FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, INDIANA 46802

6:03 p.m.

February 8, 2021

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 8, 2021, at 6:03 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:

Anne Duff, Chairperson

Rohli Booker Stephen Corona Julie Hollingsworth Jennifer Matthias Maria Norman Noah Smith

Members absent:

Julie Hollingsworth

Recognitions

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

Commendation of Candice Hagar, Director of Nutrition Services

RECOMMENDATION: It was recommended that Candice Hagar, Director of Nutrition Services, is recognized for exemplary performance during the school closures due to the COVID-19 pandemic.

RELATED INFORMATION: Candice Hagar has been recognized by the alliance director network for her "important and meaningful work" as a member of their organization. "At the most recent alliance k-12 Thought Leadership Conference, a manufacturer client called out Candy for excellence."

Candice tirelessly led the charge to supplying food to the children of Fort Wayne Community Schools by organizing her staff, having the product sent to the food distribution sites and being sure that every parent that came to the pick-up location had the food that their child needed...all while having the utmost concern for her staff's safety.

FWCS commends Candice Hager for her tireless efforts, dedication and compassion for the children of our district.

Dr. Daniel and Kathy Friend presented Candice Hagar with an award of appreciation.

High School Esports League Fall Playoffs **RECOMMENDATION**: It is recommended that the Board recognize Snider High School students for being the National Runner-Up in the High School Esports League Fall Playoffs.

RELATED INFORMATION: Snider Black competed against almost 400 schools across the country in an 8-week regular season of weekly matches. Snider finished the regular season with a record of 6-2 and based on rankings, placed 14th overall in the country. This earned Snider a spot in the HSEL National Playoff tournament. This single elimination tournament took place the week of December 14, 2020. Snider upset higher seeded teams in the first, second, and third rounds to make it to the HSEL National Finals against Poly Prep Country Day School in Brooklyn, NY.

Snider had a good showing in the finals but fell to Poly Prep 4-1, finishing the inaugural season runner-up in the nation.

The following came forward to be congratulated as the The National Runner-up's in High School Esports League Fall Playoffs:

The Snider Rocket League Black Team:

Tyrese Ellis-10th grade Tyler Armstrong-10th grade Dalen Banks-9th grade Nazair Schohl-9th grade Kaiser Kent Cuevas-9th grade

Dalen Banks-9th grade Principal: Chad Hissong

Coaches: Joseph Wilhelm, John Todor, and Adam Warri

INSHAPE Excellence in Teaching-Health Educator of the Year Award

RECOMMENDATION: It is recommended that the Board recognize South Side HS Teacher, Wendy Mirwaldt for being named INSHAPE Excellence in Teaching-Health Educator of the Year.

RELATED INFORMATION: INSHAPE Teacher of the Year Award winners, are individuals who are among the elite of the school health education, physical education, adapted physical education, dance and recreation professions.

The Teacher of the Year Award enables INSHAPE to recognize the work of outstanding educator. State Teachers of The Year are selected among nominees after rigorous evaluation by the Association selection committee. The awards are given in recognition of outstanding teaching performance and the ability to motivate today's youth to participate in a lifetime of physical activity.

South Side High School Teacher Wendy Mirwaldt was named "Health Educator of the Year" by INSHAPE for the State of Indiana. Wendy received her award on November 2, 2020, during a virtual celebration.

Please come forward so we may congratulate you.

Wendy Mirwaldt-Teacher, South Side HS

Adam Swinford-Principal, South Side HS

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting January 25, 2021; Vouchers for the period ending February 8, 2021; Payroll for the period ending January 15, 2021; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held January 25, 2021, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending February 8, 2021 and the payroll for the period ending January 15, 2021.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,163,688.79.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,463,485.72 for the period ending January 15, 2021.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel	FUNDS	3				
Report	0101	Education	3110	Driver Education	5550	Adult Basic Education
	0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
	0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
	0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
	1400	Career Center	4120	Delinquent	6840	Title II
	2100	Donations Fund	4170	Title I	6880	Title III
	2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
	2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
			5430	Pre-School Special Education	7980	PEER
STATUS						
	C Position Changed		N	New Position/Allocation	T Ter	nporary Position
	L Lea	ve	R	Replacement		

