

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:07 p.m.

March 8, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 8, 2004, at 7:07 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Stephen Corona
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: Carl A. Johnson

Approval of
Minutes –
February 23,
2004

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held February 23, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Koshimae
Exchange
Program
Visitors

RECOMMENDATION: It is recommended that the Board recognize students from Takaoka, Japan, who are visiting North Side High School through the Koshimae Exchange Program.

RELATED INFORMATION: The students' 20-day visit is part of the Koshimae Exchange Program, which provides a cultural exchange between students in Takaoka and Fort Wayne. The five students and one teacher arrived in Fort Wayne on March 3rd. They will visit FWCS schools, meet with students and tour Fort Wayne attractions. Five FWCS students and a teacher will travel to the students' school in Japan in June.

The following visitors were recognized:

Megumi Kaneko	Keiko Takamori	Tomoko Nadada, teacher
Kayo Nomura	Masato Fujita	

Lilly
Endowment
-Teacher
Creativity
Fellowships

RECOMMENDATION: It is recommended that the Board recognize teachers and administrators in Fort Wayne Community Schools who received Teacher Creativity Fellowships from Lilly Endowment, Inc.

RELATED INFORMATION: The teachers and administrators are among 120 Indiana educators to receive grants from Lilly Endowment, Inc., totaling \$7,500 each. The grants will be used for personal and professional experiences.

The following individuals were recognized:

Diana Cole, teacher, Weisser Park Elementary School – Will explore the life and art of German artist Kathie Kollwitz.

Kathy Heckman, teacher, Harrison Hill Elementary School – Will enhance her skills in playing classical violin and fiddle.

Mark Herndon, teacher, Snider High School – Will participate in scientific discovery processes by working with a cancer research specialist.

Albert Jacquay, II, teacher, Northrop High School – Will write stories and illustrations about living in an Old Order Amish community.

Terry Kipling, teacher, Anthis Career Center- Will learn to paint woodcarvings.

Jane Sieber, teacher, Shawnee Middle School – Will bicycle from Ocean City, Wash., to Portland, Maine.

Carolyn Powers, principal, Croninger Elementary School; Tamara Needler, principal, Price Elementary School; Trudy Grafton, assistant principal, Forest Park Elementary School – Will study Tai Chi in Australia and offer clinics to staff and students.

Staff
Spotlight –
Catherine
Trevino,
attendance
secretary,
Wayne High
School

RECOMMENDATION: It is recommended that the Board recognize Catherine Trevino, attendance secretary at Wayne High School, for her contributions to the children and families of Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

We honor Catherine Trevino, an FWCS employee for 15 years, who approaches her role at Wayne with enthusiasm and dedication. She credits the school's staff and students for making her job rewarding. A video highlighting her accomplishments was shown.

Vouchers

Dr. Robinson presented the vouchers for the period ending February 25, 2004, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the vouchers appearing in the listing numbered 04-04 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

2004
Weisser Park
Window
Replacement
Project

Dr. Robinson presented the following recommendation concerning the 2004 Weisser Park Window Replacement Project:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for window replacement at Weisser Park School:

Shawnee Construction and Engineering, Inc.

Base Bid	<u>\$239,809</u>
TOTAL CONTRACT.....	\$239,809

RELATED INFORMATION: The replacement of windows at Weisser Park was put on hold last year due to budget concerns. The project now fits within the 2004 Capital Projects Fund budget. The low bidder has chosen to hold its price, allowing us to proceed without bidding again.

The project consists of replacement of all exterior curtain wall panels including windows, panels, and louvers, at Weisser Park School. The base bid includes the replacement of hardware on several doors. Project specifications require the work to be completed by August 2, 2004.

Project	2003 Weisser Park Window Replacement Project					
Architect	Dennis Kim & Associates					
Bid Date	January 17, 2003					
CONTRACTOR	CCI Commercial Contractors, Inc.	Robert E. Crosby, Inc.	Hamilton Hunter Builders, Inc.	Shawnee Construction and Engineering, Inc.	Strebig Construction, Inc.	Tecton Corp.
BASE BID	\$244,600	\$246,500	\$256,503	\$239,809	\$249,389	\$247,800
ALTERNATE 1 replace doors at entrance #8B	-2,350	-2,850	-3,048	-1,444	-2,943	-2,435
ALTERNATE 2 replace door hardware	-16,500	-15,900	-21,242	-15,640	-16,692	-15,463
RECOMMENDATION	\$244,600	\$246,500	\$256,503	\$239,809	\$249,389	\$247,800

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the 2004 Weisser Park Window Replacement Project be approved. Roll Call: Ayes, unanimous; nays, none.

