

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:08 p.m.

January 14, 2002

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday January 14, 2002, at 7:08 p.m. President Jon J. Olinger called the meeting to order with the following members in attendance:

Members present:       Jon J. Olinger, Chairperson  
                                  Stephen Corona  
                                  Carol J. Coen  
                                  Carl A. Johnson  
                                  Bettye J. Poignard  
                                  Donald J. Schaab

Members absent:       Jerome F. Henry, Sr.

Election of  
Officers

President Jon J. Olinger asked for nominations for the office of President of the Board of School Trustees for 2002. Carol J. Coen nominated Stephen Corona. Bettye J. Poignard made a motion to close the nominations for President; this was seconded by Donald J. Schaab. Roll Call: Ayes, unanimous; nays, none. Stephen Corona was unanimously elected President

Jon J. Olinger turned the meeting over to the new President, Stephen Corona.

President Stephen Corona asked for nominations for the office of Vice President and Secretary of the Board of School Trustees for 2002. Bettye J. Poignard nominated Carol J. Coen for Vice President and Donald J. Schaab for Secretary. Carol J. Coen made a motion to close the nominations for Vice President and Secretary; this was seconded by Jon J. Olinger. Roll Call: Ayes, unanimous; nays, none. Carol J. Coen was unanimously elected Vice President and Donald J. Schaab was unanimously elected Secretary.

Appointment  
of Treasurer  
and Deputy  
Treasurers

**RECOMMENDATION:** It was recommended that Sherry L. Nidlinger be appointed as treasurer and Stefan W. Pittenger and Sandra M. Welborn as deputy treasurers for calendar year 2002, and that bonds for these positions be set as follows:

Treasurer	\$200,000
Deputy Treasurers	\$50,000

**RELATED INFORMATION:** The General Powers Act of 1965 as Amended (IC 20-5-3-1), provides for appointment of a treasurer and deputy treasurers at the same time that the new board organizes.

Having two deputy treasurers better ensures timely deposits, investments, and continuity in money management affairs. Ms. Nidlinger serves as the full-time treasurer for the corporation while Mr. Pittenger and Ms. Welborn serve the district as director of fiscal affairs and assistant supervisor of accounting, respectively.

IC 20-5-3-4 provides that the treasurer and deputy treasurers give a bond for the faithful performance of duty in an amount determined by the governing body. The cost of these bonds for 2002 will be \$1,150.

Approval of  
Minutes –  
December 10,  
2001

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard that the recommendation for the appointment of Treasurer and Deputy Treasurers for the calendar year 2002 be approved. Roll Call: Ayes, unanimous; nays, none.

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the minutes of the regular meeting of the Board of School Trustees held December 10, 2001, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

Pittsburgh  
Conference  
Presentations

Following their presentation in October to the Institute for Learning at the University of Pittsburgh, the superintendent and four Fort Wayne Community Schools students were invited to make a presentation to the Forum for Western Pennsylvania School Superintendents on December 6, 2001.

The four students were introduced, came forward, and answered a question with regards to what the presentation meant to them:

Jihan Lee, South Side High School (not present)  
Julia Leon, North Side High School  
Allen Sledge, Wayne High School  
Roderick Sleet, Snider High School

Staff  
Spotlight –  
Kathy Yoder

**RECOMMENDATION:** It was recommended that the Board recognize Kathy Yoder, kindergarten teacher at Washington Center Elementary School, for her contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. Kathy Yoder, kindergarten teacher at Washington Center Elementary School, was honored. A video highlighting her accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness; and Strategy VIII, Communicating that Fort Wayne Community Schools is an Excellent School System.

Integrated  
Math  
Program  
Award

**RECOMMENDATION:** It was recommended that the Board recognize Robert Trammel and Carol Lindquist for their work implementing the integrated math program for Fort Wayne Community Schools.

**RELATED INFORMATION:** Fort Wayne Community Schools has been notified that the integrated math program will be awarded an Honorable Mention award from the American Association of School Administrators and TIAA-CREF at the annual AASA conference in February 2002.

Olympic  
Torch Relay

**RECOMMENDATION:** It was recommended that the Board recognize Michael Floyd, an English teacher at Elmhurst High School, Cody Glass, a sixth-grader at Northwood Middle School, and Paul Robinson, a 12<sup>th</sup>-grader at North Side High School for carrying the 2002 Olympic torch through Fort Wayne on January 3, 2002.

**RELATED INFORMATION:** Michael Floyd, Cody Glass and Paul Robinson were among 80 torchbearers from Northeast Indiana who carried the torch for the 2002 Olympic Winter Games through Fort Wayne. They were nominated by family members, friends or colleagues who wrote a 50-to 100-word essay explaining how the nominee embodied the Olympic spirit and provided inspiration to others and their community.

Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending December 10, 2001, December 31, 2001, and January 2, 2002, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger seconded by Bettye J. Poignard, that the vouchers appearing in the listing numbered 01-24, 01-25, and 02-01 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the money market mutual fund accounts:

Money  
Market  
Mutual Fund  
Accounts

**RECOMMENDATION:** It was recommended that the Board authorize the use of money market mutual fund accounts opened with eligible depositories.

**RELATED INFORMATION:** Indiana Code 5-13-9-2.5 allows school corporations to invest in money market mutual funds through depositories designated by the state board of finance as public funds depositories. The following restrictions apply to investment of public dollars in money market mutual funds:

- The portfolio of the investment company must be limited to direct obligations of the federal government; obligations of federal agencies, instrumentalities, and government-sponsored enterprises; and fully collateralized repurchase agreements backed by federal obligations.
- The investment fund must be rated as AAAM by Standard and Poor's Corporation or Aaa by Moody's Investors Service, Inc.
- The investment in money market mutual funds may not exceed 50 percent of the dollars held by the investment officer that are available for investment.
- The securities are considered to have a stated final maturity of one (1) day.

The money market accounts would be used in addition to current investment vehicles, providing greater investment flexibility and the potential of greater investment earnings.

The Board previously authorized the use of these accounts. According to I.C. 5-13-9-2.4, investment in these funds requires annual Board approval.

A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the recommendation concerning the money market mutual fund accounts be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning application for Common School Fund Loan:

Application  
for Common  
School Fund  
Loan

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment for 2002 in the amount of \$1,950,000.

**RELATED INFORMATION:** Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools will use these moneys to help fund the Fort Wayne Community Schools technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. Fort Wayne Community Schools therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2003. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which Fort Wayne Community Schools receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the appointment of a construction management firm for the North Side High School project:

Appointment  
of  
Construction  
Management  
Firm – North  
Side High  
School  
Project

**RECOMMENDATION:** It was recommended that the Board approve the appointment of Geupel DeMars Hagerman, LLC as construction manager for the North Side High School project. Maximum cost for these services will be \$1,210,000 including reimbursables.

**RELATED INFORMATION:** The Board of School Trustees held a 1028 Hearing at their October 8, 2001, meeting and approved the North Side High School renovation and addition project.

Six Indiana construction management firms provided a proposal and two were selected for interviews. The committee recommended the firm of Geupel DeMars Hagerman, LLC serve as construction manager for the North Side High School project.

Construction management services provide the owner with coordination of the project team, which is composed of the architect, construction manager, and contractors. The construction manager is the owner's representative, working on their behalf from start to finish, ensuring the project will stay within budget and on schedule.

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the recommendation concerning the appointment of a construction management firm for the North Side High School project be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the bond underwriter for the North Side High School Project:

Bond  
Underwriter  
for North  
Side High  
School  
Project

**RECOMMENDATION:** It was recommended that the Board approve the appointment of City Securities Corporation as the bond underwriter for the North Side High School project. Maximum cost of these services will be .30 percent of the bond issue. The proposed bond issue is \$49,750,000 and would result in a fee of \$149,250.

**RELATED INFORMATION:** Proposals were submitted by Bank One Capital Markets, Inc. of Chicago and by City Securities Corporation of Fort Wayne. Although, the City Securities proposed fee is slightly higher than the Bank One proposal of .284 percent, consideration was given to local presence and additional services offered.

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the recommendation concerning the appointment of a bond underwriter for the North Side High School project be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the reimbursement resolution for the North Side High School project:

Reimburse-  
ment  
Resolution for  
North Side  
High School  
Project

**RECOMMENDATION:** It was recommended that the Board approve a resolution to allow proceeds from a bond anticipation note or bond issue for the North Side renovation project to be used for reimbursement to Fort Wayne Community Schools for North Side renovation project expenses.

**RELATED INFORMATION:** It was expected that Fort Wayne Community Schools will do a bond issue for the North Side renovation project in the Fall of 2002. In addition, a bond anticipation note may be issued earlier. In the meantime, Fort Wayne Community Schools will expend district funds to

pay for certain aspects of the project, including land, surveys, professional fees, publication of notices and other costs. This resolution will allow proceeds of the future bond to reimburse district funds.

A motion was made by Carl A. Johnson, seconded by Bettye J. Poignard, that the recommendation concerning the approval of a reimbursement resolution for the North Side High School project be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation and related information concerning the application for and acceptance of the Sound Field Systems grant:

Sound Field  
Systems  
Grant

**RECOMMENDATION:** It was recommended that the board approve the application for and the acceptance of a grant from Hear Indiana, the Association for Children with Hearing Impairment.

**RELATED INFORMATION:** This competitive grant is used to fund the purchase and installation of 18 sound field units at a cost of \$22,000.00 in classrooms where children with hearing impairment receive instruction. These units are portable, making it easy to change the location as children are promoted from one grade level to the next.

Theresa Oberley, Director of Special Education, and Laura Dettmer resource teacher for students with hearing impairments prepared this grant. The new sound systems will be installed in the following elementary schools: Adams, Brentwood, Croninger, Forest Park, Irwin, Lindley, Scott, St. Joe Central, Weisser Park, and Young. Also, Blackhawk, Kekionga, Lakeside, and Portage middle schools will be recipients.

These funds are used in the advancement intended and outlines in Strategy IX: Technology to Transform Learning and Operations.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Sound Field Systems grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation and related information concerning the Title VI grant:

Title VI Grant

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of funds from the Indiana Department of Education for a Title VI grant in the amount of \$205,805.

**RELATED INFORMATION:** Title VI funding is provided to schools under the Elementary and Secondary Education Act (ESEA) as amended by the Improving America's Schools Act of 1994 (IASA). Allocations are based on enrollments for both public and private/non-public schools in the district. An amount of \$44,842 has been allocated to serve identified non-public schools. FORT WAYNE COMMUNITY SCHOOLS serves as the Local Education Agency for the grant. Curriculum coordinator, Sandy Sunderland-Willis is responsible for this non competitive grant.

Title VI funds will provide inservice training and instructional materials for FORT WAYNE COMMUNITY SCHOOLS

PreK-12 teachers to support the following:

- the elementary Balanced Literacy Model,
- reading and writing development at the secondary level,
- reading and writing in all content areas, and
- professional development linked to P.L. 221 plans.

The grant addresses the advancement intended and outlined in the FORT WAYNE COMMUNITY SCHOOLS Strategic Plan: Strategy I, Personally Appropriate Education and Strategy V, Staff Effectiveness

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the recommendation concerning the Title VI grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation and related information concerning the Seeds for Tomorrow Grant for Memorial Park Middle School:

Seeds for  
Tomorrow  
Grant –  
Memorial  
Park Middle  
School

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of a grant for \$1,107.80 from the Junior League of Fort Wayne for Memorial Park Middle School.

**RELATED INFORMATION:** *Seeds for Tomorrow*, is an educational/charitable project of the Junior League of Fort Wayne providing grants for projects to improve communities in Allen County. Grants will be awarded in March of 2002.

Each year, retired Science teacher, Larry Lesh becomes an advisor to a team of four Memorial Park eighth-grade students competing in the Bayer/National Science Foundation (NSF) competition. The competition requires students to identify a problem in the community and address ways to solve that problem. After meeting with community leaders, the team this year chose to educate students and parents about the value of trees in our daily lives and the importance of trees in urban areas (urban forestry). The team will create a video and distribute flyers during presentations to groups of elementary students. Monies from the grant will be used to develop the video, print flyers and stickers, and purchase paper and artwork for billboards in the community. Trees will also be made available for Allen County residents to plant in the park strip.

Larry Lesh is responsible for this competitive grant which addresses advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy X, Community Linkages.

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the recommendation concerning the application for and acceptance of the Seeds for Tomorrow Grant for Memorial Park Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation and related information concerning the Change in Policy 5460, Graduation Requirements:

Change in  
Policy 5460,  
Graduation  
Requirements

**RECOMMENDATION:** It was recommended that the board approve the revision of Policy 5460, GRADUATION REQUIREMENTS. The changes in Policy 5460 are intended to permit special education students to receive a Certificate of Graduation rather than a Certificate of Completion, as they currently receive.

**RELATED INFORMATION:** This policy revision was requested by parents of special education students who are on the non-diploma track due to the nature of the students' disability. These students will have completed the requirements set forth by their case conference committees, and will have demonstrated competencies and skills that are a substantial challenge for them. While diplomas will not be awarded, the policy revision will permit students to receive Certificates of Graduation, which more accurately describes the students' success. The policy will also permit the students to participate in commencement exercises.

A motion was made by Carl A. Johnson, seconded by Bettye J. Poignard, that the recommendation concerning the approval and acceptance of the change in Policy 5460, Graduation Requirements be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation and related information concerning the personnel report:

<b>C</b> POSITION CHANGED	<b>N</b> NEW POSITION	<b>T</b> TEMPORARY POSITION
<b>L</b> LEAVE	<b>R</b> REPLACEMENT	

<b>0010</b> GENERAL	<b>0215</b> EDUCATION IMPROVEMENT	<b>0410</b> TITLE I
<b>0015</b> RACIAL BALANCE	<b>0219</b> KNIGHT FOUNDATION	<b>0420</b> TITLE II
<b>0035</b> CAPITAL PROJECTS FUND	<b>0273</b> AMERICORPS	<b>0500</b> SPECIAL EDUCATION FEDERAL
<b>0041</b> TRANSPORTATION	<b>0311</b> DRIVER EDUCATION	<b>0550</b> ADULT BASIC EDUCATION
<b>0060</b> PRESCHOOL	<b>0315</b> DESEGREGATION	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0080</b> FOOD SERVICE	<b>0320</b> CONTINUING EDUCATION	<b>0675</b> CLASS SIZE REDUCTION
<b>0140</b> CAREER CENTER	<b>0321</b> STATE GRANTS	<b>0700</b> PRE-SCHOOL SPECIAL
<b>0190</b> ALTERNATIVE EDUCATION GRANT	<b>0400</b> FEDERAL PROGRAMS	

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Svoboda, Joyce K.	Food & Nutrition Services/Coordinator Food & Nutrition (0080)	Resign	0080	12-14-01

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Fabian, Lisa M.	Continuing Education/Specialist, Community Programs, SS III, Group 1, Step 1 (0321)	R	0321	01-09-02

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

The individual listed below has signed a "Conflict of Interest Disclosure Statement" indicating a spouse is employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the meeting, January 14, 2002.

Friend, Kathaleen

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Caldwell, Stacy A.	Memorial Pk/Mild Disabilities (.5) (0500)	Resign	0500	12-21-01
Grubaugh, Donald G.	Lakeside/Social Studies & Language Arts	Retire	0010	01-18-02
Hayden, Stephanie D.	Study/Pre-School (0410)	Resign	0410	12-14-01
Incremonia, Timothy A.	Franke Park/Grade 4	Resign	0010	01-14-02

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Guild, Angela M.	Bethel College BS	0.0	Sub	Abbett/ Emotionally Disabled	R	0010	11-20-01
Johnson- Lewis, Lynnette	Indiana Fort Wayne BS	0.0	Sub	Lakeside/ Foreign Language (.5)+ Kekionga/ Focus Sub (.5)	R	0010	12-03-01
Miller, Jennifer L.	Western Kentucky University BS	0.0	Sub	Lane/ Mild Disabilities (.5) (0010) +Mild Disabilities (.5) (0500)	R	0010/ 0500	08-17-01
Sauter, Aaron N.	Tri-State University BS	0.0	Sub	Wayne/ Physics + Chemistry	R	0010	10-25-01

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bonahoom, Coleen	Leave of Absence	Leave of Absence, continued	L	0010	08-17-01 to 01-31-02
Brock, Melissa	South Wayne/Grade 5 Job Share (.5)	Leave of Absence	L	0010	12-13-01 to 05-31-02
Mabee, Karen L.	Indian Village/Grade 4	Indian Village/ESL	R	0010	10-26-01
Romary, Kristen A.	Leave of Absence	Special Education Dept/ Speech & Language Pathologist (0060)	R	0060	01-22-02



TEACHER(S) RECOMMENDED FOR HOMEBOUND

Abram, Judy	Lake, Tamara	Menor, Barry
Blaettner, Mary	Ledo, Sharon	Miller, P. Susan
Burgess, Melissa	Fireoved, Melissa	Muncey, David
Cagle, Kathleen	Freeman, Wayne	Nichols, Margaret
Cassara, Millie	Guy, Drece	Ogle, Kathleen
Crouse, Nancy	Jackson, Gwen	Seffernick, Jade
Day, Neil	Joley, Dan	Simmons, Betsey
Evans, Tonja	Kelley, Colleen	Ziembo, Steve

TEACHER(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Abram, Judith E	Gimbel, Claudia A	Nolan, Patricia E
Alcantara, Cheryl D	Ginder, Philip D	Nordlin, Martha I
Alcorn, Michelle S	Glass, Jody L	Norwalk, Jean A
Aldin, Mary Ann	Gleason, Shannon D	Novell, Michael D
Allen, Karen A	Godfrey, Selma R	Oberley, Elizabeth A
Allen, Michael E	Golm, L Ann	O'Brian, Patrick L
Allen, Rick G	Gooden, Felicia K	Olden, Jeffrey T
Amburgey, Bonnie B	Goodman, Gary J	Olson, Elise L
Amick, David K	Goodman, Julie L	O'Reilly, Pamela S
Amstutz, Jeffrey A	Gordon, Kathleen D	Ormerod, Diane H
Amstutz, Shianne M	Goss, Donald C	Ortiz, Shelley A
Anderson, Michael W	Goyings, Marjorie C	Owen, Andrew P
Andrews, Amy D	Graf, Conrad J	Owen, Clayton E
Andrews, Jennifer S	Graf, Margo L	Pabst, Thomas J
Andringa, Linda M	Green, Gary R	Page, Renee D
Angel, Margaret L	Greuter, John B	Painter, Cynthia S
Ankenbruck, Steven J	Grier, Jeffery B	Pape, Rosana
Arias, Toiyonna S	Griffith, Judith K	Pape, Susan F
Ashton, Barry A	Griggs, Estelle H	Parker, Barbara L
Atherton, Mary C	Grimes, Johnnie M	Parker, Matthew
Auer, Daniel G	Grotemat, Evan M	Patterson, Emily C
Aughenbaugh, Joan C	Grotemat, Kirsten L	Patterson, Markeisha V
Aurand, Diane K	Grove, Erica L	Patton, Susan P
Bailey, Mark D	Guy, Drece L	Peckham, Jennifer E
Bailey, Richard E	Habegger, Philip W	Peden, C Gregory
Bailey, William K	Haberkorn, Erik D	Perkins, Kenneth R
Balmoria, Nicolas J	Haberstock, Jon L	Perrigues, Diane S
Baney, Peter J	Habig, David M	Perry, Cassandra D
Banks, Delores A	Hackbush, Jason E	Peterson, Barrie L
Barnes, Ronald E	Hageman, Mark D	Petroff, William S
Battershell, Kenneth E	Hahn, Dianne E	Pettis, Andrea L
Bauer, Myron D	Halter, John S	Piepho, David W
Baughman, James A	Hamlin, Eric J	Pierce, Christopher B
Bauman, Kendra K	Hancock, Bruce D	Ping, Robert M
Beam, Jennifer L	Hannibal, Joyce A	Pinkerton, Dan E
Beaty, Chris M	Harper, Karen M	Pitts, P Lynette
Bell, Stacy E	Harris, Barbara M	Platt, John L
Benjamin, Linda S	Hartman, Kay M	Poling, Chad W
Bergeron, Robert D	Hartman, Kimberly A	Polly, Susan L
Berning, Jeffrey A	Hartman, Michael R	Printzos, Antonia L
Bertrand, Sharon G	Hawley, Janet M	Proctor, Delmar J
Beutel, Sarah E	Hayes, Ruth M	Putt, Neal J
Bever, Ruth Ann	Hayworth, Jennifer M	Pynchon, Claire C

Bickford, Loraine  
Birkenbeul, Jason M  
Bishop, M Paige  
Bishop, Raymond G  
Blank, Max G  
Blosser, William L  
Bodine, Joyce S  
Boesch, Susan B  
Boggs, Barbara J  
Bohlman, Anne C  
Bohn, Jennifer L  
Bojrab, Ernest J  
Bomersback, Thomas D  
Bond, Robert R  
Bonelli, Bonnie L  
Booker, Brian J  
Booker, Daphne C  
Boone, Janet K  
Borah, Scott A  
Bowers, Julie T  
Bowman, Jerry A  
Boyce, Susan A  
Boyer, Anne M  
Boylan-Mattes, Sarah E  
Brace, Susan E  
Bradley, Carol J  
Bradtmitter, Brandi L  
Brady, Robert P  
Bransteter, Judith K  
Bredemeyer, Sharon L  
Brineman, Charles A  
Brogan, Terah S  
Brown, Amy L  
Brown, Kevin R  
Brown, R Scott  
Brown, Scott R  
Bruening, Jean A  
Bruening, Sean P  
Bruening, Sheila K  
Bruick, Robert G  
Bruns, Steven R  
Bunting, Tracy L  
Burgan, David N  
Burgess, Melissa A  
Burns, Celeste M  
Burton, Terrence D  
Bush, Georjean A  
Bush, Russell A  
Butler, Brenda S  
Butler, Sally K  
Buttermore, Margaret R  
Captain, Tim L  
Carpenter, Billy D  
Carr, Herbert H  
Carr, Janis L  
Carrasquilla, Nenita N

Heche, Dawn M  
Heidenreich, Anna S  
Heiges, Lori S  
Heller, Andrea L  
Helmke, Todd A  
Hendricks, Michael D  
Herndon, Mark E  
Hess, Bradley S  
Hewett, Mark A  
Hill, Alicia A  
Hill, Brian A  
Hines, Karen R  
Hinton, Laura J  
Hobbs, Joseph A  
Hockaday, Michael D  
Hoekema, Rebecca S  
Hoevener, Marsha J  
Hogan, Tommy L  
Hollenberg, Pamela N  
Hollenberg, William B  
Holmes, Ronald E  
Honig, Kathi L  
Houser, John E  
Houser, Julianne M  
Howard, Leslie A  
Hubley, Ryan D  
Huls, Richard A  
Huls, Sharon L  
Huth, Brenda L  
Hyatt, Deborah L  
Hyndman, Julia A  
Isch, Anita S  
Jackson, Darrell A  
Jackson, Dennis A  
Jackson, Stephanie R  
Johns, Cathy A  
Johnson, Amy S  
Johnson, Janel E  
Johnson, Michael L  
Johnson, Nicholas E  
Johnston, Lynn D  
Joley, Daniel R  
Jones, Rosalind P  
Jones, Suzanne T  
Jordan, Willie E  
Kaiser, Douglas L  
Kamat, Bonnie S  
Kamp, Sue E  
Kampschmidt, Barbara K  
Keever, Marjorie J  
Keirns, Ryan W  
Kelble, Kimberly A  
Kelley, Charles C  
Kelly, Eric J  
Kendall, Molly A  
Kennedy, Patricia E

Quandt, Thomas A  
Quick, Marlo K  
Ragle, William P  
Rahrer, Gregory J  
Ratliff, Bradley R  
Reche, John H  
Record, Lincoln F  
Redding, Mark A  
Redmaster, Linda A  
Redmaster, William R  
Reed, Robert M  
Reeves, Kirstin M  
Reitenour, Nancy G  
Renbarger, Beverly J  
Retherford, Robert G  
Rhoades, Karen S  
Rich, Michael W  
Richard, Sajeh M  
Richardson, Luke A  
Richardson, Tom W  
Riddle, Lahna M  
Riethmiller, Donna L  
Riley, Patrick J  
Riley, Scott E  
Ritchie, Cathy L  
Ritter, Patricia L  
Roberts, Barbara S  
Roberts, Jeffrey M  
Roberts, Kymberle J  
Roberts, Todd J  
Robinson, Christopher M  
Robinson, Susan K  
Root, Jana L  
Rorick, Michelle K  
Rosendall, Dawn R  
Ross, Craig A  
Rousseau, James W  
Roy, Louis I  
Rozelle, James K  
Rutherford, Lynne M  
Rutledge, Delene C  
Salyer, Melanie R  
Samra, Aaron V  
Samuels, Bradley J  
Sanchez-Franklin, Elizabeth A  
Sanders, Michael R  
Sapper, A Frank  
Satterthwaite, Michael R  
Schaefer, Larry P  
Schamerloh, Gregory G  
Schleinkofer, Cynthia J  
Schmidt, Kirk A  
Schmitt, Kimberly A  
Schneider, Cheryl A  
Schneider, Jeffray S  
Schutta, Susan J

Causey, Kenneth E  
 Cavazos, Julie K  
 Chambers, Jo Beth  
 Chickedantz, Anita K  
 Clark, Deborah E  
 Clark, Kelly W  
 Clore, Eugenia M  
 Coleman, John A  
 Collentine, Caryl A  
 Colon, Rafael  
 Congdon, Seth G  
 Connelley, April L  
 Cook, Pamela R  
 Cook, Walter D  
 Cooper, Bradley J  
 Copeland, Deedra L  
 Couch, Patricia A  
 Cox, Kenneth  
 Cox, Larry J  
 Creath, Randall E  
 Crist, Bruce D  
 Croft, Tod M  
 Cross, Denise J  
 Crouse, Nancy E  
 Crow, Teresa M  
 Crozier, Matthew D  
 Crum, Harold S  
 Curry, Glenda K  
 Daley, Laura G  
 Daniels, Mark L  
 Danley, Christine C  
 Danley, Michael R  
 Darrah, Penny A  
 Darrah, William J  
 Daugherty, Gregory P  
 Davis, Christine A  
 Davis, Isaac M  
 Davis, Lawrence L  
 Davis, Lois J  
 Davis, Richard L  
 Davis, Sue A  
 Day, Neil T  
 Deatrick, Andrew D  
 Debord, Jane A  
 Deffenbaugh, Heather L  
 Densley-Reeves, Carolyn S  
 Desper, David L  
 Detter, Nicole M  
 Dettmer, Laura J  
 Dew, David C  
 Didomenico, Robert M  
 Dillon, Joan E  
 Dillon, Megan E  
 Dinan, Douglas J  
 Diprimio, Samuel E  
 Divelbiss, Kathy J

Kennedy, Sandra L  
 Kenner, Lawrence L  
 Kerbel, Kathleen K  
 Kettler, Jennifer E  
 Kilmer, Sally A  
 Kindt, Kathleen A  
 King, Edward E  
 King, Monette K  
 Kintz, Kay M  
 Kipling, Terry W  
 Kirwan-Leonidas, Donna  
 Klee, Kevin J  
 Kline, Amalia E  
 Kline, Franklin W  
 Klopfenstein, Pamela K  
 Knepple, David M  
 Knipp, Barbara J  
 Knotts, Donald J  
 Knox, Ronald A  
 Knudson, Thomas A  
 Koehlinger, Brady L  
 Kolkman, Casey J  
 Koorsen, Judith R  
 Korsmeyer, Janet  
 Koulianos, Maria  
 Kuntz, Charlie M  
 Lambert, James W  
 Land, Matthew R  
 Lapsley, Shelia A  
 Larsen, Eric J  
 Lavin, Colleen M  
 Lawson, Carl E  
 Lechleitner, David G  
 Lee, Heather M  
 Lee, Jeffrey K  
 Lee, Kevin B  
 Lehman, Brenda J  
 Lehman, Patricia A  
 Leitz, John J  
 Lewis, Joan F  
 Liechty, Jamie M  
 Lindquist, David H  
 Lipp, Carol J  
 Lipp, Janet S  
 Little, Sally A  
 Livensparger, Susan K  
 Lochmueller, Nancy J  
 Long, Ann L  
 Long, Stephen M  
 Lovell, Robert D  
 Loving, Antoinette D  
 Lowe, Rebecca A  
 Lowe, Roger D  
 Lubbehusen, James A  
 Luckey, Jonathan C  
 Luessenhop, Peter M

Schwertfager, Tia M  
 Scott, Carla S  
 Scott, Kathleen A  
 Scott, Kathy R  
 Shafer, Christina M  
 Shank, Robert J  
 Sheets, Elizabeth A  
 Sherbondy, Cheryl A  
 Sherbondy, Mark R  
 Sheridan, H Jeanne D  
 Shiveler, Kenneth L  
 Shriner, Timothy E  
 Sieber, Jane G  
 Sims, Ray B  
 Skaggs, Sondra D  
 Skelton, Marc D  
 Smekens, Dean W  
 Smethers, Steven J  
 Smiley, E Scott  
 Smiley, Shawn W  
 Smith, Brian J  
 Smith, Carolyn A  
 Smith, Michael T  
 Smith, Patricia J  
 Smith, Richard D  
 Smith, Wendy R  
 Snauffer, Aimee M  
 Snider, Melissa J  
 Somers, Linda D  
 Somers, Steve L  
 Souder, Janet M  
 Spann, Anne K  
 Speed, Kimberly K  
 Spence, David A  
 Sprague, Nancy J  
 Sprang, Marlana E  
 Springer, Terryl G  
 St Germain, Evelyn M  
 Stahl, Jeffrey A  
 Starks, Dawn M  
 Starks, Michelle J  
 Stedje, Barbara L  
 Steinmetz, Susan L  
 Stiglich, Barbara E  
 Stinson, Matthew R  
 Stokes, Yvonne  
 Stone, Louann B  
 Stoner, Sarah A  
 Strawser, M Jean  
 Streeter, David L  
 Stroup, Rebecca S  
 Stuckey, Elaine J  
 Sturgeon, Donna L  
 Sutphin, Heather M  
 Swihart, Louise A  
 Swinford, Adam R

Dively, Martha A	Luginbill, Angela S	Taliaferro, R Ryland
Doerr, Linda L	Lutz, Andrew D	Taulbee, Theresa A
Doyle, Marcy K	Lyon, Christine J	Taylor, Jeanne D
Drayton, Diann L	Mabee, Karen L	Taylor, Karen A
Drew, Vera L	Macdonald, Sarah E	Teeters, Cathy A
Dugger, Mary A	Maddowell, Sean E	Templar, Rhonda L
Duncan, Courtney L	Mack, Nancy L	Thomas, Pamela K
Duncan, Darnell L	Mahon, Gary S	Thomas, William A
Durnell, Jennifer L	Mainord, Cynthia L	Thorp, Joy M
Durst, Jerry A	Malott, Kathy J	Tilker, Gerald W
Duvall, Lisa	Manck, Theresa K	Tippmann, Kurt M
Eager, Gary L	Marks, Mary L	Todor, Dawn M
Ebetino, Franklin J	Marqueling, Amy M	Todor, John S
Ecclestone, Nancy T	Martin, Cynthia L	Townsel, Clare L
Ecclestone, Scott D	Martin, Linda E	Townsend, Todd W
Edmonds, Keith L	Martinez, Marisol E	Travis, Raymond A
Edwards, James R	Martone, Amy A	Trout, Eva C
Edwards, Terry W	Martzall, Jane E	Troutner, Anthony T
Ehle-Fails, Christina L	Martzall, Richard S	Tsintsaroff, Natasha L
Eikenberry, Susan E	Masloob, Edward S	Twite, Helen A
Eldridge, Arthur C	Massoth, Bruce E	Ulfig, Dawn E
Ellerbrock, Marti A	Matthias, Nancy K	Ulsh, Laura M
Ellinwood, Cynthia M	Maupin, Thomas C	Umphrey, Lisa M
Emenhiser, Deborah K	Mavis, Mary B	Urbine, Carolyn M
Engler, Michael J	Maxton, David M	Van Gessel, Christina A
Eppard, Mary Beth	McCoige, Sally A	Vanlue, Ronald J
Erdman, Eric D	McComb, Alice E	Vanpelt, Bradley L
Erickson, Martin R	McCracken, David K	Vaughan, Jennifer J
Estefan, Ikram Y	McCrary, Betty J	Vaughn, Terrance M
Ester, Michael C	McGinnis, Linda M	Verba, Ann M
Evans, Chad E	McKee, Betty J	Verdeyen, Linda L
Evans, Don R	McKillip, Kenneth W	Verse, Susan L
Evans, Tonja R	McKinnis, David R	Vince, Matthew N
Everett, Renata L	McKinstry, Alexander B	Volz, Kirby A
Ewing, James M	McLaughlin, John C	Vought, Daniel A
Ewing, Lawrence B	McMahan, Edith W	Wagner, Daniel E
Fabyanic, Cynthia E	McMaken, Barbara A	Walborn, Lisa A
Fails, Craig A	Mendenhall, Murray J	Waldrop, Angela M
Feay, Betty A	Merkle, Eugene G	Waldschmidt, Kim N
Ferdon, Camby B	Mertes, Matthew G	Walker, Jennifer R
Fider, Joseph S	Mertes, Patricia M	Wallace, Richard L
Fiedler, Melissa M	Meyer, Bruce A	Wallace, Therese M
Figel, Ellen M	Meyer, Orlyn C	Walsh, Jeanette L
Fireoved, Melissa C	Meyer, Robert L	Warner, Nancy A
Fisher, Amy A	Michael, Christine L	Watkins, Georgianna E
Fisher, Carole A	Miguel, Philip F	Wattley, Darrell L
Flesch, David D	Milledge, Robert E	Weaver, Diana F
Flora, Geneva L	Miller, Beverly S	Weaver, Larry J
Flora, Marsha S	Miller, C Bruce	Weiss, David B
Flora, Sharron L	Miller, Jennifer L	Wellington, Shelley
Floyd, Michael S	Miller, Joseph F	Wenger, Danial L
Flynn, Terry R	Miller, Timothy J	White, Cheryl L
Foley, Raymond W	Mills, Michael G	White, Gregory S
Ford, Phyllis E	Mills, Susan L	Whitman, Rita A
Foust, Stacey L	Milner, Linda K	Whittaker, Wilma S
France, Todd M	Misha, Sarah A	Wichern, Wendy L

Frayar, Vernon R	Mohr, David A	Wietfeldt, Barbara K
Freck, Carol A	Mohrman, Ryan E	Wiley, Donald F
Freeman, Wayne S	Montgomery, Gail D	Williams, Roy R
Frisinger, Gregory E	Montgomery, Roger L	Winger, Deborah S
Fry, David J	Morey, Tamara D	Winger, Michael J
Fry, Debra A	Moss, Heidi R	Wisniewski, Jason J
Fulk, Micaela D	Mowrer, Sally D	Woolard, Jason E
Fulkerson, Linnea	Muncey, David A	Wooten, Edward L
Garvin, David M	Murray, Charles E	Worden, Dennis H
Gaskill, Timothy S	Myers, Claryn M	Wyatt, Timothy K
Gatson, Derrell	Myers, Melanie F	Wygant, Susan D
Geist, Steven J	Nagel, Karen S	Yonke, Patricia K
Geistwhite, Barbara J	Nagel, Teresa R	York, Bridget W
George, Linda J	Nelson, Susan J	York, Lisa A
George, Reva A	Nelson, Vickie L	Yost, Gary L
Gerke, Gary A	Nerad, Patrick H	Young-Miller, Barbara K
Giant, Christine W	Neuman, Michael E	Zehner, Faith L
Gibbs, Joseph F	Newman, Connie S	Zent, Jerome M
Gibson, Daniel J	Newman, Jina R	Ziembo, Steven J
Gibson, Janet S	Nichols, Diane M	Zimmerman, Daniel S
Gick, Alan W	Nichols, Donn J	Zurad, Jennifer A
Gillie, Karen	Nichols, James L	Zurcher, John S
Gilpin, Steven A	Nixon, Philip R	

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE  
RETIREMENT/RESIGNATION/TERMINATION

Bailey, Eboni M.	Hood, Angie M.	Nelson, Marsha K.
Grimes, Rodney T.	Hoskin, Christina M.	Relitz, Carson R.
Harlow, Daniel R.	Massaro, Jill M.	Rice, Shari A.
Harmon, Laura J.		

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Bailey, Eboni M.	Halstead, Kristi A.	Sefton, Jay J.
Baker, Kirsten A.	Harmon, Laura J.	Shealy, Andrea N.
Beal, Jennifer M.	Klapheke, Thomas G.	Sloan, Chikako
Conner, Brian R.	Klapprott, Bradley L.	Taylor, Rayn C.
Dannenfelser, Julie M.	Mitchell, Charles D.	Weimer, Dean R.
Edwards, Justin M.	Schweitzer, Emily C.	Werling, Andrew C.
Gibson, Andrea R.		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brabson, Marquetta M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	01-02-02
Caudle, John M.	Weisser Park/Elem Custodian Engineer	Resign	0010	12-07-01

Dominguez, Terry D.	Lindley/Primetime Asst	Terminate	0010	11-13-01
Grover, Scott A.	Transportation/Bus Driver Mini (0041)+Bus Driver Midday/Late (0041)+Bus Driver Extracurr(0041)	Terminate	0041	12-10-01
Hall, Charlene H.	South Side Natatorium/School Asst 4 Hr, temp	Terminate	0010	12-21-01
Herod, Kathleen W.	Transportation/Bus Driver Mini (0041)+Bus Driver Midday/Late (0041)+Bus Driver Extracurr(0041)	Terminate	0041	01-07-02
Jackson, Joseph E.	Sick Leave	Retire	0010	11-30-01
Martin, Peter J.	Custodian Sub	Resign	0010	12-14-01
Miller, Terra N.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	01-03-02
Miretti, Sarah F.	Planning, Assessment, & Learning Technology/Senior Technician TV Production	Resign	0010	12-31-01
Raifsnider, Kristina M.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	12-05-01
Warren, Tammy L.	Snider/Secretary 42 wk	Resign	0010	12-21-01

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barron, Angeline D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Study/School Asst Special Ed+School Asst 2/3 Hr	R	0010	12-10-01
Brockmeyer, Jeffrey B.	Custodian Sub	South Side Natatorium/ Custodian Senior High Night	R	0010	12-19-01
Bryant, Karen S.	New	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-09-01

Byers, Sabrina M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Elmhurst/Cafete ria Asst (0080)	R	0080	12-10-01
Didion, Leslie Ann	Curriculum/Secretary 52 wk, temp (0410)	Bloomington/S chool Asst 5/6 Hr (0015)	R	0015	01-14-02
Fairfield, Bonnie J.	New	Business/Intern al Auditor	R	0010	12-10-01
Filler, Angela M.	New	Superintendent/ Executive Secretary/Clerk of the Board	R	0010	12-20-01
Fruchey, Katherine A.	Custodian Sub	South Side Natatorium/ Custodian Part- time+	R	0010	12-18-01
Gaines, Wilma J.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Custodian Sub Transportation/ Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	11-30-01
Harris, Mary H.	Custodian Sub	Franke Park/Custodian Part- time+Custodian Sub	R	0010	12-26-01
Heaton, Jeffrey L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Transportation/ Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	11-30-01
Hill, Tatiana N.	New	Transportation/ Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-04-01

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Hogue, Vickie	Arlington/School Asst Special Ed, temp+Breakfast Program Aide, temp (0080)	Arlington/School Asst Special Ed+Breakfast Program Aide (0080)	R	0010/0080	12-06-01
Hopper, Amy M.	New	Fiscal Affairs/Data Control Clerk	R	0010	01-08-02
King, Ralph L.	Custodian Sub	Geyer/Custodian Part-time+Custodian Sub	R	0010	12-12-01
Kissling, Ronda L.	Student Services/Nurse, temporary	Student Services/ Nurse Staff	R	0010	01-07-02
Malone, Melanie A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	11-30-01
Nelson, Monte A.	New	Security Guard Sub	R	0010	12-06-01
Nichols, Lelond K.	New	Guidance & Testing/Case Manager, temp (0010)+ Case Manager, temp (0015)	T	0010/0015	12-21-01 to 02-08-02
Robinson, Lisa C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Abbott/School Asst 5/6 Hr (0410)	R	0410	12-17-01
Rollins, Karen E.	New	Human Resources/ Personnel Specialist, temp	T	0010	12-20-01 to 05-03-02
Sanders, Jessica E.	New	L.C. Ward Ed Ctr/School Asst 5/6 Hr	R	0010	12-06-01



Simon, Kelli A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Transportation/ Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	11-30-01
Simpson, Karen S.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Transportation/ Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	11-30-01
Slater, Christine M.	New	Arlington/Scho ol Asst Special Ed	C	0010	12-14-01
Smith, Roger L.	New	Transportation/ Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-10-01
Sweet, Nancy K.	New	Community Programs/ Liaison Aide 39 wk, temp	T	0010	12-19-01 to 02-01-02
Watkins, Melantha M.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Transportation/ Bus Driver Floater (0041)	R	0041	11-30-01
Williams, Ebony N.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed- Sub (0041)	Transportation/ Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	11-30-01
Willis III, Henry	New	Security Guard Sub	R	0010	12-05-01

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following changes:

Pay Scale 82:

Add: Supervisor of Training and Substitute Drivers, Group 3, maximum step 8

Delete: Manager of Human Resources, Group 7, maximum step 20  
 Supervisor of Communications, Group 7, maximum step 20

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Acosta, Araceli	Transportation/Secretary 52 wk, temp (0041)	Transportation/Secretary 52 wk, temp (0041)	T	0041	12-31-01 to 05-31-02
Begue, Susie S.	Jefferson/School Asst 2/3 Hr + School Asst 1 Hr (0041)	Jefferson/School Asst 2/3 Hr+School Asst 1 Hr (0041) + School Asst Special Ed	C	0010	12-17-01
Blake, Marilyn M.	Special Ed Transportation/ School Asst Special Ed (0041)	Special Ed Transportation/ School Asst Special Ed (0041) + School Asst Special Ed	R	0041	12-05-01
Blauvelt, Virginia	Transportation/Supervisor Special Ed Routing & Planning (0041)	Transportation/Superviso r Training & Sub Drivers (0041) Group 3, Step 8	N	0041	01-07-02
Brenizer, Adeline P.	Curriculum/Secretary Special Assignment	Sick Leave	L	0410	01-09-02 to 02-15-02
Chrzan, David M.	Transportation/Security Guard(0041)+Security Guard Sub	Security Guard Sub	R	0010	12-06-01
Davis, Dale A.	Irwin/Security Guard (0041) + Security Guard Sub	Security Guard Sub	R	0041	12-10-01
Didion, Leslie Ann	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Curriculum/Secretary 52 wk, temp (0410)	T	0410	12-03-01 to 01-11-02
Dikeolakos, Diane E.	Student Services/Tutor, temp (0400)	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	06-11-01
Dowdell, Shirley L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	South Side/Cafeteria Asst, temp (0080)	T	0080	11-13-01 to 03-01-02

Durnell, Jason G.	Indian Village/School Asst Special Ed, temp+School Asst Special Ed, temp (0041)	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-03-01
Easley, Denise R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Scott/School Asst 5/6 Hr, temp (0015)	T	0015	10-17-01 to 03-06-02
Emerson, Mary A.	Purchasing/Office Trainer	Clerical Sub	R	0010	12-20-01
Fishburn, Jamie M.	Sick Leave	Indian Village/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	12-03-01
Ford, Warren F.	Memorial Pk/School Asst Special Ed +School Asst Special Ed (0041)	Sick Leave	L	0010	10-19-01 to 11-16-01
Garcia, Melinda A.	Scott/Primetime Asst+School Asst (0041)	Scott/Primetime Asst+ School Asst (0041) + Tutor, temporary (0410)	T	0410	10-01-01 to 05-31-02
Gebhart, Teresa J.	Northrop/School Asst 5/6 Hr	Northrop/Secretary 42 wk	R	0010	12-04-01
Guiler, Douglas A.	Transportation/Security Guard(0041)+Security Guard Sub	Security Guard Sub	R	0010	12-06-01
Haffner, Stephen J.	Northrop/Security Guard + Security Guard (0041) + Security Guard Sub	Security Guard Sub	R	0010	12-06-01
Hartman, Marta L.	Curriculum/School Asst 5/6 Hr, temp	Curriculum/School Asst 5/6 Hr	R	0410	12-10-01
Johnson, Lois A.	Scott/School Asst 5/6 Hr (0015)+School Asst (0041)+ Food Service Sub (0080)+ Tutor, temp (0410)	Scott/Secretary 52 wk, temp +School Asst (0041)+Tutor, temp (0410)	T	0010/ 0041/ 0410	10-17-01 to 03-06-02
Kirkman, Penny L.	Transportation/Bus Driver Mini (0041)+Bus Driver Midday/Late (0041)+Bus Driver Extracurr(0041)	Sick Leave	L	0041	11-12-01 to 05-31-02
Labundy, Sandra E.	Transportation/Supervisor Driver Operations (0041)	Transportation/Superviso r Special Ed Routing & Planning (0041)	R	0041	01-07-02

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Martin, Vernon A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) +Custodian Sub	Scott/Nutrition Facilitator, temp (0080)+Custodian Sub	T	0080	11-13-01 to 01-18-02
Mays, Ryan D.	Elmhurst/Assistant Football	Elmhurst/Assistant Football +School Asst Special Ed, temp	T	0010	12-06-01 to 04-30-02
McElvene, Eric T.	Food Service Center/Food Service Dept Head, temp (0080)	Food Service Center/Food Service Dept Head (0080)	R	0080	12-03-01
Messman, Vicki A.	Special Ed Transportation/ Special Asst, temp (0041)	Transportation/Coordinat or Routing (0041)	R	0041	12-03-01
Mueller, Marilyn A.	Student Services/Staff Nurse	Student Services/Staff Nurse +Nurse, temporary	T	0010	12-10-01 to 12-21-01
Murphy, Karen J.	Sick Leave	Special Ed Transportation/ School Asst Special Ed (0041) +Custodian Sub	R	0041/ 0010	12-06-01
Nelson, Zelda M.	Sick Leave	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	11-19-01
Reyes, Norma L.	Geyer/School Asst 5/6 Hr	Geyer/School Asst 5/6 Hr +Curriculum/Administra tive Aide, Hrly, temp (0321)	T	0321	12-17-01 to 05-31-02
Rietdorf, Elizabeth M.	Blackhawk/School Asst Special Ed	Blackhawk/School Asst Special Ed +School Asst (0041)	C	0041	12-11-01
Secrest, Jane E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lindley/Primetime Asst	R	0010	12-10-01
Shultz, Pamela A.	Guidance & Testing/ Secretary 52 wk, temp	Guidance & Testing/ Secretary 52 wk, temp	T	0010	12-31-01 to 02-08-02
Sickmiller, Kristine M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Bunche/Media Clerk, temp	T	0010	12-06-01 to 02-01-02

Smith, Richard R.	Human Resources/Personnel Specialist, temp	Human Resources/ Personnel Specialist, temp	T	0010	12-31-01 to 06-28-02
Sorgen, Scott A.	Security Guard Sub	Security Guard Sub+Young/ Security Guard (0015)	R	0015	12-04-01
Tobo, Maria L.	Northcrest/School Asst 5/6 Hr +Breakfast Program Aide (0080)	Northcrest/School Asst 5/6 Hr +Breakfast Program Aide (0080)+Curriculum/ Administrative Aide, Hrly, temp (0321)	T	0321	12-06-01 to 05-31-02
Waikel, Marilyn J.	Northcrest/Custodian Part-time+Custodian Sub	Facilities & Support/ Custodian Sr High Night	R	0010	12-10-01
Weber, Kevin C.	Transportation/Security Guard (0041)+Security Guard Sub	Security Guard Sub	R	0010	12-06-01
White, Brenda M.	Study/School Asst Special Ed +School Asst 2/3 Hr+ Weisser Park/Secretary 52 wk, temp (0321)	Weisser Park/Secretary 52 wk, temp	T	0321	12-10-01
White, Vernter A.	Sick Leave	Weisser Park/Custodian Elem Night	R	0010	01-03-02
Yoquelet, Diana L.	Sick Leave	Fiscal Affairs/Data Control Clerk	R	0010	12-21-01
York, Jamison R.	Security Guard (0015)+ Security Guard Sub	Security Guard Sub	R	0010	12-04-01

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adsit, Mark O	Harshman, Eric S	Paul, Tonya M
Alfeld, Robert J	Hibbard, Jamie M	Petersen, Sara L
Alles, Gordon J	Hoff, Joshua J	Pfeiffer, Bronn K
Archer, Amy L	Hollingsworth, Nicole M	Phillips, Jeffery A
Arnold, Michael G	Homan, Kurt R	Police, Andrew L
Ayers, Delania L	Horner, Krashawn R	Ponsot, Thomas L
Bailey, Chad W	Huhn, Jaimie M	Potter, Nicholas E
Beasley, Henry T	Isley, Lou Ann	Potter, Dawn M
Bishop, Letitia J.	Jackson, Lillian Y	Pressler, Michael J
Blanks, Frederick D	Jackson, Stephen L	Rhodes, Gregory W
Bowton, Gregory L	Jordan, Joseph	Richey, Stacey L
Boyer, R David	Kahn, Bonnie J	Rine, Vanessa L
Brown, Beverly A	Kalisman, Joseph A	Roberts, Gregory L
Brown, John T	Kelley, Cory M	Rodgers, Cory B
Cammack, Mark D	Key, Craedel	Ross, Amy J
Clark, Joshua L	Kline, Thomas M	Roth, Betsy D
Cline, Lance D	Koch, Alison D	Rust, Bradley W
Coak, Kimberly S	Komprood, Brian C.	Ryan, Marci M

Curry, Gail B	Kozerski, Karen L	Rybolt, Jeffrey A
Daugherty, Angela D	Labostrie, Alvarez	Saddington, Stephen J
Davis, Jeffrey T	Laramore, Lance E	Schortgen, Darren P
Davis, Robert	Lazoff, Scott A	Scott, James R
Denton, Andrew J	Lee, Jonathan A	Shaw, James A
Derrow, Kevin J	Lewis, Bennie J	Sherbun, Julia A
Douse, Fred L	Ludden, Errin L	Sherman, Rachel
Drudy, Robert E	Lutz, Apple G	Smith, Marcus J
Duncan, Chad M	Lykins, Lesley A	Snyder, Michael A
Early, Demtrius L	Maggart, Catherine L	Spencer, Thomas R
Early, Eric V	Martin, Vernon A	Staller, India M
Edmonds, Michael L	Mays, Ryan D	Stewart, Marvin R
Edmonds, Philip T	McCaleb, Gerald D	Thomas, David C
Everhart, Rhonda K	McDonald, Robert R	Thomas, Jennifer M
Fischer, Ryan D	Medsker, Deborah A	Till, Douglas W
Fransen, Kimberly A	Miller, Linda A	Vanlandingham, Bret L
French, Samuel W	Mills, Melinda M	Vaughn, Eric C
Friend, Gregory	Morrison, Mingo	Walker, Laketia R
Gerbasich, Michael T	Norfleet, Roosevelt D	Wallace, Michael J
Geyer, Robert Z	Nunez, Elaine C	Ward, Jason D
Geyer, Robert F	Ochoa, Robert L	Weiss, Ronald W
Geyer, Robert F.	Ojeda, Bruce K	Williams, Dianna D
Gibson, Jennifer E	Olden, Jesse H	Wine, Kim M
Glass, John P	Patterson, Todd A	Wyss, Beverly A
Hall, Ryan C		

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Chapman  
Scholarship  
Modification

The petition , by the scholarship committee, to change the Chapman Scholarship Funds available to North Side High School students to include students studying in any medical career was approved by the court. The superintendent reported on the effect of these and other changes

The Court has approved modifications to the administration of the Chapman Scholarship Funds available to North Side High School students interested in medical professions. The superintendent will report on the effect of the changes.

Wallace Fund  
Grant for  
Leadership

The superintendent reported on the recent award from the Wallace Reader's Digest Fund for the LEAD Grant.

Fort Wayne Community Schools was one of ten school districts that received this One Million Dollar grant, and one of only five school districts that has the opportunity to renew the grant for five years. Fort Wayne Community Schools will use the grant for recruitment, retention and training of administrators.

The next regular meeting of the Board is scheduled for Monday, January 28, 2002, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from December 10, 2001, Common School Fund Loan Application, North Side High School project reimbursement resolution, Payroll Certification, Voucher Lists, and Alternative Placements for Dustin Puckett, Demario Buchanan, Zakkary Cains, and Shaqwayla Robinson.

There being no further business, upon a motion by Jon J. Olinger, seconded by Carol J. Coen, the meeting was adjourned at 8:25 p.m.

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President Stephen Corona

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Vice President Carol J. Coen

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Secretary Donald J. Schaab

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Absent

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Member Jerome F. Henry, Sr.

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Member Carl A. Johnson

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Member Jon J. Olinger

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Member Bettye J. Poignard