

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:01 p.m.

January 23, 2012

FORT WAYNE COMMUNITY SCHOOLS  
BOARD OF FINANCE  
OFFICIAL PROCEEDINGS

Roll Call

The Fort Wayne Community Schools Board of Finance is required by Indiana law to conduct an annual public meeting in order to elect officers and review the district's investment report. The Board of School Trustees constitutes the Board of Finance and met at the Lester L. Grile Administrative Center on Monday, January 23, 2012 at 6:01 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson  
Stephen Corona  
Becky Hill  
Julie Hollingsworth  
Jordan Lebamoff  
Lisa Olinger  
John Peirce

Members absent: none

Board of  
Finance

Dr. Wendy Robinson, superintendent, presented the following recommendation concerning the Board of Finance:

**RECOMMENDATION:** It is recommended that the Board of School Trustees officers are also named the officers of the Fort Wayne Community Schools Board of Finance according to the board's bylaws. It is recommended the 2011 investment report is reviewed.

**RELATED INFORMATION:** State law requires that a Board of Finance meeting be conducted in January of each year. Prior to July 2010, this meeting was optional for school corporations. At the meeting, the Board of Finance is required to name officers and to review an annual investment report and the investment policy of the district.

FORT WAYNE COMMUNITY SCHOOLS  
REPORT OF INVESTMENTS FOR THE YEAR 2011

Financial Institution	Types of investments	Amount	Avg.	Earnings to
Government Agency/Other	CD's, Gov't Securities Etc.	Invested	Rate	Dec. 2011
PNC	Money Market Savings	Daily Balances	0.97%	\$ 570,456
PNC	Interest Bearing Checking	Daily Balances	0.15%	\$ 504
PNC	Interest Bearing Checking	Daily Balances	0.15%	\$ 16,620
Lake City Bank	Money Market Savings	Daily Balances	1.00%	\$ 191,484
Lake City Bank	NOW Checking Account	Daily Balances	0.73%	\$ 37,500
Wells Fargo Bank	Interest Bearing Checking	Daily Balances	0.30%	\$ 658
Chase	Sweep Repurchase Agreement	Daily Balances	0.13%	\$ 1,995
Chase	Interest Bearing Checking	Daily Balances	0.12%	\$ 172
Tower Bank	Money Market Checking	Daily Balances	0.02%	\$ 1
Trust Indiana	Government Investment Pool	Daily Balances	0.18%	\$ 12
Flagstar Bank	Public Funds Savings	Daily Balances	0.65%	\$ 208
			0.85%	\$819,611

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Board of Finance be approved. Roll Call: Ayes, unanimous; nays, none.

Adjournment                    Upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:06 p.m.

FORT WAYNE COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
OFFICIAL PROCEEDINGS

Call to                            President Mark GiaQuinta called the meeting of the Board of School Trustees of the Fort  
Order                            Wayne Community Schools to order at 6:06 p.m. with all Board members in attendance.

Recognitions                    Dr. Robinson presented the following information and recommendations concerning awards  
and recognitions:

We the                            **RECOMMENDATION:** It is recommended that the Board recognize students at Northrop High  
People                            School for placing ninth out of the top 12 teams in the state in the We the People Government  
Government                    Competition.  
Competition

**RELATED INFORMATION:** Northrop students earned the right to compete at the state level by earning high scores in the district competition. Twelve schools sent teams to participate in mock Congressional Hearings. This required students to be knowledgeable about current events, court cases, history, government and the Constitution. They also needed to be able to articulate a position with facts and passion. The experience convinced this group of students that civic responsibility is everyone's obligation and one they are committed to personally fulfilling.

The following individuals were recognized:

Clinton Bly	Eric Mitchener	Devon Wolf
Logan Gilbert	Justin Nestleroad	Robb Robison, Teacher
Ashley Hobbs	Kajal Singh	Barbara Ahlersmeyer, Principal
Ariel Kepler	Marco Vazquez	

Consent                            Dr. Robinson presented the following consent agenda items with recommendations for  
Agenda                            approval: Minutes from the regular Board meeting of January 9, 2012; Vouchers for the Period Ending January 23, 2012; Personnel Report; Long and Short-term Disability Insurance and Appointment of Common Wage Committee.

Minutes                            The minutes from the regular Board meeting of January 9, 2012, were distributed to Board  
members with a recommendation for Approval.

Vouchers                            **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period  
ending January 23, 2012.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel  
Report

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0321</b> STATE GRANTS	<b>0593</b> CLASS SIZE REDUCTION
<b>0015</b> RACIAL BALANCE	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0035</b> CAPITAL PROJECTS FUND	<b>0390</b> WAREHOUSE	<b>0626</b> PERKINS GRANT
<b>0041</b> TRANSPORTATION	<b>0400</b> FEDERAL PROGRAMS	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0411</b> DELINQUENT	<b>0662</b> MAGNET GRANT
<b>0080</b> FOOD SERVICE	<b>0413</b> COMPREHENSIVE SCH REFORM	<b>0684</b> TITLE II
<b>0090</b> TEXTBOOK RENTAL	<b>0416</b> SCHOOL IMPROVEMENT	<b>0688</b> TITLE III
<b>0140</b> CAREER CENTER	<b>0417</b> TITLE I	<b>0694</b> READING FIRST
<b>0190</b> ALTERNATIVE ED GRANT	<b>0420</b> TITLE V	<b>0808</b> GIFTED & TALENTED
<b>0210</b> DONATIONS FUND	<b>0492</b> I READ GRANT	<b>0814</b> REFUGEE CHILDREN SCHOOL IMPACT GRANT
<b>0213</b> WALLACE READER'S DIGEST	<b>0511</b> STEWART B. HOMELESS ASST.	<b>7951</b> TITLE I GRANTS TO LEA STIMULUS
<b>0215</b> EDUCATION IMPROVEMENT	<b>0525</b> K-2 SPECIAL EDUCATION	<b>7953</b> SPECIAL EDUCATION PART B STIMULUS
<b>0219</b> KNIGHT FOUNDATION	<b>0526</b> SPECIAL EDUCATION FUND	<b>7954</b> SPECIAL EDUCATION PART B PRE-SCHOOL STIMULUS
<b>0270</b> FOELLINGER	<b>0527</b> SILVER GRANT	<b>7960</b> TITLE 1 PART D DELINQUENT STIMULUS
<b>0311</b> DRIVER EDUCATION	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL	
<b>0320</b> CONTINUING EDUCATION	<b>0555</b> ADULT BASIC EDUCATION	

## ADMINISTRATOR(S) RECOMMENDED FOR NOTICE OF CONTRACT NON-RENEWAL

It is recommended that the Board of School Trustees approve the non-renewal of administrative contracts and authorize the Superintendent to give written notice to Shadwaynn M. Curry that her administrative contract will not be renewed for the 2012-2013 school year.

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bennett, Edward L.	Wayne/Special Assignment AFJROTC Instructor, SS II, Group 2, Step 12.0	Retire	0100	01-31-12
Ostemeyer, Ken M.	Blackhawk/Guidance Counselor, SS III, Group 3, Step 11.0	Retire	0100	06-13-12

## ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Leonard, Sheila M.	South Side/Guidance Counselor, SS III, Group 3, Step 6.0	R	0100	01-13-12
Strobl, Edward, Jr.	Wayne/Special Assignment AFJROTC Instructor, SS II, Group 2, Step 10.0	R	0100	01-23-12

## ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Barnes-Smith, Ann L.	Special Education Department/Manager, SS I, Group 7, Step 15.0	Special Education Department/Director, SS I, Group 11, Step 19.0	R	0100	02-01-12
Fish, Amy M.	Towles/Media Teacher	Media Services/ Coordinator, SS III, Group 5, Step 9.0	R	0100	01-30-12

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Haupt, Marilyn S.	Lane/Math	Retire	0100	01-17-12
Johns, Cathy A.	Forest Park/Student Interventionist	Retire	4170	01-20-12
Knudson, Thomas A.	Northrop/Science	Retire	0100	02-24-12
Miller, Emily N.	Special Education/Speech Language Pathologist	Resign	0100	01-13-12
Overholser, Melissa J.	Portage/SMD	Resign	5260	01-27-12
Sack, Muriel L.	Glenwood Park/Music	Retire	0100	01-13-12
Shively, Abbey	Wayne/Art	Resign	0100	01-13-12

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Baughman, Cynthia L.	Drake University MS	0.0	Certified Substitute	Bloomington/ Grade 01	R	0100	01-06-12
Cripe, Erica L.	Huntington College BS	0.0	New	Lane/ Language Arts	R	0100	01-06-12
Friedmeyer, Janice F.	Indiana University MS	32.0	Certified Substitute	Holland/ Student Interventionist (0.50)	R	7965	01-05-12
Holm, Cathryn D.	Indiana University Bloomington BS	7.0	New	Franke Park/ Student Interventionist	R	7965	01-05-12

Reeh, Jessica N.	Indiana University BS	0.0	Certified Substitute	Croninger/ Grade 05	R	0100	01-05-12
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## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Barry, Stacy M.	Indian Village/Leave of Absence	Indian Village/ Kindergarten Full Day	0100	R	01-17-12
Beneke, Jessica M.	Indian Village/Kindergarten Full Day, Temp Contract	Certified Substitute	0100	R	01-13-12
Bergsman, Heather A.	Certified Substitute	Croninger/Grade 01, Temp Contract	0100	R	12-06-11 to 06-06-12
Costello, Jenna L.	Indian Village/Kindergarten Full Day, Temp Contract	Certified Substitute	0100	R	01-05-12
Dinius, Hannah C.	Indian Village/Leave of Absence	Indian Village/ Kindergarten Full Day	0100	R	01-05-12
Esslinger, Nicole L.	Waynedale/Leave of Absence	Wayndale/Leave of Absence, extended	0100	R	01-05-12 to 03-30-12
Grotemat, Kirsten L.	Haley/Sick Leave	Haley/Grade 03	0100	R	01-11-12
Johnson, Jennifer L.	Bloomingtondale/Grade 02	Bloomingtondale/Family Medical Leave	0100	L	12-22-11 to 02-08-12
Johnson, Jennifer L.	Bloomingtondale/Family Medical Leave	Bloomingtondale/Leave of Absence	0100	L	02-09-12 to 02-10-12
McIntosh, Benjamin J.	Certified Substitute	Lane/Social Studies, Temp Contract	0100	T	01-11-12 to 06-06-12
Reilley, Jennifer M.	Lakeside/Social Studies (0.50) + Reading (0.50), Temp Contract	Certified Substitute	0100	R	12-22-11
Rice, Allison R.	Bloomingtondale/Family Medical Leave	Bloomingtondale/ MIMD	0100	R	12-21-11
Smith, Marsha L.	Lane/Social Studies	Lane/Sick Leave	0100	R	01-11-12 to 06-06-12

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Bainter, Brandon T.	Klopfenstein, Kathe A.	Orr, Sharon L.
Bruick, Carol S.	Kratzat, John S.	Perry, Joseph R.
Dietrich, Sharon L.	Kuddes, Chelsea E.	Preston, Ryan C.
Heemsoth, Ruth E.	Mere, Jennifer J.	Quick, Marlo K.
Kline, Sarah E.	Middleton, Erin C.	Wike, Kari J.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Atwood, Timothy R.	Hartup, Dwayne A.	Moring, Rene S.
Bartelt, Laura B.	Henry, Caitlin E.	Muhlenkamp, Riley J.
Baughman, Cynthia L.	Jenkins, Bessie L.	Nave, Daniel V.
Boys, Sarah J.	Jenkins, Sarah E.	Nelson, Star A.
Claus, Jill R.	Johnson, Joseph M.	Ratliff, Beth E.
Craft, Jace S.	Lecoque, Leslie A.	Reinders, Rachel R.
Dicker, Aaron B.	Lerose, Nicole R.	Ridley, Chanell L.
Edwards, Samuel G.	Matczak, Elizabeth J.	Steele, Christopher D.
Fazio, Kim E.	McDonald, Mildred A.	Summers, Tonya K.
Felton, Faith A.	McFadden, James J.	Wattley, Jarrell A.
Flatley, Linda L.	Mckibben, Dustin M.	
Graham, Doris M.	Miller, Nicole S.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Blair, Jeffery A.	Harrison, Jennifer M.	Schoenle, Jeffrey R.
Bowman, Jerry A.	Hatcher, Matthew R.	Smiley, Heidi R.
Bredemeyer, Charlene D.	Hines, Andrea R.	Stuckey, Wanietta C.
Clendenning, Karen L.	Howe, Heidi E.	Sylvester, Maureen L.
Crozier, Brenna	Justus, Steven M.	Vaughan, Jennifer J.
Davis, Lois J.	Knudson, Thomas A.	Wells, Jennifer N.
Figel, Ellen M.	Lettau, Jacinda J.	Werling, Sheila J.
Fitzpatrick, Carol L.	Michael, Brandi N.	Wire, Dan F.
Freeman, Wayne S.	Minnick, Timothy J.	Yates, Carolyn M.
Green, Ashley S.	Nolan, Suanne M.	
Hamrick, Linda L.	Russell, Michelle D.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Roberts, Todd J.	Skelton, Marc D.
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CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Baughman, Cynthia L.	Bloomington/School Asst (0100/0800)	Resign	0100/ 0800	01-04-12
Beineke, Leeann R.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Terminate	0100/ 0800	01-05-12
Blunt, Debra E.	Brentwood/Spec Needs Health Care Attend (1.0)	Resign	0100	01-20-12

Fair, Laura L.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0410	01-20-12
Fessenden, Rachel K.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	12-20-11
Fincher, Shandareen L.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	12-20-11
Grey, Taneisia L.	South Wayne/School Asst (0100) + Breakfast Program Aide (0800)	Resign	0100/ 0800	01-05-12
Grider, Tim	South Side/School Asst Special Ed	Resign	0100	01-05-12
Jackson, Fred S.	Transportation South/Bus Asst	Retire	0410	01-09-12
Lange, Lisa M.	Fairfield/Primetime Asst	Resign	0100	01-27-12
McGuire, Larry A.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0410	01-04-12
Moore, Regina D.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	12-20-11
Patty, James O.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Retire	0410	02-23-12
Risser, David J.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	12-20-11
Rorick, Steven M.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0410	01-06-12
Saunders, Maurita F.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	12-20-11
Saunders, Quentin R.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	12-20-11
Taylor-Smith, Tiffany J.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	12-20-11

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amstutz, Todd W.	New	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	01-12-12
Christner, Ilene R.	New	Holland/School Asst Special Ed	R	0100	01-06-12
Clements, Jennifer E.	New	North Side/End of Course Asst	R	0100	01-06-12
Craton, Karin R.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-19-11
Davis, Sally A.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Fairfield/School Asst	R	4170	01-12-12
Delagrange, Ashlee R.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	01-11-12
Divine, Ronda L.	New	Waynedale/Primetime Asst	R	0100	01-17-12
Douthit, Kathryn J.	New	Forest Park/Primetime Asst	R	0100	01-09-12
Flores- Cruz, Raul A.	New	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	01-11-12
Hart, Jessica A.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-16-11
Jordan, Kristin A.	New	Franke Park/Satellite Server	R	0800	01-09-12
Kinder, Jodie L.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-19-11
Lane, Sharita N.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-22-11



Latham, Latoya M.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-16-11
Lin, Ru H.	New	ELL/ELL Evaluator/ Interpreter	R	3710	01-05-12
MacDonald, Lucas S.	New	Security Guard-Sub	R	0100	01-05-12
McDonald, Joseph A.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-22-11
McIntyre, Shawn R.	New	Harrison Hill/Primetime Asst	R	0100	01-17-12
Miller, Cheryl L.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-16-11
Nelson, Patrice	New	St. Joseph Central/Case Manger, Temp (1.0) + Lincoln/Case Manager, Temp (1.0)	T	0100	01-11-12 to 02-29-12
Pease, Jeanette M.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-05-12
Quinn, Wendy B.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Bunche/Montessori Asst (0100/0150)	R	0100/ 0150	01-09-12
Rayl, Joann M.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-06-12
Young, Nancy G.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Towles/Montessori Asst	R	0100	01-12-12

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Adams, Larranne S.	Croninger/Primetime Asst	Study/Media Clerk (.75)	R	0100	01-09-12
Aldred, Steven D.	Transportation South/ Sick Leave	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	01-05-12
Barrera, Thomas M.	Transportation North/ Terminate	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	01-06-12
Billingsley, Bryan J.	Arlington/School Asst Special Ed	Blackhawk/School Asst Special Ed	R	0100	01-23-12
Bond, Jean A.	Lane/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Lane/Cafeteria Asst, Temp, extended (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	T	0800	12-30-11 to 02-29-12
Byrd, Laurie A.	Brentwood/School Asst Special Ed (0100) + School Asst (0100/0800) + School Asst (0410) + Breakfast Prog Aide F&V (0800)	Brentwood/Sick Leave	L	0100	12-12-11 to 01-04-12
Byrd, Laurie A.	Brentwood/Sick Leave	Brentwood/School Asst Special Ed (0100) + School Asst (0100/0800) + School Asst (0410) + Breakfast Program Aide F&V (0800)	R	0100/ 0410/ 0800	01-05-12
Cox, Vickie D.	South Wayne/Primetime Asst (0100)	South Wayne/Primetime Asst (0100) + Breakfast Program Aide (0800)	R	0800	01-06-12
Derrow, Kathi J.	Transportation North/Sick Leave	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	01-10-12
Elrod, Jennifer A.	Transportation North/ Family Medical Leave	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	01-10-12

Elrod, Susan K.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Northwood/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	T	0800	01-12-12 to 03-30-12
Fahlsing, Kevin R.	Transportation North/ Sick Leave	Transportation North/ Sick Leave, extended	L	0410	01-10-12 to 01-26-12
Fisher, Belinda R.	Northrop/Cafeteria Asst, Temp (0080) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	01-06-12
Fox, Debbie L.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Blackhawk/School Asst Special Ed, Temp (0100) + School Asst Special Ed, Temp (0410) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	T	0100/ 0410	11-14-11 to 02-29-12
Fox, Susan A.	Maplewood/Sick Leave	Maplewood/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	01-05-12
Goldsberry, Laura R.	Nutrition Process Center/ Cafeteria Asst Floater	Northrop/Cafeteria Asst	R	0800	01-17-12
Guthrie, Lisa A.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Lane/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	T	0800	01-05-12 to 02-06-12
Hall, Kara K.	Weisser Park/Case Manager	Weisser Park/Family Medical Leave	L	0100	01-06-12 to 03-12-12
Jackson, Fred S.	Transportation South/Bus Asst	Transportation South/ Sick Leave	L	0410	11-23-11 to 12-16-11
Jackson, Fred S.	Transportation South/ Sick Leave	Transportation South/Bus Asst	R	0410	12-19-11

Jordan, Lawrence A.	Lindley/Case Manager (1.0)	Lindley/Unpaid Suspension	L	0100	01-10-12 to 03-30-12
Jordan, Maureen A.	Arlington/Primetime Asst (0100) + School Asst (0100/0800)	Arlington/Primetime Asst (0100) + School Asst (0100/0800) + School Asst-Sub (0100)	R	0100	12-20-11
Lewman, Pamela J.	Nutrition Process Center/ Cafeteria Asst	Blackhawk/Cafeteria Asst	R	0800	01-17-12
Lynch- Jackson, Karla D.	South Side/School Asst	Levan R. Scott Academy/ 52wk Secretary (1.0)	R	0100	01-13-12
Lyons, Heather F.	Bloomingtondale/Primetime Asst (0100) + Breakfast Program Aide (0800)	Bloomingtondale/43wk Secretary (.38) + School Asst	R	0100	01-12-12
Lyons, Heather F.	Bloomingtondale/43wk Secretary (.38) + School Asst	Bloomingtondale/43wk Secretary (.38) + Primetime Asst, Temp	T	0100	01-12-12 to 02-29-12
Martin, Catherine M.	Forest Park/Sick Leave	Forest Park/School Asst	R	0100	01-09-12
Minton, Kathleen E.	Transportation North/ Family Medical Leave	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	01-09-12
Moore- Tuonyon, Tywandaya M.	Bloomingtondale/Primetime Asst (0100)	Bloomingtondale/Primetime Asst (0100) + Breakfast Program Aide (0800)	R	0800	01-17-12
Nunez, Elaine C.	Weisser Park/School Asst Special Ed	Weisser Park/School Asst Special Ed + School Asst Special Ed, Temp	T	0100	10-20-11 to 03-22-12
Penland, Sandy L.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Transportation North/Sick Leave	L	0410	12-14-11 to 03-30-12
Piercy, Jacqueline A.	Nutrition Process Center/ Cafeteria Asst Floater	Nutrition Services/ Cafeteria Manager, Temp (.69)	T	0800	01-09-12 to 02-29-12
Probst, Rachel E.	South Side/Spec Needs Health Care Attend	South Side/Family Medical Leave	L	0100	12-15-11 to 01-04-12
Probst, Rachel E.	South Side/Family Medical Leave	South Side/Spec Needs Health Care Attend	R	0100	01-05-12

Richards, Ann M.	Harrison Hill/School Asst + Clerical-Sub	Harrison Hill/43wk Secretary (1.0) + Clerical-Sub	R	0100	01-10-12
Runyon, Angela M.	Indian Village/School Asst Special Ed (0100) + School Asst (0100/0080)	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	01-17-12
Scherer, Christina K.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Snider/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	T	0800	12-19-11 to 02-29-12
Sewell, Jasmine A.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	12-21-11
Shoemaker, Mary A.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Northrop/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	T	0800	01-12-12 to 02-24-12
Smith, Jessica C.	Abbett/Sick Leave	Abbett/School Asst (0100) + Breakfast Program Aide (0080)	R	0100/ 0800	01-05-12
Smith, Sandra J.	Transportation North/Bus Asst	Transportation North/ Family Medical Leave	L	0410	12-15-11 to 01-04-12
Smith, Sandra J.	Transportation North/ Family Medical Leave	Transportation North/Bus Asst	R	0410	01-05-12
Smith, Terry L.	Transportation North/Sick Leave	Transportation North/Sick Leave, extended	L	0410	01-04-12 to 01-09-12
Smith, Terry L.	Transportation North/Sick Leave	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	01-09-12
Southern, Marsha M.	Technology/Help Desk Technician (1.0)	Technology/Senior Help Desk Services Technician (1.0)	R	0100	01-09-12

Stuckey, Lonnie L.	South Wayne/Secretary (.38) (0100) + School Asst (0100/0800) + Clerical-Sub (0100)	South Wayne/Secretary (.38) (0100) + School Asst (0100/0800) + Clerical-Sub (0100) + Breakfast Program Aide, Temp (0800)	T	0800	01-06-12 to 02-29-12
Syndram, Jayme J.	South Side/Spec Needs Health Care Attend, Temp	Northrop/Spec Needs Health Care Attend	R	0100	01-05-12 to 01-20-12
Syndram, Jayme J.	Northrop/Spec Needs Health Care Attend	Brentwood/Spec Needs Health Care Attend, Temp	T	0100	01-23-12 to 03-30-12
Usman, Rebecca J.	Lane/Cafeteria Asst	Lane/Sick Leave	L	0800	01-09-12 to 01-26-12
Williams, Shatauna D.	Blackhawk/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	01-09-12
Wylie, Connie J.	Glenwood Park/Leave of Absence	Glenwood Park/Leave of Absence, extended	L	0100	01-06-12 to 01-31-12

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Deckena, Vilma M.	Hurst, Christopher S.	Wade, Alysen L.
Graham, Bruce g.	Pace, Austyn G.	Welling, Gail P.
Hess, Darren P.	Sperry, Caleb D.	

Introduction Dr. Robinson introduced Ann Barnes-Smith as Director of Special Education.

Long and Short-term Disability Insurance **RECOMMENDATION:** It is recommended that the Board renew Reliance Standard Insurance Company as the short and long-term disability carrier for a one-year term, effective February 1, 2012 through January 31, 2013.

**RELATED INFORMATION:** Based upon discussion and recommendation from our broker, Hylant Group, we plan to request quotes for all ancillary coverage, which includes both types of disability insurance as well as life and supplemental life insurance, for a February 1, 2013 effective date. Obtaining quotes for multiple lines of business at the same time can increase carrier discounting and place the district in a better position to obtain more competitive quotes from a larger pool of vendors.

Extending our agreement with Reliance for one year avoids the potential of moving disability coverage two years in a row by shopping both this year which could result in administrative difficulty and disruption to claimants.

In consideration for our decision not to shop the plan this year, Reliance has agreed to hold the current short-term rate of \$.49 per \$10.00 of coverage.

Based upon an incurred loss ratio of 127%, there will be a 5% increase in the long-term rate from \$.29 to \$.305 per \$100 of coverage. This is an annual increase of \$18,676.

Reliance Standard has been our short-term disability carrier since 2007 and our long-term disability carrier since 2005. In 2009, they agreed to extend our existing long-term rate through January 31, 2012 to coincide with the expiration of the short-term rate guarantee.

Appointment  
of Common  
Wage  
Committee

**RECOMMENDATION:** It is recommended that the Board appoint the following members to the FWCS Common Wage Committee:

Ben Johnston, representing industry  
George Baldus, a taxpayer in the FWCS district

**RELATED INFORMATION:** FWCS must conduct a Common Wage hearing to determine the most common wage for each class of work on projects over \$250,000 in 2012. The projects must be bid within 90 days of the meeting. The common wage determines the minimum wage to be paid on upcoming FWCS construction projects.

By statute, there are five members of the Common Wage Committee. Three appointments are external, including one representing labor, one named by Associated Builders & Contractors, and one appointed by the County. Two members are appointed by FWCS, one representing industry and one taxpayer in our district.

Consent  
Agenda

A motion was made by Stephen Corona, seconded by Bechy Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting of January 9, 2012; Vouchers for the Period Ending January 23, 2012; Personnel Report; Long and Short-term Disability Insurance and Appointment of Common Wage Committee. Roll Call: Ayes, unanimous; nays, none.

Comments

Board member John Peirce reported that he is presenting information about the facilities project at different community venues. He and Dr. Robinson presented at the Chamber of Commerce. Mr. Peirce congratulated Northrop PTA for being awarded with a national grant to help middle and high school students become aware of opportunities in business and college.

Board member Becky Hill thanked the South Side Natatorium staff for the great programming provided to the schools and community.

Board member Julie Hollingsworth commented about an article she read regarding electric school buses. Ms. Hollingsworth also commented on an article about education in Finland.

Board President Mark GiaQuinta commented that he would like FWCS to keep abreast of what is happening with local charter schools by attending meetings of charter schools boards. Mr. GiaQuinta shared with Board members that he finds his work with them on the FWCS Board very enjoyable.

Dr. Robinson expressed condolences to the family of Conner Kitchen a Lane Middle School student who died in a snowmobile accident last week. Dr. Robinson thanked FWCS staff for helping the family, students and staff at Lane to cope with this tragedy.

Dr. Robinson reminded the public of the Choice Fair on Saturday, January 28 at Northrop High School from 1-4 p.m. Also, parent teacher conferences will take place on the afternoons/evenings of Wednesday, 2/1 and Thursday, 2/2 for all grades K-12. There will be no school on Friday, 2/3.

Dr. Robinson reminded Board members of the work session scheduled for Monday, 1/30 at 5:30 p.m. to provide Board members with a mid-year update on goals and central office work.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, February 13, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes, Payroll Certification and Voucher List.

Adjournment There being no further business and no public speakers, upon a motion by Becky Hill, seconded by Stephen Corona, the meeting was adjourned and dismissed at 6:27 p.m.

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President  
Mark GiaQuinta

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Vice President  
John Peirce

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Secretary  
Julie Hollingsworth

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Member  
Stephen Corona

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Member  
Becky Hill

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Member  
Jordan Lebamoff

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Member  
Lisa Olinger