

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:03 p.m.

April 14, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 14, 2003, at 7:03 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present:           Stephen Corona, Chairperson  
                                  Robert A. Armstrong  
                                  Carol J. Coen  
                                  Jon J. Olinger  
                                  Geoff Paddock  
                                  Kurt A. Walborn

Members absent:           Carl A. Johnson (arrived at 7:07 pm)

Approval of  
Minutes –  
March 24,  
2003

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held March 24, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Mr. Carl A. Johnson arrived.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

National Merit  
Scholars

**RECOMMENDATION:** It is recommended that the Board recognize Fort Wayne Community Schools students who were named commended, semifinalists or finalists in the National Merit Scholarship and National Achievement Scholarship competitions.

**RELATED INFORMATION:** Students from several high schools in Fort Wayne Community Schools were recently recognized in National Merit Scholar competition. Four FWCS students are listed as Commended, two students are National Merit Semifinalists. Five are National Merit Finalists. One student was named a winner in the National Achievement Program for Black-American students, scoring in the top 5 percent on the qualifying test.

Each year, the College Entrance Examination Board recognizes exceptional students from the more than one million students who take the Preliminary SAT/National Merit Scholarship Qualifying Test in their junior year. In addition to PSAT scores, judges evaluate the students' high school academic record, community and school service, extracurricular activities and statement of goals. These students represent the highest academic potential in the country.

The following were recognized:

Commended Students – These students scored in the top 5 percent of the more than one million high school students who entered the National Merit program.

From South Side High School - John Escosa

From Northrop High School - Erin Levick

From Snider High School - Katherine Graves and Brian Peirce

Semifinalist Students – These students scored in the top 1 percent of the nation's high school seniors who entered the National Merit program.

From South Side High School - Brendan Moore

From Snider High School - Glen Thompson

Finalist Students – These students scored in the top half of 1 percent of the nation’s high school seniors who entered the National Merit program. They were judged superior in the nation based, not only upon the PSAT scores, but also upon their SAT score, record of consistently high academic performance throughout high school, and an additional required essay.

From Snider High School - Leah Fey, MeghanMarie Fowler-Finn, Elizabeth Herndon, Bikobi Libii, also a National Achievement Scholar for Black-American students and Anjali Rohatgi

Principals, Timon Kendall from Northrop, Dennis McClurg from Snider and Thomas Smith from South Side came forward to receive recognition on behalf of the staff at each of those high schools.

State Speech  
Competition

**RECOMMENDATION:** It is recommended that the Board recognize Fort Wayne Community Schools students who earned top honors at the Indiana High School Forensic Association state finals.

**RELATED INFORMATION:** More than 700 students from 110 Indiana schools participated in the annual competition in March. Thanks to outstanding individual performances, several high schools in the district were honored in the team category. In the Class 3A category, Snider placed third and Northrop earned fifth place. South Side placed third in Class 2A.

Six students earned first place in their respective categories and 12 students have qualified for the national speech competition this summer. Snider student Bikobi Libii received the prestigious James F. Hawker Award, given to the top senior speech student in the state.

The following were recognized:

Northrop

Jerome Davis, 1<sup>st</sup> place, memorized duo, national qualifier  
Emily Didrick, 5<sup>th</sup> place, discussion  
Justin Marqueling, 7<sup>th</sup> place, discussion  
Amanda Ostoich, 6<sup>th</sup> place, impromptu  
Alysen Wade, 1<sup>st</sup> place, memorized duo; national qualifier  
Lincoln Record, coach  
Walt Cook, coach  
Laura Hartman, coach  
Timon Kendall, principal

Snider

Antonio Camacho, humor; national qualifier  
Elizabeth Ann Detwiler, 7<sup>th</sup> place, poetry; 5<sup>th</sup> place, drama; national qualifier  
Kristopher Knight, 9<sup>th</sup> place, humor  
Bikobi Libii, 4<sup>th</sup> place, original oratory; national qualifier; 3<sup>rd</sup> place, drama; 1<sup>st</sup> place, Congress  
Jeremy Morrison, 5<sup>th</sup> place, oratorical  
Thomas Pabst, coach  
Dennis McClurg, principal

North Side

Andrea Blackman, 1<sup>st</sup> place, drama; national qualifier in duo  
Joshua Hambrock, national qualifier, duo  
Claryn Myers, coach  
David Schnelker, principal

South Side

Molly Lamping, Congress-Senate, national qualifier  
Dmitri Leybman, 3<sup>rd</sup> place, impromptu; U.S. extemporaneous national qualifier  
Lucia Diaz-Martin, 4<sup>th</sup> place, Congress-House; national qualifier  
Tamara Ricketts, 2<sup>nd</sup> place, memorized duo  
Michael Sanserino, 1<sup>st</sup> place, Turner debate; national qualifier  
Andrew Spath, 2<sup>nd</sup> place, discussion; 1<sup>st</sup> place Turner debate; national qualifier  
Ashley Stewart, 7<sup>th</sup> place, humor  
Caroline Sweet, 3<sup>rd</sup> place, Congress-Senate; national qualifier  
Lizz Tidwell, Congress-House; national qualifier  
Rachael Dickerhoof, coach  
Cindy Hollenberg, coach  
Elizabeth Sanchez-Franklin, coach  
Thomas Smith, principal

Lilly  
Endowment

**RECOMMENDATION:** It is recommended that the Board recognize five Fort Wayne Community Schools teachers for receiving Teacher Creativity Fellowships from the Lilly Endowment.

**RELATED INFORMATION:** Lilly Endowment, Inc. awarded 120 Indiana educators \$7,500 each to pursue self-designed plans this summer to enrich their classroom instruction. These educators will work on projects all over the world.

James Drake and Kris Kallmeyer, Spanish teachers at Northrop High School, will travel to Havana, Cuba, this summer for their project, "Exploring an Alternative Vision – Socialism in Cuba." Donna Beebe, a kindergarten teacher at Arlington Elementary School, will prepare a children's book on family farms in Allen County. Language arts teacher Susan Pape and science and social studies teacher Diane Perriguet from Portage Middle School, will study medieval music for their project "A Quest for Music – Tuning into the Middle Ages." The teachers will attend several international medieval festivals in Great Britain this summer.

The following were recognized:

Donna Beebe, Arlington Elementary School  
James Drake, Northrop High School  
Kris Kallmeyer, Northrop High School

Susan Pape, Portage Middle School  
Diane Perriguet, Portage Middle School

Staff  
Spotlight -  
Michael  
Beery, case  
manager,  
Bloomingdale  
Elementary  
School

**RECOMMENDATION:** It is recommended that the Board recognize Michael Beery, case manager at Bloomingdale Elementary School for his contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. Michael Beery, who has been a friend, partner, confidant and problem solver for the past 11 years to students, staff and parents at Bloomingdale Elementary School was honored. From leading students through the conflict mediation process to helping children of poverty work through complex issues, he is always encouraging, caring and positive. A video highlighting his accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness, and Strategy VIII, Communicating that FWCS is an Excellent School System.

Brentwood  
Elementary  
School  
Report

Fourth- and fifth-graders at Brentwood Elementary School are honing their science, technology, and math skills through an exciting new project called Legos Robotics. Not only do the students make robots from Legos building blocks, but they develop a computer program that directs the robots to perform tasks. Principal Get Nichols, teacher Richelle Miller, several fifth-grade students, and a robot made a presentation.

Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending April 2, 2003, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the vouchers appearing in the listing numbered 03-07 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Full-Day Paid  
Kindergarten  
Tuition  
Charges for  
2003-2004

Dr. Fowler-Finn presented the following recommendation concerning the Full-Day Paid Kindergarten Tuition Charges for 2003-2004:

**RECOMMENDATION:** It is recommended that the Board set \$1,900 as the charge for in-district full-day kindergarten for the 2003-2004 school year.

**RELATED INFORMATION:** Parents and guardians with residency in the Fort Wayne Community Schools district may request their student's attendance in ½ day kindergarten be extended to the full-day kindergarten program, for an extra fee. A tuition agreement is necessary for this full-day program

since Fort Wayne Community Schools does not receive adequate state funding to cover the costs for the program. The tuition for 2002-2003 was \$1,385.

Goals have been established for enrollment in the program to promote diversity in the classroom. We will recruit students to reflect the diversity of the district, both in terms of ethnicity and socio-economic status. Tuition is waived for students qualifying for free or reduced lunch.

A motion was made by Kurt A. Walborn, seconded by Carol J. Coen, that the recommendation concerning the Full-Day Paid Kindergarten Tuition Charges for 2003-2004 be approved. Roll Call: Ayes, unanimous; nays, none.

Student  
Basic  
Accident  
Insurance  
and Athletic  
Insurance,  
RFP #8290

Dr. Fowler-Finn presented the following recommendation concerning the Student Basic Accident Insurance and Athletic Insurance, RFP #8290:

**RECOMMENDATION:** It is recommended that the Board approve a one-year contract with Student Athletic Protection, Inc. of Kalamazoo, Michigan, to provide optional basic student accident insurance coverage and required coverage for middle and high school students participating in athletics.

**RELATED INFORMATION:** A Request for Proposals was sent to seven student insurance providers. Responses were received from four.

Student Athletic Protection, Inc. has provided student insurance to FWCS students for the past thirteen years. Premium costs for the basic student accident insurance will be as follows:

1. Optional Basic Plan – School Time Only, \$13.00 per student. No increase from last year.
2. Optional Basic Plan – 24-Hour Optional Coverage, \$62.00 per student. No increase from last year.

Premium costs for the athletic insurance for grades 6-12 will be as follows:

1. Middle School: \$12.00 per student. Increase of \$2.00 from last year.
2. High School: \$35.00 per student. Increase of \$5.00 from last year.

These are the same as 2000-2001 rates.

The athletic insurance will continue as a requirement for each student participating in athletics. Families with two or more senior high children will receive a discount of \$10.00 per child. All student insurance is supplemental to other policies held by parents.

The attached spreadsheet provides a comparison of student athletic insurance rates for the responding providers.

The following student insurance providers did not respond:

Insurance & Technological Services, Inc., Westland, Michigan  
K & K Insurance Group, Inc., Fort Wayne, Indiana  
Student Plans, Inc., Wheaton, Illinois

This recommendation supports advancement intended and outline in Strategy I, Personally Appropriate Education of the FWCS Strategic Plan.

A motion was made by Carol J. Coen, seconded by Carl A. Johnson, that the recommendation concerning the Student Basic Accident Insurance and Athletic Insurance, RFP #8290 be approved. Roll Call: Ayes, unanimous; nays, none.

Lane Field  
Trip to  
Japan

Dr. Fowler-Finn presented the following recommendation concerning the Lane Field Trip to Japan:

**RECOMMENDATION:** It is recommended that the Board approve a field trip request for four Lane Middle School Students to travel to Japan.

**RELATED INFORMATION:** The Laursian Institution has selected Lane Middle School teachers Linnea Fulkerson and Linda Redmaster to participate in the 2003 Summer Study Tour funded by the United States-Japan Foundation. Four Lane students are also invited to participate in the tour which includes visits to Tokyo, Takaoka, and Kyoto. The teachers and students will be hosted by six Japanese families, and will attend their school during the visit. Expenses are paid by the United States-Japan Foundation.

Students and teachers will be departing from Fort Wayne on June 5, and will return on June 20. Teachers participated in a pre- trip workshop and will also attend a post-trip session upon return. They will work with the students to assess their experience and share it with others. It is anticipated that that the participants will gain international experience, learn more about the Japanese culture through this program.

A motion was made by Kurt A. Walborn, seconded by Carol J. Coen, that the recommendation concerning the Lane Field Trip to Japan be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
Property -  
North Side  
High School

Dr. Fowler-Finn presented the following recommendation concerning the Purchase of Property - North Side High School:

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following property located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
2405 Parnell Ave.	\$61,000	\$62,000	\$61,500

**RELATED INFORMATION:** The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Purchase of Property - North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Boundary  
Adjustments  
at Shawnee  
Middle  
School

Dr. Fowler-Finn presented the following recommendation concerning the Boundary Adjustments at Shawnee Middle School:

**RECOMMENDATION:** It is recommended that the board approve boundary changes in the Shawnee Middle School attendance area which will result in reducing the Shawnee overcrowding by redirecting students to Jefferson Middle School after attending Shambaugh and Holland Elementary Schools.

**RELATED INFORMATION:** During the past few weeks several meetings have been held with parents, staff, and community members to discuss ways to ease overcrowding at Shawnee Middle School. The involvement and input from parents, including the School Advisory Committees, have been greatly appreciated as we worked together to resolve the overcrowding problem at Shawnee. After considering the input from all parties, we have developed a plan to reduce overcrowding without affecting the students who already attend the school. The specific boundary changes for students living in the Shambaugh and Holland attendance districts are delineated on an attached letter to be sent to parents.

Students currently attending Shawnee Middle School will continue to attend Shawnee and then on to Northrop High School.

Students in these redistricted areas who will have a sibling attending Shawnee Middle School at the time of enrollment will continue to enroll at Shawnee. This will prevent families from having children in separate middle schools at the same time.

This phase-in approach will reduce the enrollment at Shawnee Middle School by over 50 students per year for the next three years.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the Boundary Adjustments at Shawnee Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

2003 Northrop Stadium Renovation Project

Dr. Fowler-Finn presented the following recommendation concerning the 2003 Northrop Stadium Renovation Project:

**RECOMMENDATION:** It is recommended that the Board approve a construction contract with Trisco Systems, Inc. for the 2003 Northrop Stadium Renovation Project in the amount of \$62,207.

Base Bid.....	\$23,767
Alternates 1, 2, 3, 4, and 5 .....	<u>38,440</u>
TOTAL RECOMMENDED CONTRACT .....	\$62,207

**RELATED INFORMATION:** Precast concrete stadium will be repaired and the expansion joints and sealants will be replaced. Due to significant water leaks, this work is required or deterioration of the stadium will accelerate. This recommendation is within project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 1, 2003.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the 2003 Northrop Stadium Renovation Project be approved. Roll Call: Ayes, unanimous; nays, none.

Second Phase of Phone System Replacement

Dr. Fowler-Finn presented the following recommendation concerning the Second Phase of Phone System Replacement:

**RECOMMENDATION:** It is recommended that the Board approve purchasing Private Branch Exchange (PBX) telecommunications systems from:

Verizon North, Fort Wayne, IN      \$96,823.50

**RELATED INFORMATION:** Fort Wayne Community Schools is continuing the conversion of the Nortel Centrex phone system to a Nortel Private Branch Exchange (PBX) telecommunications system. Currently, the Grile Administration Building, Anthis Career Center, and South Transportation Center have been upgraded to the PBX system. Northrop High School's upgrade will be completed April 18<sup>th</sup>.

This recommendation will convert nine schools to the PBX system. This PBX system received Year 5 Universal Service Fund (USF) 90% discounts (see below).

As stated in the original Board recommendation, the PBX system offers enhanced features and integrated communications capabilities. The greatest benefit is that after the new PBX systems are installed in the schools, FWCS will be able to save approximately \$11,400 of General Fund monies annually. This savings is due to the PBX's capability of communicating over the school's data line thereby eliminating the need for all but two dedicated voice lines. The data lines are paid for with Capital Project Fund (CPF) monies. The initial equipment cost will use Common School Fund (CSF) and Capital Project Fund (CPF) monies.