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME Bourne, Stephany	FROM Substitute Administrator	TO Substitute Administrator/ Scott	<u>STATUS</u> R	<u>FUND</u> 0101	<u>EFFECTIVE</u> 02-01-21		
TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED							

<u>NAME</u> McGaffick, Carman J.	ASSIGNMENT Career Education/Sick Leave	STATUS Resign	<u>FUND</u> <u>1400</u>	<u>EFFECTIVE</u> 02-12-21
Robinson, Ethel Jean	South Side/Sick Leave	Retire	<u>5200</u>	02-01-21
Waugh, Nicole C.	Lane/Leave of Absence	Resign	<u>0101</u>	02-01-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Brockhouse, Tylar J.	COLLEGE Purdue University Fort Wayne Bachelor of Music	EXP 0.0	FROM Certified Sub	<u>TO</u> Miami/Music	STATUS R	<u>FUND</u> 0101	EFFECTIVE 01-19-21
Hoelle, Joseph E.	Indiana University Fort Wayne BS	0.0	Certified Sub	Adams/Grade 2	R	0101	01-07-21
Krach, Rachel E.	Marian College MA	0.0	Certified Sub	Snider/Spanish	R	0101	01-25-21

McNeely, Bryan M.	Indiana Institute of Technology BS	0.0	New	North Side/Math	R	0101	01-20-21
Rohrbacher, Reid A.	Bethel College BA	1.0	Certified Sub	Northrop/ Computer Science	R	0101	01-18-21
Viera Rivera, Ronuel	Duquesne University Pittsburg, PA Master of Music	0.0	Certified Sub	Abbett/Music	R	0101	01-25-21

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Hanson, Patricia L.	FROM Indian Village/MOMD	TO Indian Village/Sick Leave	STATUS L	<u>FUND</u> 0101	EFFECTIVE 02-03-20 to 05-03-20
Heintzman, Lisa M.	Jefferson/Building Coach	Northrop/PLTW	R	0101	02-01-21
Mathew, Lindsay A.	Shawnee/MIMD	Shawnee/Family Medical Leave	L	0101	01-28-21 to 03-08-21
Robinson, Ethel Jean	South Side/MIMD	South Side/Sick Leave	L	5200	01-15-21 to 03-03-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

May, Jayla R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Braun, Jennifer G.	Guyton, Adrienne N.	Pickett, Stephanie
Furrow, Camille J.	Jenkins, Nathanael J.	Poole, Hunter W.
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George, Kindra T.	May, Jayla R.	Rohrbacher, Reid A.
Gomeztagle Prado, Esmeralda M.	Mossoian, Emily R.	Toensing, Erin P.
		Walker, Roderick Y.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Brumbaugh, Karen M.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Bailey, Madeleine P.	Langley, Abigail M.	Ryan, Gina M.
Bandor, Keira J.	Louderback, Eric A.	Sheppard, Katherine J.
Barnes, Samuel S.	McCarter, Kellie C.	Speed, Kaylyn A.
Costello, Jason M.	McKee, Amy L.	Stronczek, Brandy J.
Guenther, Brett L.	Reed, Ashley N.	Throop-Voors, Jessica C.
Harris, Blake J.	Rosado, Caroline E.	Whetstone, Jeremy M.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u> Anzuruni, Walukeba W.	ASSIGNMENT Transportation North/Bus Asst	STATUS Resign	<u>FUND</u> 0300	EFFECTIVE 01-22-21
Benedict, Stephanie R.	Lincoln/School Asst	Terminate	0101	01-27-21
Christian, Stevie M.	Lincoln/School Asst	Resign	0101	02-05-21
Dykhuizen, Grace M.	Title I/Non-Pub Tutor	Resign	4170	01-22-21
Gerra, Rosa A.	Study/School Asst	Resign	0101	01-20-21
Heimann, Kaitlyn D.	Northrop/School Asst Special Ed	Resign	0101	12-08-20
Hull, Polly L.	South Side/Cafeteria Asst	Resign	0800	01-28-21
Jones, Amy B.	Lincoln/School Asst	Resign	0101	01-28-21
Klein, Robert A.	Transportation South/Bus Driver Sub	Resign	0300	01-28-21
Kruse, Sabrina D.	School Asst-Sub (0101) + Special Ed Asst-Sub (0101) + Clerical- Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-21-21
Lehman, Lauren N.	Northrop/School Asst Special Ed	Resign	0101	02-04-21
Leslie, Diana E.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	01-20-21
Morgan, Theresa D.	Holland/School Asst Special Ed	Resign	0101	02-12-21

Nave, Stacey N.	Health & Wellness/Nurse Substitute	Resign	0101	01-29-21
Sanders, Tempestt C.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	02-02-21
Stuckey, Mariann	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	01-28-21
Taylor- Manning, Margaret A.	School Asst–Sub (0101) + Special Ed Asst-Sub (0101) + Clerical– Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	01-21-21
Vann, Benjamin P.	Career Education Center/School Asst Special Ed	Resign	0101	01-27-21
Viera Rivera, Ronuel	Glenwood Park/School Asst	Classified to Certified	0101	01-22-21
Walker, Rodrick T.	School Asst-Sub (0101) + Special Ed Asst-Sub (0101) + Clerical- Sub (0101) + Food Service-Sub (0800)	Classified to Certified	0101/ 0800	01-18-21
Wood, Victoria A.	Levan Scott Academy/School Asst	Resign	0101	12-17-20

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Anzuruni, Walukeba W.	FROM New	TO Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	STATUS R	<u>FUND</u> 0300	EFFECTIVE 01-28-21
Clopton, Kevin D.	New	Northrop/Head Girls Basketball Coach	R	0101	2020-2021 Season
Edwards, Jessica E.	New	Croninger/School Asst	R	0101	01-29-21
Fillers, Blake D.	New	Security/Floater Security Guard Sub	R	0300	01-29-21
Lawson, Tracie L.	New	Lincoln/School Asst	R	0101	02-03-21
Ludwiski, Matthew S.	New	Haley/School Asst	R	0101	01-26-21

Manter, Ariel F.	New	Northcrest/Title I Pre-School Asst	R	4170	01-25-21
Maxfield, Gale J.	New	Harrison Hill/Title I Pre-School Asst	R	4170	01-29-21
Morgan, Haley R.	New	Glenwood Park/School Asst	R	0101	01-26-21
Post, Kurtis W.	New	Transportation/Bus Technician	R	0300	02-08-21
Potter, Katie A.	New	Glenwood Park/School Asst	R	0101	01-25-21
Ritchie, Vista R.	New	North Side/School Asst Special Ed	R	0101	02-03-21
Scroggins, Kitty L.	New	School Asst-Sub (0101) + Special Ed Asst-Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	01-22-21
Sheneman, Patricia A.	New	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	0300	R	01-21-21
Smith, Magan L.	New	Washington Center/School Asst	0101	R	02-01-21
Vann, Benjamin P.	New	Career Education Center/School Asst Special Ed	0101	R	01-27-21
	CLASSIFIED PE	RSONNEL RECOMMENDE	ED FOR BOAR	RD ACTION	1
NAME Bowers, Jennie W.	FROM Waynedale/Sick Leave	TO Waynedale/Satellite Server	STATUS R	<u>FUND</u> 0800	EFFECTIVE 01-25-21
Bradford, Kimberly A.	Bunche/Sick Leave	Bunche/Montessori Asst	R	0101	02-01-21
Bragg, Latasha Y.	Memorial Park/Sick Leave	Memorial Park/Sick Leave, extended	L	0101	01-01-21 to 02-26-21
Campbell, Shellie A.	Forest Park/Media Clerk	Forest Park/Sick Leave	L	0101	02-08-21 to 03-26-21

Casillas Ramos, Joyce M.	Holland/School Asst Special Ed	Northcrest/School Asst Special Ed	R	0101	02-01-21
Clark, Shannon H.	Shambaugh/Sick Leave	Shambaugh/School Asst Special Ed	R	0101	01-25-21
Daugherty, Stephanie R.	Haley/Liaison Asst	Haley/Family Medical Leave	L	4170	01-19-21 to 03-30-21
Davis, Jacqueline M.	Abbett/Family Medical Leave	Abbett/Case Manager	R	0101	01-20-21
Dinwiddie, Valerie M.	Brentwood/Sick Leave	Brentwood/Sick Leave, extended	L	0101	01-18-21 to 02-26-21
Eggleston, Jaclyn R.	Adams/School Asst Special Ed	Adams/Sick Leave	L	0101	01-26-21 to 04-09-21
Fox, Teresa G.	Brentwood/Secretary School Year	Forest Park/Liaison Asst	R	4170	02-01-21
Hudson- Coffelt, Brooklyn S.	Glenwood Park/School Asst	Glenwood Park/Sick Leave	L	0101	02-09-21 to 04-30-21
Huhn, Kim L.	Transportation North/Sick Leave	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	01-19-21
Jackson, Justice K.	Forest Park/School Asst	Wayne/School Asst	R	0101	01-25-21
Johnson Jr., Ben G.	North Side/Head Football Coach (.25)	North Side/Head Football Coach (1.0)	R	0101	2021-2022 Season
Stiles, Lisa L.	Nutrition Process Center/Family Medical Leave	Nutrition Process Center/Sick Leave	L	0800	12-17-20 to 03-19-21
Ward, Phaecia A.	Special Education/Case Manager	Bunche/Young/Licensed Therapist	R	5200	02-15-21
Waszczak, Martha M.	South Wayne/School Asst	South Wayne/Leave of Absence	L	4170	02-02-21 to 02-26-21
West Allen, Sue A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	01-08-21 to 03-30-21

Williams, Angelica U.	Transportation South/Family Medical Leave	Transportation South/Bus Asst	R	0300	02-01-21
Worman, Amy S.	Technology/Senior Tech Help Desk Services	Technology/Senior Tech Application Support	R	0300	02-01-21
Zimmerman, Mollie E.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Family Medical Leave	L	0800	01-22-21 to 02-26-21

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Arevalo-Rodriguez, Gabriela C.	Grotemat, Kirsten L.	Smith, Brooke R.
Barbetta, Kaitlyn N.	Heischman, Ashley C.	Smith-Causey, Greggory
Bechtold, Jordan M.	Jamison, Stephanie E.	Snow, Tavarris J.
Blott, Holly M.	Key, Leodis J.	Tidwell, Joshua M.
Briseno Balderas, Juan	Lee, Kevin B.	Trocchio, Zachary A.
Choice, Aaron L.	Lortie, Douglas E.	Ulrick, Stephen C.
Colbert, Meredith R.	Neal, Jayme L.	Veazy, Eric L.
Dean, Victor J.	Newman, Cody L.	Williams, Lance M.
Ellinwood, Chelsea A.	Rucker, Curtis S.	Williams, Wan'ya D.
Gottwald, Zachary B.	Sandoval, Jessica	Windom, Eric D.

A motion was made by Noah Smith, seconded by Steve Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting, January 25, 2021; Vouchers for the period ending February 8, 2021; Payroll for the period ending January 15, 2021; and the Personnel Report

Elevator Modernization Projects Dr. Daniel presented the following recommendation concerning the Elevator Modernization Projects:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the modernization of elevators at Bill C. Anthis Career Center, Shawnee Middle School and Northrop High School:

KONE, Inc.

Base Bid (Anthis Career Center)	\$146,277
Base Bid (Shawnee Middle School)	
Base Bid (Northrop High School)	
Total Contract	

RELATED INFORMATION: The project was procured under a cooperative purchasing agreement with U.S. Communities Governing Purchasing Alliance an OMNIA partner. Funding for the project will be from the 2016 and 2020 School Basic Renewal/Restoration and Safety Project funds. The work will be completed in phases and is anticipated to be substantially completed by August 2021.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Maria Norman, seconded by Rohli Booker, that the recommendation concerning the Elevator Modernization Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Joint Resolution in Opposition to HB 1005, SB 412 and SB 413 Dr. Daniel presented the following recommendation concerning the Joint Resolution in Opposition to HB 1005, SB 412 and SB 413:

RECOMMENDATION: It was recommended that the Board pass a resolution in opposition to HB 1005, SB 412 and SB 413. These pending bills would create Education Savings (or Scholarship) Accounts and expand vouchers to the detriment of public education in Indiana.

JOINT RESOLUTION BETWEEN THE FORT WAYNE EDUCATION ASSOCIATION AND

THE FORT WAYNE COMMUNITY SCHOOL CORPORATION
IN OPPOSITION TO HB 1005, SB 412 AND SB 413

WHEREAS, the Indiana General Assembly during its 2021 legislative session is considering HB 1005, SB 412, and SB 413, bills that establish Education Savings (or Scholarship) Accounts (ESAs) and dramatically increase funding for school choice scholarships; and

WHEREAS, the boundaries of the Fort Wayne Community School Corporation have a disproportionately high number of private schools compared to the broader State, and the aforementioned parties ("Parties") believe that such legislation will divert much needed resources from students in our schools; and

WHEREAS, there is no urgency to pass this measure during a pandemic that is already imposing severe financial constraints on public schools, as parents in Indiana already have an array of state-funded options including high quality public schools, choice scholarships, SGO tax credits, a tax deduction for private school and home school education expenses, charter schools, innovation schools and virtual schools; and

WHEREAS, continued expansion of vouchers has negatively affected public school students and their programs; and

WHEREAS, voucher funding impairs Indiana's constitutional obligation to fund a uniform system of schools wherein tuition shall be without charge; and

WHEREAS, the Parties believe that this type of legislation does not give real choice to families as private and religious schools can discriminate in whom they educate; and

WHEREAS, this legislation would direct resources to nonpublic schools that are not accountable to taxpayers for the expenditures they make with public funds, not audited by the State Board of Accounts, do not publish annual financial or performance reports, are largely exempt from an extraordinary array of federal and state mandates, regulations and reporting requirements that are imposed on public schools, do not receive federal accountability ratings and are not even required to employ licensed teachers.

NOW THEREFORE, the Parties strongly oppose the aforementioned proposed legislation and urge legislators to oppose it, and any other legislation that directs funding away from Indiana public schools.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the Joint Resolution In Opposition to HB 1005, SB 412 and SB 413 be approved. Roll Call: Ayes, unanimous; nays, none.

South Side High School International Baccalaureate D. Faye Williams-Robbins Chief of Student, Family and Community Engagement; Kara Froning, Director for Secondary Education; South Side High School Principal, Adam Swinford; and Kara Fultz, South Side Teacher did a presentation regarding the International Baccalaureate (IB) Program at South Side High School.

Comments

Board Member Steve Corona recently visited Trine University's school of education and they are now offering Montessori training, as well as, skills for how to be a virtual teacher.

Board Member Rohli Booker recognized the small but mighty Washington Elementary. Ms. Booker highlighted community members who have donated to their school and the relationship with Wayne High School.

Board Member Jennifer Matthias did a shout out for Jefferson Middle School and shared what she saw during a recent visit, in particular a creative virtual art class. Ms. Matthias encouraged the community to follow individual school's social media pages to learn more.

Board Member Maria Norman shared that tomorrow she will be attending the ISBA day at the state house. She reminded the public to continue to follow current legislation.

Board Member Noah Smith recognized Snider High School and highlighted current athletics occurring this week along with state assessments. Mr. Smith also reminded the community to pay attention to legislation, most importantly opposing HB1005.

Board President Anne Duff recognized a School Resource Officer who is increasing home visits as families appreciate them. More information from the School Board will be forthcoming regarding legislation.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, February 22, 2021, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, January 25, 2021; Vouchers for the period ending February 8, 2021; payroll for the period ending January 15, 2021 and the Joint Resolution in Opposition to HB 1005, SB 412 and SB 413.

Adjournment and Dismissal

There being no further business and no speakers, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 7:27 p.m.

President Anne Duff

Vice President Maria Norman

ABSENT

Secretary

Julie Hollingsworth

Meinher Rohli Booker

Member

Stephen Corona

Member

Jennifer Matthias

Member

Noah Smith