

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:00 p.m.

February 24, 2014

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 24, 2014, at 6:00 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Becky Hill
 Julie Hollingsworth
 Glenna Jehl
 Jordan Lebamoff
 Lisa Olinger arrived 6:10 p.m.

Members absent: Stephen Corona

Recognitions Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

State Board **RECOMMENDATION:** It is recommended that the Board recognize the financial team under Chief
Audit Financial Officer Kathy Friend and the entire FWCS district for the results of the two-year State Board of Accounts audit.

RELATED INFORMATION: The Indiana State Board of Accounts (SBA) recently completed its audit of FWCS for the two years ended June 30, 2013. At the exit conference conducted February 13, they reported only one minor finding as of June 30, 2012 that was corrected by June 30, 2013. The SBA representative said that, for a two-year audit period covering one of the state's largest subdivisions, to have only one comment is very impressive. This successful audit is a result of the outstanding financial team and district units following correct procedures.

The following individuals were recognized:

Kathy Friend, Chief Financial Officer
Cathy Dinger, Assistant Financial Officer
Stefan Pittenger, Director of Fiscal Affairs
Beverly Stier, Internal Auditor
Sherry Nidlinger, Treasurer
Amy Hendrickson-Lung, Payroll Supervisor

Board Member Board member Lisa Olinger arrived at 6:10 p.m.
Arrived

Consent Dr. Robinson presented the following consent agenda items with recommendations for
Agenda approval: Minutes from the regular Board meeting held February 10, 2014; Vouchers for the Period ending February 24, 2014; Personnel Report and Removal of Outstanding Warrants.

Minutes The minutes from the regular Board meeting held February 10, 2014, were distributed to Board members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending February 24, 2014.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment

Personnel
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Hess, Mary A.	Student Services/Manager Nursing Services, SS I, Group 2, Step 10.0	Student Services/Manager Nursing Services, SS I, Group 5, Step 13.0	C	0100	01-01-14

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Blais, Emily G.	Kekionga/Title I Student Interventionist	Resign	4170	02-14-14
Bush, Russell A.	Snider/Biology	Retire	0100	03-03-14
Garvin, David M.	Anthis Career Center/ Automotive Instructor	Retire	1400	02-03-14
Harting, Cody A.	Memorial Park/Math (0.50) + Science (0.50)	Resign	0100	02-14-14

Lovell, Matthew J.	Northwood/Music	Resign	0100	02-13-14
Panoch, Judith A.	Levan Scott/LD/MI	Retire	0100	04-11-14
Rigelman, Austen C.	Miami/Social Studies	Resign	0100	02-12-14
Schmitt, Joseph E.	Sick Leave	Resign	0100	02-07-14
Schrock, Heather R.	Towles/Math	Resign	0100	01-31-14
Staight, Jayne A.	Northcrest/Grade 01	Retire	0100	04-07-14

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STAT US	FUND	EFFECTIVE
Ellsworth- Hoffman, Sean M.	U.S. Merchant Marine Academy BS	0.0	New	Lindley/ ELL (.50)	R	0100	02-11-14
Wagner, Melissa M.	Huntington University BS	0.0	Certified Substitute	Shambaugh/ Grade 5	R	0100	01-30-14

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Ramon, Sara A.	Miami/Leave of Absence	Miami/Student Interventionist	R	4170	01-30-14

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Amick, David K.	Colon, Rikki S.	Hunter, Larry W.
Applegate, Jared L.	Dzaferovic, Amar	Kroehl-Boyer, Pamela S.
Ayen-Brown, Jennifer A.	Ebetino, Franklin J.	Lightner, Erik C.
Bard, Curtis J.	Eppard, Mary Beth	Niblick, Michelle L.
Bowlds, Courtney A.	Gehman, Bethany S.	Outlaw, Lekresia B.
Buhr, Ellen M.	Hartup, Dwayne A.	Valley, William J.
Carpenter, Caroline A.	Hood, Keith N.	Velasquez, Jasmine

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bourne, Andrew M.	Graham, Brent G.	Nichols, Joey D.
Compton, Bart F.	Keay, Katrena N.	Stewart, Lakeya N.
Ellsworth-Hoffman, Sean M.	L'Esperance, Adrian P.	Walters, Jessica F.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Dinius, Nicole R.

