### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:05 p.m. February 10, 2020

### OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 10, 2020 at 6:05 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call Members present: Julie Hollingsworth, Chairperson

Steve Corona Anne Duff Glenna Jehl Maria Norman Tom Smith

Members absent: Jordan Lebamoff

Awards and Recognitions

Dr. Robinson presented the following information and recommendations concerning awards and recognitions:

Indiana High School Girls Wrestling State Finals **RECOMMENDATION:** It was recommended that the Board recognize Felicity Stockman from Wayne New Tech Academy. Felicity was State Runner-Up at the Girls Wrestling State Finals.

**RELATED INFORMATION:** Indiana High School Girls Wrestling (IHSGW) held its State Finals on Friday, Jan. 24. Girls were invited to participate if they placed in the top four at the North and South Regional Competitions and are members of an IHSAA-sanctioned high school wrestling team. IHSGW promotes girls wrestling in the State of Indiana and provides a venue for colleges and universities looking for talented female athletes.

Felicity Stockman, a freshman at New Tech Academy at Wayne High School, placed second in the North Regional Competition in her weight class and went on to become State Runner-Up at the State Finals.

The following were recognized:

Felicity Stockman, Student Lucas Fisher, Coach Emily Oberlin, New Tech Academy Director John Houser, Principal

B Instrumental Update

Tom Borne, CEO of Asher Agency and President of the FWCS Foundation Board, presented an update on the b Instrumental Program.

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting January 27, 2020; Vouchers for the period ending February 10, 2020; Payroll for period ending January 17, 2020; and Personnel Report

Minutes

The Minutes from the regular Board meeting held January 27, 2020 were distributed to Board members for review with a recommendation for approval.

Vouchers

**RECOMMENDATION:** It was recommended that the Board approve the vouchers for the period ending February 10, 2020 and the payroll for the period ending January 17, 2020.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$4,486,887.62.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$11,718,054.07 for the period ending January 17, 2020.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

1.0	) I N	レル

0101 0300	Education Operations	3110 3710	Driver Education Non-English Speaking	5550 6260	Adult Basic Education Perkins Grant
0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
1400	Career Center	4120	Delinquent	6840	Title II
2100	Donations Fund	4170	Title I	6880	Title III
2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
		5430	Pre-School Special Education	7980	PEER

STATUS

C Position Changed N New Position/Allocation T Temporary Position

L Leave R Replacement

# ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAMEASSIGNMENTSTATUSFUNDEFFECTIVEPelkington,Northcrest/Principal, SSII,Retire010101-30-20

Diane S. Group 13, Step 44.0

# TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Nehls	Bunche $(.50)$ + Lindley $(.50)$ /Visual	Resign	0101	01-31-20

Tara L. <u>Arts</u>

Ruman, Betty L.	Glenwood Park/Sick Leave	Resign	0101	01-31-20
Rutledge, J. Cookye	Continuing Education/Language Arts (.50) + Reading (.50)	Retire	5550	03-06-20

### TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

T 1	• • • • • • •	1	1	
Hmployment is confi	ingent upon satisfactor	v completion of all	nra amniov	mant raguuramante
Employment is conti	mgem ubon sansiacioi	v combicuon or an	DIC-CHIDIOV	ment redunements.

	inprogriment is com	ungent aj	John Buttishactory	completion of an pre	cimpioginicin	i requiremi	iii.
<u>NAME</u>	<b>COLLEGE</b>	EXP	<u>FROM</u>	<u>TO</u>	<b>STATUS</b>	<b>FUND</b>	<b>EFFECTIVE</b>
Cleveland,	University of	1.0	New	Adams (.50) +	R	0101	01-31-20
Whitney A.	Georgia-			Weisser Park			
	Athens			(.40) + Indian			
	MA			Village			
				(.10)/Visual Arts			
Provines, Clay T.	Ivy Tech Fort Wayne AS	13.0	New	Career Education/ Welding	R	1400	02-03-20

### TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Bobilya, Amy M.	FROM Towles/MIMD (.50)	<u>TO</u> Towles/Family Medical Leave	STATUS L	<u>FUND</u> 0101	EFFECTIVE 01-06-20 to 02-13-20
Brinneman, Mason G.	Northrop/English	Northrop/Unpaid Suspension	L	0101	02-03-20 to 03-13-20
Greb, Kimberly M.	Holland/Special Ed Preschool	Holland/Leave of Absence	L	0101	01-13-20 to 04-30-20
Ruman, Betty L.	Glenwood Park/Family Medical Leave	Glenwood Park/Sick Leave	L	0101	01-31-20 to 01-31-20
Swope, Krista M.	North Side/Math	North Side/Family Medical Leave	L	0101	01-13-20 to 02-14-20

# $\frac{SUBSTITUTE(S)\ RECOMMENDED\ FOR\ RETIREMENT/RESIGNATION/}{TERMINATION/END\ OF\ ASSIGNMENT}$

Current, Diane K. Harter, William A. Phelps, Christopher B. Del Priore, Mark A.

### SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Babayeju, Tajudeen O.	Gronsky, Michael G.	Nguyen, Scott V.
Benson, Cassandra L.	Hines, Chloe E.	Squires, Steven W.
Brown, Lynne M.	Kramer, Lori L.	Swartz, Gabriella A.
Gibson, Alica K.	Louderback, Eric A.	Williams, Vickie L.
Graly, Paul L.	Marbury, Natasha L.	

### CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Barger, Megan E.	Klee, Joseph F.	Olson, Anna E.
Beaty, Chris M.	Lee, Kevin B.	O'Sullivan, Megan
Bercot, Theodore P.	Loshe, Michelle A.	Ping, Robert M.
Brown, Jamie L.	Lute, Marta A.	Richey, Christopher M.
Buchs, Tia M.	Magers, Rebekah C.	Robinson, Susan K.
Cochran, Michael A.	Marks, Garen P.	Royal, Nakia T.
Crum, Robert J.	Matson, Sarah A.	Rusk, Randall F.
Ehle-Fails, Christina L.	McComb, Kathryn D.	Ryan, Blane P.
Floyd, Michael S.	Mertes, Matthew G.	Ryan, Gina M.
Fultz, Kara M.	Mirwaldt, Wendy L.	Shepler, Lowell E.
Gray, Shaun R.	Mullins, Breanna R.	Stath-Tracy, Karen M.
Haines, Arlana B.	Nichols, Russell N.	Stewart, DeWayne E.
Handschu, Valerie C.	Nolot, Nicole L.	Thomas, Susan K.
Hirsch, Leanna M.	Norfleet, Reginald D.	Thompson, Kennedy S.
Jacobs, William J.	Ogle, Kathleen L.	Tomell, Benjamin S.

# $\frac{\text{CLASSIFIED PERSONNEL RECOMMENDED FOR}}{\text{RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT}}$

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<b>EFFECTIVE</b>
Busche, Shelby N.	Northrop/Cafeteria Asst	Terminate	<u>0800</u>	01-31-20
Collins, Nellee A.	Security/Greeter Security	Resign	<u>0300</u>	02-14-20
Creed, Kyle T.	Weisser Park/School Asst	Resign	<u>0101</u>	02-14-20
Gurrola, Ana Y.	Brentwood/School Asst Special Ed	Resign	<u>0101</u>	01-31-20
Holcomb, Allysa M.	Northcrest/School Asst	Resign	<u>0101</u>	01-22-20
Jacobs, Breanna E.	Study/School Asst	Resign	<u>4170</u>	02-07-20
Jenkins Rivers, James L.	Northwood/School Asst Special Ed	Resign	<u>0101</u>	01-24-20
Kayonga, Gaston K.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	01-23-20
Love, Susan E.	Snider/Sick Leave	Resign	<u>0800</u>	01-21-20
Neal, Samantha P.	Harrison Hill/School Asst Special Ed	Resign	<u>0101</u>	01-31-20

Pinedo, Kaitlin D.	Glenwood Park/School Asst	Resign	<u>0101</u>	01-31-20
Rayl, Sarah A.	Helen Brown Natatorium/Lifeguard	Terminate	<u>0101</u>	12-22-19
Roehm, Claire M.	Study/Cafeteria Manager Satellite Elementary	Terminate	<u>0800</u>	01-28-20
Serrano Martinez, Maria Del Mar	Memorial Park/Cafeteria Asst	Resign	<u>0800</u>	01-24-20
Sievers, Hailee N.	Lindley/School Asst	Resign	<u>0101</u>	01-31-20
Statler, Dana R.	Bunche/Montessori Asst	Resign	<u>0101</u>	01-31-20
Swift, Laphesha D.	Northcrest/Secretary School Year (.75)	Resign	<u>0101</u>	02-05-20

### <u>CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT</u> Employment is contingent upon satisfactory completion of all pre-employment requirements.

**NAME FROM** TO **STATUS FUN EFFECTIVE**  $\underline{\mathbf{D}}$ 0101/ Alford, School Asst-Sub (0101) + R 02-03-20 New Keyrah D. Special Ed Asst Sub (0101) 0800 + Clerical-Sub (0101) + Food Service-Sub (0800) Benjamin, New Transportation North/Bus R 0300 01-22-20 James C. Driver + Supplemental Bus Driver + Extracurricular Bowser, New Abbett/School Asst R 0101 01-31-20 Jenny L. Butler, New Transportation South/Bus R 0300 02-04-20 Tori V. Driver + Supplemental Bus Driver + Extracurricular 0101 Cashdollar, New Waynedale/School Asst R 01-27-20 Marjae F. Chatterjee, New School Asst-Sub (0101) + R 0101/ 01-08-20 Trisha Special Ed Asst Sub (0101) 0800 + Clerical-Sub (0101) + Food Service-Sub (0800) Maplewood/School Asst 0101 Dobson, New R 01-28-20 Special Ed Brittany N.

Doell, Carolyn K.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-29-20
Eaton, Khadajah D.	New	Transportation South/Bus Asst	R	0300	01-27-20
Eifrid, Andrea L.	New	North Side/Cafeteria Asst	R	0800	02-04-20
Fahlsing, Brant W.	New	Transportation North/Bus Asst	R	0300	01-30-20
Gater, Ann C.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	North Side/End of Course Asst	R	0101	02-10-20
Gomez, Alisha R.	New	Lincoln/School Asst	R	0101	02-03-20
Hammond, Tasia T.	New	Nutrition Process Center/Nutrition Services Special Assignment	R	0800	01-24-20
Happ, Rhonda S.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-30-20
Horn, Brian M.	New	Security/Floater Security Guard Sub	R	0300	01-22-20
Hussen, Workwuha K.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-23-20
Lamb, Quinchaun C.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	02-03-20
McElhoe, Haley C.	New	Price/School Asst	R	0101	02-03-20
Millhoff, Christina D.	New	Nutrition Process Center/Cafeteria Asst + Cafeteria Asst Transportation	R	0800	02-03-20

Mitchell, Charletta D.	New	St. Joseph Central/School Asst	R	0101	02-03-20
Pennington, Betty J.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	02-03-20
Reichert, Susan E.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-30-20
Renderos, Adilene	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-30-20
Simon, Tasha R.	New	Towels/Montessori Asst	R	0101	01-27-20
Snavley, Jr., William G.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	Fairfield/School Asst Special Ed	R	0101	01-22-20
Stiverson, Melissa M.	New	Nutrition Process Center/Nutrition Services Special Assignment	R	0800	02-10-20
Walker, Carolyn A.	New	Continuing Education Center/Neighborhood Connection Secretary 52 week (.50)	R	3206	02-03-20
White, Julia J.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-30-20
Wilhite, Reshanae M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-23-20
Williamson, Mara L.	New	Forest Park/School Asst Special Ed	R	0101	02-03-20
Wilson, Abigail M.	New	Student & Family Support/Liaison Asst	R	0300	01-22-20

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	FROM	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	EFFECTIVE
Barnes, Benita M.	Washington/School Asst	Washington/Sick Leave	L	0101	01-27-20 to 02-28-20
Drake, Ronda S.	Transportation North/Family Medical Leave	Transportation North/Family Medical Leave,	L	0300	01-31-20 to 02-28-20
Garn, Sharon L.	Washington/School Asst	extended Washington/Leave of Absence	L	0101	01-13-20 to 03-10-20
Gernhardt, Aaron A.	Technology/Senior Programmer	Technology/Project Leader Systems Development	R	0300	02-03-20
Haruthunian, Anastasia S.	Forest Park/School Asst	Forest Park/52 Week Secretary/Treasurer	R	0101	01-27-20
Ladd, Renee M.	Transportation North/Sick Leave	Transportation North/Sick Leave, extended	L	0300	02-03-20 to 02-28-20
Lewis, Kimberle S.	Athletic Events/Athletic Worker	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-22-20
Lovett, Chelsea L.	Washington Center/Family Medical Leave	Washington Center/ Administrative Asst	R	0101	01-29-20
Lovelace Neal, E'Lise L.	Scott Academy/ School Asst	Scott Academy/School Asst	R	0101	02-03-20
Payton, Dawn E.	Memorial Park/Sick Leave	Special Ed Memorial Park/Sick Leave, extended	L	0800	01-03-20 to 02-14-20
Spillman, Julie M.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	01-22-20 to 02-18-20
Spillman, Julie M.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Cafeteria Asst	R	0800	02-19-20
Turnpaugh, Melissa S.	Indian Village/School Asst	Indian Village/School Asst Special Ed	R	0101	01-28-20

Weemes, Shona C.	Forest Park/School Asst	Forest Park/Leave of Absence	L	0101	01-13-20 to 01-31-20
Weemes, Shona C.	Forest Park/Leave of Absence	Forest Park/School Asst	R	0101	02-03-20
Wynn, Barbara A.	Lincoln/School Asst	Lincoln/Sick Leave	L	0101	01-16-20 to 01-24-20
Wynn, Barbara A.	Lincoln/Sick Leave	Lincoln/School Asst	R	0101	01-27-20

### CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Htoo, Blu Lambert, Rebecca Ramirez, Jennifer

A motion was made by Steve Corona, seconded by Tom Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting January 27, 2020; Vouchers for the period ending February 10, 2020; Payroll for period ending January 17, 2020; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Purchase of Apple iPads and Accessories Dr. Robinson presented the following recommendation concerning the Purchase of Apple iPads and Accessories:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of 1,503 Apple iPads and cases with a keyboard from Apple of Cupertino, CA for \$526,050.

**RELATED INFORMATION:** The purchase of these iPads represents the entire purchase for the fourth year of the 5-year technology plan that ensures students and teachers have current technology to support instruction.

Apple Inc. is the sole source provider for iPads. Indiana Law does not require bidding for purchases made from sole source providers.

Funding will come from the Common School Fund and School Technology Advancement Account loans.

Questions were addressed by Rick Herber, District Technology Coordinator.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the Purchase of Apple iPads and Accessories be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Lenovo ThinkPad Laptops Dr. Robinson presented the following recommendation concerning the Purchase of Lenovo ThinkPad Laptops:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of 1,335 Lenovo Yoga 11e ThinkPads, 161 Lenovo Yoga L390 ThinkPads, and 81 Lenovo E590 ThinkPad laptop computers from ProSys of Indianapolis for \$797,906.62.

**RELATED INFORMATION**: The purchase of these laptops represents the final purchase for the fourth year of the 5-year technology plan that ensures students and teachers have current technology to support instruction. The Yoga 11e laptops are for students, and the L390 and E590 laptops are for staff.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from the Common School Fund loan.

Questions will be addressed by Rick Herber, District Technology Coordinator.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the Purchase of Lenovo ThinkPad Laptops be approved. Roll Call: Ayes, unanimous; nays, none

### Board Report -Coherence and Systems for Action

D. Faye Williams-Robbins, Chief of Officer of Family and Community Engagement, gave a report on the Readiness-to-Learn System

#### Comments

Board member Steve Corona, spoke of attending an upcoming IUSA event in Indianapolis at which he will have an opportunity to talk to our legislatures. One thing he will try to do is to block Senate Bill 425 which allows a township to dis-annex itself from the district from which it is associated. Mr. Corona also recently attended an NSBA Advocacy Institute and Equity Symposium in Washington D.C. While there, Glenna Jehl was able to arrange for them to meet with Senators Young and Braun.

Board Member Glenna Jehl spoke of the Equity Symposium in Washington D.C. It was a very interesting event with many good speakers touching on ways to approach mental health, trauma, etc. in the schools. While in D.C., Glenna and Steve made it a point to visit Indiana Legislators in their offices. One of the topics they pursued with them was the full funding of the IDEA, which is basically the funding that the Federal government has been promising for special needs students. Ms. Jehl found it to be a very rewarding experience.

Board Member Maria Norma spoke of her upcoming visit to Indianapolis for the ISBA Statehouse Day. She is looking forward to talking to legislators and giving them some good ideas. Ms. Norman is also looking forward to attending the upcoming ISBA Leadership Conference.

### Next Meeting

The next regular meeting of the Board is scheduled for Monday, February 24, 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center.

### Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from January 27, 2020, Payroll Certification, and Voucher List.

## Adjournment and Dismissal

There being no further business, and no speakers, upon a motion by Tom Smith, seconded by Maria Norman, the meeting was unanimously adjourned and dismissed at 7:18 p.m.

Pre	esident
Jul	ie Hollingsworth
	-
Vi	ce President
Ma	aria Norman
	cretary
An	ne Duff
	ember
Ste	eve Corona
М	ember
	enna Jehl
OI.	enna sem
	ABSENT
Me	ember
Joi	rdan Lebamoff
Me	ember
Th	omas Smith