

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:01 p.m.

March 14, 2005

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 14, 2005, at 7:01 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson  
Robert A. Armstrong  
Stephen Corona  
Carl A. Johnson  
Jon J. Olinger  
Geoff Paddock  
Kurt A. Walborn

Members absent: none

Approval of  
Minutes –  
February 28,  
2005

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the minutes of the regular meeting of the Board of School Trustees held February 28, 2005, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Staff Spotlight –  
Phyllis Ford,  
teacher,  
Nebraska  
Elementary  
School

**RECOMMENDATION:** It is recommended that the Board recognize Phyllis Ford, a kindergarten teacher at Nebraska Elementary School, for her contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

We honored Phyllis Ford, who has been with FWCS for 38 years. She is committed to learning different methods to increase student achievement. She makes it her mission each day to help all of her students reach their potential. A video highlighting her accomplishments was shown.

Indiana  
Middle  
School All-  
State Choir

**RECOMMENDATION:** It is recommended that the Board recognize Justin Heiges, an eighth grader at Northwood Middle School for being selected to the Indiana Middle School All-State Choir.

**RELATED INFORMATION:** Justin Heiges is a two-time participant in the Indiana Middle School All-State Choir. This year's performance was in January at the Indiana Music Educators Association conference in Indianapolis. He was one of 120 students selected to this prestigious group. The following individuals were recognized:

Justin Heiges  
Betty McKee, Choral Director  
Matt Schiebel, Principal

State  
Swimming  
Finals –  
Snider High  
School

**RECOMMENDATION:** It is recommended that the Board recognize the swim teams at Snider High School for placing in the top 10 in the state finals in February.

**RELATED INFORMATION:** The girls swim team placed fifth overall at the state finals. Some members of the team placed in the top 10 in individual competitions.

For the boys' team, Matt Roberts placed in the top 10 in the 50-yard freestyle. The following individuals were recognized:

Laura Baur – 10<sup>th</sup> place, 100-yard freestyle; 8<sup>th</sup> place, 200-yard freestyle relay; 6<sup>th</sup> place, 400-yard relay

Stephanie Meyer – 8<sup>th</sup> place, 200-yard freestyle relay; 5<sup>th</sup> place, 200-yard medley relay

Stephanie Parker – 8<sup>th</sup> place, 200-yard freestyle relay; 5<sup>th</sup> place, 200-yard medley relay; 4<sup>th</sup> place, 200-yard individual medley; 4<sup>th</sup> place, 100-yard breaststroke

Alexandra Peirce – 8<sup>th</sup> place, 200-yard freestyle relay; 6<sup>th</sup> place, 400-yard freestyle relay; 5<sup>th</sup> place, 200-yard medley relay

Erica Smith – 8<sup>th</sup> place, 100-yard butterfly; 6<sup>th</sup> place, 200-yard individual medley; 6<sup>th</sup> place, 400-yard freestyle relay; 5<sup>th</sup> place, 200-yard medley relay

Boys Swim Team

Matt Roberts – 9<sup>th</sup> place, 50-yard freestyle

Amber Knoblauch, assistant coach

Chris Knoblauch, head swimming coach

Chris Giant, head diving coach

Mike Hawley, athletic director

Stephen Simmons, principal

State  
Wrestling  
Finals –  
Snider High  
School

**RECOMMENDATION:** It is recommended that the Board recognize wrestlers from Snider High School for placing in the top 10 in the state finals in February.

**RELATED INFORMATION:** Two members of Snider's wrestling team competed in the state finals in Greenwood. Qualyn Boone placed sixth in the 140-pound class and Devin Martin earned 8<sup>th</sup> place in the 275-pound class. The following individuals were recognized:

Devin Martin – 8<sup>th</sup> place, 275-pound class

Qualyn Boone – 6<sup>th</sup> place, 140-pound class

Eric Early, Assistant Coach

Steve Ziembo, Assistant Coach

Mike Ester, Head Coach

Mike Hawley, Athletic Director

Stephen Simmons, Principal

Vouchers

Dr. Robinson presented the vouchers for the period ending March 2, 2005, with the recommendation the vouchers be approved. A motion was made by Kurt Walborn, seconded by Carl A. Johnson, that the vouchers appearing in the listing numbered 05-04 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

2005  
Kekionga  
Asbestos  
Abatement  
Project

Dr. Robinson presented the following recommendation concerning the 2005 Kekionga Asbestos Abatement Project:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contract for the 2005 Kekionga Asbestos Abatement Project:

Clean Air Environmental Services, Inc.

