, Larry
Frye, Lynn	Logan, Maynard	Uecker (Davis), Megan
Grimm, Michael	Long, Ronald	

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Hansen, Erin B.	Powell, Jeffery W.	Riegling, Mary E.
Jacobs, Brande K.	Quimbach, D. Cameron	Shaidnagle, Donald E.
Murray, Jennifer L.	Reed, Jane C.	Todd, Carrie R.
Pittman, Rie D.	Reese, Karen L.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Berger, Nicole L.	Daniels, Twila M.	Owen, Jana M.
Chadwell, Susannah M.	Madden, Maricela	Petty, Kimberly V.
Culgin, Danielle M.	Nickell, Jennifer A.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Allway, Holli C.	School Improvement/Tutor, Temp (0417)	Resign	0417	02-09-06
Alter, Jaime L.	School Asst-Sub + Clerical-Sub	Terminate	0010	04-12-06
Booker, Alina C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Terminate	0010/ 0080	04-12-06
Braun, Marilyn S.	Washington/School Assistant (0417)	Terminate	0417	03-17-06
Conner, Kristine M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-12-06
Culpher, Beverly A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Terminate	0010/ 0080	04-12-06
Culver, Valerie M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Terminate	0010/ 0080	04-12-06
Didion, Nicole L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-13-06
Doctor, Kenneth W.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0041	03-20-06
Edgar, Cindy H.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-13-06
Finken, Emily J.	Jefferson/Administrative Aide- Hourly,Temp	End of Assignment	0010	03-17-06
Fuller, Jeanetta D.	South Side Natatorium/52 Week Secretary (0.75)	Resign	0010	04-13-06
Gieschen, Jamie L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	04-13-06
Grosjean, Mary A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Terminate	0010/ 0080	04-13-06
Hargrow, Angela L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Terminate	0010/ 0080	04-13-06
Holmes, James L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Terminate	0010/ 0080	04-13-06
Ivy-Posey, Shontesha L.	North Side/Cafeteria Assistant	Resign	0080	03-23-06

Jones, Prelvis	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Terminate	0010/ 0080	04-13-06
Ketzenberger, Tammy S.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-24-06
Kumfer, Nancy J.	Study/Primetime Assistant	Resign	0010	03-17-06
Lake, Beth A.	Harrison Hill/Primetime Assistant (0010) + School Assistant (0041)	Death	0010/ 0041	03-17-06
Leininger, Marjorie I.	Special Ed Transportation/School Asst Special Ed (0041)	Retire	0041	03-08-06
Linscott, Kathleen E.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub	Resign	0041	03-31-06
Luebke, Jessica F.	Arlington/School Asst Special Ed (0526)	Resign	0526	03-17-06
Maassel, Joy E.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-29-06
Malcolm, Angela D.	Food Service Center/Cafeteria Asst-Floater	Resign	0080	03-24-06
McCue, Sara K.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-27-06
Petersen, Robert S.	Sick Leave	Retire	0041	03-31-06
Roach, Peggy A.	Wayne/Special Ed Asst + Special Ed Asst	Resign	0010	04-14-06
Smith, Timothy J.	Bloomington/Elem Night Custodian	Terminate	0010	03-06-06
Swart, Donna M.	Lakeside/Baker	Terminate	0080	03-16-06
Tigner, Trudy J.	Transportation/Bus Driver + Bus Driver- Supplemental + Bus Driver-Extracurricular	Resign	0041	02-24-06
Timmons, Michelle R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-24-06
Walker, Tonya M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-27-06
Werling, Michele L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-28-06

