

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:06 p.m.

March 10, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 10, 2003, at 7:06 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Carl A. Johnson
 Geoff Paddock
 Kurt A. Walborn

Members absent: Jon J. Olinger

Approval of
Minutes –
February 24,
2003

A motion was made by Kurt A. Walborn, seconded by Carl A. Johnson, that the minutes of the regular meeting of the Board of School Trustees held February 24, 2003, be approved. Roll Call:
Ayes, unanimous; nays, none.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

Koshimae
Exchange
Program

RECOMMENDATION: It is recommended that the Board recognize students from Takaoka, Japan, who are visiting Snider High School through the Koshimae Exchange Program.

RELATED INFORMATION: The students' 18-day visit is part of the Koshimae Exchange Program, which provides a cultural exchange between students in Takaoka and Fort Wayne. The five students and one teacher arrived in Fort Wayne for their 18-day visit on March 5, 2003. They visited FWCS schools, met with students and toured Fort Wayne attractions.

Five FWCS students and a teacher will travel to the students' school in Japan in June. The following were recognized:

Yatsuzuka Masaki
Hirano Takako

Sakai Yuki
Yotsuyangai Yuki

Takezwa Yuji
Mishida Masatoshi, teacher

Academic
Decathlon

RECOMMENDATION: It is recommended that the Board recognize students from Snider High School for placing 9th in the Academic Decathlon in Indianapolis in February 2003.

RELATED INFORMATION: This unique competition includes 10 events, including a speech, interview, essay and a super quiz. Topics range from music and literature to economics and science. Students are given a study guide and other materials to prepare for the competition. So me team members earned medals in individual categories. Casey Kraning received silver medals in interview and essay; Brian Peirce earned a bronze medal in music. The team earned 39 medals in regional competition – a Snider record. The following were recognized:

Corey Allison
Janisha Green
Casey Kraning

Brian Peirce
David Simpkins
Taylor Simpkins

Jeff Halter, coach
Steve Simmons, assistant principal
Dennis McClurg, principal

Staff Spotlight - Eunice Lyons, custodian engineer, Harrison Hill Elementary School	<p>RECOMMENDATION: It is recommended that the Board recognize Eunice Lyons, custodian engineer at Harrison Hill Elementary School for her contributions to the children and families of Fort Wayne Community Schools.</p> <p>RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. Honored was Eunice Lyons, custodian engineer at Harrison Hill Elementary School who has been with the district since 1991. She doesn't hesitate when asked what is the best part of her job! She says, "The hugs, smiles, jokes and funny stories from the children make my day complete." A video highlighting her accomplishments was shown.</p> <p>This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness, and Strategy VIII, Communicating that FWCS is an Excellent School System.</p>
Washington Center Elementary School Report	<p>At Washington Center Elementary School, technology is woven into academic instruction in many cutting-edge ways. Principal Steve Matthias and several students used technology to give us a look at what is going into making students high achievers in this school.</p>
Vouchers	<p>Dr. Fowler-Finn presented the vouchers for the period ending February 26, 2003, with the recommendation the vouchers be approved. A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the vouchers appearing in the listing numbered 03-05 be approved without exception. Roll Call: Ayes, unanimous; nays, none.</p>
PERF Agent Recommen- dation	<p>Dr. Fowler-Finn presented the following recommendation concerning the PERF Agent Recommendation:</p> <p>RECOMMENDATION: It is recommended that the Board approve Stefan Pittenger, Director of Fiscal Affairs, as an authorized agent capable of providing signature approval for Public Employees' Retirement Fund (PERF) forms.</p> <p>RELATED INFORMATION: PERF requires an authorized agent to acknowledge earnings and salary information by signing and returning documentation to confirm accuracy. Mr. Pittenger directs the Payroll Department which completes these required forms.</p> <p>A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the recommendation concerning the PERF Agent Recommendation be approved. Roll Call: Ayes, unanimous; nays, none.</p>
Ratification of the Fort Wayne Classified Association Contract	<p>Dr. Fowler-Finn presented the following recommendation concerning the Ratification of the Fort Wayne Classified Association Contract:</p> <p>RECOMMENDATION: It is recommended that the Board ratify the agreement of a 1% pay increase for the Fort Wayne Classified Association for the 2003 calendar year.</p> <p>A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the Ratification of the Fort Wayne Classified Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.</p>
2003 Electrical Physical Plant Improvement Plan	<p>Dr. Fowler-Finn presented the following recommendation concerning the 2003 Electrical Physical Plant Improvement Plan:</p> <p>RECOMMENDATION: It is recommended that the Board approve the following construction contract for electrical work at eight buildings:</p>

Service Electric of Allen County, Inc.

Base Bid	\$626,727
Alternates 2-5, 7, and 9	<u>-77,186</u>
TOTAL CONTRACT	\$549,541

RELATED INFORMATION: The project consists of upgrades to electrical service, replacement of a fire alarm, and the installation of exterior lighting, stand-by circuits, and a food service cooler. In order to provide an alternative lower cost option, deduct alternates were accepted. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 1, 2003.

A motion was made by Kurt A. Walborn, seconded by Carol J. Coen, that the recommendation concerning the 2003 Electrical Physical Plant Improvement Plan be approved. Roll Call: Ayes, unanimous; nays, none.

2003 General
Building
Systems I
Physical
Improvement
Plan

Dr. Fowler-Finn presented the following recommendation concerning the 2003 General Building Systems I Physical Improvement Plan:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for general building systems work at 32 buildings:

Robert E. Crosby, Inc.

Base Bid	\$561,900
Alternates 2, 4, 7, and 11	<u>33,470</u>
TOTAL CONTRACT	\$595,370

RELATED INFORMATION: The project consists of remodeling and the replacement of doors, bleachers, and concrete steps. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 1, 2003.

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the recommendation concerning the 2003 General Building Systems I Physical Improvement Plan be approved. Roll Call: Ayes, unanimous; nays, none.

Anthis Career
Center -
Aviation
Technology/
Maintenance
Program

Dr. Fowler-Finn presented the following recommendation concerning the Anthis Career Center - Aviation Technology/Maintenance Program

RECOMMENDATION: It is recommended that the Board approve the addition of an Aviation Technology Program at the Anthis Career Center.

RELATED INFORMATION: The Anthis Career Education Program, the Pittsburgh Institute of Aeronautics, and the Fort Wayne-Allen County Economic Development Alliance will collaborate to offer a proficiency based two year program leading to a professional powerplant (engines and related systems) certification. At this point there are 14 additional community partners (see attached list) who have given time, money, materials and expertise in order to make this community vision a reality.

This FAA approved curriculum will prepare students to pass the national professional powerplant certification test. Students will gain a clear understanding of the requirements, knowledge and skills necessary to become candidates for jobs in the aviation maintenance industry. Students who continue their education at the postsecondary level will be able to achieve a second certification in aviation airframe maintenance and an associate degree after one year.

This program supports the advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy X, Develop and Maintain Significant Linkages with Community Resources.

AVIATION MAINTENANCE - PARTNERSHIP LIST

There is a rich array of partnerships that are involved with this initiative. In alpha order, the following have signed on and actively participating with us:

American Electric Power (Ms. Jill Byus)
 Anthis Career Center (Mr. Larry Gerardot)
 Area Vocational Education Office (Mr. Ron Flickenger)
 City of Fort Wayne Department of Economic Development (Ms. Karen Goldner)
 English-Bonter-Mitchell Foundation
 FAA - Great Lakes Region (Mr. David Kepple)
 Fort Wayne-Allen County Airport Authority (Mr. Skip Miller)
 Fort Wayne-Allen County Economic Development Alliance (Mr. Rob Young and Mr. Rich Emmons)
 Fort Wayne Community Schools (Dr. Thomas Fowler-Finn and Dr. Wendy Robinson)
 Greater Fort Wayne Chamber of Commerce - Workforce Development (Ms. Bettye Poignard)
 Indiana Department of Workforce Development
 Ivy Tech State College (Dr. Mark Keen)
 Kitty Hawk Airlines
 Pinnacle Airlines (Northwest)
 Pittsburgh Institute of Aeronautics (Donald Newton, James Mader, Brian Allen)
 Rothberg, Logan & Warsco, L.L.P.
 Shuttle America Airlines (U.S. Airways)

A motion was made by Carol J. Coen, seconded by Kurt A. Walborn, that the recommendation concerning the Anthis Career Center - Aviation Technology/Maintenance Program be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Fowler-Finn presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	
0010 GENERAL	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0015 RACIAL BALANCE	0219 KNIGHT FOUNDATION	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION
0060 PRESCHOOL	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION FEDERAL
0080 FOOD SERVICE	0320 CONTINUING EDUCATION	0675 CLASS SIZE REDUCTION
0140 CAREER CENTER	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL
0190 ALTERNATIVE EDUCATION GRANT	0390 WAREHOUSE	
0213 WALLACE READER'S DIGEST	0400 FEDERAL PROGRAMS	

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hartman, Suanne M.	Purdue BS	0.0	Sub	Abbett/ Emotionally Disabled	R	0010	02-10-03
McCowan, Kathy E.	Indiana Fort Wayne MS	11.0	Sub	Ward Education Ctr/Mild Disabilities (.5) (0500)	R	0500	02-19-03

Nottingham, Jill M.	University of Saint Francis BS	0.0	Sub	Snider/ Emotionally Disabled (.5) + Northrop/ Emotionally Disabled (.5)	R	0010	01-30-03
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hartman- Swart, Elizabeth	St. Joe Central/Grade 4 Job Share (.5)	St. Joe Central/Grade 4 Job Share (.5) + Sub	R	0010	01-06-03
Neu, Ann	Leave of Absence	Elmhurst/Home Ec (.8)	R	0010	02-17-03
Williams, Ann	Forest Park/Pre-School Special Ed (.5) (0500)	Forest Park/Pre-School Special Ed (1.0) (0500)	R	0500	03-03-03

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Bishop, Dorothy	Huth, Al	McDonald, George
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CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Hannibal, Joyce	Payne, Antonette
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SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DEATH

Ornelas, Robert

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baker, Linda C.	Holland/Nutrition Facilitator (0080)	Terminate	0080	02-10-03
Billingsley, Kevin R.	Custodian Sub	Terminate	0010	02-19-03
Current, Nancy J.	Forest Park/Primetime Asst	Retire	0010	05-30-03
Geoffray, Suzanne M.	Transportation/Bus Driver Sub (0041)+ Bus Driver Special Ed- Sub (0041)	Terminate	0041	02-17-03
Gerardot, Lois M.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Terminate	0041	02-17-03
Harmeyer, Sharyn A.	Security Guard Sub	Terminate	0010	02-21-03
Haskell, Douglas E.	Transportation/Security Guard Sub (0041) + Security Guard Sub	Terminate	0041/ 0010	02-17-03

Hattery, Todd L.	Security Guard Sub	Terminate	0010	02-21-03
Haywood, John H.	Leave of Absence	Resign	0041	02-19-03
Hill, Germany C.	Memorial Park/Administrative Aide, Hrly	Terminate	0010	02-10-03
Lindsey, Cynthia Y.	Special Ed Transportation/ School Asst Special Ed (0041)	Terminate	0041	02-17-03
Phillips, William T.	Forest Park/Elementary Custodian Engineer	Retire	0010	05-02-03
Ramm, Phyllis A.	Scott/Elementary Custodian Engineer	Retire	0010	05-26-03
Van Pelt, Charles B.	Security Guard Sub	Terminate	0010	02-21-03
Weber, Kevin C.	Transportation/Security Guard Sub (0041) + Security Guard Sub	Terminate	0041/ 0010	02-17-03
Wood, Kristen L.	Curriculum/Tutor, temp (0410)	Resign	0410	02-21-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Mitzi J.	New	School Asst-Sub+ Special Ed Asst-Sub +Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-17-03
Ashford- Benford, Subrena L.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	02-18-03
Bone, Robert R.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	02-20-03
Brown, Gwendolyn	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-14-03
Bultemeier, Jerry A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	02-18-03
Castillo, Maria Y.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-17-03
Demorest, Jemy C.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	02-24-03
Dixie, Roxann M.	New	Bloomington/Special Program Asst (0321)	T	0321	02-18-03 To 05-30-03

Dumford, James M.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	02-20-03
Florek, Anna R.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-17-03
Foster, Raquel	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-17-03
Garner, Julie M.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	02-21-03
Goggans, Rachel M.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-14-03
Golden, III, William	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	02-26-03
Guevara, Julie C.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Irwin/Nutrition Facilitator (0080)	R	0080	02-21-03
Hilliard, Kenneth C.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-17-03
Hyndman, Kelly A.	Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041) +Bus Driver Midday/Late (0041)	R	0041	02-21-03
Johnson, Sharlese R.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-24-03
Koenig, Cathryn J.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	R	0010	02-19-03
Martin, Dorothy	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-14-03
O'Dell, Renee H.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-17-03

Rondeau, Lucille M.	New	Fairfield/School Asst 2/3 Hr, temp + School Asst 2/3 Hr, temp	T	0010	02-20-02 To 05-30-03
Rosene, Andra L.	Certified Sub	Irwin/Media Clerk	R	0010	02-10-03
Rudd, Jr., Orville W.	New	Haley/School Asst 2/3 Hr, temp	T	0010	02-20-03 To 05-30-03
Salvador, Monica P.	New	Lindley/Primetime Asst, temp	T	0010	02-24-03 To 05-30-03
Schuler, Jennifer E.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-17-03
Scott, Sarah L.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-14-03
Sircey, Joann	New	North Side/School Asst 5/6 Hr, temp (0321)	T	0321	02-17-03 To 12-30-03
Stephens, Casey T.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-14-03
Truemper, Theresa M.	New	Abbett/School Asst 5/6 Hr (0410)	R	0410	02-26-03
Turner, Stephanie A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	02-21-03
Walker, Shana L.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	03-03-03
Wasson, Britney N.	New	South Side Natatorium/ Lifeguard	T	0010	03-03-03
Wells, Sinnetra L.	New	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-19-03
Wyatt, Nicole L.	New	Curriculum/Tutor, temp (0410)	T	0410	03-03-03 To 05-30-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aumsbaugh, Karla J.	School Asst-Sub+ Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	Food Service Sub (0080)	R	0080	02-17-03

Brockhoff, Barbara L.	Sick Leave	Shawnee/School Asst 5/6 Hr +School Asst Special Ed+School Asst (0041)	R	0010/ 0010/ 0041	02-24-03
Chandler, Sherry	School Asst-Sub+ Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	Adams/Primetime Asst, temp	T	0010	12-12-02 To 02-28-03
Davis, Robert G.	Northwood/Administ rative Aide, Hrly	Transportation/Superv isor, Driver Operations (0041)	R	0041	03-03-03
Fell, Tracy R.	Northwood/Special Assgn Cheerleader	Northwood/Special Assgn Cheerleader+ School Asst-Sub +Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	02-21-03
Fultz, Rosalinda	School Asst-Sub+ Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	Harris/School Asst 5/6 Hr, temp (0015)	T	0015	01-06-03 To 05-30-03
Hobbs, Sherman E.	Transportation/Bus Driver Reg (0041) +Bus Driver Midday / Late (0041)	Transportation/Bus Driver Reg (0041) +Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	02-17-03
Holifield, Carol L.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	02-21-03
Kirkman, Penny L.	Transportation/Bus Driver Mini (0041) +Bus Driver Midday /Late (0041)+Bus Driver Extracurr (0041)	Sick Leave	L	0041	11-26-02 To 12-13-02
Phillips, Francis D.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	03-03-03
Ramsey, Jean E.	Special Education Dept/ School Asst Special Ed	Special Education Dept/ School Asst Special Ed + Tutor, temp	T	0010	02-17-03 To 07-03-03
Ransom, Bonnie L.	School Asst-Sub+ Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)	Shambaugh/School Asst 2/3 Hr, temp +School Asst 1 Hr, temp	T	0010	01-21-03 To 05-30-03
Riethmiller, Kim E.	Croninger/School Asst 2/3 Hr + Primetime Asst	Sick Leave	L	0010	11-21-02 To 12-20-02
Schnee, Christa K.	Forest Park/School Asst 2/3 Hr	Forest Park/School Asst 2/3 Hr + School Asst Special Ed (0500)	R	0500	02-24-03
Tracy, Lynda M.	Forest Park/ Primetime Asst	Forest Park/Primetime Asst+School Asst	R	0010	02-10-03

Walker, Alisha R.	Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041) + School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub	R	0010/	02-27-03
Wallen, Melinda K.	Young/School Asst 5/6 Hr + School Asst, temp (0321)	Sick Leave	L	0010	12-12-02 To 01-24-03

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Authorization
of
Superintendent
to Issue
Employee
Notifications

Dr. Fowler-Finn presented the following recommendation concerning the Authorization of Superintendent to Issue Employee Notifications:

RECOMMENDATION: It is recommended that the Board authorize the Superintendent to terminate or non-renew, as appropriate, employee contracts and issue layoff notices to other personnel as necessary to effectuate personnel reductions required to reduce personnel expenditures for the 2003-2004 school year to recommended levels.

RELATED INFORMATION: The school corporation, in order to bring expenditures in line with anticipated revenues, must reduce personnel and other expenses. While many of the reductions will be covered in the 2004 budget, it is necessary to start the reduction of staff at the end of this school year. This request for authority will permit the Superintendent to accomplish those reductions required to prevent a general fund shortfall of approximately \$4.5 million in 2003 and \$13.3 million in 2004 if the state passes a flatline budget for education.

Guest

Steve Brace, spoke on behalf of FWEA's position on Fort Wayne Community Schools' budget cuts.

A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the recommendation concerning the Authorization of Superintendent to Issue Employee Notifications be approved. Roll Call: Ayes, Robert A. Armstrong, Carol J. Coen, Steve Corona, Carl A. Johnson, Geoff Paddock; nays, Kurt A. Walborn.

ISTEP
Report

John Kline, Director of Planning and Assessment reported on Fort Wayne Community Schools' ISTEP results.

Showcase
Video

Employees at Fort Wayne Community Schools had an opportunity to show the community all the excellent programs the district has to offer during the annual Showcase event held Sunday, March 2, 2003, at the Grand Wayne Center. More than 1,500 visitors sampled items from Food and Nutrition Services, learned about the district's magnet programs and talked to FWCS staff about the exciting and innovative programs the district has to offer. A video was shown of this popular event.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, March 24, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from February 24, 2003, A Resolution Authorizing an Agent to Accept Pension Liability on Behalf of Fort Wayne Community Schools (PERF), Payroll Certification and Voucher List.

There being no further business, upon a motion by Carl A. Johnson, seconded by Carol J. Coen, the meeting was adjourned at 8:40 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Geoff Paddock

Member Robert A. Armstrong

Member Carl A. Johnson

Absent

Member Jon J. Olinger

Member Kurt A. Walborn