## FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

7:08 p.m. January 28, 2002

### OFFICIAL PROCEEDINGS

#### Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 28, 2002, at 7:08 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson

Carol J. Coen Carl A. Johnson Bettye J. Poignard Donald J. Schaab

Members absent: Jerome F. Henry, Sr.

Jon J. Olinger

Approval of Minutes – January 14, 2002

A motion was made by Carol J. Coen, seconded by Bettye J. Poignard, that the minutes of the regular meeting of the Board of School Trustees held January 14, 2002, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendation concerning an award and a recognition:

Staff Spotlight – Pauline Grotemat **RECOMMENDATION:** It was recommended that the Board recognize Pauline Grotemat, resource assistant at St. Joseph Elementary School, for her contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. Tonight we honor Pauline Grotemat, resource assistant at St. Joseph Elementary School. A video highlighting her accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness; and Strategy VIII, Communicating that Fort Wayne Community Schools is an excellent school system.

Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending January 16, 2002, with the recommendation the vouchers be approved. A motion was made by Bettye J. Poignard, seconded by Donald J. Schaab, that the vouchers appearing in the listing numbered 02-02 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

2001 Transfer of

Dr. Fowler-Finn presented the following recommendation concerning the 2001 transfer of appropriations:

Appropriations

**RECOMMENDATION:** It was recommended that the 2001 General Fund, Racial Balance Fund, Debt Service Fund, Transportation Fund, and Preschool Fund budgeted appropriations be revised.

**RELATED INFORMATION:** At the Board meeting on December 10, 2001, the administration was granted authority to transfer and adjust appropriations as deemed necessary prior to the close of business for December. The administration is now requesting that the Board ratify the necessary transfers and adjustments of appropriations.

At the beginning of each year, the school corporation receives a budget order from the State Board of Tax Commissioners that sets the appropriations for each major spending classification. During the course of administering the budget, expenditures are charged to designated expenditure accounts as recommended by the State Board of Accounts. At the close of each year, it has been customary to recommend transfers of appropriations between major programs. Authority for the Board to transfer appropriations is contained in Indiana Code 6-1.1-18-6.

Transferring appropriations allows the administration to adjust appropriations in response to unanticipated needs and/or changing priorities while staying within the constraints of the overall budget.

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the recommendation concerning the 2001 transfer of appropriations be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the purchase of properties for the North Side High School project:

Purchase of Properties – North Side High School

**RECOMMENDATION:** It is was recommended that the Board authorize the purchase of the following properties located near North Side High School:

<u>Address</u>	Appraisal #1	Appraisal #2	Purchase Price
2401 Parnell Ave.	\$61,500	\$58,000	\$59,750
2324 Pleasant Ave.	\$32,000	\$31,500	\$31,750
2410 Pleasant Ave.	\$58,000	\$55,000	\$56,500
464 Stadium Dr.	\$68,000	\$68,900	\$68,450

**RELATED INFORMATION:** The current school site is 12.84 acres, significantly below the state minimum acreage recommendation of 28.00 acres. The acquisition of these properties will provide flexibility in the future at the North Side High School site.

The Elmhurst/North Side area administrator, the North Side principal, and the business division administrators have reviewed the proposed properties and agree that it would be in the best interest of Fort Wayne Community Schools to acquire the land for school use.

Two appraisals have been received for each property, and the purchase prices are the average of the appraisals. The estimated closing costs are \$1,000 each. Funds are budgeted in the land acquisition and development account of the approved Capital Projects Plan.

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the recommendation concerning the purchase of properties for the North Side High School project be approved. Roll Call: Ayes, unanimous; nays, none.

Pay Increase for Ft Wayne Classified Association and AFSME Local #561 Dr. Fowler-Finn presented the following recommendations concerning pay increases for Fort Wayne Classified Association and the American Federation of State, County and Municipal Employees Local #561:

**RECOMMENDATION:** It was recommended that the Board ratify continuation of current contract language with the 3.09% wage increase for the Fort Wayne Classified Association.

