

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:04 p.m.

February 22, 2016

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 22, 2016 at 6:04 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
Anne Duff
Becky Hill
Julie Hollingsworth
Glenna Jehl
Jordan Lebamoff

Members absent: Stephen Corona

Recognitions Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Future City **RECOMMENDATION:** It is recommended that the Board recognize the students from Blackhawk
Competition Middle School and Jefferson Middle School for the awards they won at the regional Future City
Competitions in January.

RELATED INFORMATION: The Future City Competition is an educational program for middle school students sponsored by the National Engineer's Association. It combines an engineering challenge with a hands-on application to present the team's vision of a future city. The 2015-16 theme, "Waste Not, Want Not," asked students to design an innovative citywide solid waste management system for their future city that is safe, environmentally sound, and energy efficient.

This is Blackhawk's 15th year of participating in the competition. Blackhawk's 6th grade team *Stadt der Zukunft* took 3rd place in the state (regional) competition and received a National special award for the "Most Sustainable Food Production System."

Blackhawk's 7th grade team *Catopia* took 7th place in the state (regional) competition and received an award for "The Most Innovative Use of Aggregates."

In its first year of participation in the competition, the Jefferson Middle School team *Quinausovin* took fourth place in the state (regional) competition.

The following individuals were recognized:

Blackhawk Middle School

Team *Catopia*

Tyler Kaiser
Caden Kline
Emily McCoy

Team *Stadt der Zukunft*

Claire McCoy
Hunter Perkins
Max Springer

Engineer Mentors:

Maria Lee
Ken Lee
Charun Lee

Nicolas Balmoria, Teacher
Kara Froning, Principal

Jefferson Middle School

Team Quinausovin

Aiden Baker

Ashley Bishop

Taylor Bolton

Donovin Setser

Quinton Stepnowski

Engineer Mentor:

Todd Adams

Jeannie Love, Teacher

Jeff King, Principal

Consent
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from Board meeting held February 8, 2016; Vouchers for the period ending February 22, 2016; Personnel Report and Removal of Outstanding Warrants.

Minutes

The minutes from the regular Board meeting held February 8, 2016, were distributed to Board members for review with a recommendation for approval.

Vouchers

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending February 22, 2016.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6860	Leadership Grant
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Title III
2100	Donations Fund	5260	Special Education Fund	6880	Refugee Children School Impact Grant
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bojrab, Scott D.	Special Education Psych Services/Psychologist, SS III, Group 3, Step 11.0	Resign	0100	01-29-16
Simmons, Kevin A.	Northrop/Principal, SS II, Group 11, Step 21.0	Resign	0100	06-30-16
Stevens, Harold R.	Snider/Assistant Principal (Year- round), SS II, Group 7, Step 15.0	Contract Non-Renewal	0100	06-30-16

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Pitzen, Ashley M.	Human Resources/Manager Benefits, SS I, Group 7, Step 8.0	R	0100	02-23-16

It is recommended that the Board of School Trustees approve the following:
Add new position Director Health & Wellness to Salary Schedule I, Group 8, Steps 11-16

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Evans, Kelly L.	Lane/Administrative Intern, SS II, Group 2, Step 5.0 (0100)	Lane/Administrative Intern, SS II, Group 2, Step 5.0 (6860)	R	6860	02-08-16
Griffin, Virgil K.	Wayne New Tech/ Administrative Intern, SS II, Group 2, Step 5.0 (0100)	Wayne New Tech/ Administrative Intern, SS II, Group 2, Step 5.0 (6860)	R	6860	02-08-16
Hess, Mary A.	Chief Operations/ Director Health & Wellness, SS I, Group 9, Step 17.0 (1110)	Chief Operations/ Director Health & Wellness, SS I, Group 8, Step 16.0 (0100)	R	0100	02-01-16
Leininger, Derek L.	Career Education/ Administrative Intern, SS II, Group 2, Step 5.0 (0100)	Career Education/ Administrative Intern, SS II, Group 2, Step 5.0 (6860)	R	6860	02-08-16
Rasor, Stacey L.	South Wayne/ Administrative Intern, SS II, Group 2, Step 5.0 (0100)	South Wayne/ Administrative Intern, SS II, Group 2, Step 5.0 (6860)	R	6860	02-08-16