Base Bid .....	\$37,546
Alternate 1 .....	22,453
TOTAL CONTRACT.....	\$59,999

**RELATED INFORMATION:** Base bid includes removal of asbestos containing TSI pipe and fitting insulation, transite panels floor tile, and floor tile adhesive at Kekionga Middle School in preparation for the mechanical renovation. The alternate provides for removal of ACM floor tile in 21 classrooms. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by July 1, 2005.

Project	2005 Kekionga Asbestos Abatement Project
Architect	ACM Engineering & Environmental Services
Bid Date	February 23, 2005

CONTRACTOR	Angel Abatement, LLC	Clean Air Environmental Services, Inc.	Environmental Management Specialists, Inc.	New Air Services dba Environment Tech. Consult.
BASE BID	\$122,300.00	\$37,546.00	\$44,789.00	\$31,700.00
ALTERNATE 1 remove ACM floor tile in 21 classrooms	\$26,400.00	\$22,453.00	\$29,343.00	\$41,570.00
RECOMMENDATION	\$148,700.00	\$59,999.00	\$74,132.00	\$73,270.00

A motion was made by Stephen Corona, seconded by Geoff Paddock, that the recommendation concerning the 2005 Kekionga Asbestos Abatement Project be approved. Roll Call: Ayes, unanimous; nays, none.

2005  
Mechanical  
Physical Plant  
Improvement  
Projects at  
Various  
Schools

Dr. Robinson presented the following recommendation concerning the 2005 Mechanical Physical Plant Improvement Projects at Various Schools:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contract for mechanical work at 26 buildings:

Shambaugh & Son, L. P.

Base Bid.....	\$1,036,000
Alternate 4 .....	19,780
TOTAL CONTRACT.....	\$1,055,780

**RELATED INFORMATION:** This project consists of replacement of six boilers, several lavatories, faucets, rooftop units, science lab faucets and the installation of several backflow preventers. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 4, 2005.

Project 2005 Mechanical PPI Project  
 Architect SCO Engineering, LLC  
 Bid Date February 15, 2005

	Project Design & Piping, Inc.	Shambaugh & Son, LP
CONTRACTOR		
BASE BID	\$1,038,600.00	\$1,036,000.00
ALTERNATE 1		
add new boiler system at Fairfield (show all Fairfield work)	\$173,900.00	\$163,500.00
ALTERNATE 2		
upgrade temp. control system at Washington	\$15,200.00	\$13,664.00
ALTERNATE 3		
upgrade temp. control system at Shambaugh	\$25,600.00	\$23,070.00
ALTERNATE 4		
add temp. controls on new HVAC equipment at Miami	\$20,900.00	\$19,780.00
RECOMMENDATION	\$1,059,500.00	\$1,055,780.00

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the 2005 Mechanical Physical Plant Improvement Projects at Various Schools be approved. Roll Call: Ayes, unanimous; nays, none.

2005  
 Electrical  
 Physical Plant  
 Improvement  
 Projects at  
 Various  
 Schools

Dr. Robinson presented the following recommendation concerning the 2005 Electrical Physical Plant Improvement Projects at Various Schools:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contract for electrical work at 21 buildings:

Engineered Systems, Inc.

Base Bid.....	\$675,000
Alternate 4 .....	<u>26,809</u>
TOTAL CONTRACT.....	\$701,809

**RELATED INFORMATION:** Seven contractors expressed interest in this project. Several dropped out of the bidding process citing a variety of reasons, such as a heavy summer work load. Two bids were received on February 17, 2005. The low bid was withdrawn due to a significant clerical error.

This project consists of replacing sports field, hallway, and site lighting; four fire alarms; and the installation of electrical panels, additional electrical circuits and an optional stand-by generator. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 4, 2005.

Project	2005 Electrical PPI Project	
Architect	SCO Engineering, LLC	
Bid Date	February 17, 2005	
CONTRACTOR	Engineered Systems, Inc.	L-A Electric
BASE BID	\$675,000.00	\$610,830.00
ALTERNATE 1		
clean motor control center & label at Anthis Career Center	\$2,510.00	\$1,750.00
ALTERNATE 2		
replace fire alarm system at Auto Center	\$49,620.00	\$66,150.00
ALTERNATE 3		
replace fire alarm system at Construction Trades	\$28,290.00	\$31,150.00
ALTERNATE 4		
install stand-by generator at M&O	\$26,809.00	\$27,425.00
ALTERNATE 5		
replace stadium lights at Northrop	\$84,500.00	\$110,455.00
RECOMMENDATION	\$701,809.00	\$638,255.00 bid withdrawn

A motion was made by Carl A. Johnson, seconded by Robert A. Armstrong, that the recommendation concerning the 2005 Electrical Physical Plant Improvement Projects at Various Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the 2005 General Building Systems I Projects at Various Schools:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contract for general building systems work at 38 buildings:

Robert E. Crosby, Inc.  
 Base Bid.....\$581,270  
 Alternates 1, 3, 4, 5, 6, 7, 10, 11, 12, & 13..... 190,440  
 TOTAL CONTRACT.....\$771,710

**RELATED INFORMATION:** This project consists of minor remodeling of several rooms; and replacement of doors, handrails, toilet partitions, bleachers, and casework. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 4, 2005.

2005  
General  
Building  
Systems I  
Projects at  
Various  
Schools

Project	2005 General Building Systems I Project			
Architect	Kelty Tappy Design, Inc.			
Bid Date	February 16, 2005			
CONTRACTOR	Robert E. Crosby, Inc.	Hamilton Hunter Builders, Inc.	Lacy Building Corp.	Tecton Corp.
BASE BID	\$581,270.00	\$620,000.00	\$841,920.00	\$623,800.00
ALTERNATE 1 upgrade operable partition to NRC at Blackhawk	\$2,190.00	\$2,270.00	\$2,500.00	\$2,200.00
ALTERNATE 2 remove cafetorium ceiling mounted structure at Blackhawk	\$3,420.00	\$4,090.00	\$4,500.00	\$4,400.00
ALTERNATE 3 replace doors at Bloomingdale, Croninger, & Ward	\$9,560.00	\$9,595.00	\$9,800.00	\$9,600.00
ALTERNATE 4 remove entry and infill with masonry at Glenwood Park & Harris	\$10,670.00	\$9,070.00	\$6,900.00	\$11,800.00
ALTERNATE 5 replace entry door #5 at Irwin	\$6,950.00	\$6,674.00	\$7,400.00	\$6,300.00
ALTERNATE 6 replace and relocate water cooler at Maplewood	\$2,920.00	\$2,649.00	\$1,900.00	\$2,700.00
ALTERNATE 7 replace toilet partitions at stadium at Northrop	\$11,300.00	\$14,575.00	\$14,200.00	\$11,900.00
ALTERNATE 8 repair masonry at Pleasant Center	\$108,160.00	\$115,600.00	\$124,600.00	\$110,280.00
ALTERNATE 9 add new casework in staff lounge at Pleasant Center	\$2,840.00	\$3,845.00	\$2,600.00	\$1,900.00
ALTERNATE 10 replace entry door #1 at Wayne	\$20,430.00	\$21,348.00	\$24,500.00	\$20,900.00
ALTERNATE 11 renovate area for offices at Wayne	\$29,250.00	\$41,077.00	\$37,500.00	\$34,000.00

ALTERNATE 12 renovate for weight training center at Wayne	\$10,230.00	\$9,438.00	\$22,200.00	\$8,500.00
ALTERNATE 13 replace gym bleachers at Lane & Weisser Park	\$86,940.00	\$83,466.00	\$92,500.00	\$87,500.00
RECOMMENDATION	\$771,710.00	\$820,162.00	\$1,061,320.00	\$819,200.00

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the 2005 General Building Systems I Projects at Various Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the 2005 Americans with Disabilities Project:

2005  
Americans  
with  
Disabilities  
Project

**RECOMMENDATION:** It is recommended that the Board approve a construction contract with Robert E. Crosby, Inc. for the 2005 A.D.A. Project in the amount of \$335,490.

Base Bid.....\$335,490

(Abbett, Arlington, Haley, Northcrest, Scott, and Study)

TOTAL RECOMMENDED CONTRACT .....\$335,490

**RELATED INFORMATION:** Vertical chair lift, power assisted doors, and rest room modifications to comply with A.D.A. requirements for the accessibility needs of our students, staff, and visitors is the focus of this project. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 4, 2005.

Project 2005 ADA Project  
Architect Martin Riley Mock  
Bid Date February 28, 2005

CONTRACTOR	Allen County Builders	Robert E. Crosby, Inc.	Hamilton Hunter Builders, Inc.	Michael Kinder & Sons, inc.
BASE BID	\$450,000.00	\$335,490.00	\$367,000.00	\$387,490.00
ALTERNATE 1 accessible rest room entrances at Scott	\$13,000.00	\$8,380.00	\$9,266.00	\$8,400.00
ALTERNATE 2 accessible rest rooms at Arlington	\$63,000.00	\$48,370.00	\$57,425.00	\$59,000.00
ALTERNATE 3 alternate LU/LA lift manufacturer	\$1,500.00	\$950.00	\$1,350.00	\$1,500.00
RECOMMENDATION	\$450,000.00	\$335,490.00	\$367,000.00	\$387,490.00

A motion was made by Carl A. Johnson, seconded by Robert A. Armstrong, that the recommendation concerning the 2005 Americans with Disabilities Project be approved. Roll Call: Ayes, unanimous; nays, none.

Student  
Discipline  
Appeal

Dr. Robinson presented the following recommendation concerning the Student Discipline Appeal:

**RECOMMENDATION:** It is recommended that the Board approve the recommendation of the superintendent and Board committee to refuse an appeal in a student discipline case.

**RELATED INFORMATION:** A student has appealed an order of expulsion to the School Board pursuant to Policy 5611. After review by the School Board president, superintendent, and legal counsel, it is recommended that the Board refuse to consider the appeal for the reasons that there is no unresolved issue of Board policy and/or there is no new evidence.

A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the recommendation concerning the Student Discipline Appeal be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0219</b> KNIGHT FOUNDATION	<b>0511</b> STEWART B. HOMELESS ASST.
<b>0015</b> RACIAL BALANCE	<b>0270</b> SUMMER CLUBHOUSE	<b>0526</b> SPECIAL EDUCATION FEDERAL
<b>0035</b> CAPITAL PROJECTS FUND	<b>0311</b> DRIVER EDUCATION	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0041</b> TRANSPORTATION	<b>0320</b> CONTINUING EDUCATION	<b>0555</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0321</b> STATE GRANTS	<b>0593</b> CLASS SIZE REDUCTION
<b>0080</b> FOOD SERVICE	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0090</b> TEXTBOOK RENTAL	<b>0390</b> WAREHOUSE	<b>0626</b> PERKINS GRANT
<b>0140</b> CAREER CENTER	<b>0400</b> FEDERAL PROGRAMS	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0413</b> COMPREHENSIVE SCHOOL REFORM	<b>0662</b> MAGNET GRANT
<b>0192</b> SAFE HAVEN	<b>0416</b> SCHOOL IMPROVEMENT	<b>0684</b> TITLE II
<b>0210</b> DONATIONS FUND	<b>0417</b> TITLE I	<b>0688</b> TITLE III
<b>0213</b> WALLACE READER'S DIGEST	<b>0420</b> TITLE V	<b>0694</b> READING FIRST
<b>0215</b> EDUCATION IMPROVEMENT	<b>0492</b> I READ GRANT	<b>0808</b> GIFTED & TALENTED
		2/28/05

## TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Kurtz, Julie A.	Leave of Absence	Resign	0015	02-03-05
Olden, Jeffrey T.	Lane/Physical Education	Terminated	0010	03-14-05
Sharp, Richard H.	Memorial Park/Math	Retire	0010	02-25-05

## TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Hamlin, Nancy G.	Indiana Fort Wayne BS	0.0	Sub	Ward Education Ctr/ Title I Resource (.5) (0411)+Sub	R	0411	02-25-05



## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amin, Robin L.	St. Joe Central/Grade 4	Family & Medical Leave	L	0010	03-08-05 To 04-12-05
Amin, Robin L.	Family & Medical Leave	Leave of Absence	L	0010	04-13-05 To 06-03-05

## TEACHER(S) RECOMMENDED FOR HOMEBOUND

Andringa, Linda	Johnston, Lynn	Souder, Janet
Bartlett, Heather	Klaffke, Marianne	Stokes, Yvonne
Clark, Kelly W.	Piatt, Joann	Waterfall, Jan
Curry, Glenda	Redding, Mark	Wichern, Wendy
Gray, Nicholas	Robinson, Chris	

## CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Bailey, William H.	Hancock, Bruce D.	Montgomery, Erika L.
Brown, R. Scott	Kowalewski, Joseph J.	Mueller, Scott R.
Bullock, Gary N.	Kratzata, Janet B.	Mugg, John M.
Burton, Willie D.	Long, Ronald L.	Owen, Clayton E.
Curry, Torrey A.	Lowe, Sarah E.	Quinones, Vincent
Cotton, Daniel C.	Lutz, Andrew D.	Schmitt, Jr., Joseph E.
Daniels, Timothy K.	Lutz, Matthew R.	Schoenle, Jeffrey R.
Davis, Lawrence L.	Mack, Phillip R.	Starn, Elizabeth A.
Engler, Michael	Medsker, Deborah A.	White, Carolyn
Estridge, Lydia M.	Meyer, Orlyn C.	Whitman, Rita A.
Fisher, Shannon L.	Miller, Matthew J.	Wilson, Angela M.
Flora, Marsha S.	Miller, Richelle J.	Woehner, Alan T.
Hale, Robert M.	Mirwaldt, Wendy L.	

## SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Kenney, Kittie S.	Williams, Rebecca R.
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## SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Baeeverstad, Katrina L.	Haines, Emma M.	Myers, Christopher W.
Bartle, Andrea M.	Hall, Kara K.	Papier, Molly A.
Burton, Willie D.	Hatcher, Kimberly S.	Partridge, Kristin S.
Davis, Sr., William A.	Kiester, Sarah C.	Powell, Jeffery W.
Franklin, Jessica J.	Lee, Joshua A.	Rodman, Brenda S.
Greulach, Jennifer M.	Marano-Jones, Kathleen M.	Winters, Deanna M.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Butler, John R.	Sick Leave	Retire	0010	03-31-05
Clemons, Jeffrey E.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	03-04-05
Cooper, Wilma Jean	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	03-02-05
Gibson, Linda C.	Holland/Primetime Asst	Resign	0010	03-04-05
Grider, Sean C.	South Side Natatorium/ Lead Water Safety Instructor	Resign	0010	03-11-05
Hall, Yolanda F.	Nebraska/School Asst 2/3 Hr (0010/0080)	Terminate	0010	02-01-05
Hastings, Sharon E.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	03-09-05
Klimkofski, Mary A.	Jefferson/School Asst 2/3 Hr	Resign	0010	02-14-05
Lewis, Maria A.	Memorial Park/School Asst 5/6 Hr	Resign	0010	03-11-05
Miller, Terra N.	Ward Education Ctr/School Asst 5/6 Hr (0190)	Resign	0190	02-18-05
Moore, Melantha M.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	03-04-05
Moore, Temicka L.	Wayne/School Asst Special Ed +School Asst Special Ed	Resign	0010	02-25-05
Pattereson, Kyle C.	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	03-04-05
Rios, Esmeralda	Study/Primetime Asst	Terminate	0010	02-15-05
Ryan, Joshua T.	South Side Natatorium/ Lifeguard	Resign	0010	03-05-05

Smith, Patricia R.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	03-07-05
Taylor, Amy E.	Lincoln/School Asst Special Ed	Terminate	0010	03-1-05
Tindall, Tim E.	Kekionga/Custodian Middle Night	Resign	0010	02-23-05
Wilkins, Nina M.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	02-28-05

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Carie, Abigail H.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Northcrest/School Asst 5/6 Hr (0015/0080)	R	0015/ 0080	02-17-05
Clark, Russell J.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-01-05
Coleman, Kurt P.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-04-05
Craig, Raymond E.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-04-05
Crist, Alyssa L.	New	Haley/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	02-24-05
Doehrman, Christian J.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-04-05
Fox, Debbie L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-22-05
Frye, Ted W.	New	Maplewood/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	02-24-05

Fuller, Michael W.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	02-28-05
Garner, Cheri R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-04-05
Gill, Marreal M.	New	Custodian Sub	R	0010	02-28-05
Hamman, Sandra L.	New	Food Service Center/ Cafeteria Asst (0080)	R	0080	02-21-05
Hartman, Lance R.	New	Custodian Sub	R	0010	02-23-05
Hodges, Kyle E.	New	Security Guard Sub	R	0010	02-22-05
Hood, Gerald E.	Custodian Sub	Maintenance & Operations/ Grounds Maintenance	R	0010	03-15-05
Johnson, Annie B.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-21-05
Jones, Annette E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-21-05
Kendall, Linda R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-28-05
Kinney, Robin L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Portage/Cafeteria Asst (0080)	R	0080	02-24-05
Lopez, Randy O.	Custodian Sub	South Side/Custodian Sr High Night	R	0010	03-15-05
Meriweather, Isiah	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	South Side/Conflict Mediator (0015)	R	0015	02-28-05
O'Brien, Daniel P.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	03-04-05
Ogle, Terry L.	Bunche/Nutrition Facilitator, temp (0080)	Bunche/Nutrition Facilitator, (0080)	R	0080	02-23-05

Randolph, Charlene D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-25-05
Sims, Nadine L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Wayne/School Asst Special Ed (0526)	R	0526	02-21-05
Strole, Dawn M.	New	Food Service Center/ Cafeteria Asst (0080)	R	0080	02-22-05
Tinker, Mary G.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-15-05
Tinker, Mary G.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Bloomington/School Asst 2/3 Hr (0010/0080)+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	03-01-05
Townsel, Ricky D.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	02-22-05
Varnell, Juanita A.	Bloomington/School Asst Special Ed, temp	Bloomington/School Asst Special Ed	R	0010	02-21-05
Wilson, Stephanie N.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Lane/Cafeteria Asst (0080)	R	0080	02-22-05

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alexander, Althea	Kekionga/School Asst Special Ed+Montessori Asst +School Asst (0041)+ Custodian Sub	Abbott/School Asst 5/6 Hr (0010/0080)+Custodian Sub	R	0010/ 0080/ 0010	02-24-05
Bell, Maggie	Food Service Center/ Cafeteria Asst (0080)	Food & Nutrition Services/ Cafeteria Asst	R	0080	03-07-05
Blackmon, James K.	Memorial Park/Admin Aide, Hrly	Elmhurst/Conflict Mediator (0015)	R	0015	02-21-05
Brown, Sandra D.	Ward Education Ctr/School Asst Special Ed+Custodian Sub	Ward Education Ctr/School Asst 5/6 Hr, temp (0190) +Custodian Sub	R	0190/ 0010	01-18-05

Casiano, Arlene	South Side/School Asst 5/6 Hr (0015)+Academic Support/ ESL Eval/Intrptr (0688)+ ESL Eval/Intrptr (0688)	Academic Support/ ESL Eval/Intrptr (0688)+ ESL Eval/Intrptr (0688)	T	0688/ 0688	02-24-05 To 12-23-05
Cryer, Joy S.	Ward Education Ctr/School Asst 5/6 Hr (0190)	Ward Education Ctr/School Asst Special Ed, temp	T	0010	01-18-05 To 02-11-05
Cryer, Joy S.	Ward Education Ctr/School Asst Special Ed, temp	Ward Education Ctr/School Asst 5/6 Hr, temp	T	0010	02-14-05 To 04-01-05
Davis, Randal S.	Geyer/Cafeteria Asst (0080)+Custodian Sub	Custodian Sub	R	0010	03-08-05
Imbody, Jill Ann	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	02-24-05
Jackson, Alanza D.	Ward Education Ctr/School Asst 5/6 Hr (0190)	Ward Education Ctr/School Asst Special Ed, temp	T	0010	02-14-05 To 04-01-05
Jackson-Ware, Carolyn	Abbett/School Asst 5/6 Hr, temp (0417)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	02-24-05
Johnson, Sandra L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	North Side/Cafeteria Asst, temp (0080)	T	0080	02-21-05 To 04-01-05
Jordan, Lawrence A.	Franke Park/Case Manager (0015)+Washington/School Asst, temp (0192)	Franke Park/Case Manager (0015)	R	0115	02-22-05
Marks, Leila L.	Shawnee/Cafeteria Asst (0080)	Bloomington/Primetime Asst+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	02-28-05
McNeal, Laura L.	Harris/Primetime Asst	Harris/Primetime Asst+ School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	03-03-05
Miller, Sharon A.	Elmhurst/Cafeteria Asst, temp (0080)	Food Service Sub (0080)	R	0080	02-21-05
Moore, Ruby J.	Miami/School Asst Special Ed +School Asst Special Ed	Sick Leave	L	0010	02-21-05 To 04-08-05
Moore, Tricia S.	Washington/School Asst Special Ed+School Asst 1 Hr (0417)	Washington/School Asst Special Ed+School Asst 1 Hr (0417)+School Asst, temp (0192)	T	0192	02-22-05 To 05-18-05

Morris, Cherlene	South Side/Cafeteria Asst (.44) (0080)+Custodian Sub	South Side/Cafeteria Asst (.50) (0080)+Custodian Sub	R	0080/ 0010	03-01-05
Myers, Lori A.	Haley/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr	Haley/Media Clerk, temp	T	0010	02-21-05 To 04-01-05
Sanders, Jessica E.	Ward Education Ctr/School Asst 5/6 Hr	Ward Education Ctr/School Asst 5/6 Hr, temp (0190)	T	0190	02-14-05 To 04-01-05
Stalter, Susan M.	Wayne/School Asst 7 Hr	Wayne/School Asst 7 Hr+Clerical Sub	R	0010	03-21-05
Stephens, Casey T.	Kekionga/School Asst 5/6 Hr	South Side/School Asst Special Ed (0526)+School Asst Special Ed (0526)	R	0526	03-07-05
Varnell, Juanita A.	Bloomingtondale/School Asst Special Ed, temp+School Asst 1 Hr, temp (0010/0080)	Bloomingtondale/School Asst Special Ed, temp	T	0010	02-16-05 To 02-18-05
Wills, Barbara L.	Haley/School Asst Special Ed	Haley/School Asst Special Ed+School Asst Special Ed (0526)	R	0526	03-01-05

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Amstrong, Todd M.	Gaskill, Thomas	Miranda, Rui M.
Barcalow, Matthew	Goree, Dishondra	Moss, Randy
Becker, Roger R.	Gorman, Juan	Nicolet, Phillip M.
Belville, David	Green, Roger	Nolan, Thomas E.
Blue, Ryan A.	Grider, Jay N.	Parker, Brent D.
Bonvino, Todd	Harrington, Leland P.	Peterson, Barrie
Bowton, Gregory	Haskell, Douglas E.	Porter, Lisa M.
Brooks, Jeffrey	Houser, II, Gordon G.	Rogers, Cedrick
Brown, Beverly	Ingol, Bernard	Rupp, Mark
Brown, Chinita	Ivy, Dave	Sassanella, Jeremy
Brown, Kevin R.	Jackson, Jermaine L.	Scott, James
Cammack, Mark	Johnson, Courtney	Scott, Keith
Clark, Jeffrey R.	Kahn, Bonnie	Sharin, Nickolas
Crowley, William	Kintz, Timothy	Sipes, Susan K.
Dies, Gloria	Laborde, James	Stewart, Marvin
Egley, Anthony J.	Loch, Joanie L.	Underwood, Clarence
Fitts, Dodd	McCraney, Moses	Walsh., Lindsay
French, Samuel	McCrory, Mark C.	White, Shaun P.
Freon, Henry D.	Mejia-Goodwell, Juanita V.	Whitfield, Charles
Gallaway, Todd	Milton, Terry	

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Educating a Diverse Population	Superintendent Wendy Robinson gave a report reviewing the Fort Wayne Community Schools history of diversity, the challenges we face today, and our plans for the future.
Comments	Geoff Paddock, Kurt A. Walborn, Carl A. Johnson, Jon J. Olinger, Stephen Corona, and Carol J. Coen all thanked Dr. Robinson, asked questions, and commented on the report.
Guests	<p>Mr. Fred Gilbert spoke to the Board regarding the ESL program. He thanked Fort Wayne Community Schools for all it does for immigrants in Fort Wayne and offered his assistance with communicating with legislators.</p> <p>Reverend John Loam thanked Fort Wayne Community Schools and offered help in dealing with immigrants in Fort Wayne. He thinks we need to involve the specific cultural community in helping solve the problems and ask for help in orienting teachers.</p>
Next Meeting	The next regular meeting of the Board is scheduled for Monday, March 28, 2005, at 7:00 p.m. in the Lester L. Grile Administrative Center.
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from February 28, 2005, Payroll Certification, and Voucher List.
Adjournment	There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 8:57 p.m.



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President Carol J. Coen

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Vice President Geoff Paddock

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Secretary Jon J. Olinger

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Member Robert A. Armstrong

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Member Stephen Corona

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Member Carl A. Johnson

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Member Kurt A. Walborn