

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:04 p.m.

January 12, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 12, 2004, at 7:04 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Carl A. Johnson
 Jon J. Olinger
 Geoff Paddock
 Kurt A. Walborn

Members absent: none

Election of
Officers

President Steve Corona asked for nominations for the office of President of the Board of School Trustees for 2004. Robert A. Armstrong nominated Carol J. Coen. Carl A. Johnson made a motion to close the nominations for President; this was seconded by Jon J. Olinger. Roll Call: Ayes, unanimous; nays, none. Carol J. Coen was unanimously elected President

Stephen Corona turned the meeting over to the new President, Carol J. Coen.

President Carol J. Coen asked for nominations for the office of Vice President of the Board of School Trustees for 2004. Stephen Corona nominated Geoff Paddock. Jon J. Olinger made a motion to close the nominations for Vice President; this was seconded by Robert A. Armstrong. Roll Call: Ayes, unanimous; nays, none. Geoff Paddock was unanimously elected Vice President.

Carol J. Coen asked for nominations for the office of Secretary of the Board of School Trustees for 2004. Kurt A. Walborn nominated Jon J. Olinger. Stephen Corona made a motion to close the nominations for Secretary; this was seconded by Carl A. Johnson. Roll Call: Ayes, unanimous; nays, none. Jon J. Olinger was unanimously elected Secretary.

Appointment
of Treasurer
and Deputy
Treasurers

Dr. Wendy Robinson, superintendent, presented the following recommendation concerning the appointment of Treasurer and Deputy Treasures for the calendar year 2004:

RECOMMENDATION: It is recommended that Sherry L. Nidlinger be appointed as treasurer and Stefan W. Pittenger and Marcella A. Degitz as deputy treasurers for calendar year 2004, and that bonds for these positions be set as follows: Treasurer - \$200,000 and Deputy Treasurers - \$50,000

RELATED INFORMATION: The General Powers Act of 1965 as Amended (IC 20-5-3-1), provides for appointment of a treasurer and deputy treasurers at the same time that the new board organizes.

Having two deputy treasurers better ensures timely deposits, investments, and continuity in money management affairs. Ms. Nidlinger serves as the full-time treasurer for the corporation while Mr. Pittenger and Ms. Degitz serve the district as director of fiscal affairs and supervisor of accounting, respectively.

IC 20-5-3-4 provides that the treasurer and deputy treasurers give a bond for the faithful performance of duty in an amount determined by the governing body. The cost of these bonds for 2004 will be \$1150.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning Appointment of Treasurer and Deputy Treasurer be approved. Roll Call: Ayes, unanimous; nays, none.

Approval of
Minutes –
December 8,
2003

A motion was made by Carl A. Johnson, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held December 8, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Elmhurst High
School Report

At the district's smallest high school, staff and students are really big on learning! Elmhurst High School Principal Laura Taliaferro, teachers David Flesch and Brett Adams, and Student Council President Cristina Herrera reported on their school's "Road to Academic Success."

Vouchers

Dr. Robinson presented the vouchers for the periods ending December 11, 2003, and December 31, 2003, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Carl A. Johnson, that the vouchers appearing in the listings numbered 03-24 and 03-25 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Application
for Common
School Fund
Loan

Dr. Robinson presented the following recommendation concerning the Application for Common School Fund Loan:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of advancement from the Indiana Common School Fund for educational technology equipment for 2004 in the amount of \$1,950,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the state. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil school corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2005. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of
Properties –
North Side
High School

Dr. Robinson presented the following recommendation concerning the Purchase of Properties – North Side High School:

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following properties located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
2417 & 2421 Parnell Ave.	\$100,000	\$105,000	\$102,500

RELATED INFORMATION: These two adjoining properties have one owner. The appraisal was done on the combined properties. The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Purchase of Properties – North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Fort
Wayne
Classified
Association
Group
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Classified Association Group Contract:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement between Fort Wayne Classified Association and Fort Wayne Community Schools.

RELATED INFORMATION: On Thursday, November 20, 2003 Fort Wayne Community Schools and Fort Wayne Classified Association reached a tentative agreement on a three-year contract. The 2000 – 2003 contract expired on December 31, 2003. A summary of the changes for the 2004 – 2006 contract is as follows:

ARTICLE	LANGUAGE
Article VI Grievance	One-year limitation on forwarding grievances to request arbitration.
Article VII Seniority, Vacancies, Layoff and Recall	Add language determining seniority tiebreaker for same hire date.
Article XV Insurance	Update the insurance premiums for Single Plan and Family Plan.
Article XVII Substitutes and Temporary Employees	Add language to B-4 regarding temporary employee wages and duration.
Article XIX Health and Physical Examination	A-1 – Remove the pre-employment physical examination language.
Article XXII Section A Term of Contract	Contract effective through December 31, 2006. Reopen negotiations on Retirement, Appendix A, B and up to a maximum of 2 additional articles.

FWCS Financial Package:

1% salary increase for 2004

Modifications to Health Plan

Elimination of retirement/severance provisions; Replacement with funded buyout

New 401(a) matching retirement account for PERF/ISTRF eligible employees. The maximum match, per pay scale, is as follows: Pay Scale 24 – \$170.00; Pay Scale 44 – \$210.00 and Pay Scale 48 - \$200.00

A motion was made by Carl A. Johnson, seconded by Kurt A. Walborn, that the recommendation concerning the Ratification of Fort Wayne Classified Association Group Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Pay Increase
and
Retirement
Buyout for
Teamsters

Dr. Robinson presented the following recommendation concerning the Pay Increase and Retirement Buyout for Teamsters:

RECOMMENDATION: It is recommended that the Board ratify a wage increase and revisions to the collective bargaining agreement covering retirement and health insurance subsidy for Fort Wayne Community Schools Bus Drivers represented by Teamsters Local 414.

RELATED INFORMATION: Fort Wayne Community Schools and bus drivers represented by Teamsters Local 414 reached an agreement on wage opener negotiations of the current 2003-2005 contract. A summary is as follows:

FWCS Financial Package:

1% salary increase for 2004; Elimination of retirement/severance provisions; Replacement with funded buyout and new 401(a) matching retirement account for PERF/ISTRF eligible employees. The maximum match, per pay scale, is as follows: Pay Scale 21 \$100.00

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Pay Increase and Retirement Buyout for Teamsters be approved. Roll Call: Ayes, unanimous; nays, none.

American
Electric
Power
(AEP) Grant
– Geyer
Middle
School

Dr. Robinson presented the following recommendation concerning the American Electric Power (AEP) Grant – Geyer Middle School:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant from AEP for Geyer Middle School in the amount of \$7,000.

RELATED INFORMATION: AEP is offering end-of-year funds to schools for supporting math, science, and enrichment programs. Geyer plans to use these funds to provide students with hands-on experience in the area of weather using the WeatherNet Program. Students will become part of a national network of schools that gather and communicate information about the world around them using the internet. This program will be an interdisciplinary school-wide program addressing educational standards in Mathematics, Technology, Science, Geography, and Mass Communication.

Computer teacher, Max Blank submitted this competitive grant which addresses advancement intended and outlined in Strategy I, Personally Appropriate Education.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the American Electric Power (AEP) Grant – Geyer Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Laura Bush
Foundation
Grant

Dr. Robinson presented the following recommendation concerning the Laura Bush Foundation Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of grants from the Laura Bush Foundation for America's Libraries in the amount of \$5,000 each for Geyer Middle School, Scott Academy, and Study Elementary School.

RELATED INFORMATION: This competitive grant is made available to school libraries to update, extend, and diversify book collections for students in elementary, middle, or high schools. Preference is given to schools in which 90% or more of the schools' population receives free or reduced lunch.

Geyer Middle School would use the funds to double their present biography collection, which would equate to 1.5 biographies per student. Rita Robbins, media clerk, is the contact person.

Scott Academy would add additional seating for their story and reference corner. The majority of the funds would be used to add approximately 500 new books to their Easy Reader, fiction, nonfiction, reference and biography sections. Aukisah Williams, media clerk, is the contact person.

Study Elementary would update reference materials such as almanacs, atlases and encyclopedia for upper grades and provide early-leveled reading materials for primary students. Rose Huston, media clerk, is the contact person.

This program supports advancement intended and outlined in Strategy VII, Student-Centered Environment.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Laura Bush Foundation Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Title II-B Science Grant:

Title II-B
Science
Grant

RECOMMENDATION: It is recommended that the Board approve application for and acceptance of a Title II-B Science Partnership Grant from the Indiana Department of Education in the amount of \$975,000. The grant is awarded for a period of three years.

RELATED INFORMATION: The No Child Left Behind Act of 2001 authorizes Title II-B as a science partnership competitive grant program. In Indiana, these funds will be used to promote and enhance the inquiry-based/learning cycle approaches to science teaching in grades K-6. The grant is under the direction of Joanne Schafer, Curriculum Coordinator, and addresses Strategy V, Staff Effectiveness and Strategy X, Significant Linkages with Community Resources.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Title II-B Science Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

FUNDS

0010 General	0215 Education Improvement	0492 I Read Grant
0015 Racial Balance	0219 Knight Foundation	0500 Special Education - Federal
0035 Capital Projects Fund	0311 Driver Education	0543 Pre-School Special Education - Federal
0041 Transportation	0320 Continuing Education	0550 Adult Basic Education
0060 Pre-School Special Ed	0321 State Grants	0593 Class Size Reduction
0080 Food Service	0390 Warehouse	0600 Vocational Education - Federal
0140 Career Center	0400 Federal Programs	0662 Magnet Grant
0190 Alternative Ed Grant	0410 Title I	0688 Title III
0213 Wallace Reader's Digest	0420 Title II	

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Lael, Lawrence C.	Wayne/Athletic Director, SS II, Group 5, Step 12	Wayne/Special Assignment, SS II, Group 5, Step 12	C	0010	01-05-04 To 06-30-04
Mack-Bullock, Yvonne	Weisser Pk/Elementary Principal, SS II, Group 7, Step 16	School Improvement Systems/Special Assignment, SS II, Group 7, Step 16	C	0010	01-05-04
Wise, Catherine C.	Planning, Assessment & Learning Technology/ Coordinator Education Access Channel (0321) SS III, Group 1, Step 4	Technology/Coordinator Education Access Channel (0321), SS III, Group 1, Step 4	C	0321	12-08-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Irk, Kathleen S.	Northcrest/Grade 1	Retire	0010	01-09-04
Kimball, Tammy K.	Scott/Reading Recovery	Resign	0010	12-26-03

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arbaugh, Harry R.	Indiana Fort Wayne BS	1.0	Sub	Geyer/Math	R	0010	12-09-03
Patrick, Catherine L.	Indiana Fort Wayne BS	1.0	Sub	Washington Ctr/Grade 5	R	0010	01-09-04
Pike, Cynthia T.	Thiel College BS	10.0	Sub	Nebraska/ Kindergarten (0010/0410)	R	0010/ 0410	01-12-04

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arata, Janel	Lincoln/K-2 Project (0500)	Weisser Pk/Reading First (0694)	R	0694	12-08-03
Bailey, Mark D.	South Side/Math	South Side/ Math+ Exploratory Leader Academy Program	T	0010	01-12-04 To 05-31-04

Bruening, Kari L.	Jefferson/Language Arts	Family & Medical Leave	L	0010	12-04-03 To 01-02-04 (date revised)
Church, Kim E.	Sub	Washington Ctr/Exploratory Leader Academy Program Replacement Sub (.5) (0213)+Sub	R	0213/ 0010	01-12-04
Daniel, Aimee J.	Holland/Mild Disabilities	Holland/Mild Disabilities+ Exploratory Leader Academy Program	T	0010	01-12-04 To 05-31-04
Dexter, Tonya R.	Lindley/Grade 2 Spanish	Lindley/Grade 2 Spanish+ Exploratory Leader Academy Program	T	0010	01-12-04 To 05-31-04
Fyfe, Susan B.	Lindley/Mild Disabilities (.5)	Lindley/Mild Disabilities (.5)+Sub	R	0010	12-09-03
Gerber, Julie M.	Family & Medical Leave	Leave of Absence	L	0010	01-26-04 To 05-31-04
Hicks, Debera C.	Nebraska/Full Day Kindergarten (0410/0010)	Nebraska/Title I Resource (0410)	R	0410	01-12-04
Koulianos, Maria	Croninger/Grade 5	Croninger/Grade 5+ Exploratory Leader Academy Program	T	0010	01-12-04 To 05-31-04
Laidroo, Ingrid L.	Washington Ctr/Grade 1	Washington Ctr/Grade 1+Shambaugh/Exploratory Leader Academy Program	T	0010	01-12-04 To 05-31-04
Manck, Theresa K.	Family & Medical Leave	Blackhawk/Mild Disabilities	R	0010	12-10-03
Niemeyer, Nichole C.	Family & Medical Leave	Geyer/Language Arts	R	0010	12-01-03
Panza, Lauren M.	Elmhurst/Special Ed	Sick Leave	L	0010	12-16-03 To 01-15-04
Perez, Andrea	Memorial Park/Spanish	Family & Medical Leave	L	0010	12-01-03 To 01-29-04
Slusser, Karen A.	Sub	Holland/Exploratory Leader Academy Program Replacement Sub (.5) (0213)+Sub	R	0213/ 0010	01-12-04 To 05-31-04
White, Shadwaynn M.	Curriculum/Curriculum Facilitator	Curriculum/Curriculum Facilitator+Harrison Hill/ Exploratory Leader Academy Program	T	0010	01-12-04 To 05-31-04

Will, Adrienne R.	Weisser Pk/Mild Disabilities (0500)	Family & Medical Leave	L	0500	01-05-04 To 02-13-04
Wissler, Stacey R.	Sub	Lindley/Grade 2 Job Share Sub+Sub	R	0010	11-10-03
Wissler, Stacey R.	Sub	Lindley/Exploratory Leader Academy Program Replacement Sub (0213) +Job Share Sub	R	0213/ 0010	01-12-04 To 05-31-04

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Abram, Judith	Green, Paulette	Lapsley, Wanda
Booker, Bernard	Jackson, Kevin	Moden, Carrie
Crum, Harold	Jordan, Juan	Peel, Vicki
Day, Neil	Koehn, Christine	Printzos, Antonio
Ehle-Fails, Christina	Kratzat, Janet	Scully, Judith
Fisher, Shannon		

CERTIFIED EMPLOYEE(S) RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adams, Daniel B	Birkenbeul, Jason M	Burns, Celeste M
Alberding, Nancy G	Bishop, M Paige	Burton, Rod R
Alcantara, Cheryl D	Blank, Barbara L	Burton, Terrence D
Alcorn, Michelle S	Blank, Max G	Burton, Tim S
Aldin, Mary Ann	Blosser, William L	Busch, Susan R
Alexander, Elizabeth A	Bodine, Joyce S	Bush, Georjean A
Allen, Michael E	Boesch, Susan B	Bush, Russell A
Allen, Rick G	Boggs, Barbara J	Butler, Brenda S
Altena, Ann	Bohlman, Anne C	Buttermore, Margaret R
Amburgey, Bonnie B	Bohn, Jennifer L	Byler-Getts, Janeen
Amick, David K	Bojrab, Ernest J	Campbell, Diane I
Amstutz, Jeffrey A	Bomersback, Thomas D	Campbell, Kathryn
Anderson, Angelia J	Bond, Robert R	Carpenter, Billy D
Andringa, Linda M	Booker, Brian J	Carr, Janis L
Ashton, Barry A	Booker, Markeisha V	Carrasquilla, Nenita N
Atherton, Mary C	Borah, Scott A	Causey, Kenneth E
Auer, Daniel G	Bordner, Kelly B	Cecava, Maryanne
Aughenbaugh, Joan C	Bowers, Julie T	Chambers, Jo Beth
Bailey, Richard E	Bowman, Jerry A	Chickedantz, Anita K
Baker, Judith A	Boylan-Mattes, Sarah E	Clark, Joshua L
Baney, Peter J	Brace, Susan E	Clendenning, Karen L
Banicki Graham, Marsha E	Bradley, Carol J	Clore, Eugenia M
Banks, Delores A	Bradtmitter, Brandi L	Coleman, John A
Barker, Kimberly A	Bransteter, Judith K	Collentine, Caryl A
Barksdale, Jacqueline Y	Brineman, Charles A	Colon, Rafael
Barnes, Ronald E	Broadnax, Amanda M	Congdon, Seth G
Beaty, Chris M	Brogan, Terah S	Cook, Walter D
Beer, Angela M	Brotherton, Norval M	Cooke, Debra A
Benjamin, Linda S	Brown, Amy L	Cooper, Bradley J
Bentz, Linda M	Bruening, Sean P	Cost, Catherine A
Bergeron, Robert D	Bruick, Robert G	Couch, Patricia A
Berning, Jeffrey A	Bruns, Steven R	Cox, Larry J
Beutel, Sarah E	Bull-Diehm, Jennifer L	Crager, Shane D
Bever, Ruth Ann	Burgess, Melissa A	Craig, Nikki
Bickford, Loraine	Burkett, Sherry A	Crist, Bruce D

Croft, Tod M	Ester, Michael C	Gleason, Shannon D
Cross, Denise J	Evans, Chad E	Godfrey, Selma R
Crouse, Nancy E	Evans, Tonja R	Gordon, Kathleen D
Crow, Teresa M	Ewing, James M	Goss, Donald C
Crozier, Matthew D	Ewing, Lawrence B	Graf, Conrad J
Curry, Glenda K	Fabyanic, Cynthia E	Gray, Nicholas W
Curry, Torrey A	Fails, Craig A	Green, Gary R
Daniels, Mark L	Fane, Noel M	Greuter, John B
Danley, Christine C	Ferber, Susan N	Griffith, Judith K
Danley, Michael R	Ferdon, Camby B	Griggs, Estelle H
Darrah, Penny A	Fider, Joseph S	Grotemat, Evan M
Daugherty, Molly K	Fiedler, Melissa M	Grotemat, Kirsten L
Davis, Christine A	Figel, Ellen M	Grove, Erica L
Davis, Isaac M	Fireoved, Melissa C	Haberkorn, Erik D
Davis, Lois J	Fisher, Amy A	Hackbush, Jason E
Davis, Sue A	Fisher, Cynthia L	Haddad, Hugh H
Day, Neil T	Fisher, Dennis J	Hageman, Mark D
Deatrick, Andrew D	Flesch, David D	Hall, Juli K
Debord, Jane A	Flesher, Mindy K	Halley, Mary T
Deerwester, Renata L	Flora, Marsha S	Hancock, Bruce D
Densley-Reeves, Carolyn S	Flora, Sharron L	Hannibal, Joyce A
Dercks, Scott D	Foley, Raymond W	Harl, Zachary A
Desper, David L	Ford, Phyllis E	Hartley, Walter J
Dettmer, Laura J	Foust, Stacey L	Hartman, Kimberly A
Dew, David C	France, Todd M	Hartman, Michael R
Dexter, Tonya R	Frazier, Marcia C	Hartman, Russell
Dickerhoof, Rachael C	Freck, Carol A	Hartman, Suanne M
Didier, Philip D	Freeman, Lynn M	Hartup, Jennifer L
Dikeolakos, Diane E	Freeman, Wayne S	Hatfield, Michelle L
Dillon, Joan E	Freiburger, Annette M	Hauptert, Marilyn S
Dillon, Megan E	French, Jennifer L	Hawley, Janet M
Dively, Martha A	Friedmeyer, Janice F	Hayden, Michele
Doerr, Linda L	Frisinger, Gregory E	Hayes, Ruth M
Doyle, Marcy K	Fry, David J	Heiges, Lori S
Drasny, Brenna	Fry, Debra A	Heller, Joshua A
Drayton, Diann L	Fulkerson, Linnea	Helmke, Todd A
Drew, Vera L	Fulton, Brent M	Helton, Amy M
Dugger, Mary A	Garvin, David M	Henderson, Judith I
Dunne, Brian J	Gaskill, Timothy S	Herndon, Mark E
Durst, Jerry A	Gauby, Katherine L	Hess, Bradley S
Dwire, Christine M	Geist, Steven J	Hewett, Mark A
Ebetino, Franklin J	George, Linda J	Hilborn, Tracey A
Ecclestone, Scott D	George, Reva A	Hill, Alicia A
Edmonds, Keith L	Gerke, Gary A	Hill, Brian A
Edwards, Justin M	Gernand-Runyan, Caroline J	Hilsmier, Dale A
Edwards, Terry W	Gerwig, Jerry L	Hines, Andrea R
Ehle, Barry J	Giant, Christine W	Hines, Karen R
Ehle-Fails, Christina L	Gibson, Daniel J	Hinton, Laura
Eikenberry, Susan E	Gibson, Janet S	Hinton, Laura J
Eldridge, Arthur C	Gick, Alan W	Hobbs, Joseph A
Ellinwood, Cynthia M	Giessler, Ginger R	Hoch, Andrew
Emenhiser, Deborah K	Gillie, Karen	Hockaday, Michael D
Engler, Michael J	Gilpin, Steven A	Hodges, Elizabeth L
Eppard, Mary Beth	Gimbel, Claudia A	Hoekema, Rebecca S
Erdman, Eric D	Glass, Jody L	Hoeverner, Marsha J
Erickson, Martin R	Glassley, Connie S	Hogan, Tommy L

Hollenberg, William B
Honig, Kathi L
Horan, Michael R
Houser, John E
Houser, Julianne M
Howard, Charles B
Howard, Kristie
Howard, Leslie A
Hower, Joshua I
Hubley, Ryan D
Hudson, Deborah A
Huls, Richard A
Huls, Sharon L
Hunter, Mary
Hunter, Mary
Huth, Brenda L
Hyatt, Deborah L
Hyndman, Julia A
Isch, Anita S
Jackson, Darrell A
Jackson, Dennis A
Jackson, Sheila K
Jackson, Stephanie R
Jacquay, Albert E
Johnson, Amy S
Johnson, Brian W
Johnson, Janel E
Johnson, Nicholas E
Johnson, Vivian B
Johnston, Lynn D
Joley, Daniel R
Jones, Suzanne T
Jordan, Juan
Kaiser, Douglas L
Kamp, Sue E
Katz, Dorinda D
Keathley, Jessica J
Keifer, Renae L
Keirns, Ryan W
Kelble, Kimberly A
Kelley, Charles C
Kennedy, Carolyn R
Kennell, Cindy R
Kenner, Lawrence L
Kerbel, Kathleen K
Kettler, Jennifer E
Kimmell, Karen
Kindt, Kathleen A
King, Edward E
King, Monette K
Kipling, Terry W
Klee, Kevin J
Kline, Franklin W
Klopfenstein, Pamela K
Knight, Jo
Knipp, Barbara J

Knoblauch, Christopher C
Knox, Karen B
Knox, Ronald A
Knudson, Thomas A
Koehlinger, Brady L
Kolkman, Casey J
Koorsen, Judith R
Krumm, Nancy L
Kuntz, Barbara J
Kurtz, Julie A
Laborde, Jane S
Lambert, James W
Land, Matthew R
Larsen, Eric J
Lawson, Carl E
Lazoff, Jill A
Lechleitner, David G
Lee, Heather M
Lee, Jeffrey K
Leeuw, Annette K
Lehman, Brenda J
Leitz, John J
Liechty, Jamie M
Lindquist, David H
Lipp, Carol J
Little, Sally A
Lively, Danny J
Livensparger, Susan K
Lochtefeld, Amy M
Long, Stephen M
Lovell, Robert D
Lowe, Rebecca A
Lowe, Sarah F
Luckey, Jonathan C
Lutz, Andrew D
Lutz, Matthew R
Lyon, Christine J
Mabee, Karen L
Mack, Nancy L
Mahon, Gary S
Malott, Kathy J
Manck, Theresa K
Manning, Dorinda K
Marks, Mary L
Martin, Cynthia L
Martin, Pamela L
Martinez, Marisol E
Martone, Amy A
Martzell, Richard S
Massoth, Bruce E
Maupin, Thomas C
Mavis, Mary B
Maxton, David M
McCoige, Sally A
McComb, Alice E
McCracken, David K

McCrory, Betty J
McGinnis, Linda M
McKee, Betty J
McKinnis, David R
McKinstry, Alexander B
McLaughlin, John C
Medsker, Deborah
Megles, James D
Meinika, Michelle L
Mendenhall, Ronda R
Mendez, Ann L
Merkle, Eugene G
Mertes, Matthew G
Meyer, Bruce A
Michael, Christine L
Miguel, Philip F
Mikel, Ryan
Miller, C Bruce
Miller, P Susan
Miller, Richelle J
Miller, Timothy J
Misha, Sarah A
Mohr, David A
Mohrman, Ryan E
Montgomery, Roger L
Moore, Kay A
Morey, Philip K
Morey, Tamara D
Moss, Heidi R
Mossburg, Jack M
Mowrer, Sally D
Mueller, Scott R
Mueller, Theresa M
Muncey, David A
Murphy, Angela M
Murphy, Lenora A
Murray, Antoinette V
Murray, Charles E
Nagel, Teresa R
Nelson, Michelle
Nelson, Susan J
Nelson, Vickie L
Nerad, Patrick H
Neuhauser, Michael
Neuman, Michael E
Newlin, J Mark
Newman, Connie S
Newman, Jina R
Nichols, Diane M
Nichols, Donn J
Nichols, James L
Niemeyer, Nichole C
Nixon, Philip R
Nolan, Patricia E
Nordlin, Christian E
Norwalk, Jean A

Novell, Michael D	Richard, Sajeh	Shriner, Timothy E
Nunn-Persley, Deborah	Richardson, Luke A	Sieber, Jane G
Oaks, Denise K	Ricker, Cynthia A	Sims, Ray B
Oberley, Elizabeth A	Riddle, Lahna M	Singleton, David C
O'Brian, Patrick L	Riethmiller, Donna L	Sisson, Kapree
Olden, Jeffrey T	Riley, Patrick J	Skelton, Marc D
Olson, Elise L	Riley, Scott E	Sliger, Kerry J
Olson, Katherine M	Ritenour, Sandra S	Smekens, Dean W
O'Reilly, Pamela S	Ritter, Patricia L	Smethers, Steven J
Ormerod, Diane H	Roberts, Holli A	Smiley, E Scott
Ortiz, Shelley A	Roberts, Jeffrey M	Smiley, Shawn W
Owen, Andrew P	Robinson, Christopher M	Smith, Carolyn A
Page, Renee D	Robinson, June M	Smith, Michael T
Painter, Cynthia S	Robinson, Susan K	Smith, Patricia J
Pape, Susan F	Root, Jana L	Smith, Tina M
Parker, Barbara L	Rose, Chad A	Smith, Wendy K
Parker, Matthew	Ross, Craig A	Smith, Wendy R
Patterson, Emily C	Rotruck, Cheryl A	Snider, Melissa J
Patton, Susan P	Rousseau, James W	Somers, Linda D
Peden, C Gregory	Roy, Louis I	Somers, Steve L
Peel, Vicki R	Runyan, Joan C	Souers, Scott A
Perkins, Kenneth R	Rupert, Susan G	Spann, Anne K
Perrigues, Diane S	Russell, Christine E	Sprague, Nancy J
Perry, Cassandra D	Rutledge, Delene C	Sprang, Marlena E
Petersen Pierce, Tammy	Ryan, Angela M	Springer, Terryl G
Peterson, Barrie L	Salyer, Melanie R	Stark, April P
Pettis, Andrea L	Samuels, Bradley J	Starks, Dawn M
Piepho, David W	Sanchez-Franklin, Elizabeth A	Stedje, Barbara L
Pierce, Christopher	Sands, Kimberly J	Steinmetz, Susan L
Ping, Robert M	Sapper, A Frank	Stephenson, Mickey S
Pinkerton, Dan E	Sarratore, Janet S	Stinson, David P
Polly, Susan L	Satterthwaite, Michael R	Stinson, Matthew R
Pray, Michelle L	Sauter, Aaron N	Stoner, Gail M
Printzos, Antonia L	Schaefer, Larry P	Stoner, Sarah A
Pruitt, Patricia C	Schaffer, William P	Strawser, M Jean
Putt, Neal J	Schimmel, Margaret E	Streeter, David L
Pynchon, Claire C	Schleinkofer, Cynthia J	Strine, Amy C
Quick, Marlo K	Schmidt, Kirk A	Sutphin, Heather
Quinones, Vincent	Schmitt, Joseph E	Swihart, Louise A
Race, Michelle L	Schneider, Cheryl A	Swinford, Adam R
Rahrer, Gregory J	Schneider, Holly A	Sylvester, Maureen L
Ratliff, Bradley R	Schneider, Jeffray S	Taliaferro, R Ryland
Reche, John H	Schoenle, Jeffrey R	Taubert, Brian E
Record, Lincoln F	Schweigert, Elizabeth A	Taulbee, Theresa A
Redding, Mark A	Scott, Kathleen A	Taylor, Gregg A
Redmaster, Linda A	Scott, Kathy R	Taylor, Janelle L
Redmaster, William R	Sevcovic, Donna P	Taylor, Jeanne D
Reed, Robert M	Shaffer, Kristine	Taylor, Karen A
Regedanz, Julie J	Shaidnagle, Barbara K	Teeters, Cathy A
Reinking, Laura M	Shank, Robert J	Templar, Rhonda L
Reitenour, Nancy G	Shearer, Lowell E	Thomas, Pamela K
Renbarger, Beverly J	Sherbondy, Mark R	Thomas, Susan K
Retherford, Robert G	Sherman-Mertz, Gaylene S	Thomas, William A
Rhoades, Karen S	Shipe, Andrew D	Tieben, Sharon L
Ribich, Amy M	Shippy, Kathryn J	Tilker, Gerald W
Rich, Michael W	Shiveler, Kenneth L	Tippmann, Kurt M

Todor, Dawn M	Waldschmidt, Kim N	Winger, Deborah S
Torrie, Tara M	Walker, Jennifer R	Winger, Michael J
Townsel, Clare L	Wallace, Nancy E	Wisniewski, Jason J
Trout, Eva C	Wallace, Therese M	Wissler, Theresa E
Troutner, Anthony T	Walley, Pamela K	Woehner, Alan T
Truex, Sarah A	Wattley, Darrell L	Woolard, Jason E
Twite, Helen A	Weaver, Diana F	Wyatt, Timothy K
Uebelhoer, James E	Wenger, Danial L	Wygant, Susan D
Ulfig, Dawn E	Wenger, Laurie S	Yates, Carolyn M
Urbine, Carolyn M	Wertman, Sara L	Yonke, Patricia K
Van Gessel, Christina A	White, Cheryl L	York, Bridget W
Van Pelt, Bradley L	White, Gregory S	York, Lisa A
Vaughan, Jennifer J	Whitlock, Thor L	Young-Miller, Barbara K
Vaughn, Terrance M	Whitman, Rita A	Zent, Jerome M
Verplanck, Victoria	Whittaker, Wilma S	Ziembo, Steven J
Verse, Susan L	Wichern, Wendy L	Zuber, Sara J
Volz, Kirby A	Wietfeldt, Barbara K	Zurcher, John S
Vought, Daniel A	Windom, Lawanda	

**SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION**

Ambrose, Edna J.	Hasselschwert, Cary A.	Reese, Karen L.
Bell, Cynthia R.	Jacobs, Mitchell P.	Rodman, Brenda S.
Cox, Keyonia M.	Johnston, Amanda J.	Shatto, Sarah F.
Crozier, Shelley M.	Lightfoot, Diana L.	Svarczkopf, Anne T.
Cunningham, Tiffany M.	Morford, Amanda G.	Waggoner, Teresa J.
Erickson, Joan L.	Noack, Kristin M.	Walker, Robert B.
Gongwer, Rachelle K.	Patton, Carrie A.	Yost, Karen S.
Greek, Margery B.		

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bhatty, Jameela M.	Hale, Robert M.	Smith, Alice E.
Campbell, Marketa M.	Kruck, Catherine L.	Statz, Carly M.
Cotton, Daniel C.	Nallenweg, Sandra R.	Stoltz, James E.
Didion, Amy L.	Nix, Stacey M.	Tritch, Jeanne K.
Failor, Michael A.	Parson, Julie S.	

**CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anderson, Tommy L.	Sick Leave	Deceased	0010	12-15-03
Bowling, Selenia	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	11-24-03
Bryant, Bernadine E.	Student Service/Staff Nurse	Retire	0010	12-19-03
Caban, Nancy	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	11-24-03

Callahan, Leontine K.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	11-24-03
Caron, Donna A.	Human Resources/Human Resources Specialist I	Retire	0010	01-30-04
Dansby, Sr., Hardie B.	Community Programs/Special Program Asst (0041)	Resign	0041	11-24-03
Edwards, Loretta M.	Kekionga/School Asst 5/6 Hr+School Asst (0041)	Resign	0010/ 0041	12-19-03
Farmer, Ophelia	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	11-24-03
Ferraro, Mary M.	Franke Park/Primetime Asst+Breakfast Program Aide (0080)	Deceased	0010/ 0080	12-15-03
Haas, Linda M.	Snider/Cafeteria Asst (0080)	Resign	0080	12-19-03
McGraw, Kisha L.	Adams/Primetime Asst+Custodian Sub	Resign	0010	12-19-03
Roberts, Darcy M.	Technology/School Asst 2/3 Hr, temp (0321)	End of Assignment	0321	01-09-04
Sauer, Helen	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	12-17-03
Thomas, Byron	Memorial Park/School Asst Special Ed+School Asst Special Ed (0041)	Terminate	0010/ 0041	12-08-03
Zozullia, Sandra C.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	12-09-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barton, Nicolette K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-08-03
Benson, William J.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-16-03
Beverly, Coretta M.	Portage/Cafeteria Asst, temp (0080)	Portage/Cafeteria Asst (0080)	R	0080	11-25-03

Bock, Karen A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-03-03
Branch, Mandy M.	New	Washington/School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr (0041)	R	0010/ 0080/ 0041	12-09-03
Bush, Jason T.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-12-03
Caron, Donna A.	New	Clerical Sub	R	0010	02-02-04
Creech, Heather R.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-08-03
Dawkins, Tamara S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-12-03
Fugate, Dawn D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Food Service Center/ Cafeteria Asst (0080)	R	0080	12-01-03
Hardiek, Richard E.	New	Custodian Sub	R	0010	12-17-03
Hilton, Stephen D.	New	Custodian Sub	R	0010	12-08-03
Kinney, Darlene A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Holland/School Asst Special Ed (0500)	R	0500	12-15-03
Koehler, Linda S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-12-03
Linnemeier, Gale L.	New	Food Service Driver Sub (0080)	R	0080	10-28-03
Magee, James E.	New	Custodian Sub	R	0010	12-17-03
Manny, Camillia S.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-17-03
McGee, Mary D.	Geyer/Cafeteria Asst, temp (0080)	Geyer/Cafeteria Asst, (0080)	R	0080	11-25-03
McNamara, Joyce K.	Custodian Sub+Food Service Sub (0080)	Northrop/Cafeteria Asst (0080)+Custodian Sub	R	0080/ 0010	11-25-03

Mentzer, Stephen M.	New	Driver Food Service Sub (0080)	R	0080	11-24-03
Meyan, Neerja	New	Academic Support Services/ Admin Aide, Hrly, temp (0688)	T	0688	12-08-03 To 12-30-03
Olry, Tamra A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Harris/Primetime Asst	R	0010	12-08-03
Rinearson, Carly A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-11-03
Ruff, Mary Colleen	New	Custodian Sub	R	0010	12-05-03
Scott, Roshanda D.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-05-03
Tate, Ashley S.	New	Bloomington/Special Program Asst (0321)	T	0321	11-17-03 To 05-28-04
Taylor, Anne M.	New	Glenwood Park/Primetime Asst	R	0010	12-01-03
Tucker, Kelly J.	Holland/School Asst Special Ed, temp+School Asst Special Ed, temp (0041)	Holland/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	10-27-03
Wagner, Marcus J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-02-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Gregory P.	Northrop/Admin Aide Hrly, temp (0015)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-15-03
Anzalone, Carol A.	Planning, Assessment, and Learning Technologies/ Programming Tech LTV	Technology/Programming Tech LTV	C	0321	12-08-03
Bernier, Pamela S.	Scott/School Asst 5/6 Hr (0410)+School Asst (0041)	Scott/School Asst 5/6 Hr (0410)+School Asst (0041)+Special Program Asst (0321)	T	0321	11-03-03 To 05-28-04
Beverly, Coretta M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Portage/Cafeteria Asst, temp (0080)	T	0080	11-03-03 To 11-24-03

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Boling, Barbara S.	Kekionga/Cafeteria Asst (0080)	Sick Leave	L	0080	11-17-03 To 02-13-04
Brown, Mary R.	Wayne/Baker/Cook, temp (0080)	Wayne/Cafeteria Asst (0080)	R	0080	11-25-03
Byall, Kristi S.	Forest Park/Primetime Asst+School Asst 2/3 Hr (0010/0080)+School Asst 1 Hr (0041)	Forest Park/Primetime Asst	R	0010	01-05-04
Cikra, Richard	Community Programs/ Special Program Asst (0041)	Community Programs/ Special Program Asst (0041) +Bus Driver Extracurr temp (0041)	T	0041	12-04-03
Condeaux, Kathleen A.	Bloomington/School Asst 5/6 Hr, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	12-22-03
Cook- Beermes, Margaret A.	Special Education Dept/Case Manager, temp (0500)	Special Education Dept/ Case Manager, temp (0500)	T	0500	11-26-03 To 06-04-04
Cooper, Lawana E.	Career Ed/School Asst Special Ed+School Asst Special Ed (0041)	Career Ed/School Asst Special Ed+School Asst Special Ed (0041)+ Community Programs/ Special Program Asst (0041)	T	0041	12-02-03 To 05-27-04
Dodane, Julie L.	Maplewood/School Asst Special Ed, temp+School Asst 2/3 Hr, temp (0010/0080)	Waynedale/Primetime Asst	R	0010	12-08-03
Eldridge, Jr., George L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Abbett/School Asst 5/6 Hr, temp (0410)	T	0410	10-14-03 To 12-19-03
Felkner, Shari D.	Civic & Community Relations/Secretary Special Assignment	Academic Support Services/ Secretary Special Assignment	C	0010	12-08-03
Fox, Nila J.	Human Resources/Human Resources Clerk	Human Resources/ Secretary 52 wk	C	0010	01-01-04
Gentile, Susan G.	Shambaugh/School Asst 5/6 Hr (0010/0080)	Shambaugh/School Asst 5/6 Hr (0010/0080)+School Asst Special Ed	R	0010	12-01-03
Harkenrider, Cheryl A.	Kekionga/School Asst Special Ed+School Asst 2/3 Hr	Holland/School Asst Special Ed	R	0010	12-15-03

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Helman, Melissa J.	South Side Natatorium/ School Asst 4 Hr, temp	South Side Natatorium/ School Asst 4 Hr, temp+Lifeguard	T	0010	11-26-03
Hensler, Cheri A.	Leave of Absence	Leave of Absence, extended	L	0500	11-28-03 To 08-02-04
Jackson, Benjamin J.	Custodian Sub	Custodian Sub+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	12-01-03
Ketzler, Cindy A.	Glenwood Park/Primetime Asst, temp	Glenwood Park/School Asst 2/3 Hr, temp (0010/0080) +School Asst Special Ed, temp	T	0010/ 0080/ 0010	12-01-03 To 01-16-04
Klingler, Sandra I.	North Side/Cafeteria Asst (0080)	Sick Leave	L	0080	11-20-03 To 12-19-03
Linnemeier, Gale L.	Driver Food Service Sub (0080)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	12-03-03
Lopez, Sylvia M.	Adams/Secretary Guard Sub (0015)+Security Guard Sub +Security Guard Sub, temp (0410)	Adams/Secretary Guard Sub (0015)+Security Guard Sub +Security Guard Sub, temp (0410)+Security Guard, temp (0410)	T	0410	09-02-03 To 05-28-04
McAdoo-Eady, Stephanie R.	Croninger/School Asst 2/3 Hr (0010/0080)	Croninger/School Asst 2/3 Hr (0010/0080)+Career Ed/School Asst 2/3 Hr (0140)	R	0140	12-02-03
McElroy, Doris J.	Miami/School Asst 5/6 Hr	Miami/Secretary 52 wk, temp	T	0010	12-16-03 To 01-30-04
McGee, Mary D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Geyer/Cafeteria Asst, temp (0080)	T	0080	10-29-03 To 11-24-03
Miller, Cheryl L.	South Side/School Asst Special Ed (0500)+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	South Side/School Asst Special Ed (0500)+School Asst Special Ed	R	0500/ 0010	11-03-03
Minton, Kathleen E.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	12-01-03 To 01-13-04

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Moore, Sr., Donnie W.	Layoff+Custodian Sub	Northrop/Custodian Special Night	R	0010	12-19-03
Muhammad, Brenda L.	Layoff (0041)	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	12-02-03
Nahrwold, Lucille M.	Food Service Sub (0080)	Kekionga/Cafeteria Asst, temp (0080)	T	0080	11-17-03 To 01-30-04
Nusbaum, Genevieve	Blackhawk/School Asst Special Ed	Blackhawk/School Asst 5/6 Hr	R	0010	01-05-04
O'Donnell, Belinda M.	Forest Park/Primetime Asst+School Asst 2/3 Hr (0010/0080)+Breakfast Program Aide (0080)	Forest Park/Primetime Asst+Breakfast Program Aide (0080)	R	0010/ 0080	01-05-04
Opper, Bessie L.	Sick Leave	Layoff	R	0041	12-03-03
Parker, Patti L.	Sick Leave	Bloomington/School Asst 5/6 Hr (0015)	R	0015	01-05-04
Piatt, Dionne D.	Young/School Asst 5/6 Hr (0010/0080)	Young/School Asst 5/6 Hr (0010/0080)+School Asst, temp (0662)	T	0662	11-14-03 To 05-28-04
Pippenger, Karen R.	Holland/Primetime Asst	Shawnee/School Asst 5/6 Hr	R	0010	12-15-03
Plattner, Betty J.	Scott/Primetime Asst+School Asst (0041)	Scott/Primetime Asst+ School Asst (0041)+Special Program Asst (0321)	T	0321	11-03-03 To 05-28-04
Pressey, Jr., Junius B.	Teacher Sub	Geyer/Administrative Aide, Hrly, temp	T	0010	11-26-03 To 04-02-04
Reynolds, Carl J.	Curriculum/School Asst 5/6 Hr (0410)	Curriculum/School Asst 5/6 Hr (0410)+Tutor, temp (0410)	T	0410	11-24-03 To 05-28-04
Rinearson, Carly A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Shambaugh/Primetime Asst, temp	T	0010	12-17-03 To 05-28-04
Roberts, Darcy M.	Planning, Assessment + Learning Technology/ School Asst 2/3 Hr, temp (0321)	Technology/School Asst 2/3 Hr, temp (0321)	C	0321	12-08-03 To 01-09-04
Rouns, Francis V.	Layoff	Croninger/Custodian Elem Night	R	0010	12-02-03

Scott, Christy A.	Indian Village/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	Indian Village/School Asst Special Ed	R	0010	01-12-04
Sullivan, Ebony E.	Layoff+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Indian Village/Primetime Asst	R	0010	11-17-03
Tucker, Kelly J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Holland/School Asst Special Ed, temp +School Asst Special Ed, temp (0041)	T	0010/ 0041	10-27-03 To 12-19-03
Vick, Sandra S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Lakeside/Cafeteria Asst, temp (0080)	T	0080	11-24-03 To 01-05-04
Weikel, Nancy A.	Miami/Secretary 52 wk	Fiscal Affairs/Data Control Clerk	R	0010	12-15-03
Wilkinson, Loretta K.	Scott/Primetime Asst +Breakfast Program Aide (0080)	Scott/Primetime Asst +Breakfast Program Aide (0080)+Special Program Asst (0321)	T	0321	11-03-03 To 05-28-04
Williams, Aukisha N.	Scott/Media Clerk+Clerical Sub	Scott/Media Clerk+Clerical Sub+Special Program Asst (0321)	T	0321	11-03-03 To 05-28-04

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adams, Larranne	Collins, Michael	Gerbasich, Michael
Adsit, Mark	Conley, James	Godwin, David
Al-Jayashy, Haider	Connelly, Jennifer	Gorman, Alitio
Anderson, Cameron	Crouse, Devon	Guy, Drece
Andrews, Jaime	Davenport, Danielle	Hall, Ryan
Arrington, Gary	Davis, Robert	Hammond, Mark
Augsburger, Gretchen	Derrow, Kevin	Helsom, Douglas
Avery, Jeremy	Donley, Patrick	Helsom, Nicole
Beasley, Henry	Douglas, Laura	Hogan, Geneori
Billingsley, Cornelius	Douse, Fred	Houser, Chad
Blanks, Frederick	Early, Demtrius	Ingol, Bernard
Borg, Lisa	Early, Eric	Jackson, Charles
Bowen, Quentin	Edmonds, Michael	Jackson, Stephen
Bowton, Gregory	Edmonds, Philip	Johnson, Kacy
Brelsfoard, Kirstin	Everhart, Rhonda	Jordan, Joseph
Brockhouse, David	Feher, Jozsef	Jordan, Lawrence
Brown, Kevin	Fell, Tracy	Kahn, Bonnie
Bush, Douglas	Fitts, Dodd	Kelley, Cory
Chambers, Felix	Fox, Cory	Ketcham, Lisa
Cline, Lance	Francisco, Felicia	Khadara, Bankole
Coak, Kimberly	French, Samuel	Kline, Thomas
Cochran, Kim	Friend, Gregory	Koch, Alison
Collins, Emily	Gadson, Robert	Kohler, Amy

Land, Neil	Paino, Anthony	Sterba, Susanne
Larowe, Dustin	Perry, Nathaniel	Stewart, Marvin
L'Esperance, Jean	Pfeiffer, Bronn	Stinebuck, Randy
Lewis, Bennie	Police, Andrew	Tait, Ryan
Ludden, Errin	Ponsot, Thomas	Thomas, David
Maggart, Catherine	Pressler, Michael	Thomas, Jennifer
Mahler, Michael	Rang, Andrew	Tinkel, Sarah
Martin, Vernon	Rine, Vanessa	Tolbert, Timothy
McCaleb, Gerald	Roberts, Gregory	Treff, Marjorie
McDonald, Robert	Rust, Bradley	Vanlandingham, Bret
McDougal, Pam	Saddington, Stephen	Wallace, Michael
Mejia-Goodwill, Juanita	Sanders, Michael	Walter, Cynthia
Miller, Jacqueline	Schaefer, Amiee	Walter, Nicole
Miller, Willie	Sendo, James	Warfield, Randy
Mills, Melinda	Sewell, Kelley W.	Weiss, David
Morrison, Mingo	Sherbun, Julia	Werling, Nile
Norfleet, Roosevelt	Spencer, Stephanie	Williams, Tameka
Ojeda, Bruce	Starks, Anettris	Wilson, David
Olden, Jesse	Starks, Anettris	Wine, Kim
Pabst, Thomas	Stephens, Larry	

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, January 26, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from December 8, 2003, Payroll Certification, Voucher List, Treasurer Bonds, Tax Anticipation Warrants.

There being no further business, upon a motion by Jon J. Olinger, seconded by Carl A. Johnson, the meeting was adjourned at 7:46 p.m.

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

Member Carl A. Johnson

Member Kurt A. Walborn