

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:03 p.m.

February 9, 2015

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 9, 2015 at 6:03 p.m. Vice President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Julie Hollingsworth, Chairperson  
                                 Stephen Corona  
                                 Anne Duff  
                                 Becky Hill  
                                 Glenna Jehl  
                                 Jordan Lebamoff

Members absent:            Mark GiaQuinta

Consent                    Dr. Robinson presented the following consent agenda items with recommendations for  
Agenda                    approval: Minutes from the Regular Meeting held January 26, 2015; Vouchers for the period ending February 9, 2015 and Personnel Report.

Minutes                    The minutes from the regular Board meeting held January 26, 2015, were distributed to Board members for review with a recommendation for approval.

Vouchers                    **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending February 9, 2015.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel  
Report

**FUNDS**

<b>0100</b> General	<b>3200</b> Continuing Education	<b>5550</b> Adult Basic Education
<b>0150</b> Racial Balance	<b>3710</b> Non-English Speaking Program	<b>6200</b> Indiana Tech Prep Grant
<b>0350</b> Capital Projects Fund	<b>3900</b> Warehouse	<b>6260</b> Perkins Grant
<b>0410</b> Transportation	<b>3910</b> Gifted & Talented	<b>6460</b> Medicaid Reimbursement
<b>0800</b> Food Service	<b>4110</b> Delinquent	<b>6620</b> TIF Teacher Incentive Fund
<b>0900</b> Textbook Rental	<b>4160</b> School Improvement	<b>6840</b> Title II
<b>1400</b> Career Center	<b>4170</b> Title I	<b>6880</b> Title III
<b>1900</b> Alternative Ed Grant	<b>5110</b> Steward B. Homeless Asst	<b>6880</b> Refugee Children School Impact Grant
<b>2100</b> Donations Fund	<b>5260</b> Special Education Fund	
<b>2110</b> Access Channel	<b>5430</b> Pre-School Special Education - Federal	
<b>3110</b> Driver Education		

**STATUS****C** Position Changed**N** New Position/Allocation**T** Temporary Position**L** Leave**R** Replacement**ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION**

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Foster, Shannon L.	Blackhawk/Family Medical Leave	Blackhawk/Counselor, SS III, Group 3, Step 8.0	R	0100	01-19-15

**TEACHERS(S) RECOMMENDED FOR EMPLOYMENT**

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Grove, Krista M.	University of Southern Indiana BA	0.0	New	North Side/LD	R	0100	02-09-15
Hamlin, Truly M.	Ball State University BA	18.0	New	Forest Park/ Physical Education	R	0100	01-27-15
Scare, Jacob W.	Ball State University	0.0	Certified Substitute	Memorial Park/ Mathematics	R	0100	01-26-15
Tomlinson, Robin W.	Southern Wesleyan University MA	8.0	New	Lakeside/ Science	R	0100	01-29-15
West, Patricia H.	Regent University MA	0.0	Certified Substitute	Scott/Music (0.50)	R	0100	01-27-15

**TEACHER(S) RECOMMENDED FOR BOARD ACTION**

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Blank, Barbara L.	Wayne/Biology	Wayne/Sick Leave	L	0100	01-16-15 to 06-04-15
Brineman, Molly E.	Lakeside/Family Medical Leave	Lakeside/Language Arts	R	0100	01-05-15
Chambers, Stephanie D.	Maplewood/Kindergarten	Maplewood/Family Leave	L	0100	01-26-15 to 02-13-15
Kreiger, Jaime N.	Croninger/Grade 01	Croninger/Family Medical Leave	L	0100	01-26-15 to 02-27-15

Martz, Nikole M.	Haley/Grade 01	Haley/Family Medical Leave	L	0100	01-26-15 to 03-20-15
Richardson, Angela S.	Lincoln/Sick Leave	Lincoln/Student Interventionist	R	5260	02-02-15

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bouwsma, Troy E.	Harter, William A.	Price, Ashlie B.
Clifton, Emily A.	McFadden, John P.	West, Patricia H.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Anderson, Rebecca C.	Egly, Amy L.	Goodman, Julie L.
Brevard, Michael A.	Giessler, Ginger R.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Brevard, Michael A.	Grier, Angela C.	Sneary, Danielle N.
Day, Angela L.		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Armstead-Kennedy, Sha'Kyra L.	Northrop/School Asst Special Ed	Resign	0100	02-10-15
Bordner, Marcella M.	Media Services/Clerk	Retire	0100	03-02-15
Brevard, Michael A.	Kekionga/Special Program Asst	Change from Classified to Certified	0100	01-09-15
Frain, Brandalyn K.	Harris/School Asst Special Ed	Resign	0100	11-11-14
Greene, Rose M.	Ward/School Asst Special Ed	Resign	0100	01-30-15
Lott, Lindsay M.	Bloomington/School Asst (0100/0800) + Breakfast Program Asst (0800)	Resign	0100/ 0800	02-06-15
Malott, Karen L.	South Side/Cafeteria Asst	Retire	0800	12-19-14
McCann, Jody C.	Arlington/School Asst Special Ed + Transportation Asst	Resign	0100	01-30-15

Miles, Calvin	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0410	02-02-15
Perry, Cheyenne D.	Arlington/School Asst (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	01-30-15
Roddel, Sharron J.	Media Services/Clerk	Retire	0100	02-13-15
Rorick, Roselyn A.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	02-06-15
Senesac, Katherine A.	Franke Park/Clerk Media	Retire	0100	05-29-15
Simpson, Shantelle D.	Miami/School Asst Special Ed	Resign	0100	02-27-15
Smith, April S.	Abbett/School Asst	Resign	0100	01-30-15
Stauffer, Kaylee E.	Ward/School Asst Special Ed	Resign	0100	01-29-15
Truemper, T. Machele	Security/Special Assignment Secretary	Resign	0100	02-02-15
Wells, Derek P.	Forest Park/School Asst + Transportation Asst	Resign	0100	01-29-15
Wiegmann, Michael L.	Maintenance & Operations/Sick Leave	Retire	0100	01-26-15
Yorio, Karen L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	01-23-15

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bair, Heather A.	New	Northrop/Cafeteria Asst	R	0800	01-28-15
Batdorf, Rebecca L.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	01-15-15
Champion, Tracy L.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	01-26-15
Emenhiser, Keli L.	New	Nurse Substitute	R	0100	01-26-15

Fowler, Jenna L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-22-15
Grundy, Crystal Y.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Towles/School Asst Special Ed	R	0100	01-06-15
Hartman, Jen A.	New	Security Substitute	R	0100	01-26-15
Kline, Melanie A.	New	Croninger/School Asst	R	0100	02-02-15
Lightning, Nicolette M.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	01-22-15
McClain, Camille S.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-22-15
Meriwether Damond L.	New	Wayne/School Asst Special Ed	R	0100	01-12-15
Morgan, Tonya D.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-22-15
Perry, Cheyenne D.	New	Arlington/School Asst	R	0100	01-22-15
Pfeiffer, Gabriela M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-27-15
Ramer, Eric J.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	01-20-15
Ryan, Susan E.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-22-15
Schroeder, Melissa A.	New	Haley/School Asst	R	0100	02-06-15
Sieber, Amber C.	New	Nurse Substitute	R	0100	01-26-15

Silvers, Bruce A.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	01-27-15
Spielman, Thea M.	New	North Side/School Asst Special Ed	R	0100	01-12-15
Starks, Sheila A.	New	Miami/School Asst Special Ed	R	0100	01-15-15
Trietsch, David L.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	01-27-15

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bonner, Dawn D.	Washington Center/School Asst	Northcrest/School Asst Special Ed (0100) + School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	01-26-15
Carrico, Helen V.	Shawnee/School Asst Special Ed	Human Resources/Workers Compensation Clerk	R	1100	01-27-15
Dansby, Kenyotta S.	Nutrition Services/ Cafeteria Asst Floater	Brentwood/Cafeteria Mgr Satellite Elementary	R	0800	02-02-15
Delarosa Trejo, Michelle A.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular (0410)	Nutrition Process/52 Week Driver (1.0)	R	0800	01-26-15
Derloshon, Angela C.	Indian Village/School Asst Special Ed, Temp	Indian Village/School Asst Special Ed, Temp Extended	T	0100	10-29-14 to 06-04-15
Dreyer, Kristen K.	Fairfield/Sick Leave	Fairfield/Sick Leave, Extended	L	0100	01-02-15 to 02-27-15
Gatton, Mary L.	Miami/Cafeteria Asst, Temp	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	12-10-14