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Allen, Deborah L.	Study/School Asst, Temp (0416)	Study/School Asst (0010/0080) + School Asst (0417)	R	0010/ 0080/ 0417	03-27-06
Aparicio, Gema	New	Academic Support/ESL Evaluator/Interpreter	T	0688	03-20-06
Balfour, Melissa M.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	03-31-06
Benya, Zachary D.	New	Custodian Sub	R	0010	04-03-06
Bowen, Quentin T.	Elmhurst/Assistant Track Coach	Blackhawk/School Asst Special Ed + Elmhurst/ Assistant Track Coach	R	0010	04-11-06
Cunningham, Sherry E.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-28-09
Davis, Chantell L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-21-06
Engleman, Dustin M.	New	Security Guard Sub	R	0010	03-20-06
Foreman, Robin L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Harris/School Asst Special Ed	R	0010	04-10-06
Fuller, Barbara J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-16-06
Graham, William	New	Security Guard Sub	R	0010	03-29-06
Gutierrez, Joe E.	New	Driver Food Service Sub	R	0080	03-22-06
Gutierrez, Ronna L.	New	Study/52 Week Secretary	R	0010	04-10-06
Hopkins, Sherryl L.	Northrop/School Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northrop/School Asst	R	0010	04-10-06

Jackson, Phyllis D.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-20-06
Ketzenberger, Kelley M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-03-06
King, Amber R.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	04-03-06
Kruse, Norma L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0090	04-12-06
Kumfer, Nancy J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-20-06
Leff, Jonathan D.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	03-29-06
Lewis, Roxanne	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	04-10-06
London, Michelle M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Maplewood/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0010/ 0080	R	03-21-06
Luebke, Jessica F.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0010/ 0080	R	03-20-06
Martin, Shelia R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0080	R	04-17-06
Mitchell, Delois	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0010/ 0080	R	03-17-06
Morris, Alicia M.	New	Custodian Sub	0010	R	03-16-06
Nelson, Susie P.	Scott/Special Program Asst (0417) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Scott/School Asst (0010) + School Asst (0041) + Breakfast Program Aide (0080)	0010/ 0041/ 0080	R	03-14-06

Olivas, Noemi M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0010/ 0080	R	03-24-06
Overholt, Nancy E.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Haley/School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0010/ 0080	R	03-27-06
Parker-Milne, Lynette J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0010/ 0080	R	03-08-06
Picciano, Susan L.	New	Nurse Substitute	0010	R	04-18-06
Picciano, Susan L.	Nurse Substitute	Northrop/Special Needs Health Care Attendant (.88)	0010	R	04-25-06
Ponsot, James R.	New	Custodian Sub	0010	R	03-29-06
Pressley, Linda S.	New	Wayne/52 Week Secretary	0010	R	04-10-06
Ray, John F., Jr.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	03-27-06
Rigler, Lynne R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Brentwood/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010	03-17-06
Rike, Linda L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0010/ 0080	R	03-16-06
Roehrle, Teresa L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	0010/ 0080	R	03-16-06
Roehrle, Teresa L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Food Service Center/ Cafeteria Asst (0080)	0080	R	04-10-06
Rounds, Joyce M.	North Side/52 Week Secretary, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Arlington/43 Week Secretary (0.50) + School Asst	0010	R	04-10-06
Schaper, Judith D.	New	Custodian Sub	0010	R	03-28-06

Shepler, Danny L.	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver + Bus Driver-Supplemental + Bus Driver-Extracurricular	R	0041	03-30-06
Smith, Susan E.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	02-27-06
Vanderbosch, Brian H.	New	Security Guard Sub	R	0010	03-28-06
Washington, Rose M.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-21-06
Williams, Deanna L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-15-06
Woodson, Amber E.	New	Food Service Center/ Cafeteria Asst	R	0080	04-10-06

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Allen, Brenda S.	Study/School Asst, Temp (0417) + School Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Study/Primetime Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	03-20-06 to 06-01-06
Allison, Vernon H.	Family Medical Leave	Sick Leave	L	0010	03-16-06 to 04-12-06
Allison, Vernon H.	Sick Leave	Anthis Career Center/Special Night Custodian	R	0010	04-13-06
Anthony, Salome M.	Family Medical Leave	North Side/52 Week Secretary	R	0010	04-03-06
Armstrong, Jodi L.	Elmhurst/52 Week Secretary	Lane/42 Week Secretary	R	0010	04-20-06
Atkinson, Tammy J.	Transportation/Bus Driver + Bus Driver-Supplemental + Bus Driver-Extracurricular	Sick Leave	L	0041	03-09-06 to 03-15-06
Beard, Lisa M.	South Side/Assistant Cafeteria Manager	Portage/Cafeteria Manager, Temp	T	0080	03-07-06 to 03-13-06

Beaty, Susan J.	Transportation/Bus Driver + Bus Driver-Supplemental + Bus Driver-Extracurricular	Sick Leave	L	0041	03-16-06 to 05-05-06
Bergdoll, Shannon M.	Jefferson/School Asst (0010) + Secretary 42 Week, Temp (0010)	Jefferson/School Asst (0010)	R	0010	04-10-06
Bowers, Cindi A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Jefferson/School Asst Special Ed, Temp (0526/0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0526/ 0010	02-27-06 to 04-30-06
Brandenburger Joan N.	Jefferson/School Asst (0041) + Secretary 42 Week, Temp (0010)	Jefferson/School Asst (0041)	R	0010	04-10-06
Bruner, Debra S.	Wayne/Assistant Cafeteria Manager (0080)	Miami/Cafeteria Manager, Temp (0080)	T	0080	04-10-06 to 05-19-06
Bryant, Pamela L.	Sick Leave	Abbett/Elem Night Custodian	R	0010	04-03-06
Burcham, Kenneth P.	Wayne/School Asst Spec Ed, Temp + School Asst, Temp + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Wayne/School Asst Spec Ed, Temp + School Asst Spec Ed, Temp + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	04-10-06
Campbell, Tiffany A.	Young/School Asst (0015)	Sick Leave	L	0015	03-28-06 to 04-14-06
Carter, Ronda K.	Blackhawk/Cafeteria Asst (0080)	Blackhawk/Part-time Custodian (0.75)	R	0010	04-12-06
Coleman, Angela R.	Sick Leave	Transportation/Bus Driver + Bus Driver-Supplemental + Bus Driver-Extracurricular	R	0041	03-22-06
Eldridge, Dushawn C.	Shawnee/Part-time Custodian (0.63)	Northrop/Special Night Custodian	R	0010	04-25-06
Fincher, Janet L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Bloomington/Special Program Asst (0417) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0417	03-14-06 to 06-02-06
Firestine, Melinda J.	Sick Leave	Lane/Cafeteria Asst	R	0080	03-27-06

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Fisher, Patricia A.	Forest Park/School Asst (0010) + Breakfast Program Aide (0080)	Sick Leave	L	0010/ 0080	03-02-06 to 06-01-06
Gallmeyer, Mark C.	Family Medical Leave	Sick Leave	L	0041	01-23-06 to 06-01-06
Gaskill, Melissa A.	Fiscal Affairs/Clerk	Family Medical Leave	L	0010	02-27-06 to 04-07-06
Gebhart, Aaron S.	Blackhawk/Middle School Night Custodian	Arlington/Elem Custodian Engineer	R	0010	04-10-06
Goss, Holly J.	Snider/Assistant Cafeteria Manager, Temp	Northwood/Cafeteria Asst	R	0080	03-13-06
Goss, Holly J.	Northwood/Cafeteria Asst	Wayne/Assistant Cafeteria Manager, Temp	T	0080	04-10-06 to 05-19-06
Guy, Louise	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Young/School Asst, Temp (0015) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0015	04-10-06 to 06-01-06
Hill, Tatiana N.	Sick Leave	Transportation/Bus Driver + Bus Driver-Supplemental + Bus Driver-Extracurricular	R	0041	04-10-06
Homrich, Patricia A.	Sick Leave	L.C. Ward/School Asst	R	0010	03-22-06
Hubbard, Catherine A.	South Wayne/Media Clerk	Media Services/52 Week Secretary	R	0010	04-24-06
Jackson, Christine L.	Family Medical Leave	Leave of Absence	L	0080	03-13-06 to 06-02-06
Kennedy, Lisa L.	Lincoln/Primetime Asst	Leave of Absence	L	0010	10-20-05 to 11-15-05
Kever, Tricia L.	Bunche/Administrative Aide- Hourly, Temp (0015)	Bunch/Montessori Asst (0015)	R	0015	03-20-06
Lantz, Nicole R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Transportation/Clerk, Temp (0041) + School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service- Sub (0080)	T	0041	01-18-06 to 03-31-06

Loveless, Peggy S.	Sick Leave	Special Ed Transportation/ Bus Driver + Bus Driver- Supplemental + Bus Driver- Extracurricular	R	0041	04-10-06
Merriweather, Dorris W.	Anthnis Career Center/Part- time Custodian (0.63)	Family Medical Leave	L	0010	03-20-06 to 04-13-06
Morris, Stephen M.	South Side Natatorium/Lead Water Safety Instructor	South Side Natatorium/Lead Water Safety Instructor + Lifeguard + School Asst, Temp	T	0010	06-12-06 to 08-04-06
Ray, Tobey N.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Bloomington/School Asst, Temp (0417) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0417	03-06-06 to 06-02-06
Rice, Judy K.	Sick Leave	Transportation/Bus Driver + Bus Driver-Supplemental + Bus Driver-Extracurricular	R	0041	03-27-06
Robertson, Vickie L.	Kekionga/Cafeteria Manager, Temp	Snider/Assistant Cafeteria Manager	R	0070	03-10-06
Robins, Cynthia A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Wayne, 52 Week Secretary, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	02-20-06 to 04-19-06
Sims, Nadine L.	Wayne/School Asst Special Ed + School Asst Special Ed	Wayne/School Asst Special Ed + School Asst	R	0010	04-10-06
Smiley, Ephraim	Memorial Park + Geyer/Conflict Mediator (0.50) + North Side/Conflict Mediator, Temp	Memorial Park + Geyer/Conflict Mediator (0.50) + North Side/Conflict Mediator, Temp Extended	T	0015	03-20-06 to 04-28-06
Smith, Deanna M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Geyer/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	03-20-06 to 06-02-06
Stanley, Temeka N.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0080	03-23-06 to 04-21-06

Stockert, Julia I.	Young/Nutrition Facilitator (0080)	Sick Leave	L	0080	02-06-06 to 06-02-06
Tharp, Janice K.	Certified Sub	Jefferson/Administrative Aide, Hourly, Temp	T	0010	03-20-06 to 06-09-06
Thomas, Rhonda S.	Sick Leave	Holland/Primetime Asst (0010) + School Asst (0041)	R	0010/ 0041	04-12-06
Wilson, Stacey L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Young/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	04-10-06 to 06-01-06
Yoder, Duane L.	Sick Leave	Snider/Special Night Custodian	R	0010	04-10-06

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bowen, Tina K.	Lents, Erin M.	Seeger, MaryAnn K.
Fitts, Dodd A.	Ohneck, Chris G.	Tarr, Angela S.
Gaskill, Stephen A.	Perkins, Jill C.	Wagner, Chad D.
Herzberg, Melisa A.	Richardson, Natalie A.	
Kindschy, Cynthia A.	Schafer, Matthew J.	

A motion was made by Stephen Corona, seconded by Robert A. Armstrong, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson introduced new administrators: Mark Bailey, assistant principal at Snider; Tim Burton, assistant principal at Northwood; Dianna Chadd, principal at Pleasant Center; Kathleen Hurni-Dove, principal at Maplewood; Teresa Laurent, principal at Bunche; Gary Schafer, principal at Kekionga; Frank Swinford, assistant principal at Towles Intermediate and LeAnn Thompson, principal at Jefferson.

Speakers Ms. Regina Simmons, parent of a Lane student, spoke to the Board about an incident that happened in February involving her son. She asked with whom she should speak in order to get it resolved.

Mr. Tim Morgan spoke to the Board regarding Freedom of Information requests and physical abuse in the schools.

Next Meeting The next regular meeting of the Board is scheduled for Monday, May 8, 2006, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from March 29, 2006, Payroll Certification and Voucher List.

Adjournment There being no further business, upon a motion by Robert A. Armstrong, seconded by Stephen Corona, the meeting was adjourned at 7:44 p.m.

President Geoff Paddock

Vice President Kurt A. Walborn

Secretary Kweku Akan

Member Robert A. Armstrong

Member Carol J. Coen

Member Stephen Corona

ABSENT

Member Jon J. Olinger