## FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:00 p.m. March 22, 2010

#### **OFFICIAL PROCEEDINGS**

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 22, 2010 at 6:00 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson

Kevin Brown Stephen Corona Becky Hill

Pamela Martin-Díaz

John Peirce Mitch Sheppard

Members absent: none

Consent Agenda Dr. Wendy Robinson, superintendent, presented the following consent agenda items with recommendations for approval: Minutes from the regular Board Meeting, March 8, 2010; Vouchers from the period ending March 22, 2010; Personnel Report; 2010 Americans with Disabilities Project; 2010 Electrical PPI Project; 2010 General Building Systems PPI Project; 2010 Mechanical PPI Project; and Purchase of School Computers.

Approval of Minutes

The minutes from the regular Board meeting of March 8, 2010, were distributed to Board members for review.

Vouchers

**RECOMMENDATION**: It is recommended that the Board approve the vouchers for the period ending March 22, 2010.

**RELATED INFORMATION**: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment

T TEMPORARY POSITION

STIMULUS

# Personnel Report

C POSITION CHANGED

0311 DRIVER EDUCATION

0320 CONTINUING EDUCATION

| L LEAVE                      | R REPLACEMENT                         |                                     |
|------------------------------|---------------------------------------|-------------------------------------|
|                              |                                       | l                                   |
| 0010 GENERAL                 | 0321 STATE GRANTS                     | 0593 CLASS SIZE REDUCTION           |
| 0015 RACIAL BALANCE          | 0371 NON-ENGLISH SPEAKING PROGRAM     | 0600 VOCATIONAL EDUCATION FEDERAL   |
| 0035 CAPITAL PROJECTS FUND   | 0390 WAREHOUSE                        | 0626 PERKINS GRANT                  |
| 0041 TRANSPORTATION          | <b>0400</b> FEDERAL PROGRAMS          | 0646 MEDICAID REIMBURSEMENT         |
| 0060 PRESCHOOL SPECIAL ED    | 0411 DELINQUENT                       | 0662 MAGNET GRANT                   |
| 0080 FOOD SERVICE            | <b>0413</b> COMPREHENSIVE SCH REFORM  | 0684 TITLE II                       |
| 0090 TEXTBOOK RENTAL         | 0416 SCHOOL INPROVEMENT               | 0688 TITLE III                      |
| 0140 CAREER CENTER           | <b>0417</b> TITLE I                   | 0694 READING FIRST                  |
| 0190 ALTERNATIVE ED GRANT    | <b>0420</b> TITLE V                   | 0808 GIFTED & TALENTED              |
| 0210 DONATIONS FUND          | 0492 I READ GRANT                     | 0814 REFUGEE CHILDREN SCHOOL        |
|                              |                                       | IMPACT GRANT                        |
| 0213 WALLACE READER'S DIGEST | <b>0511</b> STEWART B. HOMELESS ASST. | 7951 TITLE I GRANTS TO LEA STIMULUS |
| 0215 EDUCATION IMPROVEMENT   | 0525 K-2 SPECIAL EDUCATION            | 7953 SPECIAL EDUCATION PART B       |
|                              |                                       | STIMULUS                            |
| 0219 KNIGHT FOUNDATION       | 0526 SPECIAL EDUCATION FUND           | 7954 SPECIAL EDUCATION PART B PRE-  |
|                              |                                       | SCHOOL STIMULUS                     |
| 0270 FOELLINGER              | 0527 SILVER GRANT                     | 7960 TITLE 1 PART D DELINQUENT      |

N NEW POSITION

# $\label{temperature} TEACHER(S) \ RECOMMENDED \ FOR$ RETIREMENT/RESIGNATION/TERMINATION/DECEASED

0543 PRESCHOOL SPECIAL ED -

0555 ADULT BASIC EDUCATION

**FEDERAL** 

| NAME<br>Brown,<br>Cathy A. | ASSIGNMENT<br>Snider/MIMD | STATUS<br>Retire | FUND<br>0010 | EFFECTIVE<br>02-26-10 |
|----------------------------|---------------------------|------------------|--------------|-----------------------|
| Jones,<br>Gregory C.       | Wayne/English             | Resign           | 0010         | 04-19-10              |
| O'Boyle,<br>Karen S.       | Adams/Sick Leave          | Death            | 0010         | 03-08-10              |

# TEACHER(S) RECOMMENDED FOR BOARD ACTION

| NAME<br>Clements,<br>Jennifer E. | FROM<br>Elmhurst/Visual Art,<br>Temp Contract | TO<br>Elmhurst/Visual Art, Temp<br>Contract extended | STATUS<br>T | FUND<br>0010 | EFFECTIVE<br>03-18-10<br>To<br>06-09-10 |
|----------------------------------|---|--|-------------|--------------|---|
| Hooley,<br>Cory R.               | Harrison Hill/Grade 1                         | Harrison Hill/Family<br>Medial Leave                 | L           | 0010         | 03-09-10<br>to<br>03-15-10              |
| Hooley,<br>Cory R.               | Harrison Hill/Family<br>Medical Leave         | Harrison Hill/Sick Leave                             | L           | 0010         | 03-16-10<br>to<br>06-09-10              |
| Wright,<br>Jennifer N.           | Jefferson/Family Medical<br>Leave             | Jefferson/Grade 6 Math + Science                     | R           | 0010         | 01-04-10<br>To<br>01-22-10              |

| Wright,<br>Jennifer N. | Jefferson/Grade 6 Math +<br>Science | Jefferson/Family Medical<br>Leave   | L | 0010 | 01-25-10<br>To<br>02-26-10 |
|------------------------|-------------------------------------|-------------------------------------|---|------|----------------------------|
| Wright,<br>Jennifer N. | Jefferson/Family Medical<br>Leave   | Jefferson/Grade 6 Math +<br>Science | R | 0010 | 03-01-10                   |

#### SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Alexander, Rhona J. Jones, Verleaish Oxendine, Teranee J. Black, Linda C. Lesh, Larry N. Partee, Maureen T. Burch-Hinton, Carolyn A. Medsker, Anita L. Petrie, Vicki W. Cox, Keyonia M. Nelson, Lynn A. Platt, Amera B. Desper, David L. Nichols, Amanda M. Springer, Sherry R. Stoltz, James E. Ely, Carol S. Nichols, Diane M. Fahl, Carol J. Nix, Tracy L. Turner, Jalice E. Gray, Brandi J. Norman, Christopher L. Wissler, Stacey R. Higi, Linda K. Nussel, Jill M.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S) Employment is contingent upon satisfactory completion of all pre-employment requirements.