Plumb, Wendi L.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Fluck, Kyle W.

Knarr, Jennifer S.

Patino, Vanessa

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Barksdale, Brittney S.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	02-12-14
Bledsoe, Doris M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	02-12-14
Bohde, Araceli	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	02-12-14
Bolton, James L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	02-12-14
Bricker, Pamela J.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	02-21-14
Brown, Tambra I.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	02-12-14
Carter, Lula M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	02-12-14
Cook, Shaneequa D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	02-12-14
Davis, Margarette	Lincoln/Sick Leave	Resign	0100	02-05-14
Delatorre, Kendra R.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	02-12-14
Hillman, Adrienne D.	Bloomington/School Asst (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	02-20-14

Hughes, Seth A.	Helen Brown Natatorium/Lifeguard	Resign	0100	02-07-14
Jackson, Vanessa A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Lehman, Autumn L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Leitermann, Arlene V.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Leonard, Sharon D.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Littrell, Carina R.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
London, Tiahna S.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Miles, Brice	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Muff- Bynum, Shirley A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Murdock, Monique L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Nellems, Paulette	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	02-07-14
Oschwald, Jeni L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Patterson, April D.	Northrop/School Asst Special Ed	Resign	0100	02-21-14
Quindlen, Justina C.	South Side/Leave of Absence	Resign	0800	02-11-14
Reese, Delores	Washington Center/School Asst	Resign	0100	01-30-14

Reynolds, David W.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Terminate	0100/ 0800	02-12-14
Russell, Earlene	Brentwood/School Asst (0100) + School Asst (0410)	Resign	0100/ 0410	01-31-14
Sebbo, Torsha M.	Nutrition Process Center/Cafeteria Asst Floater	Resign	0800	02-11-14
Zepke, Ann C.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	02-06-14

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Anderson, Elaine M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	02-14-14
Apollo, Princess A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Lane/School Asst Special Ed	R	0100	02-10-14
Arrieta- Runkle, Mariadelpil	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	01-31-14
Barbier, Kirstie M.	New	Lindley/School Asst (0100) + School Asst (0410)	R	0100/ 0410	02-11-14
Bentz, Lori J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	St. Joseph Central/School Asst (0100/0800)	R	0100/ 0800	02-10-14
Bergle, Kim M.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Lindley/School Asst	R	0100	02-11-14
Byers, Ashley J.	New	North Side/School Asst Special Ed	R	0100	02-10-14
Cammack, Kenneth J.	New	Technology/Senior Technician Transportation	R	0410	02-25-14

Coats, Sarah L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Irwin/School Asst	R	0100	02-10-14
Cowan, Grant A.	New	Security Guard Substitute	R	0100	02-07-14
Duncan, David M.	New	Transportation South/Bus Driver Sub + Bus Driver Sub Special Ed	R	0410	02-12-14
Fife, Janice L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Haley/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	02-10-14
Flippo, Simon J.	New	Maintenance & Operations/ Plumber	R	0350	02-24-14
Garcia, Jessica L.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	02-06-14
Garriga, Christina M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	02-12-14
Glover, Carmen D.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	02-14-14
Harmeyer, Anella M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	02-07-14
Harvey, Jaelyn D.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Memorial Park/Cafeteria Asst	R	0800	02-24-14
Hill, Sheila M.	New	St. Joseph Central/Media Clerk	R	0100	02-10-14
Hockemeyer, David B.	New	Portage/School Asst	R	0100	02-10-14

Hull, Whitney N.	New	Franke Park/School Asst Special Ed (0100) + Satellite Server (0800) + Breakfast Program Asst Fruits & Vegetable (0800)	R	0100/ 0800	02-11-14
King, Zola A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Fairfield/School Asst	R	0100	02-12-14
Klemmer, Corazon C.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Northcrest/School Asst	R	0100	02-04-14
Mault, Julie A.	New	Nutrition Process Center/ Cafeteria Asst	R	0800	02-17-14
McDougal, Cortney J.	New	Human Resources/ Specialist I	R	0100	02-25-14
Means, Sharee R.	New	Nutrition Process Center/ Cafeteria Asst Floater	R	0800	02-10-14
Pappas, Laura A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Irwin/School Asst (0150/0800) + Breakfast Program Asst (0800)	R	0150/ 0800	02-10-14
Parker, Rashida J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-06-14
Randall, Sara E.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-12-14
Rodriguez, Lisette	New	Fairfield/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	02-13-14
Schmidt, Ashtin N.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-30-14
Smith, Brienne P.	New	St. Joseph Central/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	02-13-14

Stalling, Laura C.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Waynedale/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	01-31-14
Toomer, Kim M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-06-14
Vann, Crystal L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-07-14
Watson, Brittany N.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-07-14
Weemes, Shona C.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Washington/School Asst (0100) + School Asst (0410)	R	0100/ 0410	01-29-14
Wells, Beth A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-31-14
White, Sequoyah A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-14-14
Young, Krysta C.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-31-14

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adams, Larranne S.	Study/Media Clerk (0100)	Study/Title I Pre-School Asst (4170)	R	4170	02-10-14
Anzuruni, Rex A.	St. Joseph Central/School Asst Special Ed (0100) + School Asst (0410)	St. Joseph Central/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	01-13-14

Byrd-Jones, British A.	Towles/School Asst Special Ed (5260)	Towles/Montessori Asst Level 9-12	R	0100	01-29-14
Causey, Tawny A.	Northcrest/School Asst Special Ed, Temp	Northcrest/School Asst Special Ed (0100) + School Asst (0410)	R	0100/ 0410	02-11-14
Davis, Margarette	Lincoln/Sick Leave	Lincoln/Sick Leave, extended	L	0100	01-10-14 to 02-05-14
Dickerson, Jaime N.	Glenwood Park + Bloomingtondale + Nebraska/Family Medical Leave	Glenwood Park + Bloomingtondale + Nebraska/Data Trainer	R	0100	02-03-14
Flores, Diana L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular (0410) + ELL/ELL Evaluator/Interpreter (0100)	T	0100	01-27-14
Grable, Megan R.	Washington Center/School Asst	Washington Center/ School Asst Special Ed	R	0100	02-14-14
Koneval, Melissa S.	St. Joseph Central/School Asst + School Asst Special Ed	St. Joseph Central/School Asst + School Asst Special Ed + School Asst (0410)	R	0410	01-29-14
Luna, Kimberly L.	Nutrition Process Center/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	02-04-14
Nycum, Rocio C.	Indian Village/ELL Asst	Indian Village/ELL Asst + ELL/ELL Evaluator/ Interpreter	T	0100	01-27-14
Olry, Dorothy J.	Northrop/Cafeteria Asst, Temp + School Asst- Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	02-05-14

Patterson, Alice A.	Nutrition Process Center/Sick Leave (0800)	Nutrition Process Center/Sick Leave, extended	L	0800	01-22-14 to 01-31-14
Patterson, Alice A.	Nutrition Process Center/Sick Leave	Nutrition Process Center/ Cafeteria Asst	R	0800	02-03-14
Potter, Kara A.	Memorial Park/Cafeteria Asst (0800)	Memorial Park/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	02-24-14
Quindlen, Justina C.	South Side/Cafeteria Asst (0800)	South Side/Leave of Absence	L	0080	12-20-13 to 02-11-14
Reed, Carol L.	North Side/School Asst	Study/Media Clerk (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	02-10-14
Scott, Debra F.	St. Joseph Central/School Asst (0100)	St. Joseph Central/School Asst (0100) + Breakfast Program Asst (0800)	R	0800	01-29-14
Thiel, Ann E.	St. Joseph Central/School Asst (0100)	St. Joseph Central/School Asst (0100) + School Asst (0410)	R	0410	01-29-14
Vandall, Rebecca L.	Nutrition Process Center/Cafeteria Asst Floater (0800)	Lincoln/Elementary Cafeteria Manager, Temp	T	0800	02-04-14 to 03-07-14
Walker, Bruce	Washington Center/ School Asst (0100/0800)	Washington Center/ School Asst Special Ed (0100)	R	0100	02-17-14
Walker, Surena A.	Weisser Park/School Asst (0100)	Weisser Park/School Asst (0100) + School Asst (0410)	R	0410	01-22-14
Walker, Shanquil L.	Ward/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	02-11-14
Wolfcale, Lora B.	Grile/Cafeteria Asst, Temp	Grile/Cafeteria Asst, Temp extended	T	0800	01-27-14 to 03-07-14

