

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, INDIANA 46802

6:05 p.m.

February 14, 2022

## OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 14 at 6:05 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call	Members present:	Anne Duff, Chairperson Rohli Booker Stephen Corona Julie Hollingsworth Jennifer Matthias Maria Norman Noah Smith
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Members absent:                      None

Recognitions Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions accept as noted:

**RECOMMENDATION:** It was recommended that the Board recognize the National School Boards Association's celebration of public schools throughout the country.

**RELATED INFORMATION:** Each year, the National School Boards Association celebrates public schools throughout the country. This year, February 21-25, 2022 has been designated as National Public Schools Week. Fort Wayne Community Schools is proud of our educators and staff who work tirelessly to educate all our students to high standards.

A video was shown to highlight many of our wonderful students and staff.

FWCS Anne Duff, President of the School Board of Trustees, presented the following information and  
Friend of recommendation concerning this recognition:

Education Award	<b>RECOMMENDATION:</b> It was recommended that the Board recognize journalist Karen Francisco as the first recipient of the FWCS Friend of Public Education Award.
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**RELATED INFORMATION:** In conjunction with National Public Schools Week, the FWCS Board of School Trustees would like to recognize an individual whose support of public education has benefited educators, students and families in Fort Wayne and throughout the state of Indiana. Karen Francisco spent 40 years as a journalist writing about education and other issues both as a news reporter and an editorial writer. For the past 21 years, she was a member of the editorial board of The Journal Gazette and spent the past eight years as editorial page editor, retiring in December.

As an editorial writer, Karen championed public education and the rights of all students to a free education and challenged the increased efforts to privatize schools without fiscal transparency or oversight. Editorials she authored called for support of public schools, such as this from a December 2020 editorial: “Support for today’s public school teachers and the next generation of teachers should take precedence over private-school tuition for families with the means to pay it themselves.”

Karen, accepted the first FWCS Friend of Public Education Award.

**RECOMMENDATION:** It was recommended that the Board recognize four outstanding FWCS students who have received the prestigious academic honor of being named 2021-2022 Lilly Scholars.

**RELATED INFORMATION:** The Lilly Endowment Community Scholarship Program is designed to help raise the level of educational attainment in Indiana, increase awareness of the beneficial roles Indiana community foundations can play in their communities and encourage efforts of Lilly Endowment Community Scholars to engage with each other and with state leaders to improve quality of life in Indiana. Each deserving student receives the following:

- Full-tuition, required fees and book stipend for four years, may attend any public or private Indiana four-year college or university accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

The following were recognized:

Ehlay Htoo, Student at North Side High School  
Matt Liepold, Guidance Coordinator at North Side High School  
Amy Winn, Guidance Counselor at North Side High School  
Dave West, Principal at North Side High School  
Emily Clough, Student at South Side High School  
Kameisha Baskin, Guidance Counselor at South Side High School  
Adam Swinford, Principal at South Side High School  
Gabriel Vargas, Student at Wayne High School  
Helen Tobo, Guidance Counselor at Wayne High School  
John Houser, Principal at Wayne High School  
Taygen Marlow, Student at New Tech Academy at Wayne High School  
Rachel Achenbach, Guidance Counselor at New Tech Academy at Wayne High School  
Emily Oberlin, Director at New Tech Academy at Wayne

New Tech  
Academy at  
Wayne High  
School –  
Ocean  
Awareness  
Contest

**RECOMMENDATION:** It was recommended that the Board recognize New Tech Academy at Wayne High School for participating and placing in a national/international contest on ocean conservation.

**RELATED INFORMATION:** The Ocean Awareness Contest is a global competition sponsored by Bow Seat Ocean Awareness Programs that engages youth in creatively raising awareness of environmental issues impacting our blue planet. Ruby Foster, who was selected from nearly 6,000 participants worldwide, received a cash award, and is featured in Bow Seat's Ocean Advocacy Art Gallery. Ruby received an Honorable Mention Award in the Film Category. Her work can be viewed at:  
<https://bowseat.org/gallery/see-what-i-sea>

The following were recognized:

Ruby Foster, Student  
Ginger Giessler, Facilitator  
Matt Gebhard, Facilitator  
Emily Oberlin, Director at New Tech Academy at Wayne High School  
John Houser, Principal at Wayne High School

New Tech  
Academy  
at Wayne  
High  
School -  
TechFest

**RECOMMENDATION:** It was recommended that the Board recognize New Tech Academy at Wayne High School for placing in the following categories at TechFest:

- 1<sup>st</sup> place: MAP (Most Active Participants)
- 2<sup>nd</sup> place: Cybersecurity
- 3<sup>rd</sup> place: Programming

**RELATED INFORMATION:** TechFest is a community event for high school students, sponsored in a cooperative effort by the Northeastern Indiana Technology Coalition and local industry partners. The goal of TechFest is to promote Science Technology Engineering and Mathematics curriculum (S.T.E.M.) to demonstrate their place in local organizations and their respective fields.

The following were recognized:

Marlena Ames, Student  
 Mia Sartain, Student  
 Kyle Stark, Student  
 Carter Till, Student  
 Jacob Voliva, Student  
 Eric Toy – Facilitator  
 Emily Oberlin – Director at New Tech Academy at Wayne High School  
 John Houser-Principal at Wayne High School

Snider  
 High  
 School –  
 Wells  
 Scholarship

**RECOMMENDATION:** It was recommended that the Board recognize Snider High School for having a recipient of the Wells Scholarship at Indiana University’s Bloomington campus.

**RELATED INFORMATION:** This is the first time in over a decade that R. Nelson Snider High School has had a student awarded the Wells Scholarship. Named in honor of Herman B Wells, Indiana University’s 11th president, the Wells Scholars Program guarantees the full cost of attendance for four years of undergraduate study on IU’s Bloomington campus. Each year, around 18 incoming freshmen receive the award, based solely on merit. In addition, students had to compete against hundreds of other applicants for this prestigious award, which included a rigorous application process and interviews by Indiana University professors.

Please come forward when your name is called so we may congratulate you.

Sarah Rodenbeck, Student  
 Adrienne Shroyer, Guidance Coordinator  
 Alexander Harvey, Guidance Counselor  
 Chad Hissong, Principal

Consent  
 Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, January 24, 2022; Vouchers for the period ending February 14, 2022; Payroll for the periods ending January 14 and January 28, 2022; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held January 24, 2022 were distributed to Board members for review with a recommendation for approval.

Vouchers  
 and Payroll

**RECOMMENDATION:** It was recommended that the Board approve the vouchers for the period ending February 14, 2022 and the payrolls for the period ending January 14 and January 28, 2022.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$8,927,148.18.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #2-2022 ending January 14	\$8,938,960.29
Payroll period #3-2022 ending January 28	\$8,985,528.23

Detail of all paid vouchers and payrolls remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel  
Report

## FUNDS

0101	Education	3769	Gifted & Talented	6840	Title II
0300	Operations	4120	Delinquent	6880	Title III
0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
0900	Textbook Rental	5110	Steward B. Homeless Asst	7931	ESSER II
1400	Career Center	5200	Special Education Fund	7940	Geer
1705	Warehouse	5430	Pre-School Special Education	7941	ESSER I
2100	Donations Fund	5550	Adult Basic Education	7950	ESSER III
2110	Access Channel	6260	Perkins Grant	7970	Magnet
2200	Alternative Ed Grant	6460	Medicaid Reimbursement	7980	PEER
3710	Non-English Speaking	6730	Gear Up		

## STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brown, Dr. Joseph A.	Office of Superintendent/Assistant Superintendent, Curriculum, Instruction & Assessment, SS I, Group 27, Step 54.1	R	0101	02-28-22
Washler, Zachary K.	Community Programs/Coordinator, SS III, Group 20, Step 21.0	R	0300	02-28-22

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bryan, Elizabeth R.	Student and Family Support/Director of Wellbeing & Alternative Programs, SS I, Group 23, Step 47.0	Electric Works/Assistant Principal (School-Year), SS II, Group 12, Step 39.2	R	0101	07-18-22
Fry, Regan J.	South Wayne/Licensed Therapist	Student and Family Support/Coordinator, SS III, Group 20, Step 29.0	R	0101	02-14-22

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Koehl, Heather A.	Bunche Montessori/Preschool (.33) + Kindergarten (.67)	Resign	0101	01-28-22
Prows, Shelby A.	North Side/Math	Resign	0101	02-16-22
Richard, Sajeh M.	Shawnee/Math	Resign	0101	02-04-22

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Finney, Alexander P.	Ball State University BS	2.0	New	Blackhawk/ Music	R	0101	01-24-22
Guntle, Jacob A.	Huntington University BS	0.0	Certified Sub	North Side/MIMD	R	0101	01-03-22
Lanza, Carlos R.	Western Governors University MA	<u>0.0</u> 3.0	New	Shawnee/Math	R	0101	02-23-22
Perez, Austin M.	Purdue University Fort Wayne BS	0.0	Certified Sub	Lincoln + Glenwood Park/ Physical Education	R	0101	01-31-22
Rochford, Cherish D.	Western Governors University MS	9.0	New	Adams/Building Coach	R	0101	03-03-22
Yoder, Olivia G.	Indiana Wesleyan University BS	0.0	Certified Sub	Northrop/SMD	R	0101	01-25-22

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Beals, Melissa E.	Adams/Grade 1	Adams/Family Medical Leave	L	0101	02-01-22 to 03-07-22
Bolling, Sean L.	North Side/MIMD	North Side/Math	R	0101	01-03-22
Hershberger, Helen R.	Brentwood/Grade 1	Sick Leave	L	0101	01-27-22 to 03-14-22
Holstein, Grace E.	Blackhawk/Family Medical Leave	Blackhawk/Leave of Absence	L	0101	01-17-22 to 01-28-22
Holstein, Grace E.	Blackhawk/Leave of Absence	Blackhawk/Language Arts	R	0101	01-31-22

Livensparger, Jacelyn D.	Indian Village/ELL	Indian Village/Sick Leave	L	0101	01-24-22 to 02-28-22
Martone, Gina M.	Weisser Park/Grade 3	Weisser Park/Family Medical Leave	L	0101	01-26-22 to 03-21-22
Nather, Allison M.	Irwin/Building Coach	Irwin/Family Medical Leave	L	0101	01-12-22 to 02-18-22
Remesnik, Jenna M.	Scott/Family Medical Leave	Scott/Leave of Absence	L	0101	01-21-22 to 05-27-22
Snellenberger, Sara E.	Holland/Family Medical Leave	Holland/Leave of Absence	L	0101	01-25-22 to 02-28-22

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Anton, Paris H.	Furrow, Camille J.	Kline, Ian A.
Cashdollar, Pamela M.	George, Kindra T.	Ruiz, Jonathon M.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Baker, Kenneth D.	Meyers, Tammy J.	Sprunger, Nicholas D.
Favero, Juliet M.	Snellenberger, Joseph R.	Vorndran, Whitney A.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Boyer, Anne M.	High, Austin M.	Rhoades, Danielle R.
Burdette, Cassandra M.	Hoekema, Rebecca S.	Rusk, Randall F.
Campbell, Diane I.	Kose, Carol A.	Ryan, Blane P.
Deitche, Joseph A.	Lewis, Ashley	Samuels, Bradley J.
Fails, Craig A.	May, Julian I.	Shade, Gregory R.
Floyd, Michael S.	Nagel, Pepsy	Shively, Elisa M.
Henderson, Sonia L.	Ogle, Kathleen L.	Skaggs, Sondra D.
Hieber, Lisa R.	Peters, Eve A.	Williams, Roy R.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Allen, Samantha E.	Fleece, Erin N.	McCoy, Jonathan P.
Ankenbruck, Jana L.	Folkerts, Spencer A.	McCoy, Julie M.
Ashcraft, Michelle G.	Gerber, Gretchen M.	Mejia-Goodwell, Juanita V.
Bailey, Thomas J.	Gibbs, Rebecca L.	Mertes, Matthew G.
Barnes, Spencer J.	Heidelberg, Kami R.	Miller, Kent A.
Bienz, Michael B.	High, Austin M.	Miranda, Sierra G.
Brough, Kennedy M.	Hobbs, Rebecca J.	Nevils, Jason B.
Brown, Zachary T.	Hooks, Mallory R.	Phelps, Brandon L.
Burkart, Holli R.	Hubler, Patrick R.	Saunders, Katie M.
Carter, Joseph M.	Hubley, Ryan D.	Schacher, Jonathan T.
Clevenger, Kelci M.	Koch, Raven F.	Schaefer, Johnathon M.
Coursen-Carr, William A.	Kraner, Kevin L.	Sliger, Melissa M.

Curtis, Caleb R.  
 Davison, Michael P.  
 Ewing, James M.

Lewis, Jaclyn R.  
 Lutz, Matthew R.  
 Marquissee, Edith R.

Suddeth, Rosemarie R.  
 Viel, Kayla M.  
 Williams, Vickie L.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Claycomb, Tina M.	Snider/Cafeteria Asst	Resign	0800	01-26-22
Davis, Jazmyn N.	Abbett/School Asst	Resign	4170	01-21-22
Golic, Zejna	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-18-22
Grepke, Sidney L.	Northwood/School Asst Special Ed	Terminate	0101	02-01-22
Guy, Taylor J.	St. Joseph Central/School Asst Special Ed	Resign	0101	02-01-22
Hammond, Terry G.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-18-22
Hernandez, Genesis A.	Portage/School Asst Special Ed	Resign	0101	01-07-22
Hochstuhl, Tonya R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-18-22
Husidic, Aldin	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Terminate	0300	02-01-22
Kennedy, Andrea M.	Wayne/Cafeteria Asst	Resign	0800	02-01-22
Kesith, Catherine E.	South Side/School Asst Special Ed	Resign	0101	02-11-22
Leeper, Alyssa D.	Student & Family Support/Pathway Student Advisor	Resign	7923	02-11-22
Lovett, Chelsea L.	Northrop/Secretary School Year	Resign	0101	01-28-22
Millar, Trina J.	Health & Wellness/Nurse	Resign	0101	02-01-22

Mills, Holly D.	Northwood/Cafeteria Asst	Resign	0800	01-21-22
Muncie, Cody M.	Northcrest/School Asst	Terminate	0101	02-01-22
Piohia, Sarah E.	Glenwood Park/School Asst Special Ed	Resign	0101	02-02-22
Robbins, Trenton T.	Maintenance & Operations/ Mechanical Maintenance	Resign	0300	01-19-22
Robinson, Shiteisha L.	Waynedale/School Asst	Resign	0101	01-28-22
Scheeringa, Danielle J.	Technology/Temp Senior Network Technician	Resign	7923	01-28-22
Scott De Pech, Sybel D.	Special Education Psychology/ Secretary 52 Week	Resign	0101	02-11-22
Scribner, Brianna L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	02-01-22
Spiller, Brittany M.	Lakeside/School Asst Special Ed	Resign	0101	02-11-22
Sprowl, Deborah K.	Lane/Cafeteria Asst	Resign	0800	01-11-22
Underwood, Shirley A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-18-22

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alberts, Marcie L.	New	Northrop/School Asst Special Ed	R	0101	01-31-22
Alt, Brianna M.	New	Towles/Montessori Asst	R	0101	02-07-22
Ball, Keary J.	New	Technology/Senior Network Technician	R	0300	02-07-22
Cashdollar, Spencer A.	New	Transportation South/ Bus Driver + Supple- mental Bus Driver + Extracurricular	R	0300	01-20-22



Conrad, Nicole D.	Transportation South/Bus Asst	Transportation South/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	02-01-22
Green, Kayla M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	01-25-22
Jackson, Kennita L.	New	Abbett/Media Clerk	R	0101	01-27-22
Jarvis, Ariyana S.	New	Career Academy/ Pre-school Asst	R	1400	02-09-22
Johnson Jr., Ben G.	New	North Side/School Asst	R	0101	01-31-22
Lybarger, Mary M.	New	Forest Park/Satellite Server	R	0800	01-31-22
Mackey- Dyer, Julie C.	New	Human Resources/Clerk	R	1100	01-31-22
Malone, Leslie D.	New	Washington/School Asst	R	0101	01-25-22
Martin, Charlotte M.	New	Holland/School Asst Special Ed	R	0101	01-25-22
Martinez, Paula D.	New	Holland/School Asst	R	0101	02-08-22
Morris, Sandra K.	New	Northrop/Cafeteria Asst	R	0800	02-07-22
Orewiler, Susanna C.	New	Northrop/School Asst Special Ed	R	0101	01-27-22
Parker, Tionna T.	New	South Side/School Asst Special Ed	R	0101	01-26-22
Price, Keana N.	New	Bunche/Montessori Asst	R	0101	02-07-22
Relue, Alexis M.	New	North Side/Liaison Asst	R	4170	01-24-22
Tam, Carla R.	New	Northrop/School Asst	R	0101	01-21-22

Velo- Sanchez, Arianna	New	St. Joseph Central/ School Asst Special Ed	R	0101	01-31-22
Weaver, Jahna C.	New	Northcrest/School Asst	R	0101	01-25-22
White, Julia J.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Washington/Media Clerk	R	0101	01-24-22

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 78: Supervisory Non-Exempt

Add: Administrative Specialist to Group 3, Steps 1.0 – 7.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Beech, Elise S.	Lindley/Licensed Therapist	Lindley/Family Medical Leave	L	4170	02-07-22 to 04-08-22
Bonar, Melodie L.	Miami/Cafeteria Asst	Miami/Leave of Absence	L	0800	02-09-22 to 05-26-22
Burley, KCourtney J.	Shawnee/School Asst	Shawnee/Secretary/ Treasurer (1.0)	R	0101	01-31-22
Comstock, Whitney M.	North Side/Cafeteria Asst	North Side/Sick Leave	L	0800	01-19-22 to 02-04-22
Comstock, Whitney M.	North Side/Sick Leave	North Side/Cafeteria Asst	R	0800	02-07-22
Du Bose, Sierra J.	Harrison Hill/School Asst Special Ed	Scott Academy/Title I Liaison Asst (1.0)	R	4170	02-21-22
Exantus- Kerlegrand, Yanick	Transportation North/Family Medical Leave	Transportation North/Family Medical Leave, extended	L	0300	01-26-22 to 02-23-22
Gemmill, Andrea M.	Snider/Secretary School Year	Snider/Family Medical Leave	L	0101	01-28-22 to 03-09-22
Harding- Young, Bertha L.	Asst Superintendent Secondary/Secretary	Asst Superintendent Secondary/Administrative Specialist	R	0101	01-17-22
Hayes, Maria S.	Holland/School Asst	Lincoln/School Asst	R	0101	01-31-22

Kelley, Heather M.	Nutrition Process Center/ Sick Leave	Nutrition Process Center/Cafeteria Asst	R	0800	02-01-22
Kenny, Denise L.	Arlington/School Asst	Arlington/Sick Leave	L	0101	02-07-22 to 02-22-22
Lloyd, Christine E.	Harris/Hearing Impaired Interpreter	Harris/Sick Leave	L	0101	01-20-22 to 01-27-22
Lloyd, Christine E.	Harris/Sick Leave	Harris/Hearing Impaired Interpreter	R	0101	01-28-22
O'Donnell, Belinda M.	Forest Park/School Asst	Forest Park/Sick Leave	L	0101	02-02-22 to 04-08-22
Poor, Dawn S.	Scott Academy/Media Clerk	Northcrest/Title I Liaison Asst (1.0)	R	4170	02-14-22
Porter, Keisha T.	Transportation South/Family Medical Leave	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	01-24-22
Till, Jessica L.	Towles/Sick Leave	Towles/Montessori Asst	R	0101	02-01-22
Turner, Jerrion J.	Lakeside/School Asst Special Ed	Nutrition Services/Cafeteria Asst Transportation	R	0800	01-24-22
Vincent, Kelly A.	Northwood/Family Medical Leave	Northwood/Family Medical Leave, extended	L	0101	01-25-22 to 02-14-22

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Armey, Taegan A.	Downs, Jeremy M.	Miller, Alan D.
Bechtold, Jordan M.	Fisher, Jacob J.	Scott, Keith A.
Bennett, Jennifer J.	Fisher, Victoria M.	Smith, Brooke R.
Clinkenbeard, Josh W.	Grande, Daryl J.	Thiel, Mallory R.
Colburn, Manuel C.	Kruse, Sandra M.	Torres, Victor R.
Coultas, Allen D.	Lovett, Chelsea L.	Vansumeren, Evan J.
Crum, Thomas J.	Martin, Emily B.	Ward, Magdalena M.
DeVille, Noah J.	McCowan, Stephanie V.	Williams, Alicia M.
		Williams, Tyler D.

A motion was made by Steve Corona, seconded by Maria Norman, that the following consent agenda items be approved: Minutes from the regular Board meeting, January 24, 2022; Vouchers for the period ending February 14, 2022, payrolls for the periods ending January 14 and January 28, 2022; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Defined  
Learning

Dr. Daniel presented the following recommendation concerning the Defined Learning contract:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of a two-year contract from Defined Learning in the amount of \$571,923.

**RELATED INFORMATION:** The Defined Learning platform will support the design and implementation of project-based learning where students will have the opportunity to make real-world connections. Defined Learning will support the integration of the Four Elements and Six Competencies of Everyday Deep Learning into student learning.

Educators will have the opportunity to learn the foundations and applications of project-based learning, authentic performance tasks, as well as the opportunity to leverage student voice. Various stakeholders may earn micro-credentials that align with effective classroom practices.

Funding will come from the Elementary and Secondary School Emergency Relief Fund (ESSER Fund).

Questions were addressed by Ramona Coleman, Assistant Superintendent of Professional Learning.

A motion was made by Jennifer Matthias, seconded by Maria Norman, that the recommendation concerning the Defined Learning be approved. Roll Call: Ayes, unanimous; nays, none.

Student  
Furniture  
for Amp  
Lab at  
Electric  
Works and  
Weisser  
Park  
Elementary

Dr. Daniel presented the following recommendation concerning the Student Furniture for Amp Lab at Electric Works and Weisser Park Elementary:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of student furniture for Amp Lab at Electric Works and Weisser Park Elementary from VS America, Inc. of Charlotte, NC for a total amount of \$523,848.64.

Amp Lab at Electric Works	\$183,751.00
Weisser Park Elementary	\$340,097.64

**RELATED INFORMATION:** This purchase will provide workspace and seating in the studios at Amp Lab at Electric Works and classrooms at Weisser Park. The furniture for Amp Lab will provide students the opportunity to work in an innovative and flexible environment that aligns to the vision of the Amp Lab program. The furniture for Weisser Park will replace older outdated classroom furniture that will provide the capability for teachers to configure their classrooms in collaborative learning groups that aligns with the vision of STEM.

The purchase for both units will consist of a mixture of flexible tables, a variety of seating including chairs and stools, storage units and collaboration furniture.

Indiana purchasing law allows for purchases made through competitively bid contracts from approved cooperative purchasing entities. This pricing is from Omnia Partners Cooperative and includes an additional 24% price reduction from VS America.

Funding for Amp Lab will come from the Operations Fund. Funding for Weisser Park will come from the Magnet Grant.

Riley Johnson, Assistant Principal of Amp Lab at Electric Works, Melissa Plumb, Principal at Weisser Park and Rod Rathge, Director of Purchasing Services, were available to answer questions.

A motion was made by Noah Smith, seconded by Rohli Booker, that the recommendation concerning the Student Furniture for Amp Lab at Electric Works and Weisser Park Elementary be approved. Roll Call: Ayes, unanimous; nays, none.

Flooring  
Replacement  
Project 2022

Dr. Daniel presented the following recommendation concerning the Flooring Replacement Project 2022:

**RECOMMENDATION:** It was recommended that the Board approve the construction contract for the 2022 Flooring Replacement Project:

Jack Laurie Group

Base Bid .....	\$175,000
Alternate 1 (Lakeside Middle School).....	\$5,060
Alternate 2 (Northwood Middle School).....	\$3,500
Total Contract.....	\$183,560

**RELATED INFORMATION:** The project includes flooring replacements at six buildings. Bona Vita Architecture designed the project. The project is funded from the Operations Fund, which is identified in the Capital Projects Plan. This recommendation is within the program budget. Project specifications require the work to be complete by July 28, 2022

Questions were addressed by Director of Facilities Darren Hess.

Contractor	Jack Laurie Group	Strahm Building Solutions
Base Bid	\$175,000	\$211,100
Alternate 1	\$5,060	\$34,200
Alternate 2	\$3,500	\$5,400
Recommendation	\$183,560	\$250,700

A motion was made by Maria Norman, seconded by Julie Hollingsworth, that the recommendation concerning the Flooring Replacement Project 2022 be approved. Roll Call: Ayes, unanimous; nays, none.

Physical Plant  
Improvements  
Roof Projects

Dr. Daniel presented the following recommendation concerning the Physical Plant Improvements Roof Projects:

**RECOMMENDATION:** It was recommended that the Board approve the following construction contract for roofing at various locations:

Centimark Corporation

R-4 Base Bid (Lincoln Elementary & Northwood Middle School) .....	\$558,000
Total Contract.....	\$558,000

Fort Wayne Roofing and Sheet Metal

R-5 Base Bid (Construction Trades and Memorial Park Middle School) .....	\$311,400
R-5 C Alternate (Adams Elementary and Memorial Park Middle School) .....	\$29,700
Total Contract.....	\$341,100

**RELATED INFORMATION:** All replacements have been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. Martin Riley Architects & Engineers designed the projects. This recommendation is within the program budget, and is funded from a combination of the Operations Fund and the 2020 School Basic Renewal/Restoration and Safety Project funds (Bond). Projects funded from the Operations Fund are identified in the Capital Projects Plan.

Questions were addressed by Director of Facilities Darren Hess.

Project: 2022 Roof R-4 Project (Lincoln Elementary & Northwood Middle School)

Contractor	Centimark Corporation	Fort Wayne Roofing and Sheet Metal
Base Bid	\$558,000	\$564,300
Alternate R-4 A	\$49,000	\$56,600
Alternate R-4 B	<del>\$197,000</del>	\$217,600
Alternate R-4 C	<del>\$169,000</del>	<del>\$178,800</del>
Recommendation	\$558,000	\$564,300

Project: 2022 Roof R-5 Project (Construction Trades, Adams and Memorial Park)

Contractor	Fort Wayne Roofing and Sheet Metal
Base Bid	\$311,400
Alternate R-5 A	\$208,000
Alternate R-5 B	\$106,600
Alternate R-5 C	<del>\$29,700</del>
Recommendation	\$341,100

A motion was made by Maria Norman, seconded by Jennifer Matthias, that the recommendation concerning the Physical Plant Improvements Roof Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Renovations of Arlington and Lincoln Elementary Schools

Dr. Daniel presented the following recommendation concerning the Renovations of Arlington and Lincoln Elementary Schools:

**RECOMMENDATION:** It was recommended that the Board approve a contract amendment with Michael Kinder & Sons, Inc. as part of the Construction Manager as Constructor (CMc) contract for the renovations of Arlington and Lincoln Elementary Schools previously approved on June 28, 2021.

	AMENDMENT AMOUNT	AMENDED CONTRACT AMOUNT
<u>Michael Kinder &amp; Sons</u>	\$13,923,028.29	\$13,962,928.29

It was also recommended that the Board approve the following construction contract for temperature controls at Arlington and Lincoln Elementary Schools.

	CONTRACT AMOUNT
<u>Automated Logic</u> .....	\$692,143.00

**RELATED INFORMATION:** The projects at Arlington and Lincoln Elementary Schools consist of renovations to provide enclosed classrooms in areas that were originally constructed as open concept. Renovations will include the replacement of windows, mechanical and electrical upgrades as needed to support these improvements with a focus on improving indoor air quality.

The contract procurement method for this project is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. The initial contract was for architectural and engineering services. This amendment package establishes the final overall guaranteed maximum price for the project; and will be funded from a combination of Elementary and Secondary Emergency Education Relief and 2020 School Basic Renewal/Restoration and Safety Project funds. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work. Project specifications require the work to be complete by July 28, 2023.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Noah Smith, seconded by Steve Corona, that the recommendation concerning the Renovations of Arlington and Lincoln Elementary Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Site Improvements at Lane & Shawnee Middle Schools

Dr. Daniel presented the following recommendation concerning the Site Improvements at Lane & Shawnee Middle Schools:

**RECOMMENDATION:** It was recommended that the Board approve the following construction contract for site improvements at Lane & Shawnee Middle Schools:

Wayne Asphalt & Construction Co., Inc.  
 Base Bid (Lane & Shawnee Parent Pick Up Lanes)..... \$952,635  
 Total Contract..... \$952,635

**RELATED INFORMATION:** This project includes the addition of parent pick up lanes including new asphalt drives and concrete walks. Jones Petrie Rafinski designed the project; and it will be funded from the 2016 School Building Basic Renewal/Restoration & Safety Project. Project specifications require the work to be complete by August 5, 2022.

Questions were be addressed by Director of Facilities Darren Hess.

	API	Brooks Construction	Wayne Asphalt & Construction Co., Inc.
Contractor	Construction Corp	Company, Inc.	
Base Bid	\$1,098,700	\$1,064,652	\$952,635
Alternate #1	\$636,700	\$665,364	\$542,750
Alternate #2	\$236,500	\$179,680	\$152,200
Alternate #3	<del>\$20,500</del>	<del>\$24,768</del>	<del>\$42,600</del>
Recommendation	\$1,098,700	\$1,064,652	\$952,635

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the Site Improvements at Lane & Shawnee Middle Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Wayne Stadium Improvements

Dr. Daniel presented the following recommendation concerning the Wayne Stadium Improvements:

**RECOMMENDATION:** It was recommended that the Board approve the following construction contract for the Wayne High School Stadium. The work will include installation of synthetic turf, replacement of the perimeter concrete walks, sub-surface stormwater drainage and the replacement of the latex running track and the relocation / refurbishing of the track field events.

The Motz Group  
 Total Contract..... \$1,752,803.00

**RELATED INFORMATION:** The project was designed and procured through the Wilson Education Foundation, an Indiana approved educational purchasing cooperative program. Engineering Resources, Inc. assisted with the project's civil design and approval with the local authorities. This recommendation is within the program budget and is funded from a combination of the Operations Fund and the 2020 School Basic Renewal/Restoration and Safety Project funds (Bond). Projects funded from the Operations Fund are identified in the Capital Projects Plan. Project specifications require the work to be complete by August 3, 2022.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Noah Smith, seconded by Julie Hollingsworth, that the recommendation concerning the Wayne Stadium Improvements be approved. Roll Call: Ayes, unanimous; nays, none

Resolution in Support of Students and Teachers, and Opposition to Indiana House Bill 1134

Anne Duff, President of School Board of Trustees presented the following recommendation concerning the Resolution in Support of Students and Teachers, and Opposition to Indiana House Bill 1134:

**RECOMMENDATION:** It was recommended that the School Board of Trustees pass a resolution to support students' freedom to learn and educators as professionals to teach, as well as oppose Indiana House Bill 1134

**RELATED INFORMATION:** House Bill 1134 is currently being considered by the Indiana General Assembly. The resolution outlines the Board's reasons for opposition to the bill and implores legislators to vote against it.

President, Anne Duff, presented the Resolution:

**A RESOLUTION IN SUPPORT OF STUDENTS' FREEDOM TO LEARN AND TO STAND WITH EDUCATORS AS PROFESSIONALS.**

WHEREAS, public schools are a place where children of different places and races learn from the past, make sense of the present and prepare for the future;

WHEREAS, our children deserve the freedom to learn and develop the skills to reckon with our past, shape a better future, and pursue their dreams;

WHEREAS, FWCS stands against censoring the truth of our history,

WHEREAS, FWCS believes our community is stronger when every child has the freedom to learn, grow and thrive;

WHEREAS, the Indiana Department of Education outlines curriculum and teaching standards that deliver high-quality curricula that teach the full sweep of U.S. history, and equip teachers and students to develop their understanding of the world and their ability to make meaningful change in it;

WHEREAS, FWCS values our educators, who through pedagogically sound, age-appropriate curricula and teaching standards help students understand our collective past, spark curiosity and critical thinking, and prepare all students to meet the challenges of our multicultural present and future;

**REACTION TO HB 1134:**

WHEREAS, HB 1134 has become Indiana's legislative reaction to unfounded accusations that critical race theory (CRT) is being taught in Indiana's public schools. Testimony uncovered no case of teaching CRT;

WHEREAS, HB 1134 requires an unmanageable posting of bibliographical "or other information necessary to identify specific" curricular resources and a summary of educational activities disaggregated by grade level, teacher, and subject on a public website before the resource is used or the activity is conducted by a public school employee;

WHEREAS, HB 1134 requires that every public school district create a curriculum materials advisory committee (CMAC) made up of 60% parents (some appointed by the school board as a whole and one parent by each board member individually) with no guaranteed teacher representation except for one (1) spot on the entire committee;



WHEREAS, HB 1134 prohibits public schools or their employees from promoting eight separate concepts, full of subjectivity, ill-defined, vague and selective in their application—rendering them unworkable in real world classrooms of today;

WHEREAS, HB 1134 authorizes a variety of circumstances in which an individual can initiate a civil action against the school district for violations that are unworkable prohibitions based on subjective, ill-defined, vague and selective concepts that may or may not have been discussed in a classroom;

WHEREAS, HB 1134 calls for the suspension or revocation of a teacher's license based upon willful or wanton violations of unworkable prohibitions that are based on subjective, ill-defined, vague, and selective in their application concepts;

WHEREAS, HB 1134 prohibits the school board or superintendent from having any of its employees engage in any kind of training that could be interpreted to violate these unworkable prohibitions; all of which are subjective, ill-defined, vague, and selective in their application—calling into question the scheduling of any kind of professional development centered on cultural competency, diversity, and/or racial inequalities,

WHEREAS, HB 1134 micromanages teacher-student discussions in classes when it strikes a provision in existing law that permits a teacher, without prior written parent approval, to ask a student a question that may reveal the student's opinions or feelings as long as the inquiry is directly related to academic instruction—thereby rendering a teacher powerless to survey a student on something as simple as “What is your opinion about the book you just read?” without prior written consent of the parent;

WHEREAS, HB 1134 amends Indiana's existing specific curricular statutes, including Indiana's cultural competency and academic standards laws, to specify that none of these laws may violate the prohibited concepts—even as the concepts are unworkable, subjective, ill-defined, vague, and selective in their application;

WHEREAS, HB 1134 fails to recognize or honor the current system that public schools all over the state have in place to address parental concern over curriculum, materials, or instruction. A system requires more meaningful conversations to occur between parents and schools;

WHEREAS, HB 1134 prohibits a school, school district, or teacher from requiring a student, as part of a course, to adopt, affirm, or adhere to a particular position on an issue rendering speech and debate classes unworkable;

WHEREAS, HB 1134 severely limits the professional judgment of a school employee in dealing with emotional issues that students share with them;

Let it be resolved, the FWCS Board of School Trustees is in support of students' freedom to learn and stand with educators as professionals to teach. Furthermore, let it be resolved that we are in opposition to Indiana House Bill 1134 and any similar legislation.

ADOPTED this 14th day of February, 2022.

A motion was made by Rohli Booker seconded by Maria Norman, that the recommendation concerning the Resolution in Support of Students and Teachers, and Opposition to Indiana House Bill 1134 be approved. Roll Call: Ayes, unanimous; nays, none

Graduation  
Pathways

Shenita Bolton, Director of K-12 College and Career Readiness, Amelia Pflieger, Curriculum Coordinator of K-12 High Ability, Advanced Placement, Dual Credit and Fine Arts, Adrienne Shroyer, Guidance Coordinator at Snider, and Jesse Webb, Principal Career Center at Anthis, made a presentation on Pipelines, Graduation Pathways, offerings at the Career Center at Anthis and FWCS' Traditional High Schools, as well as the New Course Handbook.

Comments	<p>Superintendent Dr. Mark Daniel introduced the new Assistant Superintendent of Curriculum, Instruction and Assessment, Dr. Joseph Brown, who officially starts on February 28. Curriculum is now focusing on literacy, numeracy, success skills and work ethic. How do you communicate? How do you problem solve? That is Dr. Brown's task at hand. Dr. Brown stated that he is hoping to get a copy of our resolution to share with his Board. Dr. Daniel also spoke about severe weather and what goes into making the decision, including students standing at bus stops. The Superintendent reminded parents to contact FACE as we have winter supplies for students. Dr. Daniel also spoke about the perception of HB1134.</p> <p>Board Member Steve Corona spoke about his recent visit to Anthis where the assistant principal was trying to hang something that a student designed and mentioned she would love to talk to a steel fabricator. So Mr. Corona was delighted to connect Mike Ottenweller and Ottenweller Fabricators. Mr. Corona is attending the Indiana School Boards Association's statehouse day tomorrow with Rohli and Anne.</p> <p>Board Member Julie Hollingsworth encouraged parents and community members, that are in support of public education, to contact their representative to let them know that you are concerned about HB1134.</p> <p>Board Member Jennifer Matthias spoke that we are all attuned with national news because of the national news and the media, but it is what is happen at the statehouse mostly that affect us locally. Ms. Matthias also spoke about her short trip to the fabulous project at Amp lab and believers our students will be very lucky to attend this facility.</p> <p>Board Member Maria Norman spoke about HB1072 which would require public schools, after a referendum, to share a portion with charter schools in their district. When using tax Ms. Norman stated that we need accountability and transparency for student learning. She also did a shout out for Weisser Park Koalas who are in the city final for the boys basketball tournament.</p> <p>Board Member Rohli Booker encouraged the public to be in touch with legislators. Ms. Booker will be going to the statehouse tomorrow also. She also spoke about an amazing Anti-racism Art Exhibit she visited last week.</p> <p>Board Member Noah Smith congratulated the Lady Snider Panthers who made the regional finals and were beat by a very tough Noblesville team. Only SAC team to make it that far and the only Fort Wayne Community Schools team. Mr. Smith also congratulated Jessie Bates on a great Super Bowl.</p> <p>Board President Anne Duff spoke about attending last month's Food Exodus Project at Allen County Public Library where she saw Wayne High School students, their teacher and their principal. At this event they showed that they are making progress in getting groceries on the southeast side along with the training of people on cooking and eating healthy foods.</p>
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, February 28, 2022 at 6:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	<p>Documents to be signed by members of the Board were the Minutes from the regular Board meeting, January 24, 2022; Vouchers for the period ending February 14, 2022; payroll for the periods ending January 14 and January 28, 2022; Resolution in Support of Students' Freedom to Learn and to Stand with Educators as Professionals.</p>
Adjournment	<p>There being no further business, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 8:48 p.m.</p>
Speakers	<p>Kathy Zoucha, Teacher, spoke she addressed HB1134.</p>
Dismissal	<p>The meeting was dismissed at 8:51 p.m.</p>



President

Anne Duff



Vice President

Maria Norman



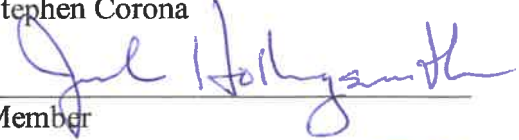
Secretary

Rohli Booker



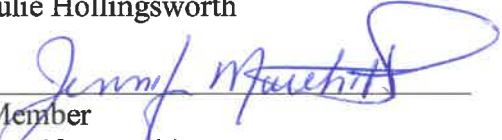
Member

Stephen Corona



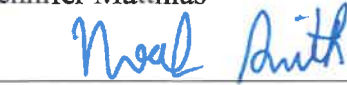
Member

Julie Hollingsworth



Member

Jennifer Matthias



Member

Noah Smith