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Archer-Sorg, Karen S.	Shawnee/Science	Resign	0100	05-30-16
Baker, Judith A.	Weisser Park/Student Interventionist	Retire	0100	05-30-16
Benjamin-Butler, Sally K.	Towles/Social Studies	Retire	0100	05-30-16
Bireley, Eunice J.	Career Education/Hospitality Careers	Retire	1400	05-30-16
Boesch, Susan B.	Wayne New Tech/English	Retire	0100	05-30-16
Bourne, Andrew M.	Lindley/Grade 2	Resign	0100	03-09-16
Bradtmitter, Hillary N.	South Side/Economics	Resign	0100	05-30-16
Conner, Stacy L.	Harrison Hill/Grade 4	Resign	0100	05-30-16
Connor Sharon H.	Harris/Kindergarten	Retire	0100	05-30-16
DeSelm, Samantha A.	Fairfield/Leave of Absence	Resign	0100	02-02-16
Ferdon, Camby B.	South Side/French	Resign	0100	05-30-16
Fisher, Cynthia L.	Towles/Levels 6-9	Retire	0100	05-30-16
Flohr, Bruce A.	Holland/Grade 2	Retire	0100	05-30-16
Hogan, Tommy L.	Wayne/Health/Career Info & Exploration	Retire	0100	05-30-16
Holdredge, Ann L.	Northcrest/Visual Art	Retire	0100	05-30-16
Howard, Leslie A.	Shawnee/Science	Retire	0100	05-30-16
Johnson, Jennifer H.	Irwin/Grade 1	Retire	0100	05-30-16

Kovacs, Frankie F.	Wayne/Business	Retire	0100	05-30-16
Kruse, Debra K.	Holland/Kindergarten	Retire	0100	05-30-16
Lael, Lawrence C.	Human Resources/Regular Contract Substitute	Retire	0100	02-15-16
Lundy, Jane A.	St. Joe Central/Grade 3	Retire	0100	05-30-16
McFadden, Peggy S.	Holland/Kindergarten	Retire	0100	05-30-16
Mustapha, Roberta J.	Arlington/Student Interventionist	Retire	0100	05-30-16
Nofzinger, Ruth A.	Harris/Grade 3	Retire	0100	05-30-16
O'Dell, Charity H.	Indian Village/Kindergarten	Resign	0100	05-30-16
Page, Renee D.	Forest Park/Title I Student Interventionist	Retire	4170	05-30-16
Printzos, Antonia L.	Special Education/MIMD	Retire	0100	05-30-16
Quinn, Martin F.	Ward/Biology	Resign	0100	05-30-16
Raypole, Sharon A.	Scott/Grade 5	Retire	0100	05-30-16
Rhoades, Karen S.	Northwood/Title I School Improvement Coordinator	Retire	4170	05-30-16
Roady, Rebecca R.	North Side/Family Medical Leave	Death	0100	02-06-16
Roof, Donna M.	Snider/English	Retire	0100	05-30-16
Sieber, Jane G.	Shawnee/Mathematics	Retire	0100	05-30-16
Smith, Brenn E.	Abbett/Grade 2	Resign	0100	05-30-16
Somers, Karen A.	Haley/Grade 2	Retire	0100	05-30-16
Taylor, Jeanne D.	ELL/District Instructional Coach	Retire	6880	07-29-16

Vaughan, Jennifer J.	North Side/Building Coach	Retire	0100	05-30-16
Warnecke, Sara A.	Scott/Grade 3	Resign	0100	05-30-16
Windom, Lawanda	Lane/Language Arts/Social Studies	Retire	0100	05-30-16
Yoder, Linda S.	Croninger/Grade 1	Retire	0100	05-30-16
Zehr, Steven M.	Glenwood Park/Physical Education	Retire	0100	05-30-16
Ziegler, Alison L.	Abbett/Kindergarten	Resign	0100	05-30-16