Gatton, Mary L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	South Side/Cafeteria Asst, Temp	T	0800	01-20-15 to 01-25-15
Gatton, Mary L.	South Side/Cafeteria Asst, Temp	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	01-26-15
Goodvine, Gloria A.	South Wayne/School Asst Special Ed	Fairfield/School Asst Special Ed (0100) + School Asst (0100/0800) + Breakfast Program Asst (0800)	R	0100/ 0800	02-09-15
Harz, Lisa A.	Transportation South/Sick Leave	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	01-20-15
Jones, Annette E.	Brentwood/Sick Leave	Brentwood/School Asst + Transportation Asst	R	0100	01-13-15
McKay, Kimberly L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Sick Leave	L	0410	01-08-15 to 02-11-15
Miller, Mallory R.	Wayne, Cafeteria Asst, Temp	Nutrition Process Center/Cafeteria Asst Floater	R	0800	01-12-15
Nagel, Hope L.	Wayne/School Asst Special Ed	Indian Village/School Asst Special Ed	R	0100	02-02-15
Nardin, Linda A.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Shambaugh/School Asst Special Ed, Temp	T	0100	01-20-15 to 06-02-15
Nardin, Linda A.	Shambaugh/School Asst Special Ed, Temp	Shambaugh/School Asst Special Ed	R	0100	02-02-15
Perry, Cheyenne D.	Arlington/School Asst	Arlington/School Asst (0100) + Breakfast Program Asst (0800)	R	0800	01-22-15

Prather, Susan A.	Kekionga/School Asst ISS + Transportation Asst	Waynedale/School Asst Special Ed	R	0100	02-02-15
Rodriguez, Lisette	Fairfield/School Asst	Fairfield/School Asst + ELL Evaluator/Interpreter	T	0100	01-27-15
Sanchez, Marlene A.	Wayne/School Asst	Wayne/School Asst + ELL Evaluator/Interpreter	T	0100	01-20-15
Walker, Shana T.	South Side/Cafeteria Asst, Temp	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	01-08-15
Windom, Angela S.	South Side/Baker, Temp	South Side/Baker, Temp Extended	T	0800	11-21-14 to 06-02-15

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Blanks, Frederick D.	Green, Roger D.	Schneider, Daniel J.
Brumbaugh, Matthew L.	Greer, Cynthia M.	Scott, Keith A.
Davis, John C.	Harris, Ian J.	Thomas, Albert O.
Etzcorn, Kaitlin M.	Kintz, Timothy E.	Wilkins, Connor D.
Graham, Timothy M.	Pressler, Michael J.	

Consent  
Agenda                      A motion was made by Stephen Corona, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the Regular Meeting held January 26, 2015; Vouchers for the period ending February 9, 2015 and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

School  
Performance  
Award                      Dr. Robinson presented the following recommendation concerning the School Performance Award:

**RECOMMENDATION:** It is recommended that the Board approve the acceptance of a School Performance Award from the Indiana Department of Education in the amount of \$564,672 for eligible teachers.

**RELATED INFORMATION:** Funds will be distributed equally among teachers that received a rating of Effective or Highly Effective for the 2013-14 school year, received the Teacher Incentive Fund stipend earlier this year, and fall in one of the three following categories:

1. Teachers who were employed by FWCS during the 2013-14 school year and are employed by FWCS for the 2014-15 school year.
2. Teachers who retired from teaching at the end of the 2013-14 school year and received an evaluation rating of Effective or Highly Effective for the 2013-14 school year and are receiving a pension.
3. Teachers who received an evaluation rating of Effective or Highly Effective for the 2013-14 school year, were employed for the 2014-15 school year, and are currently on a Board approved leave.



Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Glenna Jehl, seconded by Stephen Corona, that the recommendation concerning the School Performance Award be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution  
to Support  
Public  
Schools

Dr. Robinson presented the following recommendation concerning the Resolution to Support Public Schools:

**RECOMMENDATION:** It is recommended that the Board approve a resolution to ask the public and the State Legislature to support public school funding, limit unfunded mandates and give traditional public schools the opportunity to compete on a level playing field.

**RELATED INFORMATION:** All four Allen County public schools districts (East Allen, Fort Wayne Community, Northwest Allen and Southwest Allen) agree that we proudly serve all students in our increasingly diverse world, adapting to ever-changing expectations and higher accountability than other non-traditional schools. The ability to provide increased resources is limited because some public school funding has been reduced and growth in other funding has been limited. This resolution is supported by Greater Fort Wayne, Inc. and is in partnership with the public school districts of Allen County who stand united on behalf of all public school children.

#### **Resolution of the Board of School Trustees**

WHEREAS, public schools have been and continue to be the primary source of education for our citizenry; and

WHEREAS, public schools are required to and do proudly serve *all* students without regard to culture, language skills, poverty, disability, ethnicity and the like, unlike other schools; and

WHEREAS, this diversity of students is an asset in our increasingly diverse world, but often requires increased resources; and

WHEREAS, public schools must adapt to ever-changing state standards and new expectations for the development of 21<sup>st</sup> Century skills; and

WHEREAS, public schools are held to higher standards of accountability and greater regulation and mandates than other schools; and

WHEREAS, public schools have had some funding reduced and growth in other funding limited compared to other schools, and the Legislature is considering the continuation of that trend; and

WHEREAS, despite these challenges, public schools have a proven track record of success; and

WHEREAS, the families of nearly 54,000 students in Allen County agree and continue to choose public schools as their school system of choice; and

WHEREAS, continued success of public schools is important to the economic future of our community.

NOW, THEREFORE, BE IT RESOLVED, that the Board of School Trustees of the Fort Wayne Community Schools School Corporation does hereby go on record, with the support of Greater Fort Wayne, Inc., and in partnership with the other public school districts of Allen County, to ask the public and the Legislature to support public school funding, limit unfunded mandates and give traditional public schools the opportunity to compete on a level playing field. We stand united on behalf of all public school children.

A motion was made by Jordan Lebamoff, seconded by Stephen Corona, that the recommendation concerning the Resolution to Support Public Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution  
Comments

Board member Steve Corona shared that the Boards of Northwest Allen County Schools and Southwest Allen County Schools have already passed a similar resolution. There were 11 districts represented at the new conference held by the county districts.

Board member Jordan Lebamoff stated that the strength or worth of a resolution is judged by the people who stand behind it. People in the State House need to listen.

Superintendent Robinson acknowledged Chief Financial Officer Kathy Friend and the other Business Officials around the State for their help with legislative issues. We need to work together for the good of all public schools.

Board member Julie Hollingsworth stated that public education is for the public good and we need to share this resolution with Legislators.

Comments Board member Steve Corona shared that he attended the National School Boards Association Advocacy Institute in Washington D.C. last week and thanks to Kathy Green visited with Representative Marlin Stutzman. Mr. Corona was also able to visit with staff from Senator Coats and Senator Donnelly's offices.

Board members Glenna Jehl, Becky Hill and Julie Hollingsworth look forward to visiting Towles New Tech tomorrow to judge projects.

Board member Anne Duff gave a shout out to the Resor family. Noel Resor is an 8<sup>th</sup> grade student at Towles New Tech and recently had a kidney transplant. Noel's father, Mark work in the FWCS Technology Department. Anyone who would like to contribute to the family to offset costs should visit the website [www.cotafornoelr.com](http://www.cotafornoelr.com).

Superintendent Robinson thanked the Student and Family Support Services Department and all those helping with the applications being submitted in order to get an accurate count of who is attending which school. The lottery is scheduled to take place on February 27.

Board member Julie Hollingsworth congratulated the North Side boys and Snider girls teams for winning in SAC basketball.

Next Meeting The next regular meeting of the Board is scheduled for Monday, February 23, 2015 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from January 26, 2015, Payroll Certification, Voucher List, and Resolution to Support Public Schools.

Adjournment There being no further business, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:36 p.m.

Speaker Kathie Green representing PTA thanked Julie Hollingsworth for joining all the PTAs. Ms. Green also reminded us that the PTA Founder's Day banquet is next week on Tuesday, February 17 at South Side High School. PTA Legislative Day is March 18.

Dismissal The meeting was dismissed at 6:38 p.m.

**ABSENT**

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President  
Mark E. GiaQuinta

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Vice President  
Julie Hollingsworth

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Secretary  
Stephen Corona

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Member  
Anne Duff

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Member  
Becky Hill

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff