

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:04 p.m.

April 13, 2009

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 13, 2009 at 6:04 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Kevin Brown  
                                 Stephen Corona  
                                 Becky Hill  
                                 Pamela Martin-Díaz  
                                 John Peirce  
                                 Mitch Sheppard

Members absent:            none

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Indiana Boys  
Basketball  
State Runner-  
Up

**RECOMMENDATION:** It is recommended that the Board recognize the Snider High School boys basketball team for being the state runner-up in the Class 4A championship.

**RELATED INFORMATION:** The Snider High School boys basketball team was this year's Sectional, Regional and Semi-State Champion. They played for the Class 4A state championship at Conseco Field House in Indianapolis on Saturday, March 28, 2009, where they lost to Bloomington South, 69-62. The Panthers' team record for the season was 25-2. The team was making its first appearance in the boys basketball finals.

The following individuals were recognized.

Jonathan Sims	Alexander Harvey	Ryan Miller
Carl Miller	Spencer Anderson	Bradley Sneary
Reggie Hearn	Nicholas Lewis	Cody Sarrazin
Elijah Malone	Akeim Kelsaw	Lawyer Smith
Ray Sims, Head Coach		
Darrell Jackson, Phil Didier, Jason Purdy, Assistant Coaches		
Steve Simmons, Principal		

Mental  
Attitude  
Award

President GiaQuinta congratulated Reggie Hearn who received the IHSAA Arthur L. Trester Mental Attitude Award at the Boys State Basketball game.

2009  
Indiana  
Academic  
All-Star

**RECOMMENDATION:** It is recommended that the Board recognize the Northrop High School student who has been named as a 2009 Indiana Academic All-Star.

**RELATED INFORMATION:** The Indiana Academic All-Star awards are given to 40 students from Indiana who were nominated by their schools and judged by their grade point average, scores on standardized tests, course load, academic extracurricular activities, other extracurricular activities, community service and leadership. Winners are chosen by a committee of educators and civic leaders.

They are honored at a luncheon in Indianapolis and will be featured in the Indianapolis Star. Dan Coroian, senior at Northrop High School, was chosen for this honor for 2009.

The following individuals were recognized.

Dan Coroian, Indiana Academic All-Star  
Brian Hill, Teacher  
Barb Ahlersmeyer, Principal

ISSMA State  
Choral  
Competition

**RECOMMENDATION:** It is recommended that the Board recognize the Northrop High School choral group Charisma for placing 9<sup>th</sup> in state in the 2009 Indiana State School Music Association (ISSMA) choral competition.

**RELATED INFORMATION:** Northrop High School's choral group Charisma qualified for the state competition as a result of earning points at earlier competitions throughout the school year. Ten large high schools competed in Indianapolis on March 21<sup>st</sup>. The competition was keen as students sang and danced a number of songs. Northrop was one of only two show choirs outside of Indianapolis to qualify. Northrop placed 9<sup>th</sup> in the competition.

The following individuals were recognized.

Rico Hamilton	Marlie Reed	Jesse Gaze
Jordan Smith	Crystal Liang	Breana Green
Brenna Deal	Lexy Craghead	Adam Leon
Tom Maupin, Choral Director		
Jason Witzigreuter, Choral Director		
Chris Rasor, Choral Director		
Barb Ahlersmeyer, Principal		

The League  
Top 20 in  
National  
Drive Event

**RECOMMENDATION:** It is recommended that the Board recognize a Portage Middle School class for placing in the top 20 nationally in the Drive Event for The League, a national service learning program.

**RELATED INFORMATION:** The League is a school and web-based system for service learning that builds character and inspires young people to do good deeds in their community. The League's model combines calendar-based events, curriculum and ongoing service throughout the school year. This year, 10 FWCS schools are participating for the first time in the program. Volunteers were trained over two days in October, with the goal of increasing the quality and quantity of student philanthropy and service contributions. Points are earned through donations of funds, food or clothing as well as volunteer hours. This year, Portage Middle School was among the top 20 classes across the country in points and contributions to the community for their food and clothing drive and their new mentoring program, contributing \$263,199 in time and donations. They were awarded \$200 in their League account to support a celebration with students.

The following individuals were recognized.

Dylan High	Raquel Perez	Mik'Quan McKinley
Evelyn Leiva	Tonie Roberts	Sierra Ervin
Haley Mitchell	Joe Talamantes	Vernoica Hayes
Alexandria Norton	Curteasha Spinks	Kaitlynn Walker
Karlee Parker	Ariana Simmons	

6<sup>th</sup> grade teachers: Sam Harkenrider, Jennifer French, David Muncey, Scott Riley, Kelly Clark, Elizabeth Keim, Aimee Daniel, Paula Reuille, Sarah (Sally) Ford, Linda McKee, and Kylene Maxwell.

Darrell Jackson, Interventionist and League Coach  
Jane Rentschler, Principal

F1 in  
Schools  
Competition

**RECOMMENDATION:** It is recommended that the Board recognize the Portage Middle School team that advanced to the state competition in the F1 in Schools competition.

**RELATED INFORMATION:** In the F1 in Schools competition, students design a car powered by carbon dioxide. The car is designed on the computer and then sent to a manufacturer that carves the model out of wood. Two teams from Portage participated with one team winning and the other placing second in the middle school competition.

The following individuals were recognized.

First place team, the Thunder Racers:  
Kenneth Otis  
Christian Hagar  
Alysia Buffenbarger  
Austin Saunders

Second place team, The Scorchers:  
Tyler Rhodus  
Erik Hayden  
Paul Sayler  
Quintin Smithley  
Ben Penrose

Herb Bergman, Teacher and Sponsor  
Jane Rentschler, Principal

Symphony in  
Color State  
Finalists

**RECOMMENDATION:** It is recommended that the Board recognize the Pleasant Center students who were state finalists in the Symphony in Color art contest.

**RELATED INFORMATION:** Pleasant Center art students participated in the Symphony in Color art contest. For this contest, students listen to symphonic music recorded by the Indianapolis Symphony Orchestra and create pieces of art to describe the music. More than 35,000 students participated in the program, and school winners' artwork was sent to Indianapolis for final judging. Two Pleasant Center students were state finalists in this competition. Their artwork will be displayed at the Indiana State Museum from April 4 to May 10.

The following individuals were recognized.

Antonio Guerrero  
Cierra Middleton  
Kathy Cavanagh, Teacher  
John Key, Principal

Superinten-  
dent's Student  
Advisory  
Council

**RECOMMENDATION:** It is recommended that the Board recognize senior members of the Superintendent's Student Advisory Council.

**RELATED INFORMATION:** The Superintendent's Student Advisory Council was created in the 2004 school year to increase communication between the Superintendent of Schools and students in the district. The council includes students from the district's six high schools and Anthis Career Center.

The council's mission is to provide the superintendent with the student perspective and empower fellow students to improve the schools and community. They have participated in several activities this school year, including volunteering at the School Choice Fair and the United Way Day of Caring, organizing voter registration drives as well as book drives at their schools for United Way.

The following senior members of this prestigious group were recognized.

Aaron Robles, Anthis--Elmhurst  
Ashley Gear, Anthis--South Side  
Dana Koomler, Wayne  
Jasmine Billingsley, South Side  
Liz Bryan, Smaller Learning Communities Project Director

Benecia Brown, Snider  
Kylee Wierks, Northrop  
Gay Maria, North Side  
Izamar Guzman, Elmhurst

Lilly  
Teacher  
Creativity  
Fellowships

**RECOMMENDATION:** It is recommended that the Board recognize five FWCS teachers who have received 2009 Teacher Creativity Fellowship awards.

**RELATED INFORMATION:** Funded by Lilly Endowment, Inc., the Teacher Creativity Fellowship program enables teachers, principals, guidance counselors and school librarians from all over Indiana to take time to pursue their personal interests, explore subjects that intrigue them and just “get away.” They will return to school in the fall full of new ideas and wisdom to share with their students. Nearly 640 applied for awards across the state. Out-of-state judges select winners from this very competitive pool of applicants. This year, five FWCS teachers received \$8,000 awards:

- Ruth Ann Bever, 5<sup>th</sup> grade teacher at Franke Park Elementary, will attend the Tenth Annual Pacific Northwest Children’s Book Conference and write a children’s book featuring Chuck, her stuffed beaver mascot.
- J. Michael Caywood, principal at Holland Elementary, will reconnect with several veterans who served with him in Vietnam and retrace his troop’s transport route from Kansas to California.
- Michael R. Horan, music teacher at Kekionga Middle School, will visit Trinidad to learn the history of steel pan drums, prepare a steel pan method book for beginners based on Trinidadian folk music and learn to tune steel pan drums.
- Lori S. Heiges and Julie R. Williams, English and math teachers at Snider High School, will replicate the journey of Tibetan monks from Tibet to Nepal to Dharamsala, India and host a visit in Fort Wayne of Tibetan monks from Bloomington.

The following individuals were recognized.

Franke Park Elementary School  
Ruth Ann Bever, Teacher  
James Emmerson, Principal

Holland Elementary School  
J. Michael Caywood, Principal

Kekionga Middle School  
Michael R. Horan, Teacher  
Gary Schafer, Principal

Snider High School  
Lori S. Heiges and Julie R. Williams, Teachers  
Steve Simmons, Principal

Swimming  
State  
Finalist

**RECOMMENDATION:** It is recommended that the Board recognize the Snider High School student who was a state finalist in swimming this year.

**RELATED INFORMATION:** Snider High School student Amalia Kobelja placed second in the state in the 100 backstroke and the 200 IM. Amalia had previously placed first in the sectionals in the 100 backstroke and the 200 IM.

Amalia Kobelja  
Chris Knoblauch, Swim Coach  
Steve Simmons, Principal

Swim Finalist Amalia Kobelja was not able to attend the Board meeting because of a previous commitment.

Consent  
Agenda

Dr. Robinson presented the following items on the consent agenda with the recommendation for approval: minutes of the regular meeting of the Board of School Trustees held March 23, 2009; the vouchers for the period ending April 13, 2009; and the Personnel Report.

Removal of  
item from  
Consent  
Agenda

Kevin Brown requested the Personnel Report be removed from the consent agenda for discussion.

Approval of  
Minutes –  
March 23,  
2009

The minutes from the regular Board meeting of March 23, 2009, had been distributed to Board members for review.

Vouchers

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending April 13, 2009.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

A motion was made by Mitch Sheppard, seconded by Becky Hill, that the items in the consent agenda: minutes of the regular meeting of the Board of School Trustees held March 23, 2009, and the vouchers for the period ending April 13, 2009, be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0311</b> DRIVER EDUCATION	<b>0526</b> SPECIAL EDUCATION FUND
<b>0015</b> RACIAL BALANCE	<b>0320</b> CONTINUING EDUCATION	<b>0527</b> SILVER GRANT
<b>0035</b> CAPITAL PROJECTS FUND	<b>0321</b> STATE GRANTS	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0041</b> TRANSPORTATION	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0555</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0390</b> WAREHOUSE	<b>0593</b> CLASS SIZE REDUCTION
<b>0080</b> FOOD SERVICE	<b>0400</b> FEDERAL PROGRAMS	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0090</b> TEXTBOOK RENTAL	<b>0411</b> DELINQUENT	<b>0626</b> PERKINS GRANT
<b>0140</b> CAREER CENTER	<b>0413</b> COMPREHENSIVE SCH REFORM	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0416</b> SCHOOL IMPROVEMENT	<b>0662</b> MAGNET GRANT
<b>0210</b> DONATIONS FUND	<b>0417</b> TITLE I	<b>0684</b> TITLE II
<b>0213</b> WALLACE READER'S DIGEST	<b>0420</b> TITLE V	<b>0688</b> TITLE III
<b>0215</b> EDUCATION IMPROVEMENT	<b>0492</b> I READ GRANT	<b>0694</b> READING FIRST
<b>0219</b> KNIGHT FOUNDATION	<b>0511</b> STEWART B. HOMELESS ASST.	<b>0808</b> GIFTED & TALENTED
<b>0270</b> FOELLINGER	<b>0525</b> K-2 SPECIAL EDUCATION	<b>0814</b> REFUGEE CHILDREN SCHOOL IMPACT GRANT

#### ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Simsek, Mary K.	Miami/Assistant Principal (215-Day), SS II, Group 4, Step 8.0	N	0417	04-07-09

#### TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Baney, Peter J.	Northrop/Journalism + Student Publications	Resign	0010	06-03-09
Bentz, Linda M.	Lane/MIMD	Resign	0010	03-27-09

Kuhne, Jean	Washington Center/Sick Leave	Death	0010	03-28-09
Samra, Aaron V.	Scott/Music (0.60) + Harrison Hill/Music (0.40)	Resign	0010	06-03-09

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Flesch, David D.	Indiana Wesleyan University MS	16.5	New	New Tech/ Science	N	0010	08-20-09

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Baker, Lindsay	Study/Grade 1	Study/Family Leave	L	0010	03-16-09 to 04-28-09
Baker, Lindsay	Study/Family Leave	Study/Leave of Absence	L	0010	04-28-09 to 06-03-09
Cagle, Kathleen M.	Curriculum/Math Facilitator	New Tech/Math	N	0010	08-20-09
Garvin, David M.	Career Education/ Automotive Instructor (0140)	Career Education/Unpaid Suspension (0140)	L	0140	03-23-09 to 03-27-09 and 04-06-09 to 04-10-09
Giessler, Ginger R.	Elmhurst/English	New Tech/English	N	0010	08-20-09
Goss, Donald C.	Elmhurst/Art	Elmhurst/Sick Leave	L	0010	03-18-09 to 06-03-09
Grim, Michelle R.	Lincoln/Leave of Absence	Lincoln/Kindergarten	R	0010	03-23-09
Oberlin, Marci M.	Elmhurst/Biology	New Tech/Biology	N	0010	08-20-09
Perkins, Jill C.	Northcrest/Title I Resource	Northcrest/Family Medical Leave	L	0417	02-04-09 to 03-16-09

Perkins, Jill C.	Northcrest/Family Medical Leave	Northcrest/Leave of Absence	L	0417	03-17-09 to 06-03-09
Ryan, Gina M.	Miami/Family Leave	Miami/Reading + Literature	R	0010	03-23-09

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Amstutz, Alexis D.	Hobdy, Mary S.	O'Brien, Therese G.
Betts, Adam G.	Hoffman, Sharon A.	O'Brien, Thomas P.
Blanton, Amy S.	Iovino, Sharon A.	Posey, Dianna L.
Carter, Sandra K.	Johnson, Chaneil T.	Ramsey, Edward G.
Crawford, Carrie N.	Kieser, Katrina V.	Redd, Jacqueline O.
Crawford, Kimberly E.	Kreamer, Denise A.	Richman, Amy P.
Dallich, Andrea M.	Larimore, Bethany J.	Speigner, Jack D.
Decker, Derek D.	Lecoque, Leslie A.	Steury, Kyna K.
Duncan, John T.	Leffers, Sarah A.	Stevens, Brittney R.
Ekovich, Joshua J.	Lindsay-Lewis, Michelle H.	Tharp, Janice K.
Ellison, Roseanne	Martzall, Jason R.	Thompson, Adrienne N.
English, Cheryl R.	Mohan, James P.	Williams, Laura A.
Ganser, Troy A.	Mosshammer, Robert E.	Withrow, Lindsay N.
Goree, Dishondra		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Burke, Amanda J.	Ensign, Matthew D.
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Arkkelin, Carrie J.	Gould, Ryan M.	Koehn, Christine M.
Bowman, Jerry A.	Holland, Michel P.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Taylor, Gregg A.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Abramson, Joyce M.	Study/Liaison Aide (0010)	Resign	0010	03-20-09
Beal, Ellen E.	South Side Natatorium/Lifeguard (0010)	Resign	0010	03-28-09
Brand, Stewart W.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Resign	0041	04-06-09
Bush, Leslie J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	03-09-09

Elwood, Arica R.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	03-09-09
Franklin, Ben R.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	Resign	0041	02-16-09
French, Willie	Snider/School Asst Special Ed (0010)	Resign	0010	02-18-09
Green, Aletha C.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0010/ 0080	03-24-09
Hinkson, Benjamin R.	South Wayne/Elementary Night Custodian (0010)	Resign	0010	03-18-09
Hobbs, Betty J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0010/ 0080	03-19-09
Lyons, Heather F.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	03-09-09
Murdock, Chad M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	03-20-09
Rencher, Siobhan J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	03-09-09
Stafford, Kirsti M.	Maplewood/School Asst Special Ed (0010/0041)	Resign	0010/ 0041	03-18-09
Thomas, Earnestine	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	03-09-09
Turnage, Kofi M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	03-09-09
Weitzel, Rebecca A.	Northrop/School Asst Special Ed (0010)	Resign	0010	03-31-09
Wisel, Nicholas J.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	Resign	0041	03-31-09
Young, Janice A.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Terminate	0010/ 0080	03-09-09



## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Basham, Kelly A.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Northwood/School Asst Special Ed (0010)	R	0010	04-06-09
Barva, Rachelle M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-19-09
Bibbs, Shanique A.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-13-09
Butcher, Michelle S.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-13-09
Dammeier, Jeffrey L.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub (0041)	R	0041	03-26-09
Durnell, Victoria C.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Levan Scott/43wk Secretary (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0010/ 0080	04-06-09
Gumbert, Ronald D.	Custodial-Sub (0010)	Towles/Part-Time Custodian (0010)	R	0010	03-24-09
Herber, Tara D.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub (0041)	R	0041	03-20-09
Hinkson, Benjamin R.	New	Custodial-Sub (0010)	R	0010	03-19-09
Lecoque, Leslie A.	New	Washington/Primetime Asst (0010)	R	0010	03-24-09
Love, Susan E.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-13-09

Mathews, Golnaz B.	New	Support Services/ELL Evaluator/Interpreter (0688)	R	0688	04-06-09
McGhee, Sharon R.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-13-09
Michalak, Laura L.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Adams/Title I Pre-School Asst (0417)	R	0417	03-09-09
Newton, Kristen M.	New	Waynedale/School Asst (0010) + School Asst (0080/0041)	R	0010/ 0080/ 0041	03-23-09
Patterson, Mona E.	New	Career Education Center/ School Asst (0140)	R	0140	04-06-09
Patterson, Randy A.	Transportation/Bus Technician, Temp (0041)	Transportation/Bus Technician (0041)	R	0041	04-14-09
Peaks, Tina M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-13-09
Phares, Erin M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Croninger/School Asst (0010/0080)	R	0010/ 0080	04-06-09
Pippenger, Bruce A.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub (0041)	R	0041	03-23-09
Ray, Tobey N.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	North Side/School Asst Special Ed (0010)	R	0010	04-06-09
Rice, Karlle A.	Franke Park/Primetime Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Franke Park/Primetime Asst (0010) + School Asst (0041)	R	0010/ 0041	04-06-09

Steinacker, Tammy L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-13-09
Sunderland, Timothy J.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	04-06-09
Thomas, Jermaine L.	New	Security-Sub (0010)	R	0010	03-26-09
Ulrich, Randy L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-12-09
Wells, Donald E.	New	Security-Sub (0010)	R	0010	03-26-09

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adams, Larranne S.	Washington/School Asst (0010) + Breakfast Program Aide (0080) + School Asst (0041)	Croninger/Primetime Asst (0010)	R	0010	04-06-09
Aumsbaugh, Karla J.	Snider/Cafeteria Asst, Temp (0080) School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Snider/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	04-06-09 to 05-08-09
Baney, Angela G.	Price/Case Manager, Temp (0015) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-30-09
Barrand, Denise E.	Franke Park/School Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-30-09
Bowman, Yvonne	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Fairfield/School Asst Special Ed, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0010	04-06-09 To 06-03-09

Cler, Kimberly L.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Transportation/Sick Leave (0041)	L	0041	03-09-09 To 08-21-09
Cochran, Linda L.	Snider/Baker, Temp (0080)	Snider/Baker, Temp, extended (0080)	T	0080	03-27-09 to 04-30-09
Coleman, Angela R.	Transportation/Sick Leave (0041)	Transportation/Sick Leave, extended (0041)	L	0041	01-05-09 To 06-03-09
Conner, Kristine M.	South Side/School Asst Special Ed (0010) + School Asst, Temp (0015)	South Side/School Asst Special Ed (0010) + School Asst, Temp (0015) + Clerical-Sub (0010)	R	0010	03-30-09
Cook, Chantal M.	Towles/Montessori Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-30-09
Dinse, Deborah A.	Franke Park/Sick Leave (0010)	Franke Park/School Asst (0010/0080)	R	0010/ 0080	03-25-09
Fernandez, Juana E.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Waynedale/School Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0010	03-17-09
Fowlkes, Tempa M.	Washington Center/School Asst (0010/0080/0041)	Towles/Montessori Asst (0010)	R	0010	04-13-09
Getachew, Altayework W.	Lane/School Asst Special Ed, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	03-30-09
Gleason, D'Andrea D.	Transportation/Sick Leave (0041)	Transportation/Sick Leave, extended (0041)	L	0041	03-27-09 to 06-03-09
Gold, Audrey J.	Snider/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Snider/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	03-27-09 to 06-03-09

Hanson, Carla J.	Elmhurst/Baker, Temp (0080)	Elmhurst/Baker, Temp, extended (0080)	T	0080	03-27-09 to 04-30-09
Haughey, Denise D.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Jefferson/School Asst Special Ed, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0010	01-05-09 to 06-03-09
Hill, Tatiana N.	Transportation/Sick Leave (0041)	Transportation/Sick Leave, extended (0041)	L	0041	12-19-08 to 08-21-09
Holliness, Annie J.	Kekionga/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Kekionga/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	03-27-09 to 04-30-09
Johnson, Rhonda S.	North Side/School Asst Special Ed (0526)	North Side/School Asst Special Ed (0010)	R	0010	04-06-09
Jones, Prelvis	Student Services/ Administrative Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Student Services/ Administrative Asst, Temp, extended (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0010	03-27-09 to 06-05-09
Klink, Adam D.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Fairfield/Primetime Asst, Temp (0010) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	T	0010	03-13-09 to 06-03-09
Kneller, Beverly J.	Indian Village/School Asst Special Ed (0526) + Breakfast Program Aide (0080) + School Asst (0010)	Indian Village/School Asst (0010/0080) + Breakfast Program Aide (0080)	R	0010/ 0080/ 0080	03-23-09
Ladd, Bertha A.	Nutrition Process Center/ Family Medical Leave (0080)	Nutrition Process Center/ Cafeteria Asst (0080)	R	0080	03-16-09
Lecoque, Leslie A.	Washington/Primetime Asst (0010)	Washington/Primetime Asst (0010) + Breakfast Program Aide (0080) + School Asst (0041)	R	0080/ 0041	04-06-09

Lehmbeck, Tanna J.	Elmhurst/Sick Leave (0010)	Elmhurst/Sick Leave (0010)	L	0010	03-27-09 to 03-26-10
McBride, Pamela A.	North Side/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	North Side/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	03-27-09 to 04-17-09
Michell, Laurie	Haley/School Asst (0010/0080)	Haley/School Asst (0010/0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	R	0010/ 0080	03-16-09
Moore, Willie L.	Towles/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Towles/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	03-16-09 to 04-10-09
Moore, Willie L.	Towles/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Towles/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	04-10-09 to 05-01-09
Morgan, Ebony E.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Wayne/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	T	0080	10-08-08 to 03-20-09
Ohneck, Heather R.	Northcrest/School Asst (0010) + School Asst (0010/0080)	Northcrest/School Asst (0010) + School Asst (0010/0080) + Breakfast Program Aide, Temp (0080)	T	0080	03-20-09 to 06-03-09
Parker, Marilyn S.	Price/School Asst (0010/0080)	Price/43wk Secretary (0010)	R	0010	03-20-09
Patterson, Randy A.	Transportation/Bus Technician, Temp (0041)	Transportation/Bus Technician, Temp-extended (0041)	T	0041	04-03-09 to 04-13-09

Philpot, Phyllis I.	Maplewood/School Asst, Temp (0417) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Maplewood/School Asst, Temp, extended (0417) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0417	03-27-09 to 06-03-09
Podschnle, Jacki L.	Snider/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Snider/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0080	03-09-09 to 04-30-09
Roe, Barbara A.	Portage/Family Medical Leave (0080)	Portage/Sick Leave (0080)	L	0080	10-04-08 to 06-03-09
Smith, Deanna M.	Towles/Cafeteria Asst (0080)	Towles/Cook, Temp (0080)	T	0080	03-16-09 to 05-01-09
Tschannen, Ronald J.	North Side/Special Night Custodian (0010)	Arlington/Elementary Night Custodian (0010)	R	0010	03-23-09
Watkins, Gail A.	Brentwood/School Asst Special Ed (0526) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Brentwood/School Asst (0010) + School Asst (0041)	R	0010/ 0041	04-13-09
Weimer, Patricia A.	Jefferson/Sick Leave (0526)	Jefferson/Sick Leave, extended (0526)	L	0526	01-03-09 to 08-21-09
Williams, Lynette	Transportation/Sick Leave (0041)	Transportation/Sick Leave (0041)	L	0041	03-10-09 to 03-09-10

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Meeks, Jared T.  
Tharp, Virgil A.

Townsley, Kristen M.  
Wells, Andrea M.

Whittaker, James F.  
Wyss, Kathrine D.

Personnel  
Report

A motion was made by Becky Hill, seconded by Mitch Sheppard, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

A motion was made by John Peirce, seconded by Stephen Corona, that agenda items VI. A, B, C, D, and F, be presented and voted upon together. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendations: Bid Recommendation for Xerographic Paper, P/B #BD100175, Donations to Anthis Career Center, Procurement Card, Approval of IFAS Accounting Forms and Tech Prep - Project Lead the Way - Snider High School:

Bid  
Recommend  
ation for  
Xerographic  
Paper, P/B  
#BD100175

**RECOMMENDATION:** It is recommended that an award be made to the lowest responsible and responsive bidder meeting specifications and quality standards.

Midland Paper    Wheeling, IL                      \$367,274.40

**RELATED INFORMATION:** This bid is for a supply of copy paper to be stocked in the warehouse. The largest portion of the bid is for 14,080 cases of 8.5" x 11" white paper. All schools and central administrative units are served by this supply.

The prices of the recommended bidder reflect a 6.9 percent decrease when compared to the last bid opened in May 2008.

Invitations to Bid were sent to (10) ten prospective bidders with three responding. Bids were received from the following:

Midland Paper, Wheeling, IL	\$367,274.40
RIS Paper Packaging, Fort Wayne, IN	\$368,060.91
Xpedx, Lexington, KY	\$391,928.50

Companies not responding with a bid were:

Bye-Mo'R Inc	Kingsbury, IN
Carriage Paper Products	Fort Wayne, IN
Novus	Fort Wayne, IN
Quill Corporation	Lincolnshire, IL
Savin Corporation	Uniontown, OH
Unisource	Indianapolis, IN
Xerox Corporation	Indianapolis, IN

Donations to  
Anthis  
Career  
Center

**RECOMMENDATION:** It is recommended that the Board accept the donation of engines to the Anthis Career Center.

**RELATED INFORMATION:** Karl Schmidt Unisia, Inc will donate in April two gas engines and one diesel engine with a combined estimated value of \$18,000.

All donated vehicles and engines are disassembled and assembled by students as part of the hands on learning experience they receive at the Automotive Center. Anthis also receives donated vehicles from individuals each year that are used for the same purpose. After the vehicles and engines are past their useful life, they are sold to salvage yards as scrap.

Procurement  
Card

**RECOMMENDATION:** It is recommended that the Board approve an agreement with JP Morgan Chase Bank to provide procurement cards and services.

**RELATED INFORMATION:** After a competitive quote process, the State of Indiana selected JP Morgan Chase Bank to provide procurement card services for all state agencies and then amended the agreement to allow school corporations and other local governmental entities to participate in the program.

The State of Indiana procurement card program with JP Morgan Chase Bank provides better opportunity for rebates, a better web-based reporting application, and a local contact for service; therefore, a change in service provider is recommended. The current procurement card program is with Harris Bank.

Approval of  
IFAS  
Accounting  
Forms

**RECOMMENDATION:** It is recommended that the Board approve a resolution authorizing the use of forms generated by the new financial software called IFAS as a substitute for the forms prescribed by the State Board of Accounts.



**RELATED INFORMATION:** State statute requires the State Board of Accounts to prescribe the required accounting system forms such as checks, receipts, requisitions and ledgers that all public school corporations in Indiana must use. With Board of Trustees approval, the State Board of Accounts allows school corporations to use forms generated by financial software as long as the forms are very similar to the prescribed forms. IFAS generates forms and reports similar to what is prescribed so we are asking for formal approval to use them.

Tech Prep -  
Project Lead  
the Way -  
Snider High  
School

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of a continued grant of the partnership with Tech Prep - Project Lead the Way by Snider High School.

**RELATED INFORMATION:** Project Lead the Way will provide students the opportunity to pursue interest in multiple biomedical sciences and other high tech fields through exploration of career opportunities, internships, and hands on learning. This program will prompt students to earn Work Ethic Certification, dual credits at IPFW and Ivy Tech, and will better prepare them to select a field of bio medical sciences in which to earn a baccalaureate and other advanced degrees and certifications. It also provides faculty professional development as well as teacher and counselor training. It will meet the academic standards of the State of Indiana in math, career, and technical education. The course has been aligned with the prescribed standards in all three areas.

Project Lead the Way will provide supplies and software for students with a skill base to enter post secondary schools prepared to successfully complete collegiate programs in biomedical science. In addition to the rigorous coursework, students will have opportunities to participate in internships in various medical, therapeutic, or diagnostic fields.

This application was written by Snider's Project Lead the Way Committee and Principal Stephen Simmons and supports District Goal 1: *Achieve and Maintain Academic Excellence*.

A motion was made by John Peirce, seconded by Mitch Sheppard, that the recommendations concerning the Bid Recommendation for Xerographic Paper, P/B #BD100175, Donations to Anthis Career Center, Procurement Card, Approval of IFAS Accounting Forms, and Tech Prep - Project Lead the Way - Snider High School be approved. Roll Call: Ayes, unanimous; nays, none.

Textbook  
Adoption  
2009-2015  
and  
Approval of  
Textbook  
Rental Fees  
2009-2010

Dr. Robinson presented the following recommendation concerning the Textbook Adoption 2009-2015 and Approval of Textbook Rental Fees 2009-2010:

**RECOMMENDATION:** It is recommended that the Board adopt new elementary, middle, and high school social studies textbooks and related materials, and approve textbook rental rates for the school years 2009-2010 through 2014-2015 and student fees for 2009-2010.

**RELATED INFORMATION:** The Indiana State Board of Education adopts textbooks and related materials for use on a statewide basis according to a legally prescribed six-year cycle. Local committees review texts and identify those that best meet the needs of the students in that particular district. This is the year designated for adoption of texts and materials in social studies.

In late summer of 2008, teams of FWCS teachers and parents, as well as administrators, began reviewing instructional materials. Many teachers piloted materials for alignment to district initiatives. Additional teachers and parents reviewed materials for alignment to state and local standards. The committees' recommendations of textbooks and related materials for the time period of 2009-2015, the costs of textbooks and related materials, and the projected elementary 2009-2010 fees are on file in the Superintendent's office. Texts may be viewed at the FWCS public review site located at 1511 Catalpa Street.

Families unable to pay student fees may apply for financial assistance. Students approved for free lunch are also eligible for free textbooks. The State of Indiana reimburses the FWCS Textbook Rental Fund for a portion of the textbook rental charges for qualified students, and the remainder is made up from the General Fund. Approximately 20,105 students have qualified for financial assistance as of April 7, 2009.

A motion was made by Pamela Martin-Diaz, seconded by Mitch Sheppard, that the recommendation concerning the Textbook Adoption 2009-2015 and Approval of Textbook Rental Fees 2009-2010 be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board member Becky Hill thanked volunteers who are involved in the United Way program Learn United which is aimed at eliminating the achievement gap by third grade.

Board member Steve Corona reported about his trip to San Diego to attend the National School Boards Association (NSBA) National Conference. This was his last conference as the Chair for Council of Urban Boards of Education (CUBE). Steve commented on meeting Arne Duncan the current United States Secretary of Education. Mr. Corona also met Greg Mortenson, author of "Three Cups of Tea" a book about promoting peace through education. Steve also commented on "Roadtrip Nation" by Mike Mariner about different life paths.

Board member Kevin Brown reported on his activities at the NSBA National Conference in San Diego. Mr. Brown also wished luck to the local baseball team the Tin Caps in the opening of the new stadium in downtown Fort Wayne.

Superintendent Robinson reported that the Indiana Department of Education released AYP information to media today before districts got the information. Schools will begin the second part of ISTEP in two weeks. Cabinet continues to work on the budget and the impact it will have on surplus and layoffs.

President GiaQuinta commented on the need for Board members to meet to review the Balanced Scorecard and work on the Superintendent's contract.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, April 27, 2009 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from March 23, 2009, Payroll Certification, and Voucher List.

Adjournment

There being no further business, upon a motion by Steve Corona, seconded by Becky Hill, the meeting was adjourned at 7:32 p.m.

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President  
Mark GiaQuinta

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Vice President  
Pamela Martin-Díaz

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Secretary  
Mitch Sheppard

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Member  
Kevin Brown

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Member  
Steve Corona

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Member  
Becky Hill

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Member  
John Peirce