Caywood, Rebecca C. McDonnell, Meghan M. Woehnker, Anne M.

Dexter, Kashena S. Menestrina, Anthony R.

## CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Archbold, Laura M. Crozier, Brenna Hebert, Jennifer J. Arnold, Marvin G. Daugherty, Molly K. Heiges, Lori S. Avery, Allison J. Day, Neil T. Henderson, Sonia L. Bailey, Richard E. Del Priore, James A. Hoffner, Kristee L. Banicki-Graham, Marsha E. Detter-Smith, Nicole M. Hormann, Kimberly S. Beaty, Chris M. Dickmeyer, Elizabeth L. Houser, Julianne M. Blank, Max G. Dinan, Douglas J. Hudon, Jeremy J. Bond, Robert R. Divelbiss, Kathy J. Hunter, Kim H. Booker, Bernie J. Eddy, Mary Lou Hyndman, Sarah M. Ervin, Reba F. Booker, Markeisha V. Jacobs, Sarah E. Booker, Patricia A. Evans, Tonja R. Jenkins, Mary-Margaret Booth, Deann M. Faulkner, Erica J. Jinnings, Abbie J. Bowman, Jerry A. Fazio, Kim E. Justus, Steven M. Bredemeyer, Sharon L. Felger, Brian E. Keathley, Jessica J. Fisher, Dennis J. Keuneke, Lisa M. Chapulis, Rachel E. Kiracofe, David R. Clark, Kelly W. French, Jennifer L. Fridley, Patricia G. Koerhn, Christine M. Clark, Sarah E. Fyfe, Susan B. Konz, Erin E. Coleman, Ramona L. Gehl, Gregory A. Kroehl-Boyer, Pamela S. Connelley, April L. Gerwig, Patricia A. Laborde, Jane S. Coulon, Jessica A. Giessler, Ginger R. Ladig, Patricia H. Crager, Shane D. Gooden, Felicia K. Landrum, Allie Crider, Rhian E. Grinstead, Christopher W. Lee, Kevin B. Croft, Tod M. Grotemat, Evan M. Linn-Cain, Mickey S. Crow, Teresa M. Hartman, Russell E. Lloyd, Darlene P. Crowell, Jennifer R.

Logan, Maryanne P. Madden, Sarah J. Martin, Pamela L. Matson, Mark A. McCalla, Denise L. McCoy, Jennifer S. Meinika, Michelle L. Menor, Barry L. Meyer, Nichole C. Michael, Brandi N. Moden, Carrie V. Mollison, Carmen M. Mossburg, Jack M. Murphy, Lenora A. Nichols, Trent M. Norton, Donald A. Norwood, Jesse W. Oberley, Elizabeth A. Olson, Elise L. Panza, Lauren M. Parker, Matthew Phillips, Diane M. Pollock, Kathy J. Pollock, Tonya J. Polly, Susan L.

Printzos, Antonia L.

Pruitt, Cheryl L. Ouick, Melissa J. Quigley, Sara L. Rice, Allison R. Roberts, Lisa A. Robinson, Lisa M. Romary, Kristen A. Rondot, Anni M. Rusk, Randall F. Ryan, Blane P. Samuels, Betina L. Sands, Kimberly J. Schmitt, Joseph E. Schneider, Jeffray S. Schrader, Beth A. Scott, Teresa L. Seewald, Bethany N. Shepard, Lisa F. Shepherd, Daniel L. Shepler, Jeanette A.

Stephens-Williams, Peggy Stuckey, Wanietta C.

Sims, Ray B.

Siples, David B.

Smiley, Heidi R.

Smith, Tina M.

Frost, Jamie N.

Sullivan, Babette S. Summers, Jane A. Suttle, Rolunda J. Swary, Bethany L. Taulbee, Theresa A. Taylor, Craig A. Taylor, Gregg A. Taylor, Karen A. Tebo, Elizabeth L. Teegardin, Patricia B. Thomas, Pamela K. Tomkinson, Jamie L.

Trout, Eva C. Vohs, Jerald W. Walda, David W. Walker, Jennifer R. Weibel, Lavada K. Weissert, Monya J. Werling, F. Mark Whitman, Rita A. Williams, Julie R. Wims, Wanda Y. York, Lisa A. Ziembo, Steven J.

#### CERITIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Bailey, Thomas J. Balmoria, Nicolas J. Barnhart, Larry K. Baut, Christopher S. Bond, Kyle C. Bonelli, Bonnie L. Bostic, Lashaunta C. Brinkman, Lauren E. Bull-Diehm, Jennifer L. Burton, Willie D. Buskirk, Jill E. Cagle, Kathleen M. Canfield-Klotz, Allison D. Carter, Joseph M. Crowley, William F. Curry, Torrey A. Daugherty, Gregory P. Day, Neil T. Degitz, Lindsey E. Devore, Heather D. Diem, Nicholas S. Dver, Joseph M.

Farrell, Timothy D.

France, Todd M.

Fry, David J. Fulkerson, Linnea Garcia, Andrew C. Green, Ashley S. Hamilton, Marvin E. Honig, Katherine A. Johnson, Amy S. Johnson, Riley M. Kaiser, Douglas L. King, Kristyn M. Knudson, Thomas A. Koehlinger, Brady L. Malone, Ronald J. McCracken, David K. Fields, Eddie R. McKinstry, Alexander B. Milledge, Robert E.

Miller, Matthew J. Morris, Stephen M. Muncey, David A. Netherton, Trent J. Oberlin, Emily J. Ohneck, Chris G.

Pace, Zackery R. Parks, Jennifer E. Ping, Robert M. Potter, Dawn M. Putt, Rebecca L. Richardson, Nicole M. Rush, Marcus D. Sanchez, Jacquelyn N. Sellhorn, Tyler R. Sharin, Nickolas D. Sherrill, Eric D. Smith, Shawn M. Stroud, Scott A. Stutzman, Julie A. Sylvester, Maureen L. Taliaferro, Ryland G. Taylor, Gregg A. Thomas, Susan K. Todor, John S. Vance, Richard L. Whitlock, Thor L. Ziembo, Steven J.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| NAME<br>Allen,<br>Diane L. | ASSIGNMENT<br>School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | STATUS<br>Terminate  | FUND<br>0010/<br>0080 | EFFECTIVE<br>03-03-10 |
|----------------------------|--|----------------------|-----------------------|-----------------------|
| Askins,<br>Jody L.         | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)               | Terminate            | 0010/<br>0080         | 03-03-10              |
| Beineke,<br>Kathy A.       | Bunche Montessori/52wk Secretary (0010)  | Resign               | 0010                  | 06-09-10              |
| Belville,<br>Susan F.      | Fairfield/Primetime Asst (0010)  | Resign               | 0010                  | 03-10-10              |
| Berry,<br>Brenda S.        | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)               | Terminate            | 0010/<br>0080         | 03-03-10              |
| Braun,<br>Molly M.         | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)               | Terminate            | 0010/<br>0080         | 03-03-10              |
| Brockhoff,<br>Barbara L.   | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)               | Resign               | 0010/<br>0080         | 03-01-10              |
| Brooks,<br>Windell L.      | Wayne/High School Night Custodian (0010)   | Retire               | 0010                  | 05-30-10              |
| Brown,<br>Angela M.        | South Wayne/Primetime Asst (0010)  | Resign               | 0010                  | 03-09-10              |
| Byers,<br>Jasmine R.       | Lincoln/Primetime Asst (0010) +<br>Breakfast Program Aide (0080)   | Resign               | 0010/<br>0080         | 03-08-10              |
| Callahan,<br>Anita K.      | Custodial-Sub (0010)   | Terminate            | 0010                  | 03-01-10              |
| Caywood,<br>Rebecca C.     | South Side Natatorium/Lifeguard (0010) + School Asst, Temp (0010)  | Resign               | 0010                  | 03-08-10              |
| Cline,<br>Lance D.         | Custodial-Sub (0010)   | End of<br>Assignment | 0010                  | 03-01-10              |
| Copeland,<br>Ruth E.       | Jefferson/42wk Secretary (0010)  | Retire               | 0010                  | 06-16-10              |
| Davidson,<br>Patricia G.   | Holland/43wk Secretary (0010)  | Retire               | 0010                  | 06-16-10              |

| Dibella,<br>Mary A.    | South Side/42wk Secretary (0010)  | Retire    | 0010          | 06-16-10 |
|------------------------|---|-----------|---------------|----------|
| Edwards,<br>Holly M.   | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)              | Resign    | 0010<br>/0080 | 03-08-10 |
| Escudero,<br>Maria I.  | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)              | Terminate | 0010<br>/0080 | 03-03-10 |
| Ewing,<br>Shirley A.   | Clerical-Sub (0010)   | Resign    | 0010          | 03-01-10 |
| Foster,<br>Rebecca J.  | Custodial-Sub (0010)  | Terminate | 0010          | 03-01-10 |
| Franks,<br>Timothy L.  | Custodial-Sub (0010)  | Terminate | 0010          | 03-01-10 |
| Fuller,<br>Sinnetra L. | Forest Park/43 Week Secretary (0.75)  | Terminate | 0010          | 03-17-10 |
| Gardiner,<br>Diane K.  | Custodial-Sub (0010)  | Terminate | 0010          | 03-01-10 |
| Gielow,<br>Pamela J.   | Levan R. Scott Academy/School Asst<br>Special Ed (0010)   | Resign    | 0010          | 03-12-10 |
| Gutierrez,<br>Ronna L. | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)              | Resign    | 0010/<br>0080 | 03-01-10 |
| Hakes,<br>Jennifer L.  | Transportation South/ Bus Driver<br>(0041) + Bus Driver, Supplemental<br>(0041) + Bus Driver, Extracurricular<br>(0041) | Retire    | 0041          | 03-11-10 |
| Hayes,<br>Barbara E.   | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)              | Resign    | 0010/<br>0080 | 03-03-10 |
| Helmkamp,<br>Mary H.   | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)              | Resign    | 0010/<br>0080 | 03-01-10 |
| Herstad,<br>Kim M.     | Elmhurst/High School Foreman (0010)   | Retire    | 0010          | 04-02-10 |
| Hollis,<br>Julia A.    | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080)              | Resign    | 0010/<br>0080 | 03-01-10 |
| Hoppas,<br>Ronald E.   | Custodial-Sub (0010)  | Death     | 0010          | 07-21-09 |

| Jacobs,<br>Janette M.     | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |
|---------------------------|--|-----------|---------------|----------|
| Kindler,<br>Carmen P.     | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |
| King,<br>Joshua L.        | Custodial-Sub (0010)   | Terminate | 0010          | 03-01-10 |
| Krouse,<br>Karen A.       | Custodial-Sub (0010)   | Terminate | 0010          | 03-01-10 |
| Lehmbeck,<br>Tanna J.     | Elmhurst/High School Custodial Aide (0010)   | Resign    | 0010          | 03-26-10 |
| McBride,<br>Beverly A.    | Washington Center/School Asst<br>(0010) + School Asst (0010/0080) +<br>Breakfast Program Aide (0080)       | Retire    | 0010/<br>0080 | 06-09-10 |
| McComb,<br>Julie A.       | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |
| Mitchell.<br>Bob Jane     | Custodial-Sub (0010)   | Terminate | 0010          | 03-01-10 |
| Novell,<br>Susan K.       | Portage/Middle School Custodian<br>Engineer (0010)   | Retire    | 0010          | 04-01-10 |
| Odie,<br>Timothy          | Custodial-Sub (0010)   | Terminate | 0010          | 03-01-10 |
| Oser,<br>Alan L.          | Custodial-Sub (0010)   | Terminate | 0010          | 03-01-10 |
| Paine,<br>Nicole M.       | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |
| Paulk,<br>Cindy M.        | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |
| Penner,<br>Kevin J.       | Custodial-Sub (0010)   | Terminate | 0010          | 03-01-10 |
| Pope,<br>Cherron L.       | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |
| Richardson,<br>Kenneth M. | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |

| Riedel,<br>Cathy E.       | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |
|---------------------------|--|-----------|---------------|----------|
| Rouns,<br>Gloria F.       | School Asst-Sub (0010) + Clerical-Sub (0010)   | Resign    | 0010          | 03-01-10 |
| Roy,<br>Madonna L.        | Clerical-Sub (0010)  | Resign    | 0010          | 03-01-10 |
| Schoch,<br>John R.        | Driver Food Service-Sub (0080)   | Resign    | 0080          | 02-01-10 |
| Scott,<br>Edreka M.       | Transportation South/Bus Driver-Sub<br>(0041) + Bus Driver Special Ed-Sub<br>(0041)                        | Resign    | 0041          | 03-01-10 |
| Sickafoose,<br>Jane E.    | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Resign    | 0010/<br>0080 | 03-01-10 |
| Smith,<br>James L.        | Nutrition Process Center/Cafeteria<br>Asst (0080)  | Resign    | 0080          | 03-11-10 |
| Smith,<br>Maxine          | Adams/School Asst Special Ed (0010)<br>+ School Asst (0010/0080)   | Retire    | 0010/<br>0080 | 06-09-10 |
| Spaulding,<br>Bertha A.   | Fairfield/43wk Secretary (0010) +<br>Support Services/ELL Evaluator/<br>Interpreter (0371)                 | Resign    | 0010/<br>0371 | 03-19-10 |
| Swinford,<br>Adrienne C.  | Custodial-Sub (0010)   | Terminate | 0010          | 03-01-10 |
| Temple,<br>Melanie A.     | Brentwood/School Asst Special Ed (0010) + Special Education/Tutor, Temp (0010)                             | Resign    | 0010          | 03-12-10 |
| Trosper,<br>Jill R.       | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |
| Vargas,<br>Patricia M.    | South Side/Cafeteria Asst (0080)   | Retire    | 0080          | 05-31-10 |
| Vieyra,<br>Wendy M.       | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |
| Wagner,<br>Rita M.        | Clerical-Sub (0010)  | Resign    | 0010          | 03-01-10 |
| Wannemacher,<br>Kaylene D | School Asst-Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub (0080) | Terminate | 0010/<br>0080 | 03-03-10 |

| Wilson,<br>Sandra A.   | Kekionga/52wk Secretary (0010)               | Retire | 0010 | 07-30-10 |
|------------------------|--|--------|------|----------|
| Witte,<br>Vicki L.     | Clerical-Sub (0010)                          | Resign | 0010 | 03-01-10 |
| York,<br>Wendy S.      | Holland/Media Clerk (0010)                   | Retire | 0010 | 06-09-10 |
| Zahler,<br>Jennifer L. | Indian Village/School Asst Special Ed (0010) | Resign | 0010 | 04-23-10 |

# CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME<br>Bender,<br>Htwe         | FROM<br>New   | TO<br>Support Services/ELL<br>Evaluator/Interpreter (0371)   | STATUS<br>T | FUND<br>0371  | EFFECTIVE<br>03-11-10 |
|---------------------------------|---|--|-------------|---------------|-----------------------|
| Burch-<br>Hinton,<br>Carolyn A. | New   | Forest Park/School Asst<br>Special Ed (0010) + School<br>Asst (0010/0080)  | R           | 0010/<br>0080 | 03-01-10              |
| Christen,<br>Kelly R.           | New   | South Side Natatorium/<br>Lifeguard (0010)   | T           | 0010          | 03-12-10              |
| Cusick,<br>Dorothy E.           | New   | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080)                  | R           | 0010/<br>0080 | 03-08-10              |
| Eaton,<br>Rhonda E.             | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080) | North Side/School Asst<br>Special Ed (0010)  | R           | 0010          | 03-08-10              |
| Fomby,<br>Keshona L.            | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080) | Miami/School Asst Special<br>Ed (0010)   | R           | 0010          | 03-03-10              |
| Frye,<br>Ashley M.              | New   | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080)                  | R           | 0010/<br>0080 | 03-09-10              |
| Haydock,<br>Teresa M.           | New   | Lakeside/School Asst<br>Special Ed (0010) + School<br>Asst-Sub (0010) + Special<br>Ed Asst-Sub (0010) +<br>Clerical-Sub (0010) | R           | 0010          | 03-08-10              |
| Hesterman,<br>Katherine<br>D.   | Nurse-Sub (0010)  | Forest Park/School Asst (0010)   | R           | 0010          | 03-01-10              |

| Kinney,<br>Rosemary<br>T. | New  | Northrop/Cafeteria Asst (0080)  | R | 0080          | 03-17-10 |
|---------------------------|--|---|---|---------------|----------|
| Lopez,<br>Anna G.         | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080)  | Irwin/Primetime Asst (0010)   | R | 0010          | 03-08-10 |
| Palazzolo,<br>Carol B.    | New  | Brentwood/School Asst<br>Special Ed (0010) + School<br>Asst-Sub (0010) + Special<br>Ed Asst-Sub (0010) +<br>Clerical-Sub (0010) | R | 0010          | 03-15-10 |
| Pech-Scott,<br>Samuel D.  | New  | Pleasant Center/Primetime<br>Asst (0010)  | R | 0010          | 03-11-10 |
| Roberts,<br>Cynthia A.    | New  | Technology/Network<br>Technician  | R | 0350          | 03-23-10 |
| Saldana,<br>Gregoria      | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080) + Support<br>Services/ELL Evaluator/<br>Interpreter (0371) | Indian Village/School Asst<br>(0010) + Support Services/<br>ELL Evaluator/Interpreter<br>(0371)                                 | R | 0010/<br>0371 | 03-08-10 |
| Schnelker,<br>Abigail R.  | New  | South Side Natatorium/<br>Lifeguard (0010)  | T | 0010          | 03-12-10 |
| Steinke,<br>Andrew M.     | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080)  | Memorial Park/Cafeteria<br>Asst (0080)  | R | 080           | 03-17-10 |
| Steven,<br>Sera           | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080)  | Wayne/New Tech Cafeteria<br>Asst (0080)   | R | 0800          | 03-01-10 |
| Turner,<br>Brittani J.    | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-<br>Sub (0080)  | Harrison Hill/Primetime<br>Asst (0010)  | R | 0010          | 03-01-10 |
| Young,<br>Nancy G.        | New  | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080)                   | R | 0010/<br>0080 | 03-09-10 |

# CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| NAME<br>Acosta,<br>Araceli    | FROM Portage/School Asst (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)                                     | TO<br>Portage/School Asst (0010)<br>+ School Asst Special Ed<br>(0010)   | STATUS<br>R | FUND<br>0010 | EFFECTIVE<br>03-08-10                  |
|-------------------------------|--|--|-------------|--------------|--|
| Avilla,<br>Connie L.          | Arlington/School Asst<br>Special Ed (0010) + School<br>Asst (0010/0080)  | Arlington/Leave of Absence (0010)  | L           | 0010         | 03-08-10<br>to<br>04-09-10             |
| Beineke,<br>Kathy A.          | Bunche Montessori/52wk<br>Secretary (0010)   | Bunche Montessori/Family<br>Medical Leave (0010)   | L           | 0010         | 02-19-10<br>to                         |
| Beineke,<br>Kathy A.          | Bunche Montessori/Family<br>Medical Leave (0010)   | Bunche Montessori/Sick<br>Leave (0010)   | L           | 0010         | 04-13-10<br>04-13-10<br>to<br>06-09-10 |
| Berger,<br>Gerald D.          | Transportation South/ Bus<br>Driver (0041) + Bus<br>Driver, Supplemental<br>(0041) + Bus Driver,<br>Extracurricular (0041)   | Transportation South/Sick<br>Leave (0041)  | L           | 0041         | 02-17-10<br>to<br>08-22-10             |
| Bledsoe,<br>Doris M.          | Memorial Park/School Asst<br>Special Ed, Temp (0010) +<br>School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080) | Memorial Park/School Asst<br>Special Ed, Temp, extended<br>(0010) + School Asst-Sub<br>(0010) + Special Ed Asst-<br>Sub (0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080) | Т           | 0010         | 03-01-10<br>to<br>06-09-10             |
| Bradford,<br>Shanquilla<br>R. | Kekionga/Cafeteria Asst (0080)   | Lincoln/Nutrition Facilitator (0080)   | R           | 0080         | 03-08-10                               |
| Brown,<br>Mary R.             | Blackhawk/Cafeteria Asst (0080)  | Shawnee/Cafeteria<br>Manager, Temp (0080)  | T           | 0080         | 03-03-10<br>to<br>06-16-10             |
| Carver,<br>Sandra D.          | South Side/Baker, Temp (0080)  | South Side/Cafeteria Asst (0080)   | R           | 0080         | 03-18-10                               |
| Chandler,<br>Hattie B.        | Wayne/Sick Leave (0080)  | Wayne/Sick Leave,<br>extended (0080)   | L           | 0080         | 03-01-10<br>to<br>03-25-10             |

| Corley,<br>Jerome B.   | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)           | Haley/Primetime Asst,<br>Temp (0010) + School Asst-<br>Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-<br>Sub (0010) + Food Service-<br>Sub (0080)       | Т | 0010          | 02-15-10<br>to<br>03-31-10 |
|------------------------|--|--|---|---------------|----------------------------|
| Davis,<br>Barbara A.   | Abbett/School Asst Special<br>Ed (0010) + School Asst<br>Special Ed (0041)   | Weisser Park/School Asst<br>Special Ed (0010) + School<br>Asst (0041)  | R | 0010/<br>0041 | 03-15-10                   |
| Ehrman,<br>Katina L.   | Fiscal Affairs/Payroll<br>Supervisor (0010)  | Technology/Senior<br>Programmer (0010)   | R | 0010          | 03-23-10                   |
| Farrell,<br>Matthew P. | Harrison Hill/School Asst<br>Special Ed (0010)   | Maplewood/School Asst<br>Special Ed (0010)   | R | 0010          | 03-08-10                   |
| Figares,<br>Raul       | Transportation North/ Bus<br>Driver (0041) + Bus<br>Driver, Supplemental<br>(0041) + Bus Driver,<br>Extracurricular (0041) | Transportation North/Sick<br>Leave (0041)  | L | 0041          | 02-25-10<br>to<br>04-12-10 |
| Greene,<br>Anna C.     | Lakeside/Cafeteria Asst (0080)   | Lakeside/Sick Leave (0080)   | L | 0080          | 02-26-10<br>to<br>03-14-10 |
| Greene,<br>Anna C.     | Lakeside/Sick Leave (0080)   | Lakeside/Cafeteria Asst (0080)   | R | 0080          | 03-15-10                   |
| Hakes,<br>Jennifer L.  | Transportation South/Sick<br>Leave (0041)  | Transportation South/Sick<br>Leave, extended (0041)  | L | 0041          | 02-09-10<br>to<br>03-11-10 |
| Heckman,<br>Cynthia L. | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)           | Blackhawk/Administrative<br>Asst, Temp (0010) + School<br>Asst-Sub (0010) + Special<br>Ed Asst- Sub (0010) +<br>Clerical-Sub (0010) + Food<br>Service-Sub (0080) | Т | 0010          | 02-03-10<br>to<br>04-01-10 |
| Hole,<br>Barbara J.    | Memorial Park/Sick Leave (0010)  | Memorial Park/Sick Leave, extended (0010)  | L | 0010          | 03-01-10<br>to<br>08-20-10 |
| Kelley,<br>Pamela S.   | Transportation South/Sick<br>Leave (0041)  | Transportation South/Sick<br>Leave, extended (0041)  | L | 0041          | 03-05-10<br>to<br>04-20-10 |
| Leamon,<br>Benjamin R. | Nutrition Process Center/<br>Kitchen Manager, Temp<br>(0080)   | Nutrition Process Center/<br>Kitchen Manager, Temp,<br>extended (0080)   | T | 0080          | 03-05-10<br>to<br>04-01-10 |
| McElvene,<br>Eric T.   | Nutrition Process Center/<br>Family Medical Leave<br>(0080)  | Nutrition Process Center/<br>Family Medical Leave<br>(0080)  | L | 0080          | 03-03-10<br>to<br>04-09-10 |

| Moore,<br>Willie L.        | Lakeside/Cafeteria Asst,<br>Temp (0080) + School<br>Asst-Sub (0010) + Special<br>Ed Asst- Sub (0010) +<br>Clerical-Sub (0010) + Food<br>Service-Sub (0080) | School Asst-Sub (0010) +<br>Special Ed Asst- Sub (0010)<br>+ Clerical-Sub (0010) +<br>Food Service-Sub (0080)  | R | 0010/<br>0080 | 03-15-10                   |
|----------------------------|--|--|---|---------------|----------------------------|
| Nolan,<br>Karen L.         | Towles Montessori/School<br>Asst Special Ed (0010)   | Towles Montessori/<br>Montessori Asst (0010)   | R | 0010          | 03-08-10                   |
| Patterson,<br>Alice A.     | Nutrition Process Center/<br>Leave of Absence (0080)   | Nutrition Process Center/<br>Cafeteria Asst (0080)   | R | 0080          | 03-15-10                   |
| Poindexter,<br>Lauriean A. | Miami/Sick Leave (0010)  | Miami/School Asst Special<br>Ed (0010)   | R | 0010          | 03-15-10                   |
| Reed,<br>Julie L.          | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)   | Blackhawk/Cafeteria Asst,<br>Temp (0080) + School Asst-<br>Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-<br>Sub (0010) + Food Service-<br>Sub (0080) | Т | 0080          | 03-08-10<br>to<br>04-12-10 |
| Riddle,<br>Trent A.        | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)   | Bloomingdale/School Asst,<br>Temp (0010) + School Asst-<br>Sub (0010) + Special Ed<br>Asst- Sub (0010) + Clerical-<br>Sub (0010) + Food Service-<br>Sub (0080) | Т | 0010          | 03-01-10<br>to<br>06-09-10 |
| Starks,<br>Tesra L.        | Transportation South/ Bus<br>Driver (0041) + Bus<br>Driver, Supplemental<br>(0041) + Bus Driver,<br>Extracurricular (0041)                                 | Transportation South/Sick<br>Leave (0041)  | L | 0041          | 02-22-10<br>to<br>03-14-10 |
| Starks,<br>Tesra L.        | Transportation South/Sick<br>Leave (0041)  | Transportation South/ Bus<br>Driver (0041) + Bus Driver,<br>Supplemental (0041) + Bus<br>Driver, Extracurricular<br>(0041)                                     | R | 0041          | 03-15-10                   |
| Sullivan,<br>Ebony E.      | School Asst-Sub (0010) +<br>Special Ed Asst- Sub<br>(0010) + Clerical-Sub<br>(0010) + Food Service-Sub<br>(0080)   | Irwin/Primetime Asst (0010)  | R | 0010          | 03-08-10                   |
| Thomas,<br>Rhonda S.       | Lincoln/Primetime Asst (0010)  | Lincoln/Sick Leave (0010)  | L | 0010          | 02-25-10<br>to<br>04-09-10 |
| Watson,<br>Larry           | Technology/Family<br>Medical Leave (0010)  | Technology/Family Medical<br>Leave, extended (0010)  | L | 0010          | 02-22-10<br>to<br>03-22-10 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S) Burnett, Jessica L. Marshall, Asia L. Wagner, Gregory P. Georgi, Tony P. Van Pelt, Sheldon L.

2010 Americans with Disabilities Project **RECOMMENDATION**: It is recommended that the Board approve the following construction contract for the 2010 A.D.A. project at seven sites:

| E & V Construction, Inc.                                      |          |
|---|----------|
| Base Bid  | \$69,832 |
| (Arlington, Fairfield, Jefferson, Northwood and Young)        |          |
| Alternates 1, 2, 3, & 4 (Adams, Arlington, and Harrison Hill) | 55,015   |
| TOTAL CONTRACT\$  | 124,847  |

**RELATED INFORMATION**: This project consists of improving access at many of our school buildings including installing automatic door openers and install access ramps for our students and staff. Renovation of a school clinic and rest rooms for age appropriateness is also included. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 6, 2010.

| Project<br>Architect<br>Bid Date                 | 2009 A.D.A. Project<br>Martin Riley<br>March 9, 2010 |  |   |   |   |                |  |  |
|--|--|--|---|---|---|----------------|--|--|
| Contractor                                       | Base Bid   | Alternate<br>1 - add<br>signage<br>at<br>Adams | Alternate<br>2 - ADA<br>modifications<br>to door #3 at<br>Arlington | Alternate 3 - ADA modifications to door and ramp at Entry #2 at Harrison Hill | Alternate<br>4 - ADA<br>modifications<br>to door #1 at<br>Harrison Hill | Recommendation |  |  |
| C3 Construction<br>Services, LLC                 | \$117,057  | \$1,550  | \$10,215  | \$11,815  | \$10,950  | \$151,587      |  |  |
| Robert E.<br>Crosby, Inc.                        | \$71,540   | \$1,445  | \$9,820   | \$37,000  | \$7,380   | \$127,185      |  |  |
| E & V<br>Construction, Inc.                      | \$69,832   | \$1,689  | \$9,191   | \$36,497  | \$7,638   | \$124,847      |  |  |
| Hamilton Hunter<br>Builders, Inc.                | \$85,892   | \$1,315  | \$5,380   | \$31,068  | \$8,003   | \$131,658      |  |  |
| Shawnee<br>Construction and<br>Engineering, Inc. | \$98,400   | \$1,225  | \$6,900   | \$39,600  | \$8,900   | \$155,025      |  |  |
| Strebig<br>Construction, Inc.                    | \$79,653   | \$2,471  | \$10,686  | \$36,904  | \$7,929   | \$137,643      |  |  |

2010 Electrical PPI Project

**RECOMMENDATION**: It is recommended that the Board approve the following construction contract for electrical projects at four sites:

| <u>L-A Electric</u>                |           |
|------------------------------------|-----------|
| Base Bid                           | \$105,500 |
| (Brentwood, Harris, & Forest Park) |           |
| Alternate 1 (Croninger)            | 33,867    |
| TOTAL CONTRACT                     |           |

**RELATED INFORMATION**: This project consists of fire alarm replacement at Forest Park and exterior lighting replacements at the other three schools. The projects are part of the Capital Projects Fund plan and are within budget. Project specifications require the work to be completed by August 6, 2010.

| Project<br>Architect                   | 2010 Electrical PPI Project<br>SCO Engineering, LLC |  |                |  |  |  |
|--|---|--|----------------|--|--|--|
| Bid Date                               | March 10, 2010                                      |  |                |  |  |  |
| Contractor                             | Base Bid  | Alternate 1-<br>site lighting at Croninger | Recommendation |  |  |  |
| Engineered Systems, Inc.               | \$137,600   | \$39,700                                   | \$177,300      |  |  |  |
| Hambrock Electric, Inc.                | \$197,742   | -\$56,254                                  | \$141,488      |  |  |  |
| Henry Electric Co., Inc.               | \$111,500   | \$44,765                                   | \$156,265      |  |  |  |
| Jace Electric, Inc.                    | \$119,970   | \$43,280                                   | \$163,250      |  |  |  |
| L-A Electric                           | \$105,500   | \$33,867                                   | \$139,367      |  |  |  |
| Service Electric of Allen County, Inc. | \$111,952   | \$42,000                                   | \$153,952      |  |  |  |

2010 General Building Systems PPI **RECOMMENDATION**: It is recommended that the Board approve the following construction contract for the 2010 General Building Systems PPI Project at various sites:

# E & V Construction, Inc.

Bid Date

| Base Bid                | . \$128,525 |
|-------------------------|-------------|
| Alternates 1 – 6, and 8 | 108,679     |
| TOTAL CONTRACT          | .\$237,204  |

**RELATED INFORMATION**: This project consists of the replacement of 69 doors at 17 schools, replacement of 43 toilet compartments in 6 schools, and the replacement of the boys' P.E. lockers at Northwood. The projects are part of the Capital Projects Fund plan and are within budget. Project specifications require the work to be completed by August 6, 2010.

| Project   | 2010 General Building Systems PPI Project |
|-----------|---|
| Architect | Kelty Tappy Design, Inc.                  |

March 9, 2010

| Contractor  | C3<br>Construction<br>Services, LLC | CCI<br>Commercial<br>Contractors,<br>Inc. | Robert E.<br>Crosby,<br>Inc. | E & V<br>Construction ,<br>Inc. | Hamilton<br>Hunter<br>Builders,<br>Inc. | Strebig<br>Construction,<br>Inc. |
|-------------|-------------------------------------|---|------------------------------|---------------------------------|---|----------------------------------|
| Base Bid    | \$210,360                           | \$156,800                                 | \$138,000                    | \$128,525                       | \$149,616                               | \$152,151                        |
| Alternate 1 | 4,338                               | 4,100                                     | 4,555                        | 4,537                           | 4,212                                   | 4,144                            |
| Alternate 2 | 33,600                              | 29,000                                    | 25,900                       | 31,585                          | 31,762                                  | 27,064                           |
| Alternate 3 | 12,660                              | 13,800                                    | 12,200                       | 10,709                          | 12,293                                  | 11,979                           |
| Alternate 4 | 14,035                              | 12,100                                    | 9,460                        | 7,407                           | 7,877                                   | 12,322                           |
| Alternate 5 | 8,755                               | 10,200                                    | 8,830                        | 8,116                           | 8,243                                   | 9,131                            |
| Alternate 6 | 110,343                             | 12,100                                    | 10,290                       | 9,309                           | 10,267                                  | 11,308                           |

| Alternate 7    | 30,864    | 30,100    | 27,300    | 31,285    | 29,400    | 25,918    |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Alternate 8    | 36,370    | 36,100    | 33,500    | 37,016    | 34,984    | 34,293    |
|                |           |           |           |           | •         |           |
| Recommendation | \$430,461 | \$274,200 | \$242,735 | \$237,204 | \$259,254 | \$262,392 |

# 2010 Mechanical PPI Project

Project

Recommendation

**RECOMMENDATION**: It is recommended that the Board approve the following construction contract for mechanical projects at 21 schools:

| Project Design & Piping, Inc. |             |
|-------------------------------|-------------|
| Base Bid                      | \$1,174,600 |
| Alternates 1, 2, 3, and 5     | 121,400     |
| Contract Total                | \$1,296,000 |

**RELATED INFORMATION**: This project consists of boiler plant replacements at Haley, Harris, Price, and Weisser Park. Work also includes heating pump replacements at Brentwood, mop and hand sink replacements at several schools, piping modifications at Northrop, and several air handler installations. The projects are part of the Capital Projects Fund plan and are within budget. Project specifications require the work to be completed by August 6, 2010.

| Architect   | SCO Engineerin        | g, LLC                       |                                     |                       |
|-------------|-----------------------|------------------------------|-------------------------------------|-----------------------|
| Bid Date    | March 10, 2010        |                              |                                     |                       |
| Contractor  | Current<br>Mechanical | A. Hattersley and Sons, Inc. | Project<br>Design &<br>Piping, Inc. | Shambaugh & Son, L.P. |
| Base Bid    | \$1,173,000           | \$1,250,000                  | \$1,174,600                         | \$1,249,965           |
| Alternate 1 | 39,835                | 49,000                       | 35,900                              | 50,000                |
| Alternate 2 | 8,716                 | 10,200                       | 8,200                               | 12,111                |
| Alternate 3 | 14,903                | 20,000                       | 21,700                              | 28,410                |
| Alternate 4 | 11,049                | 3,890                        | -21,500                             | 24,660                |
| Alternate 5 | 80,000                | 63,000                       | 55,600                              | 62,450                |
|             |                       |                              |                                     |                       |

2010 Mechanical PPI Project

\$1,316,454

Purchase of School Computers **RECOMMENDATION**: It is recommended that the Board approve purchasing 1,867 computers from Bell Technologies of Indianapolis, IN for the amount of \$1,855,420.30.

\$1,392,200 \$1,296,000

\$1,402,936

**RELATED INFORMATION**: In the fall of 2009, FWCS applied to the State of Indiana for the Common School Fund (CSF) loan and was selected to receive \$1,950,000. As a part of the application, \$1,561,000 was specified for replacing outdated computers in the schools. In order to obtain better discounts through volume purchasing, computer purchases for schools using School Technology Advancement Accounts (STAA), New Tech funds, and Title II D funds were combined with the CSF money. Since FWCS' current computer supplier, Bell Technologies, was able to obtain pricing 22% below the General Services Administration (GSA)\* contract, no bid is required.

<sup>\*</sup> According to Indiana Code 5-22-10-14, "A purchasing agent may purchase from a person when the purchasing agent determines in writing that supplies can be purchased from the person or the person's authorized representative at prices equal or less than the prices stipulated in current federal supply services schedules established by the federal GSA; and it is advantageous to the governmental body's interest in efficiency and economy."

## Consent Agenda

A motion was made by John Peirce, seconded by Kevin Brown, that the following consent agenda items be approved: Minutes from the regular Board Meeting, March 8, 2010; Vouchers from the period ending March 22, 2010; Personnel Report; 2010 Americans with Disabilities Project; 2010 Electrical PPI Project; 2010 General Building Systems PPI Project; 2010 Mechanical PPI Project; and Purchase of School Computers. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Budget Reduction Plan:

#### Budget Reduction Plan

**RECOMMENDATION**: It is recommended that the Board approve a budget reduction plan that cuts \$15 million from the General Fund.

**RELATED INFORMATION**: Due to insufficient state funding, the district must cut \$15 million from the General Fund budget during 2010 and expects further cuts in 2011. Major components of the plan include:

- Reduction of 91 teacher allocations
- Closure of Elmhurst High School
- Closure of Pleasant Center Elementary School
- Elimination of most Summer School
- Proceed with a Request for Proposal Process for Custodial Services
- Reduction of various district budgets

Chief Financial Officer Kathy Friend presented information about the plan and answered questions from Board members.

# Comments and Speakers

Board members expressed appreciation to the students, parents and community for the suggestions and input about the budget reductions being considered especially the closing of Elmhurst High School and Pleasant Center Elementary School. Board members encouraged students, parents and staff to look at the change in a positive light. Board members also expressed thanks to Dr. Robinson and the administration for the planning.

Sara James, Lauren Conklin, Teresa Hensley and Angela Hayden-Sutton spoke to the Board in support of keeping Elmhurst High School open.

A motion was made by Pamela Martin-Diaz, seconded by John Peirce, that the recommendation concerning the Budget Reduction Plan be approved. Roll Call: Ayes, unanimous; nays, none.

# Change to Agenda

With unanimous consent of Board members, the agenda was changed to vote on two Board recommendations together: 2010 Roof Projects at Various Schools and Change Order – 2010 Capital Projects Fund Construction Project. The Board Recommendation for Approval of Contract with Fort Wayne Education Association will be presented last.

Dr. Robinson presented the following recommendations concerning the 2010 Roof Projects at Various Schools and Change Order – 2010 Capital Projects Fund Construction Project:

## 2010 Roof Projects at Various Schools

**RECOMMENDATION**: It is recommended that the Board approve the following construction contract for roofing at three buildings:

| Fort Wayne Roofing & Sheet Metal                  |           |
|---|-----------|
| R-2 Base Bid (Elmhurst P.E. & Portage)            | \$226,490 |
| Alternates R-2-A, R-2-B, & R-2-E (Portage, Scott) | 408,300   |
| TOTAL CONTRACT                                    | \$634,790 |

**RELATED INFORMATION**: All replacements have been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 20, 2010.

| Project   | 2010 Roof Project - R-2 |
|-----------|-------------------------|
| Architect | MartinRiley             |

Bid Date January 20, 2010

| Contractor      | CMS<br>Roofing,<br>Inc. | Fort<br>Wayne<br>Roofing<br>& Sheet<br>Metal | Midland<br>Engineering<br>Co., Inc. | Pettigrew<br>& Sons,<br>Inc. | Port<br>Huron<br>Roofing<br>& Sheet<br>Metal | C. L.<br>Schust<br>Co., Inc. |
|-----------------|-------------------------|--|-------------------------------------|------------------------------|--|------------------------------|
| Base Bid        | \$249,300               | \$226,490                                    | \$272,500                           | \$232,548                    | \$272,000                                    | \$253,000                    |
| Alternate R-2-A | \$91,100                | \$94,800                                     | \$117,750                           | \$83,894                     | \$92,000                                     | \$100,100                    |
| Alternate R-2-B | \$80,000                | \$84,700                                     | \$85,500                            | \$98,876                     | \$79,000                                     | \$90,660                     |
| Alternate R-2-C | \$230,400               | \$245,800                                    | \$275,750                           | \$238,354                    | \$206,000                                    | \$247,400                    |
| Alternate R-2-D | \$99,700                | \$118,600                                    | \$130,000                           | \$107,751                    | \$112,000                                    | \$116,000                    |
| Alternate R-2-E | \$245,400               | \$228,800                                    | \$312,600                           | \$271,497                    | \$228,000                                    | \$248,250                    |
| Recommendation  | \$665,800               | \$634,790                                    | \$788,350                           | \$686,815                    | \$671,000                                    | \$692,010                    |

Change Order – 2010 Capital Projects Fund Construction Project **RECOMMENDATION**: It is recommended that the Board approve the following change order for deleting Elmhurst roofing project portion from the 2010 Roof R-2 Project construction contract.

| Project  | Contractor                               | Contract Amount | Add/Deduct | Percent Change |
|----------|--|-----------------|------------|----------------|
| Roof R-2 | Fort Wayne Roofing and Sheet Metal Corp. | \$634,790       | -\$82,500  | -13.00         |

**RELATED INFORMATION**: In the event a major change in project scope is needed, a recommendation is made to the board for approval prior to proceeding with the project. The roofing project at the Elmhurst physical education building is recommended to be deleted due to the uncertainty of the long-term use of the site.

A motion was made by Stephen Corona, seconded by Kevin Brown that the recommendation concerning the 2010 Roof Projects at Various Schools and Change Order – 2010 Capital Projects Fund Construction Project be approved. Roll Call: Ayes, unanimous; nays, none.

Approval of Contract with Fort Wayne Education Association Dr. Robinson presented the following recommendation concerning the Approval of Contract with Fort Wayne Education Association

**RECOMMENDATION**: It is recommended that the Board approve revisions to the Master Contract agreed to between the Board of School Trustees of Fort Wayne Community Schools (FWCS) and the Fort Wayne Education Association (FWEA).

**RELATED INFORMATION**: On Thursday, March 11, 2010, FWCS and FWEA reached a tentative agreement on a one-year contract including calendars. The 2007-2009 contract expired August 18, 2009, and has been status quo since expiration.

A summary of the contract revisions include:

- A Memorandum of Agreement covering the staffing process of the eleven LEAD schools; the Memorandum establishes that the selection process is determined by FWCS based upon a commitment to the school and demonstrated teaching effectiveness, without seniority or placement of teachers who do not meet the criteria. Incentives for the selected teachers are also included, but are contingent on funding.
- 2. A Memorandum of Agreement establishing three joint committees:
  - the first is to monitor the LEAD schools next year and recommend adoption of effective practices in the remaining FWCS schools;
  - the second is to develop a new evaluation system to be implemented in the LEAD schools next fall as well as study the rest of the RttT/state requirements for turning around schools and recommend contract changes for the next agreement to bring it into compliance; and
  - the third is to study pay and benefits for changes second semester next school year.
- 3. Contract changes:
  - increase high school class sizes to accommodate the revised high school schedule change to seven periods from four;
  - increase the student instructional day;
  - change the teacher work day to decrease late busses; and
  - give some relief to special education teachers revising student IEP's for a second time in a school year due to the student's transition to a different school the following year.

A motion was made by Stephen Corona, seconded by Mitch Sheppard, that the recommendation concerning the Approval of Contract with Fort Wayne Education Association be approved. Roll Call: Ayes, unanimous; nays, none.

Speakers

Ms. Sheila Campbell representing Students Against Violence Everywhere (SAVE) spoke to the Board about teaching tolerance and respect to students.

Next Meeting The next regular meeting of the Board is scheduled for Monday, April 26, 2010, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from March 8, 2010, Payroll Certification, and Voucher List.

Adjournment

There being no further business, upon a motion by Kevin Brown, seconded by Becky Hill, the meeting was adjourned at 7:57 p.m.

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