**RECOMMENDATION:** It was recommended that the Board ratify the 3.09% wage increase for Local #561 American Federation of State, County, and Municipal Employees representing custodians, groundskeepers and food service employees.

**RECOMMENDATION:** It was recommended that the Board ratify the 3.09% wage increase for Local #561 American Federation of State, County, and Municipal Employees representing secretaries, media clerks, assistants, and clerks.

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendations concerning the pay increases for Fort Wayne Classified Association and the American Federation of State, County and Municipal Employees Local #561 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning short-term disability:

# Short-term Disability

**RECOMMENDATION:** It was recommended that the Board approve Standard Security Life as the short-term disability insurance carrier for a two-year term, effective February 1, 2002 through January 31, 2004.

**RELATED INFORMATION:** Quotes were provided from six carriers including our current carrier, Fortis. The lowest bid was provided by Standard Security Life at \$.47 and offered a 24-month guarantee. The rate provided by Fortis was \$.55, which is 17% above the lowest bid.

A motion was made by Donald J. Schaab, seconded by Carl A. Johnson, that the recommendation concerning short-term disability be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the 2002 summer school dates and fees:

2002 Summer School Dates and Fees

**RECOMMENDATION:** It was recommended that the Board approve dates, out-of-district tuition, and student fees for the 2002 Summer School programs.

**RELATED INFORMATION:** The recommended dates for the 2002 Summer School programs are:

PROGRAM Elementary Summer School – Session I Elementary Summer School – Session II Elementary Summer Clubhouse	DATES No school July 4 or 5 June 10 – June 21 July 8 – 19 June 6 – July 3
Fairfield Intersession	June 17 – August 2
Special Education Early Childhood Special Education MOMD/SMD (K-12) Special Education MIMD/LD/ED (K-12)- Session I Session II Middle Summer School – Session I Middle Summer School – Session II Senior High School – Session II Senior High School – Session II Senior High School – Session III	June 11 – July 9 (M/W or T/TH) June 11 – July 31(T, W, Th) June 10 – 21 July 8 - 19 June 10 – June 21 July 8 – 19 June 5 – 26 June 27 – July 22 (No school June 5 – July 22 July 4 or 5)
Driver Education – Session I	June 3 - 21
Driver Education – Session II	July 7 – 26
Remediation – Jumpstart	July 29 – August 9

If there is a need to utilize a portion of the week of June 3<sup>rd</sup> for make-up days due to weather related closings, the starting date of Summer School sessions may need to be adjusted. There will be no Summer School Classes held on July 4 and 5, 2002.

All student fees remain unchanged for 2002 programs

Out-of-District Tuition - Each year Fort Wayne Community Schools receives applications from students who reside outside of the school district. It is permissible to charge out-of-district students tuition, which equals the difference between the actual cost of the summer school program and the projected state reimbursement. Out-of-district tuition is projected to be \$60 per course at the high school level and \$30 for each two-week session for the elementary and middle school levels. Tuition for high school physical education and band is projected to be \$25 per course.

Student Fees for Textbooks and Instructional Supplies - The charge for textbooks and instructional supplies used in the elementary and middle schools will be \$12 for each two-week session. Students who enroll in the Foellinger Foundation Summer Clubhouse programs will be charged a \$5 fee. Senior high fees are based upon the specific course selected. These fees range from \$5 to \$7 per course depending upon the textbook and instructional supplies used. High school physical education and band fees are \$5. The fee for driver education is \$210 for behind-the-wheel instruction and \$65 for classroom instruction.

Summer School fees may be waived for students who qualify for free lunch and/or textbook assistance during the regular school year.

A motion was made by Carol J. Coen, seconded by Bettye J. Poignard, that the recommendation concerning the 2002 summer school dates and fees be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation and related information concerning the Adult and Continuing Education Grant:

Adult and Continuing Education RECOMM

Grant

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of a Program Enhancement Grant in the amount of \$64,253.00 for the Adult and Continuing Education Program from the Indiana Department of Education, Division of Adult Education.

**RELATED INFORMATION:** The Indiana Department of Education, Division of Adult Education has offered additional program enhancement funds to federally funded Adult Education programs in the state. The additional \$64,253.00 brings the total award to \$406,516.00. As the Local Education Agency for Region 11, comprised of Allen, Whitley, and Huntington counties, Fort Wayne Community Schools will distribute approximately 10% of the total to the Huntington Adult Education Program.

This competitive grant will be used to build program capacity and better meet the needs of students. Receipt of these funds does not create a performance obligation beyond the grant period ending June 2002. There is also no additional maintenance of local effort required.

This grant, written by Bonnie Rogers, Coordinator of Continuing Education, addresses advancements intended and outlined in the Fort Wayne Community Schools Strategic Plan adopted by the Board of Trustees. Specifically, Strategy I, Personally Appropriate Education and Strategy X, Community Linkages are addressed.

A motion was made by Carol J. Coen, seconded by Bettye J. Poignard, that the recommendation concerning the Adult and Continuing Education Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Literacy for Life Grants – Forest Park and Price Elementary Dr. Fowler-Finn presented the following recommendation and related information concerning the Literacy for Life Grants for Forest Park and Price Elementary Schools:

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of the Literacy for Life Grants from the Randall L. Tobias Foundation in the amount of \$2,500 for Forest Park Elementary School and \$2,500 for Price Elementary School.

**RELATED INFORMATION:** The objective of this competitive grant request is to provide training for a K-2 team of team of teachers to implement the Fort Wayne Community Schools model of Balanced Literacy. Data will be collected over a 3-year period with the same group of students to evaluate the effectiveness of the Fort Wayne Community Schools Balanced Literacy approach. The administrator will be included in the training sessions to help ensure the successful implementation of the Fort Wayne Community Schools Balanced Literacy model. Persons responsible: Toni Kring at Forest Park and Nancy Farley at Price Elementary.

This program supports advancement intended and outlined in Strategy IV – International Standards Based Curriculum.

A motion was made by Donald J. Schaab, seconded by Carol J. Coen, that the recommendation concerning the Literacy for Life Grants for Forest Park and Price Elementary Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the personnel report:

C POSITION SUMMOED	N. NEW POOLEION	T TEMPORARY ROCATION
C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	
0010 GENERAL	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0015 RACIAL BALANCE	0219 KNIGHT FOUNDATION	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION
0060 PRESCHOOL	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION
		FEDERAL
0080 FOOD SERVICE	0320 CONTINUING EDUCATION	0675 CLASS SIZE REDUCTION
0140 CAREER CENTER	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL
0190 ALTERNATIVE EDUCATION	0400 FEDERAL PROGRAMS	
GRANT		

#### ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<b>STATUS</b>	<b>FUND</b>	<b>EFFECTIVE</b>
Bragg-Matthews,	Human	Resign	0010	02-15-02
Karen A.	Resources/Manager,			
	Employee Relations			

### ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It was recommended that the Board of School Trustees approve the following changes to Pay Scale 12

Add: Manager, Lead Grant Training & Development, Group 7, maximumstep 15

<u>NAME</u>	<u>ASSIGNMENT</u>	<b>STATUS</b>	<u>FUND</u>	<b>EFFECTIVE</b>
Glasgow,	Human Resources/Manager,	N	0213	01-28-02

Rebecca S. Lead Grant, Training &

Development, SS I, Group 7,

Step 10 (0213)

#### TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<b>EFFECTIVE</b>
Pahl,	Northwood/Mild Disabilities	Resign	0010	01-25-02
Charryl A	(5)			

Cheryl A. (.5)

#### TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<b>STATUS</b>	<b>FUND</b>	<b>EFFECTIVE</b>
Armbruster,	Fairfield/School	Leave of Absence	L	0010	03-18-02
Linda K.	Asst 2/3 Hr				to
					05-31-02
Casiano,	Leave of	Holland/Mild Disabilities	R	0010/	01-07-02
Michelle	Absence	(.5) (0010)+Mild Disabilities (.5) (0500)		0500	
		(11)			
Lasocha,	Lincoln/Grade 1,	Lincoln/Grade 1,	R	0010	01-23-02
Karen	temporary	temporary contract			to
	contract	continued			05-31-02

#### TEACHER(S) RECOMMENDED FOR HOMEBOUND

Bailey, Rich	Gilbertsen, Mary	Owen, Clayton
Bradtmiller, Brandi	Miller, Jennifer	Printzos, Antonia
Dillon, Megan	Nunn-Persley, Deborah	Souder, Janet
Franze, Mollie	Olson, Elise	Trout, Eva

### SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Arnett, Jill M. Edgar, Donald L. Hawkins, Melvin G. Boes, Bryan C. Gogos, Anastasia Hilliard, Noreen E. Bond, Lisa M. Hanzel, Susan L. Kirby, Mary Jo

Christman, Elizabeth M. Harrison, Pamela D.

# $\frac{\text{SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)}}{\text{LITTLE RED SCHOOLHOUSE}}$

Bultemeier, Beth Knuth, Christina A. Main, Lindsay

Jacobs, Mitchell P. Lewis, Angela M.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME Barcalow, Matthew A.	ASSIGNMENT South Side Natatorium/Lifeguard	STATUS Terminate	<u>FUND</u> 0010	<u>EFFECTIVE</u> 12-21-01
Beatty, Ashley M.	South Side Natatorium/Lifeguard	Terminate	0010	12-21-01
Brown, Laura A.	Holland/School Asst Special Ed +School Asst 2/3 Hr+Breakfast Program Aide	Resign	0010	12-21-01
Burton, Carol A.	(0080) Career Education/School Asst 2/3 Hr (0140)	Resign	0140	12-17-01
Cunningham, Jennifer N.	Bloomingdale/Nutrition Facilitator (0080)	Resign	0080	12-21-01
Denney, Judith E.	Wayne/School Asst Special Ed+School Asst Special Ed	Retire	0010	12-18-01
Girardot, Michael T.	Haley/School Asst 2/3 Hr	Resign	0010	12-21-01
Green, Aletha C.	L.C. Ward Ed Ctr/School Asst 7 Hr	Resign	0010	12-21-01
Grider, Sean C.	South Side Natatorium/Lifeguard	Terminate	0010	12-21-01
Hixson, Corrie L.	South Side Natatorium/Lifeguard	Terminate	0010	12-21-01
Hixson, Robert T.	South Side Natatorium/Lifeguard	Terminate	0010	12-21-01
Kinerk, Carol J.	Portage/Secretary 52 wk	Retire	0010	02-15-02
Lafevor, Sharon A.	Sick Leave	Resign	0080	01-14-02
McGiffin, Heather A.	South Side Natatorium/Lifeguard	Terminate	0010	12-21-01
Moore, Gracie L.	Miami/School Asst Special Ed	Resign	0010	01-17-02
Nelson, Barry G.	Fairfield/School Asst 2/3 Hr	Resign	0010	01-09-02
Oo, Win K.	Curriculum/Administrative Aide, Hrly, temp (0321)	Resign	0321	01-15-02

Schweitzer, Aimee J.	Curriculum/School Asst 5/6 Hr (0410)	Resign	0410	01-11-02
Sims, Tonya C.	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	Terminate	0041	12-04-01
Speelman, Sadie N.	South Side Natatorium/Lifeguard	Terminate	0010	12-21-01
Stafford, Marissa H.	South Side Natatorium/Lifeguard	Terminate	0010	12-21-01
Sweet, Nancy K.	Community Programs/Liaison Aide, 39 wk, temp	Resign	0010	01-10-02
Turnbull, Evan L.	Curriculum/Tutor, temp (0410)+	Terminate	0410	01-09-02
Zielinski, Sara L.	Tutor, temp (0410) South Side Natatorium/Lifeguard	Terminate	0010	12-21-01

# CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Archer, Janice K.	<u>FROM</u> New	TO Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	<u>STATUS</u> R	<u>FUND</u> 0041	<u>EFFECTIVE</u> 01-17-02
Didion, Leslie Ann	Curriculum/Se cretary 52 wk, temp (0410)	Bloomingdale/School Asst 5/6 Hr (0015)	R	0015	01-22-02
Dikeolakos, Diane E.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Memorial Pk/School Asst 7 Hr	R	0010	01-17-02
Ellenberger, Brenda K.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Young/School Asst Special Ed +School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service- Sub (0080)	R	0010/ 0010/ 0080	01-14-02
Freeman, Stephen W.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-07-02

Gardner, James C.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-07-02
Melcher, Pamela Y.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-07-02
Ohneck, Jamie R.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	01-07-02
Parker, Lady B.	Transportation/ Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	01-07-02
Parker, Maryann E.	New	Community Programs/ Liaison Aide 39 wk	R	0010	01-10-02
Parks, Christine M.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Holland/School Asst Special Ed +School Asst 2/3 Hr	R	0010	01-07-02
Reader, Teresa L.	New	Washington Ctr/School Asst 2/3 Hr	R	0010	01-09-02
Robinson, Kelli K.	New	Nurse Substitute	R	0010	01-07-02
Sheets, Wayne E.	New	Maintenance & Operations/ Plumber, temp (0035)	T	0035	01-11-02 to 02-01-02
	CLASSIFIED I	PERSONNEL RECOMMENDE	D FOR BOAR	D ACTION	
NAME Aker, Deborah L.	FROM Northrop/School Asst Special Ed	TO Northrop/School Asst 5/6 Hr	<u>STATUS</u> R	<u>FUND</u> 0010	<u>EFFECTIVE</u> 01-07-02
Anker, Meshelle L.	Fairfield/School Asst 5/6 Hr (0410)	Fairfield/School Asst 5/6 Hr (0410)+School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service- Sub (0080)	R	0010/ 0080	01-07-02

Ashtary- Yazdi, Penny S.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + School Asst (0041)	R	0041	01-14-02
Beam, Dawn M.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Blackhawk/Administrative Aide, Hrly, temp	Т	0010	11-07-01 to 01-11-02
Beeman, Darlene J.	Portage/School Asst 5/6 Hr, temp	Portage/School Asst 5/6 Hr, temp	T	0010	01-07-02 to 03-01-02
Campbell, Nadja C.	ESL Evaluator, temp (0321)	ESL Evaluator, temp (0321)	T	0321	01-07-02 to 12-20-02
Coak, Kimberly S.	Holland/School Asst Special Ed+School Asst 2/3 Hr	Holland/School Asst Special Ed+School Asst 2/3 Hr +Breakfast Program Aide (0080)	R	0080	01-07-02
Cryer, Joy S.	Memorial Pk/School Asst Special Ed (0500)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-07-02
Davenport, Lavenia	Weisser Park/School Asst 5/6 Hr, temp (0015)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-07-02
Didion, Leslie A.	Bloomingdale/Sc hool Asst 5/6 Hr	Curriculum/Secretary 52 wk, temp (0410)	Т	0410	01-14-02 to 01-18-02
Felkner, Shari D.	Waynedale/Prim etime Asst, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-07-02
Greene, Linda K.	Waynedale/Scho ol Asst Special Ed+Primetime Asst, temp	Waynedale/School Asst Special Ed	R	0010	01-07-02
Haslup, Olga	Leave of Absence	Weisser Park/School Asst 5/6 Hr (0015)	R	0015	01-07-02
Kern, Sharon I.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-11-02

Kitchen, Debrah	Transportation/S ecretary 52 wk, temp (0041)+School Asst Sub	Transportation/Secretary 52 wk, temp (0041)	T	0041	01-07-02 to 05-31-02
Lindsey, Albert L.	Custodian Sub	L.C. Ward Ed Ctr/School Asst 7 Hr, temp, Custodian Sub	T	0010	01-07-02 to 03-01-02
Moore, Ruby J.	Miami/School Asst Special Ed+School Asst 1 Hr	Miami/School Asst Special Ed	R	0010	01-22-02
Mueller, Marilyn A.	Student Services/Nurse Staff	Student Services/Nurse Staff+Northwood/Nurse, temp	T	0010	01-07-02 to 01-18-02
Muff, Carolyn	Weisser Park/Secretary 52 wk, temp (0321)	Weisser Park/Secretary 52 wk, temp (0321)+Food Service Sub (0080)	R	0080	01-07-02
Mullens, Miranda E.	Weisser Park/Satellite Server (0080)	Food Service Center/ Cafeteria Asst (0080)	R	0080	01-14-02
Padgett, Blayne E.	Elmhurst/Custod ian Sr High Night	Elmhurst/Custodian Special Night	R	0010	01-06-02
Resor, Jody R.	Waynedale/Medi a Clerk, temp	Waynedale/Primetime Asst	R	0010	01-07-02
Roy, Madonna L.	Fiscal Affairs/Data Control Clerk, temp	Fiscal Affairs/Data Control Clerk, temp	T	0010	01-02-02 to 12-31-02
Schea, Mark M.	Miami/School Asst Special Ed+School Asst Special Ed (0041)	Miami/School Asst Special Ed	R	0010	01-14-02
Schenkel, Susan K.	Transportation/B us Driver Mini (0041)+Bus Driver Midday/Late (0041)+Bus Driver Extracurr(0041)	Sick Leave	L	0041	12-10-02 to 03-05-02
Schey, Jeni Y.	Memorial Pk/School Asst 7 Hr	Special Education/Secretary 42 wk	R	0010	01-07-02

Schmidtchen, Pamela J.	Northrop/Baker/ Cook, temp (0080)	Northrop/Baker/Cook, temp (0080)	T	0080	01-07-02 to 05-31-02
Shultz, Delores M.	Wayne/Cafeteria Asst, temp (0080)	Wayne/Cafeteria Asst, temp (0080)	T	0080	01-07-02 to 05-31-02
Strole, Ruth M.	Sick Leave	Waynedale/Media Clerk	R	0010	01-07-02
Suel, Fredrick L.	Transportation/B us Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-07-02
Vela, Monica M.	Curriculum/ESL Evaluator, temp (0321)	Curriculum/ESL Evaluator, temp (0321)	T	0321	01-07-02 to 12-20-02
Wilson, Jennifer A.	Leave of Absence	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	01-07-02

A motion was made by Carol J. Coen, seconded by Carl A. Johnson, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

# Achievement Gap Analysis

The superintendent reported on how the rest of the country is beginning to take significant note of what is being done at Fort Wayne Community Schools, in particular, in closing of the achievement gap. Dr. Fowler-Finn reported on the ISTEP statistics for 3<sup>rd</sup>, 6<sup>th</sup>, and 8<sup>th</sup> grades in the areas of math, reading, language and the total battery.

The next regular meeting of the Board is scheduled for Monday, February 11,2002, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from January 14, 2002, Payroll Certification, January 16, 2002 Voucher List, Summary of 2001 Transfers of Appropriations, and Alternative Placements for Todd Alt, Nicholas Biddlecome, Kristoffer Sowers, and Alyssa Travis.

There being no further business, upon a motion by Bettye J. Poignard, seconded by Carol J. Coen, the meeting was adjourned at 8:05 p.m.

President Stephen Corona  Vice President Carol J. Coen  Secretary Donald J. Schaab  Absent  Member Jerome F. Henry, Sr.
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Member Jerome F. Henry, Sr.
Member Carl A. Johnson
Absent
Member Jon J. Olinger
Member Bettye J. Poignard