2004
General
Building
Systems II
PPI Projects
at Various
Schools
(flooring)

Dr. Robinson presented the following recommendation concerning the 2004 General Building Systems II Physical Plant Improvement Projects at Various Schools (flooring):

RECOMMENDATION: It is recommended that the Board approve the following construction contract for flooring work at 23 buildings:

Strahm div. of SGI, Inc.

Base Bid.....	\$212,800
Alternates.....	<u>9,700</u>
TOTAL CONTRACT.....	\$222,500

RELATED INFORMATION: This project consists of the replacement of flooring in several classrooms, offices, media centers, and corridors in 23 buildings. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 2, 2004.

Project 2004 General Building Systems II PPI Project (flooring)
 Architect MSKTD & Associates, Inc.
 Bid Date February 18, 2004

CONTRACTOR	Jack Laurie Commercial Floors, Inc.	Strahm div. of SGI, Inc.
BASE BID	\$210,700.00	\$212,800.00
ALTERNATE 1 add VCT graphics in gym at Irwin	\$7,500.00	\$6,700.00
ALTERNATE 2 install traction strips in existing terrazzo ramp at Franke Park	\$10,700.00	\$4,100.00
ALTERNATE 3 replace entryway flooring at Maplewood	\$7,800.00	\$6,200.00
ALTERNATE 4 replace flooring in 101 & 128 at Weisser Park	\$3,600.00	\$2,900.00
ALTERNATE 5 replace flooring in 201 & 210 at Harrison Hill	\$3,700.00	\$2,700.00
RECOMMENDATION	\$228,700.00	\$222,500.00

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the 2004 General Building Systems II PPI Projects at Various Schools (flooring) be approved. Roll Call: Ayes, unanimous; nays, none.

2004
Stadium
Repairs
Project at
Northrop
and Wayne
High
Schools

Dr. Robinson presented the following recommendation concerning the 2004 Stadium Repairs Project at Northrop and Wayne High Schools:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for stadium repairs at Northrop and Wayne High Schools:

Trisco Systems, Inc.

Base Bid.....	\$82,828
Alternate 1	23,710
TOTAL CONTRACT.....	\$106,538

RELATED INFORMATION: The project consists of sealant replacement at Northrop Stadium and the replacement of all construction joint sealants and deteriorated precast concrete at Wayne Stadium. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 2, 2004.

Project	2004 Stadium Repairs Project			
Architect	Kelty Tappy Design, Inc.			
Bid Date	February 26, 2004			
CONTRACTOR	Advanced Restoration Contractors, Inc.	F. E. Gates div. of Blakley Corp.	Kemna Restoration & Construction, Inc.	Midwest Maintenance, Inc.
BASE BID	\$89,000.00	\$96,010.00	\$70,600.00	\$89,381.00
ALTERNATE 1 seal joints at Northrop Stadium	\$31,000.00	\$24,250.00	\$61,300.00	\$32,954.00
ALTERNATE 2 seal joints at Wayne Stadium on home side	\$27,000.00	\$21,050.00	\$27,750.00	\$27,116.00
ALTERNATE 3 seal joints at Wayne Stadium on visitor side	\$27,000.00	\$21,050.00	\$27,750.00	\$28,154.00
ALTERNATE 4 replace ADA/T.V. platform at Wayne Stadium on visitor side	\$10,000.00	\$13,750.00	\$24,600.00	\$17,567.00
	\$120,000.00	\$120,260.00	\$131,900.00	\$122,335.00
CONTRACTOR Cont'd	Trisco Systems, Inc.	Wells Masonry Restoration, Inc.	Western Waterproofing Co.	Western Waterproofing Co., Inc.
BASE BID	\$82,828.00	\$92,000.00	\$108,477.00	\$89,011.00
ALTERNATE 1 seal joints at Northrop Stadium	\$23,710.00	\$16,000.00	\$29,000.00	\$40,236.00
ALTERNATE 2 seal joints at Wayne Stadium on home side	\$20,910.00	\$15,000.00	\$24,500.00	\$33,299.00

ALTERNATE 3

seal joints at Wayne Stadium on
visitor side

\$20,902.00	\$15,000.00	\$24,700.00	\$34,599.00
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ALTERNATE 4

replace ADA/T.V. platform at
Wayne Stadium on visitor side

\$9,247.00	\$22,000.00	\$6,900.00	\$10,281.00
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RECOMMENDATION

\$106,538.00	\$108,000.00	\$137,477.00	\$129,247.00
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A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the 2004 Stadium Repairs Project at Northrop and Wayne High Schools be approved. Roll Call: Ayes, unanimous; nays, none.

2004 Traffic
&
Site/Safety
Projects at
Various
Schools

Dr. Robinson presented the following recommendation concerning the 2004 Traffic & Site/Safety Projects at Various Schools:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for traffic and site/safety projects at 15 buildings:

Brooks Construction Co., Inc.

Base Bid.....	\$631,750
Alternates 1, 3, 5-8	<u>153,775</u>
TOTAL CONTRACT.....	\$785,525

RELATED INFORMATION: The construction of bus lanes and parent pick-up lanes; resurfacing of bus lanes, parking lots, and tennis courts; replacement of concrete walks; and modifications to storm sewers constitute the work involved with this project. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 2, 2004.

Project	2004 Traffic & Site/Safety Projects
Architect	Paul I. Cripe, Inc.
Bid Date	February 25, 2004

	Brooks Construction Co., Inc.	Bunn Excavating Inc.	Wayne Asphalt & Construction Co., Inc.
CONTRACTOR			
BASE BID	\$631,750.00	\$759,000.00	\$670,000.00
ALTERNATE 1 overlay parking lot at Wayne	\$6,875.00	\$7,200.00	\$7,500.00
ALTERNATE 2 replace concrete in parking lot at Miami	\$87,025.00	\$83,600.00	\$79,800.00
ALTERNATE 3 increase pavement to parent pick-up lane at Arlington	\$9,675.00	\$8,600.00	\$11,700.00

ALTERNATE 4

install maintenance drive at Northrop	\$14,625.00	\$18,000.00	\$15,900.00
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ALTERNATE 5

install concrete walk & entrance reconstruction at Shambaugh	\$26,275.00	\$17,800.00	\$24,300.00
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ALTERNATE 6

expand parking lot at Bunche	\$45,500.00	\$34,800.00	\$39,900.00
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ALTERNATE 7

install concrete wall & surface for Young outdoor learning facility	\$47,450.00	\$76,500.00	\$60,500.00
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ALTERNATE 8

provide electrical work at Brentwood	\$18,000.00	\$22,300.00	\$18,000.00
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RECOMMENDATION	\$785,525.00	\$926,200.00	\$831,900.00
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A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the 2004 Traffic & Site/Safety Projects at Various Schools be approved. Roll Call: Ayes, unanimous; nays, none.

H&R Block
Education
Fund
Donation

Dr. Robinson presented the following recommendation concerning the H&R Block Education Fund Donation:

RECOMMENDATION: It is recommended that the Board approve the acceptance of a donation from the H&R Block Education Fund in the amount of \$2,750. It is recommended the donation go to the FWCS Book Bag Project.

RELATED INFORMATION: H&R Block clients in our area have donated to the H&R Block Education Fund administered by the Greater Kansas City Community Foundation. The foundation informs us this is a one-time unrestricted donation.

The employees at Grile Administrative Center, Maintenance and Operations, North and South Transportation, and Warehouse and Delivery donate \$1 each week throughout the year to participate in Casual Friday with the proceeds applied to the Book Bag Project. In September, the Casual Friday committee purchases school supplies, personal hygiene items, and books to fill 200 book bags for needy children. This donation will allow the committee to increase the number of children served.

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the H&R Block Education Fund Donation be approved. Roll Call: Ayes, unanimous; nays, none.

Occupational
Medical
Services
Contract

Dr. Robinson presented the following recommendation concerning the Occupational Medical Services Contract:

RECOMMENDATION: It is recommended that the Board approve Business Health Services as the occupational medical services provider for a three-year period effective April 1, 2004 through March 31, 2007. This contract may be extended by mutual agreement.

RELATED INFORMATION: Business Health Services (BHS), provided by RediMed, the BHS Clinic, and the Lutheran Health Network, has been the provider for Fort Wayne Community Schools' occupational medical services since 1997. These services include drug testing for new and current employees, Department of Transportation (DOT) physicals and continuing employee physicals.

Quotes were solicited from four (4) vendors, Business Health Services, Parkview Occupational Health Centers, U.S. HealthWorks and Outcome, LLC. Responses were received from all four with Outcome providing a quote for drug testing services only. Presentations were made by Business Health Services and Parkview Occupational Health Centers who provided the most competitive offers.

Based upon the 2003 utilization rate, the fees quoted by Business Health are 13% lower than those provided by the nearest competitor. In addition, the number and locations of facilities available throughout Fort Wayne will provide employees with the best accessibility. Besides these factors, Business Health has maintained a consistent level of quality service during the course of our professional relationship.

A motion was made by Stephen Corona, seconded by Robert A. Armstrong, that the recommendation concerning the Occupational Medical Services Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Arts
Leadership
Initiative
Alumni
Grant –
Nebraska
Elementary
School

Dr. Robinson presented the following recommendation concerning the Arts Leadership Initiative Alumni Grant – Nebraska Elementary School:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Arts Leadership Initiative Alumni grant from Arts United of Fort Wayne in the amount of \$500 for Nebraska Elementary School.

RELATED INFORMATION: The objective of this grant request is to celebrate student reading accomplishments and to expose students to the dance art form and dances of other cultures. Students will have the opportunity to watch the Fort Wayne Dance Collective Touring Company's performance of "Dancing through the Pages" which emphasizes books and dances from around the world. The contact people for this non-competitive grant are Candace Cress, media clerk; Linda Douglas, music teacher; and Jane Rhodes, principal, at Nebraska Elementary School.

This program supports advancement intended and outlined in Strategy VII, Student-Centered Environment.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Arts Leadership Initiative Alumni Grant – Nebraska Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

Target
Community
Giving Grant
– Franke
Park
Elementary
School

Dr. Robinson presented the following recommendation concerning the Target Community Giving Grant – Franke Park Elementary School:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Target Community Giving Grant from the Target Stores, in the amount of \$3,000 for Franke Park Elementary School.

RELATED INFORMATION: The objective of this grant request is to create an ESL resource library of taped books for ESL students so they can be better prepared for reading the English language. Volunteers from the community will record the books on tape. The contact people for this competitive grant are teachers Pam Ghaffarian and Patti Kring at Franke Park Elementary School.

This program supports advancement intended and outlined in Strategy VII, Student-Centered Environment.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Target Community Giving Grant – Franke Park Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

About Us:
Teacher
Vision Grant
– Northrop
High School

Dr. Robinson presented the following recommendation concerning the About Us: Teacher Vision Grant – Northrop High School

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the About Us: Teacher Vision Grant from American Electric Power (AEP) for Northrop High School.

RELATED INFORMATION: The About Us: Teacher Vision grant from AEP provides funds to schools involved with astronomy and meteorology. Students will build a radio telescope to demonstrate that electromagnetic spectrum is utilized in wavelengths other than visible light. This program will track the “transit of Venus” on June 8, 2004, with this newly constructed 16 ft. dish, and view the sun, moon, and other bodies in space. It will be a collaborative project with former students, parents, members of the community, ITT, IIT, and members of the Fort Wayne Astronomical Society. By viewing the transit of Venus on June 8, and putting data on the Great Lakes Planetarium website, we will interface with other groups to help validate findings. Locally, through Fort Wayne Community Schools, this information will be disseminated to the entire education community of Allen County. Northrop has been invited to apply for this competitive grant which could total \$500.00.

Northrop science teacher, Betty Jo Harper, is responsible for this grant which addresses advancement intended and outlined in Strategy I, Personally Appropriate Education, and Strategy IX, Using Science to Transform Learning.

A motion was made by Robert A. Armstrong, seconded by Stephen Corona, that the recommendation concerning the About Us: Teacher Vision Grant – Northrop High School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

Personnel
Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER’S DIGEST	0420 TITLE II
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0492 I Read Grant
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0500 SPECIAL EDUCATION FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0543 PRESCHOOL SPECIAL ED
0060 PRESCHOOL	0320 CONTINUING EDUCATION	0550 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0321 STATE GRANTS	0593 Class Size Reduction
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0400 FEDERAL PROGRAMS	0662 MAGNET GRANT
0190 ALTERNATIVE ED GRANT	0410 TITLE I	0688 TITLE III

**ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Dortch, Anita L.	<u>Lakeside/Middle School Principal</u>	Retire	<u>0010</u>	06-30-04
Ecenbarger, Steven E.	<u>Maplewood/Elementary School Principal</u>	Retire	<u>0010</u>	06-30-04
Green, Donna J.	<u>Northrop/Guidance Coordinator</u>	Retire	<u>0010</u>	06-30-04
Knipp, John H.	<u>Northwood/Assistant Principal Middle School (.78/0010) (.22/0041)</u>	Retire	<u>0010/0041</u>	06-30-04
Lowery, Mary W.	<u>Harrison Hill/Elementary School Principal</u>	Retire	<u>0010</u>	06-30-04
Mohr, John W.	<u>Elmhurst/Assistant Principal Senior High (215 day)</u>	Retire	<u>0010</u>	06-04-04
Ransom, Margie C.	<u>Shawnee/Counselor</u>	Retire	<u>0010</u>	06-04-04
Slonaker, Mary L.	<u>Special Ed/ Psychologist</u>	Retire	<u>0010</u>	06-30-04
Swihart, Thomas P.	<u>Shawnee/Middle School Principal</u>	Retire	<u>0010</u>	06-30-04
Talati, Rebecca A.	<u>Student Services/Specialist Nursing Services</u>	Retire	<u>0010</u>	06-30-04
Winters, Diane G.	<u>Weisser Pk/Elementary School Assistant Principal (215 day)</u>	Retire	<u>0015</u>	06-04-04

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Duff, Anne M.	Leave of Absence	North Side/Counselor, SS III, Group 3, Step 10	R	0010	03-19-04

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Mark D.	Lakeside/Grade 6	Resign	0010	05-31-04
Alt, Linda D.	Leave of Absence	Resign	0010	05-31-04
Archbold, Judith D.	Northcrest/ Grade 3	Retire	0010	05-31-04
Bailey, Kay L.	South Wayne/Grade 2 (.5)+Sub	Retire	0010	05-31-04

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Banks, Delores A.	Elmhurst/Foreign Language	Retire	0010	05-31-04
Barrone, Adam J.	Wayne/Math	Resign	0010	05-31-04
Bierbaum, John F.	North Side/Math	Retire	0010	05-31-04
Booker, Bernard J.	Northrop/Math	Retire	0010	05-31-04
Bosserman, Mary E.	Holland/Kindergarten	Retire	0010	05-31-04
Carpenter, Billy D.	Portage/Social Studies	Retire	0010	05-31-04
Chatham- Heidenreich, Rebecca G.	Elmhurst/Mild Disabilities	Retire	0010	05-31-04
Clements, Deana S.	Lane/Hearing Impaired	Retire	0010	05-31-04
Creath, Randal E.	Bloomington/Music (.5) +Sub	Resign	0010	05-31-04
Dietrich, Jeanne A.	Irwin/Full Day Kindergarten	Retire	0010	05-31-04
Foley, Raymond W.	Career Education/Automotive	Retire	0140	05-31-04
Griffith, Judith K.	Career Education/Computer Technology (0140)	Retire	0140	05-31-04
Groves, Ruthie J.	Arlington/Grade 2	Retire	0010	05-31-04
Hankey, Karen K.	Harrison Hill/Grade 2	Retire	0010	05-31-04
Hart, Irvin M.	Northrop/Biology	Retire	0010	05-31-04
Hartman, Suanne M.	Abbett/Emotionally Disabled	Resign	0010	03-05-04
Henderson, Margie R.	Young/Full Day Kindergarten (0015)	Resign	0015	05-31-04
Herman, Dee A.	North Side/Health	Retire	0010	05-31-04

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Hollenberg, Cindy A.	South Side/Chemistry	Resign	0010	05-31-04
James, Cynthia K.	Brentwood/Grade 2	Retire	0010	05-31-04
Kamat, Bonnie S.	Young/Pre-School	Resign	0010	05-31-04
Keim, James W.	Northrop/Biology	Retire	0010	05-31-04
Klopfenstein, Pamela K.	Career Education/Hospitality Services (0140)	Retire	0140	05-31-04
Lawson, Carl E.	Nebraska/Title I Resource (0410)	Retire	0410	05-31-04
Lechleitner, David G.	Career Education/Cosmetology (.5) (0140)	Retire	0140	05-31-04
Lewis, Joan F.	Snider/Media	Retire	0010	05-31-04
Long, Marylee S.	Irwin/Speech & Language Pathologist	Retire	0010	05-31-04
Lubbehusen, James A.	Kekionga/Media	Retire	0010	05-31-04
Masanz, Rita C.	Waynedale/Reading Recovery	Retire	0010	05-31-04
Maslin, Carolyn G.	Holland/Grade 1	Retire	0010	05-31-04
Massey, Carol A.	Memorial Park/Language Arts	Retire	0010	05-31-04
McCoige, Sally A.	Bunche/Resource	Retire	0010	05-31-04
McDougall, Sandra L.	Indian Village/Grade 3 (0015)	Retire	0015	05-31-04
Merchant, Thomas W.	Shawnee/Social Studies	Retire	0010	05-31-04
Nichols, Ann M.	Harrison Hill/Grade 5	Retire	0010	05-31-04
Oleson, Susan M.	Special Ed Dept/Emotionally Disabled (0500)	Resign	0500	05-31-04

Perkins, Kenneth R.	Miami/Language Arts	Retire	0010	05-31-04
Peterson, Barrie L.	Northrop/Business	Retire	0010	05-31-04
Pixley, Gordon S.	Holland/Grade 5	Retire	0010	05-31-04
Ritchie, Cathy L.	Kekionga/Grade 6	Retire	0010	05-31-04
Rozelle, James K.	Lane/Grade 6	Retire	0010	05-31-04
Rusk, Randall F.	Snider/English	Retire	0010	05-31-04
Schneider, Holly A.	Northrop/Mild Disabilities	Resign	0010	05-31-04
Shearer, Lowell E.	Elmhurst/German	Retire	0010	05-31-04
Shoemaker, Betty L.	Lane/Language Arts	Retire	0010	05-31-04
Stuart, Vivian V.	Holland/Grade 3	Retire	0010	05-31-04
Tannas, Daniel D.	Northrop/Latin	Retire	0010	05-31-04
Troyer, Jayne A.	Haley/Grade 4	Retire	0010	05-31-04
Truesdale, Carla R.	Leave of Absence	Resign	0500	05-31-04
Zilinski, Peter L.	Northrop/Industrial Technology	Retire	0010	05-31-04

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Carnahan, Debbi F.	Indiana Fort Wayne BS	1.5	Northcrest/ Grade 1, temp contract	Northcrest/ Grade 1	R	0010	03-09-04
Woods, Nicole S.	Indiana Fort Wayne BS	0.0	Sub	Northcrest/ Grade 4	R	0010	03-09-04

Yingling, Kelly	Manchester College BS	1.0	Young/ Pre-School, temp contract	Bloomington/ Kindergarten (0010/0040)	R	0010/ 0410	02-25-04
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Oleson, Susan M.	Special Ed Dept/Emotionally Disabled (0500)	Family & Medical Leave	L	0500	02-26-04 To 03-05-04
Oleson, Susan M.	Family & Medical Leave	Leave of Absence	L	0500	03-08-04 To 05-31-04
Perez, Andrea	Sick Leave	Sick Leave, extended	L	0010	02-16-04 To 04-09-04
Storey, Betsy J.	Continuing Ed/Adult Ed (.5) (0320)+South Wayne/Title I Resource (.5) (0410)	Scott/Reading Recovery	R	0010	01-20-04
Will, Andrienne R.	Family & Medical Leave (0500)	Weisser Pk/Mild Disabilities (0500)	R	0500	02-16-04

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Blank, Barbara	Honig, Kathi	Teegardin, Pamela
Brace, Susan	Schneider, Holly	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bontempo, Dusti D.	Guthrie, Marcea K.	Snider, Lee G.
Brendzen, Kristin M.	Hurd, Jeremy J.	Stuckey, Shelly C.
Chen, Kimberly S.	Kizer, Kira C.	Todd, Carrie R.
Dutka, Olivia V.	Sherfinski, Amy C.	Wert, Laura D.
Frauhiger, Christena D.		

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

* Indicates the projected last work day for employees listed below. School cancellations may extend the school year and change retirement date for these employees only.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Nancy A.	Career Education/Computer Operator (0626)	Retire	0626	05-31-04*

Bay, Robert D.	South Side/Custodian Sr. High Day	Retire	0010	06-30-04
Blauvelt, Virginia	Transportation/Supervisor Training & Sub Drivers (0041)	Retire	0041	06-30-04
Carpenter, Diane E.	Northrop/Secretary Special Assignment	Retire	0010	06-04-04
Clinton, Mary Lou C.	South Side/Baker/Cook (0080)	Retire	0080	05-31-04*
Copenhaver, Marilyn D.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	05-31-04*
Derloshon, Donna S.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	05-31-04*
Doctor, Kenneth W.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	05-31-04*
Dowdell, Carrie	Food Service Center/Cafeteria Asst (0080)	Retire	0080	05-31-04*
Fink, Barbara J.	Sick Leave (Shambaugh/Primetime Asst)	Retire	0010	02-23-04
Foreman, Janet A.	Snider/School Asst Special Ed	Retire	0010	05-31-04*
Fowble, Anne E.	Snider/School Asst 5/6 Hr	Retire	0010	03-19-04
Gordon, Jonathon N.	South Side Natatorium/ Lifeguard	Resign	0010	02-13-04
Guy, Louise	Arlington/School Asst 5/6 Hr (0015)+ Breakfast Program Aide (0080)	Retire	0015/ 0080	05-31-04*
Henry, Sandra M.	Wayne/Secretary 52 wk	Retire	0010	07-30-04
Johnson, Donna K.	Food Service Center/Cafeteria Asst + Cafeteria Asst Wrapper	Retire	0080	05-31-04*
Kilgore, Ann I.	Northrop/Secretary 52 wk	Retire	0010	06-30-04
Klingler, Jay A.	Washington Ctr/Elem Custodian Engineer	Retire	0010	06-30-04

Livensparger, Lamar P.	North Side/Custodian Senior High Night	Retire	0010	06-30-04
Meeks, Sally F.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	05-31-04*
Mendez, Miguel	Price/Elem Custodian Engineer	Retire	0010	02-24-04
Merriweather, Marcus L.	Ward Education Ctr/School Asst 5/6 Hr (0410)	Resign	0410	02-10-04
Miller, Brian E.	Blackhawk/Custodian Part-Time+Custodian Sub	Resign	0010	02-16-04
Miller, Sharon A.	Elmhurst/Cafeteria Asst (0080)	Retire	0080	05-31-04*
Rahrer, Virginia V.	Forest Park/Media Clerk	Retire	0010	02-27-04
Ramsey II, Ronald	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	02-20-04
Rian, Anna C.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080) +Custodian Sub	Terminate	0010/ 0080/ 0010	02-19-04
Sollenberger, Benjamin T.	Technology/Supervisor User Network Development Services	Retire	0010	06-30-04
Stevens, Terry M.	Sick Leave (Bus Driver)	Deceased	0041	02-23-04
Trimm, Beverly A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	05-31-04*
Tumbleson, Joannie C.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	05-31-04*
Vachon, Winfield L.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	05-31-04*
Wattley, Willie Mae	Human Resources/Human Resources Specialist II	Retire	0010	06-30-04
Yarnelle, Judith A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	05-31-04*

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Davis, Ernie D.	Security Guard Sub	Miami/School Asst 5/6 Hr + Security Guard Sub	R	0010	02-17-04
Eliasson, Julie M.	Adams/Primetime Asst, temp	Adams/School Asst 5/6 Hr (0410)	R	0410	02-17-04
Martin, Patricia A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Miami/Cafeteria Asst (0080)	R	0080	02-17-04
Miller, Brian E.	New	Custodian Sub	R	0010	02-17-04
Outman, Cammie D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northrop/Cafeteria Asst (0080)	R	0080	02-17-04
Pressey, Junius B., Jr.	Geyer/Admin Aide-Hrly, temp	Geyer/ Admin. Aide-Hrly	R	0010	03-09-04
Ragland, Alice B.	Portage/School Asst 5/6 Hr, temp	Portage/School Asst Special Ed +School Asst Special Ed	R	0010	02-17-04
Redmond, Patricia A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Wayne/Cafeteria Asst (0080)	R	0080	02-17-04
Roberts, Peter M.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	02-23-04
Walker, Alisha R.	Scott/Secretary 52 wk, temp	Scott/Secretary 52 wk	R	0010	03-09-04
Yoder, Tamra L.	New	Special Education/Occ/Phy Therapist Assistant (0500)	R	0500	03-09-04

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Cochran, Linda L.	Snider/Baker/Cook, temp (0080)	Snider/Cafeteria Asst (0080)	R	0080	02-26-04

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Eady, Armittie A.	Lay-off (0041)	South Wayne/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	02-10-04
Eliasson, Julie M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Adams/Primetime Asst, temp	T	0010	01-05-04 To 02-13-04
Gerke, Sheila D.	Forest Park/School Asst Special Ed+School Asst 1 Hr (0010/0080)+Breakfast Program Aide (0080)	Forest Park/School Asst Special Ed+Breakfast Program Aide (0080)	R	0010/ 0080	02-19-04
Howard, Jasmine C.	Weisser Pk/Primetime Asst	Weisser Pk/Primetime Asst+School Asst (0041)	R	0041	02-17-04
Johnson, Beverly A.	Sick Leave	Snider/Baker/Cook (0080)	R	0080	02-26-04
Kinney, Darlene A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Holland/Primetime Asst, temp	T	0010	02-17-04 To 05-28-04
Martin, Veronica L.	Holland/Primetime Asst	Portage/School Asst 5/6 Hr	R	0010	02-17-04
Miranda, Rui M.	Head Soccer Coach	Bloomingtondale/Primetime Asst, temp	T	0010	02-20-04 To 10-01-04
Nichols, Lelond K.	Lane/School Asst 5/6 Hr+ School Asst (0041)	Lane/Admin Aide, Hrly+School Asst 2/3 Hr (0010/0080)+Breakfast Program Aide (0080)	R	0010/ 0010/ 0080/ 0080	03-01-04
Parker, Julia A.	Sick Leave	Fairfield/Custodian Elem Night	R	0010	02-23-04
Ragland, Alice B.	Portage/School Asst Special Ed+School Asst Special Ed	Portage/School Asst Special Ed+School Asst Special Ed+ Indian Village/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	02-23-04
Roach, Peggy A.	Wayne/School Asst Special Ed	Wayne/School Asst Special Ed +School Asst Special Ed	R	0010	02-17-04
Sterba, Susanne L.	Lane/School Asst Special Ed	Human Resources/ Human Resources Specialist I	R	0010	03-01-04
Walker, Alisha R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) +School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Custodian Sub	Scott/Secretary 52 wk, temp	T	0010	01-07-04 To 03-08-04

Wallace, Michael J.	Wayne/School Asst Special Ed	Wayne/School Asst Special Ed+School Asst Special Ed	R	0010	02-17-04
White, Joshua A.	Maintenance & Operations/ Mechanical Maintenance (0035)	Military Leave	L	0035	03-22-04 To 06-25-04
Wood, Terri L.	Weisser Pk/Primetime Asst+School Asst (0041)	Weisser Pk/Primetime Asst	R	0010	02-17-04
Wynn, Barbara A.	Northrop/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-03-04
Wynn, Barbara A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Snider/Cafeteria Asst, temp (0080)	T	0080	02-10-04 To 02-25-04

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson gave thanks to those involved with the SAELP Conference held in Indianapolis on March 5, 2004.

Geoff Paddock and Carol J. Coen both gave thanks to schools they visited on Read Across America Day.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, March 22, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from February 23, 2004, Payroll Certification, and the Voucher List.

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 7:32 p.m.

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

ABSENT

Member Carl A. Johnson

Member Kurt A. Walborn