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Bender- Hillier, Jacqueline K.	Indiana University Fort Wayne BS	5.0	New	Snider/Special Education/ MIMD	R	0100	02-15-16
Bobay, Nicholas L.	Indiana University Fort Wayne BS	0.0	New	North Side/Vocal Music	R	0100	02-15-16
Burkhard- Ortega, Lauren A.	Central Michigan University Mt. Pleasant, MI BS	2.0	New	Irwin/Grade 5	R	0141	02-15-16
Sturm, Katherine A.	Ball State University BS	0.0	New	South Side/ English	R	0100	02-15-16

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alpaugh, Mitchell L.	Forest Park/Music (.50)	Forest Park/Music (.50) + Adams/Music (.50)	R	0100	02-08-16
Haffner, Melinda G.	Haley/Leave of Absence	Haley/Student Interventionist	R	0100	02-01-16
Lael, Lawrence C.	Jefferson/Physical Education	Human Resources/Regular Contract Substitute	R	0100	02-01-16

Lamb, Gregory M.	Croninger/Sick Leave	Croninger/Sick Leave Extended	L	0100	08-07-15 to 2-26-16
Stephens, Rachel L.	Shambaugh/Grade 1	Shambaugh/Family Medical Leave	L	0100	01-26-16 to 03-21-16
Stephens, Rachel L.	Shambaugh/Family Medical Leave	Shambaugh/Leave of Absence	L	0100	03-22-16 to 03-30-16
Stephenson, Amy C.	St. Joe. Central/Grade 1	St. Joe Central/Family Medical Leave	L	0100	01-21-16 to 03-02-16
Stephenson, Amy C.	St. Joe Central/Family Medical Leave	St. Joe Central/Leave of Absence	L	0100	03-03-16 to 03-25-16

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Barger, Mandi R.	Edwards, Melissa C	Mitchell, Stephanie B.
Crawford, Christopher D.	Mitchell, Davita Y.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Anderson-Senter, Erica A.	Roth, Barbara L.	Waldschmidt, Janet L.
Block, Sarah J.	Sears, Kaitlyn B.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Contadeluci, Christie A.	Koch, Aaron M.	Sellhorn, Tyler R.
Graf, Conrad J.	Milner, Linda K.	Torre, Mary Louise
Helton, Amy M.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Aden, Timothy L.	Cox, Crystal M.	Grier, Angela C.
Amstutz, Emily J.	Culbertson, Barry K.	Grose, Janna E.
Andrews, Jennifer S.	Day, Angela L.	Guenther, Brett L.
Ankenbruck, Steven J.	Dowty, Michael J.	Hale, Robert M.
Bailey, Richard E.	Erdman, Eric D.	Hogan, Tommy L.
Baut, Christopher S.	French, Samuel W.	Hubler, Patrick R.
Biard, Anthony M.	Gerke, Gary A.	Hudon, Jeremy J.
Bostic, Lashaunta C.	Gibson, Andrew M.	Klein, Andrew J.
Brehm, Andrew B.	Ginder, Brian T.	Kleinschmidt, Chad A.
Busch, Melanie A.	Glogowski, Jason M.	Knox, Ronald A.
Causey, Kenneth E.	Gray, Shaun R.	Laslie, Douglas M.
Congdon, Seth G.	Green, Terrye R.	Lee, Kevin B.

Lemmon, Tony J.	Muncey, David A.	Sellhorn, Tyler R.
Mahon, Gary S.	Nagel, Amy M.	Skelton, Marc D.
Mann, Jaron C.	Norfleet, Roosevelt D.	Sliger, Kerry J.
Maxton, David M.	O'Reilly, Dan P.	Somers, Steve L.
McCoy, Jonathan P.	Owen, Andrew P.	Sutherland, Benjamin J.
McCoy, Laura J.	Ping, Robert M.	Townsend, Todd W.
Megles, James D.	Quinones, Vincent	Uebelhoer, James E.
Meyer, Bruce A.	Repine, Roy A.	Vance, Richard L.
Meyer, Nichole C.	Roberts, Todd J.	Wallace, Kameron M.
Miller, Michael C.	Ryan, Blane P.	Webster, Charles A.
Millsbaugh, Scott C.	Ryan, Gina M.	Whetstone, Jeremy M.
Moore, Derrick D.	Schleinkofer, Cynthia J.	
Mugg, J. Mark	Schmidt, Kirk A.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Alarie, Cristen D.	Indian Village/School Asst Special Ed	Resign	0100	02-01-16
Barr, Brittany R.	Portage/School Asst Special Ed	Resign	0100	02-08-16
Birchfield, Jacqueline R.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	02-03-16
Blake, Trinity-Cad M.	Abbett/School Asst Special Ed	Resign	0100	02-09-16
Butcher, Sarah B.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	End Of Assignment	0100/ 0800	02-12-16
Chase, Gloria A.	Nutrition Process Center/Cafeteria Asst	Resign	0800	02-05-16
Coles, Kristen K.	Nebraska (0.50) + Washington (0.50)/Title I Liaison Asst	Resign	4170	02-12-16
Labossier, Nicole L.	Wayne/Cafeteria Asst	Resign	0800	02-12-16
Manuel, Mikayla A.	Career Education Center/School Asst Special Ed + Transportation Asst	Resign	0100	02-12-16
Moore, Kyle A.	Natatorium/Lifeguard	Resign	0100	02-12-16

Potter, Kara A.	Glenwood Park/School Asst (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	02-12-16
Redders, Sharon M.	South Side/Family Medical Leave	Retire	0100	02-01-16
Shreve, Andrea L.	St Joseph Central/School Asst	Terminate	0100	01-28-16
Silowsky, Tammy A.	Indian Village/School Asst Special Ed	Resign	0100	02-11-16
Webster, Michelle M	St Joseph Central/52 Week Secretary/Treasurer	Retire	0100	01-29-16
Yoquelet, Roxanne S.	Secondary Area/Executive Secretary II	Retire	0100	05-31-16

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Boone, Erin N.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-05-16
Caffray, Karen J.	New	Study/School Asst	R	0100	02-08-16
Elrod, Irene	New	North Side/Cafeteria Asst	R	0800	02-09-16
Lombrana, Lindsey A.	New	Washington Center/School Asst Special Ed	R	0100	02-08-16
Mack, Darlene M.	New	Vocational Education/Secretary 52 Week	R	0660/ 1400	02-09-16
Mason, Harry J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-11-16
Matera, Maureen A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-29-16
Perez, Mora, Christian E.	New	Glenwood Park/School Asst	R	0100	02-08-16

Smith, Sherry M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-29-16
Spencer, Ahlivia N.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-04-16
Stuckey, Lonnie L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	02-05-16
Werner, Bailey R.	New	Nutrition Process Center	R	0800	02-08-16
Wolgast, Joni A.	New	Glenwood Park/School Asst	R	0100	02-08-16

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adams, Larranne S.	Study/Title I Pre-School Asst	Study/Sick Leave	L	4170	02-02-16 to 04-08-16
Blake, Trinity-Cad	Abbett/School Asst (0100) + Breakfast Program Asst (0800)	Abbett/School Asst Special Ed	R	0100	01-04-16
Cash, Monique L.	North Side/School Asst Special Ed	North Side/Sick Leave	L	5260	01-12-16 to 02-22-16
Casteel-Conn, Laurie J.	South Wayne/Cafeteria Mgr Satellite Elementary	South Wayne/Sick Leave	L	0800	12-14-15 to 01-12-16
Causey, Tawny A.	Kekionga/School Asst + Transportation Asst	Kekionga/Sick Leave	L	0100	01-26-16 to 05-25-16
Dundon, Gina E.	Chief Operations Office/ Wellness Coordinator (1110)	Chief Operations Office/ Wellness Coordinator (0100)	R	0100	11-23-15
Fife, Janice L.	Haley/School Asst (0100) + Breakfast Program Asst (0800)	Haley/Sick Leave	L	0100/ 0800	01-25-16 to 04-20-16
Hart, Wanda	Harris/Sick Leave	Harris/Sick Leave, Extended	L	0100	03-04-16 to 04-01-16