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Biggs, Justin	Greer, Cynthia M.	McCall, Craig P.
Birkmeier, Timothy J.	Harris, Ian J.	Nolan, T. Edward
Brooks, Keion L.	Haywood, Kerry S.	Palmer, Edward M.
Cammack, Mark D.	Hodgin, Sarah E.	Townsley, Kristin M.
Cuson, Mary J.	Ivy, David M.	Woodson, Janee L.
Darby, Michael D.	Kintz, Timothy E.	Yocom, Ryan E.
Georgi, Tony P.	Long, Wanda M.	

Comments Although not on the Personnel Report this week, Dr. Robinson introduced FWEA President Al Jacquay who is retiring in February. Dr. Robinson as well as Board members thanked Al for his years of dedicated service to Fort Wayne Community Schools, the teachers, students and families of the district. Dr. Robinson is especially appreciative of the relationship she and Al have developed in the past years of working together. Al thanked Board members, Dr. Robinson and the Administration for their dedication to climate of cooperation to benefit the students of FWCS. He was honored to represent the teachers of the district.

Removal of Outstanding Warrants **RECOMMENDATION:** It is recommended that certain checks be removed from the record of outstanding warrants. A complete listing is attached.

RELATED INFORMATION: Indiana Code 5-11-10.5-2 states that all checks drawn on public funds of a political subdivision of the State of Indiana that are outstanding and unpaid for a period of two (2) or more years as of the last day of December of each year are considered void.

Attempts are made to notify all persons or vendors who have outstanding checks valued at \$10.00 or more.

2011 Outstanding Checks to go before Board 2014

ACCTS. PAYABLE

PNC Bank

Fund No.	Fund Name	Date of Check	Check No.	Issued to	Amount
0100	General	4/11/2011	420823	Werling, Sheila	\$ 48.80
3200	Continuing Ed	6/13/2011	422470	Parish, Melissa	\$ 30.00
3200	Continuing Ed	6/27/2011	423353	Woods, Travis	\$ 30.00
0100	General	7/11/2011	423447	Gentile-Hoag, Trina	\$ 5.04
0100	General	7/11/2011	423666	Walter, Jerry	\$ 19.99
7953	ARRA	8/22/2011	424456	Engle, Davah	<u>\$ 50.00</u>
					\$ 183.83

Lake City Bank

Fund No.	Fund Name	Date of Check	Check No.	Issued to	Amount
6260	Perkins Grant	10/10/2011	429084	Council for Professional Recognition	\$ 300.00
0100	General	10/24/2011	429586	Jones, Yalonda	\$ 6.58
0900	Textbook Rental	10/24/2011	429587	Kap, Thang	\$ 47.26
0800	Food Services	11/14/2011	430067	Jordan, Tierre	\$ 16.13
0800	Food Services	11/14/2011	430287	Summers, Christine	\$ 2.25
0900	Textbook Rental	11/14/2011	430365	Wonderly, Linda	\$ 15.25

0100	General	12/26/2011	431443	Kelsaw, Stacy	\$	6.45
0100	General	12/29/2011	431715	Knudstrup, Julie	\$	22.40
					\$	416.32
Total						\$ 600.15

Consent
Agenda

A motion was made by Jordan Lebamoff, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting held February 10, 2014; Vouchers for the Period ending February 24, 2014; Personnel Report and Removal of Outstanding Warrants. Roll Call: Ayes, unanimous; nays, none.

2014 Roof
Projects at
Various
Schools

Dr. Robinson presented the following recommendation concerning the 2014 Roof Projects at Various Schools:

RECOMMENDATION: It is recommended that the Board approve the following construction contracts for roofing at eight buildings:

Fort Wayne Roofing and Sheet Metal

R-1 Base Bid (North Transportation, Facilities Building, South Transportation)	\$258,200
Alternate R-1-A (South Transportation Metal Panels)	\$26,600
Alternate R-1-B (South Transportation EIFS Repairs)	\$11,700
TOTAL CONTRACT	\$296,500

Midland Engineering

R-2 Base Bid (North Side, Glenwood Park)	\$410,400
Alternate 1	Not Accepted
Alternate 2	Not Accepted
TOTAL CONTRACT	\$410,400

Fort Wayne Roofing and Sheet Metal

R-3 Base Bid (Forest Park, Holland and South Wayne)	\$383,700
Alternate 1	Not Accepted
Alternate 2	Not Accepted
TOTAL CONTRACT	\$383,700

TOTAL OF ALL CONTRACTS\$1,090,600

RELATED INFORMATION:

All replacements have been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. The project was designed by architects from MartinRiley. This recommendation is within the project budget, which is funded from the Capital Projects Fund.

Project 2014 Roof R-1 Project

Bid Date January 28, 2014

Contractor	Base Bid	Alternate R-1-A	Alternate R-1-B	Recommendation
CMS Roofing, Inc.	\$297,600	\$29,400	\$11,200	\$338,200
Construct Solutions, Inc.	\$282,442	\$17,499	\$6,959	\$306,900
Fort Wayne Roofing and Sheet Metal	\$258,200	\$26,600	\$11,700	\$296,500
C.L. Schust Co., Inc.	\$304,000	\$42,000	\$22,000	\$368,000

Project 2014 Roof R-2 Project

Bid Date January 30, 2014

Contractor	Base Bid	Alternate R-2-A	Alternate R-2-B	Recommendation
CMS Roofing, Inc.	\$461,300	\$135,400	\$36,800	\$461,300
McGruff Roofing	\$461,753	\$158,272	\$32,642	\$461,753
Midland Engineering	\$410,400	\$190,000	\$54,700	\$410,400
Fort Wayne Roofing and Sheet Metal	\$444,000	\$98,000	\$24,000	\$444,000
Horning Roofing & Sheet Metal, LLC	\$438,370	\$107,570	\$28,570	\$438,370
C. L. Schust Co., Inc.	\$458,000	\$129,000	\$33,000	\$458,000

Project 2014 Roof R-3 Project

Bid Date February 4, 2014

Contractor	Base Bid	Alternate R-3-A	Alternate R-3-A	Recommendation
CMS Roofing, Inc.	\$423,900	\$136,400	\$31,500	\$423,900
Fort Wayne Roofing and Sheet Metal	\$383,700	\$104,400	\$19,800	\$383,700
Construct Solutions, Inc.	\$422,155	\$137,356	\$38,831	\$422,155
C. L. Schust Co., Inc.	\$493,000	\$150,000	\$39,000	\$493,000

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the 2014 Roof Projects at Various Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommendation for
Data
Network
Switch
Upgrade, PB

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Data Network Switch Upgrade, PB #BD100939

RECOMMENDATION: It is recommended that an award be made to the lowest responsible and responsive bidders for the purchase of network switches, wireless access points, and network Power-Over-Ethernet switches.

Company	Location	Total
NETech	South Bend, Indiana	\$1,738,252.35
RCR Technology	Indianapolis, Indiana	\$185,108.89

RELATED INFORMATION: These switches will be used to upgrade wireless access coverage and network expansion projects at the 16 schools that will receive a 90% Universal Service Fund (USF) discount this year. The awarded vendors were selected due to pricing and compatibility with current FWCS technology infrastructure.

This project will be funded by future Common School Fund (CSF) installments and supplemented by USF discounts (90%).

Invitations to bid were sent to 33 prospective bidders with 13 responding. Of the 13 that responded, five did not meet specifications.

Company	Cisco Brand Equipment	Brocade Brand Equipment
CDWG-G	\$1,892,083.55	NO BID
ENSI	\$1,765,717.95	NO BID
Frontier	\$1,742,147.92	NO BID
Network Groups	\$2,187,560.34	\$230,468.48
NETech	\$1,738,252.35	NO BID

Network Solutions	\$1,795,096.08	NO BID
RCR Technology	NO BID	\$185,108.89
Universal Technology	\$2,226,170.00	NO BID

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the Bid Recommendation for Data Network Switch Upgrade, PB #BD100939 be approved. Roll Call: Ayes, unanimous; nays, none.

Make-up
Day Options

Dr. Robinson presented the following recommendation concerning the Make-up Day Options:

RECOMMENDATION: It is recommended that the Board approve the extension of instructional days from March 3 through April 11, 2014 in order to make up instructional time from recent school closures.

RELATED INFORMATION: Due to the severe winter weather that caused many school closures, the Indiana Department of Education has provided options to districts to make up instructional time. After discussions with teachers and administrators we are proposing the following modifications to the school day:

- Add one hour to the end of the school day from March 3 through April 11, with the exception of Friday, March 28, before spring break. On that day, dismissal will be at the regular time.
 - Elementary schools will dismiss at 4:30 p.m. (normal time 3:30 p.m.)
 - § Bunche Montessori Early Childhood Center will dismiss at 3:20 p.m. (normal time 2:20 p.m.)
 - § Towles Intermediate School will dismiss at 3:35 p.m. (normal time 2:35 p.m.)
 - Middle schools will dismiss at 3:25 p.m. (normal time 2:25 p.m.)
 - § Memorial Park will dismiss at 3:40 p.m. (normal time 2:40 p.m.)
 - High schools will dismiss at 3:35 p.m. (normal time 2:35 p.m.)

With this modified schedule, the last student day will be on Friday, June 6. Any further cancellations would require extending the duration of the modified schedule or extending the school year. Due to contractual obligations, the last teacher work day is currently scheduled to be Tuesday, June 10.

Graduation dates remain the same.

Comments

Dr. Robinson provided additional information to Board members and the public about the process used to determine the extended day schedule.

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the Make-up Day Options be approved. Roll Call: Ayes, Mark GiaQuinta, Becky Hill, Julie Hollingsworth, Glenna Jehl and Jordan Lebamoff; nays, Lisa Olinger.

School
Improvement
Planning
Report

This is the first in a series of reports from the schools that will focus on School Improvement Planning. The reports will be based on the Five Theory of Change Leading Questions. This first report will come from the high school level and highlight Anthis Career Center. Principal Larry Gerardot will share work being done at Anthis to assure student success.

Also sharing information about the Anthis program was Larry Owen, representing the Diester Machine Company who is thankful for the well-trained students they hire from Anthis. Alex Mc Kinstry, an Anthis teacher who shared his experience as a teacher and a parent. Alex Guldbeck shared his experiences as an Anthis student.

Comments

Board member Jordan Lebamoff thanked the Deister family for their support of FWCS

Board member Julie Hollingsworth informed the public that the IDOE is holding public meetings for input and comments on the state standards. A link can be found on the IDOE website to leave comments. Ms. Hollingsworth also commented on the amount of new voucher money the State is spending on students who have never attended public school.

Board member Becky Hill thanked the PTA for hosting the Founder's Day Dinner.

Board member Mark GiaQuinta asked Dr. Robinson to have a report on the District's ability to provide transportation to students. The Indiana property tax cap has hurt the transportation budget. Mr. GiaQuinta would like Dr. Robinson to provide an update on the McGraw Hill contract and what they have done to prevent the issues we had last year when administering ISTEP.

Dr. Robinson reminded everyone of the meetings the PTA will be hosting with the Board and Administration at the high schools to inform and engage the community. The dates are: March 11 at South Side, March 12 at Northrop, March 18 at North Side, March 19 at Snider and March 20 at Wayne. All will be at 6 p.m. Everyone is invited to attend.

Next Meeting	The next regular meeting of the Board is scheduled for Monday, March 10, 2014 at 6:00 p.m. in the Lester L. Grile Administrative Center.
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from February 10, 2014, Payroll Certifications and Voucher List.
Adjournment	There being no further business, upon a motion by Julie Hollingsworth, seconded by Becky Hill, the meeting was adjourned at 7:58 p.m.
Speaker	Outgoing FWEA President Al Jacquay introduced Julie Hyndman who will be the new FWEA President.
Dismissal	The meeting was dismissed at 8:00 p.m.

President
Mark E. GiaQuinta

Vice President
Julie Hollingsworth

ABSENT

Secretary
Stephen Corona

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Lisa Olinger