### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:02 p.m. April 14, 2008

#### OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 14, 2008 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson

Kevin Brown Carol J. Coen Stephen Corona Pamela Martin-Díaz

Jon J. Olinger (Arrived at 6:05 p.m.)

Mitch Sheppard

Members absent: none

Approval of Minutes – March 24, 2008 A motion was made by Kevin Brown, seconded by Mitch Sheppard, that the minutes of the regular meeting of the Board of School Trustees held March 24, 2008, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Elementary MATH Competition **RECOMMENDATION**: It is recommended that the Board recognize Irwin and Haley elementary schools for placing at the state level in the MATH academic competition.

**RELATED INFORMATION**: The MATH academic competition, formerly known as Math Bowl, is based on the National Council of Teachers of Mathematics Curriculum and Evaluation Standards. In the competition, there are four rounds consisting of seven multiple-choice questions each. Teams composed of at least 12 members answer the story-type questions that must be worked in 30 seconds to one minute. Students may participate in only one round. The team from Haley elementary placed 16<sup>th</sup> out of 80 schools in class three, and the team from Irwin placed 13<sup>th</sup> out of 105 schools in class four at the state level.

The following individuals were recognized:

### **Haley Elementary School**

Logan Ankney Gabriel Guzman Bailey Mylet Marisa Berry Angela Hoevel Faisal Rasooli Maisie Husman Samantha Tinney Austin Davis Anthony Doyle Mady Hyde Coaches: Jessica Dumford Sarah Jaworski Diane Nichols Jakob Feasel Brittany Keuneke Jo Nuttle Ryne Foreman Brandon King Sondra Beard

Chelsea Getchell Travis Lantz Principal: Nate Spicer

**Irwin Elementary School** 

Jordan Banks Michael Rowlett
Dylan Barrow Olivia Rusk

Alyseia Beasley Katie Sheppard - Captained a perfect round!

Michael Bell - part of a perfect round

Drew Brelsfoard

Josiah Caro-Yost

Naomi Hatfield

Luke Spencer

Karlee Sutton

Alex Taylor

Jackie Walburn

Breaughn Hernandez

Katie Justice Coaches:
Bilal Khan Patty Ritter
Okeoghene Metitiri - part of a perfect round Dian Steffen
Jade Nevils - part of a perfect round Principal: Jeff Cline

Dylan Pranger - part of a perfect round

Board Member Arrived

Board member Jon J. Olinger arrived at 6:05 p.m.

Superintendent's Student Advisory Council **RECOMMENDATION**: It is recommended that the Board recognize senior members of the Superintendent's Student Advisory Council.

**RELATED INFORMATION**: The Superintendent's Student Advisory Council was created in the 2004 school year to increase communication between the Superintendent of Schools and students in the district. The council includes students from the district's six high schools and Anthis Career Center.

The council's mission is to provide the superintendent with the student perspective and empower fellow students to improve the schools and community. They have participated in several activities this school year, including volunteering at the School Choice Fair and coordinating a very successful voter registration drive in all high schools.

The following senior members of this prestigious group were recognized:

Dan Beer, NorthropAlesha St. Myers, AnthisBrianna DeBruce, ElmhurstCaitlin Houser, SniderZoe Diaz-Martin, South SideJared Meeks, North SideChantel Lewis, AnthisJoe Wilhelm, Wayne

Debra Faye Williams-Robbins, High School Area Administrator Liz Bryan, *Smaller Learning Communities* Project Director Dr. Charles Green, Academic Support Director Melanie Hall, Public Affairs Director Krista Stockman, Public Information Officer

Vouchers

Dr. Robinson presented the vouchers for the period ending April 14, 2008, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Mitch Sheppard, that the vouchers appearing in the listing dated April 14, 2008, be approved without exception. Roll Call: Ayes, unanimous; nays, none.

2008 Mechanical PPI Project Dr. Robinson presented the following recommendation concerning the 2008 Mechanical PPI Project:

**RECOMMENDATION**: It is recommended that the Board approve the following construction contract for mechanical projects at 20 sites:

Shambaugh & Son, L.P.	
Base Bid	\$1,143,939
(Croninger, Elmhurst, Grile, Irwin, Jefferson, Lane, Ma	aplewood, Memorial Park, Miami, Northwood,
Pleasant Center, Shawnee, Snider, South Side, South V	Vayne, Study, Towles, Washington Center,
Waynedale, and Weisser Park)	
Alternate #2 (Grile)	<u>226,740</u>
Contract Total	\$1.370.679

**RELATED INFORMATION**: This project consists of boiler, rooftop unit, air handler, rest room fixture, and heating pump replacements. The project also includes the replacement of the Grile data room cooling system and the installation of small cooling units for technology closets at 10 schools. The projects are part of the Capital Projects Fund plan and are within budget. Project specifications require the work to be completed by August 1, 2008.

Project Architect Bid Date	2008 Mechanical PPI Project Primary Engineering, Inc. March 27, 2008				
CONTRACTOR	Current Mechanical	Project Design & Piping, Inc.	Shambaugh & Son, L.P.		
BASE BID	\$1,230,882	\$1,243,500	\$1,143,939		
ALTERNATE 1 Buschor HEAR furnace and HVAC system replacement	58,193	55,100	65,436		
ALTERNATE 2 Grile Admin. Center Data Center cooling system replacement	236,068	212,200	226,740		
ALTERNATE 3 South Transportation bus technicians office cooling unit	12,907	13,100	15,369		
ALTERNATE 4 Washington heating zones pump replacements	32,998	33,100	41,779		
RECOMMENDATION	\$1,466,950	\$1,455,700	\$1,370,679		

A motion was made by Jon J. Olinger, seconded by Mitch Sheppard, that the recommendation concerning the 2008 Mechanical PPI Project be approved. Roll Call: Ayes, unanimous; nays, none.

Textbook Adoption 2008-2014 and Approval of Textbook Rental Fees 2008-2009

Dr. Robinson presented the following recommendation concerning the Textbook Adoption 2008-2014 and Approval of Textbook Rental Fees 2008-2009:

**RECOMMENDATION**: It is recommended that the Board adopt new elementary, middle, and high school language arts, world language, and English Language Learner textbooks and related materials, and approve textbook rental rates for the school years 2008-2009 through 2013-2014 and student fees for 2008-2009.

**RELATED INFORMATION**: The Indiana State Board of Education adopts textbooks and related materials for use on a statewide basis according to a legally prescribed six-year cycle. Local committees review texts and identify those that best meet the needs of the students in that particular district. This is the year designated for adoption of texts and materials in language arts, world language, and English Language Learner.

In late summer of 2007, teams of FWCS teachers and parents, as well as administrators, began reviewing instructional materials. Many teachers piloted materials for alignment to district initiatives. Additional teachers and parents reviewed materials for alignment to state and local standards. The committees' recommendations of textbooks and related materials for the time period of 2008-2014, the costs of textbooks and related materials, and the projected elementary 2008-2009 fees are attached. Texts may be viewed at the FWCS public review site located at 1511 Catalpa St.

Families unable to pay student fees may apply for financial assistance. Students approved for free lunch are also eligible for free textbooks. The State of Indiana reimburses the FWCS Textbook Rental Fund for a portion of the textbook rental charges for qualified students, and the remainder is made up from the General Fund. Approximately 19,665 students have qualified for financial assistance as of March 11, 2008.

A motion was made by Stephen Corona, seconded by Kevin Brown, that the recommendation concerning the Textbook Adoption 2008-2014 and Approval of Textbook Rental Fees 2008-2009 be approved. Roll Call: Ayes, unanimous; nays, none.

FWCS District Mission, Vision and Core Values Dr. Robinson presented the following recommendation concerning the FWCS District Mission, Vision and Core Values:

**RECOMMENDATION**: It is recommended that the Board adopt the Fort Wayne Community Schools District Mission, Vision and Core Values document.

**RELATED INFORMATION**: The FWCS Board of School Trustees after much diligence and thoughtfulness, approve the FWCS District Mission, Vision, and Core Values. It is the hope of the Board that the entire school community embraces these statements and continues to support and help the District educate our students. We will continue to refer to each of these statements to guide us as we make decisions for the District.

FWCS Mission - Fort Wayne Community Schools educates all students to high standards enabling them to become productive, responsible citizens.

FWCS Vision - Fort Wayne Community Schools will be the school system of choice and a source of community pride.

FWCS Core Values – We value student achievement as the heart of our work. We value equity in educational opportunities. We value the diversity and uniqueness of our district and community. We value the accountability of the school board, the administration, employees and teaching professionals. We value open and honest communication with our community, parents, and students. We value partnerships with business, governmental, and community agencies. We value our community's support, sacrifice, and contributions. We value the ability to change and meet all challenges. We value facilities that are clean, safe, and well-maintained.

A motion was made by Mitch Sheppard, seconded by Stephen Corona, that the recommendation concerning the FWCS District Mission, Vision and Core Values be approved. Roll Call: Ayes, unanimous; nays, none.

### Full-Day Kindergarten Grant

Dr. Robinson presented the following recommendation concerning the Full-Day Kindergarten Grant:

**RECOMMENDATION**: It is recommended that the Board approve the application for and acceptance of the 2008-2009 Full-Day Kindergarten Grant.

**RELATED INFORMATION**: The purpose of this grant is to provide full-day programs in all schools to improve the academic and social development of children in kindergarten.

The grant opportunity is open to all public school corporations in Indiana. The funds available for the 2008-2009 school year total \$58,500,000. If all public school corporations chose to participate, the minimum grant award would be equal to \$721 per full-day kindergarten student or about \$1.8 million for FWCS.

A motion was made by Mitch Sheppard, seconded by Jon J. Olinger, that the recommendation concerning the Full-Day Kindergarten Grant be approved. Roll Call: Ayes, unanimous; nays, none.

### Personnel Report

Dr. Robinson presented the following recommendation concerning the personnel report:

	T	
C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	
0010 GENERAL	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0015 RACIAL BALANCE	0311 DRIVER EDUCATION	0527 SILVER GRANT
0035 CAPITAL PROJECTS FUND	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0041 TRANSPORTATION	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0060 PRESCHOOL SPECIAL ED	0371 NON-ENGLISH SPEAKING	0593 CLASS SIZE REDUCTION
	PROGRAM	
0080 FOOD SERVICE	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0090 TEXTBOOK RENTAL	<b>0400</b> FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCH REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL INPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	<b>0417</b> TITLE I	0684 TITLE II
0210 DONATIONS FUND	<b>0420</b> TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

### ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	<b>EFFECTIVE</b>
Senu-Oke,	Northwood/Assistant Principal	Resign	0010	06-30-08
Daniel O.	(260-Day), SS II, Group 5, Step 10.0			

# TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Beights, JoEllen K.	ASSIGNMENT Lincoln/Full Day Kindergarten	STATUS Retire	FUND 0010	EFFECTIVE 06-02-08
Robertson, Cathryn M.	Washington Center/Grade 4	Death	0010	03-18-08
Sauter, Aaron N.	Wayne/Math + Chemistry + Physics	Resign	0010	06-02-08
Turner, Anthony K.	Washington Center/Grade 3	Resign	0010	06-02-08
Turner, Mary E.	Washington Center/Grade 3	Resign	0010	06-02-08

### TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Batesole,	Ball State	6.0	New	Bunche/Music	R	0010	04-15-08
Jody L.	University			(0.50) +			
	MS			Price/Music			
				(0.20) +			
				Certified Sub			

### TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Barnes, Ronald E.	FROM Northrop/Career Information & Exploration	TO Northrop/Unpaid Suspension	STATUS R	FUND 0010	EFFECTIVE 03-27-08 to 04-16-08
Cleveland, Sarah M.	Pleasant Center/Music (0.70) + Haley/Music (0.30)	Pleasant Center + Haley/ Family Medical Leave	L	0010	01-30-08 to 03-13-08
Cleveland, Sarah M.	Pleasant Center + Haley/ Family Medical Leave	Pleasant Center + Haley/ Leave of Absence	L	0010	03-14-08 to 06-02-08
Edgar, Donald L.	Continuing Education/ Tech Coordinator UAW-GM (0320)	Human Resources/ Permanent Substitute	R	0010	03-31-08
Lichtsinn, Nicole L.	Special Education Dept/ Speech Language Pathologist	Special Education Dept/ Family Medical Leave	L	0010	02-18-08 to 04-10-08
Lichtsinn, Nicole L.	Special Education Dept./ Family Medical Leave	Special Education Dept./ Leave of Absence	L	0010	04-11-08 to 06-02-08

Matney, Tianna L.	Bunche/Pre-School + Kindergarten	Bunche/Family Medical Leave	L	0015/ 0010	02-08-08 to 04-09-08
Matney, Tianna L.	Bunche/Family Medical Leave	Bunche/Leave of Absence	L	0015/ 0010	04-10-08 to 06-02-08
Turner, Anthony K.	Washington Center/Grade 3	Washington Center/ Leave of Absence	L	0010	03-07-08 to 06-02-08
Turner, Mary E.	Washington Center/Grade 3	Washington Center/ Leave of Absence	L	0010	03-07-08 to 06-02-08
Warren, Adrienne R.	Weisser Park/Family Medical Leave	Weisser Park/LD/MI	R	0526	04-07-08

# SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Cain, Loretta A.	Kelley, Nancy A.	Mudd, Donita L.
Durant, Nan	Kirby, Mary Jo	Schulthies, Bridgett L.
Gerig, Rebecca S.	Morgan, Ben C.	Thompson, Kyla J.
Haywood, Penny S.	Motz, Matthew G.	Van Allen, Anita A.

# SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S) Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bauer, Chad K. Gerken, Eve M. Mantica, Ana M. Beights, Raymond M. Hammond, Stacey A. Nichols, Amanda M. Bilbrey, Courtney L. Holich, James J. Powell, William R. Burnett, Joan E. Jacobowitz, Adam R. Pulse, Sara L. Chitwood, Kimberly R.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)
Buskirk, Jill E. Lanka, Erin R. Sutherland, Benjamen J.
Dirig, Melissa M. Newman, Jina R. Williams, Julie R.
Felger, Brian E.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Adams, Patricia M.	ASSIGNMENT Adams/Media Clerk	STATUS Retire	FUND 0010	EFFECTIVE 05-30-08
Aker, Susan E.	Custodian Sub	Death	0010	03-28-08
Barrera, Tyra M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-28-08

Brown, Linda S.	Northrop/School Asst Special Ed + School Asst Special Ed	Resign	0010	03-28-08
Bryant, Pamela L.	Blackhawk/Part-time Custodian	Terminate	0010	03-26-08
Capatina, Janice M.	School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-28-08
Doehrmann, Penny J.	School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-28-08
Elward, Nicole L.	School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-26-08
Goodwell, David	South Side/School Asst Special Ed (0010/0526)	Terminate	0010/ 0526	03-26-08
Golden, William	Wayne/Cafeteria Asst (0080)	Resign	0080	03-28-08
Heck, Christine L.	School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-28-08
Hieber, David A.	Northwood/Middle School Custodian Engineer	Retire	0010	05-30-08
Jones, Samuel M.	School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service-Sub (0080) + Custodian Sub (0010)	Resign	0010/ 0080/ 0010	03-17-08
Lauer, Diann S.	Media Services/Clerk	Retire	0010	04-30-08
Muff, Marilyn	Towles/Montessori Asst	Resign	0010	03-27-08
Neumann, Zulikha T.	School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-28-08
Plattner, Betty J.	Levan Scott/Primetime Asst (0010) + School Asst (0041)	Retire	0010/ 0041	06-02-08
Sanchez, Lisa M.	School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	03-28-08
Schroeder, Barbara R.	Northrop/School Asst Special Ed (0526) + School Asst Special Ed (0041)	Retire	0526/ 0041	04-30-08
Smith, Pamela A.	South Side/Senior High Day Custodian	Retire	0010	04-18-08
Storer, Pepper M.	Memorial Park/School Asst Special Ed (0010) + School Asst Special Ed (0526)	Resign	0010/ 0526	04-07-08

Taylor, Joseph W.	North Side/Sick Leave	Retire	0010	04-30-08
Tesch, Ian M.	South Side Natatorium/Lifeguard	Terminate	0010	03-17-08
Waikel, Mary C.	School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010	03-28-08
Walker, Tennille M.	Arlington/School Asst Special Ed	Terminate	0010	03-25-08
Williams, James E.	Transportation/Driver Operations I Supervisor	Resign	0041	03-25-08

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Adams, Travis L.	FROM Driver Food Service Sub	TO Nutrition Process Center/ Food Service Driver (0080)	STATUS R	FUND 0080	EFFECTIVE 04-21-08
Beem, Guadalupe P.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	03-18-08
Black, Timothy P.	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	03-20-08
Craig, Terri L.	New	Special Education Transportation/School Asst Special Ed (0041)	R	0041	03-24-08
Doan, Gary L.	New	Custodian Sub	R	0010	03-17-08
Farrell, Matthew P.	New	Harrison Hill/School Asst (0010/0080)	R	0010/ 0080	04-07-08
Figares, Raul	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	03-20-08
Foy, Aimee M.	New	Career Education Center/ Pre-School Clerk	R	0140	04-07-08
Hayden, Janice L.	New	Towles/Montessori Asst	R	0010	04-07-08
Humbert, Alisha M.	New	Elmhurst/School Asst	R	0010	04-07-08
Kimani, Cathy E.	New	North Side/School Asst Special Ed	R	0010	04-07-08

Lane, Lee E.	New	Custodian Sub	R	0010	03-18-08
Lewman, Pamela J.	New	Nutrition Process Center/Cafeteria Asst	R	0080	03-19-08
McClendon, Brenda J.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	03-27-08
Myers, Peggy A.	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	03-20-08
Poling, Kimberly S.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-27-08
Schmitt, Lori A.	New	Career Education Center/ Pre-School Clerk (0140)	R	0140	04-09-08
Schroth, Donald G.	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	03-20-08
Simmons, Nicole	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	03-20-08
Sorg, Logan R.	New	Custodian Sub	R	0010	04-07-08
Staller, Lisa A.	New	L.C. Ward Education Center/School Asst	R	0010	03-19-08
Starks, Tracey L.	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	03-20-08
Stoerger, Elke H.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Young/School Asst Special Ed + School Asst Special Ed	R	0526	03-17-08
Watkins, Gail A.	New	Brentwood/School Asst Special Ed	R	0010	03-24-08

### CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Barksdale, Lisa A.	FROM School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	TO Lincoln/Primetime Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	STATUS T	FUND 0010	EFFECTIVE 02-13-08 to 03-28-08
Beineke, Kathy A.	Bunche/52 Wk Secretary	Bunche/Family Medical Leave	L	0010	03-17-08 to 05-14-08
Bolger, Colleen R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	L.C. Ward Education Center/School Asst, Temp (0411) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Т	0411	02-06-08 to 04-30-08
Bratton, Dorris E.	Forest Park/Elem Custodian Engineer	Maintenance & Operations/ Groundskeeper	R	0010	03-18-08
Bridges, Anne M.	Nutrition Process Services/ Cafeteria Manager	Nutrition Process Services/ Sick Leave	L	0080	03-14-08 to 06-02-08
Buford, Doris J.	Transportation/Sick Leave	Transportation/Sick Leave extended	L	0041	02-21-08 to 06-02-08
Carver, Sandra D.	Memorial Park/Cafeteria Asst	South Side/Cafeteria Asst	R	0080	04-07-08
Doctor, Frances L.	Forest Park/School Asst (0010/0080) + Support Services/ESL Evaluator/ Interpreter (0688)	Forest Park/ESL Asst (0010) + Support Services/ESL Evaluator/Interpreter (0688)	R	0010	03-24-08
Dornseif, Glenda J.	Transportation/42 Week Operational I Clerk	Transportation/52 Week Operational Clerk	С	0041	04-07-08
Fell, Nancy R.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Special Education/52 Wk Secretary, Temp (0010/0526) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Т	0010/ 0526	02-05-08 to 03-28-08
Fisher, Belinda R.	Northrop/Cafeteria Asst	Northrop/Cafeteria Asst, Temp	Т	0080	03-24-08 to 04-30-08

Franklin, Frances P.	North Side/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-31-08
Fruchey, Katherine A.	Shawnee/Middle School Night Custodian	Shawnee/Family Medical Leave	L	0010	02-14-08 to 04-28-08
Fruchey, Katherine A.	Shawnee/Family Medical Leave	Shawnee/Sick Leave	L	0010	04-29-08 to 02-03-09
Gutierrez, Maria E.	Maplewood/Primetime Asst (0010) + Support Services/ ESL Evaluator/Interpreter (0688)	Maplewood/ESL Asst (0010) + Support Services/ ESL Evaluator/Interpreter (0688)	R	0010	03-19-08
Hildenbrand, Ashley N.	North Side/Cafeteria Asst	North Side/Cook, Temp	Т	0080	03-24-08 to 06-02-08
Hogue, Jacqueline O.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Transportation/Sick Leave	L	0041	12-03-07 to 04-04-08
Hopkins, Pamela D.	Career Education Center/School Asst (0140)	Career Education Center/Sick Leave	L	0140	01-16-08 to 06-02-08
Jackson, Gisille L.	Haley/Sick Leave	Haley/Sick Leave extended	L	0010	02-21-08 to 06-02-08
Jenkins, Carol S.	Transportation/Sick Leave	Transportation/Sick Leave extended	L	0041	08-20-07 to 02-06-08
Johnson, Barbara J.	Arlington/Primetime Asst (0010) + School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Arlington/Primetime Asst (0010) + School Asst (0010/0080) + Breakfast Program Asst (0080) School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0080	03-17-08
Klein, Sheryl L.	Northwood/42 Wk Secretary, Temp	Northwood/School Asst	R	0010	03-24-08
Land, Judith A.	Transportation/Supervisor of Routing	Transportation/Manager North Transportation	R	0041	04-14-08

Lichtsinn, Christian P.	South Side/Military Leave	South Side/Military Leave extended	L	0010	12-24-07 to 12-19-08
Lloyd, Christine E.	Harris/School Asst Special Ed (0010) + Special Education Dept./Tutor, Temp (0010)	Harris + Special Education Dept./Sick Leave	L	0010	02-25-08 to 06-02-08
McGhee, Suzanne J.	Northwood/52 Wk Secretary, Temp + Clerical-Sub	Northwood/42 Wk Secretary + Clerical Sub	R	0010	03-24-08
Melcher, Jonathan R.	Adams/Elementary Custodian Engineer	Adams/Family Medical Leave	L	0010	03-24-08 to 04-25-08
Miller, Sharon A.	Elmhurst/Cafeteria Asst	Elmhurst/Sick Leave	L	0080	03-24-08 to 06-02-08
Miller, Sharon M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0800)	Shawnee/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Т	0080	03-24-08 to 04-30-08
Muff, Carolyn	Northcrest/Sick Leave	Northcrest/Sick Leave extended	L	0010	08-20-07 to 04-16-08
Reynolds, Trisha A.	North Side/Cook	Nutrition Services/Cafeteria Manager, Temp	T	0080	03-24-08 to 06-02-08
Rogers, Estella	L.C. Ward/School Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-19-08
Rucker, Curtis S.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080) + Custodian-Sub (0010)	Miami/Admin Aide Hrly, Temp (0417) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Т	0417	03-19-08 to 06-06-08
Ryan, Sharon A.	Shawnee/52 Wk Secretary	Shawnee/Sick Leave	L	0010	02-14-08 to 10-30-08
Silva, Mary C.	Special Ed Transportation/ School Asst Special Ed (0041)	Special Ed Transportation/ Sick Leave	L	0041	02-25-08 to 04-04-08

Sneed, Michelle Y.	Irwin/Primetime Asst	Irwin/Leave of Absence	L	0010	01-16-08 to 04-04-08
Steiner, Marilyn K.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0800)	Special Education Dept./ 42 Wk Secretary, Temp + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	02-04-08 to 03-28-08
Strock, Martha A.	Arlington/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed	Arlington/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed, Temp	T	0010	03-17-08 to 03-24-08
Strock, Martha A.	Arlington/School Asst Special Ed + School Asst Special Ed + School Asst Special Ed, Temp	Arlington/School Asst Special Ed + School Asst Special Ed Asst	R	0010	03-25-08
Temple, Melanie A.	Special Education Dept./Tutor, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Special Education Dept./ Tutor, Temp (0010) + School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	04-07-08 to 06-02-08
Thomas, Rhonda S.	Lincoln/Primetime Asst	Lincoln/Sick Leave	L	0010	02-04-08 to 04-04-08
Townsend, Arlene	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Transportation/Sick Leave	L	0041	02-22-08 to 06-02-08
Turnbull, Robert J.	Maintenance & Operations/ Mechanical Maintenance	Maintenance & Operations/ Family Medical Leave	L	0035	01-22-08 to 02-29-08
Turnbull, Robert J.	Maintenance & Operations/ Family Medical Leave	Maintenance & Operations/ Sick Leave	L	0035	03-01-08 to 12-02-08
Weitzel, Rebecca A.	Northrop/School Asst Special Ed	Northrop/Sick Leave	L	0010	02-29-08 to 06-02-08
Wiegmann, Pamela L.	Kekionga/Middle School Night Custodian	Kekionga/Sick Leave	L	0010	02-26-08 to 06-27-08
Williams, Callie N.	Price/School Asst (0015)	Price/Sick Leave	L	0015	03-06-08 to 06-02-08

Williams, Kenesha M.	Adams/School Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0800)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0800)	R	0010/ 0080	01-29-08
Wu, Jian	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0800)	Wayne/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0800)	Т	0010	02-13-08 to 03-02-08
Young, Jody J.	Pleasant Center/School Asst (0010/0080)	Pleasant Center/Sick Leave	L	0010/ 0080	03-25-08 to 04-18-08

# CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S) Haskell, Douglas E. Mejia, Ashley McLane, David M.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

### Engaging Parents and the Community

Melanie Hall, Director of Public Affairs, led a presentation on the District's strategic communication planning process, accomplishments to date and future plans. The presentation supported Board Goal 2, which is to engage parents and the community. Melanie was joined by principals who will share some of the activities and strategies they employ related to communications and public engagement at the school level.

#### Speakers

UniServe Director Steve Brace spoke to the Board about the FWCS curriculum audit done by Learning Points. Mr. Brace believes the audit to be incorrect in two points. The first point the audit makes which Mr. Brace believes not to be true is that the Master Contract limits the ability of the principal to observe classroom teachers. The second point he believes to be incorrect is that the Master Contract inhibits the ability to have professional development.

Weisser Park Elementary Arts Intervention Specialist Pamela Pierson spoke to the Board about the variety of fine arts classes available to the students at Weisser Park. Some block classes are offered outside the instructional day which allows students to take advantage of more electives.

#### Comments

Kevin Brown and Stephen Corona expressed condolences to the family of retired Coach Bill Walker.

Stephen Corona thanked business and community members of the audience for attending the Board meeting tonight.

#### Next Meeting

The next regular meeting of the Board is scheduled for Monday, April 28, 2008, at 6:00 p.m. in the Lester L. Grile Administrative Center.

#### Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from March 24, 2008, Payroll Certification, and Voucher List.

### Adjournment

There being no further business, upon a motion by Kevin Brown, seconded by Jon J. Olinger, the meeting was adjourned at 9:05 p.m.

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