FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, IN 46802

6:02 p.m. January 12, 2009

OFFICIAL PROCEEDINGS

Oath of Office

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 12, 2009 at 6:02 p.m. President Mark GiaQuinta introduced Allen Superior Court Judge Stanley A. Levine who administered the Oath of Office to new Board member Becky Hill and returning Board members John Peirce and Stephen Corona.

Roll Call

President GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson

Kevin Brown Stephen Corona Becky Hill John Peirce Mitch Sheppard

Members absent: Pamela Martin-Díaz

Election of Officers 2009 President GiaQuinta asked for nominations for the office of President of the Board of School Trustees for 2009. Stephen Corona nominated Mark GiaQuinta, seconded by John Peirce. A motion was made by John Peirce to close the nominations for President, seconded by Stephen Corona. Roll Call: Ayes, unanimous; nays, none. Mark GiaQuinta was unanimously elected as President of the Board of School Trustees for 2009.

President GiaQuinta nominated Pamela Martin-Díaz for the office of Vice President and Mitch Sheppard for the office of Secretary, seconded by Stephen Corona. A motion was made by President GiaQuinta, seconded by John Peirce to close the nominations for Vice President and Secretary. Roll Call: Ayes, unanimous; nays, none. Pamela Martin-Díaz was unanimously elected as Vice President and Mitch Sheppard was unanimously elected as Secretary of the Board of School Trustees for 2009.

Dr. Wendy Robinson, superintendent, presented the following recommendation concerning the Appointment of Treasurer and Deputy Treasurers:

Appointment of Treasurer and Deputy Treasurers

RECOMMENDATION: It is recommended that Sherry L. Nidlinger be appointed as treasurer and Stefan W. Pittenger and Marcella A. Degitz as deputy treasurers for calendar year 2009, and that bonds for these positions be set as follows:

Treasurer \$200,000 Deputy Treasurers \$50,000

It is further recommended that the administration be granted authority to execute any corporate resolutions required by the various banking depositories.

RELATED INFORMATION: The General Powers Act of 1965 as Amended (IC 20-5-3-1), provides for appointment of a treasurer and deputy treasurers at the same time that the new board organizes.

Having two deputy treasurers better ensures timely deposits, investments, and continuity in money management affairs. Ms. Nidlinger serves as the full-time treasurer for the corporation while Mr. Pittenger and Ms. Degitz serve the district as director of fiscal affairs and supervisor of accounting, respectively.

IC 20-5-3-4 provides that the treasurer and deputy treasurers give a bond for the faithful performance of duty in an amount determined by the governing body. The cost of these bonds for 2009 will be \$1,149.

A motion was made by Mitch Sheppard, seconded by Kevin Brown, that the recommendation concerning the Appointment of Treasurer and Deputy Treasurers be approved. Roll Call: Ayes, unanimous; nays, none.

Approval of Minutes – December 8, 2008 A motion was made by Kevin Brown, seconded by Mitch Sheppard, that the minutes of the regular meeting of the Board of School Trustees held December 8, 2008, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Recognition of FWCS Support During Ice Storm **RECOMMENDATION**: It is recommended that the Board recognize the efforts of numerous FWCS employees who worked during the recent ice storm.

RELATED INFORMATION: The area experienced a dangerous ice storm on Friday, December 19, 2008, with the effects continuing through the next week. FWCS workers provided over 200 hours of overtime during this time. Seventeen of our schools lost power as a result of the storm.

Maintenance and Operations management was in constant communication with Indiana Michigan Power. The Maintenance and Operations crew worked tirelessly to provide temporary heat to prevent heating systems from freezing. Five schools experienced damage to their heating system components and require repairs.

In addition, South Side High School served as a Red Cross shelter during the storm. Administrators supported the shelter, Nutrition Services provided food, and custodians worked through December 28, including Christmas Eve and Christmas Day.

Director of Facilities Steve Parker, Coordinator of Capital Projects Mike Stetler and Manager of Maintenance and Operations Pat Casey were in the Board room and Dr. Robinson had them come forward to be recognized.

Indiana High School Academic All-Star Award

RECOMMENDATION: It is recommended that the Board recognize a senior at Wayne High School for being named a 2008 Indiana High School Academic All-Star by the Indianapolis Colts.

RELATED INFORMATION: The Indiana High School Academic All-Star award recognizes student-athletes for their outstanding academic achievements. The Indiana Football Coaches Association nominated 90 players statewide for this honor, and a selection committee chose 24 of these who best represent the spirit of the award. Wayne senior Trent Gutting was one of these 24, and the only player in Allen County, to receive the award. He was honored by the Indianapolis Colts during halftime of their Dec. 14 game. Trent holds a 4.34 GPA on a 4.0 scale, because he takes Advanced Placement and college courses. He tutors fellow student-athletes and plans to attend Trine University to earn a double major in computer engineering and computer science.

The following individuals were recognized:

Trent Gutting, Indiana High School Academic All-Star Larry Getts, Coach Carlton Mable, Principal National Journalism Education Association and National Scholastic Press

RECOMMENDATION: It is recommended that the Board recognize students and teachers at Northrop High School for winning national first place honors at the Journalism Education Association (JEA) and National Scholastic Press Association (NSPA) convention in November of 2008.

RELATED INFORMATION: The JEA/NSPA Fall National Convention was held in St. Louis, Missouri last November. Northrop senior Daniel Fickenscher and Northrop junior Kara Hamilton won national first place superior awards while competing in the JEA Write-Off contests. Daniel, who is staff artist for Northrop's student news magazine called "What's Bruin?" won for editorial cartooning. Kara won her first place for yearbook club story and caption writing. She is the performing arts editor for the "Bear Tracks" yearbook and also is the journalism department's chief photographer.

The following individuals were recognized:

Daniel Fickenscher, JEA/NSPA Convention first place winner Kara Hamilton, JEA/NSPA Convention first place winner Pete Baney, Journalism Advisor Barb Ahlersmeyer, Principal

ITT Industries Excellence in Education Awards **RECOMMENDATION**: It is recommended that the Board recognize five teachers for winning the ITT Industries Excellence in Education awards.

RELATED INFORMATION: The ITT Excellence in Education Award provides up to \$8,000 for projects related to science, technology, engineering, or mathematics. The awards are open to all Allen County public school teachers. This year, five teachers from three Fort Wayne Community Schools won awards. William Decker, economics and computer technology teacher from South Side High School, was awarded \$7,650 for his project titled "Youth Building Our Tomorrow Robotics." Dennis Fisher, science teacher at Elmhurst High School, received \$2,000 for his project called "Astronomy Class," which was to increase the students' knowledge in cognitive, math and reasoning skills in robotics. Blackhawk Middle School teachers Wendy Wichern, Ryan Hubley and Rolunda Suttle won \$2,000 for their project titled, "Technology Across the Curriculum: Making Math and Maps Make Sense."

Presenting the awards this evening are a representative from ITT, Tim White, and Karma Bradley from the Allen County Education Partnership.

The following individuals were recognized:

South Side High School: William Decker, Teacher Thomas Smith, Principal

Elmhurst High School: Dennis Fisher, Teacher Chad Hissong, Principal Blackhawk Middle School: Wendy Wichern, Teacher Ryan Hubley, Teacher Rolunda Suttle, Teacher Tim Matthias, Principal

Presentation of Check to PTA Clothing Bank

Fort Wayne Administrative and Professional Association (FWAPA) President Bill Critell presented a check for \$1,100 to Jennifer Shuller representing the FWCS PTA Clothing Bank to support its mission to help provide clothing for students. The money was collected from the FWAPA membership in December.

Vouchers

Dr. Robinson presented the vouchers for the periods ending December 22, 2008, and January 12, 2009, with the recommendation the vouchers be approved. A motion was made by Mitch Sheppard, seconded by Kevin Brown, that the vouchers appearing in the listings dated December 22, 2008, and January 12, 2009, be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Donations to Anthis Career Center Dr. Robinson presented the following recommendation concerning the Donations to Anthis Career Center:

RECOMMENDATION: It is recommended that the Board accept the 2008 major equipment donations to the Anthis Career Center.

RELATED INFORMATION: In April 2008, GM's Fort Wayne Assembly Plant donated a 2005 Chevrolet Silverado and a 2005 GMC Sierra with a combined estimated value of \$37,805.35. In December 2008, Karl Schmidt Unisia, Inc donated eight gas and diesel engines with a combined estimated value of \$43,500.

All donated vehicles and engines are disassembled and assembled by students as part of the hands on learning experience they receive at the Automotive Center. Anthis also receives donated vehicles from individuals each year that are used for the same purpose. After the vehicles and engines are past their useful life, they are sold to salvage yards as scrap.

A motion was made by Kevin Brown, seconded by Mitch Sheppard, that the recommendation concerning the Donations to Anthis Career Center be approved. Roll Call: Ayes, unanimous; nays, none.

Employee Group Life Insurance Dr. Robinson presented the following recommendation concerning the Employee Group Life Insurance:

RECOMMENDATION: It is recommended that the Board approve MetLife as the group life insurance carrier for a four-year term, effective February 1, 2009 through January 31, 2013.

RELATED INFORMATION: The MetLife quote duplicates all of the schedules and policy provisions provided in the current contract. They have an A.M. Best rating of A+ and provide life insurance benefits to over 900 school districts nationwide. The four-year rate of \$0.155 per \$1,000 of coverage, which includes AD&D, represents a savings of 24.4% from our current rate of \$.205. The MetLife option amounts to approximately \$190,000 in annual savings over the current cost and approximately \$95,000 in savings compared to the renewal offer from BCS Life. They will also continue the voluntary dependent and supplemental products at the current rates.

BCS Life Insurance, the carrier since 2004, quoted their renewal at a rate of \$0.18 per \$1,000.00 of coverage with a 2-year rate guarantee.

Quotes were solicited from twenty-seven (27) companies. Responses were received from ten (10) with eleven (11) declining to quote. Five offered a reduction from the current rate.

It is important to note the current rate was guaranteed through 4/30/09, but with the substantial savings, it makes sense to move forward with the earlier date

A motion was made by Becky Hill, seconded by John Peirce, that the recommendation concerning the Employee Group Life Insurance be approved. Roll Call: Ayes, Stephen Corona, Becky Hill, Mitch Sheppard, John Peirce and Mark GiaQuinta; nays, none; abstaining, Kevin Brown.

Employee Short-Term Disability Insurance Dr. Robinson presented the following recommendations concerning the Employee Short-Term Disability Insurance and Employee Long-Term Disability Insurance:

RECOMMENDATION: It is recommended that the Board renew Reliance Standard Insurance Company as the employee short-term disability carrier for a one-year term, effective February 1, 2009 through January 31, 2010.

RELATED INFORMATION: Reliance Standard offered a rate of \$.56 per \$10.00 of coverage with a one-year rate guarantee. This is an increase of 47.4% from the previous rate of \$.38. Reliance has been our short-term disability carrier since 2007.

Quotes were solicited from twenty-seven companies. Fourteen declined to quote and seven provided competitive offers. Two carriers offered quotes with lower rates than Reliance's renewal. Those lower quotes amounted to approximately \$6,000 in annual savings; however, based upon several factors, it is felt that the monetary savings did not support the disruption and administrative difficulty of changing carriers and that FWCS will be better served at this time by remaining with the current carrier

Employee Long-Term Disability Insurance

RECOMMENDATION: It is recommended that the Board renew Reliance Standard Insurance Company as the employee long-term disability carrier for a two-year term, effective February 1, 2009 through January 31, 2011.

RELATED INFORMATION: Reliance Standard offered a rate of \$.29 per \$100.00 of coverage with a two-year rate guarantee. This is an increase of 70.6% from the previous rate of \$.17. Reliance has been our long-term disability carrier since 2005.

Quotes were solicited from twenty-seven companies. Fifteen declined to quote and only one provided a lower offer. That lower quote amounted to approximately \$12,000 in annual premium savings, but it was contingent on the Short Term Disability being written as a package. If the Short Term Disability had been written with that carrier, the cost would have been over \$33,000 greater than the renewal offered by Reliance.

A motion was made by Mitch Sheppard, seconded by John Peirce, that the recommendations concerning the Employee Short-Term Disability Insurance and Employee Long-Term Disability Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

Title IIB Grant Dr. Robinson presented the following recommendation concerning the Title IIB Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a Title IIB Math Science Partnership grant in the amount of \$497,026.73, in partnership with Indiana University Purdue University Fort Wayne (IPFW).

RELATED INFORMATION: This grant provides funds for professional development through graduate seminars in science content. The training will target all science teachers in grades 5-9 over the course of two years beginning with the summer of 2009. The grant also provides access to assessments aligned to science standards so that teachers can monitor student progress in learning the Indiana Academic Standards in science.

Through the partnership, FWCS and IPFW educators will improve the alignment of the science teacher preparation program of the university and the professional development that is offered to current teachers. It is the vision of the grant to have knowledgeable and well-trained teachers in every science classroom to increase science achievement and increase student interest in the study of science.

This competitive grant application supports District Goal I: *Achieve and Maintain Academic Excellence*.

A motion was made by John Peirce, seconded by Mitch Sheppard, that the recommendation concerning the Title IIB Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION		
L LEAVE	R REPLACEMENT			
0010 GENERAL	0311 DRIVER EDUCATION	0526 SPECIAL EDUCATION FUND		
0015 RACIAL BALANCE	0320 CONTINUING EDUCATION	0527 SILVER GRANT		
0035 CAPITAL PROJECTS FUND	0321 STATE GRANTS	0543 PRESCHOOL SPECIAL ED - FEDERAL		
0041 TRANSPORTATION	0371 NON-ENGLISH SPEAKING	0555 ADULT BASIC EDUCATION		
	PROGRAM			
0060 PRESCHOOL SPECIAL ED	0390 WAREHOUSE	0593 CLASS SIZE REDUCTION		
0080 FOOD SERVICE	0400 FEDERAL PROGRAMS	0600 VOCATIONAL EDUCATION FEDERAL		
0090 TEXTBOOK RENTAL	0411 DELINQUENT	0626 PERKINS GRANT		
0140 CAREER CENTER	0413 COMPREHENSIVE SCH REFORM	0646 MEDICAID REIMBURSEMENT		
0190 ALTERNATIVE ED GRANT	0416 SCHOOL INPROVEMENT	0662 MAGNET GRANT		
0210 DONATIONS FUND	0417 TITLE I	0684 TITLE II		
0213 WALLACE READER'S DIGEST	0420 TITLE V	0688 TITLE III		
0215 EDUCATION IMPROVEMENT	0492 I READ GRANT	0694 READING FIRST		
0219 KNIGHT FOUNDATION	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED		
0270 FOELLINGER	0525 K-2 SPECIAL EDUCATION	0814 REFUGEE CHILDREN SCHOOL		
		IMPACT GRANT		

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

ASSIGNMENT	STATUS	FUND	EFFECTIVE
Snider/Athletic Director, SS II, Group 5,	Retire	0010	01-26-09
Step 15.0			
Young Early Childhood/Principal, SS II,	Resign	0010	01-22-09
Chaum 7 Stan 17 0	•		
	Snider/Athletic Director, SS II, Group 5, step 15.0 Young Early Childhood/Principal, SS II,	Snider/Athletic Director, SS II, Group 5, Retire Step 15.0	Snider/Athletic Director, SS II, Group 5, Retire 0010 Step 15.0 Young Early Childhood/Principal, SS II, Resign 0010

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Cobb,	Office of Superintendent/Chief	R	0010	01-05-09
Steven M.	Operations Officer, SS I, Group 14, Step 23.0			

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Fowls,	Nutrition Services/	Nutrition Services/	L	0080	12-02-08
Dorie L.	Coordinator, SS III,	Leave of Absence			to
	Group 2, Step 10.0				04-03-09

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Brabander, Deborah J.	ASSIGNMENT Northrop/English	STATUS Resign	FUND 0010	EFFECTIVE 01-09-09
Mustard, Melissa A.	Elmhurst/English + Journalism	Resign	0010	02-20-09
Wood, Jennifer L.	Wayne/Math	Resign	0010	01-09-09

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Clifford, Emily N.	COLLEGE Indiana University Bloomington B.S.	EXP 1.0	FROM Certified Sub	TO Special Education/ Speech Language Pathologist	STATUS T	FUND 0060	EFFECTIVE 12-17-08 to 06-03-09
Cruz, Emily B.	Indiana University Indianapolis B.S.	0.0	New	L.C. Ward/ Language Arts	R	0010	01-05-09
Folkerts, Spencer A.	Manchester College B.S.	0.0	Certified Sub	Miami/TV Broadcasting	R	0010	12-18-08
Martin, Lamar D.	Ohio University Athens, OH B.S.	2.5	Certified Sub	Snider/LD/MI	R	0010	10-30-08
Schortgen, Stacey L.	Western Kentucky University Bowling Green, KY B.S.	1.5	Certified Sub	Indian Village/Music	R	0010	12-05-08
Settle, Amy L.	Morehead State University Morehead, KY M.S.	4.0	New	Harrison Hill/Grade 1	R	0010	12-11-08
Tate, Ashley S.	Indiana University Bloomington B.S.	0.0	New	North Side/ English (.67)	R	0010	01-12-09
		TEAC	HER(S) RECOM	MENDED FOR B	OARD ACT	ION	
NAME Chaney, Beth A.	FROM Shambaugh/Gra	ide 4	TO Shambaugh/I Medical Lea	Family	STATUS L	FUND 0010	EFFECTIVE 12-22-08 to 02-05-09
Chaney, Beth A.	Shambaugh/Fan Medical Leave	nily	Shambaugh/l Absence	Leave of	L	0010	02-06-09 to 02-20-09

Grim, Michelle R.	Lincoln/Full Day Kindergarten	Lincoln/Family Medical Leave	L	0010	11-24-08 to 01-06-09
Grim, Michelle R.	Lincoln/Family Medical Leave	Lincoln/Leave of Absence	L	0010	01-07-09 to 04-03-09
Jones, Andrea N.	Young Early Childhood/ Full Day Kindergarten	Young Early Childhood/ Family Medical Leave	L	0010	12-16-08 to 02-06-09
Joustra, Dianne E.	Brentwood/Preschool Special Ed	Brentwood/Sick Leave	L	0010	10-31-08 to 06-03-09
Lowe, Sarah F.	North Side/Physical Education	North Side/ Sick Leave	L	0010	10-31-08 to 06-03-09
Malone, Ronald J.	Wayne/Earth Space Science	Shawnee/Science	R	0010	01-05-09
Saunders, Katie M.	Abbett/ELL (0.50)	Abbett/ELL (1.0)	R	0010	01-05-09
Summers, Alissa J.	Weisser Park/Grade 5	Weisser Park/Family Medical Leave	L	0010	11-17-08 to 01-09-09
Taylor, Jeanne D.	Franke Park/ELL	Support Services/ELL Facilitator	N	0371/ 0688	01-12-09
Yarde, David	Northcrest/Grade 5	Northcrest/Leave of Absence	L	0010	01-06-09 to 04-30-09
Zurcher, John S.	Lakeside/Military Leave	Lakeside/Science + Reading, Grade 6	R	0010	12-01-08

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Bayer-Brinneman, Emily R. Dutkiewicz, Eric K. Shafer, Cynthia K. Chavez, Milton A. Ledger, Jennifer M.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bitzel, Ross A. Botas, Kristine A. Brown, Stefanie A. Carter, Brenton F. Cox, Melissa A. Hamel, Cheryl A.	Hatcher, David W. Keebler, Monica A. Maisonneuve, Martin L. Marden, Michelle M. McCoige, Sally A. Russett Preston C.	Scheumann, Aaron M. Smith, Mandy R. Sefankiewicz, Edward T. Steinbach, John P. Tate, Ashley S. Waltemath, Kalee A.
Hamel, Cheryl A. Hively, Pamela R.	Russett, Preston C.	Waltemath, Kalee A.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Abram, Judith E. Hall, Ryan C. Rondot, Anni M.

Contadeluci, Christie A. Houser, Julianne M. Stephens-Williams, Peggy Dahm, Paul C. Koehrn, Christine M. Summers, Jane A. Epperson, Angela M. Medsker, Deborah Waterfall, Janice E. Fultz, Kara M. Miller, Jeanine L. Williams, Julie R. Gauby, Katherine L. Quinn, Molly A.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Ault, Tara S.	ASSIGNMENT Franke Park/Nutrition Facilitator (0080)	STATUS Resign	FUND 0080	EFFECTIVE 12-01-08
Backlund, Kathleen F.	Snider/Cafeteria Asst (0080)	Resign	080	12-12-08
Bartelheim, Lisa	Abbett/School Asst Special Ed (0010) + School Asst (0010) + Breakfast Program Aide (0080)	Resign	0010/ 0080	01-09-09
Bowers, Lana K.	Washington Center/Primetime Asst (0010)	Terminate	0010	12-16-08
Boyle, Mercedes P.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	Resign	0041	12-11-08
Davis, Robert	Shawnee/Cafeteria Asst (0080)	Resign	0080	12-02-08
Gill, Marreal M.	Harrison Hill/Part-Time Custodian (0010)	Terminate	0010	12-02-08
Goblirsch, Vickie L.	Towles Montessori/Montessori Asst (0010)	Resign	0010	12-19-08
Graber, Stephanie K.	School Improvement System/Title I Tutor, Temp (0417)	Resign	0417	12-17-08
Houser, Gordon G.	Haley/School Asst (0010/0080)	Resign	0010/0080	12-19-08
Mable, Eugene F.	South Side Natatorium/Part-Time Custodian (0010)	Resign	0010	12-01-08
Macon, Kristal M.	Kekionga/Cafeteria Asst (0080)	Resign	0080	01-09-09
McNeish, Tammy D.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Death	0041	12-25-08

Miller, Marie	Nutrition Process Center/Cafeteria Asst (0080)	Resign	0080	12-15-08
Perry, Vanessa A.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0010/ 0080	12-02-08
Thomas, Albert O.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	Terminate	0041	12-12-08
Wortham, Deborah A.	Wayne/Cafeteria Asst (0080)	Resign	0080	12-19-08

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Abdullah, S. Malikah	FROM School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	TO Abbett/Liaison Aide (0010) + School Asst (0080) + Breakfast Program Aide (0080)	STATUS R	FUND 0010/ 0080	EFFECTIVE 01-05-09
Abramson, Joyce M.	New	Study/Liaison Aide (0010)	R	0010	01-05-09
Achonu, Carolyn J.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-10-08
Atwood, Monica R.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Forest Park/Primetime Asst (0010) + School Asst (0041)	R	0010/ 0041	12-03-08
Beaty, Patricia D.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	L.C. Ward/School Asst (0010)	R	0010	12-9-08
Bennett- Jackson, Flora A.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	North Side/School Asst Special Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	01-05-09
Blisk, Tracy M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-17-08

Brooks, Geoff A.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-17-08
Brown, Mark A.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-25-08
Brown, Tanisha L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-16-08
Bunch, Darlene S.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub (0041)	R	0041	12-10-08
Craig, Lorraine D.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-08-08
Crook, Kelsey J.	New	Continuing Education/Special Program Asst, Temp (0555)	T	0555	01-05-09 to 06-03-09
Crow, Teresa S.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub (0041)	R	0041	12-08-08
Culver, Valerie M.	New	Snider/Cafeteria Asst (0080)	R	0080	12-15-08
Curry, Dorothy J.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	12-18-08
Davis, Michele R.	New	Northrop/Cafeteria Asst (0080)	R	0080	12-03-08
Derloshon, Angela C.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Indian Village/School Asst Spec Ed (0010) + School Asst Special Ed (0041)	R	0010/ 0041	12-04-08
Desormeaux , Lori M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-16-08

Dominquez- Laughlin, Michelle L.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub (0041)	R	0041	12-10-08
Dyer, Wendy B.	New	Haley/School Asst (0010/0080)	R	0010/ 0080	01-05-09
Fernandez, Juana E.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-17-08
Field, Melinda S.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Forest Park/School Asst (0010/0080) + School Asst (0010)	R	0010/ 0080	12-15-08
Garza, Yvonne M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-05-08
Gerhardstei n, Julia M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Indian Village/School Asst (0010/0080)	R	0010/ 0080	12-05-08
Gomez, Evelyn A.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-08-08
Grigsby, Delisia D.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-26-08
Hecke, David T.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub (0041)	R	0041	12-04-08
Hinkson, Banjamin R.	Custodial-Sub (0010)	South Wayne/Night Custodian (0010)	R	0010	01-13-09
Howe, Michele J.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-08-08

Hyder, Charles T.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080) + Custodial- Sub (0010)	Harrison Hill/Part-Time Custodian (0010) + Custodial-Sub (0010)	R	0010	12-01-08
Jackson, Clarice E.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-03-08
Jenks, Alicia J.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-08-08
Johnson, Donnell	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-17-08
Keech, Sharon A.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-16-08
Keeney, Liza L.	New	Security Guard-Sub (0010)	R	0010	12-03-08
Koch, Ryan D.	New	Security Guard-Sub (0010)	R	0010	12-11-08
Krucina, Michael J.	New	Security Guard-Sub (0010)	R	0010	12-15-08
Leamon, Benjamin R.	Nutrition Process Center/Cafeteria Asst- Floater, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Nutrition Process Center/Cafeteria Asst- Floater (0080)	R	0080	01-05-09
Moss- Thomas, Kayata K.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-08-08
Myles, Delonzo L.	New	Security Guard-Sub (0010)	R	0010	12-03-08

Nolan, Daniel M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-16-08
Nolan, Karen L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-08-08
Parkinson, Aaron W.	Wayne/Cafeteria Manager, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Wayne/Cafeteria Manager (0080)	R	0080	01-13-09
Parrish, Tonya M.	New	Memorial Park/Cafeteria Asst (0080)	R	0080	12-10-08
Phares, Erin M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-17-08
Podschlne, Jacki L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-08-08
Prasuhn, Erika J.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-02-08
Robinson, Marsha R.	New	South Wayne/School Asst (0010/0080)	R	0010/ 0080	12-08-08
Shoda, Susan K.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-05-08
Simmons Jr., Brian L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-16-08
Smith, Roger L.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	12-18-08

Sowles, Misty M.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	12-18-08
Starks, Tesra L.	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	12-18-08
Stephens, Earlean	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	12-18-08
Trendle, George W.	Custodial-Sub (0010)	Haley/Elementary Night Custodian (0010)	R	0010	01-13-09
Venable, Michael R.	New	Security Guard-Sub (0010)	R	0010	12-11-08
Vieyra, Wendy M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-17-08
Ware, Patricia A.	New	Transportation/Bus Driver- Sub + Bus Driver Special Ed-Sub (0041)	R	0041	12-03-08
Wells, Andrea M.	New	Portage/School Asst Special Ed (0010)	R	0010	01-05-09
Wendt, Katherine R.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-17-08
Williams, Andrea L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-16-08
Williams- Tevis, Beatrice M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Elmhurst/School Asst Special Ed (0010)	R	0010	01-05-09
Winn, Patricia A.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-08-08

Woods, Myra J.	New	Ward Education Center/School Asst Special Ed (0411)	R	0411	01-05-09
Wright, Diana M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-16-08
	CLASSIFIED PER	SONNEL RECOMMENDED F	OR BOARD	ACTION	
NAME Andrews, Sara A.	FROM Portage/School Asst Special Ed (0010)	TO Portage/School Asst Special Ed (0010) + School Asst (0041)	STATUS R	FUND 0010/ 0041	EFFECTIVE 01-12-09
Anguiano, Amber K.	Career Education Center/School Asst (0140)	Career Education Center/ School Asst (0140)	R	0140	01-05-09
Ashby, Cynthia I.	Brentwood/ School Asst Special Ed (0060)	Brentwood/ School Asst Special Ed (0060) + Special Education/Tutor, Temp (0010)	T	0060/ 0010	12-16-08 to 07-10-09
Atchison, Jill S.	Transportation/School Asst (1.0) (0041)	Transportation/42 Week Special Assignment Secretary (1.0) (0041)	R	0041	01-05-09
Aumsbaugh, Karla J.	Snider/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Snider/Cafeteria Asst, Temp extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0080	12-19-08 to 01-30-09
Baney, Angela G.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Haley + Price/Case Manager, Temp (0015) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0015	01-05-09 to 03-27-09
Barnes, Teaonia J.	Towles Montessori/Montessori Asst (0010)	Towles/Sick Leave	R	0010	11-14-08 to 01-04-09
Berger, Gerald D.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver,	Transportation/Sick Leave (0041)	R	0041	10-02-08 to 10-07-08

Extracurricular (0041)

Berger, Gerald D.	Transportation/Sick Leave (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	10-08-08
Bowen, Quentin T.	Lane/School Asst (0010) + School Asst (0041)	Lakeside/42 Week Administrative Asst (1.0) (0010)	R	0010	01-13-09
Bradley, George E.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Transportation/Family Medical Leave (0041)	R	0041	11-14-08 to 11-28-08
Bradley, George E.	Transportation/Family Medical Leave (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	12-01-08
Burnett, Joan E.	Wayne/School Asst Special Ed (0010) + School Asst (0010)	Miami/School Asst Special Ed (0010)	R	0010	01-12-09
Chambers, Stefhan L.	North Side/Custodian Foreman, Temp (0010)	Forest Park/Elementary Custodian Engineer (0010)	R	0010	01-05-09
Clark, Kalynn A.	Special Education/ School Asst Special Ed (0010)	Special Education/ School Asst Special Ed (0010) + Tutor, Temp (0010)	T	0010	12-16-08 to 07-10-09
Cook, Chantal M.	Towles/Montessori Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Towles/Montessori Asst, Temp, extended (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0010	01-09-09 to 02-19-09
Craig, Terry A.	Lakeside/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Lakeside/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0080	12-19-08 to 01-30-09
Dixie, Lavonne L.	Blackhawk/Night Custodian (0010)	Lakeside/Middle School Night Custodian (0010)	R	0010	12-17-08
Firestine, Melinda J.	Snider/Cafeteria Asst, Temp (0080)	Lane/Cafeteria Asst (0080)	R	0080	12-01-08

Fowler, Kathleen M.	Franke Park/School Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Franke Park/School Asst, Temp, extended (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0010	12-19-08 to 03-27-09
Getachew, Altayework W.	Lane/School Asst Special Ed, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Lane/School Asst Special Ed, Temp, extended (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0010	12-19-08 to 03-27-09
Glover, Calvin R.	Lane/Middle School Night Custodian (0010)	Lane/Family Medical Leave (0010)	R	0010	10-13-08 to 11-28-08
Glover, Calvin R.	Lane/Family Medical Leave (0010)	Lane/Middle School Night Custodian (0010)	R	0010	12-01-08
Gold, Audrey J.	Snider/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-15-08
Hall, Tracy L.	Transportation/Sick Leave (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	11-24-08
Hanson, Carla J.	Wayne/Baker, Temp (0080)	Wayne/Baker, Temp, extended (0080)	T	0080	12-19-08 to 01-30-09
Harris, Ida F.	Kekionga/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-05-08
Holmes, Iysha M.	Young/School Asst, Temp (0015) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Young/School Asst, Temp, extended (0015) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0015	12-19-08 to 01-23-09
Hudson, Sarah V.	Towles Montessori/Montessori Asst (0010) + Breakfast Program Aide (0080)	Towles Montessori/Sick Leave (0010)	R	0010	12-09-08 to 01-04-09

Jones, Prelvis	Student Services/52wk Administrative Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Student Services/52wk Administrative Asst, Temp, extended (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0010	12-19-08 to 03-27-09
Kelley, Pamela S.	Transportation/Sick Leave (0041)	Transportation/Sick Leave (0041)	R	0041	10-03-08 to 01-02-09
Kelley, Pamela S.	Transportation/Sick Leave (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	01-05-09
Kinney, Robin L.	Portage/Cook, Temp (0080)	Portage/Cook, Temp, extended (0080)	T	0080	12-19-08 to 01-30-09
Knight, Charles E.	Maintenance & Operations/Sick Leave (0010)	Maintenance & Operations/ Groundskeeper (0010)	R	0010	01-06-09
Knupp, Sharon I.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Shawnee/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0080	12-10-08 to 01-30-09
Lafferty, Jennifer L.	Brentwood/Sick Leave (0010)	Brentwood/Primetime Asst (0010)	R	0010	11-24-08
Leamon, Benjamin R.	Portage/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Nutrition Process Center/Cafeteria Asst- Floater, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0080	12-08-08 to 01-30-09
Lock, Denise R.	Shawnee/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Shawnee/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0080	12-19-08 to 01-30-09
Masters, Tammy A.	Northrop/Senior High Night Custodian (0010)	Northrop/Senior High Special Night Custodian (0010)	R	0010	01-05-09

Messmann, Ann C.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Nutrition Process Center/ Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	12-16-08 to 01-09-09
Ochoa, Noel	Harris/ School Asst Special Ed (0010)	Harris/ School Asst Special Ed (0010) + Special Education Dept./Tutor, Temp (0010)	T	0010	12-16-08 to 07-10-09
Parkinson, Aaron W.	Wayne/Cafeteria Manager, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Wayne/Cafeteria Manager, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	01-09-09 to 01-12-09
Patterson, Randy A.	Transportation/Bus Technician, Temp (0041)	Transportation/Bus Technician, Temp, extended (0041)	T	0041	12-19-08 to 12-26-08
Patton, Chelsea M.	Fairfield/School Asst (0010/0080) + School Asst Special Ed (0010)	Fairfield/Sick Leave (0010)	R	0010	10-07-08 to 11-21-08
Patton, Chelsea M.	Fairfield/Sick Leave (0010)	Fairfield/School Asst (0010/0080) + School Asst Special Ed (0010)	R	0010/ 0080	11-24-08
Philpot, Phyllis I.	Maplewood/School Asst, Temp (0417) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Maplewood/School Asst, Temp, extended (0417) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0417	12-19-08 to 03-27-09
Piercy, Dennis L.	North Side/Military Leave (0010)	North Side/Custodian Foreman (0010)	R	0010	01-05-09
Rice, Sandra L.	Forest Park/School Asst (0010) + Breakfast Program Aide (0080) + Clerical-Sub (0010)	Forest Park/43wk Secretary (0010) + 39wk Secretary (0010) + Clerical-Sub (0010)	R	0010	01-05-09
Roberson, Julienne V.	Abbett/Nutrition Facilitator (0080)	Wayne/Cafeteria Asst (0080)	R	080	01-05-09
Silvers, Corrie C.	Towles Montessori/School Asst Special Ed (0526)	Towles/Montessori Asst (0010)	R	0010	12-08-08

Shoemaker, Mary A.	Northrop/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-04-08
Stein, Dawn R.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Transportation/Sick Leave (0041)	R	0041	11-03-08 to 12-01-08
Stein, Dawn R.	Transportation/Sick Leave (0041)	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	R	0041	12-02-08
Striverson, Janet L.	Special Education Transportation/School Asst Special Ed (0041)	Elmhurst/School Asst Special Ed (0010)	R	0010	01-12-09
Taylor, Antoinette	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Transportation/Sick Leave (0041)	R	0041	11-17-08 To. 02-13-09
Tucker, Kelly J.	Portage/School Asst Special Ed (0526) + School Asst (0041) + School Asst (0010) + School Asst (0041)	Elmhurst/School Asst (0010)	R	0010	01-12-09
Turner, Pamela D.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) + Special Education Dept/Tutor, Temp (0010)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-16-08
Wade, Amelda R.	Harrison Hill/School Asst (0010/0080) + Satellite Server (0080)	Harrison Hill/School Asst (0010/0080) + Satellite Server (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-24-08
Wells, Andrea M.	Portage/School Asst Special Ed (0010)	Portage/School Asst Special Ed (0010) + School Asst (0010)	R	0010	01-12-09
Wetzel, Colleen M.	Fiscal Affairs/Special Clerk (0010)	Fiscal Affairs/Sick Leave (0010)	R	0010	12-29-08 to 02-17-09

Williams, Ethel M.	Memorial Park/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0010/ 0080	12-10-08
Williams, George E.	Memorial Park/Sick Leave (0010)	Memorial Park/School Asst	R	0010	01-07-09

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Cleveland, Lavonya L.

Frank, Dianne E.

Gibson, Sean R.

Graf, Rebecca S.

Shaw, Amber M.

Milton, D Terry

Shears, Willie J.

Smith, Amanda H.

Townsend, Beth A.

Townsley, Kristin M.

Jackson, Sonja J.

A motion was made by John Peirce, seconded by Mitch Sheppard, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Superintendent Robinson introduced Steve Cobb who is joining FWCS as the Chief Operations Officer. Dr. Robinson and Board members thanked retiring Snider Athletic Director Mike Hawley for his years of service to Fort Wayne Community Schools. Whitney Young Early Childhood Center Principal Dianna Parker has accepted a part-time position closer to her home and Dr. Robinson thanked her for her work in getting the Reggio program at Young off the ground.

Kevin Brown would like 45 minutes at the next Board meeting to share information from conferences he has attended. Mr. Brown also commented that he was approached by a constituent about why he sits on the Bishop Luers side of a girl's basketball game to which he responded that he has a niece who plays for Luers. Mr. Brown would like FWCS to try to find the solution to address the education gap for African American and Hispanic males.

Steve Corona commented that he plans to reduce his travel expenses this year by not attending the annual Council of Urban Boards of Education (CUBE) conference in Texas. As a member of the National School Boards Association (NSBA) Board of Directors representing CUBE, much of his travel is paid. However, there are some costs incurred by the district and Steve would like to keep his yearly travel cost to the district at \$750.

John Peirce reported that he and Steve Corona have joined 50 men from the area in the "Real Men Read" program which aims to have third grade students reading at grade level. John reported that the program is modeled after a Chicago program and the Fort Wayne group of volunteers is very diverse.

Becky Hill thanked Board members for the warm welcome and is grateful to be here.

Mark GiaQuinta thanked Kelly Soderland from *The Journal Gazette* for providing the Teacher Honor Roll as a positive way to highlight education. He congratulated Lori Hibbard a Jefferson Middle School Special Education teacher for receiving the honor this week. Mr. GiaQuinta also commented on the collaboration between FWCS and the Fort Wayne Civic Theater. In working with Todd Cummings, FWCS will receive \$2 off per ticket to Civic Theater productions.

Mr. GiaQuinta would like to begin the discussion with Board members about streamlining the monthly meetings. The suggested format would be business on the first meeting of the month and a working session for the second meeting. The working sessions would include topics of Balanced Scorecard, budget, facilities plan, high school redesign, summer school and others.

Dr. Robinson reminded the decisions about delaying school or cancelling are made early in the morning keeping in mind the safety of students. Parents should listen and watch for media announcements and parents have the "last word" on what is safe for their child.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, January 26, 2009 at 6:00~p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from December 8, 2008, Payroll Certification, and Voucher Lists.

Adjournment

There being no further business, upon a motion by Kevin Brown, seconded by Becky Hill, the meeting was adjourned at 7:22 p.m.

	resident ark GiaQuinta
A	BSENT
V	ice President amela Martin-Díaz
	ecretary litch Sheppard
	lember evin Brown
	lember eve Corona
	lember ecky Hill
	lember hn Peirce