

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:07 p.m.

January 24, 2022

OFFICIAL PROCEEDINGS

Roll
Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 24, 2022 at 6:07 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Anne Duff, Chairperson
Rohli Booker
Stephen Corona, via phone
Julie Hollingsworth
Jennifer Matthias
Maria Norman
Noah Smith

Members absent: None

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

R. Nelson
Snider –
Esports
Fall Season

RECOMMENDATION: It was recommended that the Board recognize R. Nelson Snider High School for their achievements during the fall season of Esports.

RELATED INFORMATION: Esports is an athletic program at Snider High School with approximately 100 students. We have 17 rosters across 15 different games, and compete in state and national competitions. We have students being scouted and recruited by college programs for scholarships as well as teams gaining national recognition for their accomplishments.

The following were recognized:

Varsity Rocket League Team: Tyrese Ellis, Nazair Schohl, Dalen Banks, Austin Tuttle, Gabriell King

- HSEL (National)-National Semifinalist
- IHSEN (State)-3rd Place in State
- CENC Midwest Invitational-1st Place

Varsity Overwatch Team: Jacob Hein, Jakobe Kidd, Carter Ehrman, Ayden McLaughlin, Christian Burlison, Seth Geisleman, Lauren Jarvis

- HSEL (National)-Undefeated Regular Season (8-0)
- IHSEN (State)-State Champions
- CENC Midwest Invitational-1st Place

Hearthstone: Chris Diers

- HSEL (National)-8th Seed in Playoffs

Chess: Tommy Song

- IHSEN (State)-Individual State Champion

Fortnite: Ian Rottinger

- IHSEN (State)-Individual State Champion

Joseph Wilhelm, John Tudor, Adam Warrix, Andrew Newman, Ian Tyler, Coaches
Chad Hissong, Principal

R. Nelson Snider – Northeast Indiana Tech Fest

RECOMMENDATION: It was recommended that the Board recognize R. Nelson Snider High School for placing 2nd overall in the Northeast Indiana Tech Fest.

RELATED INFORMATION: Forty-eight Snider High School students competed in the 9th annual Northeast Indiana Tech Fest sponsored by the Northeast Indiana Tech Coalition and the City of Fort Wayne. Tech Fest is a community event for high school students, sponsored in a cooperative effort by the Northeastern Indiana Technology Coalition and local industry partners. The goal of Tech Fest is to promote Science, Technology, Engineering and Mathematics curriculum (S.T.E.M.) to demonstrate their place in local organizations and their respective fields.

The following were recognized:

- 3rd place-The Snider Cyber Hunt team - Jakobe Kidd, Tristan Lybarger and Khin Lay
- 2nd place-The Snider Think or Sink team - Iris Naing, Violet Park, Grace Buchanan and Payton Kempton.
- 1st place-The Snider Science team of Elizabeth Valdez, and Leah Oswalt
- 1st place-The Snider Programming team of Eric Van Zant, Tommy Song and Tim Schwanz
- Three students were awarded \$1000 scholarships based on performance - Eric Van Zant, Shaun Lautzenheiser and Elaine Ulsh

Joseph Wilhelm, John Todor, Teachers
Chad Hissong, Principal

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, January 10, 2022; Vouchers for the period ending January 24, 2022 and the payroll for the period ending and December 31, 2021; the Personnel Report; and the Transfer Appropriations.

Minutes

The Minutes from the regular Board meeting held January 10, 2022, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It was recommended that the Board approve the vouchers for the period ending January 24, 2022 and the payroll for the period ending December 31, 2021.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,770,396.03.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,551,217.47 for the period ending December 31, 2021.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

0101	Education	3769	Gifted & Talented	6840	Title II
0300	Operations	4120	Delinquent	6880	Title III
0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
0900	Textbook Rental	5110	Steward B. Homeless Asst	7931	ESSER II
1400	Career Center	5200	Special Education Fund	7940	Geer
1705	Warehouse	5430	Pre-School Special Education	7941	ESSER I
2100	Donations Fund	5550	Adult Basic Education	7950	ESSER III
2110	Access Channel	6260	Perkins Grant	7970	Magnet
2200	Alternative Ed Grant	6460	Medicaid Reimbursement	7980	PEER
3710	Non-English Speaking	6730	Gear Up		

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

The individuals listed below have signed a "Uniform Conflict of Interest Disclosure Statement" indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the January 24, 2022, meeting:

Jackson, Tommi L.

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brown, Dr. Joseph A.	Office of the Superintendent/Assistant Superintendent Curriculum, Instruction, & Assessment, SS I, Group 27, Step 54.1	R	0101	TBD

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Tharp, Virgil A.	Student and Family Support/District Athletic Liaison, SS I, Group 22, Step 32.2	Student and Family Support/District Athletic Administrator, SS I, Group 22, Step 32.2	R	0300	01-25-22

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Richard, Sajeh M.	Shawnee/Math	Resign	0101	02-02-22
Scheumann, Tara L.	Kekionga/Science	Resign	0101	01-21-22
Shearer, Robert V.	Miami/Math + Science	Resign	0101	02-04-22
Voges, Nichole R.	Maplewood (.50) + Miami (.50)/Speech Language Pathologist	Resign	0101	12-31-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ashcraft, Michelle G.	Ball State University MA	0.0 3.0	New	Lindley/ Speech Language Pathologist	R	0101	01-06-22
Bieberich, Grace M.	Indiana University Bloomington BS	0.0	Certified Sub	Maplewood/ Grade 2	R	0101	01-03-22

Captain, Charles D.	Purdue University Fort Wayne BS	0.0	Certified Sub	Lane/Social Studies	R	0101	01-03-22
Flanagin, Brienne C.	Indiana Wesleyan Marion BS	0.0	Certified Sub	Croninger/Music	R	0101	01-03-22

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Loshe, Michelle A.	Holland/MIMD	Holland/Family Medical Leave	L	0101	01-10-22 to 02-04-22
Searles, Tara L.	Glenwood Park/Grade 2	Glenwood Park/Family Medical Leave	L	0101	01-04-22 to 03-02-22

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Dray, Nathaniel A. Grimes, Dalton J. Looper, Caryn J.	McClure, Carrie A. Nestor, Bradley T. Palevich, Bonnie L.	Smith, Karen L. Williams, Taylor S.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bechtold, Jordan M. Ellsworth, Gretchen E. Heyerly, Emma K. Khan, Katherine E. Kline, Ian A.	Maple, Kasi J. Masden, Jalen L. Matthews, Jasmine D. Ousley, April M. Patton, Chelsea M.	Saylor, Caleb R. Secheverell, John C. Sylvester, Sydney M. Woods, Laurie M. Yoder, Olivia G.
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Barcalow, Micah A. Black, Cynthia L. Bragg, Amanda A. Burdette, Cassandra M. Cain, Tiffany E. Callahan, Julie A. Carpenter, Kerry V. Couch, Patricia A. Davidson, Cristina M. Ehle-Fails, Christina L. Giessler, Ginger R.	Gonzalez, Reagan G. Harber, Rebecca S. Harding, Paige E. Jones, Holly L. Koch, Stephanie A. Leef, Nancy A. Matson, Sarah A. Matson, Mark A. McClain, Kristine T. Meyer, Nichole C. Morken, Heather R.	Ogle, Kathleen L. Otto, Catherine L. Roberts, Evan M. Smith, Erin E. Smith, Samantha S. Stepp, Kathryn M. Tinsley, Tamila M. Tuckey, Mindy M. Wells, Roberta K. Williams, Roy R.
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CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Black, Kristen Castillo, Lemuel	Hennessey, Ashley N.	Potchka, Angela M.
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CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alford, Keyrah D.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-12-22
Beard, Lisa M.	Towles/Cafeteria Manager	Retire	0800	01-07-22
Drudge, Samantha A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-12-22
Dufor, Courtney L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-12-22
Grant, Kevin B.	Health & Wellness/Health Aide	Resign	5800	12-17-21
Hall, Sierra L.	Helen Brown Natatorium/Lead Water Safety Instructor	Resign	0101	01-15-22
Hogue, Shatoya L.	Career Education/School Asst	Resign	1400	01-17-22
Holbrook, Deborah L.	Northcrest/School Asst Special Ed	Resign	0101	12-17-21
Jackson, Delante J.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-12-22
Johnson, Keymerra J.	Haley/School Asst Special Ed	Resign	0101	12-17-21
Ketzenberger, Amber D.	Haley/School Asst	Resign	0101	01-18-22
Ludemann, Jessica A.	South Side/School Asst Special Ed	Resign	0101	12-17-21
Moore, Brittany N.	Health & Wellness/Nurse	Resign	0101	01-25-22
Moore, Prentis D.	Scott Academy/Administrative Asst	Resign	0101	01-21-22
Norris, Ebony E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-12-22

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Peters, Mathew	Memorial Park/School Asst	Resign	0101	12-17-21
Prather, Susan A.	Waynedale/School Asst Special Ed	Resign	0101	01-05-22
Scheppele, Carolyn A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-12-22
Torres, Victor R.	Abbett/Family Medical Leave	Resign	0300	01-14-22
Turner, Kayla M.	Northrop/School Asst Special Ed	Terminate	0101	01-04-22
Waszczak, Martha M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	01-12-22
Wetli, Emily K.	Jefferson/Cafeteria Asst	Resign	0800	12-17-21
Wiblin-Whited, Marcia E.	Snider/End of Course Asst	Resign	0101	12-17-21
Williams, Elan C.	Whitney Young/School Asst	Resign	7970	12-17-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Armstrong, Erin E.	New	Waynedale/School Asst Special Ed	R	0101	01-04-22
Barnett, Daniel O.	New	Towles/School Asst Special Ed	R	0101	01-14-22
Butler, Kari A.	New	Career Education Center/School Asst Special Ed	R	0101	01-06-22
Fletter, Luke J.	New	Transportation North/Bus Driver Sub	R	0300	01-10-22
Gerhardt, Mandy R.	New	Washington Center/ School Asst Special Ed	R	0101	01-14-22
Holman, Letasha S.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	01-07-22

Jennings, Jamie L.	New	FACE/Well-Being Advisor	T	7923	01-10-22 to 06-30-24
Long, Amber M.	New	South Side/Cafeteria Asst	R	0800	01-04-22
Moore, Remi J.	New	Special Education/ Visually Impaired Interpreter	T	6460	01-18-22 to 05-26-22
Scribner, Brianna L.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	01-06-22
Smith, Charles W.	New	FACE/Well-Being Advisor	T	7923	01-18-22 to 06-30-24
Sprowl, Deborah K.	New	Lane/Cafeteria Asst	R	0800	01-10-22
White, Brittany J.	New	Fairfield/School Asst	R	0101	01-24-22
Wilson, Jeremiah K.	New	Blackhawk/School Asst Special Ed	R	0101	01-04-22
Wind, Jennifer M.	New	Harris/School Asst Special Ed	R	0101	01-18-22

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amos, Edna L.	Lakeside/School Asst	Lakeside/School Asst Special Ed	R	0101	01-10-22
Bade, Charles A.	Transportation South/Family Medical Leave	Transportation South/Family Medical Leave, extended	L	0300	01-31-22 to 03-25-22
Cavazos, Terry D.	Career Education Center/Family Medical Leave	Career Education Center/Cook	R	1400	01-04-22
Exantus- Kerlegrand, Yanick	Transportation North/Family Medical Leave	Transportation North/Family Medical Leave, extended	L	0300	12-17-21 to 01-26-22
Gater, Ann C.	North Side/Sick Leave	North Side/End of Course Asst	R	0101	01-10-22

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Ladd, Renee M.	Transportation North/ Sick Leave	Transportation North/ Sick Leave, extended	L	0300	02-18-22 to 04-01-22
McDonnell, Anita M.	Lakeside/School Asst Special Ed	Lakeside/Sick Leave	L	0101	01-04-22 to 01-11-22
McDonnell, Anita M.	Lakeside/Sick Leave	St. Joseph Central/ School Asst Special Ed + Transportation Asst	R	0101	01-12-22
Moore, Deborah L.	Towles/Sick Leave	Towles/Montessori Asst	R	0101	01-12-22
Mwamba, Bibiche M.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	12-10-21 to 02-28-22
Pernell, Shania L.	Lakeside/School Asst Special Ed	Blackhawk/School Asst Special Ed	R	0101	02-04-22
Redmond, Peggy A.	Health Services/Sick Leave	Health Services/Health Aide	R	5800	01-11-22
Teshome, Yeshiwork A.	Holland/School Asst Special Ed	Holland/Sick Leave	L	0101	01-11-22 to 01-19-22
Teshome, Yeshiwork A.	Holland/Sick Leave	Holland/School Asst Special Ed	R	0101	01-20-22
Turner, Jerrion J.	Lakeside/School Asst Special Ed	Nutrition Services/Cafeteria Asst Transportation	R	0800	01-18-22
Waters, Amy L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/Family Medical Leave	L	0300	01-24-22 to 04-01-22
Wills, Barbara L.	Lakeside/School Asst Special Ed	Lakeside/Sick Leave	L	0101	01-18-22 to 04-08-22

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Anspach, Shelly A.	Karn, Ashley D.	Royal, Jalen R.
Barger-Muncie, Danielle D.	Larcheveque, Jaclyn A.	Runion, Angela M.
Douglas, Moorea L.	Lee, Elizabeth Y.	Sorg, Demari J.
Foster, Larry E.	Milledge, Katy M.	Swinford, Jessica L.

Transfer Appropriations **RECOMMENDATION:** It was recommended that the Board authorize any transfers necessary at the end of 2021.

RELATED INFORMATION: There are certain appropriations within funds that have negative program balances while others have positive balances at the end of 2021. Negative appropriation

program balances cannot exist at the end of a budget year, so transfers between appropriations are necessary.

A motion was made by Noah Smith seconded by Rohli Booker, that the following consent agenda items be approved: Minutes from the regular Board meeting, January 10, 2022; Vouchers for the period ending January 24, 2022 and the payroll for the period ending December 31, 2021; the Personnel Report; and the Transfer Appropriations. Roll Call: Ayes, unanimous; nays, none.

Board of Finance Meeting

Dr. Daniel presented the following recommendation concerning Board of Finance Meeting:

RECOMMENDATION: It was recommended that the Board of School Trustees conduct a Board of Finance meeting and that the officers of the Board of School Trustees also serve as officers of the Fort Wayne Community Schools Board of Finance according to the Board’s bylaws. It is also recommended that the 2021 investment report and the District’s financial condition are reviewed.

RELATED INFORMATION: State law requires that a Board of Finance meeting be conducted in January of each year. Per FWCS Bylaw 0151.1, the Board of Finance officers are the same as the School Board. The law requires that they receive and review an annual investment report and the District's investment policy.

In addition, per IC 5-13-7-8, the superintendent of a school corporation must annually submit a written report to the local board of finance to allow the board of finance to assess the financial condition of the school corporation. Metrics used to assess the financial condition are determined by IC 20-19-7-4.

Following are the metrics reported by the Distressed Unit Appeal Board (DUAB):

- Average Daily Membership (ADM)
- Fund Balances
- Annual Deficit/Surplus
- Fund Balances as Percent of Expenditures
- Revenue by Type
- Operating Referendum Revenue as Percent of Total Revenue

DUAB provides a webpage interface for interested parties to review and assess the financial conditions of school corporations based upon the previously listed fiscal indicators. The School Corporation Fiscal Indicators webpage can be accessed at <https://www.in.gov/duab/2386.htm>.

The following pages provide a written report of Fort Wayne Community Schools’ financial condition. Kathy Friend, Chief Financial Officer, made a presentation.

BOARD OF SCHOOL TRUSTEES
FORT WAYNE COMMUNITY
SCHOOLS CORPORATION

FINANCES
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6144 INVESTMENT INCOME

The School Board authorizes the Treasurer or a Deputy Treasurer to make investments from Corporation funds as allowed by law.

The purpose of the investments is to maximize the returns on the Corporation’s fund balances consistent with the safety of those monies and the desired liquidity of the investments.

The Corporation may contract with a depository for the operation of a cash management system pursuant to Indiana law.

Money in the Corporation funds may be commingled for the purpose of making an investment. Investment income will be deposited in the Operations Fund, unless the law or a separate Board arrangement dictates otherwise.

This Policy will expire four years after approval at which time it must be reapproved by the Board.

I.C. 5-13-9 et seq., 5-13-11 et seq.

**FORT WAYNE COMMUNITY SCHOOLS
REPORT OF INVESTMENTS**

FOR THE YEAR 2021

FINANCIAL INSTITUTION/ GOVERNMENT <u>AGENCY/OTHER</u>	TYPES OF INVESTMENTS <u>CD'S, GOV'T SECURITIES, ETC.</u>	AMOUNT <u>INVESTED</u>	AVERAGE <u>RATE</u>	EARNINGS TO <u>DEC. 2021</u>
PNC	Interest Bearing Checking	Daily Balances	0.01%	\$ 32
PNC	Interest Bearing Checking	Daily Balances	0.01%	\$ 6
Lake City Bank	Money Market Savings	Daily Balances	0.58%	\$ 538,051
Lake City Bank	NOW Checking Account	Daily Balances	0.48%	\$ 121,665
Chase	Interest Bearing Checking	Daily Balances	0.03%	\$ 53
Lake City Bank	Money Mrket Svgs Bond Fund 2016 B	Daily Balances	0.40%	\$ 115
Lake City Bank	Money Mrket Svgs Bond Fund 2017A	Daily Balances	0.40%	\$ 1,176
Lake City Bank	Money Mrket Svgs Bond Fund 2017B	Daily Balances	0.38%	\$ 5,424
Lake City Bank	Money Mrket Svgs Bond Fund 2019	Daily Balances	0.39%	\$ 27,753
Lake City Bank	Money Mrket Svgs GO Bond 2019	Daily Balances	0.41%	\$ 12,367
Lake City Bank	Money Mrket Svgs Bond 2020	Daily Balances	0.39%	\$ 77,805
Lake City Bank	Money Mrket Svgs Bond 2021	Daily Balances	0.67%	\$ 77,821
			0.53%	\$ 862,267

Kathy Friend, Chief Financial Officer, gave a Financial Condition Report. A copy of the report is on file in the Superintendent's Office.

Short and
Long-Term
Disability &
Life
Renewal

Dr. Daniel presented the following recommendation concerning the Short and Long-Term Disability & Life Renewal:

RECOMMENDATION: It was recommended that the Board approve Cigna/New York Life's proposed renewal offer, which would extend the rates currently in force on the Short-Term Disability and increase the Long-Term Disability plans through January 31, 2024.

It was also recommended that the Board approve a one-year rate extension with Symetra Life Insurance Company for Life Insurance renewal.

RELATED INFORMATION: Cigna’s current in-force rates became effective February 1, 2017.

- The Short-Term Disability rate remains \$0.178 per \$10 of weekly benefit for the plan.
- Long-Term Disability rates are increasing from \$0.0265 to \$0.275 per \$100 of covered payroll covering eligible teachers, administrators, and supervisory employees.
- Long-Term Disability rates are increasing from \$.090 to \$0.100 per \$100 of covered payroll covering eligible classified staff.

This agreement may be extended beyond January 31, 2024, subject to the agreement of the vendor, provided there are no additional price increase adjustments or changes to the terms of the contract.

Symetra Life Insurance Company guaranteed life insurance rates for three years in 2019. Based on experience ratings, Symetra is offering a one-year rate extension of \$.083 per \$1,000 of covered payroll through January 31, 2023.

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Rohli Booker, seconded by Maria Norman, that the recommendation concerning the Short and Long-Term Disability & Life Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Asbestos Abatement for ESSER Flooring Replacement Projects

Dr. Daniel presented the following recommendation concerning the Asbestos Abatement for ESSER Flooring Replacement Projects:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the Asbestos Abatement for the ESSER Flooring Replacement Projects:

<u>Total Environmental Services, Inc.</u>	
Base Bid.....	\$880,000
Total Contract.....	\$880,000

RELATED INFORMATION: This project consists of partial asbestos abatement of the flooring at nineteen FWCS buildings. Bona Vita Architecture designed the project. The project will be funded from the Elementary and Secondary School Emergency Relief (ESSER) grant.

Questions will be addressed by Director of Facilities Darren Hess.
Project: ESSER Flooring Replacement Project

Contractor	Environmental Assurance Company, Inc.	Environmental Demolition Group, LLC	Environmental Management Specialists, Inc.	Star Environmental Inc.	Total Environmental Services, LLC
Base Bid	<u>\$1,200,000</u>	... Bid <u>Withdrawn</u>	<u>\$1,390,000</u>	<u>\$941,000</u>	<u>\$880,000</u>
Recommendation	\$1,200,000	Bid Withdrawn	\$1,390,000	\$941,000	\$880,000

A motion was made by Noah Smith seconded by Maria Norman, that the recommendation concerning the Asbestos Abatement for ESSER Flooring Replacement Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Change Orders-2016 School Building Basic Renewal/Restoration and Safety Project and 2019 General Obligation Bond Projects

Dr. Daniel presented the following recommendation concerning the Change Orders-2016 School Building Basic Renewal/Restoration and Safety Project and 2019 General Obligation Bond Projects:

RECOMMENDATION: It was recommended that the Board approve the following change orders:

PROJECT	CONTRACTOR	CONTRACT AMOUNT	ADD/DEDUCT	PERCENT CHANGE
Renovation of Shawnee Middle School	Shawnee Construction and Engineering, Inc.	\$8,876,300.00	-\$161,639.00	-1.82
Renovation of Price Elementary	Schenkel Construction, Inc.	\$7,191,180.00	-\$38,041.37	-0.43
Facilities Building Accessibility Improvements	ACB General Contractor	\$295,776.00	-112,557.00	-38.05
Total		\$16,363,256.00	-\$312,237.37	-1.91

RELATED INFORMATION: Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies are authorized by the administration only after review by the Facilities Department’s administrators and relevant architectural and engineering firms’ personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official Board meeting. In the event a major change in project scope is needed, a recommendation is made to the Board for approval prior to proceeding with the project.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Noah Smith, seconded by Maria Norman, that the recommendation concerning the Change Orders-2016 School Building Basic Renewal/Restoration and Safety Project and 2019 General Obligation Bond Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Contract Amendment for Construction Manager as Constructor (CMc) for the Renovation of Wayne High School

Dr. Daniel presented the following recommendation concerning the Contract Amendment for Construction Manager as Constructor (CMc) for the Renovation of Wayne High School:

RECOMMENDATION: It was recommended that the Board approve the third contract amendment with Hagerman, Inc. as part of the Construction Manager as Constructor (CMc) contract for the renovation of Wayne High School, previously approved on March 22, 2021. This represents the third amendment of five.

WORK ITEM	THIRD AMENDMENT AMOUNT	AMENDED CONTRACT AMOUNT
Mechanical Equipment Package – Wayne High School	\$600,922.00	\$3,764,222.00

RELATED INFORMATION: The renovation project at Wayne High School consists of architectural, mechanical, plumbing and electrical renovations. The mechanical equipment package includes the procurement of major mechanical equipment to be installed as part of the overall renovation.

The contract procurement method for this project is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. This package was bid separately from the overall construction bids for Wayne High School to allow for adequate time to order and receive the materials for installation. Additional recommendations for the remaining construction work items will be presented at a later date along with the establishment of a final overall guaranteed maximum price for the project. This package will be funded from Elementary and Secondary Emergency Education Relief Funds (ESSER III).

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Jennifer Matthias, seconded by Maria Norman, that the recommendation concerning the Contract Amendment for Construction Manager as Constructor (CMc) for the Renovation of Wayne High School be approved. Roll Call: Ayes, unanimous; nays, none.

ESSER 2022
Window
Replacements at
Miami Middle
School

Dr. Daniel presented the following recommendation concerning the ESSER 2022 Window Replacements at Miami Middle School:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for 2022 Window Replacements at Miami Middle School:

Schenkel Construction, Inc.
Base Bid..... \$568,000

RELATED INFORMATION: This project consists of a total window replacement at Miami Middle School. Martin Riley Architects/Engineers designed the project. The project will be funded from the Elementary and Secondary School Emergency Relief (ESSER) grant.

Questions will be addressed by Director of Facilities Darren Hess.

Project: ESSER 2022 Window Replacements at Miami Middle School

Contractor	Hamilton Hunter Builders, Inc.	Schenkel Construction, Inc.
Base Bid	\$612,271	\$568,000
Recommendation	\$612,271	\$568,000

ESSER 2022
Window
Replacements
at Various
Locations

Dr. Daniel presented the following recommendation concerning the ESSER 2022 Window Replacements at Various Locations:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the 2022 Window Replacements at Various Locations:

Hamilton Hunter Builders, Inc.
Base Bid..... \$515,906

RELATED INFORMATION: This project consists of total or partial window replacements at five FWCS buildings. Martin Riley Architects/Engineers designed the project. The project will be funded from the Elementary and Secondary School Emergency Relief (ESSER) grant.

Questions will be addressed by Director of Facilities Darren Hess.

Project: ESSER 2022 Window Replacements at Various Locations

Contractor	Hamilton Hunter Builders, Inc.	Schenkel Construction, Inc.
Base Bid	<u>\$515,906</u>	<u>\$589,000</u>
Recommendation	\$515,906	\$589,000

ESSER Flooring Replacement Project

Dr. Daniel presented the following recommendation concerning the ESSER Flooring Replacement Project:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for the ESSER Flooring Replacement Project:

Strahm Building Solutions

Base Bid.....	\$1,315,900
Alternate 1.....	<u>\$16,300</u>
Total Contract.....	\$1,332,200

RELATED INFORMATION: This project consists of partial flooring replacements at nineteen FWCS buildings. Bona Vita Architecture designed the project. The project will be funded from the Elementary and Secondary School Emergency Relief (ESSER) grant.

Questions will be addressed by Director of Facilities Darren Hess.

Project: ESSER Flooring Replacement Project

Contractor	Jack Laurie Group	Strahm Building Solutions
Base Bid	\$1,798,775	\$1,315,900
Alternate 1	<u>\$13,660</u>	<u>\$16,300</u>
Recommendation	\$1,812,435	\$1,332,200

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendations concerning the ESSER 2022 Window Replacements at Miami Middle School, ESSER 2022 Window Replacements at Various Locations and ESSER Flooring Replacement Project be approved. Roll Call: Ayes, unanimous; nays, none.

Physical Plant Improvements Roof Projects

Dr. Daniel presented the following recommendation concerning the Physical Plant Improvements Roof Projects:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for roofing at various locations:

Fort Wayne Roofing and Sheet Metal

R-1 Base Bid (Northrop High School)	\$393,300
R-2 Base Bid (Shambaugh & St. Joseph Central Elementary Schools)	<u>\$496,600</u>
Total Contract.....	\$889,900

Centimark Corporation

R-3 Base Bid (Maplewood Elementary School)	<u>\$261,000</u>
Total Contract.....	\$261,000

RELATED INFORMATION: All replacements have been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. Martin Riley Architects & Engineers designed the projects. This recommendation is within the program budget and is funded from a combination of the Operations Fund and the 2020 School Basic Renewal/Restoration and Safety Project funds (Bond). Projects funded from the Operations Fund are identified in the Capital Projects Plan.

Questions will be addressed by Director of Facilities Darren Hess.

Project: 2022 Roof R-1 Project (Northrop High School)

Contractor	Centimark Corporation	Fort Wayne Roofing and Sheet Metal
Base Bid	\$423,500	\$393,300
Alternate R-1 A	\$197,500	\$183,300
Recommendation	\$423,500	\$393,300

Project: 2022 Roof R-2 Project (Shambaugh & St. Joe Elementary Schools)

Contractor	Centimark Corporation	Fort Wayne Roofing and Sheet Metal
Base Bid	\$527,000	\$496,600
Alternate R-2 A	\$181,500	\$154,400
Alternate R-2 B	\$67,000	\$84,400
Recommendation	\$527,000	\$496,600

Project: 2022 Roof R-3 Project (Maplewood Elementary School)

Contractor	Centimark Corporation	Fort Wayne Roofing and Sheet Metal
Base Bid	\$261,000	\$327,700
Alternate R-3 A	\$91,000	\$186,600
Recommendation	\$261,000	\$327,700

A motion was made by Rohli Booker, seconded by Anne Duff, that the recommendation concerning the Physical Plant Improvements Roof Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Technology at FWCS

Jack Byrd, Chief Systems Officer, Kevin Greubel, Technology Manger, did a presentation regarding Technology at FWCS.

Comments

Board Member Julie Hollingsworth
Mask Mandate study out of the University of MI. Schools have the option in MI, as well as IN, whether to have a mask mandate or not. A study last fall was done comparing schools who had mask mandates versus schools who did not have mask mandates. Schools with mask mandate infection rate for covid was 45 per 100 students. Schools with no mask mandate that jumped up to an infection rate of 73 cases per 100 students. That was a 62 percent increase of infection rate for student populations and staff when

not wearing masks. Not only is the mask mandate goal to protect health and safety of students and staff, but to keep kids in school.

Board Member Jennifer Matthias

She had the opportunity along with Rohli to attend JA BizTown® with our students from Harris and Abbett Elementary. It is a fabulous facility to learn real world skills. Rohli's students kept them entertained as DJs. She was tasked with the restaurant business. They were short staffed just like the rest of the world. They learned real world experience lessons on how to have customer service and the soft skills that they need. She was so impressed with several kids who stepped up and became managers in positions that were not spelled out for them. JA does a fabulous job working step by step with the children on what they need to do. Encouraged people to volunteer for JA.

Board Member Maria Norman

Bill update of most concern is House Bill 1134. Limits materials in all libraries which include schools, public and college libraries. A parent wrote to her that it is his responsibility to decide what is harmful to his minor. He didn't need state legislature telling him what is harmful to his minor. He wants to make those decisions on his own.

Censorship of knowledge is very dangerous. FWCS parents have access to all of our curriculum, materials and books that we are using and to duplicate that per a state's bills is a duplication of effort and more work for our teachers. There is Senate Bill 17 which addresses materials harmful to minors as well. So, if House Bill 1134 dies, we still need to keep our eye on Senate Bill 17. Only four more weeks of sessions. Encouraged everyone to stay up to date and current on how bills are moving through.

Board Member Rohli Booker

No comment.

Board Member Noah Smith

Last week's Thursday Journal Gazette newspaper, Niki Kelly – "A House panel voted unanimously Wednesday to require local school boards to allow public comments during meetings." Representative Tim O'Brien of Evansville was quoted as saying, "This is a transparency bill. Public input is vital and Hoosiers deserve to have their voices heard." However, that same bill was amended to apply only to school boards instead of all local government units and that the school board can still limit comments but not less than three minutes per person. Our Board already does this. We value our constituent input.

Senate bill 167, which has died, mirrored billed House Bill 1134. Not one person who spoke on behalf of that bill spoke in favor of it.

House bill 1182, not one person who spoke for this bill was in favor of it.

Superintendent Dr. Mark Daniel

Thanks to Melissa Rinehart regarding her article in the paper recently in regards to complexity financing. Appreciates her contacting Kathy and getting our information as it pertains to how we account for the number of students who are being measured, and the fact that we are hearing that it is opening up discussion being raised on how can we be more accurate. That will definitely benefit a district such as ourselves.

Board President Anne Duff

No comments.

Board Member Steve Corona

He is in Washington, D.C. attending two National School Board Association meetings. He attended the meeting held Saturday on equity; and Sunday through Tuesday he is attending NSBA's Advocacy Institute. He is getting good information on the availability of additional Federal funding. Also, he was named to go back onto the NSBA Board of Directors which will give us a direct pipeline to Washington, D.C.

Next Meeting

The next regular meeting of the Board is scheduled for ~~January 24~~, ^{February 14,} 2022, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

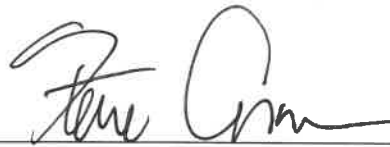
Documents to be signed by members of the Board were the Minutes from the regular Board meeting, January 10, 2022; Vouchers for the period ending January 24, 2022 and the payroll for the period ending December 31, 2021.

Adjournment and Dismissal

There being no further business and no speakers, upon a motion by Maria Norman, seconded by Julie Hollingsworth, the meeting was adjourned at 7:47 p.m.



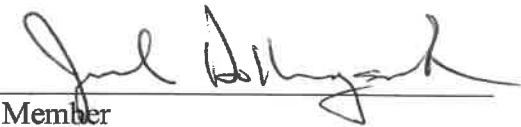
President
Anne Duff



Member
Stephen Corona



Vice President
Maria Norman



Member
Julie Hollingsworth



Secretary
Rohli Booker



Member
Jennifer Matthias



Member
Noah Smith