#### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE. IN 46802

7:03 p.m. January 24, 2005

#### **OFFICIAL PROCEEDINGS**

#### Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 24, 2005, at 7:03 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson

Robert A. Armstrong Carl A. Johnson Jon J. Olinger Geoff Paddock Kurt A. Walborn

Members absent: Stephen Corona

Approval of Minutes – January 10, 2005

A motion was made by Kurt Walborn, seconded by Carl Johnson, that the minutes of the regular meeting of the Board of School Trustees held January 10, 2005, be approved. Roll Call: Ayes, unanimous; nays, none.

State of the Schools Report

Dr. Wendy Robinson, superintendent, presented a report on the state of Fort Wayne Community Schools.

Comments

Board members thanked Dr. Robinson for a report on the good things that are happening in FWCS. They also thanked the many principals, teachers and community members who came to the Board meeting to hear and support the superintendent and FWCS.

Vouchers

Dr. Robinson presented the vouchers for the period ending January 12, 2005, with the recommendation the vouchers be approved. A motion was made by Kurt A. Walborn, seconded by Geoff Paddock, that the vouchers appearing in the listing numbered 05-01 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Application for Common School Fund Loan Dr. Robinson presented the following recommendation concerning the Application for Common School Fund Loan:

**RECOMMENDATION**: It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment for 2005 in the amount of \$1,950,000.

**RELATED INFORMATION**: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2006. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

A motion was made by Carl Johnson, seconded by Kurt A. Walborn, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

2004 Transfer of Appropriations Dr. Robinson presented the following recommendation concerning the 2004 Transfer of Appropriations:

**RECOMMENDATION**: It is recommended that the 2004 General Fund, Racial Balance Fund, and Preschool Fund budgeted appropriations be revised as indicated on the attached listing.

**RELATED INFORMATION**: At the Board meeting on December 13, 2004, the administration was granted authority to transfer and adjust appropriations as deemed necessary prior to the close of business for December. The administration is now requesting that the Board ratify the necessary transfers and adjustments of appropriations.

At the beginning of each year, the school corporation receives a budget order from the State Board of Tax Commissioners that sets the appropriations for each major spending classification. During the course of administering the budget, expenditures are charged to designated expenditure accounts as recommended by the State Board of Accounts. At the close of each year, it has been customary to recommend transfers of appropriations between major programs. Authority for the Board to transfer appropriations is contained in Indiana Code 6-1.1-18-6.

Transferring appropriations allows the administration to adjust appropriations in response to unanticipated needs and/or changing priorities while staying within the constraints of the overall budget.

A motion was made by Geoff Paddock, seconded by Kurt A. Walborn, that the recommendation concerning the 2004 Transfer of Appropriations be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Bond Counsel for Food Service Center Project Dr. Robinson presented the following recommendation concerning the Appointment of Bond Counsel for Food Service Center Project:

**RECOMMENDATION**: It is recommended that the Board approve the appointment of Barnes & Thornburg as the bond counsel for the Food Service Center project. The maximum cost of these services will be \$26,000.

**RELATED INFORMATION:** Requests for Proposal were sent to five firms and responses were received from two firms. A committee reviewed the proposals submitted.

A motion was made by Kurt A. Walborn, seconded by Carl A. Johnson, that the recommendation concerning the Appointment of Bond Counsel for Food Service Center Project be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Bond Underwriter for Food Service Center Project Dr. Robinson presented the following recommendation concerning the Appointment of Bond Underwriter for Food Service Center Project:

**RECOMMENDATION**: It is recommended that the Board approve the appointment of City Securities Corporation as the bond underwriter for the Food Service Center project. Maximum cost of these services will be .45 percent of the bond issue. If the proposed bond issue is \$8 million, a fee of \$36,000 would result.

**RELATED INFORMATION:** Proposals were submitted by City Securities Corporation of Fort Wayne, Edward Jones of St. Louis, and by J.P. Morgan Securities, Inc. of Chicago. Although, the City Securities proposed fee is slightly higher than the J.P. Morgan proposal, consideration was given to local presence, past experience and additional services offered.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Appointment of Bond Underwriter for Food Service Center Project be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architects and Engineers for Food Service Center Project Dr. Robinson presented the following recommendation concerning the Appointment of Project Architects and Engineers for Food Service Center Project:

**RECOMMENDATION**: It is recommended that the Board approve the appointment of the following project architects and engineers for the Food Service Center Project.

Scope of Work	Architect/Engineer	Estimated Contract Amount
architectural and engineering design	MSKTD & Associates, Inc.	\$63,324
kitchen design	McClier	\$53,476

**RELATED INFORMATION**: The Board of School Trustees will hold a 1028 Hearing in the future for the Food Service Center Project. Architectural and engineering services are required for the development of drawings and information for presentation at the Hearing. Both consultants are working with the Food Service and Facilities personnel to develop preliminary design drawings for the purpose of presentation. The maximum cost to provide the drawings and information is \$116,800.

A motion was made by Geoff Paddock, seconded by Robert A. Armstrong, that the recommendation concerning the Appointment of Project Architects and Engineers for Food Service Center Project be approved. Roll Call: Ayes, unanimous; nays, none.

Laptop Computers for Special Education Teachers Dr. Robinson presented the following recommendation concerning the Laptop Computers for Special Education Teachers:

**RECOMMENDATION**: It is recommended that the Board approve the purchase of 280 laptop computers for Special Education Teachers:

Gateway Companies, Inc. Kansas City, MO. \$305,500.00

**RELATED INFORMATION**: This purchase is for 280 laptop computers to be utilized by Special Education teachers and therapists. The computers will be used for web based Individual Education Plans (IEP). This will provide more accessible data regarding special education services. It will also be used for web based Medicaid recovery. The computers are being funded from the Federal Special Education Grant.

Quotations were obtained from Dell, Gateway, and IBM, each of which has a State of Indiana QPA (Quantity Purchasing Agreement) contract for computer purchases. Indiana law doesn't require public bidding for purchases made at or below State QPA pricing. Due to the quantity of computers being purchased, FWCS was able to negotiate pricing 17.6% lower than State QPA prices. In addition to the fact that the purchase is below State QPA pricing, Indiana law provides for a purchase without bidding when savings to taxpayers will result.

FWCS will enter into a "Lease Model" agreement to pay for the equipment over a 42 month period at a net interest rate of 1.74%. The agreement will be comprised of four annual payments of \$72,000, with a final payment of \$17,500 at the lease maturity date. The lease arrangement will allow implementation of the web based programs all at once instead of over a number of years. FWCS will own the computers at the end of the lease. If FWCS decides to replace some or all of the laptops at lease end, the vendor will arrange to sell them at market value and apply the proceeds towards the final payment.

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Laptop Computers for Special Education Teachers be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Xerographic Paper, P/B #9100:

**RECOMMENDATION**: It is recommended that an award be made to the lowest total bid meeting specifications and quality standards for xerographic paper:

Savin Corporation Uniontown, OH \$205,608.20

**RELATED INFORMATION**: This bid is for a supply of copy paper to be placed in the warehouse. The largest portion of the bid is for 9680 cases of 8.5" x 11" white paper. All schools and central administrative units are served by this supply.

Invitations to Bid were sent to eight prospective bidders with five responding with a bid.

The prices of the recommended bidder reflect a seventeen percent increase when compared to the last bid opened in January 2004.

Bids were received from the following:

Bye-Mo'r, Incorporated, Kingsbury, IN	\$214,887.20
Ris Paper, Fort Wayne, IN	\$214,066.00
Savin Corporation, Uniontown, OH	\$205,608.20
Unisource, Indianapolis, IN	\$218,996.00
Xpedx, Lexington, KY	\$211,272.20

Companies not responding with a bid were:

Carriage Paper Products Fort Wayne, IN
Novus Fort Wayne, IN
Xerox Corporation Indianapolis, IN

A motion was made by Kurt A. Walborn, seconded by Geoff Paddock, that the Bid Recommendation for Xerographic Paper, P/B #9100 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid Recommend ation for Xerographic Paper, P/B #9100 Purchase of Property – Irwin School Dr. Robinson presented the following recommendation concerning the Purchase of Property – Irwin School:

**RECOMMENDATION**: It is recommended that the Board authorize the purchase of the following property located near Irwin School:

Address Appraisal #1 Appraisal #2 Purchase Price 3539 S. Anthony Blvd. \$35,000 \$40,000 \$37,500

**RELATED INFORMATION**: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Purchase of Property – Irwin School be approved. Roll Call: Ayes, unanimous; nays, none.

Student Discipline Appeal

Tabled

Dr. Robinson presented the following recommendation concerning the Student Discipline Appeal:

**RECOMMENDATION**: It is recommended that the Board approve the recommendation of the superintendent and Board committee to refuse an appeal in a student discipline case.

**RELATED INFORMATION**: A student has appealed an order of expulsion to the School Board pursuant to Policy 5611. After review by the School Board president, superintendent, and legal counsel, it is recommended that the Board refuse to consider the appeal for the reasons that there is no unresolved issue of Board policy and/or there is no new evidence.

A motion was made by Jon J. Olinger, seconded by Carl A. Johnson, that the recommendation concerning the Student Discipline Appeal be tabled until the next Board meeting on February 14, 2005. Roll Call: Ayes, unanimous; nays, none.

Personnel Report Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
<b>L</b> LEAVE	R REPLACEMENT	
		T
0010 GENERAL	0219 KNIGHT FOUNDATION	0526 SPECIAL EDUCATION FEDERAL
0015 RACIAL BALANCE	0270 SUMMER CLUBHOUSE	0543 PRESCHOOL SPECIAL ED - FEDERAL
0035 CAPITAL PROJECTS FUND	0311 DRIVER EDUCATION	0555 ADULT BASIC EDUCATION
0041 TRANSPORTATION	0320 CONTINUING EDUCATION	0593 CLASS SIZE REDUCTION
0060 PRESCHOOL SPECIAL ED	0321 STATE GRANTS	0600 VOCATIONAL EDUCATION FEDERAL
0080 FOOD SERVICE	0371 NON-ENGLISH SPEAKING	0626 PERKINS GRANT
	PROGRAM	
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0646 MEDICAID REIMBURSEMENT
0140 CAREER CENTER	<b>0400</b> FEDERAL PROGRAMS	0662 MAGNET GRANT
0190 ALTERNATIVE ED GRANT	0410 TITLE I	0684 TITLE II
0192 SAFE HAVEN	0413 COMPREHENSIVE SCHOOL	0688 TITLE III
	REFORM	
0210 DONATIONS FUND	<b>0420</b> TITLE V	0694 READING FIRST
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0808 GIFTED & TALENTED
0215 EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.	12/13/04

#### ADMINISTRATOR(S) RECOMMENDED FOR NOTICE OF CONTRACT NON-RENEWAL

It is recommended that the Board of School Trustees approve the non-renewal of administrative and professional contracts and authorize the Superintendent to give final written notice regarding non-renewal of contracts for the ensuing school year for the following administrator: Mark H. Friedmeyer

### ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME Caldwell, Shawn M.	FROM Washington/Elementary Principal, SS II, Group 7, Step 13	TO Kekionga/Special Assignment/SS II, Group 7, Step 13	STATUS T	FUND 0010	EFFECTIVE 01-19-05 To 06-30-05
Taliaferro, Laura M.	Elmhurst/Principal Senior High/SS II, Group 11, Step 21	Resign	Resign	0010	06-30-05
Taliaferro, Laura M.	Resign	To Be Determined	R	0010	07-01-05

### TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

NAME Hockemeyer, Randal L.	ASSIGNMENT Lakeside/Grade 7 Math & Science	STATUS Resign	<u>FUND</u> 0010	EFFECTIVE 01-14-05
Sparks, Brigette L.	Wayne/Learning Disabled+ Mildly Mentally Disabled	Resign	0010	01-14-05

#### TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Bosselman, Deborah J.	COLLEGE Indiana Fort Wayne BS	EXP 0.0	FROM New	TO North Side/ Math	STATUS R	FUND 0010	EFFECTIVE 01-20-05
McFadden, Cathy A.	Indiana BS	6.0	New	Ward Education Ctr/Science Grade 6, 7, 8 (0190)	R	0190	01-18-05

### TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Corley, Annette M.	FROM South Side/Emotionally Disabled	TO Sick Leave	STATUS L	FUND 0010	EFFECTIVE 01-04-05 To 06-30-05
Grose, Janna E.	Jefferson/Physical Ed (.6) + Sub	Jefferson/Physical Ed (.6) Snider/Health (.17) + Sub	R	0010	01-18-05
Koch, Toni J.	Ward Education Ctr/ Language Arts	North Side/English	R	0010	01-18-05

### TEACHER(S) RECOMMENDED FOR HOMEBOUND

Binns, Christine
Brooks, Jacqueline

Joley, Daniel
Koehrn, Christine
Panoch, Judith

### SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Bishop, Dorothy M. Justice, Jessica A. Shirey, Jennifer T. Johnson, Robert M. Meyer, Heather C. Tittemore, Erin E.

Jones-Sewell, Shirley T. Peterson, Angie C.

### SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Iddings, Bryan S. Miller, Sarah M. Rediger, Jody A.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Bowman, Gary L.	ASSIGNMENT Custodian Sub	STATUS Resign	FUND 0010	EFFECTIVE 01-03-05
Brown, Elizabeth V.	Scott/School Asst Special Ed +School Asst 2/3 Hr (0010/0080)+Special Program Asst (0192)	Resign	0010/ 0080/ 0192	01-07-05
Bulau, Meghan S.	Athletic/Extracurricular Events	Terminate	0010	01-03-05
Edwards, Bridgett R.	Food Service Center/Cafeteria Asst (0080)	Resign	0080	12-16-04
Etzler, Bruce A.	Curriculum/Tutor, temp (0410)	End of Assignment	0410	08-15-03
Filler, Laura A.	Adams/Tutor, temp (0410)	End of Assignment	0410	05-28-04
Griffin, Nathan D.	Bloomingdale/Tutor, temp (0192)	Terminate	0192	01-05-05
Jauregui, Ashleee G.	Food Service Center/Cafeteria Asst (0080)	Resign	0080	01-03-05
Jonas, Lee E.	Athletic/Extracurricular Events	Terminate	0010	01-03-05
Kortenber, William D.	Warehouse/Supervisor Warehouse	Retire	0010	02-25-05
Miller, Andrew M.	Snider/School Asst Special Ed	Resign	0010	12-17-04
Neely, David P.	Athletic/Extracurricular Events	Terminate	0010	01-03-05
Peitzman, Hilary A.	Adams/Tutor, temp (0410)	End of Assignment	0410	05-28-04

Ray, Barbara A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	12-17-04
Rose, Carol R.	Adams/Tutor, temp (0410)	End of Assignment	0410	05-28-04
Seely, Marjorie C.	Adams/Tutor, temp (0410)	End of Assignment	0410	05-13-04
Thomas, Sharlene L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010	12-16-04
Welty, Kristine L.	Haley/School Asst Special Ed (0010/0041)	Resign	0010/ 0041	01-14-05
Whaley, Ulrica Y.	Leave of Absence	Resign	0010	12-09-04
White, Joshua A.	Maintenance & Operations/Mechanical Maintenance (0035)	Resign	0035	01-07-05

# CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Barnett, Lisa R.	FROM New	TO School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	STATUS R	FUND 0010/ 0080	EFFECTIVE 01-05-05
Bennett, Patricia M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-30-04
Birtzer, Kathleen	New	Fairfield/School Asst 5/6 Hr (0417)	R	0417	01-10-05
Biss, Joanne M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-07-05
Boyle, Kelly A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-05
Burney, Adrian	New	Nebraska/School Asst Special Ed (0526)	R	0526	01-10-05
Campbell, Tiffany	New	Young/School Asst 5/6 Hr (0010/0080)	R	0010/ 0080	01-07-05
Daseler, Cheryl A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-28-04

Davis, Sr., Charlie	Custodian Sub	Miami/Custodian Part-time	R	0010	01-10-05
Dickerson, Karen S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	School Improvement/School Asst 5/6 Hr (0411)	R	0411	01-10-05
Doctor, Frances L.	New	Forest Park/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	01-03-05
Doehrman, Christian	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-10-05
Draughn, Momeshia D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-05
Elward, Nicole L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-05
Ervin, Emma R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-05
Gerardot, Lois	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-10-05
Hall, Robin	New	Abbett/School Asst Special Ed	R	0010	01-18-05
Hawkins, Constance S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-05
Hofman, Sara A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-07-05
Janssens, Edith A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	01-03-05
Koehler, Linda S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-03-05
Lyda, Dianne	New	Nurse Substitute	R	0010	01-04-05
Lytle, Charlotte R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-03-05

Martin, Shelia R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-05
O'Brien, Daniel P.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-04-05
Rorick, Roselyn	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	01-10-05
Smiley, Jr., Ephraim	New	Washington Ctr/Case Manager, temp	T	0010	01-04-05 To 06-10-05
Taylor, Amy E.	Lincoln/School Asst Special Ed, temp	Lincoln/School Asst Special Ed	R	0010	01-03-05
Thomas, Dinah L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-05
Thomas, Patricia D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-05
Vasquez, Annalicia A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-12-05
Walker, Edward L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-28-04
Welty, Kristine L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-18-05
Wilson, Stephanie N.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-06-05
Workman, Sonya M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-05-05
York, William	New	Custodian Sub	R	0010	01-05-05

# CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Blauvelt, Virginia	FROM School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	TO Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	STATUS R	FUND 0041	EFFECTIVE 01-03-05
Bowers, Christa M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Food & Nutrition Svcs/ Secretary 52 wk, temp (0080)	T	0080	12-06-04 To 01-28-05
Braden, Temple	Ward Education Ctr/School Asst 5/6 Hr	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-10-05
Dye, Jeri Lyn	Washington/Secretary 52 wk	Northcrest/Secretary 52 wk	R	0010	01-19-05
Engelmann, Kathleen A.	Pleasant Ctr/Primetime Asst	Leave of Absence	L	0010	11-18-04 To 02-04-05
Erdei, Patricia C.	Croninger/School Asst 2/3 Hr (0010/0080)	Croninger/School Asst 2/3 Hr (0010/0080)+School Asst Special Ed, temp+ School Asst Special Ed, temp	Т	0010	12-03-04 To 02-18-05
Imbody, Jill A.	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	01-03-05
Imbody, Jill A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	02-02-05 To 02-18-05
Keirns, Sue K.	Clerical Sub	Pleasant Ctr/Primetime Asst, temp	T	0010	11-23-04 To 02-04-05
Keller, Deanna J.	Shambaugh/Primetime Asst	Shambaugh/Primetime Asst+Breakfast Program Aide (0080)	R	0080	01-04-05
Lucas, Robin M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Geyer/School Asst 5/6 Hr, temp	T	0010	11-08-04 To 01-10-05
Mullens, Miranda E.	Wayne/Asst Cafeteria Manager, temp (0080)	Elmhurst/Asst Cafeteria Manager, temp (0080)	T	0080	01-04-05 To 01-12-05

Powell, Paula E.	Northrop/Cafeteria Asst (0080)	Northrop/Baker/Cook, temp	T	0080	12-01-04 To 01-21-05
Rice, Kenneth S.	Sick Leave	Sick Leave, extended	L	0010	01-01-05 To 12-31-05
Stewart, Benjamin D.	Ward Education Ctr/School Asst Special Ed	Ward Education Ctr/School Asst 5/6 Hr (0190)	R	0190	01-10-05
Taylor, Amy E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lincoln/School Asst Special Ed, temp	T	0010	10-07-04 To 12-17-04
Vorndran, Teresa A.	Lincoln/Primetime Asst, temp	Lincoln/Primetime Asst	R	0010	01-03-05
Ware, Lora L.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	01-08-05 To 04-01-05
Whaley, Ulrica Y.	Bloomingdale/School Asst 2/3 Hr (0010/0080)	Sick Leave	L	0010/ 0080	08-23-04 To 09-30-04
Whaley, Ulrica Y.	Sick Leave	Leave of Absence	L	0010	10-01-04 To 06-03-05
Wyss, Beverly A.	Northcrest/Secretary 52 wk, temp	Washington/Secretary 52 wk, temp	T	0010	01-19-05 To 06-03-05

#### CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Johnson, Courtney Meyer, Heather C. Tapp, Marvin Johnson, Keith J.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

#### Speakers

Mr. Fred Gilbert spoke to the Board about the good job that he thinks Fort Wayne Community Schools does with the many ESL students and families in Fort Wayne. Mr. Gilbert offered his help in lobbying for legislation to increase state funding to the schools for ESL.

Mr. Tim Morgan spoke regarding questions he has on the Board's position on due process, Freedom of Information requests and employee ethics.

#### Comments

Carol Coen commented about her upcoming trip along with Kurt Walborn and Steve Corona to Washington, D.C. for a conference and to spend time with Indiana legislators.

Carl Johnson talked about Black History Month and encouraged teachers to cover black history with students. Jon Olinger and Dr. Robinson both commented on the challenge of teaching the history of many different cultures.

Kurt Walborn commented on a bill that is being considered by the state legislature on bullying. Kurt, Carol Coen, and Geoff Paddock plan to travel to Indianapolis on January 26, with FWCS administrators to meet with legislators.

Next Meeting The next regular meeting of the Board is scheduled for Monday, February 14, 2005, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from January 7, 2005, Treasurer Bonds, Common School Application, Form of Authorizing Resolution for Master Equipment Lease/Purchase Agreement, Incumbency Certificate, Summary of 2004 Transfer of Appropriations, and Voucher List.

Adjournment

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 8:45 p.m.

Pr	resident Carol J. Coen
17	ice President Geoff Paddock
V	ice President Geoff Paddock
Se	ecretary Jon J. Olinger
SC	ceretary Joh J. Ohnger
M	Tember Robert A. Armstrong
	C
A	BSENT
M	lember Stephen Corona
M	lember Carl A. Johnson
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M	lember Kurt A. Walborn