

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:02 p.m.

January 26, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 26, 2004, at 7:02 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: Stephen Corona
Carl A. Johnson

Approval of
Minutes –
January 12,
2004

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the minutes of the regular meeting of the Board of School Trustees held January 12, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Vouchers

Dr. Robinson presented the vouchers for the period ending January 14, 2004, with the recommendation the vouchers be approved. A motion was made by Geoff Paddock, seconded by Jon J. Olinger, that the vouchers appearing in the listing numbered 04-01 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

North Side
High School
Renovation
and Addition
Project –
Technology

Dr. Robinson presented the following recommendation concerning the North Side High School Renovation and Addition Project – Technology:

RECOMMENDATION: It is recommended that the Board approve the following construction contracts for the North Side High School Renovation and Addition Project – Technology:

Bid Package #24 – Data & Voice Network Wiring

Hoosier Communications, Inc.

Base Bid \$247,793.12

Bid Package #25 – Television Distribution System

ESCO Communications, Inc.

Base Bid \$55,670.00

TOTAL CONTRACTS \$303,463.12

RELATED INFORMATION: The technology portion of the North Side project consists of data and voice network wiring and the television distribution system. This recommendation is within the project budget, which is funded from the bond issue by the North Side High School Building Corporation.

Project Bid Date	North Side Technology January 6, 2004		
CONTRACTOR	ESCO Communications, Inc.	Hoosier Communications, Inc.	Verizon North, Inc.
Package #24			
Data & Voice Network Wiring	\$289,998.00	\$247,793.12	\$292,066.20
Package #25			
Television Distribution System	\$55,670.00	no bid	no bid
Combination Package #24 & #25	\$333,911.00	no bid	no bid
RECOMMENDATION	\$55,670.00	\$247,793.12	

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the North Side High School Renovation and Addition Project – Technology be approved. Roll Call: Ayes, unanimous; nays, none.

2003 Transfer
of
Appropriations

Dr. Robinson presented the following recommendation concerning the 2003 Transfer of Appropriations:

RECOMMENDATION: It is recommended that the 2003 General Fund, Racial Balance Fund, Preschool Fund, and Capital Projects Fund budgeted appropriations be revised as indicated on the attached listing.

RELATED INFORMATION: At the Board meeting on December 8, 2003, the administration was granted authority to transfer and adjust appropriations as deemed necessary prior to the close of business for December. The administration is now requesting that the Board ratify the necessary transfers and adjustments of appropriations.

At the beginning of each year, the school corporation receives a budget order from the State Board of Tax Commissioners that sets the appropriations for each major spending classification. During the course of administering the budget, expenditures are charged to designated expenditure accounts as recommended by the State Board of Accounts. At the close of each year, it has been customary to recommend transfers of appropriations between major programs. Authority for the Board to transfer appropriations is contained in Indiana Code 6-1.1-18-6.

Transferring appropriations allows the administration to adjust appropriations in response to unanticipated needs and/or changing priorities while staying within the constraints of the overall budget.

SUMMARY OF 2003 TRANSFERS OF APPROPRIATIONS

PROGRAM CODE	PROGRAM TITLE	ORIGINAL APPROPRIATION	ADJUSTED APPROPRIATION	FINAL EXPENDITURE
GENERAL FUND				
11000	INSTR. - REGULAR PROG.	\$76,807,296.00	\$76,807,296.00	\$76,569,964.55
12000	INSTR. - SPECIAL PROG.	\$13,838,035.00	\$13,838,035.00	\$12,862,980.77
13000	INSTR. - ADULT/CONT. ED.	\$116,354.00	\$116,354.00	\$91,418.03
14000	INSTR. - SUMMER SCHOOL	\$1,139,926.00	\$1,139,926.00	\$31,569.64
16000	INSTR. - REMEDIATION	\$1,533,202.00	\$1,533,202.00	\$1,080,306.17
21000	SUP. SERV. - PUPILS	\$7,530,151.00	\$7,530,151.00	\$6,943,517.01
22000	SUP. SERV. - INSTR. STAFF	\$5,299,719.00	\$5,299,719.00	\$4,444,666.89
23000	SUP. SERV. - GENERAL ADM.	\$2,106,645.00	\$2,106,645.00	\$1,523,384.42
24000	SUP. SERV. - SCHOOL ADM.	\$10,165,812.00	\$10,165,812.00	\$9,636,339.53
25000	SUP. SERV. - BUSINESS	\$18,353,682.00	\$18,353,682.00	\$17,150,712.50
26000	SUP. SERV. - CENTRAL	\$40,922,141.00	\$40,922,141.00	\$40,529,778.94
29000	SUP. SERV. - OTHER	\$0.00	\$0.00	\$0.00
30000	COMMUNITY SERVICES	\$935,037.00	\$920,016.00	\$916,532.00
40000	NON-PROGRAMMED CHARGE	\$1,315,000.00	\$1,330,021.00	\$1,330,020.21
		\$180,063,000.00	\$180,063,000.00	\$173,111,190.66
RACIAL BALANCE FUND				
11000	INSTR. - REGULAR PROG.	\$4,189,159.00	\$4,179,189.00	\$2,654,907.97
12000	INSTR. - SPECIAL PROG.	\$0.00	\$9,970.00	\$9,969.02
21000	SUP. SERV. - PUPILS	\$116,547.00	\$116,547.00	\$115,527.96
22000	SUP. SERV. - INSTR. STAFF	\$237,959.00	\$237,959.00	\$165,456.72
23000	SUP. SERV. - GENERAL ADM.	\$14,500.00	\$14,500.00	\$3,325.40
24000	SUP. SERV. - SCHOOL ADM.	\$69,041.00	\$138,109.00	\$138,108.47
25000	SUP. SERV. - BUSINESS	\$214,294.00	\$220,296.00	\$220,295.46
26000	SUP. SERV. - CENTRAL	\$1,143,500.00	\$1,068,430.00	\$909,347.70
40000	NON-PROGRAMMED CHARGE	\$515,000.00	\$515,000.00	\$515,000.00
		\$6,500,000.00	\$6,500,000.00	\$4,731,938.70
PRESCHOOL FUND				
12000	INSTR. - SPECIAL PROG.	\$984,168.00	\$984,168.00	\$882,031.36
25000	SUP. SERV. - BUSINESS	\$0.00	\$9,896.00	\$9,895.65
26000	SUP. SERV. - CENTRAL	\$291,100.00	\$281,204.00	\$277,807.71
		\$1,275,268.00	\$1,275,268.00	\$1,169,734.72
CAPITAL PROJECTS FUND				
26000	PERF	\$155,700.00	\$141,700.00	\$140,759.89
26000	SOCIAL SECURITY	\$125,500.00	\$119,933.00	\$113,783.61
26000	HEALTH INSURANCE	\$291,800.00	\$311,350.00	\$311,349.22
26000	DISABILITY	\$8,700.00	\$8,717.00	\$8,716.05
		\$581,700.00	\$581,700.00	\$574,608.77

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the 2003 Transfer of Appropriations be approved. Roll Call: Ayes, unanimous; nays, none.

Vendor
Selection for
401(a) and
VEBA

Dr. Robinson presented the following recommendation concerning the Vendor Selection for 401(a) and VEBA:

RECOMMENDATION: It is recommended that the Board approve AIG VALIC as the vendor to receive the retirement severance buyout amounts for eligible non-teacher employees. It is also recommended that the Board authorize AIG VALIC to be an approved 403(b) Tax-Deferred annuity carrier for non-teacher employees.

RELATED INFORMATION: The board approved a \$40,000,000 bond issue at the December 8, 2003 board meeting that allows FWCS to comply with the provision of Public Law 199. The law requires school districts to actuarially fund their retirement severance benefit obligations and provided the ability to bond this obligation. Bond proceeds will be deposited into employee 401(a) and/or VEBA accounts as allowed by IRS provisions.

Requests for proposals were sent to thirteen vendors with seven responding. With the assistance of our consultant, Educational Services Company, we selected three vendors to provide additional information in a presentation. AIG VALIC provides excellent experience in enrolling and managing this type of accounts and will have the largest ongoing permanent staff in Fort Wayne to provide future service. They also provided competitive fees and multiple fund choices.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the Vendor Selection for 401(a) and VEBA be approved. Roll Call: Ayes, unanimous; nays, none.

Allen
County
Regional
Network

Dr. Robinson presented the following recommendation concerning the Allen County Regional Network:

RECOMMENDATION: It is recommended that the Board approve Fort Wayne Community Schools entering into a 3-year contract with the Indiana Telecommunications Network (ITN) for intra-county data communication and additional broadband Internet services.

RELATED INFORMATION: For the past three years, the Invent Tomorrow consortium, representing the public Allen County school systems, the Catholic schools, the Allen County Public Libraries, the City of Fort Wayne, and Indiana/Purdue at Fort Wayne (IPFW), has developed requirements and solicited requests for proposals (RFP) for developing a broadband network linking all the representatives for data communication and Internet services. The state of Indiana's Telecommunications Network commission successfully proposed building a network that would provide 100 megabit bandwidth for data communications between the represented entities and 90 megabit aggregated Internet service. The monthly cost for this service is \$3,500; however, after Universal Service Fund discounts and State grants, the monthly cost is reduced to \$500 for the first two years and \$1,225 for the third year. There will be a one-time installation cost of \$2,200. All charges will be paid with Capital Project Fund monies.

This network will allow opportunities for shared professional development, advanced placement classes, and other distance learning opportunities for both FWCS students and staff. The additional Internet service will position FWCS to take full advantage of their own broadband network with Comcast by allowing more Internet traffic.

This recommendation supports Strategy X: Community Linkages.

A motion was made by Geoff Paddock, seconded by Kurt A. Walborn, that the recommendation concerning the Allen County Regional Network be approved. Roll Call: Ayes, unanimous; nays, none.

Comcast
Broadband

Dr. Robinson presented the following recommendation concerning the Comcast Broadband:

RECOMMENDATION: It is recommended that the Board accept an addendum to the contract with Comcast Cablevision of Fort Wayne - Limited Partnership for broadband Internet and data communication services.

RELATED INFORMATION: On February 10, 2003, the Board approved a contract with Comcast to build a fiber optic network linking 31 FWCS schools to the Grile Administration Center for the purposes of Internet and data communications. The 31 schools initially chosen are the schools that receive a 90% Universal Service Fund (USF) discount. This addendum will connect the remaining schools and administrative buildings with fiber optics.

The Comcast network will continue to provide all schools a 1 gigabit connection for \$375 per month per building. The initial one-time construction cost for the remaining buildings is \$395,000. Both the monthly and one-time charges will be subject to our corporation-wide USF discount of 72%. The initial \$395,000 will be paid in full with Common School Fund monies. All monthly reoccurring charges will be paid with Capital Project Fund monies.

This recommendation supports Strategic Plan IX: Technology to Transform Learning and Operations.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Comcast Broadband be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Fort
Wayne
Nurses'
Association
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Nurses' Association Contract:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement between Fort Wayne Nurses' Association and Fort Wayne Community Schools.

RELATED INFORMATION: On Thursday, January 22, 2004, Fort Wayne Community Schools and Fort Wayne Nurses' Association reached a tentative agreement on a three-year contract. The 2000-2003 agreement expired on December 31, 2003. The most significant changes for the 2004-2006 contract are as follows:

ARTICLE	LANGUAGE
Article XI COMPENSATION	<ul style="list-style-type: none"> • Add language for determining step placement. The new employee shall not be placed higher than Step 4 or higher than the lowest placed employee.
Article XII Employee Hours and Working Conditions	<ul style="list-style-type: none"> • Add language regarding compensation coverage of Extra-curricular Sporting Activities. • Revise language for a Uniform Allowance.
Article XV Insurance	<ul style="list-style-type: none"> • Add language clarifying Liability Insurance. • Update the insurance premium for Single and Family Plan.
Article XXI Term of Contract	<ul style="list-style-type: none"> • This contract is in effect as of January 1, 2004, through December 31, 2006, subject to provisions to reopen annually for Compensation, Employee Hours and Working Conditions, Insurance, and Retirement.

FWCS Financial Package:

- 1% salary increase for 2004
- Modifications to Health Plan

- Elimination of retirement/severance provisions; Replacement with funded buyout

New 401(a) matching retirement account for PERF/ISTRF eligible employees.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Ratification of Fort Wayne Nurses' Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Indiana
State
Library
Technology
Mini-Grant

Dr. Robinson presented the following recommendation concerning the Indiana State Library Technology Mini-Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant from the Indiana State Library in the amount of \$15,000.

RELATED INFORMATION: Indiana State Library, through the Library Services and Technology Act (LSTA), is offering competitive mini-grants for innovative technology applications that improve library services. The grant will enable the district to enhance video capabilities in the district by expanding educational digitized video and graphic libraries. In addition to this collection, the project will digitize in-house professional development tapes.

The grant is coordinated by Cheryl Rinehart, Media Services Coordinator, and Cathy Wise, LTV-54 Coordinator. It addresses Strategy IX, using technology to transform learning and operations.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Indiana State Library Technology Mini-Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0215 EDUCATION IMPROVEMENT	0492 I Read Grant
0015 RACIAL BALANCE	0219 KNIGHT FOUNDATION	0500 SPECIAL EDUCATION FEDERAL
0035 CAPITAL PROJECTS FUND	0311 DRIVER EDUCATION	0543 PRESCHOOL SPECIAL ED
0041 TRANSPORTATION	0320 CONTINUING EDUCATION	0550 ADULT BASIC EDUCATION
0060 PRESCHOOL	0321 STATE GRANTS	0593 Class Size Reduction
0080 FOOD SERVICE	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0400 FEDERAL PROGRAMS	0662 MAGNET GRANT
0190 ALTERNATIVE ED GRANT	0410 TITLE I	0688 TITLE III
0213 WALLACE READER'S DIGEST	0420 TITLE II	

ADMINISTRATOR(S) RECOMMENDED FOR NOTICE OF CONTRACT NON-RENEWAL

It is recommended that the Board of School Trustees approve the non-renewal of administrative contracts and authorize administration to give final written notice regarding non-renewal of contracts for the ensuing school year for the following administrators: Gerald L. Anderson, Sharon M. Barnes

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Rodgers, Teresa L.	Fairfield/Assistant Principal Elementary, SS II, Group 2, Step 9	Curriculum/Curriculum Coordinator SS III, Group 8, Step 11	R	0010	01-27-04

TEACHER(S) RECOMMENDED FOR EMPLOYMENT**Employment is contingent upon satisfactory completion of all pre-employment requirements.**

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brown, Tonya J.	Purdue BS	0.0	New	Nebraska/ Project K-2 Sub (.5) (0500)	R	0500	01-12-04
Brown, Tonya J.	Purdue BS	0.0	Nebraska/ Project K-2 Sub (.5) (0500)	Nebraska/ Project K-2 (.5) (0500)	R	0500	01-27-04
Fleeger, Sarah A.	Valparaiso University BS	4.5	New	Haley/Grade 5	R	0010	01-06-04
Grim, Michelle R.	Indiana Fort Wayne BS	0.0	Sub	Lincoln/ Project K-2 (0500)	R	0500	01-27-04
Reynolds, Jason A.	Indiana Fort Wayne BS	0.0	Sub	South Side/Social Studies	R	0010	01-12-04
Schroeder, Alyssa C.	Indiana Fort Wayne BS	0.5	Sub	Croninger + St. Joe Central/ Project K-2 (0500)	R	0500	01-27-04
Seibert, Jonathan W.	Bowling Green State University BS	0.0	Sub	South Side/ Chemistry + Earth Science	R	0010	01-27-04
Senter, Lee A.	Indiana Fort Wayne BS	0.0	New	Price/ Project K-2 Sub (0500)	R	0500	01-12-04
Shriner, Jennifer A.	Indiana University BS	0.0	Sub	Weisser Pk/ Project K-2 (0500)	R	0500	01-27-04
Shutt, Mary M.	Indiana Fort Wayne BS	4.5	Franke Park/ Grade 3 Job Share Sub (.5)+Sub	Waynedale/ Mild Disabilities (0500)	R	0500	01-20-04
Watson, Janet H.	State University of New York BS	18.0	Sub	Northcrest/ Brentwood Project K-2 (0500)	R	0500	01-27-04

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bruening, Kari L.	Family & Medical Leave	Jefferson/Language Arts	R	0010	01-05-04
Campbell, Kathryn R.	Snider/English, temp contract	Snider/English, temp contract continued	T	0010	01-12-04 To 05-31-04
Clem, Jill V.	Special Ed Dept/Speech & Language Pathologist (0060)	Special Ed Dept/Speech & Language Pathologist (.5) (0060)+Sub	R	0060/ 0010	01-12-04
Cochren, Amy M.	Leave of Absence	Leave of Absence, continued	L	0010	01-12-04 To 05-31-04
Davis, Janet L.	Shambaugh/Grade 3	Haley/Project K-2 (0500)	R	0500	01-12-04
Erdman, Heidi M.	Sub	Special Ed Dept/Speech & Language Pathologist Job Share Sub (.5) (0060)+Sub	R	0060/ 0010	01-12-04
Fyfe, Susan B.	Lindley/Mild Disabilities (.5)+Sub	Lindley/Mild Disabilities (.5)+Project K-2 (.5) (0500)	R	0010/ 0500	01-12-04
Landrum, Julie A.	Waynedale/Mild Disabilities (.5)+Washington/Mild Disabilities (.5) (0500)	Washington/Mild Disabilities (.5) (0500)+ Project K-2 (.5) (0500)	R	0500	01-02-04
Leonard, Tiffany A.	Leave of Absence	Leave of Absence, continued	L	0010	01-12-04 To 05-31-04
Mommer, Sherry L.	Bloomingtondale/Kindergarten (0010/0410)	Bloomingtondale/Project K-2 (0500)	R	0500	01-12-04
Ormsby, Rebecca A.	Special Ed Dept/Speech & Language Pathologist	Special Ed Dept/Speech & Language Pathologist (.5) +Waynedale/Project K-2 (.5) (0500)	R	0010/ 0500	01-12-04
Panza, Lauren M.	Sick Leave	Elmhurst/Special Ed	R	0010	01-05-04
Perez, Andrea	Family & Medical Leave	Sick Leave	L	0010	01-30-04 To 02-14-04

Pollock, Kathy J.	Lincoln/Grade 2	Holland/Project K-2 (0500)	R	0500	01-12-04
Rauch, Janet S.	Indian Village/Mild Disabilities	Indian Village/Mild Disabilities (.5)+Project K-2 (.5) (0500)	R	0010/ 0500	01-12-04
Rosendall, Dawn R.	Lindley/Reading Recovery (.5)+ Study/Mild Disabilities (.5) (0500)	Lindley/Reading Recovery (1.0)	R	0010	01-20-04
Shutt, Mary M.	Sub	Franke Park/Grade 3 Job Share Sub (.5)+Sub	R	0010	12-08-03
Skaggs, Sondra D.	Franke Park/Grade 3	Franke Park/Grade 3 Job Share (.5)+Sub	R	0010	12-08-03
Spellar, Tricia J.	Sick Leave	Study/Grade 2	R	0010	01-12-04
Starnes- France, Sara E.	Elmhurst/Mild Disabilities (.5)	Elmhurst/Mild Disabilities (.5)+Sub	R	0010	01-12-04
Thomas, Beth L.	Leave of Absence	Northrop/Art	R	0010	01-12-04

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Kennedy, Carrie
Ladig, Pat

McClung, Leslie
Miller, Bruce

Robinson, June
Todor, Dawn

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Abbey, Erin M.
Burton, Demetrice L.
Duzinkas, Alicia A.
Fielden, Lucas W.
Freygang, Thea I.
Ganser, Troy A.
Harding, Eugene M.
Hoffner, Kristee L.

Jackson, Jr., Robert
Katter, Margaret
Keebler, Monica A.
Klenke, Carrie A.
Logan, Timothy
Lyon, Adrienne A.
Martin, Duane E.
McCurdy, Russell A.

Miller, Matthew J.
Saunders, Katie M.
Seitz, Leah K.
Spencer, Catherine C.
Tackett, Tia R.
Tittmore, Erin E.
Whitt, Latonna S.
Willard, Michael P.

**CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bryant, Bernadine E.	Student Services/Staff Nurse	Retire	0010	12-30-03 revised date
Chiero, Christopher A.	Bloomington/School Asst 2/3 Hr (0010/0080)	Resign	0010/ 0080	12-19-03

Craig, Lorraine D.	Wayne/Cafeteria Asst (0080)	Resign	0080	12-19-03
Fahim, Samiullah	North Side/School Asst 5/6 Hr, temp (0688)	Resign	0688	01-08-04
Gause, Steven T.	South Side/Custodial Foreman	Retire	0010	04-02-04
Hameed, Arif	Technology/Project Leader Application Support	Resign	0010	12-26-03
Huth, Karen M.	Transportation/Dispatcher (0041)	Resign	0041	01-16-04
Jacobs, Sarah E.	Portage/School Asst 5/6 Hr	Resign	0010	12-19-03
Kelso, Sabrina L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	01-07-04
Loeffler, Mary L.	North Side/Cafeteria Asst (0080)+Custodian Sub	Resign	0080/ 0010	12-19-03
Lollis, Maggie L.	Shawnee/School Asst Special Ed+School Asst 1 Hr	Resign	0010	12-09-03
McCurdy, Russell A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	12-19-03
Newman, Gloria L.	Kekionga/Baker/Cook (0080)	Retire	0080	12-19-03
Pennington, Roy L.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	01-09-04
Saalfrank, Joy A.	Scott/Secretary 52 wk	Resign	0010	01-07-04
Sharp, Delena R.	Kekionga/School Asst Special Ed (0500)	Resign	0500	12-18-03
Simmons, Paula A.	Leave of Absence	Resign	0010	01-06-04
Statz, Carly M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	12-19-03
Stratton, Deborah S.	Snider/Cafeteria Asst (0080)	Resign	0080	01-23-04
Swing, Miki L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	01-08-04

Thompson, Eva A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	01-08-04
Tritch, Jeanne K.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	12-19-03
Wade, Amy L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	01-05-04
Wheeler, Rosa M.	Academic Support Services/ESL Evaluator, temp (0688)	End of Assignment	0688	12-30-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alexander, Althea	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Kekionga/School Asst Special Ed+School Asst 2/3 Hr	R	0010	01-12-04
Berg, Nicole F.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Brentwood/School Asst Special Ed (0500)	R	0500	01-05-04
Booker, Alina C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010	01-08-04
Bowling, Tiffany S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Carter, Elizabeth J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Charvat, Todd D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Craig, Lorraine D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Damas, Manol	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	12-18-03
Davis, Elizabeth G.	New	Abbett/School Asst 5/6 Hr (0410)	R	0410	01-08-04

Davis, Megan K.	Franke Park/School Asst 5/6 Hr, temp (0688)	Franke Park/School Asst 2/3 Hr	R	0010	01-05-04
Duffus, Parris B.	New	Security Guard Sub	R	0010	01-05-04
Gillum, Holly S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Green, Cheryl A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-08-04
Grindle, Michele J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Haire, Pamela S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Hibbard, Patricia A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Hilliard, Kenneth C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Elmhurst/School Asst Special Ed+School Asst Special Ed	R	0010/ 0010	01-05-04
Lockett, Monna M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-08-04
Lollis, Maggie L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-10-03
Marcotte, Richard A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-12-04
Merriweather, Marcus L.	New	L.C.Ward Ed Ctr/School Asst 5/6 Hr (0410)	R	0410	01-05-04
Millhouse, Gary L.	New	Security Guard Sub	R	0010	01-08-04
Monger, Joyce L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Elmhurst/School Asst 2/3 Hr	R	0010	11-26-03

Montalvo, Claudia A.	New	Continuing Ed/Special Program Asst (0550)	T	0550	01-21-04 To 06-30-04
Nusbaum, Denny L.	New	Athletic Worker Sr High	R	0010	12-19-03
Outman, Cammie D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Phillips, Christopher C.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) +Food Service Sub (0080)	Geyer/Cafeteria Asst (0080)	R	0080	12-18-03
Prazias, Sylvia R.	New	Special Ed Dept/ Therapist- Occupational (0060)	R	0060	01-05-04
Probst, Rachel E.	New	Memorial Park/Special Needs Health Care Attendent	R	0010	01-05-04
Rohrbach, Larry L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-08-04
Rouns, Rodger T.	New	Custodian Sub	R	0010	01-05-04
Samudio, Arcario L.	New	Technology/School Asst 2/3 Hr, temp (0321)	T	0321	01-12-04 To 05-28-04
Seeley, Marjorie C.	New	Adams/Tutor, temp (0410)	T	0410	01-13-04 To 05-13-04
Sharp, Delena R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-19-03
Simmons, Paula A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-07-04
Sperry, Victoria E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-06-04
Stemen, Cheryl L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Bloomington/Primetime Asst	R	0010	01-05-04

Swalley, Diana L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-12-04
Tarr, Eric M.	New	Bloomington/Special Program Asst (0321)	T	0321	01-05-04 To 05-28-04
Wade, April J.	Geyer/Cafeteria Asst, temp (0080)	Geyer/Cafeteria Asst (0080)	R	0080	12-18-03
Wagner, Larry J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-08-04
Weikart, Gregory R.	New	Security Guard Sub	R	0010	01-12-04

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baysinger, Ruth L.	Family & Medical Leave	Food Service Center/ Driver Food Service (0080)	R	0080	01-05-04
Blume, Melissa L.	Kekionga/School Asst Special Ed	Curriculum/School Asst 5/6 Hr (0410)	R	0410	01-20-04
Bogges, Julie A.	Curriculum/Teacher Resource (0410)	Curriculum/Teacher Resource (0410)+Tutor, temp (0410)	T	0410	01-13-04 To 05-28-04
Brown, Gwendolyn	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Maplewood/School Asst 5/6 Hr, temp (0015/0080)+ School Asst, temp (0041)+Breakfast Program Aide, temp (0080)	T	0015/ 0080/ 0041/ 0080	12-17-03 To 04-02-04
Byall, Kristi S.	Forest Park/Primetime Asst	Forest Park/Primetime Asst+School Asst (0041)	R	0041	01-05-04
Clark, Julanne B.	Nebraska/School Asst 2/3 Hr (0015/0080)+Custodian Sub	Nebraska/School Asst 2/3 Hr (0015/0080)+Custodian Sub+Breakfast Program Aide (0080)	R	0080	01-12-04
Culbertson, Karen J.	Kekionga/School Asst 5/6 Hr	Lincoln/Primetime Asst	R	0010	01-05-04
Didier, Deborah K.	South Side/School Asst 5/6 Hr, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-19-04
Dinovo, Lorraine M.	Brentwood/School Asst Special Ed+School Asst Special Ed (0041)	Brentwood/School Asst Special Ed+School Asst Special Ed (0041)+Special Ed Dept/Tutor, temp	T	0010	01-05-04 To 07-02-04

Eldridge, Jr., George L.	Abbett/School Asst 5/6 Hr, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-08-04
Elkins, Jennifer C.	South Side/School Asst Special Ed+School Asst Special Ed+Custodian Sub+School Asst Special Ed, temp	South Side/School Asst Special Ed+School Asst Special Ed+Custodian Sub+School Asst Special Ed, temp +School Asst, temp (0015)	T	0015	01-15-04 To 05-20-04
Emmert, Erin D.	Teacher Sub	Forest Park/Primetime Asst, temp	T	0010	01-06-04 To 05-28-04
Ensch, Joy A.	Maplewood/School Asst Special Ed, temp+School Asst 2/3 Hr, temp (0010/0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Gerke, Sheila D.	Forest Park/School Asst Special Ed+School Asst 1 Hr (0010/0080)	Forest Park/School Asst Special Ed+School Asst 1 Hr (0010/0080)+Breakfast Program Aide (0080)	R	0080	01-05-04
Green, Winifred L.	Lincoln/School Asst Special Ed+School Asst 4 Hr (0010/0080)	Lincoln/School Asst Special Ed+School Asst 4 Hr (0010/0080)+School Asst Special Ed	R	0010	11-03-03
Hamilton, Donna J.	South Side/School Asst+ South Side Natatorium/ Secretary 42 wk, temp+ School Asst 2/3 Hr, temp	South Side/School Asst+ South Side Natatorium/ Secretary 52 wk, temp	R/T	0010	01-05-04 To 01-16-04
Hamilton, Donna J.	South Side/School Asst + South Side Natatorium/ Secretary 52 wk, temp	South Side/School Asst 5/6 Hr	R	0010	01-19-04
Hansen, Deborah A.	Northrop/School Asst Special Ed	Shambaugh/Primetime Asst	R	0010	01-06-04
Helmke, Carrie L.	Teacher Sub	Forest Park/Primetime Asst, temp	T	0010	01-06-04 To 05-28-04
Jemison, Patricia	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)'	R	0041	01-06-04
Johnson, Bernice	Fairfield/Nutrition Facilitator, temp (0080)	Fairfield/School Asst 2/3 Hr (0010/0080)+Satellite Server (0080)	R	0010/ 0080/ 0080	01-05-04

King, Bonnie S.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-05-04
Klingler, Sandra I.	Sick Leave	North Side/Cafeteria Asst (0080)	R	0080	01-05-04
Koester, Debra J.	Franke Park/Media Clerk, temp	Franke Park/School Asst 5/6 Hr (0041)+School Asst (0041)	R	0041/ 0041	01-05-04
Loe-Shriver, Karen A.	Northwood/School Asst Special Ed, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Miller, Brian E.	Custodian Sub+Layoff	Blackhawk/Custodian Part-time+Custodian Sub	R	0010	01-05-04
Miller, Cheryl L.	South Side/School Asst Special Ed (0500)+School Asst Special Ed	South Side/School Asst Special Ed	R	0010	01-05-04
Nau, Julie A.	Blackhawk/School Asst 5/6 Hr	Blackhawk/School Asst Special Ed	R	0010	01-12-04
Newmon, Jacqueline	Fairfield/School Asst 2/3 Hr, temp (0010/0080)+Satellite Server, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Pickering, Jill D.	Portage/School Asst Special Ed, temp+School Asst Special Ed, temp+School Asst, temp (0041)	Portage/School Asst Special Ed+School Asst Special Ed+School Asst (0041)	R	0010/ 0010/ 0041	09-15-03
Piercy, Dennis L.	North Side/Custodial Foreman	Military Leave	L	0010	03-17-04 To 04-13-04
Porter, Brenda J.	Custodian Sub+Custodian Layoff	Maplewood/School Asst 5/6 Hr (0010/0080) +Custodian Sub	R	0010/ 0080/ 0010	01-14-04
Ragland, Alice B.	Portage/School Asst Special Ed, temp+School Asst Special Ed, temp	Portage/School Asst 5/6 Hr, temp	T	0010	01-05-04 To 04-02-04
Richardson, Angela S.	Teacher Sub	Forest Park/Primetime Asst, temp	T	0010	01-06-04 To 05-28-04
Rorick, Lisa K.	Northrop/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04

Roy, Madonna L.	Fiscal Affairs/Data Control Clerk, temp	Clerical Sub	R	0010	01-01-04
Schnee, Christa K.	Forest Park/School Asst Special Ed (0060)	Forest Park/School Asst Special Ed (0060)+School Asst (0041)	R	0041	01-05-04
Sewell, Jr., George W.	Memorial Park/School Asst 4 Hr (0015)+School Asst 2/3 Hr+School Asst (0041)	Memorial Park/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0 0041	01-05-04
Sickafoose, Jane E.	Shawnee/Cafeteria Asst (0080)	Shawnee/Lead Operator, temp (0080)	T	0080	01-12-04 To 04-02-04
Smith, Antonia L.	Snider/School Asst Special Ed+School Asst 1 Hr	Snider/School Asst Special Ed	R	0010	01-12-04
Smith, Edward	Glenwood Park/Custodian Elem Night	Custodian Sub	R	0010	01-07-04
Stevenson, Jill M.	Sick Leave	Fairfield/Nutrition Facilitator (0080)	R	0080	01-05-04
Stewart, Benjamin D.	Ward Ed Ctr/School Asst 5/6 Hr (0410)	Ward Education Ctr/School Asst Special Ed	R	0010	01-05-04
Thomas, Sr., Eddie L.	Food Service Center/ Driver Food Service, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Vick, Sandra S.	Lakeside/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-05-04
Wasson, Sherri R.	Maplewood/School Asst 5/6 Hr (0015/0080)+School Asst (0041)+Breakfast Program Aide (0080)	Sick Leave	L	0010	12-01-03 To 04-02-04
Wynn, Barbara A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northrop/Cafeteria Asst, temp (0080)	T	0080	10-14-03 To 05-28-04

A motion was made by Kurt A. Walborn, seconded by Geoff Paddock, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, February 9, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from January 12, 2004, Payroll Certification, Voucher List and 2003 Transfer of Appropriations.

There being no further business, upon a motion by Jon A. Olinger, seconded by Geoff Paddock, the meeting was adjourned at 7:27 p.m.

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Absent

Member Stephen Corona

Absent

Member Carl A. Johnson

Member Kurt A. Walborn