

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:00 p.m.

January 12, 2015

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 12, 2015 at 6:00 p.m. President Mark GiaQuinta called the meeting to order asking new Board member Anne Duff to lead the Pledge of Allegiance. The following members were in attendance:

Members present:        Mark GiaQuinta, Chairperson  
                                 Stephen Corona  
                                 Anne Duff  
                                 Becky Hill  
                                 Julie Hollingsworth  
                                 Glenna Jehl  
                                 Jordan Lebamoff

Members absent:        none

Oath of  
Office

Clerk of the Board Barbara Trout administered the Oath of Office to new Board member Anne Duff and re-elected Board members Mark GiaQuinta, Julie Hollingsworth and Jordan Lebamoff.

Election of  
Officers

Mark GiaQuinta opened the floor for nominations for the offices of President, Vice President and Secretary. Steve Corona nominated Mark GiaQuinta for the office of President and Julie Hollingsworth for the office of Vice President; Mark GiaQuinta nominated Steve Corona for Secretary and moved that the nominations be closed, seconded by Becky Hill. Roll Call: Ayes, unanimous; nays, none. 2015 Officers for the FWCS Board of School Trustees: Mark GiaQuinta, President; Julie Hollingsworth, Vice President and Steve Corona, Secretary.

Appointment  
of Treasurer  
and Deputy  
Treasurer

Dr. Wendy Robinson, superintendent, presented the following recommendation concerning Appointment of Treasurer and Deputy Treasurer:

**RECOMMENDATION:** It is recommended that Sherry L. Nidlinger be appointed as treasurer and Stefan W. Pittenger and Melissa A. Gaskill as deputy treasurers for calendar year 2015, and that bonds for these positions be set as follows:

Treasurer	\$200,000
Deputy Treasurers	\$50,000

It is further recommended that the administration be granted authority to execute any corporate resolutions required by the various banking depositories.

**RELATED INFORMATION:** IC 20-26-4-1, provides for appointment of a treasurer and deputy treasurers at the same time that the new board organizes.

Having two deputy treasurers better ensures timely deposits, investments, and continuity in money management affairs. Ms. Nidlinger serves as the full-time treasurer for the corporation while Mr. Pittenger and Ms. Gaskill serve the district as director of fiscal affairs and deputy treasurer, respectively.

IC 20-26-4-5 provides that the treasurer and deputy treasurers give a bond for the faithful performance of duty in an amount determined by the governing body.

A motion was made by Mark GiaQuinta, seconded by Becky Hill, that the recommendation concerning the Appointment of Treasurer and Deputy Treasurer be approved. Roll Call: Ayes, unanimous; nays, none.

Recognitions Dr. Robinson presented the following information and recommendations concerning awards and recognitions:

National Honor Roll for Noetic Learning Math Contest **RECOMMENDATION:** It is recommended that the Board recognize Irwin Elementary School students who achieved National Honor Roll status in the Noetic Learning Math Contest.

**RELATED INFORMATION:** The Noetic Learning Math Contest is an elementary math problem solving contest held twice a year. The purpose of participating in the contest is to stimulate students' interest in math and to inspire them to excel in math. This year 19,000 students from 461 schools participated in this contest. Irwin Elementary School students Rowan Miller, Audrey Woodruff, Shim Valui and Henry Kelley won the National Honor Roll title. Rowan's score was 95%, Audrey's was 90% and Shim and Henry scored in the top 10% in the United States. To be named to the National Honor Roll a student needed to be in the top 10% in the nation.

The following individuals were recognized:

Rowan Miller, Noetic Learning Math Contest Honor Roll Recipient  
Audrey Woodruff, Noetic Learning Math Contest Honor Roll Recipient  
Shim Valui, Noetic Learning Math Contest Honor Roll Recipient  
Henry Kelley, Noetic Learning Math Contest Honor Roll Recipient  
Dian Steffen, Team Leader, Irwin Elementary School  
Ingrid Laidroo-Martin, Principal, Irwin Elementary School

Fort Wayne Administrative and Professional Association (FWAPA) Check Presentation to FWCS Clothing Bank **RECOMMENDATION:** Fort Wayne Administrative and Professional Association (FWAPA) representatives will present a check to the FWCS Clothing Bank to support its mission of providing clothing for FWCS students.

**RELATED INFORMATION:** Each year FWAPA collects funds from FWCS administrators in December for the FWCS Clothing Bank. This year, they collected \$3,200.00. Over the past five years, FWAPA has collected more than \$16,000 for the clothing bank.

Presenting the check this evening to Clothing Bank Coordinator Suzie Smith are members of the FWAPA board.

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the Regular Board Meeting held December 8, 2014; Vouchers for the Periods Ending December 22, 2014 and December 31, 2014; and the Personnel Report.

Minutes The minutes from the regular Board meeting held December 8, 2014, were distributed to Board members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the periods ending December 22, 2014 and December 31, 2014.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

The vouchers for the period ending December 22, 2014 and December 31, 2014 have been paid based on the Board's prior authorization. The Board is now requested to ratify those vouchers.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel  
Report

**FUNDS**

<b>0100</b>	General	<b>3200</b>	Continuing Education	<b>5550</b>	Adult Basic Education
<b>0150</b>	Racial Balance	<b>3710</b>	Non-English Speaking Program	<b>6200</b>	Indiana Tech Prep Grant
<b>0350</b>	Capital Projects Fund	<b>3900</b>	Warehouse	<b>6260</b>	Perkins Grant
<b>0410</b>	Transportation	<b>3910</b>	Gifted & Talented	<b>6460</b>	Medicaid Reimbursement
<b>0800</b>	Food Service	<b>4110</b>	Delinquent	<b>6620</b>	TIF Teacher Incentive Fund
<b>0900</b>	Textbook Rental	<b>4160</b>	School Improvement	<b>6840</b>	Title II
<b>1400</b>	Career Center	<b>4170</b>	Title I	<b>6880</b>	Title III
<b>1900</b>	Alternative Ed Grant	<b>5110</b>	Steward B. Homeless Asst	<b>6880</b>	Refugee Children School Impact Grant
<b>2100</b>	Donations Fund	<b>5260</b>	Special Education Fund		
<b>2110</b>	Access Channel	<b>5430</b>	Pre-School Special Education - Federal		
<b>3110</b>	Driver Education				

**STATUS**

<b>C</b> Position Changed	<b>N</b> New Position/Allocation	<b>T</b> Temporary Position
<b>L</b> Leave	<b>R</b> Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Brown, Brenda L.	Human Resources/Manager, Employee Relations, SS I, Group 7, Step 14.0	Resign	0100	02-06-15

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Smith, Peter J.	Facilities/Manager, Maintenance & Operations, SS I, Group 8, Step 16.0	R	0100	01-20-15

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Boggs, Barbara J.	Curriculum/Elementary District Coach	Strategic Initiatives/Elementary Coordinator, SS III, Group 2, Step 10.0	N	0100	01-05-15

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Blankenhorn-Cook, Sondra E.	Towles/Building Coach	Resign	0100	01-16-15
Burton, Terrence D.	Snider/Visual Art	Terminate	0100	01-13-15
Diem, Nicholas S.	Forest Park/PE	Resign	0100	12-19-14
Downs, Lisa K.	Miami/MOMH	Resign	0100	01-19-15
Johnson, Gretchen E.	Wayne/LD	Resign	0100	12-19-14
Moser, Krista B.	Kekionga/ Science	Resign	0100	01-09-15
Riehm, Benjamin G.	Lakeside/Science	Resign	0100	01-09-15
Rupnow, Danielle M.	South Side/PE	Resign	0100	01-09-15
Siders, Amelia J.	Kekionga/Mathematics (0.50)	Resign	0100	01-23-15
Smith, Julie A.	Indian Village/Grade 02	Resign	0100	01-09-15

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Barker, Brittanie	Ball State University BA	0.0	New	Washington Center/Grade 02	R	0100	01-07-15
Freeze, Laura K.	I.U.P.U MA	7.0	New	Abbett/ Grade 04	R	0100	01-05-15
Harlow, Melissa D.	John Hopkins University MA	14.5	New	Bloomington/ Grade 05	R	0100	01-05-15
Hoffman, Lindsay N.	I.U.P.U BA	0.0	New	Study/ Kindergarten	R	0100	01-05-15
Knox, Amara M.	Ball State University BA	0.0	New	Washington Center/Grade 04	R	0100	01-05-15

Leatherman, Mallory A.	I.U.P.U BA	0.5	Certified Substitute	North Side/ Social Studies	R	0100	01-05-15
Logsdon, Kristen A.	Western Governors University BA	1.0	Certified Substitute	Abbett/ Grade 01	R	0100	01-05-15
Renbarger, Morgan A.	Ball State University BA	0.0	New	Franke Park/ Grade 01	R	0100	01-05-15
Rickman, Robin K.	Hollins University MA	1.0	New	Washington Center/Grade 05	R	0100	12-03-14
Rittermeyer, Marrissa K.	Campbell University BA	2.0	New	Croninger/ Kindergarten	R	0100	12-19-14
Rosenbaum, Bailey A.	Ball State University BA	0.0	New	Glenwood Park/ Grade 02	R	0100	01-05-15
Sabin, Nicholas C.	Indiana Wesleyan University BA	0.0	New	Lakeside/Media + Language Arts	R	0100	01-05-15
Stine, Dawn N	University Of Saint Francis BA	7.0	New	Shawnee/LD/MI	R	0100	12-04-14

## TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bowman, Jerry	Blackhawk/Math (0100)	ACJC/Title I Resource Teacher (4110)	R	4110	01-12-15
Brineman, Molly E.	Lakeside/Language Arts	Lakeside/ Family Medical Leave	L	0100	11-24-14 to 01-02-15
Doud, Cassandra	Franke Park/Leave of Absence	Franke Park/Grade 03	R	0100	01-05-15
Edholm, Kelsey L.	Shawnee/Science	Shawnee/Family Medical Leave	L	0100	12-12-14 to 12-16-14
Edholm, Kelsey L.	Shawnee/Family Medical Leave	Shawnee/Science	R	0100	12-17-14

Foster, Shannon L.	Blackhawk/Guidance Counselor	Blackhawk/ Family Medical Leave	L	0100	12-16-14 to 01-16-15
Gualtieri, Kelli M.	Franke Park/Grade 01	Brentwood/Grade 03	R	0100	01-05-15
Harber, Rebecca S.	Lincoln/LD/MI	Lincoln/Family Medical Leave	L	0100	01-08-15 to 02-06-15
Leahy, Stacey L.	Nebraska/Music (0.50)	Nebraska/ Leave of Absence	L	0100	11-28-14 to 06-03-15
Miller, Jeffrey D.	Forest Park/Grade 04	Adams/Kindergarten	R	0100	01-05-15
Newville, Rachel M.	Miami/MIMD	Miami/Family Medical Leave	L	0100	12-12-14 to 02-10-15
Oberlin, Marci M.	Wayne New Tech/ Biology + Physical Science	Wayne New Tech/ Family Medical Leave	L	0100	12-17-14 to 01-29-15
Robinson-Heminger, Amy L.	Washington Center/ Grade 03	Forest Park/ELL	R	0100	01-08-15
Saalfank, Tim A.	Special Education/MIMD Resource (5260)	Special Education/ Early Childhood Resource (5430/0100)	R	5430/0100	12-02-14
Serrani, Rachel P.	Study/Kindergarten	Bunche/Pre-School + Kindergarten	R	0150	12-15-14
Studebaker, Elizabeth M.	Shawnee/ LD	Special Education/ OI Resource	R	0100	01-09-15
Vilayphone, Jo E.	Lane/Leave of Absence	Lane/Language Arts	R	0100	01-05-15

SUBSTITUTE(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Duer, Kyla M.  
Hemrick, Gary L.

Koch, Stacy M.  
Seay, David M.

Sherrill, Timothy A.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Barcalow, Micah A.  
Biglands, David G.  
Ebbeskotte, Justin R.  
Elliott, Carolyn M.  
Gouty, Kerri L.

Henderson, Judith I.  
O'Brian, Patrick L.  
Reed, Gerald A.  
Reinders, Rachel R.

Saeed, Reshma A.  
Smith, Patricia J.  
Taylor, Stephanie M.  
Williams, Deborah K.

## CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Bond, Robert R.	Hogan, Tommy L.	Richardson, Lisa M.
Brooks, Joseph D.	Holz, Kaitlyn M.	Royal, Nakita T.
Calvin, Debra S.	Justus, Steven M.	Schnieder, Jeffray S.
Carey, Kyle R.	Koch, Aaron M.	Sieber, Jane G.
Congdon, Leslie L.	Ladig, Patricia H.	Nash, Andrew J.
Crider, Rhian E.	Matson, Mark A.	Newberry, Angela M.
Godfrey, Selma R.	McCoy, Jennifer S.	Thomas, Pamela K.
Heiges, Lori S.	Nash, Andrew J.	Thomas, Susan K.
Hieber, Lisa R.	Newsberry, Angela M.	Walker, Jennifer R.

## CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Cagle, Kathleen M.	Coz, Crystal M.
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CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Adair, Jennifer S.	School Asst-Sub + Clerical-Sub	Resign	0100	11-24-14
Brooks, Courtney E.	Haley/School Asst Special Ed	Resign	0100	12-11-14
Cook, Emily H.	Bloomington/School Asst (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	12-19-14
Esterline, Linda L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Terminate	0410	01-13-15
Fox, Holly M.	Croninger/School Asst (0100/0800) + School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	12-19-14
Green, Cheryl A.	Scott/School Asst Special Ed (0100) + Breakfast Program Asst (0800)	Resign	0100/ 0800	12-22-14
Green, Todd J.	Natatorium/Lifeguard	Terminate	0100	01-13-15
Grigsby, Shameika S.	Haley/School Asst	Resign	0100	12-11-14
Halter, Jeffrey C.	Technology/Senior Network Technician	Retire	0350	01-26-15
Houston, Lakisha S.	Abbott/School Asst	Resign	0100	12-04-14
King, Regina R.	Towles/School Asst Special Ed	Terminate	0100	01-13-15

Knox, Austin	Lakeside/School Asst Special Ed	Resign	0100	12-19-14
Kuhn, Jaime R.	Brentwood/Cafeteria Mgr Satellite Elem	Resign	0800	01-29-15
Lee, Jillian K.	Nutrition Process Center/Cafeteria Asst	Resign	0800	12-19-14
Marshall Reber, James A.	Natatorium/Lifeguard	Resign	0100	12-16-14
Muslic, Jospia	Nutrition Process Center/Cafeteria Asst	Resign	0800	12-17-14
Olinger, Lisa A.	Board of School Trustees/Member + Board Meeting + Executive Board Meeting	End of Assignment	0100	12-26-14
Owens, Stephanie A.	Miami/School Asst Special Ed	Resign	0100	12-08-14
Parker, Rashida J.	Maplewood/School Asst	Terminate	0100	01-13-15
Payton, Catelin R.	Career Education Center/Student Worker	Resign	1400	12-10-14
Pressler, Amanda M.	Northrop/School Asst Special Ed	Resign	0100	01-09-15
Teders, Nancy A.	Croninger/School Asst	Resign	0100	12-30-14
Trimble, James E.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	11-05-14
Wells, Gloria W.	Transportation/Secretary Special Assignment	Resign	0410	01-19-15
Wolfcale, Stephanie E.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	0100/ 0800	12-19-14



## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 84 – Misc. Hourly, Temporary

Add: Intern, Group 2, Step 9.0 – 12.0

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Asher, Nicholas V.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	12-10-14
Baldwin, Trevor S.	New	Fairfield/School Asst (0100/0800)	R	0100/ 0800	01-05-15
Brentlinger, Antisha L.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Wayne/School Asst Special Ed	R	0100	12-16-14
Brown, Armani M.	New	South Wayne/School Asst	R	0100	12-08-14
Calloway, Brittany N.	New	South Wayne/School Asst Special Ed	R	0100	12-15-14
Carter, Elizabeth J.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Croninger/School Asst Media Center	R	0100	01-05-15
Colebrooke Lavana M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	01-05-15
Collinsworth Sara R.	New	Lincoln/School Asst Special Ed	R	0100	12-10-14
Conwell, Sandra V.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	12-16-14
Crager, Alyssa B.	New	Haley/School Asst Special Ed	R	0100	12-12-14
Duff, Anne M.	New	Board of School Trustees/Member + Board Meeting + Executive Board Meeting	R	0100	12-29-14

Fields, Tiffany M.	New	South Side/Secretary Student Services	R	0100	01-05-15
Gamble, Jasmine T.	New	Northcrest/School Asst (0100/0800)	R	0100/ 0800	12-01-14
Georgi, Jessica L.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	01-12-15
Gorrell, Ashley M.	New	Special Education Psych/ Psychologist Intern	T	6460	12-01-14 to 06-03-15
Grady, Kevin S.	New	Facilities & Support Svcs/Coordinator Capital Projects	R	0100	12-22-14
Grigsby, Shameika S.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	12-15-14
Grossman, Melissa L.	New	South Wayne/School Asst	R	0100	12-01-14
Hatcher, Robert D.	New	Blackhawk/School Asst Special Ed + Transportation Asst	R	0100	12-15-14
Hopkins, Kolton R.	New	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	12-16-14
Jones, Dasia R.	New	Natatorium/Lifeguard	R	0100	12-09-14
Jones, Lakreshia A.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	12-10-14
Kellogg, Nicole B.	New	Northrop/Cafeteria Asst	R	0800	01-05-15
Krause, Jennifer A.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	12-10-14
Lapsley, Asia M.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	12-09-14

Matthews, Erin C.	New	Special Education Psych/ Psychologist Intern	T	6460	12-01-14 to 06-03-15
Miller, Sarah A.	New	Wayne/Cafeteria Asst Transportation	R	0800	01-05-15
Miller, Tina M.	New	Nutrition Process Center/Cafeteria Asst	R	0800	01-07-15
Moe, Elliot J.	New	Natatorium/Lifeguard	R	0100	12-09-14
Nicola, Tiffany M.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	08-19-14
Page, Alysia N.	New	Forest Park/School Asst	R	0100	12-11-14
Perez, Kerry L.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	12-08-14
Phillips, Isha D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Maplewood/School Asst Special Ed	R	0100	12-11-14
Powe, Steven S.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	12-04-14
Ryan, Carol L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Snider/Cafeteria Asst	R	0800	12-08-14
Sackman, Linda C.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Nebraska/School Asst (0100/0800)	R	0100/ 0800	12-02-14
Sitar, Suzanne M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-03-14
Smith, Alisha M.	New	Security Guard Substitute	R	0100	01-05-15

Springer, Deborah A.	New	Miami/Cafeteria Asst	R	0800	12-10-14
Sprunger, Cristen D.	New	Kekionga/School Asst Special Ed	R	0100	12-03-14
Strickland, Torrence D.	New	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	12-10-14
Terlosky, Joann M.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Northrop/Cafeteria Asst	R	0800	12-10-14
Thomas, Kelly F.	New	Memorial Park/Cafeteria Asst	R	0800	12-08-14
Tinker, Mary G.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	12-03-14
Tsuleff, Brittany L.	New	Haley/School Asst	R	0100	12-09-14
Vandernick Tiffini F.	New	Shawnee/Cafeteria Asst	R	0800	12-09-14
Walker, Andia T.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	01-05-15
Williamson Janice A.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	01-05-15
Woods, Francine	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Fairfield/School Asst (0100, 0800)	R	0100/ 0800	12-05-14

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Blunt, Myka N.	North Side/School Asst Special Ed	Northrop/School Asst Special Ed	R	0100	01-05-15
Bolster, Lindsay T.	Nutrition Process Center/Cafeteria Asst Floater	Adams/Cafeteria Mgr Satellite Elem	R	0800	12-08-14
Bordner, Marcella M.	Media Services/Clerk	Media Services/Family Medical Leave	L	0100	11-18-14 to 01-22-15
Brooks, Carlos J.	Blackhawk/School Asst ISS	Blackhawk/School Asst ISS + Transportation Asst	R	0100	09-29-14
Cartwright, Carol L.	Irwin/Secretary 43 Week (0.38)	Irwin/Secretary 43 Week (0.38) (0100)+ School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	12-01-14
Cater, Kimberly J.	St Joseph Central/School Asst Special Ed	Snider/Cafeteria Asst	R	0800	12-08-14
Creason, Kristin N.	Arlington/School Asst (0100) + Breakfast Program Asst (0800)	Shawnee/School Asst Media	R	0100	01-05-15
Deyer, Sheryl D.	Waynedale/Cafeteria Mgr Satellite Elem	Waynedale/Sick Leave	L	0800	11-25-14 to 02-06-15
Dreyer, Kristen K.	Fairfield/School Asst + Transportation Asst	Fairfield/Sick Leave	L	0100	12-08-14 to 01-02-15
Eldridge, Jamela L.	Abbett/School Asst (0100) + Breakfast Program Asst (0800)	Study/School Asst Special Ed	R	0100	01-05-15
Foss, Joy E.	Shawnee/Cafeteria Asst	Shawnee/Leave of Absence	L	0800	12-12-14 to 02-20-15
Hildabridle, Susan K.	Arlington/School Asst Special Ed	Arlington/Sick Leave	L	0100	12-18-14 to 01-23-15
McElvene, Eric T.	Nutrition Process Center/Family Medical Leave	Nutrition Process Center/Kitchen Manager	R	0800	01-12-15

Moloci, Karla R.	South Side/School Asst ELL Support + ELL/ Evaluator/Interpreter	Lindley/School Asst (0100/0800) + ELL/ Evaluator/Interpreter	R	0100/ 0800	12-08-14
Nardin, Linda A.	Lane/Cafeteria Asst	Shambaugh/School Asst Special Ed	R	0100	12-10-14
Olry, Dorothy J.	Jefferson/Cafeteria Asst, Temp	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	10-23-14
Rile, Saraha	North Side/Sick Leave	North Side/Sick Leave, Extended	L	0100	11-28-14 to 02-11-15
Rogers, Brian N.	South Side/School Asst Special Ed	Ward/School Asst ISS	R	0100	12-08-14
Rohrbacher, Linda K.	Glenwood Park/School Asst Special Ed	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	01-05-15
Shepler, Danny L.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	01-05-15
Simerman, Catherine E.	Nutrition Process Center/Cafeteria Asst Floater	Northrop/Cafeteria Asst	R	0800	12-04-14
Smith, Jill E.	Northrop/Cafeteria Asst	Snider/Cafeteria Asst	R	0800	12-15-14
Snyder, Minerva M.	Wayne/Family Medical Leave	Wayne/Baker	R	0800	01-05-15
Temple, Melanie A.	Special Education/Tutor, Temp	Special Education/Tutor, Temp (0100) + School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	R	0100/ 0800	12-03-14
Ummel, Darcy D.	Scott/School Asst	Scott/School Asst + Transportation Asst	R	0100	10-02-14

Vallow, Adele C.	Holland/Sick Leave	Holland/School Asst Special Ed + Transportation Asst	R	0100	12-09-14
Waldorf, Michael R.	Transportation North/Sick Leave	Transportation North/Sick Leave, Extended	L	0410	12-09-14 to 02-02-15
Wiegmann, Michael L.	Maintenance & Operations/Specialist Inventory Control	Maintenance & Operations/Sick Leave	L	0100	12-26-14 to 05-08-15
Workman, Sonya M.	Glenwood Park/School Asst Special Ed (0100) + Breakfast Program Asst (0800) + School Asst (0100)	Glenwood Park/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	12-15-14

## CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Brown, Dustin D.  
Martin, Veronica L.

Meiklejohn, Erynn K.

Van Dyke, Robert J.

Consent  
Agenda

A motion was made by Stephen Corona, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Minutes from the Regular Board Meeting held December 8, 2014; Vouchers for the Periods Ending December 22, 2014 and December 31, 2014; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Refugee  
Children  
School  
Impact Grant

Dr. Robinson presented the following recommendation concerning the Refugee Children School Impact Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Refugee Children School Impact Grant for 2014-15 in the amount of \$16,970.00 from the Indiana Department of Education. An additional amount of \$12,288.00 may be awarded, subject to availability from the Federal Office of Refugee Resettlement.

**RELATED INFORMATION:** Funds from this grant will allow for the continuation of a range of services for the district's refugee students who are limited English proficient within their first three years in the United States. The grant supports interpreters to provide ongoing support for the students and their families and supplemental instructional materials.

This non-competitive grant written by Emily Schwartz Keirns, ELL Manager, supports advancement intended and outlined in the FWCS District Goal I: *Achieve and Maintain Academic Excellence* and Goal II: *Engage Parents and the Community*.

Questions will be answered by Emily Schwartz Keirns, ELL Manager.

A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the Refugee Children School Impact Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
Property –  
South  
Wayne  
Elementary  
School

Dr. Robinson presented the following recommendation concerning the Purchase of Property – South Wayne Elementary School:

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following properties located near South Wayne School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
815 Home Ave.	35,000	35,000	35,000
819 Home Ave. and 823 Home Ave.	60,500	61,000	60,000
2913 Indiana Ave.	35,000	35,000	35,000

**RELATED INFORMATION:** The current school site is significantly below the State minimum acreage recommendation. Purchase of property in this block will allow flexibility for the school to expand parking or develop grass play areas, parent pick-up or bus lanes. Properties will be funded by CPF allocation for Land Acquisition and Development.

Questions will be addressed by Director of Facilities, Darren Hess.

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Purchase of Property – South Wayne Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

Title II, Part  
A Grant

Dr. Robinson presented the following recommendation concerning the Title II, Part A Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of funds from the Indiana Department of Education for the Title II, Part A Grant in the amount of \$1,589,372.00.

**RELATED INFORMATION:** Title II funding is provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based on enrollments for both public and private schools in the FWCS attendance area. An amount of \$244,443.00 has been allocated to serve identified private schools for Title II, Part A.

Title II is an entitlement grant provided to supplement the general fund. Monies from Title II, Part A will be used to provide professional learning in core academic subjects. The grant is used for teachers and administrators of all grade levels.

This noncompetitive grant is managed by Ramona Coleman, Manager of Professional Learning, and addresses advancement intended and outlined in Goal I: *Achieve and Maintain Academic Excellence*.

Questions will be answered by Laura Cain, Assistant to the Superintendent for Strategic Initiatives.

A motion was made by Julie Hollingsworth, seconded by Glenna Jehl, that the recommendation concerning the Title II, Part A Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment  
of Common  
Wage  
Committee

Dr. Robinson presented the following recommendation concerning the Appointment of Common Wage Committee:

**RECOMMENDATION:** It is recommended that the Board appoint the following members to the FWCS Common Wage Committee:

Jack Morris, representing industry  
J. Michelle “Mitch” Sheppard, a taxpayer in the FWCS district

**RELATED INFORMATION:** FWCS must conduct a Common Wage hearing to determine the most common wage for each class of work on projects over \$350,000 in 2015. The projects must be bid within 90 days of the meeting. The common wage determines the minimum wage to be paid on upcoming FWCS construction projects.

By statute, there are five members of the Common Wage Committee. Three appointments are external, including one representing labor, one named by Associated Builders & Contractors, and one appointed by the County. Two members are appointed by FWCS, one representing industry and one taxpayer in our district.



A motion was made by Julie Hollingsworth, seconded by Jordan Lebamoff, that the recommendation concerning the Appointment of Common Wage Committee be approved. Roll Call: Ayes, unanimous; nays, none.

**Professional Learning Report** The Office of Strategic Initiatives highlighted Professional Learning in the District. Key components emphasized were the System of Support provided to District and Building Coaches. Also highlighted were the System of Support provided to administrators in the area of coaching and the project of Inter-rater Reliability regarding evaluation.

**Transportation Adjustments Report** Superintendent Wendy Robinson provided an overview of the message being delivered in a series of community meetings. Three meetings have been held with two more to go: Tuesday, January 13 at South Side High School and Wednesday, January 14 at Northrop High School, both at 6 p.m.

**Comments** Board member Glenna Jehl shared that she was pleasantly surprised at the tone of the transportation meeting she attended. This will be a major transition for many families. People need to talk with their legislators about solutions to our financial problems with the transportation fund.

Board member Becky Hill and others offered congratulations to Dr. Robinson and Mark GiaQuinta for being selected as The Journal Gazette's 2014 Citizens of the Year.

Board member Julie Hollingsworth asked people to be aware of students walking to school and keep sidewalks clear of snow and ice. Ms. Hollingsworth commented on an article she read about the FWCS Foundation providing musical instruments to schools. There is a strong correlation between fine arts and economic innovation and creativity.

New Board member Anne Duff thanked everyone for the warm welcome and looks forward to serving.

Board President Mark GiaQuinta suggested that however difficult it may be, we start the discussion about rolling back the tax cap that was voted into the Indiana Constitution. The legislators who allowed this to happen need to come out and defend their work in this.

**Next Meeting** The next regular meeting of the Board is scheduled for Monday, January 26, 2015 at 6:00 p.m. in the Lester L. Grile Administrative Center.

**Signatures** Documents to be signed by members of the Board were the regular Board meeting minutes from December 8, 2014, Payroll certifications for three pay periods and voucher lists..

**Adjournment** There being no further business, upon a motion by Julie Hollingsworth, seconded by Stephen Corona, the meeting was adjourned at 8:18 p.m.

**Speakers** Ms. Kathie Greene, Indiana PTA Northeast Region Vice President, shared information with Board members: PTA membership is up to 5,000; submission of Reflections entries has been extended; there will be a mandatory PTA Council meeting on Tuesday, January 20 with Dr. Robinson speaking; PTA Founder's Day dinner and program is scheduled for February 17 at South Side.

Mr. Brian Stouder, parent and community member, encouraged the public to be involved and keep informed about things that happen in our City and State. He commended Dr. Robinson and her administration for their leadership. He congratulated Dr. Robinson and Mark GiaQuinta for being honored as 2014 Citizens of the Year by The Journal Gazette. Mr. Stouder also congratulated new Board member Anne Duff and wished the Board continued success in 2015.

Dr. Mark Myers spoke to the Board about his experience with FWCS in applying for a position.

Ms. Jeanette Jaquish, parent and community member, congratulated new Board member Anne Duff. Ms. Jaquish shared some of her ideas about the proposed transportation changes. She would like everyone to try walking the mile between Headwater's Park and Grile. She thinks we need to be willing to look at new ideas and asked about having a bus fund to which people could donate. Because

not everyone has internet, Ms. Jaquish would also like to see FWCS have a phone number for people to call to get school delay and closing information.

Dismissal      The meeting was dismissed at 8:40 p.m.

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President  
Mark E. GiaQuinta

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Vice President  
Julie Hollingsworth

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Secretary  
Stephen Corona

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Member  
Anne Duff

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Member  
Becky Hill

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff