

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

February 8, 2016

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 8, 2016 at 6:02 p.m. Vice President Julie Hollingsworth called the meeting to order and asked students being recognized from the All-State Children's Honor Choir to lead us in the Pledge of Allegiance. The following members were in attendance:

Members present: Julie Hollingsworth, Chairperson
 Stephen Corona
 Anne Duff
 Becky Hill
 Glenna Jehl
 Jordan Lebamoff

Members absent: Mark GiaQuinta

Recognitions Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

All-State **RECOMMENDATION:** It is recommended that the Board recognize St. Joseph Central and Weisser
Honor Park Arts Magnet students for their selection and participation in Indiana All-State Children's Honor
Choir Choir.

RELATED INFORMATION: Members of the 2016 Indiana Music Educators Association All-State Children's Honor Choir are chosen by audition. This year over 600 auditions were submitted for this choir and students chosen attended the music educators' state conference January 14th and 15th. They rehearsed and performed with some of the best young singers from the entire state of Indiana. Coral Ghrist, Christany Fenton-Rice, Keira Hoffman, Tessa McDaniel and Isabella Roach from St. Joseph Central Elementary School and Ava Daniels, Marlena Ames, Ren Moore and Savannah Woehner from Weisser Park Arts Magnet represented Fort Wayne Community Schools well with their strong talent and leadership skills.

Please come forward as your name is read so we may congratulate you.

Coral Ghrist
Christany Fenton-Rice
Keira Hoffman
Tessa McDaniel
Isabella Roach
Laura McCoy, Music Teacher, St. Joseph Central
William Critell, Principal, St. Joseph Central

Ava Daniels
Marlena Ames
Ren Moore
Savannah Woehner

Phyllis Boester, Music Teacher, Weisser Park Arts Magnet
Kent Martz, Principal, Weisser Park Arts Magnet

LensCrafters
Gift of Sight
Program

RECOMMENDATION: It is recommended that the Board recognize LensCrafters for working in Fort Wayne Community Schools for 20 years, providing free vision exams and glasses to students.

RELATED INFORMATION: LensCrafters has been providing FWCS students in need with free vision exams and glasses through its Gift of Sight Program since 1996. To-date, the company has helped nearly 500 students to receive vision exams and glasses.

The following individuals were recognized:

Danielle Epps, office manager for LensCrafters optometrists Dr. Lehr and Associates
Kelly Burns, office manager for LensCrafters

Cooperation
of the Fort
Wayne-Allen
County
Department of
Health,
Parkview
Health and
FWCS Nurses

RECOMMENDATION: It is recommended that the Board recognize the Fort Wayne-Allen County Department of Health and Parkview Health, their leadership and staff and the FWCS nursing staff, for working to ensure a quick and calm response to a recent bacterial meningitis case at St. Joseph Central Elementary School.

RELATED INFORMATION: In December 2015, The Fort Wayne-Allen County Department of Health and Parkview Health acted quickly in getting needed, prophylactic antibiotics to the St. Joseph Central Elementary School community after a case of bacterial meningitis was discovered. Through their quick actions and collaboration with the State Department of Health and Centers for Disease Control and Prevention the two groups helped stave off the potential spread of the meningitis, as well as a possible city-wide panic to the situation.

The Parkview pharmacy team, led by Director Chris Jellison, organized a strategy to provide the medication to more than 400 students and about 100 adults. Carmen Moore of Community Nursing mobilized her team to work with FWCS nurses in an effort to get accurate weight measurements of students needed to insure proper dosage and administration of the medication.

The following individuals were recognized:

Dr. Deborah McMahan, Director, Fort Wayne-Allen County Department of Health
Mindy Waldron, Administrator, Fort Wayne-Allen County Department of Health
Chris Jellison, Pharmacy Director, Parkview
Carmen Moore, Community Nursing Manager, Parkview
Sunny Stachera, FWCS Nurses' Association President
Mary Hess, Manager, Health Services

Consent
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from Board meeting held January 25, 2016; Vouchers for the period ending February 8, 2016; and Personnel Report.

