

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:06 p.m.

April 22, 2002

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 22, 2002, at 7:06 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present:        Stephen Corona, Chairperson  
                                 Carol J. Coen  
                                 Jerome F. Henry, Sr.  
                                 Carl A. Johnson  
                                 Jon J. Olinger  
                                 Bettye J. Poignard  
                                 Donald J. Schaab

Members absent:        None

Approval of  
Minutes –  
March 25,  
2002

A motion was made by Bettye J. Poignard, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held March 25, 2002, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

National  
Merit  
Scholars

**RECOMMENDATION:** It is recommended that the Board recognize students for being National Merit Scholars.

**RELATED INFORMATION:** Students from several Fort Wayne Community Schools high schools were recently recognized in National Merit Scholar competition. Four students were named National Merit Commended students. Two were recognized as National Merit Semifinalists. These students scored in the top five percent on the qualifying test. Ten Fort Wayne Community Schools students were named National Merit Finalists, scoring in the top half of one percent on the national exam. The recognition qualifies them for National Merit Scholarships. Two students were named semifinalists in the National Achievement Scholarship Program, which recognizes the country's top-scoring African-American students.

Each year, the College Entrance Examination Board recognizes exceptional students from the more than one million students who take the Preliminary SAT/National Merit Scholarship Qualifying Test in their junior year. In addition to PSAT scores, judges evaluate the students' high school academic record, community and school service, extracurricular activities and statement of goals. These students represent the highest academic potential in the country.

The following were recognized:

Wayne

Jonathan Harris, National Achievement  
                                 Scholar, semifinalist  
Sara K. Junk, finalist  
Roberta Stewart, principal

South Side

Christopher R. McKay, finalist  
Scott A. Tidwell, finalist  
Erika R. Graham, National Achievement  
                                 Scholar, semifinalist  
Thomas Smith, principal

Northrop

Joshua Hunter, commended student  
James O. Doty, finalist  
Kristin M. Fahey, finalist

Snider

Timothy B. Hartman, commended student  
Lauren C. Rakes, commended student  
Pratik Rohatgi, commended student

North Side

Elizabeth Willer, commended student  
Laura Taliaferro, principal

State Wrestling  
Championship

**RECOMMENDATION:** It is recommended that the Board recognize wrestlers from Snider, North Side and Wayne high schools for placing in the top 10 in the state wrestling competition.

**RELATED INFORMATION:** Snider wrestler Jason Woodson was named state champion in the 171-pound weight class. Snider wrestler Jonathan Brownlee was third in the 145-pound weight class. Douglas Bush, also from Snider, placed fourth in the 160-pound weight class. The wrestlers also were named SAC champion in their respective class. North Side wrestler Galan Early placed fourth in the 119-pound weight class and Brian Tun from Wayne was second in the 130-pound weight class.

The following were recognized:

Snider

Jason Woodson  
Jonathan Brownlee  
Douglas Bush  
Mike Ester, coach  
Dennis McClurg, principal

North Side

Galan Early  
Ryan Mohrman, coach  
Laura Taliaferro, principal

Wayne

Brian Tun  
Dave Mohr, coach  
Roberta Stewart, principal

IPFW Great  
Men and  
Women  
Diversity  
Award

**RECOMMENDATION:** It is recommended that the Board recognize Jefferson Middle School guidance counselor David Thomas for being honored at Indiana University - Purdue University of Fort Wayne's Multicultural Services annual "Great Men and Women: They Made a Difference" diversity breakfast in February.

**RELATED INFORMATION:** Mr. Thomas was one of five Fort Wayne residents honored for their work in the community. Among Mr. Thomas' many community projects is the Boys to Men program, which he first sponsored in 1995 at Lakeside Middle School, and continues today at Jefferson Middle School. The program focuses on the cultural, social and emotional development of male youth in middle school.

The following were recognized:

David Thomas

Michael Morris, principal

Staff Spotlight -  
Gordon Pixley,  
Fifth Grade  
Teacher,  
Holland School

**RECOMMENDATION:** It is recommended that the Board recognize Gordon Pixley, teacher at Holland Elementary School for his contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. Tonight we honor Gordon Pixley, fifth grade teacher at Holland Elementary School who has been instrumental in getting the entire Holland staff involved in the Accelerated Reading program. A video highlighting his accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness; and Strategy VIII, Communicating that Fort Wayne Community Schools is an Excellent School System.

Elmhurst  
SAT  
Preparation  
Class  
Successes

It's a fact – students who are enrolled in classes that prepare them for high stakes college entrance exams score higher than those who take the test “cold.” At Elmhurst High School, their SAT Preparation Class is spelling big successes for students. Math instructor Phil Habegger spoke about the class and, with help from student, Laura Bonano, took you through one of the strategies students learn to boost their SAT score. Principal David Schnelker introduced another exciting Elmhurst success – their web site.

Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending March 27, 2002 and April 10, 2002, with the recommendation the vouchers be approved. A motion was made by Carl A. Johnson, seconded by Bettye J. Poignard, that the vouchers appearing in the listing numbered 02-07 and 02-08 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Textbook  
Adoption 2002-  
2008 and  
Approval of  
Textbook Rental  
Fees 2002-2008

Dr. Fowler-Finn presented the following recommendation concerning the Textbook Adoption 2002-2008 and Approval of Textbook Rental Fees 2002-2008:

**RECOMMENDATION:** It is recommended that the Board adopt the new elementary, middle, and high school language arts, foreign language, and English as a Second Language textbooks and related materials for the school years 2002-2003 through 2007-2008, and approve the accompanying textbook rental rates for grades PreK – 12 for the school years 2002-2003 through 2007-2008.

**RELATED INFORMATION:** The Indiana State Board of Education adopts textbooks and related materials for use on a statewide basis according to a legally prescribed six-year cycle. Local committees review texts and identify those that best meet the needs of the students in that particular district. This is the year designated for adoption of texts and materials in language arts, foreign language, and English as a Second Language.

In late summer of 2001, teams of Fort Wayne Community Schools teachers and parents, as well as administrators, began reviewing instructional materials. Many teachers piloted materials for alignment to district initiatives. Additional teachers and parents reviewed materials for alignment to state and local standards. The committees' recommendations of textbooks and related materials for the time period of 2002-2008, the costs of textbooks and related materials, and the projected elementary 2002-2003 fees are attached. Texts may be viewed at the Fort Wayne Community Schools public review site located at 1511 Catalpa St.

Families unable to pay student fees may apply for financial assistance. Students approved for free lunch are also eligible for free textbooks. The State of Indiana reimburses the Fort Wayne Community Schools Textbook Rental Fund for a portion of the textbook rental charges for qualified students, and the remainder is made up from the General Fund. Approximately 14,600 students have qualified for financial assistance as of April 1, 2002.

A motion was made by Carol J. Coen, seconded by Donald J. Schaab, that the recommendation concerning the Textbook Adoption 2002-2008 and Approval of Textbook Rental Fees 2002-2008, be approved. Roll Call: Ayes, unanimous; nays, none.

Textbook  
Waivers

Dr. Fowler-Finn presented the following recommendation concerning the Textbook Waivers:

**RECOMMENDATION:** It is recommended that the Board approve submission of waivers to the Indiana Board of Education for the use of off-category instructional materials in French, Latin and Spanish for the adoption period of 2002-2008.

**RELATED INFORMATION:** The state Official Adoption List designates textbooks for specific grade levels and high school courses. In reviewing the state list, the Fort Wayne Community Schools high school foreign language textbook adoption committee recommended the use of Latin and Spanish Level One texts for both first and second year of Latin and Spanish. They also recommended that the French Level Two text be used for both second and third year French.

The texts identified in this waiver request are on the state list and provide sufficient coverage of standards to service both levels of courses. The state foreign language consultant has indicated support for this waiver request.

A motion was made by Bettye J. Poignard, seconded by Jon J. Olinger, that the recommendation concerning the Textbook Waivers, be approved. Roll Call: Ayes, unanimous; nays, none.

Non-Standard  
Course  
Waivers

Dr. Fowler-Finn presented the following recommendation concerning the Non-Standard Course Waivers:

**RECOMMENDATION:** It is recommended that the Board approve the submission of Non-Standard Course Waivers to the Indiana Board of Education for approval to offer middle school speech, FOCUS, and English as a Second Language classes.

**RELATED INFORMATION:** The DOE has published a document entitled *Course and Program Descriptions for Indiana Schools* that identifies what courses and programs can be offered in accredited schools in Indiana. The list does not include courses for middle school speech, middle school FOCUS (Basic Skills Development), or middle school English as a Second Language. In order to provide a personalized education program for students at middle school grade levels, the district is seeking state approval to offer these courses.

Curriculum Services prepares the waiver request and coordinates the approval process with P.L. 221 school planning activities.

A motion was made by Jon J. Olinger, seconded by Carl A. Johnson, that the recommendation concerning the Non-Standard Course Waivers, be approved. Roll Call: Ayes, unanimous; nays, none.

Close-out  
of Capital  
Projects

Dr. Fowler-Finn presented the following recommendation concerning the Close-out of Capital Projects:

**RECOMMENDATION:** It is recommended that certain 2000 and 2001 Capital Projects Fund (CPF) programs be closed. The balances will be used to fund future capital projects. It is further recommended that the Board approve the resolution to reduce the list of CPF programs.

**RELATED INFORMATION:** CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated.

CPF PROGRAMS			
	<u>ORIGINAL</u> <u>APPROPRIATION</u>	<u>REVISED</u> <u>APPROPRIATION</u>	<u>BALANCE</u>
<u>2000</u>			
Portage	\$ 1,990,000.00	\$ 1,979,292.15	\$ 10,707.85
			\$ 10,707.85
<u>2001</u>			
Anthis Career Center	\$ 150,000.00	\$ 129,148.44	\$ 20,851.56
Indian Village	\$ 1,990,000.00	\$ 1,923,502.35	\$ 66,497.65
Brentwood	\$ 80,000.00	\$ 67,879.17	\$ 12,120.83
Northrop	\$ 60,000.00	\$ 27,901.78	\$ 32,098.22

	<u>ORIGINAL</u> <u>APPROPRIATION</u>	<u>REVISED</u> <u>APPROPRIATION</u>	<u>BALANCE</u>
<u>2001</u>			
South Side	\$ 620,000.00	\$ 604,425.63	\$ 15,574.37
Wayne	\$ 60,000.00	\$ 28,961.97	\$ 31,038.03
Roofs	\$ 1,590,000.00	\$ 1,579,268.01	\$ 10,731.99
General Building Systems	\$ 885,000.00	\$ 846,305.18	\$ 38,694.82
Energy Savings Contracts	\$ 635,000.00	\$ 632,084.54	\$ 2,915.46
Skilled Craft Employees	\$ 1,100,000.00	\$ 1,041,788.57	\$ 58,211.43
Emergency Allocations	\$ 305,000.00	\$ -	\$ 305,000.00
Maintenance of Equipment	\$ 2,060,000.00	\$ 2,025,355.72	\$ 34,644.28
Other Staff Services	\$ 550,000.00	\$ 500,706.63	\$ 49,293.37
			<hr/> \$ 677,672.01
GRAND TOTAL			<hr/> <hr/> \$ 688,379.86

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the Close-out of Capital Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Amendment  
to the 2002  
Capital  
Projects Plan

Dr. Fowler-Finn presented the following recommendation concerning the Amendment to the 2002 Capital Projects Plan:

**RECOMMENDATION:** It is recommended that the 2002 Capital Projects Plan be amended to include the adjustments identified on the list and that the Board hold a hearing and adopt the resolution to modify the 2002 Capital Projects Plan.

**RELATED INFORMATION:** The State of Indiana requires the Board to hold a hearing and pass a resolution authorizing any changes in the Capital Projects Fund Plan. Needed funding will come from reassessing revenue for the following proposed changes:

Lincoln and Holland Building Temperature Controls - Temperature controls that operate the heating and cooling systems throughout the building have failed. Currently, the building is experiencing severe fluctuations in temperature due to control failure.

Roofs – The roofing project has been reduced. Projects at Bunche, Glenwood Park, Lindley, and Miami have been deleted for this season. The project at Weisser Park has been decreased, and those funds will be applied towards a roofing project at Northwood.

	<u>Original Appropriation</u>	<u>Amount of Change</u>	<u>Revised</u> <u>Appropriation</u>
Holland	0	\$ 172,000	\$ 172,000
Lincoln	0	\$ 112,000	\$ 112,000
Roofs	\$1,590,000	-\$284,000	\$1,306,000

**HEARING:** As published in the local newspapers on March 28, 2002 and April 4, 2002, this meeting is the official hearing for the modification of the 2002 CPF plan. This is the appropriate time for anyone interested in this resolution to address the Board.

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the recommendation concerning the Amendment to the 2002 Capital Projects Plan be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment  
of Project  
Architects for  
2002 CPF  
Construction  
Projects

Dr. Fowler-Finn presented the following recommendation concerning the Appointment of Project Architects for 2002 CPF Construction Projects:

**RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for the following 2002 project:

<u>PROJECT</u>	<u>ARCHITECT/ENGINEER</u>	<u>ESTIMATED PROJECT BUDGET</u>
Lincoln/Holland Building Automation Replacement	MSKTD & Associates, Inc.	\$290,000

**RELATED INFORMATION:** Earlier in this meeting, the Board of School Trustees amended the 2002-2004 Capital Projects Plan. This project is included in the amendment.

Facilities administrators selected architects for this project based on the individual strengths of each of the firms. Indiana law requires that projects over \$100,000 make use of a registered architect or professional engineer for developing plans and specifications. Project architects and engineers need to be appointed now to allow sufficient time for planning and bidding of projects to ensure completion by September 15, 2002.

A motion was made by Bettye J. Poignard, seconded by Jon J. Olinger, that the recommendation concerning the Appointment of Project Architects for 2002 CPF Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Change  
Order - 2002  
Capital  
Projects Fund  
Construction  
Project

Dr. Fowler-Finn presented the following recommendation concerning the Change Order - 2002 Capital Projects Fund Construction Project:

**RECOMMENDATION:** It is recommended that the Board approve the following change order for the 2002 Capital Projects Fund construction project:

<u>PROJECT</u>	<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CONTRACT AMOUNT</u>	<u>AMOUNT OF CHANGE</u>
2002 Traffic and Safety/Site	Wayne Asphalt and Construction Co., Inc.	Add replacement of 800- seat outdoor grandstand bleacher at Elmhurst	\$632,078	\$95,128

**RELATED INFORMATION:** Due to state revenue reductions for the year 2002, several major construction projects were cancelled including the General Building Systems (GBS) I projects. The package was bid prior to learning the state revenue reduction plan. The replacement of bleachers at Elmhurst is identified on the School Sports Facilities line of the CPF, and was appropriately bid in the same package as GBS. Since the GBS I bid was not accepted, and since the bleacher replacement is required due to safety issues, another method of advancing the project is required. Awarding a change order to the 2002 Traffic and Safety/Site will allow the project to move forward.

A motion was made by Carol J. Coen, seconded by Carl A. Johnson, that the recommendation concerning the Change Order - 2002 Capital Projects Fund Construction Project, be approved. Roll Call: Ayes, unanimous; nays, none.

Renaming of  
Northrop  
High School  
Varsity  
Baseball  
Diamond

Dr. Fowler-Finn presented the following recommendation concerning the Renaming of Northrop High School Varsity Baseball Diamond:

**RECOMMENDATION:** It is recommended that the Board approve the renaming of the varsity baseball diamond at Northrop High School the "Chris Stavreti Field".

**RELATED INFORMATION:** Chris Stavreti retired from Fort Wayne Community Schools in 1997 after 26 years of teaching Social Studies and coaching baseball at Northrop High School. A person of vision and drive, Chris built the Bruin's tradition and facility from the ground up. Chris' teams were the first in Fort Wayne Community Schools to play on school owned facilities with electric scoreboards, grass infields and manicured playing surfaces.

As a member of the Indiana High School Baseball Hall of Fame since 1990, Coach Stavreti developed the Northrop Bruin's baseball organization into a highly respected program. The team's accomplishments during the time of Coach Stavreti's tenure include 526 wins, one state championship title, three semi-state championships, seven regional, twelve sectional and nine conference championships. Staff, students and parents agree that renaming the varsity baseball diamond will honor and show appreciation to the man who made the Northrop Bruin's baseball program the success it is today.

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the recommendation concerning the Renaming of Northrop High School Varsity Baseball Diamond, be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification  
of Fort  
Wayne  
Community  
Schools  
Nurses  
Association  
Contract

Dr. Fowler-Finn presented the following recommendation concerning the Ratification of Fort Wayne Community Schools Nurses Association Contract:

**RECOMMENDATION:** It is recommended that the Board ratify revisions to the 2000-2003 contract with Fort Wayne Community Schools Nurses Association.

**RELATED INFORMATION:** Fort Wayne Community Schools and Fort Wayne Community Schools Nurses Association have reached tentative agreement on revisions to the current contract which continues in force through December 31, 2003.

Terms of the agreement are as follow:

Article XI, Compensation

3.09 % increase for calendar year 2002 and an allowance of \$100 per year for uniforms.

Article XV, Insurance

Term-life insurance benefit continues at a rate of 1.5 times annual salary up to a maximum of \$50,000.

Article XXI, Term of Contract

Negotiations to be reopened with the following openers for 2003:

Compensation	Insurance
Employee Hours and Working Conditions	Retirement

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the recommendation concerning the Ratification of Fort Wayne Community Schools Nurses Association Contract, be approved. Roll Call: Ayes, unanimous; nays, none.

Electronic  
Data  
Systems  
Technology  
Grant

Dr. Fowler-Finn presented the following recommendation concerning the Electronic Data Systems Technology Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Electronic Data Systems Technology grant in the amount of \$1,548.00 for Irwin Elementary School.

**RELATED INFORMATION:** The objective of this non-competitive grant is to purchase a Smart Board Interactive Whiteboard to provide an effective way for students to share on-line data and information.

The current project, "Tip-Toe through the Tulips," involves the planting of a local tulip garden by the students who then collect and share on-line data about the emerging and blooming bulbs they plant. In exchange, the students receive data from the planters of the more than 190 gardens across the continent and around the world. By examining the data provided, the students will follow the wave of spring and measure its pace as it moves northward. The contact person for this grant is Christine Michael.

This program supports advancement intended and outlined in Strategy IX, Technology to Transform Learning and Operations.

A motion was made by Bettye J. Poignard, seconded by Jon J. Olinger, that the recommendation concerning the Electronic Data Systems Technology Grant, be approved. Roll Call: Ayes, unanimous; nays, none.

4R's  
Grant

Dr. Fowler-Finn presented the following recommendation concerning the 4R's Grant:

**RECOMMENDATION:** It is recommended that the Board approve the applications for and acceptance of the Project 4 R's grants from the Indiana Department of Education in the amounts of, \$10,000 for Price School, \$19,990 for Maplewood School, \$23,800 for Abbett School, \$24,000 for Brentwood School, \$24,000 for Waynedale School and \$42,000 for Fairfield School.

**RELATED INFORMATION:** The 4R's grant, a competitive grant funded by the State of Indiana, was created to place computers in kindergarten and grade one classrooms. The 4R's program is designed to provide computers to focus on areas of reading/language arts and mathematics.

The contact people are: Nancy Farley, principal, at Price; Steve Ecenbarger, principal, at Maplewood; Janelle Johnson, Technology Coordinator, at Abbett; Cathy Tapp, first grade teacher at Brentwood; Mark Hageman, teacher and technology coordinator at Waynedale; and Carole Johnson, first grade teacher at Fairfield.

This program supports advancement intended and outlined in Strategy IX – Technology to Transform Learning and Operations.

A motion was made by Carol J. Coen, seconded by Bettye J. Poignard, that the recommendation concerning the 4R's Grant, be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Fowler-Finn presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER'S DIGEST	0400 FEDERAL PROGRAMS
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0420 TITLE II
0041 TRANSPORTATION	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION



0080 FOOD SERVICE	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0320 CONTINUING EDUCATION	0675 CLASS SIZEREDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bertrand, Sharon G.	Lane/Math	Retire	0010	05-31-02
Black, Jerry	Snider/Wayne Area/Physical Education	Retire	0010	05-31-02
Clark, Ann	Ward Education Ctr/Social Studies	Terminate	0010	04-22-02
Gerken, Sandra S.	Special Ed Dept./Speech & Language Pathologist	Retire	0010	05-31-02
Ginder, Philip	Northrop/Math	Retire	0010	05-31-02
Jones, Laura	Memorial Park/Language Arts	Resign	0010	03-21-02
Tourkow, Donna D.	Wayne/Teacher Special Ed	Resign	0010	05-31-02

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Franze, Mollie R.	Indiana Fort Wayne BS	0.0	Sub	North Side/ English	R	0010	02-12-02
McGuire, Robert A.	Millersville University BS	0.5	Sub	North Side/ Biology, temporary contract	T	0010	03-19-02 To 05-31-02

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Durnell, Jennifer L.	Price/Grade 3	Leave of Absence	L	0010	05-13-02 To 05-31-02

Farrell, Rosalie M.	Northrop/English	Sick Leave	L	0010	03-19-02 To 05-31-02
Thomas, Beth	Northrop/Business	Leave of Absence	R	0010	05-16-02 To 05-31-02

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Allen, Heather	Long, Ann	Sherman-Mertz, Gaylene
Bauman, Kendra	Lowe, Rebecca	Speed, Kim
Bishop, M. Paige	Massoth, Bruce	Sweet, Lisa
Butler, Jackie	Maxwell, Sandra	Van Gessel, Chris
Frazier, Marcia	Mossburg, Jack	Vaughan, Jennifer
Freeman, Jill	Robinson, Christopher	Yates, Carolyn
Johnston, Lynn	Schlagenhauf, Sue	

TEACHER(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Baker, Judith A.	Desper, David L.	White, Gina H.
Bickford, Mary E.	Hudson, Deborah A.	Wygant, Susan D.
Broadnax, Amanda M.	Pape, Susan F.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Adams, Marcy L.	Franke, Jennifer E.	O'Rourke, Dawn E.
Ahlersmeyer, Robert T.	French, Jennifer L.	Owusu, Madzimoyo
Benner, Kristi L.	Klein, Michael R.	Reed, Benjamin
Bryden, Stephen E.	Knipstein, Kenneth W.	Reusser, Susan D.
Chalifoux, Laurie A.	Loxton, Colin J.	Rosswurm, Michael J.
Duesel, Amy B.	Lutz, Matthew R.	Rowe, Duane D.
Ellingwood, Danielle	McFarren, Jeremy	Thomas, Stephanie L.
Escobedo, Jesus	Nguyen, Scott	

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)  
LITTLE RED SCHOOLHOUSE

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Maxwell, Kylene M.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aronson, Shirley A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	01-24-02
Booker, Nadine L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	02-01-02

Bright, Otha	Transportation/Bus Driver Mini (0041)+Bus Driver Midday/Late (0041)+Bus Driver Extracurr (0041)	Resign	0041	04-15-02
Clark, Stephanie J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	02-12-02
Combs, Angela M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Contadeluci, Christie A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	02-12-02
Crabtree, Lela R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Curry, Gwen A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Dano, Betty L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Forbing, Vanessa M.	South Side Natatorium /Lifeguard	Terminate	0010	04-08-02
Galloway, Sandra L.	Harrison Hill/Secretary 52 wk	Resign	0010	05-28-02
Gebhart, Kristine M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	12-01-01
George, Leah M.	Brentwood/Primetime+Bre akfast Program Aide (0080)	Resign	0010/ 0080	03-22-02
Gilbert, Alyce L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Henderson, Cesare D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Jansing, Darla J.	Lincoln/Primetime	Resign	0010	03-29-02
Jenkins, Byron	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Johnson, Aaron C.	Ward Education Ctr /Administrative Aide, Hrly	Resign	0010	03-15-02
Kitchen, Teri A.	Forest Park/Custodian Elem Night	Resign	0010	03-28-02
Kral, Deborah S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Krull, Stephanie E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Lee, Linda	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	12-28-01

McKinney, Roger W.	Sick Leave	Resign	0041	04-08-02
Mizicko, Laura A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	02-13-02
Pape, Cheryl L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	03-05-02
Riesen, Mary Sue	Waynedale/School Asst 2/3 Hr	Resign	0010	02-18-02
Sampson, Trisha L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	02-21-02
Sanders, Erin A.	South Side Natatorium /Lifeguard	Terminate	0010	04-08-02
Scott, Deborah S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Shaffer, Kristine D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	02-22-02
Simmons, Marcia R.	Career Education/School Asst Special Ed	Resign	0010	04-19-02
Steenman, Ahsley N.	South Side Natatorium /Lifeguard	Terminate	0010	04-08-02
Stephens, Michelle R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Stewart, Kathy S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	02-12-02
Sullivan, Gloria J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	01-03-02
Swann, Susie A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	01-12-02
Wild, Marcia K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	01-14-02
Wilkins, Annette L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Woods, Joyce E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Resign	0010/ 0080	04-03-02
Zachert, Elke	Kekionga/Cafeteria Asst (0080)	Resign	0080	03-18-02

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Archer, Janice K.	Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041) +Bus Driver Extracurr (0041) +Bus Driver Mid- day/Late (0041)	R	0041	03-13-02
Bailey, Scott A.	New	South Side Natatorium/ Lifeguard	T	0010	03-23-02
Baines, Joan L.	New	School Asst-Sub +Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-13-02
Bell-Hughes, Patricia A.	School Asst-Sub +Special Ed Asst- Sub+Clerical Sub +Food Service-Sub (0080)	Kekionga/School Asst 5/6 Hr +School Asst (0041)	R	0010/ 0041	03-18-02
Burden, Kymberlie J.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	03-18-02
Carrillo, Jorge A.	New	Ward Education Ctr/School Asst 5/6 Hr	R	0010	03-11-02
Crozier, Hollie J.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	03-18-02
Deventer, Deeann	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-13-02
Ditaway, Angela R.	New	Weisser Pk/School Asst 2/3 Hr, temp (0321)	T	0321	04-08-02 To 06-27-02
Elkins, Yolanda D.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	03-19-02
Fine, Alegria A.	New	School Asst-Sub +Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-13-02

Gebhard, Robert H.	New	South Side Natatorium/ School Asst 4 Hr, temp	T	0010	04-08-02
Grant, John J.	New	Security Guard Sub	R	0010	03-27-02
Hatfield, Denise L.	New	Jefferson/School Asst 2/3 Hr	R	0010	04-08-02
Haywood, Eric C.	New	Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041)	R	0041	04-09-02
Hubbard, Robin L.	New	Custodian Sub	R	0010	04-08-02
Johnson, Barbara R.	New	School Asst-Sub +Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-13-02
Keeney, Liza L.	New	Security Guard Sub	R	0010	04-08-02
Logan, Estella	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	03-18-02
Long, Cassaundra J.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-14-02
Martin, Ulrica Y.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	03-18-02
McGraw, Tameka L.	School Asst-Sub +Special Ed Asst- Sub+Clerical Sub +Food Service-Sub (0080)	Abbott/Nutrition Facilitator (0080)	R	0080	02-19-02
Melcher, Pamela Y.	Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	03-13-02
Muff, Justin A.	New	Weisser Pk/School Asst 2/3 Hr, temp (0321)	T	0321	03-14-02 to 06-27-02

Nowak, Richard P.	Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041) +Bus Driver Extracurr (0041) +Bus Driver Mid- day/Late (0041)	R	0041	03-13-02
Russell, Dorothy L.	New	School Asst-Sub +Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-13-02
Schnelker, Patricia S.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	03-15-02
Steinman, Allen W.	New	Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041)	R	0041	03-20-02
Thomas, Cory W.	New	Security Guard Sub	R	0010	03-27-02
Troost, Querine W.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-13-02
Walker, Shaquan J.	New	Weisser Pk/School Asst 2/3 Hr, temp (0321)	T	0321	03-14-02 To 06-27-02
Whitt, Dorothy M.	New	Blackhawk/School Asst Special Ed +School Asst 1 Hr (0041)	R	0010/ 0041	03-22-02
Williams, Shawn M.	New	Nebraska/Parent Coordinator, temp (0410)	T	0410	04-08-02 To 06-07-02

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Beam, Dawn M.	Lakeside/Admin- istrative Aide, temp	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	03-18-02
Bean, Melissa S.	Special Ed Transportation/ School Asst Special Ed (0041)	Sick Leave	L	0041	02-25-02 To 04-12-02
Bird, Mellissa C.	Washington/ School Asst 5/6 Hr (0410) + School Asst	Washington/School Asst 5/6 Hr (0410)+School Asst +School Asst, temp (0321)	T	0321	04-08-02 To 05-29-02

Black, Judy K.	Sick Leave	Sick Leave extended	L	0041	02-20-02 To 05-01-02
Boon, Adam D.	South Side Natatorium/ Lifeguard	South Side Natatorium/ Lifeguard+ North Side/ Lifeguard	T	0010	03-13-02
Breedlove, Dorothy M.	Washington/ School Asst Special Ed +School Asst 2/3 Hr+School Asst 1 Hr+ Custodian Sub	Washington/School Asst Special Ed+School Asst 2/3 Hr+School Asst 1 Hr+Custodian Sub + School Asst, temp (0321)	T	0321	04-08-02 To 05-29-02
Brenizer, Adeline P.	Sick Leave	Curriculum/Secretary Special Assignment (0410)	R	0410	04-01-02
Brown, Constance	Curriculum/Secr etary 52 wk, temp (0410)	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	04-01-02
Buzzard, Annette S.	Snider/Cafeteria Asst (0080)	Northrop/Cafeteria Asst (0080)	R	0080	03-18-02
Chapman, Sharon L.	Forest Park/ School Asst Special Ed + School Asst 2/3 Hr	Sick Leave	L	0010	03-06-02 To 08-26-02
Condeaux, Kathleen A.	School Asst-Sub +Special Ed Asst-Sub+ Clerical Sub +Food Service- Sub (0080)	Transportation/Secretary 52 wk, temp (0041)	T	0041	03-14-02 To 05-31-02
Easley, Denise R.	Scott/School Asst 5/6 Hr, temp (0015)	School Asst-Sub +Special Ed Asst-Sub +Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-29-02
Easterday, Norma J.	Brentwood/ School Asst 2/3 Hr +School Asst Special Ed +Clerical Sub	Brentwood/School Asst 2/3 Hr+School Asst Special Ed +Clerical Sub +School Asst Special Ed	C	0010	03-04-02
Fahlsing, Kevin R.	Sick Leave	Sick Leave, extended	L	0041	02-22-02 To 08-17-02
Greene, Linda K.	Waynedale/ School Asst Special Ed	Waynedale/School Asst Special Ed +School Asst 2/3 Hr	R	0010	03-18-02
Haywood, John H.	Transportation/ Bus Driver Reg (0041) +Bus Driver Extracurr (0041)	Leave of Absence	L	0041	02-19-02 To 08-18-02
Howard, Hazel M.	Washington/ Clerk Media	Washington/Clerk Media+ School Asst, temp (0321)	T	0321	04-08-02 To 05-29-02



Hunter, Evelyn M.	Special Ed Transportation/ School Asst Special Ed (0041) +Custodian Sub	Sick Leave	L	0041	02-25-02 To 04-12-02
Ingol, Lisa L.	Washington/ School Asst 5/6 Hr +School Asst (0041)	Washington/School Asst 5/6 Hr+School Asst (0041) + Site Director/ Special Program Leader (0321)	T	0321	04-08-02 To 05-29-02
Johnson, Lois A.	Scott/Secretary 52 wk, temp +School Asst (0041)	Scott/School Asst 5/6 Hr (0015)+School Asst (0041)	R	0015/ 0041	03-29-02
Lee, Brenda L.	Special Ed Transportation/ School Asst Special Ed (0041) +Food Service Sub (0080)	Leave of Absence	L	0041	03-12-02 To 03-15-02
Mays, Sheila A.	Wayne/Cafeteria Asst (0080)	Sick Leave	L	0080	11-07-01 To 11-21-01
McKee, Bonnie L.	Northrop/School Asst Special Ed	Northrop/School Asst Special Ed +Special Ed Dept/School Asst Special Ed, temp	T	0010	04-08-02 To 05-31-02
McMillian, Shirley M.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-18-02
Melton, Patricia C.	Transportation/ Bus Driver Mini (0041)+Bus Driver Mid- day/Late (0041) +Bus Driver Extracurr (0041)	Sick Leave	L	0041	04-19-02 To 05-31-02
Menzie, Betty J.	Brentwood/ School Asst Special Ed	Brentwood/School Asst Special Ed+School Asst Special Ed (0041)	C	0041	04-08-02
Miller, Susan J.	Glenwood Park /Secretary Elem + School Asst (0041)	Glenwood Park/Secretary Elem	C	0010	02-18-02
Miller, Susan J.	Price/School Asst Special Ed+School Asst 2/3 Hr+ School Asst Special Ed	Sick Leave	L	0010	03-11-02 To 03-15-02
Myers, Lori A.	Haley/School Asst 2/3 Hr	Haley/School Asst 2/3 Hr +School Asst Special Ed (0060)	C	0060	03-18-02

Neukom, Patti L.	Transportation/ Bus Driver Reg (0041) +Bus Driver Extracurr (0041) +Bus Driver Mid- day/Late (0041)	Sick Leave	L	0041	05-09-02 To 08-16-02
Nix, Linda D.	Croninger/ Primetime	Croninger/Primetime + School Asst, temp (0041)	T	0041	04-09-02 To 05-31-02
Norvell, Charlene H.	Washington/ Primetime+ School Asst (0041)	Washington/Primetime+ School Asst (0041) + School Asst, temp (0321)	T	0321	04-08-02 To 05-29-02
Olmstead, Larry E.	Transportation/ Bus Driver Reg (0041) +Bus Driver Extracurr (0041) +Bus Driver Mid- day/Late (0041)	Sick Leave	L	0041	03-20-02 To 08-16-02
Rayl, Joshua G.	Transportation/ Bus Driver Reg (0041) +Bus Driver Extracurr (0041) +Bus Driver Mid- day/Late (0041)	Sick Leave	L	0041	01-28-02 To 02-01-02
Rice, Michele M.	School Asst- Sub+Special Ed Asst-Sub +Clerical Sub +Food Service- Sub (0080)	Brentwood/Primetime, temp +Breakfast Program Aide, temp (0080)	T	0010/ 0080	03-25-02 To 05-31-02
Sickmiller, Kristine M.	School Asst- Sub+Special Ed Asst-Sub +Clerical Sub +Food Service- Sub (0080)	Holland/Media Clerk, temp	T	0010	03-11-02 To 05-31-02
Thomas, Rhonda S.	Holland/ Primetime+ School Asst (0041)	Sick Leave	L	0010	11-13-01 To 12-11-01
Vervalin, Frances L.	School Asst-Sub +Special Ed Asst-Sub +Clerical Sub +Food Service- Sub (0080)	Snider/Cafeteria Asst, temp (0080)	T	0080	03-04-02 To 05-31-02
Westmoreland, Janice L.	School Asst-Sub +Special Ed Asst-Sub +Clerical Sub +Food Service- Sub (0080)	Brentwood/School Asst Special Ed, temp	T	0010	03-22-02 To 05-31-02

White, Vernter A.	Weisser Pk/ Custodian Elem Night	Sick Leave	L	0010	02-18-02 To 07-15-02
Wilson, Marjorie N.	Transportation/ Bus Driver Reg (0041)+Bus Driver Extracurr (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	03-14-02

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Clark, Jeffrey R.	Kohler, Amy	Stemen, Tad C.
Goodin, Kim M.	Lee, Jonathan	

A motion was made by Bettye J. Poignard, seconded by Carl A. Johnson, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

State of the  
Budget  
Report

The superintendent reported on the Fort Wayne Community Schools' budget, regarding reductions and transfers to be made to accommodate state cuts.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, May 13, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Jess Morgan and Pat Yurkanin, fifth graders from Canterbury School, spoke about Literacy with Project Citizen. Councilman Tom Hayhurst thanked Board members and the superintendent for their time in listening to the Canterbury students.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from March 25, 2002, Payroll Certification, 02-07 and 02-08 Voucher List, Reduction of Certain 2000 and 2001 Capital Projects (Resolution) and 2002 Capital Projects Fund Amendment, 2002 Addendum to the 2000-2003 Fort Wayne Nurses Association Contract and Alternative Placements for Tiffany Alfrey, Mitchell Fleming, Jr., Gregory Moyer, Vanessa Saylor and Bryson Underwood.

There being no further business, upon a motion by Bettye J. Poignard, seconded by Carl A. Johnson, the meeting was adjourned at 8:51 p.m.

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President Stephen Corona

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Vice President Carol J. Coen

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Secretary Donald J. Schaab

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Member Jerome F. Henry, Sr.

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Member Carl A. Johnson

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Member Jon J. Olinger

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Member Bettye J. Poignard