#### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:02 p.m. February 26, 2018

#### OFFICIAL PROCEEDINGS

#### Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 26, 2018 at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson

Stephen Corona Anne Duff Glenna Jehl Jordan Lebamoff Maria Norman Tom Smith

#### Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

#### Indiana High School Bowling

**RECOMMENDATION**: It is recommended that the Board recognize the Snider High School students who placed in the top 10 in the state for bowling.

**RELATED INFORMATION**: More than 196 schools from across the state participated in the Indiana High School Bowling Association State Championships in February. Nariya Jackson finished 8<sup>th</sup> out of 18 in the girls singles category. The Snider High School girls bowling team placed 7<sup>th</sup>.

Please come forward as your name is read so we may congratulate you.

<u>Girls Singles - 8<sup>th</sup> Place</u> Nariya Jackson

Girls Team - 7<sup>th</sup> Place Madison Claycomb Amya Hoover Nariya Jackson Torrian Webb Taylor Weldon Staci Wells

Andy Kiser, Coach Paul George, Coach Nicole Chisley, Principal

#### Chick Evans Scholarship

**RECOMMENDATION:** It is recommended that the Board recognize Emma Curry, a North Side High School senior who was one of 12 in the state to receive the Chick Evans Scholarship for caddies.

#### **RELATED INFORMATION:**

Emma Curry, a caddy at Fort Wayne Country Club, was one of 12 Indiana seniors to be awarded the Chick Evans Scholarship through the Western Golf Association.

The scholarship is valued at more than \$100,000 over four years. Evans Scholarship winners from Indiana will attend either Indiana University in Bloomington or Purdue University in West Lafayette, which each have housing specifically for Evans Scholarship recipients.

There are currently 965 caddies enrolled in 19 universities across the nation as Evan Scholars and more than 10,600 caddies have graduated as Evans Scholars since the program was founded by Chicago amateur golfer Charles "Chick" Evans Jr.

Emma was one of three seniors from Allen County to receive the scholarship. She is President of North Side High School Champions Together and is currently ranked in the Top 10 in her graduating class. Emma will attend Indiana University.

Please come forward as your name is read so we may congratulate you.

Emma Curry, Evans Scholarship recipient

Vanessa Stineburg, Counselor David West, Principal David Thomas, Counselor, Memorial Park Middle School

#### Consent Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, February 12, 2018; Vouchers for the period ending February 26, 2018, payroll for the period ending February 2, 2018; Personnel Report; and Removal of Outstanding Warrants.

#### Minutes

The Minutes from the regular Board meeting held February 12, 2018 were distributed to Board members for review with a recommendation for approval.

## Vouchers and Payroll

**RECOMMENDATION**: It is recommended that the Board approve the vouchers for the period ending February 26, 2018, payroll for the period ending February 2, 2018.

**RELATED INFORMATION**: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,797,083.83.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,834,467.00 for the period ending February 2, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

#### Personnel Report

#### **FUNDS**

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

**STATUS** 

C Position Changed N New Position/Allocation T Temporary Position

L Leave R Replacement

### ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAMEASSIGNMENTSTATUSFUNDEFFECTIVEGruesbeck,Special Education/SubstituteT526002-12-18

Jacquelyn K. <u>Administrator</u>

#### ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<b>STATUS</b>	<b>FUND</b>	<b>EFFECTIVE</b>
Boggs,	Strategic Initiatives/	Professional Learning/	R	6840	02-13-18
Barbara J.	Coordinator, SS I, Group 2,	Coordinator, SS I,			
	Step 10.0	Group 2, Step 10.0			
Houser,	Strategic Initiatives/	Professional Learning/	R	6840	02-13-18
Julianne M.	Coordinator, SS I,	Coordinator, SS I,			
	Group 2, Step 10.00	Group 2, Step 10.0			

# TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Adams, Melissa L.	ASSIGNMENT Fairfield/Grade 4	STATUS Resign	<u>FUND</u> 0100	<u>EFFECTIVE</u> 06-01-18
Anderson, Mary Frances W.	Forest Park/Grade 4	Resign	0100	06-01-18
Butler, Jacalyn S.	Forest Park/Grade 1	Retire	0100	06-01-18
Carr, Janis L.	Croninger/Grade 5	Retire	0100	06-01-18
Chambers, Jo Beth	Continuing Education/Adult Education	Retire	5550	06-01-18
Cheviron, Denise S.	Memorial Park/Building Coach	Resign	0100	06-01-18

Cheviron, Michael G.	Northrop/Chemistry + Physics	Retire	0100	06-01-18
Feichter-Murphy, Sandra M.	Harrison Hill/Music	Retire	0100	06-01-18
Ferrise, Katrina L.	Northcrest/Visual Art	Resign	0100	06-01-18
Forbes, Joy D.	Indian Village/Grade 1	Retire	0100	06-01-18
Gnau, Rebecca L.	Price/Kindergarten	Retire	0100	06-01-18
Klotz, Sally A.	Fairfield/Grade 4	Resign	0100	02-16-18
Ladig, Patricia H.	Special Education/Support Facilitator	Retire	0100	06-01-18
Marks, Mary L.	Haley/Physical Education	Retire	0100	06-01-18
McMahan, Patricia A.	Special Education/Support Facilitator	Retire	0100	06-01-18
Mejer, Christina M.	Forest Park/Grade 1	Retire	0100	06-01-18
Michalski, Jennifer L.	North Side/ED	Resign	0100	03-02-18
Monroe, Karen L.	Forest Park/Grade 1	Retire	0100	06-01-18
Repine, Roy A.	Wayne/Biology	Terminate	0100	02-27-18
Ritter, Patricia L.	Irwin/Grade 2	Retire	0100	06-01-18
Rittermeyer, Marissa K.	Croninger/Kindergarten	Resign	0100	06-01-18

Rotruck, Cheryl A.	Jefferson/Spanish	Retire	0100	06-01-18
Siemens, Marybeth	Miami/Student Interventionist (4170)	Resign	4170	06-01-18
Smith, Samantha S.	Snider/Building Coach	Resign	0100	02-28-18
Souers, Scott A.	Continuing Education/Social Studies	Retire	0100	06-01-18
Stephens- Williams, Peggy L.	Northrop/Physical Education + Health	Retire	0100	06-01-18
Wagner, Marsha J.	St. Joe Central/Speech Language Pathologist (5260)	Retire	5260	06-01-18
Williams, Victoria L.	Indian Village/MOMD	Retire	0100	06-01-18
Young, Judith M.	Franke Park/Grade 1	Resign	0100	02-06-18

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	COLLEGE	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<b>EFFECTIVE</b>
Robinson, John E.	University of St. Francis MS	<u>0.0</u> 25.0	New	South Side/LD	R	0100	03-05-18
Shively, Lindsay N.	Indiana University Fort Wayne BS	10.0	New	Brentwood/ Grade 3	R	0100	02-26-18

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<b>FUND</b>	<b>EFFECTIVE</b>
Coverstone,	Towles/Family Medical	Towles/Levels 6-9	R	0100	02-19-18
April M.	Leave				

Foss, Stephanie L.	Harrison Hill + South Side/Speech Language Pathologist (5260)	Harrison Hill + South Side/Family Medical Leave	L	5260	01-30-18 to 03-21-18
Gerig, Kaylee A.	Memorial Park/MIMD	Memorial Park/Family Medical Leave	L	0100	01-19-18 to 03-20-18
Hill, Ryann N.	Fairfield/Student Interventionist	Fairfield/Grade 4	R	0100	02-20-18
Moffitt, Molly J.	Forest Park/LD	Forest Park/Worker's Comp Leave	L	0100	01-22-18 to 02-16-18
Morris, Kendra R.	Bunche/Leave of Absence	Bunche/Resource Teacher	R	0100	02-05-18
Wegner, Suzanne E.	Bloomingdale/Grade 4	Bloomingdale/Sick Leave	L	0100	02-14-18 to 06-01-18

## CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bragg, Amanda A.	Koehlinger, Brady L.	Ulsh, Laura M.
Davis, Joan M.	Sendo, Patricia J.	Whitesell, Elizabeth L.
Doerffler, Jason R.	Stephens, Rachel L.	Wierks, Dena C.
Gaskill, Timothy S.	Timmer, Sara M.	Wilhelm, Joseph A.
Goodman, Julie L.		•

## CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Ankenbruck, Steven J.	Ginder, Brian T.	Muncey, David A.
Balmoria, Nicolas J.	Godfrey, Selma R.	Norfleet, Roosevelt D.
Bayne, Tara M.	Green, Terrye R.	O'Reilly, Dan P.
Biard, Anthony M.	Grimm, Adrienne G.	Owen, Andrew P.
Birch, Joseph K.	Grose, Janna E.	Ping, Robert M.
Birkenbeul, Jason M.	Guenther, Brett L.	Pugh, Natalie C.
Bostic, Lashaunta C.	Hale, Robert M.	Quinones, Vincent
Brehm, Andrew B.	Hart, Jennifer M.	Roberts, Christopher T.
Bruce, Matthew J.	Hudon, Jeremy J.	Ryan, Gina M.
Causey, Kenneth E.	Kintz, Timothy E.	Samuels, Bradley J.
Costello, Jason M.	Klein, Andrew J.	Schleinkofer, Cynthia J.
Cox, Abigail K.	Knox, Ronald A.	Scott, Brandi M.
Cox, Crystal M.	Koerner, Douglas P.	Scott, Kathy R.
Day, Angela L.	Langhorne, Janee L.	Sellhorn, Tyler R.
Dowty, Michael J.	Lee, Kevin B.	Skelton, Marc D.

Erdman, Eric D.	Leitz, John J.	Somers, Steve L.
Evans, Chad E.	MacDowell, Sean E.	Sutherland, Benjamen J.
Folkerts, Spencer A.	Mahon, Gary S.	Truesdell, Mark P.
French, Jennifer L.	Martin, Heidi R.	Uebelhoer, James E.
French, Samuel W.	Meyer, Bruce A.	Vance, Richard L.
Fulghum, Paul R.	Meyer, Nichole C.	Wallace, Kameron M.
Gerke, Gary A.	Miller, Michael C.	Whetstone, Jeremy M.
Gibson, Andrew M.	Mugg, J. Mark	Woehnker, Alan T.

# $\frac{\text{CLASSIFIED PERSONNEL RECOMMENDED FOR}}{\text{RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT}}$

NAME Armstrong, Jodi L.	ASSIGNMENT Lane/52 Week Secretary/Treasurer (1.0)	STATUS Resign	<u>FUND</u> <u>0100</u>	EFFECTIVE 02-02-18
Campbell, Linda M.	Washington/School Asst	Retire	<u>0100</u>	03-30-18
Cosentino, Danielle S.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	02-02-18
Gengo, Meghan E.	Holland/School Asst Special Ed	Resign	<u>0100</u>	02-16-18
Goodspeed, Brian E.	Northwood/School Asst Special Ed	Resign	<u>0100</u>	02-28-18
Hill, Alvin L.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	02-13-18
Meriwether, Damond L.	South Side/School Asst Special Ed	Resign	<u>0100</u>	02-16-18
Myers, Kyra L.	Lane/Sick Leave	Resign	<u>0100</u>	01-26-18
Norris, Christina K.	Shawnee/School Asst	Resign	<u>0100</u>	02-05-18
Ploense, Amber N.	Scott/Leave of Absence	Resign	<u>0100</u>	02-12-18
Reust, Tamara K.	Glenwood Park/School Asst	Resign	<u>0100</u>	01-25-18
Vachon, Thomas E.	Transportation North/Security Guard-Sub	Resign	<u>0410</u>	11-08-17
Watson, Brittany N.	Towles/School Asst Special Ed	Resign	<u>0100</u>	02-09-18

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Alston, Maci J.	FROM New	TO School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	STATUS R	FUND 0100/ 0800	<u>EFFECTIVE</u> 02-12-18
Alston, Maci J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Kekionga/School Asst Special Ed	R	0100	02-19-18
Cuevas, Aura L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	02-02-18
Cuevas, Aura L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Haley/ELL Assistant	R	0100	02-19-18
Ditaway, Ashanti E.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Abbett/School Asst	R	0100	02-08-18
Douglas Carswell, Tonia D.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	02-05-18
Ligon, Sidney A.	New	North Side/School Asst Special Ed	R	0100	02-19-18
Meighen, Chelsea M.	New	Haley/School Asst (0100/0800)	R	0100/ 0800	02-07-18
Miles, Jennifer J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Price/School Asst	R	0100	02-19-18

Norris, Christina K.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	02-13-18
Oberley, Gretchen A.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	02-13-18
Sims, Karris E.	New	Harris/School Asst Special Ed	R	0100	02-12-18
Stewart, Shalise N.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Haley/School Asst	R	0100	02-19-18
Stratton, Teresina M.	New	Lincoln/School Asst	R	0100	02-12-18
Williams, Melissa M.	New	Transportation South/Bus Asst	R	0410	02-12-18
Williams, Nichelle D.	New	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	02-16-18
Wise, Patrick H.	New	Blackhawk/Cafeteria Asst	R	0800	02-13-18

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u> Brickley, Jeanne M.	FROM Brentwood/Sick Leave	TO Brentwood/School Asst Special Ed	STATUS R	<u>FUND</u> 0100	EFFECTIVE 02-07-18
Creed, Sharri A.	Towles/Montessori Asst	Towles/52 Week Secretary/Treasurer (1.0)	R	0100	02-12-18
Felkner, Shari D.	Strategic Initiatives/ Special Assignment Secretary	Professional Learning/ Special Assignment Secretary	R	0100	02-13-18
Firestine, Olivia T.	Miami/Sick Leave	Miami/School Asst	R	0100	03-05-18
Gates, Howard L.	Memorial Park/School Asst	Memorial Park/52 Week Secretary/Treasurer (1.0)	R	0100	02-19-18
Gill, Kathryn L.	North Side/School Asst Special Ed	North Side/School Asst ISS	R	0100	02-09-18

Green, Winifred L.	Lincoln/School Asst	Lincoln/School Asst Special Ed	R	0100	02-13-18
Kimbrell, Angela M.	Strategic Initiatives/ Special Assignment Secretary	Professional Learning/ Special Assignment Secretary	R	6860	02-13-18
Lyons, Jean M.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Family Medical Leave	L	0410	02-15-18 to 03-30-18
Nino, Maria R.	Lindley/Liaison Asst (1.0)	Lindley/Family Medical Leave	L	4170	02-08-18 to 04-06-18
Perry, Adrianne L.	Lindley/School Asst	Lindley/Sick Leave	L	0100	02-02-18 to 02-12-18
Perry, Adrianne L.	Lindley/Sick Leave	Lindley/School Asst	R	0100	02-13-18
Snider, Melinda D.	Blackhawk/School Asst Special Ed	Blackhawk/Sick Leave	L	0100	01-24-18 to 02-09-18
Snider, Melinda D.	Blackhawk/Sick Leave	Blackhawk/School Asst Special Ed	R	0100	02-12-18
Thomas, Elliott A.	Technology/Network Technician (1.0)	Technology/Senior Network Technician (1.0)	R	0100	02-19-18

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Alternation M	II.11 I 11. C	Data was Mada
Altevogt, Lynn M.	Hall, Julia S.	Peters, Mathew
Amstutz, Anthony A.	Haywood, Kerry S.	Pierce-Espinosa, Terrie S.
Bird, Samuel N.	Hogan, Tommy L.	Richardson, Travis L.
Blanks, Frederick D.	Ivy, David M.	Robinson, Grady E.
Bowen, Quentin T.	James, Jessica N.	Ross, Ronald F.
Brinkley, Derrick A.	Jones, Blake L.	Schneider, Daniel J.
Brumbaugh, Matthew L.	Jones, Colin A.	Schone, Michael H.
Cammack, Mark D.	Mast, Michael A.	Scoles, Alyssa A.
Dwyer, Paul A.	McCrady, Timothy D.	Scott, Alexis L.
Fisher, Lucas E.	Milton, D. Terry	Sharin, Jacob T.
Fisher, Melissa A.	Mudrack, Jeremy D.	Skelton, Makelle C.
Gill, Dawn M.	Mugg, Jeffrey R.	Stark, Mary M.
Goodwell, Andre B.	Murray, Stacia M.	Stid, Demarcus S.
Green, Roger D.	Neal, Jayme L.	Thomas, Albert O.
Grider, Ellery-Jay N.	Nolan, T. Edward	Van Pelt, Sheldon L.
Habisch, Jason T.	Palmer, Mitchell M.	Williams, Tasco B.
		Young, Tyler E.

Removal of Outstanding Warrants **RECOMMENDATION**: It is recommended that certain checks be removed from the record of outstanding warrants. A complete listing is attached.

**RELATED INFORMATION**: Indiana Code 5-11-10.5-2 states that all checks drawn on public funds of a political subdivision of the State of Indiana that are outstanding and unpaid for a period of two or more years as of the last day of December of each year are considered void.

Attempts are made to notify all persons or vendors who have outstanding checks valued at \$10.00 or more.

Questions will be addressed by Chief Financial Officer Kathy Friend

#### ACCOUNTS PAYABLE

Fund No.	Fund Name	Date of Check	Check No.	Issued to	Amount
0100	General Fund	1/26/2015	456838	Debra Stutler	\$ 7.00
0800	Food Services	3/23/2015	457986	Sandra Fisher	\$ 20.00
0800	Food Services	4/27/2015	458986	Leticia Torres	\$ 17.95
0150	Racial Balance	5/11/2015	459203	Ashley Jackson	\$ 98.10
0150	Racial Balance	5/11/2015	459219	Sheree Knisley	<u>\$ 115.95</u>

\$ 259.00

Consent Agenda A motion was made by Steve Corona, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, February 12, 2018; Vouchers for the period ending February 26, 2018, payroll for the period ending February 2, 2018; Personnel Report; and Removal of Outstanding Warrants. Roll Call: Ayes, unanimous; nays, none.

Purchase of Lenovo ThinkPad Yoga 370 Laptops Dr. Robinson presented the following recommendation concerning the Purchase of Lenova ThinkPad Yoga 370 Laptops.

**RECOMMENDATION**: It is recommended that the Board approve the purchase of 170 Lenovo ThinkPad Yoga 370 laptop computers from ProSys of Indianapolis for \$158,224.10.

**RELATED INFORMATION:** The purchase of these laptops represents the second purchase of a 4-year plan that ensures teachers have current technology to support student instruction. These laptops are similar to the student laptops that are being deployed which allow for both traditional laptop and tablet operations.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from CSF (Common School Fund) and CPF (Capital Projects Fund).

Questions will be addressed by Jack Byrd, Director of Technology.

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning the Purchase of Lenova ThinkPad Yoga 370 Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

#### Purchase of IP Security Cameras

Dr. Robinson presented the following recommendation concerning the Purchase of IP Security Cameras.

**RECOMMENDATION**: It is recommended that the Board approve the purchase of Internet Protocol (IP) Security Cameras for South Side and Wayne High Schools from Presidio Network Solutions Group of Carmel, IN for \$311,184.29.

**RELATED INFORMATION**: This purchase is for a transition from current analog security cameras to a digital IP security camera system at South Side and Wayne High Schools. This system will provide improved recording resolution, secured remote access for security personnel, and accessible archived video. The cost includes installation, licenses, three-year warranty on equipment, and a one-year maintenance package. Funding for this purchase will come from the Capital Projects Fund.

Dottie Davis, Director of Security, is available to answer questions.

A motion was made by Jordan Lebamoff, seconded by Maria Norman that the Purchase of IP Security Cameras be approved. Roll Call: Ayes, unanimous; nays, none.

Northrop High School Renovation Dr. Robinson presented the following recommendation concerning the Northrop High School Renovation.

**RECOMMENDATION**: It is recommended that the Board approve the following construction contracts for the renovation of Northrop High School:

Michael Kinder & Sons, Inc.	
Base Bid (Northrop High School Renovation)	\$36,488,000
Alternate 1 (Stadium Renovation Work)	
Alternate 2 (Stadium Fencing Replacement)	Not Accepted
Alternate 3 (Fire Sprinkler Nitrogen Inerting)	Not Accepted
Alternate 4 (Add Canopy Structure to Door 3)	Not Accepted
Alternate 5 (Replace J-Hall Air Handlers)	
Alternate 6 (A/V Cabling, Monitor, Projector Installation)	\$46,200
Alternate 7 (Replace Main Gym Wood Floor)	
Alternate 8 (Refinish Auxiliary Gym Wood Floor)	
Alternate 9 (New Kitchen Cooler/Freezer and Shelving)	\$113,000
Alternate 10A (Provide Bleachers by Interkal)	\$258,000
Alternate 10B (Provide Bleachers by Hussey Seating)	Not Accepted
Alternate 11 (Irrigation System for Football Practice Field)	Not Accepted
Alternate 12 (Provide New Flooring in Cafeteria)	
Alternate 13A (Provide New Chillers from Daiken)	No Bid
Alternate 13B (Provide New Chillers from Trane)	<u>No Bid</u>
Total Contract	\$38,396,000
Automated Logic	
Controls Base Bid (Northrop High School Renovation)	\$1,455,922
Alternate 1 (Stadium Renovation Work)	
Alternate 5 (Replace J-Hall Air Handlers)	
Total Contract	\$1,494,402

**RELATED INFORMATION**: The project consists of architectural, mechanical, plumbing and electrical renovations to Northrop High School. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work.

The project was designed by Primary Engineering, Inc. and Barton Coe Vilamaa Architects. Funding for the project will be from a combination of the 2016 School Building Basic Renewal/Restoration &

Safety Project, Nutrition Services and Technology Funds. The work will be completed in phases and is anticipated to be substantially completed by July 30, 2020.

Questions will be addressed by Director of Facilities Darren Hess.

Project: Northrop High School Renovation

Contractor	Michael Kinder & Sons, Inc.	Shawnee Construction & Engineering, Inc.	Weigand Construction Co., Inc.
Base Bid	\$36,488,000	\$36,750,000	\$37,290,000
Alternate 1	\$1,443,000	\$1,500,000	\$1,513,000
Alternate 2	<del>\$92,000</del>	<del>\$93,000</del>	<del>\$95,000</del>
Alternate 3	\$23,000	<del>\$23,000</del>	<del>\$23,000</del>
Alternate 4	\$121,000	<del>\$120,000*</del>	<del>\$121,000*</del>
Alternate 5	<del>\$363,000</del>	<del>\$355,500</del>	\$357,000
Alternate 6	\$46,200	\$46,000	\$45,500
Alternate 7	<del>\$143,000</del>	<del>\$155,000</del>	\$156,000
Alternate 8	<del>\$12,600</del>	<del>\$13,000</del>	<del>\$16,000</del>
Alternate 9	\$113,000	\$116,000	\$116,000
Alternate 10A	\$258,000	\$257,000	\$287,000
Alternate 10B	\$371,000	<del>\$370,000</del>	\$399,000
Alternate 11	\$23,000	<del>\$30,000</del>	<del>\$28,700</del>
Alternate 12	\$47,800	\$36,000	\$42,000
Alternate 13A	No Bid	No Bid	No Bid
Alternate 13B	<u>No Bid</u>	No Bid	No Bid
Recommendation	\$38,396,000	\$38,705,000	\$39,293,500
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<sup>\*</sup>Value has been modified to correct inconsistency in bid form.

A motion was made by Steve Corona, seconded by Anne Duff, that the Northrop High School Renovation approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Approval of Revised Bylaws and Policies -6000 Finances, 7000 Property, 1500 Nondiscrimination.

**RECOMMENDATION**: It is recommended that the Board adopt revised Board Polices for sections 6000 Finances, 7000 Property, and adopt new Board Policy 1500 Nondiscrimination Policy, as proposed by the Policy Committee.

Board President Julie Hollingsworth many a motion, seconded by Jordan Lebamoff, that the new Nondiscrimination Policy be removed and considered separately. Roll Call: Ayes, unanimous; nays, none.

Approval of Revised Bylaws and Policies – 6000 Finances, 7000 Property, 1500 Nondiscrimina tion **RELATED INFORMATION**: The Board Policy Committee is recommending revisions to Board Polices 6000 and 7000. Changes made to the Bylaws and Policies reflect changes in the law and practices of the District. Redlined and clean versions of the policies were provided to the entire Board in advance of the meeting.

Board Bylaws and Policies are available to the public on the FWCS website and also on file in the Superintendent's office. The updated versions will replace older ones.

Questions will be addressed by Chief of Student, Family and Community Engagement, D. Faye Williams-Robbins or Legal General Counsel, David Amen.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the Approval of Revised Bylaws and Policies -6000 Finances, 7000 Property be approved. Roll Call: Ayes, unanimous; nays, none.

**RECOMMENDATION**: It is recommended that the Board adopt the new 1500 Nondiscrimination Board Policy, as proposed by the Policy Committee.

**RELATED INFORMATION**: The Board Policy Committee is recommending approval of the new 1500 Nondiscrimination Policy, as proposed by the Policy Committee. A copy of this policy was provided to the entire Board in advance of the meeting. This is the first time that Fort Wayne Community Schools has had an over-arching Nondiscrimination Policy. The Policy reads:

FWCS does not tolerate the unjust or prejudicial treatment of any individual or group's actual or perceived race, color or ethnic group, religion or religious practice, national origin, sex, gender identity, sexual orientation, political affiliation, age, marital status, military status, veteran status, disability or any other basis prohibited by state or federal law.

The immediate remedy for any act of discrimination shall be to end it, treat the individual equitably, and, as much as practically possible, to eradicate any effects of discrimination.

Discipline should be imposed where appropriate.

The Indiana Civil Rights Laws (I.C. 22-9-1), Title VI and VII (Civil Rights Act of 1964), the Equal Pay Act of 1973, Title IX (Educational Amendments), Section 504 (Rehabilitation Act of 1973), and the Americans with Disabilities Act and ADA Amendments Act of 2008 (42 USCS § 12101, et seq.).

Board Bylaws and Policies are available to the public on the FWCS website and also on file in the Superintendent's office. The updated versions will replace older ones.

Questions will be addressed by Chief of Student, Family and Community Engagement, D. Faye Williams-Robbins or Legal General Counsel, David Amen.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the new 1500 Nondiscrimination Board Policy be approved. Roll Call: Ayes, unanimous; nays, none.

Fulling the FWCS Moral Purpose Superintendent Wendy Robinson provide the board a report on FWCS Response to Pathways/ Fulfilling the FWCS Moral Purpose.

Comments

Board members agreed to withhold comments until a later date so that the meeting could be formally adjourned and the microphone opened up for speakers. Dr. Robinson encouraged speakers to also put their comments in Let's Talk.

Next Meeting The next regular meeting of the Board is scheduled for Monday, March 12, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, February 12, 2018; Vouchers for the period ending February 26, 2018, Payroll for the period ending February 2, 2018, and contracts for Fort Wayne Classified Association, Fort Wayne Nurse Association and Teamsters Local 414 Representing FWCS Bus Drivers (which were ratified at the February 12, 2018 Board meeting.).

Adjournment and Dismissal

There being no further business and no speakers, upon a motion by Steve Corona, seconded by Tom Smith, the meeting was unanimously adjourned at 7:49 p.m.

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