Minutes

The minutes from the regular Board meeting held January 25, 2016, were distributed to Board members for review with a recommendation for approval.

Vouchers

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending February 8, 2016.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel **FUNDS**
Report

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

It is recommended that the Board of School Trustees approve the following:
Add new position Director Health & Wellness to Salary Schedule I, Group 9, Steps 12-17
ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Hess, Mary A.	Student & Family Support Services/Manager Health Services/SS I, Group 5, Step 13.0	Chief Operations/ Director Health & Wellness, SS I, Group 9, Step 17.0	R	1110	02-01-16

**TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bojrab, Scott D.	Special Education/Psychologist	Resign	0100	01-29-16
Clemens, Dennis S.	South Side/U.S. History	Resign	0100	01-29-16

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT
Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Hammitt, Curtis L.	Olivet Nazarene University Bourbonnais, IL BS	20.0	Certified Sub	Northrop/Earth Space Science	R	0100	01-26-16
Harris, Lashone T.	Trine University Angola, IN BS	0.5	Certified Sub	Scott/Grade 5	R	0100	01-11-16

King, Jacob R.	Ball State University Muncie, IN BS	0.0	New	Abbett/Physical Education	R	0100	02-01-16
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TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alt, Amber M.	Glenwood Park/ Grade 2	Glenwood Park/ Family Medical Leave	L	0100	01-11-16 to 03-04-16
Packnett, Kelli J.	Scott/Grade 3 (0100)	Scott/Building Coach (0150)	R	0150	10-26-15

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Boudrot, James R.	Kindel, Sarah M.	Pratt, Keah F.
Clay, Susan D.	McCue, Michael J.	Roman, Katrina L.
Fox, Thomas C.	Mettler, Kara M.	Stise, Melanie M.
Galbreath, Kassandra R.	Mitchell, Stephanie B.	Witte, Colleen R.
		Zylka, Christine M.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Adhiambo, Christabel E.	Brineman, Molly E.	Ralat, Molly K
Anderson, Jennifer M.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Cox, Abigail K.	MacDowell, Sean E.	Sharin, Nickolas D.
Folkerts, Spencer A.	Richardson, Lisa M.	Truesdell, Mark P.
Koerner, Douglas P.	Scott, Kathy R.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Archer, Janice K.	Transportation North/Sick Leave	Death	0410	01-18-16
Arrington, Shenise Y.	Glenwood Park/School Asst	Terminate	0100	02-09-16
Bates, Kimberly Y.	Haley/School Asst Special Ed	Resign	0100	12-14-15
Bennett, Patricia S.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	01-20-16
Bishop, Michael K.	Maintenance. And Operations/Mechanical Maintenance	Retire	0350	03-31-16

Blomeke, Robin L.	Holland/School Asst Special Ed	Resign	0100	02-02-16
Blunt, Myka N.	Northrop/School Asst Special Ed	Resign	5260	02-05-16
Cryer, Joy S.	Career Education Center/School Asst Special Ed + Transportation Asst	Resign	0100	01-28-16
Dah, Mu	ELL/Evaluator/Interpreter	Terminate	0100	02-09-16
Diaz, Laura	Northcrest/School Asst + ELL/ELL/Evaluator/Interpreter	Resign	0100	01-29-16
Doll, Laura L.	Harris/School Asst Special Ed	Resign	0100	01-14-16
Fenton, Judith A.	Natatorium/Secretary 52 Week (0.75)	Retire	0100	05-12-16
Harvey, Jaelyn D.	Scott/Title I Pre-School Asst	Resign	4170	02-05-16
Hildabridle, Susan K.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	01-22-16
Jones, Erika Y.	Memorial Park/School Asst + ELL/ELL/Evaluator/Interpreter	Resign	0150/ 0100	01-27-16
Keller, Isaac D.	Security Guard Substitute	Terminate	0100	02-09-16
King, Jacob M.	North Side/School Asst Special Ed	Resign	0100	01-28-16
Linsenmayer, Rachelle A.	Scott/School Asst + ELL/ELL/Evaluator/Interpreter	Resign	0100	02-05-16
McComb, Jason E.	Security Guard Substitute	Terminate	0100	02-09-16
Michalak, Laura L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	01-25-16
Non, Ruaxoi	ELL/ELL/Evaluator/Interpreter	Terminate	0100	02-09-16
Parrish, Michele M.	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0410	02-09-16
Peconge, Ralph P.	Weisser Park/Security Guard-Sub + Security Guard Substitute	Terminate	0150/ 0100	02-09-16

Ransbottom Peter F.	Weisser Park/Security Guard-Sub + Security Guard Substitute	Terminate	0150/ 0100	02-09-16
Robbins, Aaron D.	Security Guard Substitute	Terminate	0100	02-09-16
Roos, Barry T.	Security Guard Substitute	Terminate	0100	02-09-16
Saldivar, Elizabeth	ELL/ELL/Evaluator/Interpreter	Terminate	0100	02-09-16
Sandridge, Marleen C.	Kekionga/School Asst Special Ed	Resign	0100	01-12-16
Scott, Jenessa M.	Waynedale/School Asst	Resign	0100	02-05-16
Toomer, Kim M.	Washington Center/School Asst Special Ed	Resign	0100	01-29-16
Willmert, Amanda M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	01-19-16
Winn, Michelle	South Side/School Asst + ELL/ELL/Evaluator/Interpreter	Resign	0100	01-29-16

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Arrington, Shenise Y.	New	Glenwood Park/School Asst	R	0100	01-21-16
Bartlett, Angela M.	New	Shawnee/School Asst Special Ed	R	0100	01-13-16
Curry, Derek	New	Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	01-28-16
Derosé, Cassidy N.	New	Forest Park/School Asst + Transportation Asst	R	0100	01-28-16
Fabini- Niblick, Julie	New	Blackhawk/Cafeteria Asst	R	0800	01-19-16
Flynn, Emma- Leigh S.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	01-26-16
Gonzales, Gabrielle D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Price/School Asst Special Ed	R	0100	01-04-16

Gschwend, Eva L.	New	Continuing Education/Tutor	T	3200	01-19-16
Harvey, Jasmine	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Scott/School Asst	R	0100	01-13-16
Hill, Tatiana N.	New	Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	01-04-16
Kage, Starr R.	New	Haley/School Asst Special Ed	R	0100	02-01-16
King, Jacob M.	New	North Side/School Asst Special Ed	R	0100	01-26-16
Larkin, Amber M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-19-16
Morgan, Ebony E.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Towles/Cafeteria Asst	R	0800	01-25-16
Reed, Dylan J.	New	Security Guard Substitute	R	0100	01-21-16

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Add new position title of Compliance Liaison to Pay Scale 19,
Supervisory & Exempt, Group 10, Steps 5-19

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bass, Teresa J.	Wayne/Cafeteria Asst	Wayne/Sick Leave	L	0800	01-14-16 to 03-28-16
Cryer, Joy S.	Bloomington/School Asst	Career Education Center/School Asst Special Ed +Transportation Asst	R	0100	01-28-16
Elrod, Jennifer A.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Family Medical Leave	L	0410	12-10-15 to 01-08-16
Elrod, Jennifer A.	Transportation North/Family Medical Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	01-11-16

Hobson, Lindsay M.	Harrison Hill/School Asst Media	Harrison Hill/Media Clerk	R	0100	01-13-16
Juarez, Toby A.	Career Education Center/Cook	Career Education Center/Family Medical Leave	L	1400	12-11-15 to 03-10-16
Lehman, Brittany R.	Croninger/Leave of Absence	Croninger/School Asst Special Ed	R	0100	01-18-16
Love, Staci L.	Transportation South/Sick Leave	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	01-22-16
Metz, Gabrielle	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Waynedale/School Asst Special Ed	R	0100	01-22-16
Miller, Linda H.	South Side/End of Course Asst	South Side/End of Course Asst +ELL/.ELL/Evaluator/Interpreter	T	0100	01-13-16
Pee, Patricia P.	Abbett/School Asst	Abbett/School Asst + ELL/ELL/Evaluator/Interpreter	T	0100	01-13-16
Rice, Randy K.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	01-07-16 to 02-10-16
Ridge, Angela D.	Harris/School Asst Special Ed	Snider/End of Course Asst	R	0100	01-25-16
Simmons, Marcia A.	Human Resources/ Specialist I	Human Resources/Compliance Liaison	N	0100	01-25-16
Sims, Evangela D.	Abbett/School Asst	North Side/School Asst ISS	R	0100	01-25-16
Steinke, Andrew M.	Miami/Cafeteria Manager	North Side/Cafeteria Manager	R	0800	02-01-16
Sweet, Nancy K.	Community Programs/Liaison Asst	Community Programs/Leave of Absence	L	0100	10-26-15 to 01-12-16
Sweet, Nancy K.	Community Programs/Leave of Absence	Community Programs/Liaison Asst	R	0100	01-13-16

Trietsch, Aleta R.	Arlington/School Asst	Arlington/Sick Leave	L	0100	12-10-15 to 02-29-16
Williams, Jawona C.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Sick Leave	L	0410	12-17-15 to 02-01-16
Witt, Jessica A.	Natatorium/Supervisor	Natatorium/Unpaid Suspension	L	0100	01-05-16 to 01-21-16
Witt, Jessica A.	Natatorium/Unpaid Suspension	Natatorium/Supervisor	R	0100	01-22-16

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Lee, Christopher C.

Puff, Sally A.

Starkey, Hannah R

Consent
Agenda

A motion was made by Becky Hill, seconded by Stephen Corona, that the following consent agenda items be approved: Minutes from Board meeting held January 25, 2016; Vouchers for the period ending February 8, 2016; and Personnel Reports. Roll Call: Ayes, unanimous; nays, none.

Year End
Appropriations
Adjustments

Dr. Robinson presented the following recommendation concerning the Year End Appropriations Adjustments:

RECOMMENDATION: It is recommended that the Board authorize the necessary transfers to cancel any existing negative balances at the end of 2015. It is also recommended that the Board rescind the resolution approved on December 14, 2015 to reduce the 2015 Capital Projects Fund budget.

RELATED INFORMATION: The first part of the recommendation is made because there are certain appropriations that will have negative balances while others will have positive balances at the end of 2015. Negative appropriation balances cannot exist at the end of a budget year, so transfers between appropriations are necessary.

The second part of the recommendation is made because the December adjustment would have negatively impacted the 2016 allowed levy in the Capital Projects Fund. The adjustment will be made during the 2017 budget process instead.

Questions will be answered by Chief Financial Officer Kathy Friend.

A motion was made by Glenna Jehl, seconded by Becky Hill, that the recommendation concerning the Year End Appropriations Adjustments be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Members each gave condolences to the family and friends of Tim McCaulay who died on Friday, February 5. Mr. McCaulay was the attorney for the FWCS Board, a friend and colleague. Board Members remembered Tim as a “good guy” who was quiet and had a good sense of humor. He will be missed. Services are on Friday at Trinity English Lutheran Church at 1 p.m.

Board Member Anne Duff sent well wishes to Irwin Principal Ingrid Laidroo-Martin who is dealing with health issues.

Next Meeting The next regular meeting of the Board is scheduled for Monday, February 22, 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from February 8, 2016, Payroll Certifications and Voucher List.

Adjournment and Dismissal There being no further business, and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned and dismissed at 6:37 p.m.

ABSENT

President
Mark E. GiaQuinta

Vice President
Julie Hollingsworth

Secretary
Stephen Corona

Member
Anne Duff

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff