### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

7:07 p.m. February 25, 2002

### **OFFICIAL PROCEEDINGS**

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 25, 2002, at 7:07 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson

Carol J. Coen Jerome F. Henry, Sr. Bettye J. Poignard Donald J. Schaab

Members absent: Jon J. Olinger

Carl A. Johnson

Approval of Minutes – February 11, 2002 A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the minutes of the regular meeting of the Board of School Trustees held February 11, 2002, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

Staff Spotlight – Mark Hageman **RECOMMENDATION:** It was recommended that the Board recognize Mark Hageman, magnet program resource teacher at Waynedale Elementary School, for his contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. Mark Hageman, resource teacher for the biophysical magnet program at Waynedale Elementary School, was honored for his innovative practices as develop the health curriculum around the study of the different organs and parts of the body. A video highlighting his accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness; and Strategy VIII, Communicating that FWCS is an Excellent School System.

Solar System Ambassadors

**RECOMMENDATION:** It was recommended that the Board recognize Betty Jo Harper and Amera Platt for being named Solar System Ambassadors.

**RELATED INFORMATION:** Betty Jo Harper, coordinator of the Northrop High School Planetarium, and Amera Platt, science teacher at Wayne High School, were recently named Solar System Ambassadors. Only five people in the state receive this prestigious honor. Ambassadors help coordinate outreach events for the community. The ambassador program is coordinated by the Jet Propulsion Lab based at the California Institute of Technology. This is the second year Harper has received the honor.

### Read Across America

**RECOMMENDATION**: "You're never too old, too wacky, too wild; to pick up a book, and read to a child."

And that is what hundreds of community members, parents and business leaders will be doing on March 1 when Fort Wayne Education Association and Fort Wayne Community Schools hold the 5<sup>th</sup> annual Read Across America.

Co-chairs Susan Brace and Tammy Lake, along with little helpers from the FWCS Reading Recovery program presented a report.

### Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending February 15, 2002, with the recommendation the vouchers be approved. A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the vouchers appearing in the listing numbered 02-04 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

### 2002 Capital Projects -Mechanical

Dr. Fowler-Finn presented the following recommendation concerning the 2002 Capital Projects – Mechanical:

**RECOMMENDATION:** It was recommended that the Board approve the following construction contracts for mechanical work at four schools:

# Project Design & Piping, Inc. Package M-1 Base Bid (Forest Park, Maplewood). \$544,000 Alternates F-1, F-1B, F-11, F-14, M-9, M-11 333,300 TOTAL CONTRACT \$877,300 Current, Inc. Package M-2 Base Bid (Abbett, Scott Academy) \$553,555 Alternates A-4, A-4B, A-5, A-5B, A-10, S-2, S-2B, S-12 227,928 TOTAL CONTRACT \$781,483 TOTAL ALL CONTRACTS \$1,658,783

**RELATED INFORMATION:** All replacements have been identified in our HVAC Replacement Plan, which provides for upgrades to the mechanical systems over a 25-year period. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by September 15, 2002.

A motion was made by Carol J. Coen, seconded by Bettye J. Poignard, that the recommendation concerning the 2002 Capital Projects – Mechanical, be approved. Roll Call: Ayes, unanimous; nays, none.

2002 Roof Projects at Various Schools

Dr. Fowler-Finn presented the following recommendation concerning the 2002 Roof Projects at Various Schools:

**RECOMMENDATION:** It was recommended that the Board approve the following construction contracts for roofing at ten various schools:

Fort Wayne Roofing & Sheet Metal Corp.	
Package R-2 Base Bid (Bunche, South Side, Croninger)	\$291,960
Alternates R-2-H, R-2-J	41,943
Package R-4 Base Bid (North Side, Nebraska, St. Joseph Central)	\$322,863
Alternates R-4-B, R-4-D, R-4-F	120,768
TOTAL CONTRACT	

### Pettigrew & Sons, Inc.

Package R-3 Base Bid (Elmhurst, Pleasant Center, Waynedale, Northrop)	\$377,912
TOTAL CONTRACT	\$377,912
TOTAL ALL CONTRACTS	.\$1,155,446

**RELATED INFORMATION:** All replacements have been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. Due to budget restructuring, Project R-1 will not be awarded at this time. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by August 2, 2002.

A motion was made by Donald J. Schaab, seconded by Carol J. Coen, that the recommendation concerning the 2002 Roof Projects at Various Schools, be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Property – North Side High School Dr. Fowler-Finn presented the following recommendation concerning the Purchase of Property – North Side High School:

**RECOMMENDATION:** It was recommended that the Board authorize the purchase of the following property located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	Purchase Price
615 Fricke Ave.	\$57,000	\$58,000	\$57,500

**RELATED INFORMATION:** The current school site is significantly below the state minimum acreage recommendation. The purchase price is the average of the two appraisals. Funds are within budget.

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the recommendation concerning the Purchase of Property – North Side High School, be approved. Roll Call: Ayes, unanimous; nays, none.

Removal of Outstanding Warrants Dr. Fowler-Finn presented the following recommendation concerning the Removal of Outstanding Warrants:

**RECOMMENDATION:** It was recommended that the following checks be removed from the record of outstanding warrants.

FUND		DATE	CHECK	ISSUED TO	AN	IOUNT
10	General	01/15/1999	413625	Vicki McClure	\$	23.57
					-	
192	Safe Haven	01/15/1999	414083	Tameca Leshore	\$	4.12
10	General	01/29/1999	415858	Michael Girardot	\$	28.63
41	Transportation	03/05/1999	421062	Roy Pennington	\$	2.54
41	Transportation	03/05/1999	421080	Larry Bassett	\$	1.41
10	General	03/19/1999	424776	Heather Taylor	\$	1.29
41	Transportation	03/19/1999	424929	Amy King	\$	22.06
10	General	04/23/1999	431277	Antione Brewer	\$	10.56
10	General	06/04/1999	438293	Stephen Haffner	\$	831.87
192	Safe Haven	06/18/1999	441271	Jennifer Gubitz	\$	10.36
10	General	06/30/1999	444614	James Deselm	\$	12.67
41	Transportation	06/30/1999	445025	Nathaniel Mitchell	\$	0.56
10	General	10/26/1999	456843	Ophelia Farmer	\$	9.86

41	Transportation	11/12/1999	459376	William Rayl	\$ 0.01
41	Transportation	11/24/1999	461649	William Rayl	\$ 0.01
10	General	11/24/1999	460289	William Decker	\$ 76.66
10	General	11/24/1999	461878	Wanda Singleton	\$ 11.09
41	Transportation	12/22/1999	466229	Jean Woodring	\$ 37.50
192	Safe Haven	12/22/1999	466439	Dawn Bradford	\$ 8.84
15	Racial Balance	01/25/1999	193520	Perfection Learning	\$ 10.57
				Corp.	
10	General	03/22/1999	196843	Sheila Neuhaus	\$ 7.47
35	Capital Project	03/22/1999	197181	Umbers Ace	\$ 7.78
				Hardware	
90	Textbook Rental	04/12/1999	198425	Kelly Foutz	\$ 18.90
326	Neighborhood Conn.	04/12/1999	198633	Genie Meyers	\$ 29.00
326	Neighborhood Conn.	05/10/1999	200676	Janet Davis	\$ 116.67
10	General	05/24/1999	201051	Library Video	\$ 61.85
10	General	06/14/1999	201852	Sally Barger	\$ 22.60
10	General	06/14/1999	202041	Sarah Miretti	\$ 3.50
80	Food Service	06/28/1999	203467	Stephanie Steffen	\$ 7.65
10	General	07/26/1999	204826	NBD Bank N.A.	\$ 66.01
210	Donations	07/26/1999	205261	Liliana Parra	\$ 15.00
311	Driver Education	07/26/1999	205341	Jacqulyn Doctor	\$ 240.00
10	General	09/13/1999	206980	American Legacy	\$ 20.00
10	General	09/13/1999	207114	Laura Kreeger	\$ 33.91
10	General	09/27/1999	208117	NAPA Auto Parts	\$ 29.80
10	General	10/11/1999	208945	KIRK	\$ 154.00
10	General	10/11/1999	208964	Macwarehouse	\$ 75.89
10	General	12/13/1999	212372	Kellermeyer Company	\$ 84.84
417	Title I	12/13/1999	213247	Carrie Dickey	\$ 28.00
10	General	12/27/1999	213791	Jacqui Wilcox	\$ 15.16
				-	

**RELATED INFORMATION:** Indiana Code 5-11-10.5-2 states that all checks drawn on public funds of a political subdivision of the State of Indiana that are outstanding and unpaid for a period of two (2) or more years as of the last day of December of each year are considered void.

Attempts are made to notify all persons or vendors who have outstanding checks valued at \$10.00 or more.

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the Removal of Outstanding Warrants, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Anthis Career Center – Medical Assistant & Health Career Practicum:

**RECOMMENDATION:** It will be recommended that the Board approve the addition of a Medical Assistant/Health Careers Practicum Program at the Anthis Career Center.

**RELATED INFORMATION:** The Anthis Career Education Program, local hospitals, medical providers and postsecondary institutions will collaborate to offer a program in Medical Assisting and Health Careers Practicum.

The proficiency based program will introduce students to the duties and responsibilities of administrative and clinical medical assistants. Students participating in this year long course must have completed a first-year medical careers course to participate in the program. Course content focuses on

Anthis Career Center – Medical Assistant & Health Career Practicum basic skills performed in a doctor's office or out-patient facility. The curriculum standards are determined by the Indiana Department of Education. During the second semester Health Careers Practicum, students will participate in an extended lab experience designed to provide students the opportunity to assume the role of a health care provider and practice technical skills, previously learned in the classroom, at a clinical site.

No additional staff allocation will be needed in that current staff members will adjust schedules to accommodate these courses.

These programs support the advancement intended and outlined in Strategy I - Personally Appropriate Education, and Strategy X - Develop and Maintain Significant Linkages with Community Resources.

A motion was made by Bettye J. Poignard, seconded by Donald J. Schaab, that the recommendation concerning the Anthis Career Center – Medical Assistant & Health Career Practicum, be approved. Roll Call: Ayes, unanimous; nays, none.

# Appointment to Arts United Board

Dr. Fowler-Finn presented the following recommendation concerning the Appointment to Arts United Board:

**RECOMMENDATION:** It was recommended that the Board appoint Rita Turflinger to the Board of Arts United of Greater Fort Wayne.

**RELATED INFORMATION:** The Board of School Trustees appoints one member to the Board of Arts United.

Rita Turflinger, principal of Memorial Park Middle School, has agreed to serve on this board. Her term will begin April 1, 2002, and end March 31, 2003

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the Appointment to Arts United Board, be approved. Roll Call: Ayes, unanimous; nays, none.

K-12 Library Printed Materials Grant Dr. Fowler-Finn presented the following recommendation concerning the K-12 Library Printed Materials Grant:

**RECOMMENDATION:** It was recommended that the Board approve application for and acceptance of a K-12 Library Printed Materials Grant from the Indiana Department of Education in the amount of \$189.588.16.

**RELATED INFORMATION:** The K-12 Library Printed Materials grant provides matching funds to public school corporation media centers to acquire books and newspapers for the purpose of emphasizing recreational reading materials.

The allocation provides \$3.05 per student and is used by every FWCS school to select reading materials of interest and benefit to their students. The grant is non-competitive and is effective for two years. The grant is under the direction of Cheryl Rinehart, FWCS Media Coordinator, and addresses advancement outlined I Strategy I, Personally Appropriate Education and Strategy VII, Student-centered Environment.

A motion was made by Bettye J. Poignard, seconded by Donald J. Schaab, that the recommendation concerning the K-12 Library Printed Materials Grant, be approved. Roll Call: Ayes, unanimous; nays, none.

### Personnel Report

### Dr. Fowler-Finn presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0015 RACIAL BALANCE	0219 KNIGHT FOUNDATION	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION
0060 PRESCHOOL	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION
		FEDERAL
0080 FOOD SERVICE	0320 CONTINUING EDUCATION	0675 CLASS SIZE REDUCTION
0140 CAREER CENTER	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL
0190 ALTERNATIVE EDUCATION	0400 FEDERAL PROGRAMS	
GRANT		

### TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<b>COLLEGE</b>	<b>EXP</b>	<u>FROM</u>	<u>TO</u>	STUS.	<u>FUND</u>	<b>EFFCTV</b>
Crager, Shane D.	Indiana Fort Wayne BS	1.0	Elmhurst/ English Sub	Elmhurst/ English, regular contract	R	0010	01-21-02
Daly, Lee J.	Indiana Fort Wayne BS	4.0	Sub	Franke Park/ Grade 4	R	0010	02-26-02
Hayden, Michelle L.	Saint Francis BS	0.0	Sub	Snider/ Health	R	0010	02-26-02

### TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Howe, Heidi	FROM Leave of Absence	TO Leave of Absence, Continued	STATUS L	<u>FUND</u> 0010	EFFCT V 08-26-02 to 05-30-03
Jacquay, Albert E.	Terminated	Substitute/Art, regular contract	R	0010	02-04-02
Richardson, Tom W.	St. Joseph Central/ Grade 4	Leave of Absence	L	0010	02-04-02 to 01-31-03

### TEACHER(S) RECOMMENDED FOR HOMEBOUND

Atherton, Mary	Dirig, Melissa	Lucas, Katherine
Battershell, Kenneth	Fisher, Shannon	Ormsby, Rebecca
Bennett, Stephanie	Gerdom, Patricia	Ruiz, Michael
Bergeron, Robert	Gimbel, Claudia	Tippman, Kurt
Bracho, Laura	Herndon, Mark	Wagner, Marsha
Chatham-Heidenreich, Rebecca	Hicks, Mona	Webb, Peggy
Conner, Judith	Hockaday, Michael	Williams, Julie
Curry, Glenda	-	

### CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Broderick, Jon	Hamm, Donald	Long, Ronald
Burns, Alvin	Johnson, Michael	McCoy, Laura
Cashen, Tom	Jordan, Willie	Shelton, Larry
Frye, Lynn	Logan, Maynard	Shively, Larry
Grimm, Michael		

### CERTIFIED PERSONNEL RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Carnahan, Debbi Harl, Zachary A.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME Bowser, Maurice E.	ASSIGNMENT Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	STATUS Terminate	<u>FUND</u> 0041	EFFCTV 01-31-02
Daniel, David R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	01-31-02
Govan, Christina L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	01-31-02
Houser, Victoria L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	01-31-02
Langston, Amanda R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	01-31-02
Lapsley, Earneshia D.	Special Ed Transportation/School Asst Special Ed (0041)	Terminate	0041	01-31-02
Marshall, Bobby R.	Lindley/Primetime Asst	Resign	0010	02-28-02
Mettler, Deanna R.	Curriculum/Tutor, temp (0410)	Terminate	0410	01-07-02
Sanderson, Elizabeth A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	01-31-02
Smith, Condra L.	Career Education/Student Worker (0140)	Terminate	0140	12-21-01
Suel, Katrina M.	Curriculum/School Asst 5/6 Hr (0410)	Resign	0410	02-19-02

Warren, Transportation/Bus Driver Sub Deborah J. (0041)+Bus Driver Special Ed-Sub (0041) Terminate 0

0041

01-31-02

### CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Bauerle, Heidi A.	FROM New	TO School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	<u>STATUS</u> R	FUND 0010/ 0080	<u>EFFCTV</u> 01-28-02
Beights, James A.	New	Lincoln/School Asst Special Ed	R	0010	01-25-02
Borth, Andrea M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Burch, Diane L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Condeaux, Kathleen A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Davis, Terri Ann	New	South Side Natatorium/ Lifeguard	T	0010	02-05-02
Field, Marsha L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-29-02
Forrest, Irene C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Hughes, William H.	New	Security Guard Sub	R	0010	02-14-02
Jacobs, Sarah E.	New	Portage/School Asst 5/6 Hr	R	0010	02-18-02
Jones, Thomas R.	Northrop/ Cafeteria Asst, temp (0080)	Northrop/Cafeteria Asst (0080)	R	0080	02-04-02
Kahn, Deborah J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Kinerk, Carol J.	New	Clerical Sub	R	0010	02-18-02

Kordes, Linda K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Lamaster, Bernadette	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Lollis, Maggie L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Lothamer, Cynthia D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Magsam, Trisha A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
McCue, Sara K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
McGraw, Tameka L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Miles, Peggy C.	New	Curriculum/Tutor, temp (0410)	T	0410	02-11-02 to 05-30-02
Miller, Rebecca S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Muff, Carolyn	Weisser Park/ Secretary 52 wk, temp (0321)+Food Service Sub (0080)	Weisser Park/Satellite Server (0080)+Secretary 52 wk, temp (0321)	R	0800	02-13-02
Pape, Cheryl L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Patton, Deanna J.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	02-11-02

Payton, Michael M.	School Asst- Sub+Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080) +Custodian Sub	Special Ed Transportation/ School Asst Special Ed (0041) +Custodian Sub	R	0041/ 0010	01-29-02
Pulliam, Keith D.	Custodian Sub	Elmhurst/Custodian Sr High Night	R	0010	02-18-02
Rian, Anna C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-30-02
Rice, Michele M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Scales, Eloise W.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Smith-Page, Bonnie J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Talarico, Diane M.	Human Resources/ Secretary 52 wk, temp	Human Resources/ Secretary Special Assignment	R	0010	02-11-02
Thomas, Sharlene L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Tindall, Claire M.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	02-01-02
Tobo, Cindy	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	02-25-02
Travick, Terrion	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Trimble, Stephanie	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02

Westmoreland, Janice L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-28-02
Wilson, Tommy G.	New	Custodian Sub	R	0010	02-05-02
Wykenham, Diana D.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	02-01-02
	CLASSIFIED P	ERSONNEL RECOMMENDE	ED FOR BOARD	ACTION	
NAME Aschliman, Brooke R.	FROM Leave of Absence	TO Human Resources/ Human Resources Specialist I	<u>STATUS</u> R	<u>FUND</u> 0010	<u>EFFCTV</u> 02-14-02
Beam, Dawn M.	School Asst- Sub+Special Ed Asst-Sub + Clerical Sub +Food Service- Sub (0080)	temp	Т	0010	02-06-02 to 06-07-02
Beeman, Darlene J.	Portage/School Asst 5/6 Hr, ter		R	0010/ 0080	02-18-02
Brown, Constance	School Asst-Su + Special Ed Asst-Sub+ Clerical Sub +Food Service- Sub (0080)	52 wk, temp (0410)	Т	0410	01-23-02 to 03-28-02
Causey, Evelyn F.	Transportation Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) +Custodian Su	)	R	0010	01-07-02
Elkins, Jennifer C.	South Side/ School Asst Special Ed +School Asst Special Ed +School Asst (0041) + Custodian Sub	South Side/School Asst Special Ed+School Asst Special Ed +Custodian Sub	С	0010	02-04-02

Geoffray, Suzanne M.	Sick Leave	Sick Leave, extended	L	0041	01-07-02 to 08-16-02
Lenington, Stacie L.	Sick Leave	Career Education/ School Asst Special Ed	R	0010	02-11-02
McClendon, Brenda J.	South Side/ School Asst Special Ed +Custodian Sub +Special Ed Dept /School Asst Special Ed, temp	South Side/School Asst Special Ed+Custodian Sub+Special Ed Dept/ School Asst Special Ed, temp+School Asst (0041)	R	0041	02-13-02
McClendon, Brenda J.	South Side/ School Asst Special Ed +Custodian Sub +Special Ed Dept/ School Asst Special Ed, temp+ School Asst (0041)	South Side/School Asst Special Ed+Custodian Sub+ Special Ed Dept/ School Asst Special Ed, temp	C	0010	02-27-02
McKinney, Roger W.	Sick Leave	Sick Leave, extended	L	0041	02-05-02 to 08-19-02
Nichols, Lelond K.	Guidance & Testing/Case Manager, temp (.5) (0010)+Case Manager, temp (.5) (0015)	School Asst-Sub +Special Ed Asst-Sub +Clerical Sub + Food Service-Sub (0080)	R	0010/ 0080	02-11-02
Russell, Timothy A.	South Side/ Security Guard Sub (0015) +Security Guard Sub	Security Guard Sub	R	0010	02-04-02
Schmidtchen, Pamela J.	Northrop/Baker/ Cook, temp (0080)	Northrop/Baker/Cook (0080)	R	0080	02-04-02
Schmieman- Iehl, Nancy P.	Clerical Sub	North Side/Office Trainer	T	0010	01-30-02 to 05-31-02
Sheets, Wayne E.	Maintenance & Operations/ Plumber, temp	Athletic Worker Senior High	R	0010	02-04-02

Sickmiller, Kristine M.	Bunche/Media Clerk, temp	School Asst-Sub +Special Ed Asst-Sub +Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	02-04-02
Simpson, Karen S.	Transportation/ Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/ Late (0041)	Transportation/Bus Driver Sub (0041) +Bus Driver Special Ed-Sub (0041)	R	0041	02-06-02
Warren, Patricia A.	School Asst-Sub +Special Ed Asst-Sub +Clerical Sub +Food Service- Sub (0080)	Jefferson/School Asst Special Ed, temp (0500)	Т	0500	12-12-01 to 05-31-02
Winn, Marjorie A.	Waynedale/Prime time Asst	Leave of Absence	L	0010	11-26-01 to 12-21-01

A motion was made by Carol J. Coen, seconded by Bettye J. Poignard, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

## Benchmarks for Excellence

John Kline, Director of Planning and Assessment, Denny McClurg, Principal of Snider High School and Steve Brace, FWEA President reported on the Benchmarks for Excellence.

### Next Meeting

The next regular meeting of the Board is scheduled for Monday, March 11, 2002, at 7:00 p.m. in the Lester L Grile Administrative Center.

### Guests

Brian Lytle, of the Teamsters Local 414, spoke to the Board on the issue of representation of the bus drivers.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from February 11, 2002, Payroll Certification and the 02-04 Voucher List.

There being no further business, upon a motion by Bettye J. Poignard, seconded by Carol J. Coen, the meeting was adjourned at 8:47 p.m.

President Stephen Corona
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Vice President Carol J. Coen
Secretary Donald J. Schaab
Member Jerome F. Henry, Sr.
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Absent
Member Carl A. Johnson
Absent
Member Jon J. Olinger
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Member Bettye J. Poignard