Because Verizon was awarded the conversion contract on September 9, 2002 and this equipment is being purchased from Verizon's Federal General Services Administration (GSA) contract, the State Board of Accounts does not require this to be bid.

School	PBX Equip. Cost	PBX Cost After USF Discount (CSF)	Total Classroom Phone Instruments (CSF)	Total Office Phone Instruments (CPF)	Total Labor (CPF)	Total Phone Instruments	Total After USF Discount
Abbett	\$15,126.97	\$1,512.70	\$5,004.28	\$1,226.89	\$310.00	\$6,541.17	\$8,053.87
Adams	\$15,054.82	\$1,505.48	\$4,524.37	\$1,226.89	\$310.00	\$6,061.26	\$7,566.74
Fairfield	\$21,953.55	\$2,195.36	\$5,039.08	\$3,591.65	\$496.00	\$9,126.74	\$11,322.09
Geyer	\$33,660.00	\$3,366.00	\$6,598.80	\$3,591.65	\$558.00	\$10,748.45	\$14,114.45
Nebraska	\$14,975.37	\$1,497.54	\$3,804.50	\$1,226.89	\$248.00	\$5,279.39	\$6,776.93
Scott South Wayne	\$14,983.22	\$1,498.32	\$3,804.50	\$1,226.89	\$248.00	\$5,279.39	\$6,777.71
Study	\$15,127.33	\$1,512.73	\$3,777.39	\$2,333.80	\$310.00	\$6,421.19	\$7,933.93
Washington Grile Upgrade	\$15,210.54	\$1,521.05	\$3,239.41	\$3,231.72	\$310.00	\$6,781.13	\$8,302.18
	\$15,063.59	\$1,506.36	\$4,044.46	\$1,226.89	\$248.00	\$5,519.35	\$7,025.71
	\$19,671.13	\$18,949.90	\$0.00	\$0.00	\$0.00	\$0.00	\$18,949.90
Total	\$180,826.52	\$35,065.44	\$39,836.79	\$18,883.28	\$3,038.00	\$61,758.06	\$96,823.50
CSF Total	\$74,902.23		CPF Total	\$21,921.28		All Funds	\$96,823.50

A motion was made by Geoff Paddock, seconded by Jon J. Olinger, that the recommendation concerning the Second Phase of Phone System Replacement be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the 2003 Summer Programs Dates and Fees:

**RECOMMENDATION:** It is recommended that the Board approve dates, out-of-district tuition, and student fees for the 2003 Summer School programs.

**RELATED INFORMATION:** The recommended dates for the 2003 Summer School programs are:

<u>PROGRAM</u>	<u>DATES</u>	<u>No school July 4<sup>th</sup></u>
Special Education Early Childhood	June 4 – August 8	
Special Education MOMD/SMD (K-12)	June 4 – August 8	
Special Education MIMD/LD/ED (K-12)	June 4 – August 8	
Senior High School – Session I	June 4 – June 25	
Senior High School – Session II	June 26 – July 18	
Driver Education – Session I	June 9 – June 27	
Driver Education – Session II	July 7 – July 30	
Remediation- Jumpstart	July 28 – August 8	
Summer Clubhouse	June 5 – July 2	

Out of District Tuition: Each year Fort Wayne Community Schools receives applications from students who reside outside of the school district. It is permissible to charge out-of-district students tuition, which equals the difference between the actual cost of the summer school program and the projected state reimbursement. Out-of-district tuition is \$168.00.

Student Fees for Textbooks and Instructional Supplies: The fee for driver education is \$225.00 for behind-the-wheel instruction and \$65.00 for classroom instruction. There is no fee for any of the other summer programs included in this recommendation.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the 2003 Summer Programs Dates and Fees be approved. Roll Call: Ayes, unanimous; nays, none.

Textbook  
Adoption 2003  
- 2009 and  
Approval of  
Textbook  
Rental Fees for  
2003-2004  
(excluding  
Ethnic Studies  
Textbook)

Dr. Fowler-Finn presented the following recommendation concerning the Textbook Adoption 2003 - 2009 and Approval of Textbook Rental Fees for 2003-2004, excluding Ethnic Studies textbook:

**RECOMMENDATION:** It is recommended that the Board adopt the new elementary, middle, and high school social studies textbooks and related materials for the school years 2003-2004 through 2008-2009, and approve accompanying textbook rental rates for Grades PreK-12 for the school year 2003-2004.

**RELATED INFORMATION:** The Indiana State Board of Education adopts textbooks and related materials for use on a statewide basis according to a legally prescribed six-year cycle. Local committees review texts and identify those that best meet the needs of the students in that particular district. This is the year designated for adoption of texts and materials in social studies. The cost of these textbooks will be paid from the textbook rental fees collected on an annual basis. The rental fee money is collected and set aside specifically for the purchase and replacement of textbooks and supporting material.

In late summer 2002, teams of FWCS teachers and parents, as well as administrators, began reviewing instructional materials. Teachers and parents reviewed the materials for alignment to state and local standards. The committees' recommendations of textbooks and related materials for the time period of 2003-2009, the costs of the textbooks and related materials, and the projected elementary fees 2003-2004 are on file in the superintendent's office for review. Texts may be viewed at the FWCS public review site located at 1511 Catalpa Street.

Families unable to pay student fees may apply for financial assistance. Students approved for free lunch are also eligible for free textbooks. The State of Indiana reimburses the FWCS Textbook Rental Fund for a portion of the textbook rental charges for qualified students, and the remainder is made up from the General Fund. Approximately 15,550 students have qualified for financial assistance as of March 3, 2003.

A motion was made by Geoff Paddock, seconded by Carol J. Coen, that the recommendation concerning the Textbook Adoption 2003 - 2009 and Approval of Textbook Rental Fees for 2003-2004, excluding Ethnic Studies Textbook, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED	<b>N</b> NEW POSITION	<b>T</b> TEMPORARY POSITION
<b>L</b> LEAVE	<b>R</b> REPLACEMENT	

  

<b>0010</b> GENERAL	<b>0215</b> EDUCATION IMPROVEMENT	<b>0410</b> TITLE I
<b>0015</b> RACIAL BALANCE	<b>0219</b> KNIGHT FOUNDATION	<b>0420</b> TITLE II
<b>0035</b> CAPITAL PROJECTS FUND	<b>0273</b> AMERICORPS	<b>0500</b> SPECIAL EDUCATION FEDERAL
<b>0041</b> TRANSPORTATION	<b>0311</b> DRIVER EDUCATION	<b>0550</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL	<b>0315</b> DESEGREGATION	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0080</b> FOOD SERVICE	<b>0320</b> CONTINUING EDUCATION	<b>0675</b> CLASS SIZE REDUCTION
<b>0140</b> CAREER CENTER	<b>0321</b> STATE GRANTS	<b>0700</b> PRE-SCHOOL SPECIAL
<b>0190</b> ALTERNATIVE EDUCATION GRANT	<b>0390</b> WAREHOUSE	
<b>0213</b> WALLACE READER'S DIGEST	<b>0400</b> FEDERAL PROGRAMS	



ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Larson, Rebecca	Food & Nutrition Services/Food Service Coordinator (0080), SS III, Group 2, Step 6	R	0080	04-15-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Moore, Marzine	Wood Youth Center/Language Arts & Social Studies	Resign	0010	04-05-03
Sanders, Michael R.	Snider/Math	Retire	0010	06-19-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hendricks, Michael	Career Ctr/Automotive (0140)	Military Leave of Absence	L	0140	04-09-03 To 05-30-03

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Ayres, Kathleen	Jankowski, Sherri	Stephenson, Mickey
Connelley, April	Kumfer, Amanda	Taylor, Gregg
Dietrich, Sharon	Luginbill, Angela	Windom, Lawanda
Groveneveld, Erika		

SUBSTITUTE TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Adams, Carol C.	Felger, Heather A.	Mitchell, Charles D.
Andrews, Gary L.	Hagelston, Mary E.	Nidlinger, Kerry R.
Anuligo, Eucharia N.	Hart, Richard W.	Paton, Gregory S.
Bause, Christine	Hunley, Sarah	Patton, Alton
Bowditch, Darrell L.	Jacobs, Gregory G.	Rose, Carol R.
Christian, George	Kelly, Eric J.	Smith, Melissa A.
Davis, Ernie D.	Kidder, Marianna C.	Trahin, Angela A.
Elwer, Aaron T.	Middleton, Seth T.	Western, Lucretia L.
Epps, Jr., Alonzo B.	Miller, Joseph E.	Zahm, Dina D.

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Barnes, Paula A.	Glegg, Lin	Meekin, Rebecca A.
Biedess, Sara	Hollenberg, Amy S.	Pollock, Leslie
Bussel, Melissa	Knuth, Christina	Richardson, Angela S.
Fyfe, Susan	Leakey, Nancy	Schepper, Rachel

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Beasley, Jerome K.	Memorial Park/School Asst 5/6 Hr (0041)+School Asst	Terminate	0041/ 0010	02-20-03
Cary, Kathleen K.	Abbott/School Asst 5/6 Hr (0410)	Resign	0410	03-18-03
Crozier, Hollie J.	Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	01-30-03
Drake, Kathleen J.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Resign	0010/ 0080	03-24-03
Fox, Cammy R.	Special Ed/School Asst Special Ed	Resign	0010	03-26-03
Georgi, Thomas B.	Transportation/Bus Driver (0041)+ Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Terminate	0041	03-03-03
Lattimore, Nakia J.	Kekionga/School Asst 2/3 Hr	Resign	0010	03-21-03
Ream, Suellen	Special Ed School Asst Special Ed (0041)	Retire	0010	05-30-03
Sarrazin, Rodger K.	Maplewood/Custodian Elem Night	Retire	0010	05-26-03
Zych, Dave L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Resign	0041	02-28-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Crawley, Erika L.	New	Security Guard Sub	R	0010	03-19-03
Goodrich, Vicki S.	Northrop/Cafeteria Asst, temp (0080) + School Asst-Sub+Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Northrop/Cafeteria Asst (0080)	R	0080	03-17-03
McCrillis, Cecilia A.	Retired	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	06-02-03
Russell, Liz V.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-03-03
Salvador, Monica P.	Lindley/Primetime Asst, temp	Lindley/Primetime Asst	R	0010	02-24-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Brenda Sue	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Maplewood/School Asst Special Ed, temp + School Asst 2/3 Hr, temp	T	0010	01-22-03 To 05-30-03

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Beverly, Nancy L.	Wayne/Cafeteria Asst (0080)	Sick Leave	L	0080	02-18-03 To 04-25-03
Brown, Gwendolyn	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Career Education/Office Clerk, temp (0140)	T	0140	02-20-03 To 05-30-03
Clark, Nancy B.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Fairfield/Primetime Asst, temp	T	0010	02-11-03 To 05-30-03
Cunningham , Sherry E.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Elmhurst+North Side Area/ Secretary 52 wk, temp	T	0010	03-26-03 To 06-20-03
Dumford, James M.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-18-02
Eldridge, Rachel E.	Geyer/Cafeteria Manager (0080)	Leave of Absence	L	0080	02-17-03 To 08-15-03
Fink, Barbara J.	Shambaugh/Primetime Asst	Sick Leave	L	0010	02-18-03 To 05-30-03
Florek, Anna R.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Harrison Hill/School Asst 2/3 Hr, temp	T	0010	02-17-03 To 05-30-03
Foster, Raquel R.	School Asst-Sub+ Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) +Curriculum/ Admin Aide, temp (0321)	T	0321	03-17-03 To 12-30-03
Frazier, Helene M.	Leave of Absence	Northwood/Cafeteria Asst (0080)	R	0080	03-20-03
Fruchey, Katherine A.	South Side Natatorium/ Custodian Part-time + Custodian Sub	Sick Leave	L	0010	02-05-03 To 04-28-03
Fullerton, Sherrell	Special Ed Transportation/ School Asst Special Ed (0041)	Special Ed Transportation/ School Asst Special Ed (0041)+School Asst-Sub +Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	03-17-03
Greene, Anna C.	Lakeside/Cafeteria Asst (0080)	Sick Leave	L	0080	02-03-03 To 05-30-03
Guerrero, Victoria G.	South Wayne/Parent Coordinator (0410) + Curriculum/Admin Aide, Hrly, temp (0321)	South Wayne/Parent Coordinator (0410) + Curriculum/Admin Aide, Hrly, temp (0321) + Clerical Sub	R	0010	04-07-03
Heffelfinger, Tamara J.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-24-03

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Irby, Pinkie L.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Memorial Park/ Admin Aide, temp	T	0010	02-03-03 To 06-06-03
Lee, Cotina M.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Abbett/School Asst 5/6 Hr, temp (0410)	T	0410	03-18-03 To 05-30-03
Martin, Diana L.	Anthis Career Ctr/Custodian Senior High Lead Night	Sick Leave	L	0010	04-21-03 To 05-23-03
McDaniels, Angela S.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Holland/Nutrition Facilitator, temp (0080)	T	0080	03-17-03 To 05-30-03
McGee, Mary D.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Geyer/Cafeteria Asst, temp (0080)	T	0080	03-24-03 To 05-30-03
Meeks, Sally F.	Special Ed Transportation/ Bus Driver (0041)+Bus Driver, Supplemental (0041)+ Bus Driver, Extracurr (0041)	Sick Leave	L	0041	03-31-03 To 05-30-03
Neumann, Bonnie A.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Sick Leave	L	0041	11-26-02 To 12-20-02
Neumann, Bonnie A.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Sick Leave	L	0041	02-12-03 To 05-30-03
Patterson, Karen S.	South Side/Cafeteria Asst (0080)	Sick Leave	L	0080	02-05-03 To 02-21-03
Powell, Irma J.	Special Ed Transportation/ School Asst Special Ed (0041)	Sick Leave	L	0041	12-10-02 To 12-20-02
Riddle, Susan E.	Transportation/Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurr (0041)	Sick Leave	L	0041	02-13-03 To 05-09-03
Rolling, Brenda L.	Croninger/School Asst 7 Hr (0015)	Sick Leave	L	0015	02-03-03 To 05-02-03
Tate, Gregory B.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-21-03
Thackrey, Heather A.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Career Ed/School Asst 5/6 Hr, temp (0140)	T	0140	01-22-03 To 05-30-03

Westropp, Lori A.	Special Education/Case Manager (0500)	Sick Leave	L	0500	02-17-03 To 03-28-03
Whisman, Diana K.	Northwood/Cafeteria Asst, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	03-20-03
Wilson, Roberta S.	Harris/School Asst Special Ed +Special Ed/Tutor, temp	Leave of Absence	L	0010	02-03-03 To 04-04-03

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Kintz, Timothy

Stewart, Marvin

Stech, Tim

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, April 28, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from March 24, 2003, Payroll Certification, Voucher List, Alternative Placements for Travis Dollarhite and Steven Salter.

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 8:37 p.m.

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President Stephen Corona

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Vice President Carol J. Coen

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Secretary Geoff Paddock

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Member Robert A. Armstrong

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Member Carl A. Johnson

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Member Jon J. Olinger

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Member Kurt A. Walborn