

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:02 p.m.

January 28, 2008

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 28, 2008 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Kevin Brown  
                                 Carol J. Coen  
                                 Stephen Corona  
                                 Pamela Martin-Díaz  
                                 Jon J. Olinger  
                                 Mitch Sheppard

Members absent:            none

Approval of Minutes – January 14, 2008            A motion was made by Kevin Brown, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held January 14, 2008, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

ITT Industries Excellence in Education Awards            **RECOMMENDATION:** It is recommended that the Board recognize two teachers and one principal for winning ITT Industries Excellence in Education awards.

**RELATED INFORMATION:** The ITT Excellence in Education Award provides up to \$8,000 for projects related to science, technology, engineering, or mathematics. The awards are open to all Allen County public school teachers. This year, William Decker, economics and computer technology teacher from South Side High School, was awarded \$2,000 for his project “Classroom Robotics” in which students use robotics to build problem-solving and reasoning skills.

Mark McCrory, grades four, five and six teacher from Towles Intermediate Montessori, received \$5,000 for “Electronic Field Trips”; students travel electronically on interactive field trips to gain a unique understanding of geography.

Trudy Grafton, principal of Study Elementary, was awarded \$4,500 for a joint project with Southwick Elementary (East Allen County Schools) titled “Thrills & Chills: The Science of Roller Coasters”. In this project, students witness the laws of physics in action as they build working models of roller coasters. Vincent Serrani was the lead teacher on this project.

The following individuals were recognized:

William Decker  
Thomas Smith, South Side principal

Vincent Serrani  
Sharon McCaulay, Study interim principal

Mark McCrory  
Tamara Lake, Towles principal

Guest Speakers	Mr. Tim White and Mr. Craig Nix from ITT spoke to the Board and gave their thanks for the work teachers do everyday to educate children.														
NO Vouchers	President GiaQuinta commented that the Board will not approve a voucher listing this meeting because of the new financial system being implemented.														
Application for Common School Fund Loan	<p>Dr. Robinson presented the following recommendation concerning the Application for Common School Fund Loan:</p> <p><b>RECOMMENDATION:</b> It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment for 2008 in the amount of \$1,950,000.</p> <p><b>RELATED INFORMATION:</b> Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.</p> <p>Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.</p> <p>Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2010. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.</p> <p>Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.</p> <p>A motion was made by Carol J. Coen, seconded by Mitch Sheppard, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.</p>														
2008 Roof Projects at Various Schools	<p>Dr. Robinson presented the following recommendation concerning the 2008 Roof Projects at Various Schools:</p> <p><b>RECOMMENDATION:</b> It is recommended that the Board approve the following construction contract for roofing at 11 buildings:</p> <p><u>Fort Wayne Roofing and Sheet Metal Corp.</u></p> <table> <tr> <td>R-1 Base Bid (Lakeside, Holland, Ward, &amp; Washington Center) .....</td><td>\$408,000</td></tr> <tr> <td>Alternate R-1-B (Washington Center).....</td><td>13,000</td></tr> <tr> <td>R-2 Base Bid (Portage, Franke Park, &amp; Harris).....</td><td>383,000</td></tr> <tr> <td>Alternates R-2-A, R-2-B, R-2-C, &amp; R-2-D (Portage &amp; Franke Park) .....</td><td>320,800</td></tr> <tr> <td>R-3 Base Bid (Adams, Haley, M&amp;O, &amp; Memorial Park).....</td><td>278,000</td></tr> <tr> <td>Alternates R-3-A, R-3-B, R-3-C, &amp; R-3-D (Adams, Haley, &amp; M&amp;O).....</td><td>88,100</td></tr> <tr> <td><b>TOTAL CONTRACT</b>.....</td><td><b>\$1,490,900</b></td></tr> </table> <p><b>RELATED INFORMATION:</b> All replacements have been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. This recommendation is within the project budget, which is funded from the Capital Projects Fund. Project specifications require the work to be completed by September 15, 2008.</p>	R-1 Base Bid (Lakeside, Holland, Ward, & Washington Center) .....	\$408,000	Alternate R-1-B (Washington Center).....	13,000	R-2 Base Bid (Portage, Franke Park, & Harris).....	383,000	Alternates R-2-A, R-2-B, R-2-C, & R-2-D (Portage & Franke Park) .....	320,800	R-3 Base Bid (Adams, Haley, M&O, & Memorial Park).....	278,000	Alternates R-3-A, R-3-B, R-3-C, & R-3-D (Adams, Haley, & M&O).....	88,100	<b>TOTAL CONTRACT</b> .....	<b>\$1,490,900</b>
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<b>TOTAL CONTRACT</b> .....	<b>\$1,490,900</b>														

Project 2008 Roof Project - R-1  
 Architect Martin Riley  
 Bid Date January 10, 2008

CONTRACTOR	Dahm Brothers, Inc.	Fort Wayne Roofing and Sheet Metal Corp.	McGuff Roofing, Inc.	Pettigrew & Sons, Inc.
BASE BID	\$498,750	\$408,000	\$596,755	\$437,432
Lakeside, Holland, Ward, & Washington Center				
ALTERNATE R-1-B				
masonry demolition and restoration at Washington Center	23,500	13,000	14,500	15,937
RECOMMENDATION	\$522,250	\$421,000	\$611,255	\$453,369

Project 2008 Roof Project - R-2  
 Architect Martin Riley  
 Bid Date January 15, 2008

CONTRACTOR	Dahm Brothers, Inc.	Fort Wayne Roofing and Sheet Metal Corp.	Pettigrew & Sons, Inc.
BASE BID	\$475,000	\$383,000	\$374,864
Portage, Franke Park, & Harris			
ALTERNATE R-2-A			
remove & replace roof above media center at Portage	78,800	63,000	53,495
ALTERNATE R-2-B			
remove & replace roof above rooms 251 - 259 at Portage	159,450	134,800	132,431
ALTERNATE R-2-C			
remove & replace roof above rooms 210 and 211 at Franke Park	59,500	60,000	53,311
ALTERNATE R-2-D			
remove & replace roof above rooms 201 - 205 including front portico at Franke Park	127,600	63,000	103,585
RECOMMENDATION	\$900,350	\$703,800	\$717,686

Project 2008 Roof Project - R-3  
 Architect Martin Riley  
 Bid Date January 17, 2008

CONTRACTOR	CMS Roofing, Inc.	Fort Wayne Roofing and Sheet Metal Corp.	Pettigrew & Sons, Inc.
BASE BID			
Adams, Haley, M & O, & Memorial Park	\$412,300	\$278,000	\$298,681
ALTERNATE R-3-A			
additional masonry restoration at Adams	11,500	9,400	13,346
ALTERNATE R-3-B			
additional masonry restoration at Haley	3,400	2,400	6,844
ALTERNATE R-3-C			
remove & replace roof above property control at M&O	81,300	70,000	57,610
ALTERNATE R-3-D			
tuck-point masonry joints on south elevation wall of 2- story bldg. at M & O	7,840	6,300	6,820
RECOMMENDATION	\$516,340	\$366,100	\$383,301

A motion was made by Mitch Sheppard, seconded by Jon J. Olinger, that the recommendation concerning the 2008 Roof Projects at Various Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
 Recommendation for  
 Commodity Processing  
 for Beef and Chicken  
 Products,  
 P/B #10110

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Commodity Processing for Beef and Chicken Products, P/B #10110:

**RECOMMENDATION:** It is recommended that the Board approve awards to the lowest responsible and responsive bidders meeting specifications and quality standards:

COMPANY	LOCATIO N	TOTAL
Fox River Foods, Incorporated	Montgomery, IL	\$161,210.00
J.T.M. Provisions Company, Incorporated	Harrison, OH	\$222,100.00
Pilgrim's Pride	Atlanta, GA	\$192,090.00
Tyson Sales & Distributing, Incorporated	Springdale, AR	\$346,833.00
	<b>TOTAL</b>	<b>\$922,233.00</b>

**RELATED INFORMATION:** This bid is for the processing of USDA donated commodity meat and poultry products to be used in the school lunch program at the Nutrition Process Center and the seventeen (17) secondary kitchens from July 1, 2008 through June 30, 2009. The processing procedure involves transforming the bulk meat and poultry products into usable portions such as patties, nuggets, and meatballs. The bid includes processed beef and chicken products.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request.

Bids were mailed to ten prospective bidders with ten responding. Of these ten, King's Command, Burnsville, MN; Provision/Maid Rite, Indianapolis, IN; and Rich Products, Buffalo, NY did not meet legal requirements.

