## FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:04 p.m. January 13, 2020

#### OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 13, 2020 at 6:04 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Julie Hollingsworth, Chairperson

Steve Corona Anne Duff Glenna Jehl Jordan Lebamoff Maria Norman Tom Smith

Election of Officers

Julie Hollingsworth opened the floor for nominations for the offices of President, Vice President and Secretary. Steve Corona nominated Julie Hollingsworth for the office of President, Maria Norman for the office of Vice President and Anne Duff for Secretary. There being no further nominations, the slate approved. Roll Call: Ayes, unanimous; nays, none.

2020 Officers for the FWCS Board of School Trustees: Julie Hollingsworth, President; Maria Norman, Vice President and Anne Duff, Secretary.

Appointment of Treasurer and Deputy Treasurers Dr. Robinson presented the following recommendation concerning the Appointment of Treasurer and Deputy Treasurers:

**RECOMMENDATION:** It was recommended that Sherry L. Nidlinger be appointed as treasurer, Stefan W. Pittenger and Elizabeth Riedinger as deputy treasurers for calendar year 2020, and that bonds for these positions be set as follows:

Treasurer \$200,000 Deputy Treasurer \$50,000 Deputy Treasurer \$50,000

It is further recommended that the administration be granted authority to execute any corporate resolutions required by the various banking depositories.

**RELATED INFORMATION:** IC 20-26-4-1 provides for appointment of a treasurer and deputy treasurers at the same time that the new Board organizes.

Ms. Nidlinger serves as the full-time treasurer for the corporation, Ms. Riedinger as the full-time deputy treasurer, while Mr. Pittenger serves the district as Director of Fiscal Affairs.

IC 20-26-4-5 provides that the treasurer and deputy treasurers give a bond for the faithful performance of duty in an amount determined by the governing body.

A motion was made by Steve Corona, seconded by Jordan Lebamoff, that the recommendation concerning the Appointment of Treasurer and Deputy Treasurers be approved. Roll Call: Ayes, unanimous; nays, none.

## Consent Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting December 9, 2019; Vouchers for the periods ending December 23, 2019 and January 13, 2020; Payroll for periods ending December 6 and December 20, 2019; and Personnel Report.

Minutes

The Minutes from the regular Board meeting held December 9, 2019 were distributed to Board members for review with a recommendation for approval.

Vouchers

**RECOMMENDATION:** It was recommended that the Board approve the vouchers for the periods ending December 23, 2019 and January 13, 2020 and the payroll for the periods ending December 6 and December 20, 2019.

**RELATED INFORMATION:** The January 13, 2020 voucher listing totals \$13,743,339.88. The vouchers for the period ending December 23, 2019 and totaling \$9,199,831.23 have been paid and delivered based on the Board's prior authorization. The Board is now requested to ratify those vouchers.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #25-2019 ending December 6	\$9,043,252.72
Payroll period #26-2019 ending December 20	\$8,307,352.40

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

#### **FUNDS**

Personnel	
Report	

0101 0300	Education Operations	3110 3710	Driver Education Non-English Speaking	5550 6260	Adult Basic Education Perkins Grant
0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
1400	Career Center	4120	Delinquent	6840	Title II
2100	Donations Fund	4170	Title I	6880	Title III
2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact
					Grant
2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
		5430	Pre-School Special	7980	PEER
			Education		

STATUS

C Position Changed N New Position/Allocation T Temporary Position L Leave R Replacement

# <u>It is recommended that the Board of School Trustees approve the following:</u>

## Pay Scale 14: School Administrative Personnel

#### Add:

Pay Group 12, Steps 31.0-39.2

Career Center Principal and Career Center Assistant Principal School-Year and Year-Round

Pay Group 13, Steps 41.0-49.2 Elementary Principal and Elementary School-Year

Pay Group 14, Steps 51.0-59.2 Middle School Principal and Middle School Assistant Principal School-Year and Year-Round

Pay Group 15, Steps 61.0-69.2 High School Principal and High School Assistant Principal School-Year and Year-Round

# $\frac{ADMINISTRATOR(S)\ RECOMMENDED\ FOR}{RETIREMENT/RESIGNATION/TERMINATION/DECEASED}$

<u>NAME</u>	<u>ASSIGNMENT</u>	<b>STATUS</b>	<u>FUND</u>	<b>EFFECTIVE</b>
Dettmer,	Curriculum/Coordinator,	Resign	0101	12-20-19
James E.	SSI, Group 2, Step 9.0			

## ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	<u>ASSIGNMENT</u>	<b>STATUS</b>	<b>FUND</b>	<b>EFFECTIVE</b>
Davis,	Security/Substitute Administrator	R	0300	12-09-19
Dorotha L.				
T - J: -	Description of Learning of Constitution CC I	D	7000	01 07 20
Ladig, Amanda E.	Professional Learning/Coordinator, SS I, Group 2, Step 8.0	R	<u>7980</u>	01-07-20
Amanda E.	<u> </u>			
Tijerina Jr.,	Fairfield/Assistant Principal (School-	R	0101	01-06-20
David	Year), SS II, Group 2, Step 12.0		· <u></u>	

# TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Baughman, Elisabeth S.	ASSIGNMENT Harris/Grade 3	<u>STATUS</u> Resign	<u>FUND</u> <u>0101</u>	<u>EFFECTIVE</u> 12-20-19
Bowman, Christa J.	Study/Grade 3	Resign	0101	12-20-19
Dunn, Jennifer L.	Shambaugh/Grade 4	Resign	0101	12-31-19
Goodwin, Brittany M.	Scott/ELL	Resign	0101	01-02-20

Hanson, Emily J.	Glenwood Park/Grade 5	Resign	0101	01-03-20
Moffitt, Molly J.	Forest Park/LD	Retire	0101	01-03-20
Pulse, Sara L.	Indian Village/Music	Resign	0101	01-31-20
Rummel, Dawn E.	Snider/ED	Resign	0101	02-04-20
Skimos, John M.	Special Education/Support Facilitator	Resign	0101	01-03-20
Strock, Jennifer A.	Lakeside/Student Interventionist	Resign	4170	01-03-20
Troutner, Anthony T.	Career Education/Industrial Technology	Retire	1400	01-06-20

# TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Boomershine, Steven O.	COLLEGE Ball State University BS	EXP <u>0.0</u> 3.5	FROM New	TO Abbett/Grade 3	<u>STATUS</u> R	<u>FUND</u> 0101	<u>EFFECTIVE</u> 01-06-20
Clay, Rebecca C.	Purdue University West Lafayette BS	0.0	Certified Sub	North Side/Biology	R	0101	01-06-20
Heintzman, Lisa M.	Purdue University West Lafayette BS	0.0	New	Jefferson/ Building Coach	R	0101	12-20-19
Schroeder, Andrea L.	Trine University BS	.5	Certified Sub	Snider/Math	R	0101	01-06-20
Tijerina, Leanne R.	Walden University MS	18.5	New	Lakeside/ Spanish	R	0101	01-06-20

# TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Breeding,	Special Education/Support	Special Education/Support	R	0101	01-06-20
Jennifer J.	Facilitator, MIMD	Facilitator, HI			

Kumfer, Lisa R.	Waynedale/Student Interventionist (4170)	Waynedale/Grade 1	R	0101	08-09-19
McClain, Kristine T.	Adams/Preschool (4170)	Adams/MIMD	R	0101	12-09-19
Skelton, Marc D.	Blackhawk/Science	Blackhawk/Unpaid Suspension	L	0101	12-16-19 to 01-14-20

## SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Hamilton, Bruce W.

## SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bearman, Victoria L.	Inskeep, Natalie R.	Sanchez, Andy
Gaston, Eleanor D.	Murphy, Annalavaine N.	Silvey, Sarah A.
Grimes, Dalton J.	Nebosky, Kelley M.	Young, Tristan B.

### CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adkins, Lori A.	Hebert, Jennifer J.	O'Sullivan, Megan
Brevard, Michael A.	Hessler, Catherine A.	Rumschlag, Jordan J.
Brown, Jamie L.	Jacobowitz, Erin E.	Schleinkofer, Cynthia J.
Chalifoux, Wendi L.	Kaiser, Carolyn S.	Sendo, Patricia J.
Dalrymple, Tiffany M.	Keeney, Mary L.	Sieber, Jane G.
Ehle-Fails, Christina L.	Meagher, Michaela M.	Stath-Tracy, Karen M.
Frye, Jessica L.	Moore, Jennifer L.	Turnbough, Christy A.
Gray, Shaun R.	Nagel, Pepsy	Wappes, Jaymee L.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Virginia G.	Lincoln/School Asst	Retire	0101	12-19-19
Anzuruni, Walukeba W.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	12-09-19
Armour, Alison R.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	12-19-19
Bailey, Laura A.	Haley/School Asst	Resign	0101	12-19-19

Barfell, Theresa J.	Helen Brown Natatorium/ Special Program Asst	Resign	0101	12-16-19
Bender, Lois J.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Retire	0300	01-10-20
Chatterjee, Trisha	Chief School Leadership/ Budget Secretary	Resign	7970	01-02-20
Conner, Kristine M.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	12-02-19
Craig, Terry A.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	12-13-19
Doell, Carolyn K.	Lincoln/School Asst	Resign	0101	12-19-19
Elder, Allison J.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	12-02-19
Eldridge, Jamal A.	Waynedale/School Asst	Resign	0101	12-13-19
Farkas, Brittney M.	Harrison Hill/School Asst	Resign	0101	11-22-19
Fritz, Jill A.	St. Joseph Central/ School Asst	Resign	0101	12-19-19
Garcia, Margarita N.	Career Education Center/School Asst Special Ed	Resign	0101	12-19-19
Gosnell, Brittneigh A.	Snider/School Asst Special Ed	Resign	0101	12-19-19
Hoering, Wendy D.	Student & Family Support/ Case Manager	Resign	5110	01-03-20
Jacoby, Kim M.	Northrop/Secretary/Treasurer	Retire	0101	01-24-20
Kneller, Beverly J.	Indian Village/School Asst Special Ed	Resign	0101	01-16-20
Kolter, Dawn L.	Forest Park/Family Medical Leave	Resign	0101	12-13-19

Lauke, Cindy K.	North Side/End of Course Asst	Terminate	0101	12-26-19
Lock, Eileen M.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	12-13-19
Lopez, Susana	Glenwood Park/School Asst	Resign	0101	12-19-19
Manck, Theresa K.	Title I/Non Pub Tutor	End of Assignment	4170	12-16-19
Martin, Carolyn F.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	12-13-19
Morris, Danisha Y.	Brentwood/School Asst	Resign	0101	01-10-20
Naylor, Brittney A.	Towles/Montessori Asst	Resign	0101	12-09-19
Reitinger, Bernd	Transportation North/Bus Asst	Resign	0300	12-13-19
Rogers, Denise H.	Northrop/Secretary School Year	Retire	0101	02-28-20
Salary, Jennifer L.	Portage/School Asst Special Ed	Resign	0101	12-19-19
Salim, Asila M.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	11-01-19
Sanchez, Andy	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Classified to Certified	0101/ 0800	12-06-19
Schroeder, Norma J.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	12-02-19
Silvey, Sarah A.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Classified to Certified	0101/ 0800	12-02-19
Sims, Leona M.	Wayne/School Asst Special Ed	Resign	0101	01-06-20
Stalling, Laura C.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Terminate	0101/ 0800	12-19-19

Stuczka, Peter A.	Business/Budget Analyst	Resign	0300	12-05-19
Thiel, Ann K.	St. Joseph Central/School Asst	Retire	0101	01-10-20
Winston, Will L.	Security/Floater Security Guard	End of Assignment	0300	12-04-19
Wirtner, Linda M.	Shambaugh/School Asst	Retire	0101	01-10-20

# CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	FROM	<u>TO</u>	<u>STATUS</u>	<u>FUN</u>	<u>EFFECTIVE</u>
Anzuruni, Walukeba W.	New	Transportation North/Bus Asst	R	<u>D</u> 0300	01-09-20
Black, Linda T.	New	Forest Park/Haley/ Croninger/Data Trainer	R	0101	01-06-20
Bradley, Craig W.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	12-18-19
Chapman, Micah A.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-06-20
Clough, Emily G.	New	Helen Brown Natatorium/Lifeguard	R	0101	12-11-19
Davis, Colette N.	New	Memorial Park/Cafeteria Asst	R	0800	12-13-19
Davis, Kaylan A.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	Abbett/School Asst	R	0101	12-11-19
Dray, John P.	New	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	12-10-19
Fields, Annette L.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-06-20

Garcia, Margarita N.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-06-20
Golden, Delaney B.	New	Helen Brown Natatorium/Lifeguard	T	0101	12-26-19
Grimes, Bradley A.	New	Nutrition Process Center/Nutrition Services Special Assignment	R	0800	12-12-19
Hahn, Joshua D.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	12-12-19
Hess, Stephanie A.	New	Purchasing/Purchasing Agent	R	0300	12-27-19
Holloway, Carmen J.	New	Snider/Cafeteria Asst	R	0800	01-06-20
Hutchins, Jocelyn E.	New	North Side/Cafeteria Asst	R	0800	12-06-19
Jordan, Dorothy J.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	Lindley/Secretary School Year (.72)	R	0101	12-09-19
Mackie, Susan E.	New	Nutrition Process Center/Cafeteria Asst	R	0800	12-09-19
Mueller, Nicole C.	New	Lane/52 Week Secretary/Treasurer	R	0101	12-20-19
Munson- Rose, Robin J.	New	Health & Wellness Services/ Nurse Sub	R	0101	12-09-19
Nienberg, Daniel D.	New	Maintenance & Operations/Mechanical Maintenance	R	0300	12-09-19
Partee, Jordan A.	New	Jefferson/School Asst	R	0101	01-06-20
Rannells, Gayleen L.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-06-20

Rayl, Catherine P.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	12-02-19
Rayl, Sarah A.	New	Helen Brown Natatorium/Lifeguard	T	0101	12-11-19
Reyes, Wanda S.	New	Transportation North/Bus Asst	R	0300	01-09-20
Rodriguez, Sandra J.	New	Jefferson/School Asst Special Ed	R	0101	01-06-20
Romeo, Tiffany M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-06-20
Seiss, Taylor J.	New	Security/Floater Security Guard	R	0300	12-09-19
Taylor- Manning, Margaret A.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	12-02-19
Thirunatha n, Sangeetha	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	01-06-20
Trowbridge IV, Harry A.	New	Transportation South/Bus Technician	R	0300	01-06-20

# CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	FROM	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Drake, Ronda S.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	12-09-19 to 01-10-20
Foreman, Carol A.	Harris/Sick Leave	Harris/School Asst	R	0101	12-05-19
Foster, Jennifer L.	Kekionga/Worker's Comp Leave	Kekionga/Cafeteria Manager	R	0800	12-16-19

Frohberg, Trevor A.	Technology/Network Technician	Technology/Senior Specialist Tech Support	R	0300	12-23-19
Harding- Young, Bertha L.	Transportation/Clerk	Chief School Leadership/ Secretary Special Assignment	R	0101	12-16-19
Hollenberg, Aaron C.	Helen Brown Natatorium/Lead Water Safety Instructor	Helen Brown Natatorium/Supervisor	R	0101	12-09-19
Hull, Polly L.	South Side/Leave of Absence	South Side/Leave of Absence, extended	L	0800	12-31-19 to 02-28-20
Hunter, Fredrick L.	Technology/Senior Network Technician	Technology/Coordinator Network Support	R	0300	12-23-19
Jacobs, Breanna E.	Study/School Asst (0101)	Study/Title I Preschool Asst	R	4170	01-06-20
Kaiser, Tabatha L.	Shawnee/ Cook	North Side/Cafeteria Asst	R	0800	12-16-19
Lafferty, Jennifer L.	Brentwood/School Asst	Brentwood/Sick Leave	L	0101	01-10-20 to 04-03-20
McKinley- Eldridge, Delois	Study/Family Medical Leave	Study/Sick Leave	L	0101	12-16-19 to 12-18-19
McKinley- Eldridge, Delois	Study/Sick Leave	Study/Case Manager	R	0101	12-19-19
Payton, Dawn E.	Memorial Park/Cafeteria Asst	Memorial Park/Sick Leave	L	0800	12-10-19 to 01-31-20
Presley, Emily R.	Harris/School Asst Special Ed	Harris/Sick Leave	L	0101	12-05-19 to 12-06-19
Presley, Emily R.	Harris/Sick Leave	Harris/School Asst Special Ed	R	0101	12-09-19
Rigelman, Debra L.	Lincoln/School Asst	Lincoln/Sick Leave	L	0101	11-27-19 to 01-31-20
Schuhmacher, Eileen B.	Wayne/Worker's Comp Leave	Wayne/School Asst Special Ed	R	0101	12-19-19

Springer, Michaela R.	Northrop/Secretary School Year	Northrop/52 Week Secretary/Treasurer	R	0101	01-13-19
Williams, Melissa M.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/Family Medical Leave	L	0300	12-16-19 to 01-31-20
Windsor, Janet L.	Abbett/Media Clerk	Abbett/Sick Leave	L	0101	12-19-19 to 02-28-20

#### CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bowman, Christa J.	Norcross, Charles A.	Smith, Amber L.
Gentry, Jalen T.	Richardson, Kevin W.	Smith, Kayleigh C.
Hartman, Anna M.	Rish, Sally J.	Vasquez, Anna M.
Moss, John R.	Sherrod, Lisa A.	Wolff, Ashleigh K.

A motion was made by Tom Smith, seconded by Steve Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting December 9, 2019; Vouchers for the periods ending December 23, 2019 and January 13, 2020; Payroll for periods ending December 6 and December 20, 2019; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Refugee Children School Impact Grant (2019-20 Grant Application) Dr. Robinson presented the following recommendation concerning the Refugee Children School Impact Grant (2019-20 Grant Application):

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of the Refugee Children School Impact Grant for 2019-20 in the amount of \$21,114.37 from the Indiana Department of Education.

**RELATED INFORMATION:** Funds from this grant will allow for the continuation of a range of supplemental services for the District's refugee students who are limited English proficient within their first two years in the United States. The grant supports interpreters to provide ongoing support for the students and their families, supplemental instructional materials, and personnel and materials to support family engagement through home visits.

This non-competitive grant written by Emily Schwartz Keirns, ELL Manager, supports advancement intended and outlined in the FWCS District Goal I: *Achieve and Maintain Academic Excellence* and Goal II: *Engage Parents and the Community*.

Questions were addressed by Emily Schwartz Keirns, ELL Manager.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the Refugee Children School Impact Grant (2019-20 Grant Application) be approved. Roll Call: Ayes, unanimous; nays, none.

Title I, Part A Basic and Neglected Grant Dr. Robinson presented the following recommendation concerning the Title I, Part A Basic and Neglected Grant:

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of the Title I, Part A Basic and Neglected Grant for 2019-2020 from the Indiana Department of Education in the amount of \$11,982,218.44.

**RELATED INFORMATION:** Title I is a federally funded program designed to enable schools with high concentrations of low-income students to provide opportunities for children to acquire the knowledge and skills in the state content areas and to meet the state performance standards for all children.

Eligibility for Title I services is based on criteria related to family income. FWCS determines target areas based on numbers of students receiving free or reduced lunch and/or direct-certified government benefits. In FWCS, Title I services are delivered in twenty-six schools.

Title I funding also provides for Pre-K programs in 17 FWCS locations, serving 630 students and their families from all of the FWCS Title I elementary schools.

Students who receive free or reduced lunch and live in FWCS Title I school attendance areas but attend non-public schools are provided supplemental instruction through a resource teacher/tutor, an instructional assistant or a service provider. Twenty-seven non-public schools receive funds from the 2019-2020 Title I grant. Additionally, FWCS students who are homeless and one institution for neglected children, Crossroad Children's Home, receive supplemental educational services.

This grant is managed by Kimberly Brooks, Title I Manager and supports District Goal I: *Achieve and Maintain Academic Excellence* and Goal III: *Operate Effectively with Integrity and Fiscal Responsibility*.

Questions were addressed by Kimberly Brooks.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the Title I, Part A Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I, Part D Delinquent Grant Dr. Robinson presented the following recommendation concerning Title I, Part D Delinquent Grant:

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of the Title I, Part D Delinquent Grant for 2019-20 in the amount of \$107,024.71 from the Indiana Department of Education:

**RELATED INFORMATION:** Allen County Juvenile Center, Lifeline Youth & Family, and Redwoods delinquent institutions receive funds through the Title I, Part D Delinquent Grant to support instruction and transitional services for clients/students who reside in the above-mentioned facilities. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit course work and/or tutorial services are available.

This grant is managed by Kimberly Brooks, Title I Manager and supports District Goal I: *Achieve and Maintain Academic Excellence* and Goal III: *Operate Effectively with Integrity and Fiscal Responsibility*.

Questions were addressed by Kimberly Brooks.

The recommendation concerning the Title I, Part D Delinquent Grant was approved. Roll Call: Ayes, unanimous; nays, none.

2020 Census Resolution Dr. Robinson presented the following recommendation concerning the 2020 Census Resolution:

**RECOMMENDATION**: It was recommended that the Board adopt a resolution to develop and adopt a plan of action ensuring a complete count of all students and their families within the school District on the 2020 Census.

**RELATED INFORMATION:** The purpose of the Decennial Census is to count every person residing in the United States. The Fort Wayne Community Schools Board recognizes the importance of an accurate count of persons living in Fort Wayne, Allen County. The count of children living in the FWCS District will be the basis of federal education funding allocated to our school corporation over the next ten years.

The FWCS Board recognizes that certain populations are at high risk of being undercounted, including young children, people of color, low-income households, language minority families, and foreign-born residents. Local and state governments and community-based organizations can play a critical role in counteracting the undercount risks, reaching hard-to-count populations and ensuring their communities get counted in 2020.

Therefore, FWCS will develop and adopt a plan of action ensuring a complete count of all students and their families residing within the school District on the 2020 Census.

D. Faye Williams-Robbins addressed the Board regarding the District's work on the 2020 Education Sub-Committee.

Board Member Steve Corona addressed the Board regarding the 2020 Census School Board Resolution.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the 2020 Census Resolution be approved. Roll Call: Ayes, unanimous; nays, none.

### 2020 Census School Board Resolution

Whereas, the decennial Census occurs every ten years to count every person residing in the United States, and is fundamental to ensuring that all residents of our community have access to fair representation, essential services, and economic development; and

Whereas, an accurate count of persons living in Fort Wayne, Allen County in the 2020 Census will determine the representation of individuals, families, and communities in our local, state, and federal governments; and

Whereas, the 2020 Census count of children living in Fort Wayne Community Schools District will be the basis of federal education funding allocated to our school corporation over the next ten years, specifically federal programs serving our students living in poverty and students with disabilities; and

Whereas, population data obtained from the 2020 Census will be used by government officials to determine which neighborhoods and communities should receive services health clinics, libraries, and housing; and

Whereas, the populations that are prevalent in urban areas at high risk of being undercounted, according to the U.S. Census Bureau include young children, people of color, low-income households, language minority families, foreign-born residents, and households with limited Internet access; and

Whereas, children are more likely to be missed in the Census count if they reside in the complex households that are common in urban areas, such as multi-generation households, extended families, and multi-family households; and

Whereas, during the 2020 Census, there is a heightened risk of an undercount due to the digital divide, language access issues, and lack of knowledge or information on the importance of or access to the U. S. Census; and

Whereas, local and state governments, as well as community-based organizations, can play a critical role in counteracting the undercount risks, reaching hard-to-count populations, and ensuring their communities get counted in 2020; and

Whereas, it is paramount for the school board, superintendent, principals, teachers, parent organizations, and all local leaders in Fort Wayne Community Schools District to communicate the importance of Census 2020 to families and community members to ensure everyone is counted;

Therefore, Be It Resolved, that the Fort Wayne Community Schools District will develop and adopt a plan of action ensuring a complete count of all students and their families residing within the school corporation on the 2020 Census; and

Be It Resolved the plan of action will include but is not limited to providing and distributing information to our students, parents, and staff members on the importance of the U.S. Census and its role in federal funding and state representation through the various communication channels employed by the school corporation, providing recommended curriculum to our students on the U.S. Census, promoting the involvement in the U.S. Census to community members at various school and community events, and hosting participation events on April 1, 2020, U.S. Census day; and

Be It Further Resolved, the Fort Wayne Community Schools District is committed to working in partnership with other local civic, business, and community leaders, and others to engage, educate, and count every resident within our local community in the 2020 Census.

Adopted this 13th day of January 2020

Board Report -Coherence and Systems for Action

Superintendent Robinson provided a report on Coherence and Systems for Action.

#### Comments

Board Member Steve Corona talked of his recent attendance at an education forum at Carroll High School. It was clear that the legislators there expressed a mood to roll back education legislation. We need to be intentional and unified in saying what rules and legislation we don't want anymore. The legislators are ready and we need to have ideas for them.

Board Member Anne Duff spoke of a second education forum coming up on January 25, 8:30-11:00 a.m. at the ISTA office. Also, school PTAs can invite advocacy groups to come to their meetings. Ms. Duff encouraged parents to attend these events and be advocates for public education.

Superintendent Robinson spoke of the necessity for us to form a simple legislative agenda and that everyone say the same time. We need to have a very strong message for complexity and accountability and there should be input from teachers, students and parents.

Board President Julie Hollingsworth talked about the possibility of going to the ACT or SAT for the high school test. This takes about 4 hours and Ms. Hollingsworth feels this should be the maximum length of test for any grade level. Ms. Hollingsworth also congratulated Dr. Robinson for being award the Greater Fort Wayne 2019 Swagger Award for community vision and leadership. This award goes to an individual who exemplifies the persistence and will to make Fort Wayne, Allen County, a thriving community by being a strong advocate for economic development. Public education is a big part of economic development.

Next Meeting The next regular meeting of the Board is scheduled for Monday, January 27, 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from December 9, 2019, Payroll Certifications, Voucher List and the 2020 Census Resolution.

Adjournment and Dismissal

There being no further business, and no speakers, upon a motion by Stephen Corona, seconded by Tom Smith, the meeting was unanimously adjourned and dismissed at 7:13 p.m.

President Julie Hollingsworth	
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Vice President	
Stephen Corona	
Secretary	
Anne Duff	
Member Glenna Jehl	
Gleina Jeni	
Member	
Jordan Lebamoff	
Member	
Maria Norman	
Member	
Thomas Smith	