

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:07 p.m.

January 13, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday January 13, 2003, at 7:07 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, President
 Carol J. Coen
 Robert A. Armstrong
 Jon J. Olinger
 Geoff Paddock
 Kurt A. Walborn

Carl A. Johnson (arrived at 7:22 p m)

Oath of
Office

Attorney William Sweet administered the Oath of Office to new Board members, Robert A. Armstrong, Geoff Paddock, and Kurt A. Walborn, elected in November 2002.

Election of
New Board
Member

President Stephen Corona asked for a motion to fill the 4th District seat vacated by the resignation of Marzine Moore. Carl A. Johnson's was the only application received by the Superintendent for the position in the 4th District. A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that Carl A. Johnson be appointed to the 4th District Seat on the Board of School Trustees. Roll Call: Ayes, unanimous; nays, none.

Oath of
Office - New
Board
Member

Attorney William Sweet administered the Oath of Office to new Board member, Carl A. Johnson, who then joined the Board meeting.

Election
of
Officers

President Stephen Corona asked for nominations for the office of President of the Board of School Trustees for 2003. Carol J. Coen nominated Stephen Corona. Jon J. Olinger made a motion to close the nominations for President; this was seconded by Carl A. Johnson. Roll Call: Ayes, unanimous; nays, none. Stephen Corona was unanimously elected.

President Stephen Corona asked for nominations for the office of Vice President of the Board of School Trustees for 2003. Geoff Paddock nominated Carol J. Coen. Carl A. Johnson made a motion to close the nominations for Vice President; this was seconded by Jon J. Olinger. Roll Call: Ayes, unanimous; nays, none. Carol J. Coen was unanimously elected.

President Stephen Corona asked for nominations for the office of Secretary of the Board of School Trustees for 2003. Kurt A. Walborn nominated Geoff Paddock. Carol J. Coen made a motion to close the nominations for Secretary; this was seconded by Robert A. Armstrong. Roll Call: Ayes, unanimous; nays, none. Geoff Paddock was unanimously elected.

Appointment
of Treasurer
and Deputy
Treasurer

Dr. Thomas Fowler-Finn, superintendent, presented the following recommendation concerning the appointment of Treasurer and Deputy Treasurers for the calendar year 2003:

RECOMMENDATION: It is recommended that Sherry L. Nidlinger be appointed as treasurer and Stefan W. Pittenger and Sandra M. Welborn as deputy treasurers for calendar year 2003, and that bonds for these positions be set as follows:

Treasurer	\$200,000
Deputy Treasurers	\$50,000

RELATED INFORMATION: The General Powers Act of 1965 as Amended (IC 20-5-3-1), provides for appointment of a treasurer and deputy treasurers at the same time that the new board organizes.

Having two deputy treasurers better ensures timely deposits, investments, and continuity in money management affairs. Ms. Nidlinger serves as the full-time treasurer for the corporation while Mr. Pittenger and Ms. Welborn serve the district as director of fiscal affairs and assistant supervisor of accounting, respectively.

IC 20-5-3-4 provides that the treasurer and deputy treasurers give a bond for the faithful performance of duty in an amount determined by the governing body. The cost of these bonds for 2003 will be \$1,150.

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the recommendation concerning the Appointment of Treasurer and Deputy Treasurers be approved. Roll Call: Ayes, unanimous; nays, none.

Approval
of Minutes
- December
9, 2002

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held December 9, 2002, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following information and recommendations concerning awards and recognitions:

Snider
Football
Team

RECOMMENDATION: It is recommended that the Board recognize the football team from Snider High School for finishing the season as state runner-up in Class 5A competition.

RELATED INFORMATION: Snider's football team ended its outstanding season with 13-1 record, garnering the SAC, sectional, regional and semi-state championships. The team received many state awards at the end of the season, including the Class 5A Mental Attitude Award, which went to Marcus Heminger.

The team captains and coaches represented the team. The following were recognized:

Marcus Heminger	Russ Bush, assistant head coach
Kevin King	Russ Isaacs, head coach
Brandon Logan	Mike Hawley, athletic director
Marcus Wagner	Dennis McClurg, principal

Staff Spotlight -
Kim Grant,
school assistant,
Irwin

RECOMMENDATION: It is recommended that the Board recognize Kim Grant, school assistant at Irwin Elementary School for her contributions to the children and families of Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. Tonight we honor Kim Grant, school assistant at Irwin Elementary School, for her many contributions to the school's students, staff and parents. She recently helped Irwin obtain a donation to purchase listening centers for every classroom to support the balanced literacy program. She is a collaborator with all staff and sees her supporting role as vital to helping increase achievement for all students.

A video highlighting her accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness; and Strategy VIII, Communicating that FWCS is an Excellent School System.

North Side
High School
Presentation

Students at North Side High School have helped develop a web site for the public to view the progress of the school's renovation. Principal David Schnelker, business teacher Frank Sapper and several North Side students made a presentation about the project.

Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending December 11, 2002, December 31, 2002, and January 1, 2003, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger seconded by Carol J. Coen, that the vouchers appearing in the listing numbered 02-23, 02-24 and 03-01 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommendation
for Gasoline
and Diesel Fuel,
P/B #8200

Dr. Fowler-Finn presented the following recommendation concerning the Bid Recommendation for Gasoline and Diesel Fuel, P/B #8200:

RECOMMENDATION: It is recommended that the award for gasoline and diesel fuel be made to:

Petroleum Traders of Fort Wayne. The prices will be based on the average OPIS (Oil Price Information Service) price for the Huntington Pad for a three-year contract.

RELATED INFORMATION: This bid is for diesel fuel and gasoline for FWCS buses and maintenance vehicles. The bid was performed under a cooperative purchasing agreement with the City of Fort Wayne. The Invitation to Bid offered each vendor the opportunity to bid (a) a firm price as well as (b) a mark-up or mark-down price based on OPIS with optional contract periods of one, two or three years.

Invitations to Bid were mailed to seven prospective bidders with two responding.

No firm price bids were received. The following bids were received based on OPIS pricing. Each bidder responded with the same adjustment factor for each year of the contract.

	Gasoline 89 Octane	Diesel Fuel No. 1	Diesel Fuel No. 2
Herdich Petroleum, Rushville, IN	plus \$.04	plus \$.04	plus \$.04
Petroleum Traders, Fort Wayne, IN	minus \$.0029	plus \$.0379	plus \$.0079

Based on the estimated gallonage and the OPIS pricing the day of the bid opening, the projected cost for the year is \$736,457.00. This represents an expected increase of approximately \$710.00 when compared to the last bid in December 2000.

The following companies did not respond:

AG Plus, Incorporated	New Haven, IN
Lassus Brothers Oil Company	Fort Wayne, IN
Petroleum Marketing, Incorporated	Fort Wayne, IN
United Oil Corporation	Columbia City, IN
Waggoner's Oil Company	South Bend, IN

A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for Gasoline and Diesel Fuel, P/B #8200 be approved. Roll Call: Ayes, unanimous; nays, none.

Money
Market
Mutual Fund
Accounts

Dr. Fowler-Finn presented the following recommendation concerning the Money Market Mutual Fund Accounts:

RECOMMENDATION: It is recommended that the Board authorize the use of money market mutual fund accounts opened with eligible depositories.

RELATED INFORMATION: Indiana Code 5-13-9-2.5 allows school corporations to invest in money market mutual funds through depositories designated by the state board of finance as public funds depositories.

The money market accounts may be used in addition to current investment vehicles, providing greater investment flexibility and the potential of greater investment earnings.

The Board previously authorized the use of these accounts. According to I.C. 5-13-9-2.4, investment in these funds requires annual Board approval.

A motion was made by Carol J. Coen, seconded by Carl A. Johnson, that the recommendation concerning the Money Market Mutual Fund Accounts be approved. Roll Call: Ayes, unanimous; nays, none.

Application
for Common
School Fund
Loan

Dr. Fowler-Finn presented the following recommendation concerning Application for Common School Fund Loan:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund for educational technology equipment for 2003 in the amount of \$1,950,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2004. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

A motion was made by Carol J. Coen, seconded by Geoff Paddock, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of
Properties -
North Side
High School

Dr. Fowler-Finn presented the following recommendation concerning the Purchase of Properties - North Side High School:

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following properties located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
544 Nettie Avenue	\$56,000	\$55,500	\$55,750
480 Stadium Drive	\$59,000	\$55,000	\$57,000
506 Stadium Drive	\$62,000	\$62,000	\$62,000

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. The purchase prices are the average of two appraisals. Funds are within budget.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Purchase of Properties - North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Contract
with the
Teamsters
Local 414

Dr. Fowler-Finn presented the following recommendation concerning the Ratification of Contract with the Teamsters Local 414:

RECOMMENDATION: It is recommended that the Board approve the master contract between Teamsters Local 414 and Fort Wayne Community Schools.

RELATED INFORMATION: This agreement calls for the Board to implement an hourly rate schedule and is in effect from February 27, 2003, to December 31, 2005. The hourly rates are as stipulated on the attached document.

Additional hourly premiums are earned by drivers who are trained in operating wheel chair lifts, and/or who are certified as driver trainers. Drivers will be paid for a minimum of five hours for driving their regular morning and afternoon routes, a minimum of one hour for driving supplemental routes, and a minimum of two hours for driving summer school routes. A detail of the hourly rates is found in Appendix B in the contract.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Ratification of Contract with the Teamsters Local 414 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Alice A. MacPherson Scholarship Gift :

Alice A.
MacPherson
Scholarship
Gift

RECOMMENDATION: It is recommended that the Board approve the acceptance of a \$122,535.20 gift from the estate of Alice A. MacPherson. The gift will create a scholarship fund for the benefit of North Side students.

RELATED INFORMATION: Mrs. MacPherson passed away on March 2, 2002 at the age of 88. She was a member of the North Side class of 1931. It was Mrs. MacPherson's preference that the gift be used to benefit students at North Side. The Fort Wayne Community Schools scholarship committee chaired by Judge William Lee will administer the scholarship. Students who receive these scholarships must be North Side High School seniors who plan to attend a four-year college or university. Applicants will be screened on the basis of financial need, scholarship, leadership and initiative displayed during their high school years. Applicants should rank in the upper half of their graduating class.

A motion was made by Carol J. Coen, seconded by Carl A. Johnson, that the recommendation concerning the Alice A. MacPherson Scholarship Gift be approved. Roll Call: Ayes, unanimous; nays, none.

Saint Joseph
Hospital
Community
Health
Foundation
Grant
for Asthma
Treatment

Dr. Fowler-Finn presented the following recommendation concerning the Saint Joseph Hospital Community Health Foundation Grant for Asthma Treatment:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant of \$2,800.00 from the St. Joseph Community Health Foundation to purchase supplies for the care of students with asthma.

RELATED INFORMATION: The Saint Joseph Community Health Foundation is a public charity operated by a local Board of Trustees for the Poor Handmaids of Jesus Christ. Its mission is to support programs that will improve accessibility to health and wellness care for the poor and underserved populations in Allen County.

Over 2,200 FWCS students have been diagnosed with asthma. This is probably a conservative estimate since, on occasion, school personnel are only alerted to the fact that a student has asthma after an attack has occurred at school. It is the most common chronic disease that affects our students. Under the guidance of our school physician, school nurses will have nebulizers and medications available for use when students are experiencing significant respiratory difficulty.

This competitive grant submitted by Becky Talati, specialist of Health Services, addresses advancement intended and outlined in Strategy III, Safe and Caring Environment.

A motion was made by Carl A. Johnson, seconded by Carol J. Coen, that the recommendation concerning the Saint Joseph Hospital Community Health Foundation Grant for Asthma Treatment be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Clubhouse Grant:

Clubhouse
Grant

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant for Summer Clubhouse from the Foellinger Foundation in the amount of \$5,522,533 over three years.

RELATED INFORMATION: Foellinger Foundation provides financial support to the Fort Wayne community for the purpose of strengthening families, particularly those children and families with the greatest economic need and the least opportunity. To participate in their grant making process, Fort Wayne Community Schools has developed a four-week summer program for elementary students to build self-sufficiency in children and their families, to enhance existing cognitive and affective skills, and to provide meaningful summer vacation experiences for students of greatest need. Approximately 2400 children from all across the district will be able to attend the program offered at eight elementary schools. Four units are being developed under the theme "Falling in Love with Fort Wayne". During each week's unit, parents will be involved in activities and training, students will explore careers and engage in community service, extracurricular activities such as fine arts and sports will be available, and students will participate in extensive writing activities.

Foellinger has supported FWCS Summer Clubhouse in previous years and community response has been very favorable. Summer Clubhouse addresses advancement intended and outlined in Strategy I, Personally Appropriate Education and Strategy VI, Meaningful Relationships with Families. The overall program is coordinated by Curriculum Services.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Clubhouse Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Property Tax Levy Shortfall Appeal:

Property Tax
Levy
Shortfall
Appeal

RECOMMENDATION: It is recommended that the Board approve a resolution to petition the Department of Local Government Finance to levy additional property tax levy of \$905,869 to recover a 2002 levy shortfall.

RELATED INFORMATION: Indiana Code 6-1.1-19-4.7 provides for an increase in the property tax levy whenever the assessed valuation figures that were provided to and used by the school corporation to determine the property tax rate did not accurately reflect appeals filed by property owners. The short fall was determined when only 98.6 percent of the December property tax settlement was received on December 30, 2002. The county auditor has stated that the shortfall resulted from delinquencies, property tax reduction appeals and corrections on reassessed properties, with the total amount of the shortfall for Fort Wayne Community Schools \$1,352,884 covering the seven tax-rated funds. We are only allowed to appeal the shortfall in the General Fund and Transportation Fund.

The appeal process requires the Board of School Trustees to approve a resolution for a shortfall appeal. The School Property Tax Control Board makes an initial recommendation to the Department of Local Government Finance on the appeal, which has ultimate authority to decide the appeal.

A motion was made by Carol J. Coen, seconded by Carl A. Johnson, that the recommendation concerning the Property Tax Levy Shortfall Appeal be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Fowler-Finn presented the following recommendation and related information concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
L LEAVE	R REPLACEMENT	

0010 GENERAL	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0015 RACIAL BALANCE	0219 KNIGHT FOUNDATION	0420 TITLE II
0035 CAPITAL PROJECTS FUND	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION
0060 PRESCHOOL	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION FEDERAL
0080 FOOD SERVICE	0320 CONTINUING EDUCATION	0675 CLASS SIZE REDUCTION
0140 CAREER CENTER	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL
0190 ALTERNATIVE EDUCATION GRANT	0400 FEDERAL PROGRAMS	

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Carr, Mary Lee	Price/Elementary Principal	Resign	0010	06-30-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Clark, Sarah E.	South Side/Emotionally Disabled	Resign	0010	12-20-02
Cook, Pamela	Young/Pedagogy	Resign	0321	01-10-03
Dohring, Craig W.	Lane/Language Arts	Retire	0010	12-20-02

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Carr, Annette	Huntington BS	0.0	Sub	Geyer/ Title I Resource (0410)	R	0410	01-06-03
Reese, Shaquala	Norfolk State University BS	0.0	Sub	Ward Education Ctr/ Mild Disabilities	R	0010	12-19-02
Reynolds, Natalie E.	Taylor University BS	0.0	Sub	Adams/ Kindergarten	R	0010/ 0410	12-02-02
Roebuck, Kimberly	Indiana Wesleyan University BS	1.5	Sub	Wayne/Mild Disabilities (0500)	R	0500	11-26-02
Schneider, Holly	Indiana BS	0.0	Sub	Northrop/ Mild Disabilities	R	0010	01-13-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Young- Miller, Barbara	Croninger/Resource Teacher, temporary contract	Croninger/Resource Teacher, substitute	R	0010	11-27-02 To 12-12-02
Young- Miller, Barbara	Croninger/Resource Teacher, substitute	Croninger/Resource Teacher, regular contract	R	0010	12-13-02

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Anderson, Courtney	Guy, Drece	Muncey, David
Atherton, Mary	Habig, David	Pape, Rosana
Baker, Pamela	Hines, Andrea	Perkins, Greg
Battershell, Kenneth	Houser, Julie	Robinson, Lisa
Beam, Jennifer	Hunter, Kim	Robinson, Susan
Boesch, Susan	Joley, Catherine	Shank, Michelle
Boyer, Anne	Kindt, Kortney	Shelby, Cynthia
Burton, Terrence	Koehn, Christine	Stair, Keli
Carr, Herb	Lapsley, Wanda	Taylor, Monica
Collentine, Carol	Lewis, Joan	VanMeter, Sonnie
Contadeluci, Christie	Menor, Barry	Walker, Jennifer
Detter, Nicole	Mollison, Carmen	Williams, Melacyn

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Heller, Joshua	Rayl, Timothy	Vince, Matthew
Guess, Lois		

SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

Bowlin, Courtney L.	Ferguson, Robert D.	Langlois, Eric
Brown, Robert R.	Gardner, Tiffany	McCoy, Sherry
Durril, Roseanne	Gilbert, Lawrence	Pankop, Tonia R.
Eades, Lisa A.	Hall, Kimberly	Sawyer, John
Estevez, Hernando	Klapprott, Bradley	Wheeler, Leslie

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Albright, Carrie A.	Jacobs, Brande	Norwood, Tania
Arriaga, Niki L.	James, Latoya N.	Odum, Kari
Ashcraft, Jennifer	Krumm, Stephanie L.	Parker, Kathryn L.
Ashton, Korry	Kwiatkowski, Lynda K.	Rife, Kimberly
Davenport, Lisa K.	Machock, Amanda	Schiell, Laura
Emmert, Erin	Mack, Phillip R.	Schneider, Holly
Ensley, Tiffany	Madden, Frances J.	Sifes, David M.
Gerardot, Gerald L.	Marschand, Aimee N.	Spencer, Michael L.
Gibson, Amy	Meekin, Benjamin	Stinson, Julie L.
Hamza, Husain	Meintel, Norman F.	Svarczkopf, Anne
Handlin, Linda D.	Miller, Dodie M.	Wentland, Kenneth H.
Hilborn, Michael D.	Minnich, Amy	Wilkinson, Lora K.
Jackson, Heather M.	Musser, Robert	Wilson, Christina E.

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S) LITTLE RED
SCHOOLHOUSE PROGRAM

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Fleetwood, Shanna	Waggoner, Teresa J.	Yost, Karen S.
Meyer, Rebecca L.		

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bauer, Sandra I.	Food Service Center/Cafeteria Asst (0080)	Resign	0080	12-19-02
Clark, Sharon L.	Ward Education Ctr/School Asst 5/6 Hr	Resign	0010	12-20-02
Dansby, Sr., Hardie B.	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	Retire	0041	12-20-02
Dressler, Richard E.	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	Retire	0041	12-20-02
Fisher, Judith A.	Northrop/Special Needs Health Care Attendant	Terminate	0010	10-21-02
Harris, Angela L.	Special Ed Transportation/ School Asst Special Ed (0041) + Food Service Sub (0080)	Resign	0041/ 0080	11-18-02
Manfredonia, Gloria J.	Lindley/Primetime Asst	Resign	0010	12-20-02

Merchant, Sheryl A.	Human Resources/Human Resources Specialist II	Resign	0010	01-03-03
Murdock, Laura A.	Nebraska/Primetime Asst	Resign	0010	12-20-02
Pickerman, Jason L.	Transportation/Manager, Transportation Ctr	Resign	0041	12-31-02
Smith, Melody D.	South Side/Cafeteria Asst (0080)	Resign	0080	12-02-02
Sorg, Donna M.	Sick Leave	Resign	0080	12-20-02
Sprow, Richard L.	Custodian Sub	Resign	0010	12-02-02
Vaughn, Eric C.	South Side/Head Coach Basketball-Girls	Resign	0010	01-06-03
Wisniewski, Kay J.	Human Resources/Secretary 52 wk	Retire	0010	01-03-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aguilar, Rachel L.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	12-16-02
Beckstedt, Linda L.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	12-16-02
Bell, Christopher A.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-20-02
Belville, Jennifer L.	New	Special Education/Speech Language Associate, temp (0500/0060)	T	0500/ 0060	09-24-02 To 05-30-03
Butler, Patty M.	New	Croninger/School Asst Special Ed	R	0010	12-05-02
Cler, Kimberly L.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-10-02
Epps, Genevieve L.	School Asst Sub	Price/School Asst 5/6 Hr	R	0010	12-09-02
Goldsberry, Laura R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northrop/Cafeteria Asst (0080)	R	0080	12-03-02
Gray, Shelly S.	New	Career Education/Media Clerk (0140)	R	0140	12-09-02
Harber, Ashley D.	Brentwood/School Asst Special Ed, temp (0060) + School Asst, temp (0041)	Brentwood/School Asst Special Ed, (0060)+School Asst (0041)	R	0060/ 0041	11-12-02
Hassig, Michael J.	Custodian Sub	Shawnee/Custodian Part- time+Custodian Sub	R	0010	12-16-02
Haywood, Eric C.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	12-05-02

Heaton, Jeffrey L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	12-05-02
Johnson, Lillie M.	Miami/School Asst Special Ed, temp +School Asst Special Ed, temp (0041)	Miami/School Asst Special Ed +School Asst Special Ed (0041)	R	0010/ 0041	11-25-02
Jones, Samuel M.	New	Custodian Sub	R	0010	12-18-02
King, Bonnie S.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	11-25-02
Martin, Jr, Vernon A.	New	Miami/School Asst Special Ed (0500)	R	0500	12-09-02
Miller, Marie E.	New	Curriculum/Tutor, temp (0410)	T	0410	12-12-02 To 05-30-03
Moore, Angela D.	Brentwood/School Asst Special Ed, temp	Brentwood/School Asst Special Ed	R	0010	11-25-02
Moore, Scott A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	12-05-02
Morgan, Tonya	Portage/School Asst Special Ed, temp (0500)+School Asst Special Ed, temp (0041)	Portage/School Asst Special Ed (0500)+School Asst Special Ed (0041)	R	0500/ 0041	12-05-02
Myers, Yvonne B.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	12-09-02
Parker, Patti L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Bloomington/School Asst 5/6 Hr (0015)	R	0015	10-28-02
Peters, Ann M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080) + Custodian Sub	Haley/School Asst 2/3 Hr + School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)+Custodian Sub	R	0010/ 0010/ 0080/ 0010	12-10-02
Peters, Phyllis A.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	12-16-02 Revised date
Petersen, Sara L.	Certified Sub	South Side Natatorium/ Lead Water Safety Instructor	N	0010	01-06-03
Richmond, Alicia R.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	12-16-02
Rotering, Brooke S.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-16-02
Shaw, Terina S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lane/School Asst Special Ed+School Asst Special Ed	R	0010	09-19-02
Shuler, Karen L.	Food Service Center/ Cafeteria Asst, temp (0080)	Food Service Center/ Cafeteria Asst (0080)	R	0080	12-05-02

Simpson, Karen S.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	12-05-02
Smith, Melody D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-03-02
Smith, Patricia R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	12-05-02
Strock, Martha A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Arlington/School Asst Special Ed + School Asst Special Ed	R	0010	12-05-02
Sunderland, Janet M.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	12-02-02
Tate, Ashley S.	New	Bloomington/Special Program Asst (0321)	T	0321	12-02-02 To 05-30-03
Taylor, Mary E.	New	South Side Natatorium/ Lifeguard	T	0010	11-19-02
Tutwiler, Edward F.	New	Security Guard Sub	R	0010	12-12-02
Wagoner, Judith Ann	New	Nurse Substitute	R	0010	12-02-02
Weikel, Nancy A.	New	Miami/Secretary 52 wk	R	0010	12-10-02
Whigum, Mary J.	New	Forest Park/School Asst 2/3 Hr	R	0010	12-02-02
Williams, Miranda	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	12-02-02
Winslow, Angelia D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	12-05-02
Wirtner, Linda M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northcrest/Secretary 52 wk	R	0010	01-02-03
Wykenham, Diana D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	12-05-02

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following change to Pay Scale 50 (Food Service Managers) Add: Cafeteria Manager, Grile, Pay Scale 50, Group 3, Step Range 3-8

It is recommended that the Board of School Trustees approve the following change to Pay Scale 31 (Administrative Aides, Parent Coordinator, and ESL Evaluator): Add: Lead Water Safety Instructor, Pay Scale 31, Group 2, Step Range 1-4

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aguayo, Tammy J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Washington Ctr/Primetime Asst, temp	T	0010	11-25-02 To 04-10-03
Bosk, Andrew G.	Certified Substitute	Warehouse & Delivery/ Summer Worker	T	0010	11-25-02 To 12-31-02
Bridges, Anne M.	Food & Nutrition Services/ Cafeteria Manager, temp (0080)	Food & Nutrition Services/ Cafeteria Manager (0080), Pay Scale 50, Group 3, Step 3	C	0080	11-25-02
Brostek, Melinda K.	Bloomingtondale/Primetime Asst	Bloomingtondale/Primetime Asst+Special Program Asst (0321)	T	0321	12-02-02 To 05-30-03
Brown, Rebecca S.	Washington Ctr/School Asst 2/3 Hr	Washington Ctr/School Asst 2/3 Hr +School Asst Special Ed	R	0010	12-05-02
Caywood, Benjamin M.	South Side Natatorium/ Lifeguard + School Asst 4 Hr, temp	South Side Natatorium/ Lifeguard + School Asst 4 Hr, temp +North Side/ Lifeguard	T	0010	12-16-02
Ciupik, Leann M.	Harris/School Asst 5/6 Hr (0015)	Harris/Primetime Asst	R	0010	12-09-02
Derrick, Patricia D.	Portage/School Asst Special Ed+School Asst Special Ed +Custodian Sub	Portage/School Asst Special Ed+School Asst Special Ed (0500)+School Asst Special Ed+Custodian Sub	R	0010/ 0500/ 0010/ 0010	12-05-02
Deventer, Deeann I.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lane/Cafeteria Asst, temp (0080)	T	0080	12-02-02 To 12-20-02
Epps, Genevieve L.	Special Ed Transportation/ School Asst Special Ed (0041)	School Asst Sub	R	0010	11-12-02
Forrest, Irene C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northwood/School Asst 5/6 Hr, temp	T	0010	10-07-02 To 12-20-02
Harris, Gayle E.	Transportation/Supervisor Driver Operations (0041)	Washington Ctr/ Supervisory, temp	T	0010	12-16-02 To 06-06-03
Johnson, Barbara R.	Special Ed Transportation/ School Asst Special Ed (0041) +Harrison Hill/School Asst Special Ed+School Asst 2/3 Hr	Harrison Hill/School Asst Special Ed+School Asst 2/3 Hr	R	0010	12-02-02
Johnson, Gloria J.	Bloomingtondale/School Asst Special Ed+School Asst 2/3 Hr	Bloomingtondale/School Asst Special Ed+School Asst 2/3 Hr +Special Program Asst (0321)	T	0321	12-02-02 To 05-30-03
Johnson, Lillie M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Miami/School Asst Special Ed, temp +School Asst Special Ed, temp (0041)	T	0010/ 0041	09-23-02 To 11-22-02
Jordan, Reginald D.	Food Service Sub (0080)+ Security Guard Sub	Food Service Sub (0080)+ Security Guard Sub+ Washington/Security Guard, temp (0321)	T	0321	11-19-02 To 12-19-02

Kever, Tricia L.	Bunche/Media Clerk, temp	Bunche/Montessori Asst	R	0010	12-16-02
Kight, La Rhonda E.	Weisser Pk/Secretary 52 wk, temp (0321)	Bloomington/Special Program Asst (0321)	T	0321	12-02-02 To 05-30-03
McGhee, Suzanne J.	Northwood/Secretary 42 wk + Clerical Sub	Northwood/Secretary 42 wk + Clerical Sub + Special Program Asst	T	0010	10-08-02 To 05-20-03
Moore, Angela D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Brentwood/School Asst Special Ed, temp	T	0010	10-11-02 To 11-22-02
Morgan, Tonya	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Portage/School Asst Special Ed, temp (0500)+ School Asst Special Ed, temp (0041)	T	0500/ 0041	10-28-02 To 12-04-02
Morrow, Sharon Y.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) Custodian Sub	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	12-16-02
Mounsamrouath, Souane	South Side/Liaison Aide 39 wk	South Side/Liaison Aide 39 wk+Curriculum/ Administrative Aide Hrly, temp (0321)	T	0321	12-18-02 To 12-31-02
Muff, Carolyn	Weisser Pk/Satellite Server (0080) + Scott/School Asst, temp (0321)	Weisser Pk/Primetime Asst+School Asst (0041) + Scott/School Asst, temp (0321)	R	0010/ 0041/ 0321	12-02-02
O'Donnell, Belinda M.	Forest Park/School Asst 2/3 Hr +Breakfast Program Aide (0080) + School Asst Special Ed, temp (0500)	Forest Park/School Asst Special Ed (0500) + School Asst 2/3 Hr+Breakfast Program Aide (0080)	R	0500/ 0010/ 0080	10-18-02
Oetting, Kay L.	Brentwood/School Asst Special Ed, temp+School Asst Special Ed, temp (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0041/ 0080	12-02-02
Pippins, Jacqueline D.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-05-02
Quinn, Darcy M.	Curriculum/Tutor, temp (0410)	Curriculum/Tutor, temp (0410) + Tutor, temp (0410)	T	0410	12-01-02 To 05-30-03
Riesen, Keith	Maintenance & Operations/ Custodian Part-time+ Custodian Sub	Harris/Custodian Elem Night	R	0010	12-23-02
Risser, Michele H.	Bunche/Clerk Media	Sick Leave	L	0010	12-02-02 To 12-13-02
Rudd, Mary J.	Price/School Asst Special Ed+School Asst 2/3 Hr	Price/School Asst Special Ed+School Asst 2/3 Hr +School Asst Special Ed (0500)	R	0500	12-09-02
Smith, Sandra J.	Special Ed Transportation/ School Asst Special Ed (0041)+Haley/ School Asst 2/3 Hr	Special Ed Transportation/ School Asst Special Ed (0041)+South Wayne/ School Asst 2/3 Hr	R	0041/ 0010	12-02-02

Smith-Paige, Bonnie J.	School Asst 2/3 Hr, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-16-02
Snell, Jayna G.	Miami/School Asst Special Ed+School Asst 1 Hr	Miami/School Asst Special Ed	R	0500	12-09-02
Soto, Anjelica M.	Northwood/School Asst 7 Hr +Curriculum/Administrative Aide, temp	Northwood/School Asst 7 Hr +Curriculum/ Administrative Aide, temp +Northwood/Special Program Asst	T	0010	10-08-02 To 05-20-03
Spencer, Stephanie D.	South Side Natatorium/ Lifeguard + School Asst 4 Hr, temp	South Side Natatorium/ Lead Water Safety Instructor	N	0010	01-06-03
Turner, Milton S.	Security Guard Sub	Security Guard Sub+ Washington/Security Guard, temp (0321)	T	0321	11-19-02 To 12-19-02
Westmoreland, Janice L.	Snider/School Asst Special Ed, temp + School Asst 2/3 Hr, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-02-02
Whisman, Diana K.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northwood/Cafeteria Asst, temp (0080)	T	0080	12-16-02 To 05-30-03
Wyss, Beverly A.	Maintenance & Operations/ Secretary 52 wk, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-02-02
Yoder, Duane L.	Harris/Custodian Elem Night	Miami/Custodian Middle Night	R	0010	12-09-02

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Hallman, Jeremy C.

Hallman, Maria C.

Wilson, Kevin K.

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Health Insurance Fund Status Report Kathy Friend, chief financial officer, presented a report on the status of the health insurance fund.

Post-Secondary Education Results Greg Slyford, manager of Guidance and Testing, gave a report on the post-secondary education results from our Future Plans Survey.

Next Meeting The next regular meeting of the Board is scheduled for Monday, January 27, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from December 9, 2002, Common School Fund Loan Application, Payroll Certification, Voucher Lists, Property Tax Shortfall and Appeal Resolution, Tax Anticipation Warrants - General Certificate, Certificate Regarding Federal Tax Matters and Arbitrage, IRS Form 8038-G, General Fund Warrants, Transportation Fund Warrants, Bus Replacement Fund Warrants, Certificate of Delivery, and Alternative Placements for Domonic Norton, Shannon Potter, Dustin Puckett and Vanessa Saylor.

There being no further business, upon a motion by Jon J. Olinger, seconded by Kurt A. Walborn, the meeting was adjourned at 8:28 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Geoff Paddock

Member Robert A. Armstrong

Member Carl A. Johnson

Member Jon J. Olinger

Member Kurt A. Walborn