Other bidders responding were:

Gordon Food Service	Grand Rapids, MI
Pierre Foods, Incorporated	Cincinnati, OH
Stanz Foodservice	South Bend, IN

A motion was made by Carol J. Coen, seconded by Mitch Sheppard, that the recommendation concerning the Bid Recommendation for Commodity Processing for Beef and Chicken Products, P/B #10110 be approved. Roll Call: Ayes, unanimous; nays, none.

Workforce  
Improvement  
Program  
Grant –  
Anthis Career  
Center

Dr. Robinson presented the following recommendation concerning the Workforce Improvement Program Grant – Anthis Career Center:

**RECOMMENDATION:** It is recommended that the Board approve the acceptance of a Workforce Improvement Program Grant in the amount of \$30,000.00 from *WorkOne Northeast* for Anthis Career Center.

**RELATED INFORMATION:** *WorkOne Northeast* is a collection of resources working to develop a skilled twenty-first century workforce in northeast Indiana. Anthis Career Center's Automotive Department has been given the opportunity to receive a grant from *WorkOne Northeast* to be used to help low-income students with job training and provide employment assistance. JobWorks will assist the students with job placement in the community following the training.

Three FWCS instructors will provide automotive repair training to selected students using a 1999 Buick which was donated by Preferred Automotive. Students will learn about engine performance, electronics, the drive train and body repair during the 7-week training which will take place after school hours. The car will be placed in a drawing and awarded to an Anthis student with good attendance at the end of the school year.

Grant funds will be used for teacher salaries, supplies for students (including mechanic's tools), instructional supplies, auto parts and marketing (for sponsors).

Anthis Principal Larry Gerardot and Assistant Principal Robert Roebuck are the contacts for this grant which addresses the FWCS District Goals: *Achieve and Maintain Academic Excellence*; and *Engage Parents and the Community*.

A motion was made by Kevin Brown, seconded by Carol J. Coen, that the recommendation concerning the Workforce Improvement Program Grant – Anthis Career Center be approved. Roll Call: Ayes, Kevin Brown, Carol J. Coen, Pamela Martin-Díaz, Jon J. Olinger, Mitch Sheppard and Mark GiaQuinta; abstention, Steve Corona; nays, none.

SEARCH  
Grant –  
Wayne High  
School

Dr. Robinson presented the following recommendation concerning the SEARCH Grant – Wayne High School:

**RECOMMENDATION:** It is recommended that the Board approve the acceptance of a grant in the amount of \$5,000 from the Northeast Indiana Area Health Education Center (NIE-AHEC), to create “Students Encounter and Access Rewarding Careers in Health (SEARCH),” for Wayne High School.

**RELATED INFORMATION:** Wayne High School has been awarded a SEARCH grant for the 2008 spring semester (14 weeks) to be used to compensate mentors/teachers for duties associated with the NIE-AHEC “SEARCH” program. This program assists students academically as they prepare for their remaining high school years, post-secondary intentions in a college, the military, and /or employment.

Joselyn Whitticker, principal of Wayne High School, and Vicki Brouwer, conflict mediator are the sponsors in conjunction with Ruby Cain, director of NIE-AHEC.

This grant addresses the FWCS District Goals: *Achieve And Maintain Academic Excellence*; and *Engage Parents and the Community*

A motion was made by Jon J. Olinger, seconded by Mitch Sheppard, that the recommendation concerning the SEARCH Grant – Wayne High School be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0270</b> SUMMER CLUBHOUSE	<b>0526</b> SPECIAL EDUCATION FUND
<b>0015</b> RACIAL BALANCE	<b>0311</b> DRIVER EDUCATION	<b>0527</b> SILVER GRANT
<b>0035</b> CAPITAL PROJECTS FUND	<b>0320</b> CONTINUING EDUCATION	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0041</b> TRANSPORTATION	<b>0321</b> STATE GRANTS	<b>0555</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0593</b> CLASS SIZE REDUCTION
<b>0080</b> FOOD SERVICE	<b>0390</b> WAREHOUSE	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0090</b> TEXTBOOK RENTAL	<b>0400</b> FEDERAL PROGRAMS	<b>0626</b> PERKINS GRANT
<b>0140</b> CAREER CENTER	<b>0413</b> COMPREHENSIVE SCH REFORM	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0416</b> SCHOOL IMPROVEMENT	<b>0662</b> MAGNET GRANT
<b>0192</b> SAFE HAVEN	<b>0417</b> TITLE I	<b>0684</b> TITLE II
<b>0210</b> DONATIONS FUND	<b>0420</b> TITLE V	<b>0688</b> TITLE III
<b>0213</b> WALLACE READER'S DIGEST	<b>0492</b> I READ GRANT	<b>0694</b> READING FIRST
<b>0215</b> EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.	<b>0808</b> GIFTED & TALENTED
<b>0219</b> KNIGHT FOUNDATION	<b>0525</b> K-2 SPECIAL EDUCATION	<b>0814</b> REFUGEE CHILDREN SCHOOL IMPACT GRANT

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Dennis, Rebecca K.	Elementary Principal, SS II, Group 7, Step 15.0	R	0010	02-04-08

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
D'Alessandro, Cindy L.	Wayne/Biology	Resign	0010	01-16-08
Schlaudroff, Jennifer S.	Elmhurst/English + TV Broadcasting	Resign	0010	01-15-08

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Lehman, Stephanie L.	Ball State University BS	0.0	Certified Sub	Maplewood/ Full Day Kindergarten	R	0010	01-17-08

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bontempo, Dusti D.	Wayne/Leave of Absence	Wayne/English	R	0010	01-14-08
Call, Jennifer Z.	Towles/Leave of Absence	Towles/Music (0.10)	R	0010	01-16-08
Cox, Larry J.	Memorial Park/Sick Leave	Memorial Park/Physical Education	R	0010	01-14-08
Day, Angela L.	Shawnee/Family Medical Leave	Shawnee/Physical Education	R	0010	01-14-08
Edwards, Crystal M.	St. Joseph Central/ Leave of Absence	St. Joseph Central/ Full Day Kindergarten	R	0010	01-14-08
Fields, Jennifer K.	Abbett/ESL (0.50) + Maplewood/ESL (0.50)	Maplewood/ESL (1.0)	N	0010	01-16-08
Gauby, Katherine L.	Holland/Sick Leave	Holland/Grade 1	R	0010	01-14-08
Hakes-Smith, Jodi S.	Shawnee/Sick Leave (0.67)	Shawnee/Vocal Music (0.67)	R	0010	01-14-08
Macke, Erin L.	Northcrest/Leave of Absence	Northcrest/Full Day Kindergarten	R	0010	01-14-08
Mulligan, Kathleen A.	Shambaugh/Leave of Absence	Shambaugh/Alternative Program (0015)	R	0015	01-14-08
Osterman, Brooke	Maplewood/Grade 5, Temp Contract	Maplewood/Grade 5, Temp Contract extended	T	0010	01-14-08 to 05-30-08
Schwertfager, Tia M.	Franke Park/Reading First Facilitator (0694)	Northcrest/Title I Resource (0417)	R	0417	01-14-08

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Phillips, Maria R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bartels, Linda K.	Drake, Amber N.	Kramer, Lori L.
Betts, Adam G.	Edwards, Erin L.	Longardner, Cortney L.
Bridgewater, Sandra L.	Epps, Stephanie C.	Minnick, Timothy J.
Burnett, Joni L.	Essex, Angela M.	Murphy, Melissa S.
Carey, Lindy M.	Harrison, Marcus T.	Oliphant, Amanda N.
Clements, Jennifer E.	Hogan, Lori A.	Plumb, Wendi L.
Conn, Danielle M.	Iovino, Sharon A.	Vachon, Lucas N.
Degitz, Lindsey E.	Keller, Jennifer J.	Weemes, Crystal L.
Doctor, Amanda C.	Kieffer, Daniel A.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bowser, Kenra M.	Konz, Erin E.	Plumb, Melissa C.
Fisher, Dennis J.	Mollison, Carmen M.	Richardson, Scott R.
Frye, Kathy L.	Nichols, Trent M.	Robinson, Lisa M.
Holston-Hesting, Amy D.		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Carrion, Eva D.	Nutrition Process Center/Sick Leave	Resign	0080	12-21-07
Dague, Laurie A.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	11-28-07
Deitschel, Jamey A.	Harrison Hill/School Asst (0010/0080) + School Asst Special Ed (0526) + School Asst (0041) + Breakfast Program Asst (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	Resign	0010/ 0080/ 0526/ 0041	01-09-08
DeLeon, Priscilla S.	Washington/School Asst (0010/0080) + School Asst (0041) + School Asst (0041)	Resign	0010/ 0080/ 0041	01-11-08
Ewing, Shirley A.	Fiscal Affairs/Supervisor, Payroll	Retire	0010	03-21-08
Russell, Liz V.	North Side/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0010/ 0080	01-18-08
Smith, Natasha D.	Nutrition Process Center/Cafeteria Asst	Resign	0080	01-11-08



Templeton, James L.	Custodian Sub	Terminate	0010	01-09-08
Terlosky, Joann M.	Northrop/Cafeteria Asst	Retire	0080	01-31-08
Thompson, Kyla J.	Kekionga/Title I Asst (0417)	Class Change To Certified Sub	0417	01-11-08
Weemes, Crystal L.	L. C. Ward/School Asst	Class Change To Certified Sub	0010	01-11-08

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Arrington, Candice A.	New	Elmhurst/School Asst Special Ed	R	0010	01-14-08
Bartelheim, Lisa	New	Abbett/School Asst + School Asst Special Ed	R	0010	01-09-08
Boyle, Mercedes P.	New	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	R	0041	01-14-08
Burnett, Laura	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	01-11-08
Clay, Evelyn P.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Nebraska/School Asst Special Ed (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010	11-01-07
Collison, Pamela S.	New	Arlington/Primetime Asst	R	0010	01-07-08
Cottrell, Angie M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Harris/Primetime Asst	R	0010	01-07-08
Crouch, Curt L.	New	Security Guard Sub	R	0010	01-08-08
Drake, William J.	New	Security Guard Sub	R	0010	01-10-08
Elward, Nicole L.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	01-11-08

Green, Aletha C.	New	Shambaugh/Primetime Asst	R	0010	01-10-08
Hess, Dean A.	New	Transportation/Bus Technician	R	0041	01-16-08
Hole, Barbara J.	Memorial Park/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Memorial Park/School Asst Special Ed	R	0010	01-08-08
Lozano, Felipa T.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	01-22-08
Olds, Brittney S.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	01-11-08
Pequignot, Lindsey M.	New	Miami/Title I School Asst	R	0417	01-09-08
Raines, Marvella	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	01-10-08
Rider, Kathryn J.	New	Franke Park/School Asst Special Ed	R	0010	01-14-08
Scott, Edreka M.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	01-16-08
Starks, Tracey L.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub	R	0041	01-08-08
Wasson, Michelle A.	New	South Side Natatorium/ Lifeguard	T	0010	12-21-07
Wilson, Carla C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	South Wayne/ESL Asst	R	0010	01-07-08

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Berg, Julie A.	Harrison Hill/School Asst (0010/0080) + Breakfast Program Asst (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Harrison Hill/School Asst (0010/0080) + School Asst Special Ed (0526) + Breakfast Program Asst (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0526	01-07-08
Bowman, Yvonne	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Career Education Center/ School Asst, Temp (0140) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0140	11-26-07 to 02-08-08
Bridges, Anne M.	Nutrition Services/Sick Leave	Nutrition Services/Cafeteria Manager	R	0080	01-07-08
Bush, Venus A.	Special Education Dept/ 52 Week Secretary (0526/0010)	Elmhurst/52 Week Secretary (0010)	R	0010	01-28-08
Caro, Maria L.	Study/Administrative Asst- Hourly, Temp (0417) + Support Services/ESL Evaluator/Interpreter (0688) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Support Services/ESL Evaluator/Interpreter (0688) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T/R	0688/ 0010/ 0080	01-14-08
Cochran, Linda L.	Snider/Cafeteria Asst (0080)	Snider/Baker, Temp (0080)	T	0080	01-14-08 to 01-22-08
Coleman, Barbara L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Lakeside/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	01-08-08 to 01-22-08
Early, Eric V.	Snider/Conflict Mediator, Temp (0015)	Snider/Conflict Mediator, Temp extended (0015)	T	0015	12-24-07 to 03-28-08
Hildenbrand, Ashley N.	North Side/Cafeteria Asst, Temp (0080)	North Side/Cafeteria Asst (0080)	R	0080	01-07-08
Janeway, Cheryl A.	Glenwood Park/School Asst (0010/0080) + School Asst (0041)	Glenwood Park/School Asst (0010/0080)	R	0010/ 0080	01-16-08

Johnson, Barbara J.	Arlington/School Asst Special Ed (0526) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Arlington/Primetime Asst (0010) + School Asst (0010/0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	R	0010/ 0010/ 0080	12-24-07
Kline, Linda F.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	North Side/Cafeteria Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	12-14-07 to 12-21-07
Kline, Linda F.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Snider/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	01-14-08 to 01-22-08
Klingenger, Julie A.	Forest Park/School Asst (0010/0080) + School Asst Special Ed (0010)	Forest Park/School Asst (0010/0080)	R	0010/ 0080	01-07-08
Longbury, Tammy A.	Jefferson/School Asst Special Ed (0526)	Jefferson/School Asst Special Ed (0526) + School Asst Special Ed (0526)	R	0526	01-17-08
Lowry, Janet L.	Franke Park/Sick Leave	Franke Park/Primetime Asst	R	0010	01-07-08
Lyons, Heather F.	South Wayne/Liaison Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	South Wayne/Liaison Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080) + Custodian Sub	R	0010	12-24-07
Redmond, Patricia A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0080	11-29-07 to 03-28-08
Salazar, Julia A.	Study/Family Medical Leave	Study/Administrative Asst- Hourly (0417)	R	0417	01-14-08
Whitlow, Loretta C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Transportation/Clerk, Temp (0041) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0041	01-14-08 to 03-28-08
Witt, Jessica A.	South Side Natatorium/Lead Water Safety Instructor, Temp + Lifeguard + School Asst, Temp	South Side Natatorium/ Lifeguard + School Asst, Temp	T	0010	01-03-08

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Butts, Kyle R.

Millar, Brittany L.

Reese, Albert

Ernsberger, Brian S.

Peconge, Joshua A.

A motion was made by Steve Corona, seconded by Carol J. Coen, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson introduced the new Elementary Principal Rebecca Dennis.

School Improvement Report Chief Academic Officer Dr. Carol Lindquist provided an overview of the district process for enhancing academic effectiveness. Director of School Improvement Systems John Kline then reviewed steps taken by each school to create its plan for continuous improvement.

Speakers Mr. John Peirce spoke to the Board about the good things that Rotary Club of Fort Wayne is doing with Washington Elementary School. Their goal is to match every student with a Big Brother/Big Sister and meet for lunch at the school each Friday. Mr. Peirce also noted that the Anthony Wayne Rotary is also going to try this program with other schools. Mr. Peirce commented on the Women's Initiative providing books at Fairfield Elementary School and the national program called Donor's Choose which allows individual teachers to propose projects for their classroom.

Comments Mitch Sheppard thanked *Playworld Systems* for the playground equipment it will donate to Adams Elementary School. The playground equipment is currently part of an exhibit on display at the Foellinger-Freimann Botanical Conservatory and will be installed at Adams in April.

Carol J. Coen gave kudos to students participating in the PTA Reflections project.

Jon J. Olinger and Mark GiaQuinta thanked ITT for the generous contribution it makes to the faculty and students in Fort Wayne Community Schools.

Pamela Martin-Díaz congratulated the Step Dancers from Wayne High School for winning the Show Down competition.

Mark GiaQuinta thanked the Superintendent for the congratulatory letter sent to Bishop Luers on their state football championship.

Mark GiaQuinta asked the Superintendent about having a regular item on the Board meeting agenda to update the Board and the public on the status of ongoing facilities issues.

Next Meeting The next regular meeting of the Board is scheduled for Monday, February 11, 2008, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from January 14, 2008, and Payroll Certification.

Adjournment There being no further business, upon a motion by Jon J. Olinger, seconded by Kevin Brown, the meeting was adjourned at 8:35 p.m.

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President  
Mark GiaQuinta

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Vice President  
Steve Corona

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Secretary  
Pamela Martin-Díaz

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Member  
Kevin Brown

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Member  
Carol J. Coen

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Member  
Jon J. Olinger

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Member  
Mitch Sheppard