Meyer, Cody L.	Natatorium/Lifeguard	Natatorium/Lifeguard + Water Safety Instructor	T	0100	02-02-16
Null, Catherine M.	South Side/Cafeteria Asst	Irwin/Cafeteria Mgr Satellite Elementary	R	0800	02-01-16
O'Herron, Jennifer L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	02-01-16 to 05-30-16
Steinke, Andrew	Miami/Cafeteria Manager	North Side/Cafeteria Manager	R	0800	02-01-16
Trietsch, Aleta R.	Arlington/Sick Leave	Arlington/School Asst	R	0100	02-01-16
Williams, Jawona C.	Transportation South/Sick Leave	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	02-01-16
Woodard, Erica M.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	01-15-16 to 04-01-16

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Blanks, Frederick D.	Harris, Ian J.	Peterson, Barrie L.
Blott, Holly M.	Harshman, Judith A.	Polakovic, Emily E.
Bowen, Quentin T.	Haywood, Kerry S.	Rahrer, Betty J.
Brinkley, Derrick A.	Hennessey, Pamela K.	Rust, Bradley W.
Brumbaugh, Matthew L.	Ivy, David M.	Schneider, Daniel J.
Cammack, Mark D.	Johnson, Luke E.	Schone, Michael H.
Crouch, Joseph R.	Kintz, Timothy E.	Scott, Keith A.
Darby, Michael D.	Leininger, Gwendolyn M.	Stevens, Kari E.
Davis, John C.	Milton, Terry D.	Thomas, Albert O.
Doty, Caitlyn L.	Mudrack, Jeremy D.	Van Pelt, Sheldon L.
Eimer, Nerissa	Nolan, Kyra D.	Wagoner, Sarah J.
Etzcorn, Kaitlin M.	Nolan, T. Edward	Whitt, Christina S.
Georgi, Anthony P.	Palmer, Edward M.	Wilkins, Connor D.
Green, Roger D.	Palmer, Mitchell M.	Witte, Kristine L.
Grider, Ellery-Jay N.	Peters, Mathew	Yocom, Ryan E.

Removal of
Outstanding
Warrants

RECOMMENDATION: It is recommended that certain checks be removed from the record of outstanding warrants. A complete listing is attached.

RELATED INFORMATION: Indiana Code 5-11-10.5-2 states that all checks drawn on public funds of a political subdivision of the State of Indiana that are outstanding and unpaid for a period of two (2) or more years as of the last day of December of each year are considered void.

Attempts are made to notify all persons or vendors who have outstanding checks valued at \$10.00 or more.

Questions will be answered by Chief Financial Officer Kathy Friend

ACCOUNTS PAYABLE

Fund		Date of	Check		
No.	Fund Name	Check	No.	Issued to	Amount
0800	Food Services	4/29/2013	442407	Keith Barker	\$ 15.00
4170	Title I	5/13/2013	442979	Susan Murphy	\$ 18.00
0900	Textbook Rental	9/9/2013	445281	Kelli Phifer	\$ 109.20
0800	Food Services	10/14/2013	445972	Leslie McKale	\$ 8.50
0900	Textbook Rental	11/25/2013	446902	Lakai Kui	\$ 98.10
				National	
1400	Career Center	11/25/2013	447097	Automotive	<u>\$ 151.31</u>
					\$ 400.11

PAYROLL

Fund		Date of	Check		
No.	Fund Name	Check	No.	Issued to	Amount
0100	General Fund	2/1/2013	899169	Neena Nallaballi	\$ 16.79
6840	Title II	11/22/2013	899792	Linda Baker	<u>\$ 3.94</u>
					\$ 20.73
Total					\$ 420.84

Consent
Agenda

A motion was made by Jordan Lebamoff, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from Board meeting held February 8, 2016; Vouchers for the period ending February 22, 2016; Personnel Report and Removal of Outstanding Warrants. Roll Call: Ayes, unanimous; nays, none.

2016 Roof
Projects at
Various
Schools

Dr. Robinson presented the following recommendation concerning the 2016 Roof Projects at Various Schools:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for roofing at two buildings:

Fort Wayne Roofing and Sheet Metal

R-1 Base Bid (Maplewood and Construction Trades)	\$397,300
Alternate 1 (Additional Roof Area at Maplewood)	Not Accepted
Alternate 2 (Additional Roof Area at Maplewood)	Not Accepted
Alternate 3 (Additional Roof Area at Construction Trades)	<u>\$127,700</u>
Total Contract	\$525,000

RELATED INFORMATION: All replacements have been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. The project was designed by architects from MartinRiley. This recommendation is within the project budget, which is funded from the Capital Projects Fund.

Questions will be addressed by Director of Facilities Darren Hess.

Project: 2016 Roof R-1 Project

Bid Date: February 9, 2016

Contractor	C.L. Schust Co., Inc.	Dahm Brothers, Inc.	Fort Wayne Roofing and Sheet Metal
Base Bid	\$492,000	\$437,200	\$397,300
Alternate 1	140,200	149,700	121,800
Alternate 2	79,000	74,600	66,500
Alternate 3	<u>192,000</u>	<u>168,800</u>	<u>127,700</u>
Recommendation	\$684,000	\$606,000	\$525,000

A motion was made by Julie Hollingsworth, seconded by Glenna Jehl, that the recommendation concerning the 2016 Roof Projects at Various Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Easement
and Right-
of-Way at
Lakeside
Middle
School

Dr. Robinson presented the following recommendation concerning the Easement and Right-of-Way at Lakeside Middle School:

RECOMMENDATION: It is recommended that the Board approve the sale of an easement and right-of-way at Lakeside Middle School to Verizon Wireless. It is further recommended that the Superintendent or her designee be authorized to sign the appropriate documents and take necessary steps to complete this transfer and to grant Verizon Wireless the temporary license to enter the property for the purpose of installing, utilizing, maintaining, replacing and removing pipes, conduits and other necessary appurtenances for electric, telephone, fiber and other requisite utility service in and under the easement area.

RELATED INFORMATION: The purpose of the acquisition is to accommodate electric, telephone, fiber and other requisite utilities. The additional easement and right-of-way consists of a .26 acre parcel approximately 1,130 feet long and 10 feet wide. The easement is on the east end of the Lakeside Middle School site. Verizon Wireless will be running utilities to its shelter location within the easement area. Verizon Wireless has offered to pay \$3,000, which is above fair market value for the easement.

Questions will be answered by Director of Facilities Darren Hess.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the Easement and Right-of-Way at Lakeside Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Property
Resolution –
Nuckols
Park

Dr. Robinson presented the following recommendation concerning the Property Resolution – Nuckols Park:

RECOMMENDATION: It is recommended the Board approve the transfer of a narrow strip of property to the City of Fort Wayne Board of Park Commissioners. Such conveyance needs to be approved by resolution by both parties.

RELATED INFORMATION: The City of Fort Wayne directed us to this situation involving Nuckols Park, a public park east of downtown, lying south of Maumee Avenue and north of East Jefferson Boulevard. The long, narrow parcel forms the east point of Nuckols Park where Maumee Avenue and East Jefferson intersect and contains a park sidewalk and landscaping. The subject parcel is not adjacent to any current FWCS facility, nor does it serve a useful purpose to FWCS. Given that park improvements are located on the parcel, it should be owned by the Park Board. The parcel consists of only 5,052.96 square feet (0.116 acres). The parcel is shown as Exhibit A of the resolution.

Questions will be answered by Director of Facilities Darren Hess

**RESOLUTION OF THE
BOARD OF SCHOOL TRUSTEES OF THE
FORT WAYNE COMMUNITY SCHOOLS**

The Board of School Trustees of the Fort Wayne Community Schools met in regular session on February 22, 2016, and approved this Resolution for the matters stated below:

RESOLVED, that Fort Wayne Community Schools ("FWCS") owns a certain tract of real estate described as:

The south fractional lots 1 through 6 North of Jefferson Boulevard, Samuel Hanna Plat B Addition.

The parcel is also identified under Allen County's parcel identification number system as: PIN 02-12-01-380-002.000-074. The subject parcel is depicted by the broken line on the attached Exhibit "A" (the "Parcel").

RESOLVED FURTHER, that the Parcel lies adjacent to the area known as Nuckols Park, a public park owned and maintained by the City of Fort Wayne Board of Park Commissioners ("Park Board").

RESOLVED FURTHER, that the Parcel is not adjacent to a public school site maintained by FWCS.

RESOLVED FURTHER, that FWCS has no use for the Parcel in terms of providing support to any of the FWCS schools or operations.

RESOLVED FURTHER, that the Parcel is now being used for public park purposes, as a part of Nuckols Park.

RESOLVED FURTHER, that FWCS and the Park Board have agreed that the Park Board should be in title to the Parcel, not FWCS, in order to establish clear title and ownership of Nuckols Park by the Park Board.

RESOLVED FURTHER, that FWCS shall convey title to the Parcel to the Park Board by Quitclaim Deed.

RESOLVED FURTHER, that the Park Board shall adopt a substantially identical resolution to this Resolution, accepting the conveyance of the Parcel.

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the Property Resolution – Nuckols Park be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of
HP ProBook
650 G1
Laptops

Dr. Robinson presented the following recommendation concerning the Purchase of HP ProBook 650 G1 Laptops:

RECOMMENDATION: It is recommended that the Board approve the purchase of 300 laptop computers from Hewlett Packard Direct of Omaha, NE for \$198,975. Additionally, preparation services will be purchased from ProSys of Norcross, GA for \$5,400.

RELATED INFORMATION: The purchase of these laptops will allow teachers to support instruction through the use of digital content. These laptops will replace existing teacher computers that are scheduled for replacement.

Pricing for this purchase is from Hewlett Packard's Quantity Purchase Agreement (QPA) with the State of Indiana. Indiana law does not require public bidding for purchases made from State QPA contracts.

Funding will come from the CSF (Common School Fund).

Technology Coordinator Valerie Biggs, will be available to answer questions.

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the Purchase of HP ProBook 650 G1 Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

National
Football
League
Grants

Dr. Robinson presented the following recommendation concerning the National Football League Grants:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of \$5,000 grants from the National Football League Foundation for Snider and South Side High Schools.

RELATED INFORMATION: The NFL is recognizing schools that contributed to Super Bowl history and positively impacted the game of football. The *Super Bowl High School Honor Roll Initiative* is part of the nationwide kickoff to the Super Bowl 50 celebration.

High schools will receive a commemorative Wilson Golden Football for every player or head coach who graduated from their school and was on an active Super Bowl roster. The NFL Foundation will provide the schools with a new character education curriculum and the opportunity to apply for grants of up to \$5,000 to help support and grow their football programs.

South Side alumnus Bernard Pollard and Snider alumnus Rod Woodson both played in Super Bowl games and each school is eligible to apply for the grant. Grant money will be used to purchase items to support the football programs at South Side and Snider.

This noncompetitive grant supports District Goal II: *Engage Parents and the Community*.

Questions will be answered by Debra Faye Williams-Robbins, Secondary Assistant Superintendent.

A motion was made by Becky Hill, seconded by Jordan Lebamoff, that the recommendation concerning the National Football League Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Amendments
and
Restatement
of
Retirement
Plans
Documents

Dr. Robinson presented the following recommendation concerning the Amendments and Restatement of Retirement Plans Documents:

RECOMMENDATION: It is recommended that the Board approve amendments to the Fort Wayne Community Schools 401(a) Plan Documents and Dr. Robinson's 403(b) Plan.

RELATED INFORMATION: Internal Revenue Service (IRS) regulations require retirement plan documents be updated periodically to incorporate law changes. Recent law changes incorporated in these amendments include:

- Pension Protection Act ("PPA")
- Final regulations under Internal Revenue Code Section 415
- Heroes Earnings Assistance and Relief Tax Act ("HEART")
- Worker, Retiree and Employer Recovery Act ("WRERA")
- Small Business Jobs Act ("JOBS")

To assist in the timely update of the Plan, VALIC and MetLife will each complete a restatement of our current documents on the VALIC and MetLife document which incorporates the law changes listed above. A restated prototype must be executed by April 30, 2016.

An amendment is needed for Dr. Robinson's 403(b) plan with VALIC for the purpose of complying with certain recent legislation. The amendment does not make any material design changes to the Plan, nor does the amendment create any new financial obligations of FWCS with regards to the Plan.

The Plan documents require approval by the employer's board of directors of any amendments; we, therefore, recommend Board approval of these amendments, as well as the attached Board resolution for future amendments.

RESOLUTION OF THE
BOARD OF SCHOOL TRUSTEES OF THE
FORT WAYNE COMMUNITY SCHOOLS

WHEREAS, the Board of Directors believes that formal Board approval should not be needed with respect to certain types of amendments to one or more of the retirement plans of FWCS, and

WHEREAS, the Board believes that certain types of amendments to one or more of the retirement plans of FWCS may be approved by the officers of FWCS, after consultation with legal counsel or other consultants.

NOW, THEREFORE, BE IT RESOLVED, that the officers of FWCS have the authority to approve and execute an amendment to one or more of the FWCS retirement plans, from time to time, without Board approval but after due consultation with the Plan's legal counsel and/or consultants, if the purpose of the amendment is (i) to adopt an amendment that is required by the IRS for the retirement plan to stay in compliance with various IRS requirements and/or (ii) to make a design change to the retirement plan where such design change does not result in a material change in the Plan's benefits where the cost of such change is borne by FWCS.

A motion was made by Jordan Lebamoff, seconded by Julie Hollingsworth, that the recommendation concerning the Amendments and Restatement of Retirement Plans Documents be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Fort
Wayne
Classified
Association
and Fort
Wayne
Nurses
Association
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Classified Association and Fort Wayne Nurses Association Contract:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement and approve a salary increase for active employees represented by Fort Wayne Classified Association and FWCS Nurses Association.

RELATED INFORMATION: Fort Wayne Classified Association and FWCS Nurses Association will receive

- A 1% salary increase for school years 2015-16 and 2016-17;
- Authorizing the Superintendent to determine stipends for school years 2014-15, 2015-16 and 2016-17; and
- Paternity/adoption day increase from 2 days to 5 days.

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Julie Hollingsworth, seconded by Becky Hill, that the recommendation concerning the Ratification of Fort Wayne Classified Association and Fort Wayne Nurses Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Salary Increase and Stipends for Non-Teacher Employees	<p>Dr. Robinson presented the following recommendation concerning the Salary Increase and Stipends for Non-Teacher Employees:</p> <p>RECOMMENDATION: It is recommended that the Board approve the following for eligible non-teacher active employees not represented by a collective bargaining group:</p> <ul style="list-style-type: none">• A 1% salary increase for school years 2015-16 and 2016-17;• Authorizing the Superintendent to determine stipends for school years 2014-15, 2015-16 and 2016-17; and• Paternity/adoption day increase from 2 days to 5 days. <p>RELATED INFORMATION: Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.</p> <p>A motion was made by Becky Hill, seconded by Glenna Jehl, that the recommendation concerning the Salary Increase and Stipends for Non-Teacher Employees be approved. Roll Call: Ayes, unanimous; nays, none.</p>
Update on District Preparation for State Testing	<p>Superintendent Wendy Robinson, Assistant to the Superintendent for Strategic Initiatives Laura Cain and Assessment Coordinator Jim Dettmer provided an overview of the 2016 State testing processes and the steps that the District has taken to maximize student success.</p> <p>In addition, the impact of the recently reauthorized Every Student Succeeds Act (ESSA) was also discussed.</p>
Comments	<p>Board Members expressed condolences to Steve Corona and his family on the death of his father, Aurelio Corona.</p>
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, March 14, 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	<p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from February 8, 2016, Payroll Certification, Voucher List, Property Resolution – Nuckols Park and Resolution for amendments to FWCS retirement plans.</p>
Adjournment and Dismissal	<p>There being no further business and no speakers, upon a motion by Becky Hill, seconded Julie Hollingsworth, the meeting was adjourned and dismissed at 7:35 p.m.</p>

President
Mark E. GiaQuinta

Vice President
Julie Hollingsworth

ABSENT

Secretary
Stephen Corona

Member
Anne Duff

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff