

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:02 p.m.

January 14, 2008

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 14, 2008 at 6:02 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present:        Stephen Corona, Chairperson  
                                 Kevin Brown  
                                 Carol J. Coen  
                                 Mark GiaQuinta  
                                 Pamela Martin-Diaz  
                                 Jon J. Olinger

Members absent:        Mitch Sheppard

Guests

President Corona introduced his son Vince Corona, a Sergeant in the Army on leave from Afghanistan; and Ben GiaQuinta, a World War II veteran, and father of Board member Mark GiaQuinta who led us in the Pledge of Allegiance.

Election of  
Officers 2008

President Steve Corona asked for nominations for the office of President of the Board of School Trustees for 2008. Carol J. Coen nominated Mark GiaQuinta and made a motion to close nominations; seconded by Pamela Martin-Diaz. Roll Call: Ayes, unanimous; nays, none.

Stephen Corona asked for nominations for the office of Vice President of the Board of School Trustees for 2008. Mark GiaQuinta nominated Stephen Corona and made a motion to close the nominations; seconded by Carol J. Coen. Roll Call: Ayes, unanimous; nays, none.

Stephen Corona asked for nominations for the office of Secretary of the Board of School Trustees for 2008. Mark GiaQuinta nominated Pamela Martin-Diaz and made a motion to close the nominations; seconded by Carol J. Coen. Roll Call: Ayes, unanimous; nays, none.

Stephen Corona turned the meeting over to the new President, Mark GiaQuinta.

Dr. Wendy Robinson, superintendent, presented the following recommendation concerning the appointment of the Treasurer and Deputy Treasurers for the calendar year 2008:

Appointment  
of Treasurer  
and Deputy  
Treasurers

**RECOMMENDATION:** It is recommended that Sherry L. Nidlinger be appointed as treasurer and Stefan W. Pittenger and Marcella A. Degitz as deputy treasurers for calendar year 2008, and that bonds for these positions be set as follows:

Treasurer	\$200,000
Deputy Treasurers	\$50,000

It is further recommended that the administration be granted authority to execute any corporate resolutions required by the various banking depositories.

**RELATED INFORMATION:** The General Powers Act of 1965 as Amended (IC 20-5-3-1), provides for appointment of a treasurer and deputy treasurers at the same time that the new Board organizes.

Having two deputy treasurers better ensures timely deposits, investments, and continuity in money management affairs. Ms. Nidlinger serves as the full-time treasurer for the corporation while Mr. Pittenger and Ms. Degitz serve the district as director of fiscal affairs and supervisor of accounting, respectively.

IC 20-5-3-4 provides that the treasurer and deputy treasurers give a bond for the faithful performance of duty in an amount determined by the governing body. The cost of these bonds for 2008 will be \$1150.

A motion was made by Stephen Corona, seconded by Jon J. Olinger, that the recommendation for Appointment of Treasurer and Deputy Treasurers be approved. Roll Call: Ayes, unanimous; nays, none.

Approval of  
Minutes –  
December 10,  
2007

A motion was made by Stephen Corona, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held December 10, 2007, be approved. Roll Call: Ayes, unanimous; nays, none.

Vouchers

Dr. Robinson presented the vouchers for the periods ending December 7, 2007, and January 2, 2008, with the recommendation the vouchers be approved. A motion was made by Stephen Corona, seconded by Jon J. Olinger, that the vouchers appearing in the listings numbered 07-24 and 07-25 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Lakeside  
Building  
Systems  
Replacement  
Project –  
Equipment  
Purchase

Dr. Robinson presented the following recommendation concerning the Lakeside Building Systems Replacement Project – Equipment Purchase:

**RECOMMENDATION:** It is recommended that the Board approve an award for Lakeside Building Systems Replacement Project equipment purchase. Indiana Thermal Solutions, LLC was the low bidder for a total cost of \$398,900.

**RELATED INFORMATION:** Three equipment manufacturers were contacted to provide equipment only bids for the upcoming Lakeside Building Systems Replacement Project. Long lead times on some equipment prompted the need to order equipment before the construction phase of the contract is bid. In pre-ordering this equipment it places our order in the production line ensuring our equipment will be at the job site when needed. Once the construction is bid, the equipment purchase order will be given to the successful bidder to arrange delivery, installation, and warranty coverage.

<b>Project</b>	<b>Lakeside Building Systems Replacement Project (equipment only)</b>		
<b>Bid Date</b>	<b>January 3, 2008</b>		

SUPPLIER	Carrier Corp.	Indiana Thermal Solutions, LLC	Trane
BASE BID	\$419,000	\$398,900	\$448,428
ALTERNATE M-2 cost for extended labor warranty for 2nd through 5th years for rotary screw chillers	\$9,800	\$4,450	\$5,210
ALTERNATE M-3 cost to provide the scheduled bare element finned tube radiation	\$4,950	\$4,975	\$2,730
RECOMMENDATION	\$419,000	\$398,900	\$448,428

A motion was made by Jon J. Olinger, seconded by Kevin Brown, that the recommendation concerning the Lakeside Building Systems Replacement Project – Equipment Purchase be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Purchase of Properties:

Purchase of  
Properties

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following properties located near schools:

<u>Address</u>	<u>School</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
3615 S. Anthony Blvd.	Irwin	\$25,000	\$25,500	\$25,000
3515 Middle St.	Portage	\$72,000	\$75,000	\$73,500
3232 S. Barr St.	South Side	\$35,000	\$35,000	\$35,000
3610 S. Barr St.	South Side	\$16,000	\$18,000	\$17,000
3617 S. Clinton St.	South Side	\$10,000	\$10,500	\$10,250

**RELATED INFORMATION:** The current Irwin and South Side school sites are significantly below the state minimum acreage recommendation. The Portage site purchase is contiguous to our current site. Purchases of properties in these areas will allow flexibility for the school to expand parking lots or playing fields or to accommodate the potential replacement of the building. The agreed upon purchase prices must be the average of two appraisals or less. Funds are within budget.

A motion was made by Kevin Brown, seconded by Jon J. Olinger, that the recommendation concerning the Purchase of Properties be approved. Roll Call: Ayes, unanimous; nays, none.

Title II B  
Grant

Dr. Robinson presented the following recommendation concerning the Title II B Grant:

**RECOMMENDATION:** It is recommended that the Board approve submission and acceptance of an Indiana Department of Education Title II B grant in the amount of \$1,581,620. This grant was written in partnership with IPFW and will support two years of professional development for science teachers in grades 5 through 9.

**RELATED INFORMATION:** Indiana students are currently tested on their knowledge of science as a part of the ISTEP+ examination. It is the goal of the FWCS/IPFW partnership to increase student achievement by placing highly trained teachers in every science classroom.

Beginning in the summer of 2008, this grant will train teachers to effectively use the Indiana Science Standards in curriculum alignment and lesson development, the use of data to inform instruction, and to deepen teacher content knowledge of Chemistry and Biology. Working cooperatively, FWCS and IPFW will prepare an intensive summer course for FWCS science teachers and then provide follow-up training and consultation throughout the school year. The content of the summer course will then be embedded into the IPFW teacher preparation science courses. It is anticipated that approximately 100 FWCS teachers will participate in this program. Grant oversight for the district will be provided by the Curriculum department.

A motion was made by Kevin Brown, seconded by Carol J. Coen, that the recommendation concerning the Title II B Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

<b>C</b> POSITION CHANGED <b>L</b> LEAVE	<b>N</b> NEW POSITION <b>R</b> REPLACEMENT	<b>T</b> TEMPORARY POSITION
<b>0010</b> GENERAL	<b>0270</b> SUMMER CLUBHOUSE	<b>0526</b> SPECIAL EDUCATION FUND
<b>0015</b> RACIAL BALANCE	<b>0311</b> DRIVER EDUCATION	<b>0527</b> SILVER GRANT
<b>0035</b> CAPITAL PROJECTS FUND	<b>0320</b> CONTINUING EDUCATION	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0041</b> TRANSPORTATION	<b>0321</b> STATE GRANTS	<b>0555</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0593</b> CLASS SIZE REDUCTION
<b>0080</b> FOOD SERVICE	<b>0390</b> WAREHOUSE	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0090</b> TEXTBOOK RENTAL	<b>0400</b> FEDERAL PROGRAMS	<b>0626</b> PERKINS GRANT
<b>0140</b> CAREER CENTER	<b>0413</b> COMPREHENSIVE SCH REFORM	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0416</b> SCHOOL IMPROVEMENT	<b>0662</b> MAGNET GRANT
<b>0192</b> SAFE HAVEN	<b>0417</b> TITLE I	<b>0684</b> TITLE II
<b>0210</b> DONATIONS FUND	<b>0420</b> TITLE V	<b>0688</b> TITLE III
<b>0213</b> WALLACE READER'S DIGEST	<b>0492</b> I READ GRANT	<b>0694</b> READING FIRST
<b>0215</b> EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.	<b>0808</b> GIFTED & TALENTED
<b>0219</b> KNIGHT FOUNDATION	<b>0525</b> K-2 SPECIAL EDUCATION	<b>0814</b> REFUGEE CHILDREN SCHOOL IMPACT GRANT

## ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Shaffer, Michael B.	Lincoln/Principal, SS II, Group 7, Step 17.0	R	0010	1-15-08

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Koday, Janice A.	Haley/Family Medical Leave (0215)	Resign	0215	12-21-07
Nelson, Susan J.	South Side/Vocal Music	Retire	0010	01-11-08
Rupp, Rebecca C.	Study/Title I Interventionist, Temp Contract	Resign	0417	12-25-07
Steffen, Jonathan C.	Northrop/MIMD	Resign	0010	01-11-08

## TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Collins, Catherine C.	Purdue University West Lafayette MS	8.0	New	Special Education Dept./Speech Language Pathologist	R	0010	01-07-08

Norwood, Jesse W.	Taylor University BS	3.0	New	Miami/ Social Studies (0.50) + Certified Sub	R	0010	12-20-07
Ridenour, Toni K.	Indiana University Fort Wayne BS	6.0	Certified Sub	Jefferson/ Grade 7 Language Arts + Grade 8 Social Studies (0.50) + Certified Sub	R	0010	11-05-07

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bone, Susan A.	Abbett/Art (0.80) + Certified Sub	Abbett/Art(0.80) + Lincoln/Art(0.20)	R	0010	12-19-07
Clem, Jill V.	Special Education Dept./ Speech Language Pathologist (0060)	Special Education Dept./ Family Medical Leave	L	0060	11-15-07 to 11-30-07
Clem, Jill V.	Special Education Dept./ Family Medical Leave	Special Education Dept./ Leave of Absence	L	0060	12-01-07 to 05-30-08
Cox, Larry J.	Memorial Park/PE	Memorial Park/Sick Leave	L	0010	11-09-07 to 01-11-08
Day, Angela L.	Shawnee/PE	Shawnee/Family Medical Leave	L	0010	12-12-07 to 01-11-08
Gauby, Katherine L.	Holland/Grade 1	Holland/Family Medical Leave	L	0684	11-14-07 to 11-20-07
Gauby, Katherine L.	Holland/Family Medical Leave	Holland/Sick Leave	L	0684	11-21-07 to 05-30-08
Hakes-Smith, Jodi S.	Shawnee/Vocal Music (0.67)	Shawnee/Family Medical Leave	L	0010	11-20-07 to 11-21-07
Hakes-Smith, Jodi S.	Shawnee/Family Medical Leave	Shawnee/Sick Leave	L	0010	11-22-07 to 01-11-08
Isch, Timothy P.	South Wayne/K-2 (0.50) (0526) + Study/K-2 (0.50) (0526)	South Wayne/K-2 (0.50) (0526) + ESL (0.50) (0010)	R	0526/ 0010	01-14-08

Koday, Janice A.	Haley/Reading Recovery (0.50) (0215)	Haley/Family Medical Leave (0215)	L	0215	10-30-07 to 12-21-07
Macke, Erin L.	Northcrest/Full Day Kindergarten	Northcrest/Family Medical Leave	L	0010	09-11-07 to 11-09-07
Macke, Erin L.	Northcrest/Family Medical Leave	Northcrest/Leave of Absence	L	0010	11-10-07 to 01-11-08
Parks, Jennifer E.	Bunche/Spanish (0.50) (0015) + Certified Sub	Bunche/Spanish (0.50) (0015) + Abbett/ESL (0.50) (0010)	R	0010	01-08-08
Reeves, Kirstin M.	Pleasant Center/Grade 4	Pleasant Center/Family Medical Leave	L	0010	10-29-07 to 11-29-07
Schwertfager, Tia M.	Northcrest/Title I Resource (0417)	Franke Park/Reading First Interventionist (0694)	R	0694	12-03-07

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Davenport, Lisa K.	Offerle, Molly R.	Young, Gregory G.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Allison, Anna S.	Lawson, David A.	Schortgen, Stacey L.
Bartle, Andrea M.	Michuda, Mark E.	Shafer, Cynthia K.
Cain, Loretta A.	Morehouse, Jay W.	Strack, Adam C.
Choka-Green, Tina A.	Morse, Deborah J.	Vasquez, Oscar G.
Colbert, Rebecca L.	O'Brien, Therese G.	Voshell, Karen K.
Hayden, Sabreen	Richman, Amy P.	Wine, Kim M.
Johns, Jennifer L.		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Abram, Judith E.	Jacobs, Sarah E.	Roberts, Jeffrey M.
Amstutz, Dawn E.	Lightning, Threasa A.	Shady, Jennifer R.
Dikeolakos, Diane E.	Meyer, Nichole C.	Vogel, Jean A.
Fields, Tara A.	Reilley, Kimberly A.	Webb, Peggy D.
Glenn, Nancy E.		

CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Ahmed, Stasi D.	Esslinger, Nicole L.	Straessle, Kayla M.
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CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Burnett, Laura	Portage/School Asst Special Ed (0526)	Resign	0526	12-21-07
Choka-Green, Tina A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Class Change From Classified to Certified	0010/ 0080	12-21-07
Cook, Nicole E.	Towles/Montessori Asst (0010)	Resign	0010	12-14-07
Doehrman, Christian J.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0041	12-21-07
Elward, Nicole L.	Miami/School Asst + Clerical Sub	Resign	0010	12-21-07
Guzman, Jose S.	Custodian Sub	Terminate	0010	12-17-07
Jinnings, Abbie J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	12-10-07
London, Charles D.	Custodian Sub	Terminate	0010	11-20-07
Nichols, Manna A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Resign	0010/ 0080	12-10-07
O'Riordan, Patrick J.	Custodian Sub	Resign	0010	11-26-07
Piatt, Dionne D.	Nutrition Process Center/Cafeteria Asst (0080)	Resign	0080	12-14-07
Rohling, Suzanne E.	Special Education Dept./52 Week Secretary (0526/0060)	Retire	0526/ 0060	01-31-08
Shumard, Gayle E.	Glenwood Park/Primetime Asst + Breakfast Program Asst (0080)	Retire	0010/ 0080	12-21-07
Tipton, Kelly L.	Special Education Dept./Case Manager, Temp (0010)	End of Assignment	0010	12-22-06
Weber, Joy A.	Arlington/School Asst Special Ed (0526)	Resign	0526	12-21-07
Wine, Kim M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Class Change From Classified to Certified	0010/ 0080	12-17-07

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alebachew, Mekedes	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-10-07
Brockman, Annette M.	New	Nutrition Process Center/ Cafeteria Asst (0080)	R	0080	12-19-07
Clark, Jordan R.	New	Bunche/Montessori Asst (0010/0015)	R	0010/ 0015	01-07-08
Curry, Teashia D.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	12-20-07
Dowling, Kathleen J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Brentwood/Special Ed Asst (0010)	R	0010	01-07-08
Duncan, Tina R.	New	Nurse Sub	R	0010	01-07-08
Eggenberger, Susan F.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-10-07
Franklin, Frances P.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-18-07
Hanson, Carla J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-18-07
Jackemeyer, Cheryl A.	New	Student Services/School Nurse (1.0)	R	0010	01-22-08
Johnson, Barbara J.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Arlington/School Asst Special Ed (0526) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0526	12-18-07
Lee, Sarah A.	New	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	R	0041	12-14-07
Lichtsinn, Nicholas L.	New	Security Guard Sub	R	0010	12-07-07
Moore, Romel D.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-10-07



Mundt, Barbara J.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	01-07-08
Reese, Albert	Towles/School Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Towles/School Asst	R	0010	12-18-07
Reimink, Rebecca J.	New	Study/School Asst (0010) + School Asst (0041)	R	0010/ 0041	12-18-07
Resor, Elizabeth A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-10-07
Rohrs-Cox, Colleen A.	New	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	R	0041	12-06-07
Sanner, Frances J.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	12-20-07
Seifert, Ralph D.	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0041	12-20-07
Simmons, Nicole	New	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	R	0041	12-11-07
Stanley, Derek A.	New	Elmhurst/School Asst Special Ed	R	0010	12-19-07
Sullivan, Darnell	New	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub	R	0041	12-19-07
Trice, Da'Sha D.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-10-07
Uffelman, Justin D.	New	South Side Natatorium/ Lifeguard	T	0010	12-17-07
Weber, Joy A.	New	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	01-07-08
White, Kitty L.	New	Brentwood/Primetime Asst	R	0010	12-18-07

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bayer Brinneman, Emily R.	Support Services/ESL Evaluator/Interpreter (0688)	Support Services/ESL Evaluator/Interpreter (0688) + Special Program Asst (0814)	T	0814	12-10-07 to 08-15-08
Beard. Lisa M.	Wayne/Cafeteria Manager, Temp	South Side/Asst Cafeteria Manager	R	0080	01-07-08
Bearyman, Regina S.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Arlington/School Asst Special Ed, Temp (0010) + Breakfast Program Asst, Temp (0080) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010/ 0080	11-19-07 to 01-25-08
Beasley, Joetta	Fiscal Affairs/Data Control Clerk	Fiscal Affairs/Special Clerk	C	0010	01-01-08
Birkner, Olga M.	Purchasing/52 Week Secretary	Purchasing/Special Assignment Secretary	C	0010	01-01-08
Blauvelt, Virginia	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub (0041)	Transportation/Bus Driver- Sub + Bus Driver-Special Ed Sub + Clerk, Temp (0041)	T	0041	12-11-07 to 01-11-08
Bridges, Anne M.	Nutrition Services/ Cafeteria Manager	Nutrition Services/Sick Leave	L	0080	12-06-07 to 01-04-08
Brostek, Melinda K.	Price/School Asst (0010/0080)	Price/Liaison Asst (0010) + Breakfast Program Asst (0080)	R	0010/ 0080	12-12-07
Brown, Wanda J.	Fiscal Affairs/Data Control Clerk	Fiscal Affairs/Special Clerk	C	0010	01-01-08
Bryan, Penny L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Elmhurst/52 Week Secretary, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	10-22-07 to 12-21-07
Buford, Doris J.	Special Ed Transportation/ School Asst Special Ed (0041)	Special Ed Transportation/ Sick Leave (0041)	L	0041	08-22-07 to 02-20-08
Clay, Evelyn P.	Special Ed Asst-Sub (0010)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	11-01-07

Craig, Terry	Wayne/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-14-07
Crider, Janice D.	Career Education/Media Clerk (1.0)	Career Education/42 Week Secretary (1.0)	C	0140	01-07-08
Csernik, Bernadette D.	Fiscal Affairs/Data Control Clerk	Fiscal Affairs/Special Clerk	C	0010	01-01-08
Diggs, Inez P.	Career Education/Clerk-Temp (0140) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	11-07-07
Ewing, Carol A.	Property Control/52 Week Secretary	Property Control/Special Assignment Secretary	C	0010	01-01-08
Fahlsing, Kevin R.	Transportation/Family Medical Leave	Transportation/Sick Leave	L	0041	08-22-07 to 05-28-08
Gaskill, Melissa A.	Fiscal Affairs/Data Control Clerk	Fiscal Affairs/Special Clerk	C	0010	01-01-08
Gee, Elaine V.	Continuing Education/ Special Program Asst (0555)	Continuing Education/ Special Program Asst (0555) + Special Program Asst (0555)	T	0555	12-10-07 to 06-30-08
Gill, Marreal M.	Harrison Hill/Family Medical Leave	Harrison Hill/Sick Leave	L	0010	05-16-07 to 02-19-08
Gordon, Regina K.	Elmhurst/52 Week Secretary	Elmhurst/Special Assignment Secretary	R	0010	12-05-07
Green, Vickie L.	Professional Development/ 52 Week Secretary	Professional Development/ Special Assignment Secretary	C	0010	01-01-08
Hanford, Susan T.	South Side/Asst Cafeteria Manager, Temp (0080)	Wayne/Asst Cafeteria Manager (0080)	R	0080	01-07-08
Henderson, James A.	Study/School Asst, Temp (0010) + School Asst, Temp (0041) +School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010/ 0041	10-29-07 to 12-17-07

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Herber, Nancy A.	Continuing Education/School Asst (0.88) (0555)	Continuing Education/ 42 Week Secretary (1.00) (0555)	C	0555	01-07-08
Irven, Rhonda E.	Washington Center/Sick Leave	Washington Center/43 Week Secretary	R	0010	12-17-07
Jackson, Gisille L.	Haley/School Asst (0010/0080)	Haley/Sick Leave	L	0010/ 0080	08-28-07 to 02-20-08
Jackson, Patricia A.	South Side Natatorium/ Night Custodian	South Side Natatorium/ Family Medical Leave	L	0010	11-26-07 to 02-22-08
James, Booker T.	Haley/Administrative Asst-Hourly	Haley/Family Medical Leave	L	0010	08-10-07 to 11-02-07
James, Booker T.	Haley/Family Medical Leave	Haley/Sick Leave	L	0010	11-03-07 to 02-10-08
Johnson, Barbara J.	Washington Center/43 Week Secretary, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-14-07
Jordan, Jerome	South Wayne/School Asst Special Ed (0010)	South Wayne/School Asst Special Ed (0010) + Breakfast Program Asst (0080)	R	0080	11-26-07
Kennedy, Lawrence	Shambaugh/School Asst (0015/0041)	Shambaugh/Family Medical Leave	L	0015/ 0041	12-14-07 to 03-03-08
Kingsbery, Ann C.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Maplewood/School Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	12-18-07 to 05-29-08
Kizer, Jacqueline	Transportation/52 Week Secretary	Transportation/Special Assignment Secretary	C	0041	01-01-08
Klein, Sheryl L.	Northwood/School Asst (0010)	Northwood/42 Week Secretary, Temp	T	0010	12-12-07 to 01-25-08
LaBundy, Christina L.	Arlington/School Asst Special Ed	Arlington/Leave of Absence	L	0010	11-05-07 to 02-01-08

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Lay-Ankenbruck, Shonda M.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Forest Park/Primetime Asst, Temp + School Asst, Temp + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	11-14-07 to 02-29-08
Lowry, Janet L.	Franke Park/Primetime Asst	Franke Park/Sick Leave	L	0010	10-15-07 to 01-04-08
Maldeney, Thomas A.	Haley/School Asst, Temp (0010/0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/0080	10-15-07
McGhee, Suzanne J.	Northwood/42 Week Secretary + Clerical Sub	Northwood/52 Week Secretary, Temp	T	0010	12-12-07 to 01-25-08
McGraw, Diana L.	Fiscal Affairs/Data Control Clerk	Fiscal Affairs/Special Clerk	C	0010	01-01-08
Meyer, Marsha L.	Human Resources/Sick Leave	Human Resources/Sick Leave, extended	L	0010	09-11-07 to 09-10-08
Miller, Linda S.	Arlington/Elementary Night Custodian	Arlington/Family Medical Leave	L	0010	09-27-07 to 12-12-07
Miller, Linda S.	Arlington/Family Medical Leave	Arlington/Sick Leave	L	0010	12-13-07 To 03-17-08
Nagel, Hope L.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Northrop/School Asst Special Ed, Temp (0010) + School Asst-Sub + Special Ed Asst-Sub + Clerical-Sub + Food Service-Sub (0080)	T	0010	10-24-07 to 12-21-07
Nycum, Jennifer M.	Nutrition Process Center/ Cafeteria Asst (0080)	Nutrition Process Center/ Cafeteria Asst (0080) + Cafeteria Asst-Wrapper (0080)	R	0080	12-03-07
Patterson, Ondina H.	Snider/Family Medical Leave	Snider/Sick Leave	L	0015	11-06-07 to 03-27-08
Perry, Lisa L.	North Side/Leave of Absence	North Side/Cafeteria Asst	R	0080	11-26-07

Philpot, Phyllis I.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Maplewood/School Asst, Temp (0010) + School Asst- Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	10-22-07 to 05-29-08
Priest, Jeanette L.	Fiscal Affairs/Data Control Clerk	Fiscal Affairs/Special Clerk	C	0010	01-01-08
Reese, Albert	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Towles/School Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	10-29-07 to 12-17-07
Rich, Rhonda S.	Forest Park/Primetime Asst (0010) + School Asst (0010)	Forest Park/Sick Leave	L	0010	10-12-07 to 03-13-08
Rouns, Francis V.	Croninger/Elementary Night Custodian	Wayne/Senior High Night Custodian	R	0010	12-24-07
Russ, Andrew B.	Custodian Sub	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	12-07-07
Salazar, Julia A.	Study/Administrative Asst-Hourly (0417)	Study/Family Medical Leave (0417)	L	0417	10-15-07 to 01-11-08
Schenher, Rachel A.	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Wayne/Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0080	10-29-07 to 12-21-07
Shaw, Terina S.	Elmhurst/School Asst	Northwood/School Asst Special Ed	R	0010	12-11-07
Shannon, Janet E.	Transportation/Sick Leave	Transportation/Sick Leave, Extended	L	0041	04-09-07 to 02-06-08
Smith, Deanna M.	Towles/Cafeteria Asst (0080)	Towles/Cook, Temp (0080)	T	0080	12-18-07 to 01-31-08
Smock, David H.	Wayne/Senior High Grounds Custodian	Wayne/Special Night Custodian	R	0010	12-24-07
Spieth, Michael J.	Northrop/Senior High Night Custodian	Haley/Elementary Night Custodian	R	0010	12-24-07
Stapleton, Alicia M.	Fiscal Affairs/42 Week Data Control Clerk	Fiscal Affairs/42 Week Special Clerk	C	0010	01-01-08

Stutzman, Benjamin D.	Maplewood/ESL Asst (0417) + Support Services/ESL Evaluator/Interpreter (0688)	Maplewood/Liaison Asst (0010) + Support Services/ ESL Evaluator/Interpreter (0688)	R	0010	12-11-07
Sullivan, Ebony E.	Indian Village/Primetime Asst	Indian Village/Sick Leave	L	0010	11-05-07 to 01-04-08
Taylor, Joseph W.	North Side/High School Engineer	North Side/Family Medical Leave	L	0010	05-03-07 to 06-12-07
Taylor, Joseph W.	North Side/Family Medical Leave	North Side/Sick Leave	L	0010	06-13-07 to 03-19-08
Trice, Judith D.	Adams/Primetime Asst (0010)	Kekionga/School Asst Special Ed (0010)	R	0010	12-12-07
Vertison, Undreana N.	North Side/Cafeteria Asst	North Side/Leave of Absence	L	0080	09-17-07 to 03-17-08
Wagner, Larry J.	Weisser Park/School Asst (0015)	Weisser Park/Sick Leave	L	0015	11-26-07 to 02-01-08
Walters, Deanna R.	Nutrition Process Center/ Cafeteria Asst, Temp (0080) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	R	0010/ 0080	11-21-07
Welborn, Sandra M.	Clerical Sub	Fiscal Affairs/Supervisory, Temp (0010) + Clerical Sub	T	0010	12-01-07 to 12-31-07
Weller, Amber C.	South Side Natatorium/ Lead Water Safety Instructor	South Side Natatorium/ Family Medical Leave	L	0010	11-06-07 to 02-01-08
Wetzel, Colleen M.	Fiscal Affairs/Data Control Clerk	Fiscal Affairs/Special Clerk	C	0010	01-01-08
Wetzel, Jay J.	St. Joseph Central/ Elementary Engineer	St. Joseph Central/ Family Medical Leave	L	0010	08-28-07 to 11-21-07
Wetzel, Jay J.	St. Joseph Central/ Family Medical Leave	St. Joseph Central/ Sick Leave	L	0010	11-22-07 to 08-27-08
Wiegmann, Michael L.	Wayne/High School Engineer	Wayne/Family Medical Leave	L	0010	12-18-07 to 12-20-07
Wiegmann, Michael L.	Wayne/Family Medical Leave	Wayne/Sick Leave	L	0010	12-21-07 to 09-25-08

Wilkins, Ray F.	Shawnee/Custodian Part-time	Miami/Middle School Night Custodian	R	0010	01-15-08
Williams, Kenesha M.	Adams/Title I Pre-School Asst, Temp (0417) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service-Sub (0080)	Adams/School Asst, Temp (0010) + School Asst-Sub + Special Ed Asst- Sub + Clerical-Sub + Food Service- Sub (0080)	T	0010	11-30-07 to 05-29-08
Winslow, Angelia D.	Transportation/Bus Driver + Bus Driver-Supplemental + Bus Driver-Extracurricular	Transportation/Sick Leave	L	0041	05-18-07 to 06-06-07

**CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)**

Brown, Bethany A.

Grider, Stacy D.

Sordelet, Robert R.

A motion was made by Kevin Brown, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson introduced Dr. Michael Shaffer the new principal for Lincoln Elementary School.

Adoption of  
FWCS  
District  
Goals

Dr. Robinson presented the following recommendation concerning the Adoption of FWCS District Goals:

**RECOMMENDATION:** It is recommended that the Board adopt the Fort Wayne Community Schools District Goals.

**RELATED INFORMATION:** In September of 2007, Board members began the process of creating district goals for FWCS. In a series of public meetings, Board members met to develop a document which outlines specific goals for the administration to follow to improve student achievement. While these goals do not represent an entirely new direction for the district, they do demonstrate our commitment to being a premier school district focused on academic achievement for all students. They are designed to clearly identify what we have been doing and where we intend to go in the future. These goals will be the basis for the development of the district's Balanced Scorecard, a document that will specifically measure targeted areas of improvement.

Superintendent Robinson and Project Manager Laura Cain provided an overview of the processes being followed throughout the district to achieve the new goals.

**Fort Wayne Community Schools District Goals**

- Achieve and Maintain Academic Excellence  
*Eliminate the achievement gap among all groups of students by maximizing the achievement of all.*
- Engage Parents and the Community  
*Engage all segments of the community to support the education of young people.*
- Operate with fiscal responsibility, integrity and effectiveness  
*Demonstrate effective and efficient use of taxpayer dollars by using best management practices and systematic long range planning.*

Goal I: Achieve and Maintain Academic Excellence

*Eliminate the achievement gap among all groups of students by maximizing the achievement of all.*



Key Strategic Components:

- A. Rigorous and Relevant Educational Program
- B. Measurable and Continuous Improvement
- C. Effective Instruction
- D. Safe and Supportive Schools

A. Rigorous and Relevant Educational Program

Strategic Objectives:

- A.1. Provide a district-wide standards-based comprehensive curriculum.
- A.2. Ensure equity of access and opportunity to learn.
- A.3. Accelerate and enrich programs to provide appropriate level of challenge and support for all students.
- A.4. Increase the number of students benefiting from upper level programs.
- A.5. Create opportunities for students to engage in extra-curricular activities.
- A.6. Ensure graduates are prepared for post-secondary education or gainful employment.

B. Measurable and Continuous Improvement

Strategic Objectives:

- B.1. Improve annual gains in student achievement in all content areas for all student populations.
- B.2. Close the gaps in achievement among student groups.
- B.3. Reduce student failure rates in each of the core academic content areas.
- B.4. Increase the percent of English Language Learner (ELL) students who progress annually in English proficiency.
- B.5. Decrease the drop-out rate.
- B.6. Increase the high school graduation rate.
- B.7. Increase the number of schools demonstrating Adequate Yearly Progress (NCLB).
- B.8. Increase the number of schools qualifying for the State's Exemplary and Commendable Progress categories (PL 221).

C. Effective Instruction

Strategic Objectives:

- C.1. Provide appropriate instruction to promote student learning.
- C.2. Monitor the effectiveness of instruction.
- C.3. Deliver relevant and rigorous professional development designed to build high level skills.
- C.4. Utilize technology systems to support instruction.

D. Safe and Supportive Schools

Strategic Objectives:

- D.1. Maintain a physically and emotionally safe climate that supports student learning.
- D.2. Assure the safety of those in district buildings and at district events.
- D.3. Create a culture of civility, support, respect and collaboration in every school building.
- D.4. Provide multiple opportunities and the related support to engage all students.
- D.5. Ensure that student voices and youth leadership play meaningful roles in decision making.

Goal II: Engage Parents and the Community

*Engage all segments of the community to support the education of young people.*

Key Strategic Components:

- A. Parent and Community Engagement
- B. Public Confidence
- C. Effective Communication

A. Parent and Community Engagement

Strategic Objectives:

- A.1. Develop parental and community support in the quest for academic and personal excellence for each student.
- A.2. Improve communications between home and school in order to monitor each student's attendance and academic progress.
- A.3. Increase parent and community volunteerism in schools.

B. Public Confidence

Strategic Objectives:

- B.1. Improve the community's support and confidence in the district.
- B.2. Expand positive and productive relationships with community-based organizations.
- B.3. Increase meaningful engagement by parents, youth and community.

C. Effective Communication

Strategic Objectives:

- C.1. Develop and implement an internal communication plan that builds employee confidence in and ownership of district goals.
- C.2. Develop and implement an external communication plan that effectively improves knowledge of and confidence in the district.
- C.3. Develop and implement a marketing and recruitment strategy.

Goal III: Operate with fiscal responsibility, integrity and effectiveness.

*Demonstrate effective and efficient use of taxpayer dollars by using best management practices and systematic long range planning.*

Key Strategic Components:

- A. Governance
- B. Financial
- C. Management and Administrative Systems
- D. Facilities

A. Governance

Strategic Objectives:

- A.1. Review and revise policies to support effective, efficient operations.
- A.2. Increase meaningful engagement of the Board of Trustees with the public.
- A.3. Ensure integrity and effectiveness of major management systems and processes.
- A.4. Build and maintain partnerships across all sectors of the community in pursuit of district goals.

B. Financial

Strategic Objectives:

- B.1. Align all district budgets with the district goals and objectives.
- B.2. Annually ensure all human and financial resources are effectively, efficiently and equitably directed.

C. Management and Administrative Systems

Strategic Objectives:

- C.1. Ensure a cohesive leadership system to implement district goals.
- C.2. Ensure human resource best practices are implemented.
- C.3. Deliver safe and efficient transportation.
- C.4. Provide quality health services.
- C.5. Supply healthy nutritional services efficiently and safely.
- C.6. Provide effective technology systems.

D. Facilities

Strategic Objectives:

- D.1. Develop a sound long-range facilities plan in order to provide safe, clean, modern and well-equipped facilities acceptable to the community.
- D.2. Provide effective facilities management and stewardship.

A motion was made by Kevin Brown, seconded by Jon J. Olinger, that the recommendation concerning the Adoption of FWCS District Goals be approved. Roll Call: Ayes, unanimous; nays, none.

Speakers Mr. Jeff Cline, principal of Irwin Elementary School shared stories about the good news and successes at Irwin.

Comments Board members thanked Dr. Robinson and staff for the help in working on the district goals. The Board is committed to achieving the goals.

Stephen Corona thanked Ben GiaQuinta and Vince Corona for their service to our country and for leading us in the Pledge of Allegiance this evening. Steve congratulated Mark GiaQuinta on becoming a new grandfather. Steve commented on an article in *Education Week* about Cincinnati, OH eliminating the achievement gap between African Americans and whites.

Next Meeting The next regular meeting of the Board is scheduled for Monday, January 28, 2008, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from December 10, 2007, Payroll Certification, Voucher Lists, and Official Bonds for Treasurer and Deputy Treasurers.

Adjournment There being no further business, upon a motion by Jon J. Olinger, seconded by Kevin Brown, the meeting was adjourned at 7:35 p.m.

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President  
Mark GiaQuinta

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Vice President  
Steve Corona

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Secretary  
Pamela Martin-Diaz

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Member  
Kevin Brown

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Member  
Carol J. Coen

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Member  
Jon J. Olinger

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**ABSENT**

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Member  
Mitch Sheppard