

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:13 p.m.

March 10, 2008

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 10, 2008 at 6:13 p.m. President Mark GiaQuinta called the meeting to order with the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Kevin Brown
 Carol J. Coen
 Stephen Corona
 Pamela Martin-Díaz
 Jon J. Olinger
 Mitch Sheppard

Members absent: none

Approval of
Minutes –
February 25,
2008

A motion was made by Jon J. Olinger, seconded by Kevin Brown, that the minutes of the regular meeting of the Board of School Trustees held February 25, 2008, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Croninger
Four Star
School
Award

RECOMMENDATION: It is recommended that the Board recognize Croninger Elementary School students and staff for receiving the state Four Star School award.

RELATED INFORMATION: Croninger Elementary School was one of an elite group of schools receiving the state Four Star School award. This award is the highest state distinction and is based on student achievement on ISTEP+ assessments and overall attendance rates. Less than ten percent of all eligible public schools in the state received this award. To be designated as a Four Star School, a school must be fully accredited, meet Adequate Yearly Progress (AYP) for 2006 and perform in the top 25 percent of all the schools in each of the following four areas:

- student attendance rates,
- mathematics proficiency scores,
- English/language arts proficiency scores and
- the percent of students passing both English/language arts and mathematics.

The Croninger staff continued its focus on attendance, as well as overall stringent implementation of scientific, research-based methods of instruction with continued focus on individual skill mastery, in order to achieve Four Star status two years in a row. State Superintendent Suellen Reed said, "We are proud of these schools for their exceptionally high performance."

The following individuals were recognized:

Rebecca Dennis, Croninger interim principal and Croninger Elementary teachers
Carolyn Powers, former Croninger principal
Get Nichols, Elementary Area Director

Future City
Competition

RECOMMENDATION: It is recommended that the Board recognize seventh and eighth-graders from Blackhawk middle school for the awards they won at the Northeast Indiana Regional Future City Competition held in January at Indiana University-Purdue University Fort Wayne.

RELATED INFORMATION: The Future City Competition is an educational program for seventh and eighth graders sponsored by National Engineer's Association. It combines a stimulating engineering challenge with a hands-on application to present the team's vision of a city of the future. It requires problem solving, teamwork, research and presentation skills, practical math and science applications, and computer skills. All team members have an important role that is necessary for completion of the project.

Blackhawk Middle School took first place in the regional competition as well as a special award for Best Model for their future city. This earned them a trip to Washington DC to participate in the national competition.

The following individuals were recognized:

Students:

Cody Heck
Ashton Jordan
Isaac Wappes
Devon Griffith
Logan Hart
Mark Haydock
Charun Lee

Engineers and Past Participants:

Morrie Walchle
Ken and Maria Lee
Dominick and Antonio Lee, Snider High School students

Nick Balmoria, teacher
Luann Watson, teacher
Timothy Mathias, principal

Vouchers

Dr. Robinson presented the vouchers for the period ending February 27, 2008, with the recommendation the vouchers be approved. A motion was made by Mitch Sheppard, seconded by Jon J. Olinger, that the vouchers appearing in the listing dated February 27, 2008, be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Student
Discipline
Appeal

Board members met in Executive Session prior to the Board meeting to hear an appeal in a student discipline case. A motion was made by Stephen Corona, seconded by Kevin Brown to affirm the decision of the Hearing Officer in the student discipline case. Roll Call: Ayes, Kevin Brown, Carol J. Coen, Stephen Corona, Pamela Martin-Díaz, Mitch Sheppard and Mark GiaQuinta; abstention, Jon J. Olinger; nays, none.

Lakeside
Building
Systems
Replacement
Project

Dr. Robinson presented the following recommendation concerning the Lakeside Building Systems Replacement Project:

RECOMMENDATION: It is recommended that the Board approve the following construction contracts for the Lakeside Building Systems Replacement Project.

Shawnee Construction and Engineering, Inc.

Base Bid (general construction).....	\$550,200
Alternate 4	<u>108,200</u>
Contract Total	\$658,400

Current Mechanical

Base Bid (mechanical construction)	\$1,809,826
Alternate 4	<u>73,482</u>
Contract Total	\$1,883,308

Fuhrman Electric Corp.

Base Bid (electrical construction).....	\$584,500
Alternate 4	17,930
Alternate 6	7,795
Contract Total.....	\$610,225

L-A Electric, Inc.

Base Bid (fire alarm construction).....	\$44,228
Contract Total.....	\$44,228

Havel Bros.

Base Bid (temperature control construction)	\$326,365
Contract Total.....	\$326,365

Total Recommended Contracts..... \$3,522,526

RELATED INFORMATION: Bids were received for 5 packages on February 26, 2008. This project is funded from the Capital Projects Fund and bond fund. The project is within budget.

The project includes total mechanical system replacement, window replacement, and electrical upgrades including a new fire alarm. Leadership in Energy and Environmental Design certification process has started. High efficiency equipment and environmentally friendly materials will be used on this project.

Planning and scheduling are under way so that construction can begin in April 2008 and be completed by August 1, 2008.

**Project
Architect
Bid Date**

**Lakeside Building Systems Replacement Project
Moake Park Group, Inc.
February 26, 2008**

General Construction

CONTRACTOR	Robert E. Crosby, Inc.	Current Mechanical	Hamilton Hunter Builders, Inc.	Schenkel & Sons, Inc.	Shawnee Construction and Engineering, Inc.	Tecton Corp.
BASE BID	\$628,400	\$865,000	\$583,761	\$782,700	\$550,200	\$575,683
ALTERNATE 1 classrooms	39,900	60,750	40,912	40,050	40,950	42,750
ALTERNATE 2 locker room	90,200	143,000	108,455	97,940	108,900	93,760
ALTERNATE 3 reuse window sills			6,235	5,800		6,275
ALTERNATE 4 rest rooms	101,600	144,325	92,790	96,150	108,200	87,900

ALTERNATE 5
carbon dioxide
sensors

ALTERNATE 6
cable tray
(material only)

Recommendation	\$730,000	\$1,009,325	\$676,551	\$878,850	<div style="border: 1px solid black; padding: 2px;">\$658,400</div>	\$663,583
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Project	Lakeside Building Systems Replacement Project
Architect	Moake Park Group, Inc.
Bid Date	February 26, 2008

Mechanical Construction

CONTRACTOR	Current Mechanical	A. Hattersley & Sons, Inc.	Project Design & Piping, Inc.	Shambaugh & Son, L.P.
BASE BID	<div style="border: 1px solid black; padding: 2px;">\$1,809,826</div>	\$2,130,000	\$2,005,200	\$1,989,927
ALTERNATE 1 classrooms	1,862	8,700	7,300	3,700
ALTERNATE 2 locker room	77,161	84,000	82,800	92,000
ALTERNATE 3 reuse window sills				
ALTERNATE 4 rest rooms	<div style="border: 1px solid black; padding: 2px;">73,482</div>	82,000	111,400	99,000
ALTERNATE 5 carbon dioxide sensors				
ALTERNATE 6 cable tray (material only)				
Recommendation	<div style="border: 1px solid black; padding: 2px;">\$1,883,308</div>	\$2,212,000	\$2,116,600	\$2,088,927

Project Lakeside Building Systems Replacement Project
Architect Moake Park Group, Inc.
Bid Date February 26, 2008

Electrical Construction

CONTRACTOR	Fuhrman Electric Corp.	Henry Electric, Inc.	Kissinger Electric, Inc.	L-A Electric, Inc
BASE BID	\$584,500	\$676,370	\$594,046	\$584,133
ALTERNATE 1 classrooms	9,520	14,860	11,252	9,144
ALTERNATE 2 locker room	19,425	42,075	20,638	22,412
ALTERNATE 3 reuse window sills				
ALTERNATE 4 rest rooms	17,930	16,850	19,386	20,815
ALTERNATE 5 carbon dioxide sensors				
ALTERNATE 6 cable tray (material only)	7,795	7,870	7,079	5,891
Recommendation	\$610,225	\$701,090	\$620,511	\$610,839

Project Lakeside Building Systems Replacement Project
Architect Moake Park Group, Inc.
Bid Date February 26, 2008

Fire Alarm Construction

CONTRACTOR	JACE Electric, Inc.	Kissinger Electric, Inc.	L-A Electric, Inc.
BASE BID	\$44,400	\$53,646	\$44,228
ALTERNATE 1 classrooms			
ALTERNATE 2 locker room			

ALTERNATE 3
reuse window sills

ALTERNATE 4
rest rooms

ALTERNATE 5
carbon dioxide sensors

ALTERNATE 6
cable tray
(material only)

Recommendation	\$44,400	\$53,646	\$44,228
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Project	Lakeside Building Systems Replacement Project
Architect	Moake Park Group, Inc.
Bid Date	February 26, 2008

Temperature Control Construction

CONTRACTOR	Havel Bros.	J & T Systems, Inc.
BASE BID	\$326,365	\$338,100

ALTERNATE 1 classrooms	650	900
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ALTERNATE 2
locker room

ALTERNATE 3
reuse window sills

ALTERNATE 4
rest rooms

ALTERNATE 5 carbon dioxide sensors	20,390	26,000
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ALTERNATE 6
cable tray
(material only)

Recommendation	\$326,365	\$338,100
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A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Lakeside Building Systems Replacement Project be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution
to Refinance
1998 South
Side
Refunding
Bonds

Dr. Robinson presented the following recommendation concerning the Resolution to Refinance 1998 South Side Refunding Bonds:

RECOMMENDATION: It is recommended that the Board approve a resolution to refinance the 1998 refunding bonds of the South Side renovation project. It is further recommended that City Securities and Barnes & Thornburg are retained to serve respectively as underwriter and bond counsel.

RELATED INFORMATION: By refinancing the 1998 refunding bonds, it is estimated that the district will save about \$290,000. The savings will be placed in a construction fund. Use of these funds will be determined after the 2008 Capital Projects Fund budget is certified by the state.

**RESOLUTIONS OF BOARD OF SCHOOL TRUSTEES APPROVING AN
AMENDMENT TO LEASE AND TAKING OTHER ACTIONS
REGARDING FIRST MORTGAGE REFUNDING BONDS**

WHEREAS, for the purpose of making certain renovations, additions and other improvements to the existing South Side High School, the Fort Wayne Community Schools, Allen County, Indiana (the "School Corporation"), entered into a Lease, dated as of October 5, 1993, as amended from time to time (the "Lease"), between the Fort Wayne South Side Bldg. Corp. (the "Corporation"), as lessor, and the School Corporation, as lessee; and

WHEREAS, the Corporation previously issued its First Mortgage Bonds, Series 1994 (the "1994 Bonds"), in order to procure funds to pay for the acquisition of the existing South Side High School and the real property upon which it was located (the "Leased Premises") and to pay all or a portion of the cost of such renovations, additions and other improvements to the Leased Premises, together with the cost of issuing the 1994 Bonds; and

WHEREAS, the Corporation previously issued its First Mortgage Refunding Bonds, Series 1998 (the "1998 Bonds"), in the original aggregate principal amount of Twenty-Three Million Five Hundred Thirty Thousand Dollars (\$23,530,000), pursuant to a Supplemental Trust Indenture and Mortgage, dated as of July 1, 1998, which supplemented and amended the existing Trust Indenture and Mortgage (collectively, the "Existing Indenture"), each of which is between the Corporation and Wells Fargo, National Association (successor to Norwest Bank Indiana, National Association), as trustee (the "Trustee"), for the purpose of procuring funds to advance refund all or a portion of the then outstanding Corporation's First Mortgage Bonds, Series 1994 and to fund certain improvements at certain facilities operated by the School Corporation; and

WHEREAS, under the Existing Indenture, the Corporation has pledged, the Lease and the Leased Premises; and

WHEREAS, Indiana Code 5-1-5, as amended, authorizes the refunding of all or a portion of the 1998 Bonds prior to such time as such 1998 Bonds are subject to redemption in order to effect a savings; and

WHEREAS, the Existing Indenture provides the Corporation may redeem all or any part of the 1998 Bonds maturing on or after January 15, 2009, on any date not earlier than July 15, 2008, at a price equal to the aggregate principal amount, plus interest accrued to the date fixed for redemption, and without any redemption premium; and

WHEREAS, in accordance with Indiana Code 5-1-5, the Corporation desires to provide for the issuance of bonds to refund all or any portion of the 1998 Bonds, which are maturing on July 15, 2008, through and including January 15, 2012, and are currently outstanding in the aggregate principal amount of Thirteen Million Five Hundred Sixty-Five Thousand Dollars (\$13,565,000) (the "Refunded Bonds"), to effect a savings to the Corporation and the School Corporation; and

WHEREAS, the Corporation intends to execute and issue its First Mortgage Refunding Bonds (with such additional series designation as determined at the time of issuance) in an aggregate principal amount not to exceed Fifteen Million Dollars (\$15,000,000)(the "Refunding Bonds"), in the form and subject to the terms provided in the Supplemental Trust Indenture and Mortgage, dated as of the first or the fifteenth day of a month yet to be determined (the "2008 Supplemental Indenture")(the Existing

Indenture, as supplemented and amended by the 2008 Supplemental Indenture, the "Indenture"), by and between the Corporation and the Trustee, in order to provide funds, together with funds of the Corporation on hand, to (a) current refund all of the Refunded Bonds by depositing into an irrevocable escrow account an amount of funds and noncallable Government Obligations the principal of and interest on which when due will be sufficient to (i) pay all of the principal of and interest on the Refunded Bonds through the redemption date when due, and (ii) pay on the redemption date all of the principal of the Refunded Bonds maturing after the redemption date, (b) pay the costs of issuance of the Refunding Bonds including all the incidental expenses necessary to be incurred in connection with the issuance of the Refunding Bonds or on account thereof, and (c) reimburse the School Corporation for costs previously incurred by the School Corporation in connection with improvements made at the Leased Premises (clause (c) the "Prior Improvements"); and

WHEREAS, Indiana Code § 5-1-5-15 provides that, in connection with the issuance of refunding bonds, an issuing body and the lessee of any building, financed with the proceeds or obligations being refunded may enter into an amendment modifying or amending the provisions of such lease in one or more of the following respects: (i) to provide for a reduction in the amount of lease rental payable by the lessee; (ii) to provide for extensions or reductions of the time set forth in the lease before the option of the lessee to purchase may be exercised to such times as may be agreed upon by the issuing body and the lessee; or (iii) to provide that the lease rental payable by the lessee or lessees after redemption of the bonds being refunded may be payable to the trustee under a trust indenture securing such refunding bonds; and

WHEREAS, in accordance with Indiana Code § 5-1-5-15, the Board of School Trustees of the School Corporation (the "Board") now desires (i) to enter into an amendment to the Lease, if necessary, with the Corporation for the purpose of modifying or amending the provisions of the Lease in one or more of the following respects: (a) to provide for a reduction in the amount of lease rental payable by the School Corporation; (b) to provide for extensions or reductions of the time set forth in the Lease before the option of the School Corporation to purchase may be exercised to such times as may be agreed upon by the Corporation and the School Corporation; or (c) to provide that the lease rental payable by the lessee or lessees after redemption of the bonds being refunded may be payable to the trustee under a trust indenture securing such refunding bonds; (ii) approve the issuance of the Refunding Bonds, and (iii) authorize certain actions in connection therewith.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS, ALLEN COUNTY, INDIANA, AS FOLLOWS:

SECTION 1. The Amendment to Lease Agreement between the Corporation, as lessor, and the School Corporation, as lessee (the "Amendment to Lease"), in the form and substance acceptable to the President or any other officer of the Board, be, and hereby is, approved.

The President or any other officer of the Board be, and hereby is, authorized and directed to execute and deliver the Amendment to Lease, with such changes to the form thereof as such officer deems necessary or advisable, in the name and on behalf of the School Corporation, and the Secretary or any other officer of the Board be, and hereby is, authorized and directed to attest such execution, and any such execution and delivery and any such attestation heretofore effected be, and hereby are, ratified and approved.

SECTION 2. The Continuing Disclosure Contract, dated as of the date the Refunding Bonds are issued (the "Undertaking"), executed by the School Corporation, in the form and substance acceptable to the President or any other officer of the Board be, and hereby is, approved.

If necessary, the President or any other officer of the Board be, and hereby is, authorized and directed to execute and deliver the Undertaking, with such changes to the form thereof as such officer deems necessary or advisable, in the name and on behalf of the School Corporation, and the Secretary or any other officer of the Board be, and hereby is, authorized and directed to attest such execution, and any such execution and delivery and any such attestation heretofore effected be, and hereby are, ratified and approved.

SECTION 3. The Preliminary Official Statement, in the form and substance acceptable to the President or any other officer of the Board (the "Preliminary Official Statement") be, and hereby is approved, with such changes as are approved by the President of the Board. The President is hereby authorized and directed, in the name and on behalf of the Board, to place the Preliminary Official Statement into final form as the Final Official Statement of the Corporation. The President is

authorized to sign the Final Official Statement and by such signature approve its execution.

SECTION 4. The Board finds that the providing for the financing, refinancing, constructing and equipping of such school facilities by the Corporation and the leasing of same to the School Corporation is in the public interest of the citizens of the School Corporation, and all of the foregoing is a proper public purpose for which this Board agrees to cooperate with the Corporation.

SECTION 5. The issuance, sale and delivery by the Corporation of the Refunding Bonds under the Indenture in the aggregate principal amount not to exceed \$15,000,000, is hereby approved, so long as the issue and sale of the Refunding Bonds has been approved by the Superintendent of the School Corporation and generates cash able to reimburse the School Corporation for the Prior Improvements equal to at least \$290,000.

SECTION 6. Upon the redemption or retirement of the all Bonds issued under the Indenture, the School Corporation will accept from the Corporation title to such school facilities, free and clear of any and all liens and encumbrances thereon.

SECTION 7. The Bond Purchase Agreement, in the form and substance acceptable to the President or any other officer of the Board (the "Bond Purchase Agreement"), by and among the Corporation, the School Corporation, if necessary, and City Securities Corporation, as underwriter, be, and hereby is, approved. The President or any other officer of the School Corporation be, and hereby is, authorized and directed to execute and deliver the Bond Purchase Agreement, with such changes thereto as such officer deems necessary or advisable, in the name and on behalf of the School Corporation, and the Secretary or any officer of the School Corporation be, and hereby is, authorized and directed to attest such execution and delivery and any such execution and/or attestation heretofore effected be, and hereby are, ratified and approved.

SECTION 8. In connection with the issuance of the Refunding Bonds, the Board hereby hires (a) City Securities Corporation to serve as the underwriter for the Refunding Bonds, and (b) Barnes & Thornburg LLP to serve as bond counsel for the Corporation and the School Corporation, and authorizes the Superintendent of the School Corporation and other employees or officers of the School Corporation, as designated by the Superintendent, to work with all of the foregoing on matters as they deem necessary or desirable to effectuate these resolutions.

SECTION 9. Any officer of the School Corporation be, and hereby is, authorized and directed to execute and deliver such documents and take such other actions as such officer deems necessary or desirable to effect the foregoing resolutions, and any such documents heretofore executed and delivered and any such other actions heretofore taken be, and hereby are, ratified and approved.

Adopted this 10th day of March, 2008.

A motion was made by Jon J. Olinger, seconded by Mitch Sheppard, that the recommendation concerning the Resolution to Refinance 1998 South Side Refunding Bonds be approved. Roll Call: Ayes, unanimous; nays, none.

Temporary
Inter-fund
Loan

Dr. Robinson presented the following recommendation concerning the Temporary Inter-fund Loan:

RECOMMENDATION: It is recommended that the Board approve a temporary inter-fund loan from the General Fund to the Pension Bond Debt Service Fund in the amount of \$53,332.53 on December 31, 2007. Repayment of the loan will occur by June 30, 2008.

RELATED INFORMATION: Property tax distributions in 2007 were short of budget. This shortfall resulted in a deficit cash balance in the Pension Bond Debt Service Fund at December 31, 2007. State statute permits temporary loans between property tax supported funds to enhance a fund that is in need of money for cash flow purposes.

A motion was made by Carol J. Coen, seconded by Mitch Sheppard, that the recommendation concerning the Temporary Inter-fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Title I School
Improvement
Grant

Dr. Robinson presented the following recommendation concerning the Title I School Improvement Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Indiana Department of Education Title I School Improvement Grant in the amount of \$895,889 for 2008-2009 and for renewal the following two years.

RELATED INFORMATION: No Child Left Behind legislation funds state-based technical assistance to schools that have been identified as Title I School Improvement schools. Eight FWCS Title I schools are applying as a consortium to develop and implement a Title I Teacher Professional Development Academy.

The Academy will ensure that Title I teachers have the knowledge and skills necessary for all students to learn at high levels. Topics to be addressed by the Academy include effective teaching in literacy and math, use of data, school change, and professional learning communities. Grant funds will be used to develop multiple learning modules for each of the topics and to provide compensation for teachers as they participated in the Academy.

The schools applying for this competitive grant include Abbett, Adams, Bloomingdale, Fairfield, Nebraska, Scott, South Wayne, and Study.

A motion was made by Kevin Brown, seconded by Mitch Sheppard, that the recommendation concerning the Title I School Improvement Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Diagnostic
Assessment
Tools for
Grades K – 8
Grant

Dr. Robinson presented the following recommendation concerning the Diagnostic Assessment Tools for Grades K – 8 Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an Indiana Department of Education grant for Diagnostic Assessment Tools for Grades K – 8.

RELATED INFORMATION: In 2006 the Indiana Department of Education included new computer-based diagnostic tools to help support curriculum, instruction, and assessments in Indiana's schools for grades K through 8. These computer-based diagnostic tools will be phased in statewide over the next four years in coordination with the new schedule and structure for ISTEP and are supported by this statewide competitive grant.

The K-2 portion of the grant includes materials and training for Dynamic Indicator of Basic English Literacy Skills (DIBELS), and mCLASS, a technology support for math and language arts. The grades 3-8 portion of the grant offsets the costs of the Acuity assessments the district is using for English/language arts, math, science, and social studies.

Funds from the grant are paid by the state directly to the provider and will reduce or eliminate costs to the district.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Diagnostic Assessment Tools for Grades K – 8 Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0015 RACIAL BALANCE	0311 DRIVER EDUCATION	0527 SILVER GRANT
0035 CAPITAL PROJECTS FUND	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0041 TRANSPORTATION	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0060 PRESCHOOL SPECIAL ED	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0080 FOOD SERVICE	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0090 TEXTBOOK RENTAL	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCH REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Glenn, Nancy	Lincoln/MIMD (0.50)	Resign	0010	03-14-08
Nerad, Patrick H.	Snider/Sick Leave	Resign	0010	05-30-08

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bookmiller, Danielle	Ball State University BS	0.0	Certified Sub	Franke Park/ Full Day Kindergarten	R	0010	02-19-08
Brown, Robert E.	Tennessee State BS	0.0 2.0	Certified Sub	Jefferson/Read 180 + Language Arts, Grade 8	R	0010	03-07-08

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brace, Steven C.	Human Resources/ Special Assignment	Human Resources/ Leave of Absence	L	0010	02-25-08 to 05-30-08
Jacquay, Albert E.	Northrop/Art	Human Resources/ Special Assignment	R	0010	02-25-08
Nerad, Patrick H.	Snider/Art	Snider/Sick Leave	L	0010	02-27-08 to 05-30-08

Nolt, Denise A.	Certified Sub	Brentwood/Art, Temp Contract	T	0010	09-04-07 to 05-30-08
Snyder, Staci M.	Franke Park/ Full Day Kindergarten	Franke Park/Reading First Facilitator (0694)	R	0694	02-19-08
Warren, Adrienne R.	Weisser Park/LD/MI	Weisser Park/Family Medical Leave	L	0526	02-21-08 to 04-09-08
Warren, Adrienne R.	Weisser Park/Family Medical Leave	Weisser Park/Leave of Absence	R	0526	04-10-08 to 05-30-08

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Bell, Jason S.	Hooper, Deborah S.	Parhm, Laqualin D.
Bisig, Rachel N.	Jehl, Theresa E.	Phillips, Pamela J.
Bowers-Mizzell, Jomare L.	Justice, Dawn D.	Popplewell, Jeffrie A.
Bradtmilller, Nancy C.	Kadai, Lois A.	Prater, Casey L.
Brownlee, Christine	Lehman, Joshua M.	Pruitt, Katherine E.
Carvey, Sarah L.	Livensparger, Susan K.	Rang, Laura J.
Clark, Emily D.	Majors, Nissa R.	Rose, Kari A.
Duffus, Parris B.	McCoige, Sally A.	Shade, Shelly D.
Falater, Linda	McCurdy, Russell A.	Shaw, Douglas S.
Ferguson, Steve A.	Moore, Marzine	Sprague, Victoria M.
Gremaux, Megan C.	Nestleroad, Debra K.	Watts, Ashley N.
Hanna, Jesse P.	Olima, Isaac O.	Welch, Vivian J.
Harmison, Lauren E.	Outlaw, Lekresia B.	Weldy, Sheila R.
Harper, Betty Jo	Parchman-Holmes, Sherria R.	Wilson, Kara L.
Hassig, Roger A.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Cooper, Benita F.	Leech, Carmen M.	Nix, Tracy L.
Eberley, Andrew S.	Murphy, Vincent R.	Spain, Joann
Hoeffel, Christian H.		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Battershell, Kenneth E.	Evans, Kelly L.	Richter, Janet S.
Brown, Stacie D.	Giessler, Ginger R.	Rutledge, J. Cookye
Crozier, Matthew D.	Olson, Elise L.	Walda, David W.

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Clendenning, Karen L.	Stringfellow, Roland E.	Wilson-Cole, Janet C.
Giessler, Ginger R.		

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Armstrong, Robert A.	Custodian Sub	Terminate	0010	02-21-08
Austin, Robin M.	Memorial Park/School Asst	Resign	0010	02-27-08
Derolf, Deborah J.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	02-01-08
Falkner, Melvin L.	Transportation/Manager North Transportation	Retire	0041	03-04-08
Graf, Rebecca S.	Nutrition Process Center/Cafeteria Asst	Resign	0080	02-29-08
Hargrow, Angela L.	L. C. Ward/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010 0010/ 0080	02-25-08
Hower, Jeremy D.	Custodian Sub	Terminate	0010	02-21-08
Jaquish, Brenden D.	Custodian Sub	Terminate	0010	02-26-08
McClendon, Brenda J.	South Side/School Asst	Resign	0010	03-03-08
Piatt, Richard W.	North Side/School Asst	Resign	0010	02-25-08
Richwine, John P.	Nutrition Process Center/Food Service Driver	Resign	0080	03-04-08
Robinson, Marion A.	Kekionga/School Asst Special Ed + School Asst	Resign	0010	02-29-08
Rumschlag, Priscilla K.	Croninger/School Asst (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical- Sub + Food Service-Sub (0080)	Terminate	0010/ 0010/ 0080	02-20-08
Saylor, Janice S.	L.C. Ward/Food Service Lead Operator	Terminate	0080	02-29-08

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Blanton, Ralph C.	New	Transportation/Bus Technician	R	0041	03-11-08
Brough, Theresa L.	New	Fairfield/School Asst Special Ed + School Asst Special Ed	R	0010	02-29-08
Dellinger, Michelle A.	New	Miami/School Asst Special Ed	R	0010	02-29-08
Ehrman, Katina L.	New	Fiscal Affairs/Payroll Supervisor	R	0010	03-17-08
Hall, Richard L.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	02-28-08
Hargrow, Angela L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	02-26-08
Hollandsworth, Jeff C.	New	Snider/School Asst Special Ed	R	0010	02-20-08
Keller, Michele R.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	02-13-08
Melin, Marla J.	New	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	R	0041	02-27-08
Rohrs-Cox, Colleen A.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	02-28-08
Russ, Andrew B.	North Side/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	North Side/School Asst Special Ed (0526)	R	0526	03-03-08
Stutzman, Melissa R.	New	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	R	0041	02-21-08
Sullivan, Darnell	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	02-28-08
Young, Terrence J.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	02-28-08

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Chandler, Hattie B.	Northrop/Cafeteria Asst	Nutrition Process Center/ Cafeteria Asst	R	0080	03-03-08
Flowers- Comer, Tarita J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Snider/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	01-08-08 to 02-19-08
Franklin, Frances P.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	North Side/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	01-10-08 to 03-28-08
Garza, Matilde A.	Support Services/ESL Evaluator/Interpreter (0688)	Support Services/ESL Evaluator/Interpreter (0688) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	02-20-08
Hildenbrand, Ashley N.	North Side/Cafeteria Asst (0080)	Nutrition Services/Cafeteria Manager, Temp (0080)	T	0080	02-26-08 to 02-29-08
Kennedy, Lawrence	Shambaugh/Family Medical Leave	Shambaugh/School Asst (0015/0041)	R	0015/ 0041	02-25-08
Kummer, Sheri E.	South Wayne/52 Week Secretary, Temp	South Wayne/52 Week Secretary	R	0010	03-11-08
LaBundy, Christina L.	Arlington/Leave of Absence	Arlington/School Asst Special Ed	R	0010	02-11-08
Rogers, Estella	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	L.C. Ward/School Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	01-15-08 to 03-28-08
Wagner, Rita M.	Athletic/Extracurricular Worker	Community Programs/Liaison Asst, Temp (021)	T	0210	02-27-08 to 05-30-08
Wattley, Gertrude J.	North Side/Cafeteria Asst, Temp (0080) +School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	03-03-08
Wells, Gloria W.	Transportation/Operational I Clerk (0041)	Transportation/Special Assignment Secretary	R	0041	03-24-08

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Fuller, James B.

Ivy, David M.

Jackson, Jermaine L.

Kent, Robert N.

Krider, David A.

Lee, Regina B.

Lindsey, Tom M.

Ohneck, Chris G.

Scott, Keith A.

A motion was made by Jon J. Olinger, seconded by Mitch Sheppard, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

School
Improvement
Report –
Elementary
Schools

To continue the series of reports on increasing student achievement, Area Administrator Dan Bickel along with Elementary Directors Carolyn Powers and Get Nichols provided an overview of how the elementary level is working to assure high quality leadership in every school which in turn leads to high levels of student achievement. The report targeted the role principal leadership plays in improving student achievement. Specific school examples were used to demonstrate how theory translates into practice. Kathy Carr shared her leadership experiences as the principal of Shambaugh Elementary.

Speakers

Mr. Evert Mol expressed his approval of the things he heard from the elementary school report. He believes that money and effort put into the elementary level will eventually bring success to the secondary schools.

Comments

Dr. Robinson commented on the scheduled Key Communicators meeting scheduled for Wednesday, March 19, 2008.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, March 24, 2008 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from February 25, 2008, Payroll Certification, Voucher List, and Alternative Placement for Brock Estabrook.

Adjournment

There being no further business, upon a motion by Jon J. Olinger, seconded by Kevin Brown, the meeting was adjourned at 8:18 p.m.

President
Mark GiaQuinta

Vice President
Steve Corona

Secretary
Pamela Martin-Díaz

Member
Kevin Brown

Member
Carol J. Coen

Member
Jon J. Olinger

Member
Mitch Sheppard