

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:02 p.m.

January 9, 2006

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, January 9, 2006, at 7:02 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Stephen Corona
Kweku Akan
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: none

Election of
Officers
2006

President Carol J. Coen asked for nominations for office of President of the Board of School Trustees for 2006. Stephen Corona nominated Geoff Paddock; this was seconded by Kurt A. Walborn. Roll Call: Ayes, unanimous; nays, none.

Carol J. Coen asked for nominations for the office of Vice President of the Board of School Trustees for 2006. Robert A. Armstrong nominated Kurt A. Walborn; this was seconded by Stephen Corona. Roll Call: Ayes, unanimous; nays, none.

Carol J. Coen asked for nomination for the office of Secretary of the Board of School Trustees for 2006. Jon J. Olinger nominated Kweku Akan; this was seconded by Kurt A. Walborn. Roll Call: Ayes, unanimous; nays, none.

Carol J. Coen turned the meeting over to the new President, Geoff Paddock.

Appointment
of Treasurer
and Deputy
Treasurers

Dr. Wendy Robinson, superintendent, presented the following recommendation concerning the appointment of Treasurer and Deputy Treasurers for the calendar year 2006:

RECOMMENDATION: It is recommended that Sherry L. Nidlinger be appointed as treasurer and Stefan W. Pittenger and Marcella A. Degitz as deputy treasurers for calendar year 2006, and that bonds for these positions be set as follows:

| | |
|-------------------|-----------|
| Treasurer | \$200,000 |
| Deputy Treasurers | \$50,000 |

It is further recommended that the administration be granted authority to execute any corporate resolutions required by the various banking depositories.

RELATED INFORMATION: The General Powers Act of 1965 as Amended (IC 20-5-3-1), provides for appointment of a treasurer and deputy treasurers at the same time that the new board organizes.

Having two deputy treasurers better ensures timely deposits, investments, and continuity in money management affairs. Ms. Nidlinger serves as the full-time treasurer for the corporation while Mr. Pittenger and Ms. Degitz serve the district as director of fiscal affairs and supervisor of accounting, respectively.

IC 20-5-3-4 provides that the treasurer and deputy treasurers give a bond for the faithful performance of duty in an amount determined by the governing body. The cost of these bonds for 2006 will be \$1150.

A motion was made by Kurt A. Walborn, seconded by Kweku Akan, that the recommendation concerning the Appointment of Treasurer and Deputy Treasurers be approved. Roll Call: Ayes, unanimous; nays, none.

Approval of
Minutes –
December 12,
2005

A motion was made by Kweku Akan, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held December 12, 2005, be approved. Roll Call: Ayes, unanimous; nays, none.

Vouchers

Dr. Robinson presented the vouchers for the periods ending December 9, 2005, and December 28, 2005, with the recommendation the vouchers be approved. A motion was made by Kweku Akan, seconded by Robert A. Armstrong, that the vouchers appearing in the listing numbered 05-23 and 05-24 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommen-
dation for
Gasoline and
Diesel Fuel,
P/B #9350

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Gasoline and Diesel Fuel, P/B #9350:

RECOMMENDATION: It is recommended that an award for B20 soy premium diesel fuel (biodiesel), premium diesel fuel, and gasoline be made for one (1) year contracts to:

Biodiesel: Ag Plus Inc., New Haven, IN

Prices will be based on the Countrymark Co-Op daily rack price for the Peru, IN Terminal.

Premium Diesel: Petroleum Traders, Fort Wayne, IN

Prices will be based on the daily Oil Price Information Service (OPIS) price for the Huntington, IN Pad.

Gasoline: Lassus Bros. Oil Co., Fort Wayne, IN

Prices will be based on the daily Oil Price Information Service (OPIS) price for the Huntington, IN Pad.

RELATED INFORMATION: This bid is for biodiesel fuel, premium diesel fuel, and gasoline for FWCS buses and maintenance vehicles. The estimated gallonage will be 600,000 for diesel fuel and 120,000 for gasoline. The bid was performed under a cooperative purchasing agreement with the City of Fort Wayne. The Invitation to Bid offered each vendor the opportunity to bid (a) a firm price, (b) a mark-up or mark-down price based on OPIS, or (c) another alternative pricing structure with optional contract periods of one, two, or three years.

Invitations to Bid were mailed to ten prospective bidders with three responding. No firm price bids were received. The following bids were received based on an adjustment factor per gallon.

| | Premium Diesel | | Biodiesel | | Gasoline 89 Octane |
|-------------------|----------------|---------|-----------|--------|-----------------------|
| | Winter | Summer | Winter | Summer | |
| Ag Plus | \$.075 | \$.075 | \$.075 | \$.075 | No bid |
| Lassus | \$.0475 | \$.0425 | No bid | No bid | \$.0225 |
| Petroleum Traders | \$.0471 | \$.0271 | \$.219 | \$.189 | \$.0237 |

The following companies did not respond:

| | |
|-------------------------|-------------------|
| Countrymark Cooperative | Tipton, IN |
| Herdich Petroleum Inc. | Rushville, IN |
| Midland Co-Op Inc. | Danville, IN |
| United Oil Corporation | Columbia City, IN |
| Van Hoy Oil Inc. | Knightstown, IN |
| Waggoner's Oil Company | South Bend, IN |
| Worrell Petroleum Co. | Anderson, IN |

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for Gasoline and Diesel Fuel, P/B #9350 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Xerographic Paper, P/B #9376:

Bid
Recommen-
dation for
Xerographic
Paper, P/B
#9376

RECOMMENDATION: It is recommended that an award be made to the lowest bidder meeting specifications and quality standards.

| | | |
|-------------------|---------------|--------------|
| Savin Corporation | Uniontown, OH | \$194,678.70 |
|-------------------|---------------|--------------|

RELATED INFORMATION: This bid is for a supply of copy paper to be stocked in the warehouse. The largest portion of the bid is for 9680 cases of 8.5" x 11" white paper. All schools and central administrative units are served by this supply.

Invitations to Bid were sent to eight prospective bidders with four responding. Of these four, Bye-Mo'r, Incorporated, Kingsbury, IN did not meet bid specifications.

The prices of the recommended bidder reflect a five percent decrease when compared to the last bid opened in January 2005. Bids were received from the following:

| | |
|----------------------------------|--------------|
| Ris Paper, Fort Wayne, IN | \$199,580.40 |
| Savin Corporation, Uniontown, OH | \$194,678.70 |
| Unisource, Indianapolis, IN | \$209,027.50 |

Companies not responding with a bid were:

| | |
|-------------------------|------------------|
| Carriage Paper Products | Fort Wayne, IN |
| Novus | Fort Wayne, IN |
| Xerox Corporation | Indianapolis, IN |
| Xpedx | Fort Wayne, IN |

A motion was made by Carol J. Coen, seconded by Kurt A. Walborn, that the recommendation concerning the Bid Recommendation for Xerographic Paper, P/B #9376 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for School Buses, PB #9375:

Bid
Recommen-
dation for
School
Buses, PB
#9375

RECOMMENDATION: It is recommended that an award be made to the lowest bidder meeting specifications and quality standards.

| | |
|--|----------------|
| Midwest Transit Equipment of Indiana, Inc., Indianapolis, IN | \$1,973,770.00 |
| For 20 ea 84-Passenger Buses | |
| 2 ea 48-Passenger Buses | |
| 6 ea 24-Passenger Buses with lift units | |

The award above includes trade-in allowances of \$449,000.00.

RELATED INFORMATION: The bid is part of the scheduled replacement of the bus fleet. The buses being traded are 1996, 1997, and 1999 models. Funding for these purchases will be from the Transportation Fund.

Invitations to Bid were mailed to seven prospective bidders with three responding. Of these three, Kerlin Bus Sales & Service, Silver Lake, IN submitted a "No Bid."

The total bid amounts, which include trade-in allowances, are shown below. The bids are for comparable vehicles with the same options. The bids were reviewed in detail by members of the Transportation Department.

| | |
|---|-----------------------|
| Cardinal Bus Sales, Greenfield, IN | \$2,002,982.00 |
| Midwest Transit Equipment of Indiana, Indianapolis, IN | \$1,973,770.00 |

Bidders not responding were:

Am Tran, Conway, AR
 Bluebird Body Company, Fort Valley, GA
 Cardinal Bus Sales, Lima, OH
 Speedway International, Indianapolis, IN

A motion was made by Kweku Akan, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for School Buses, PB #9375 be approved. Roll Call: Ayes, unanimous; nays, none.

A motion was made by Jon J. Olinger, seconded by Kweku Akan that the next two Board recommendations for purchase of properties be voted upon together. Hearing no objections, the motion passed.

Dr. Robinson presented the following recommendations concerning the Purchase of Properties – South Side High School and Purchase of Property – Geyer Middle School:

Purchase of
Properties –
South Side
High
School

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following properties located near South Side High School:

| Address | Appraisal #1 | Appraisal #2 | Purchase Price |
|---------------------|--------------|--------------|----------------|
| 3412 S. Barr St. | \$10,000 | \$11,000 | \$10,500 |
| 3409 S. Clinton St. | \$32,500 | \$33,000 | \$32,750 |

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget. Purchases of properties in this block will allow flexibility for the school to expand parking lots or playing fields. Purchase price of each property is the average of two appraisals.

Purchase of
Property –
Geyer
Middle
School

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near Geyer Middle School:

| Address | Appraisal #1 | Appraisal #2 | Purchase Price |
|---------------------|--------------|--------------|----------------|
| 606 E. Paulding Rd. | \$68,000 | \$71,000 | \$69,000 |

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget. Purchases of properties in this block will allow flexibility for the school to expand playing fields. Purchase price is less than the average of two appraisals.

A motion was made by Jon J. Olinger, seconded by Kweku Akan, that the recommendations concerning the Purchase of Properties – South Side High School and Purchase of Property – Geyer Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Foellinger
Foundation
– Enriching
Parent and
Youth
Interactions
through
Reading
Grants

Dr. Robinson presented the following recommendation concerning the Foellinger Foundation – Enriching Parent and Youth Interactions through Reading Grants:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Foellinger Foundation – Enriching Parent and Youth Interactions through Reading Grants for individual schools totaling \$90,341.

RELATED INFORMATION: Five schools, Holland, Lindley, Northcrest, Waynedale and Whitney Young, are seeking up to \$3,000 per classroom project for this opportunity. The object of this competitive grant is to creatively implement activities and reading projects that build relationships between youth, their parents and teachers.

This program supports advancement intended and outlined in Strategy 1 - *We will ensure high levels of learning for all students*, and Strategy 4: *We will function as a center of learning in the community*.

A motion was made by Stephen Corona, seconded by Robert A. Armstrong, that the recommendation concerning the Foellinger Foundation – Enriching Parent and Youth Interactions through Reading Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Hearing no objections, Geoff Paddock took the next two CEDIT grant recommendations together.

Dr. Robinson presented the following recommendations concerning the CEDIT Grant – Nebraska School and CEDIT Grant – South Wayne School:

CEDIT Grant
– Nebraska
School

RECOMMENDATION: It is recommended that the Board approve the application and acceptance of a CEDIT grant from the City of Fort Wayne for Nebraska School in the amount of \$5,800.00.

RELATED INFORMATION: City Councilman Tom Hayhurst recommended that the grant be provided to Nebraska School funding the purchase and installation of a lighted message marquee school sign that will communicate the events at Nebraska School. It will also be used to communicate community events and information to area neighborhoods.

CEDIT Grant
– South
Wayne
School

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a CEDIT grant from the City of Fort Wayne for South Wayne School in the amount of \$23,000.00.

RELATED INFORMATION: City Councilman Tim Pape recommended that the grant be provided to South Wayne School for a portion of the funding for new playground equipment that will be utilized by the school during school hours and further utilized by the area neighborhoods as a community playground.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendations concerning the CEDIT Grant – Nebraska School and CEDIT Grant – South Wayne School be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

| | | |
|---|---|--|
| C POSITION CHANGED L LEAVE | N NEW POSITION R REPLACEMENT | T TEMPORARY POSITION |
| 0010 GENERAL | 0219 KNIGHT FOUNDATION | 0525 K-2 SPECIAL EDUCATION |
| 0015 RACIAL BALANCE | 0270 SUMMER CLUBHOUSE | 0526 SPECIAL EDUCATION FUND |
| 0035 CAPITAL PROJECTS FUND | 0311 DRIVER EDUCATION | 0527 SILVER GRANT |
| 0041 TRANSPORTATION | 0320 CONTINUING EDUCATION | 0543 PRESCHOOL SPECIAL ED - FEDERAL |
| 0060 PRESCHOOL SPECIAL ED | 0321 STATE GRANTS | 0555 ADULT BASIC EDUCATION |
| 0080 FOOD SERVICE | 0371 NON-ENGLISH SPEAKING PROGRAM | 0593 CLASS SIZE REDUCTION |
| 0090 TEXTBOOK RENTAL | 0390 WAREHOUSE | 0600 VOCATIONAL EDUCATION FEDERAL |
| 0110 SELF FD WKR'S COMP | 0400 FEDERAL PROGRAMS | 0626 PERKINS GRANT |
| 0140 CAREER CENTER | 0413 COMPREHENSIVE SCHOOL REFORM | 0646 MEDICAID REIMBURSEMENT |
| 0190 ALTERNATIVE ED GRANT | 0416 SCHOOL IMPROVEMENT | 0662 MAGNET GRANT |
| 0192 SAFE HAVEN | 0417 TITLE I | 0684 TITLE II |
| 0210 DONATIONS FUND | 0420 TITLE V | 0688 TITLE III |
| 0213 WALLACE READER'S DIGEST | 0492 I READ GRANT | 0694 READING FIRST |
| 0215 EDUCATION IMPROVEMENT | 0511 STEWART B. HOMELESS ASST. | 0808 GIFTED & TALENTED |
| | | 0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT |

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|-------------------------|------------------|--------|------|-----------|
| Horrell, Cheryl L. | Leave of Absence | Resign | 0010 | 01-02-06 |
| Sherbondy, Cheryl A. | Leave of Absence | Resign | 0010 | 12-15-05 |

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME | COLLEGE | EXP | FROM | TO | STATUS | FUND | EFFECTIVE |
|-----------------------|---|-----|------|------------------------------------|--------|------|-----------|
| Chen, Gloria L. | National Taiwan University BS | 0.0 | Sub | North Side/ ESL (0015) | R | 0015 | 11-23-05 |
| Findlay, Andrew W. | Indiana Institute of Technology BS | 0.0 | Sub | Elmhurst/ English + Business | R | 0010 | 11-10-05 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|-------------------------|------------------|-------------------------|--------|------|-----------|
| Gibson, Amanda | Sick Leave | Fairfield/LD+MI | R | 0010 | 01-02-06 |
| Jordan, Willie E. | Geyer/Visual Art | South Side/Art | R | 0010 | 08-18-06 |
| Knowles, Brittini J. | Leave of Absence | Bloomingtondale/Grade 2 | R | 0010 | 01-02-06 |

| | | | | | |
|-------------------------|---|---|----------------------|------|---|
| Lee, Jeffrey K. | Miami/Health & Physical Ed | 5 days unpaid suspension | unpaid suspension | 0010 | dates to be determined by unit head |
| Lewis, Alison L. | Sub | Croninger/Art (.3)+ Arlington/Art (.1) | R | 0010 | 11-29-05 |
| Niemeyer, Nichole C. | Geyer/Language Arts Grade 8 | South Side/English | R | 0010 | 08-18-06 |
| Stoller, Tonya L. | Snider/Social Studies Job Share (.67) | Snider/Social Studies (1.0) | R | 0010 | 01-17-06 |
| Walda, Melissa B. | Northwood/Grade 6 Language Arts +Social Studies | Family Medical Leave | L | 0010 | 12-12-05 to 02-02-06 |
| Walda, Melissa B. | Family Medical Leave | Leave of Absence | L | 0010 | 02-03-06 to 06-02-06 |

TEACHER(S) RECOMMENDED FOR HOMEBOUND

| | | |
|------------------|-------------------|-------------------|
| Booker, Bernard | Howe, Heidi | Pray, Michelle |
| Brown, Cathy | Jackson, Sheila | Rusk, Randall |
| Chaplain, Audrey | Johnston, Lynn | Smiley, Heidi |
| Clark, Sarah | Lehman, Brenda | Turner, Mary |
| Crager, Shane | Marquart, Monica | Van Meter, Sondra |
| Daniels, Aimee | Miller, Elizabeth | Walker, Jennifer |
| Hollenberg, Amy | Panza, Lauren | Wilson, Katrina |

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Shadowen, Mary B.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| | | |
|----------------------------|--------------------|----------------------|
| Bowman, Brian T. | Lapin, Stacy L. | Parsons, Amy E. |
| Carney, Karen L. | Ledger, Thomas P. | Quimbach, Cameron D. |
| Childers, Sara E. | Lents, Erin M. | Rose, Kari A. |
| Colgrove, Annette M. | Masek, Mary L. | Ruhl, Daisha L. |
| Dabbelt, Jennifer M. | McKibben, Sally J. | Sprunger, Sara L. |
| Garrett, Troy J. | Mullinax, Alton D. | Tubbs, Marcia G. |
| Hansen, Erin B. | Ort, Frances M. | Van Fossen, Emily J. |
| Jean Baptiste, Williana B. | | |

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|-------------------------|---|----------------------|------------------------|-----------|
| Armour, Glenda D. | School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080) | Resign | 0010/ 0080 | 11-29-05 |
| Bontempo, Diane | Maplewood/School Asst (0080)+Academic Support/ESL Evaluator+Interpreter (0688)+Wayne/Cheerleading Coach | Resign | 0080/ 0688/ 0010 | 12-28-05 |
| Bontempo, Cynthia E. | Maplewood/School Asst (0010/0080) | Resign | 0010/ 0080 | 12-28-05 |
| Cary, Robin A. | School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080) | Resign | 0010/ 0080 | 12-26-05 |
| Christian, Clare P. | Bloomington/Tutor, temp (0192) | End of Assignment | 0192 | 06-02-05 |
| Davis, Karen S. | Arlington/Secretary 52 wk | Retire | 0010 | 01-27-06 |
| Dixie, Roxann M. | Bloomington/Tutor, temp (0192) | End of Assignment | 0192 | 06-02-05 |
| Ellis, Danny A. | Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) | Terminate | 0041 | 12-02-05 |
| Flanagan, Darcy L. | Bloomington/Tutor, temp (0192) | End of Assignment | 0192 | 06-02-05 |
| Grigsby, Shameika S. | Food Service Center/Cafeteria Asst, Floater (0080) | Resign | 0080 | 12-16-05 |
| Martin, Shelia R. | Food Service Center/Cafeteria Asst (0080) | Resign | 0080 | 12-15-05 |
| McCune, Joanne E. | Indian Village/School Asst Special Ed +School Asst Special Ed (0041) | Retire | 0010/ 0041 | 06-01-06 |
| Naylor, Vivian A. | Shambaugh/School Asst Special Ed +School Asst Special Ed (0041) | Resign | 0010/ 0041 | 12-09-05 |
| Stabler, David P. | Indian Village/Custodian Engineer | Resign | 0010 | 12-02-05 |
| Tarr, Eric M. | Bloomington/Tutor, temp (0192) | End of Assignment | 0192 | 06-02-05 |
| Weber, Christine | Fiscal Affairs/Data Control Clerk | Retire | 0010 | 12-30-05 |
| Wesley, John H. | Maintenance & Operations/Asst Manager Maintenance & Operations | Retire | 0010 | 01-20-06 |

| | | | | |
|----------------------|---|--------|------|----------|
| Wilmer, Judith K. | Ward Education Ctr/School Asst (0411) | Resign | 0411 | 12-16-05 |
| Wilson, John T. | Transportation/Secretary Special Assignment (0041) | Resign | 0041 | 12-09-05 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|-------------------------|---|--|--------|---------------------------------|-----------|
| Ashby, Cynthia I. | Special Ed Dept/School Asst Special Ed, temp | Special Ed Dept/School Asst Special Ed | R | 0010 | 11-28-05 |
| Bright, Rosetta | South Wayne/Primetime Asst, temp+Breakfast Program Aide, temp (0080) | South Wayne/Primetime Asst+Breakfast Program Aide (0080) | R | 0010/ 0080 | 11-28-05 |
| Brown, Tambra I. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) | Geyer/School Asst Special Ed | R | 0010 | 11-28-05 |
| Cannon, Denial T. | New | Custodian Sub | R | 0010 | 12-15-05 |
| Casteel, Laurie J. | New | Food Service Center/ Cafeteria Asst Floater (0080) | R | 0080 | 12-05-05 |
| Comstock, Linda M. | New | Forest Park/School Asst (0010/0080)+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080) | R | 0010/ 0080/ 0010/ 0080 | 11-30-05 |
| Conrad, Sara M. | New | South Wayne/School Asst (0010/0080) | R | 0010/ 0080 | 12-01-05 |
| Dawson, Chiquita M. | Study/Primetime Asst, temp +School Asst, temp (0041) | Study/Primetime Asst+ School Asst (0041) | R | 0010/ 0041 | 11-28-05 |
| Diehm, Robin M. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | Harrison Hill/Primetime Asst+School Asst (0041) | R | 0010/ 0041 | 12-05-05 |
| Edwards, Bridgett R. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub Food Service-Sub (0080) | Snider/School Asst Special Ed | R | 0010 | 12-12-05 |
| Fagg, Mary P. | New | Waynedale/School Asst (0080/0041)+School Asst- Sub +Special Ed Asst-Sub +Clerical Sub+Food Service- Sub (0080) | R | 0080/ 0041/ 0010/ 0080 | 12-01-05 |
| Frecker, Carol J. | New | Food Service Center/ Cafeteria Asst (0080) | R | 0080 | 12-12-05 |

| | | | | | |
|-----------------------------|---|---|---|------------------------|----------|
| Fuller, Jeanetta D. | New | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) | R | 0010/ 0080 | 12-07-05 |
| Glover, Calvin R. | New | Custodian Sub | R | 0010 | 12-07-05 |
| Grigsby, Shameika S. | New | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) | R | 0010/ 0080 | 01-02-06 |
| Gutierrez, Marsha L. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) | Geyer/School Asst (0417) | R | 0417 | 11-28-05 |
| Hall, Tiffany L. | New | South Side Natatorium/ Lifeguard | T | 0010 | 11-30-05 |
| Heredia, Bonnie M. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080) | South Wayne/Primetime Asst | R | 0010 | 12-14-05 |
| King, Derek V. | New | South Side Natatorium/ Lifeguard+School Asst, temp | T | 0010 | 12-13-05 |
| Lantz, Nicole R. | New | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) | R | 0010/ 0080 | 12-15-05 |
| Laveck, Barbara D. | New | Brentwood/School Asst Special Ed+School Asst (0010/0080) | R | 0010/ 0010/ 0080 | 12-16-05 |
| Martin, Shelia R. | New | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080) | R | 0010/ 0080 | 12-16-05 |
| Merchant, Karen S. | New | Custodian Sub | R | 0010 | 11-30-05 |
| Parker-Milne, Lynette J. | New | Food Service Center/Cafeteria Asst (0080) | R | 0080 | 12-12-05 |
| Redmond, Patricia A. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | Miami/Cafeteria Asst (0080) | R | 0080 | 12-01-05 |
| Shroyer, Renee M. | New | Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041) | R | 0041 | 12-05-05 |
| Skalicky, Andrew C. | New | South Side Natatorium/ Lifeguard | T | 0010 | 12-09-05 |

| | | | | | |
|----------------------|-----|--------------------------|---|------|----------|
| Stabler, David P. | New | Custodian Sub | R | 0010 | 12-05-05 |
| Staller, Jared G. | New | Price/School Asst (0015) | R | 0015 | 12-12-05 |

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|---------------------------|--|---|--------|---------------|----------------------------|
| Anderson, Cameron D. | South Side/School Asst Special Ed (0526)+School Asst Sub+School Asst Special Ed Sub | South Side/School Asst Special Ed (0526)+Young/ School Asst Special Ed | R | 0010 | 12-06-05 |
| Bredemeier, Kaylene D. | Food Service Sub (0080) | North Side/Cafeteria Asst, temp (0080) | T | 0080 | 12-14-05 to 01-13-06 |
| Burgoon, James D. | Certified Sub | Geyer/Parent Coordinator, temp (0417) | T | 0417 | 12-12-05 to 06-09-06 |
| Elliott, Linda L. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | Bloomington/School Asst, temp | T | 0010 | 10-17-05 to 01-27-06 |
| Ellis, Shirley A. | Weisser Pk/Primetime Asst | Weisser Pk/Primetime Asst+School Asst (0041) | R | 0041 | 11-14-05 |
| Harris, Jolene N. | Forest Park/School Asst Special Ed, temp | Forest Park/School Asst Special Ed, temp+Breakfast Program Aide (0080) | R | 0080 | 11-28-05 |
| Huynh, Toan L. | North Side/Cafeteria Asst, temp (0080) | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | R | 0010/ 0080 | 12-06-05 |
| Huynh, Toan L. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | South Side/Cafeteria Asst, temp (0080)+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080) | T | 0080 | 12-13-05 to 01-15-06 |
| Jackson, Christine L. | Food Service Center/ Cafeteria Asst (0080) | Family Medical Leave | L | 0080 | 12-01-05 to 01-27-06 |
| Jackson, Debra L. | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | Lakeside/Cafeteria Asst, temp (0080)+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080) | T | 0080 | 12-16-05 to 01-17-06 |
| Ketzler, Cindy A. | Wayne/Secretary temp | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | R | 0010/ 0080 | 01-02-06 |

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| Nevils, Jason B. | Technology/Senior Tech Help Desk Svcs | Technology/Senior Tech Help Desk Svcs+Civic & Community Relations/Tutor, temp | T | 0010 | 10-22-05 to 05-27-06 |
| Newmon, Jacqueline | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | Ward Education Ctr/School Asst Special Ed, temp | T | 0010 | 10-17-05 to 12-16-05 |
| Newmon, Jacqueline | Ward Education Ctr/School Asst Special Ed, temp | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | R | 0010/ 0080 | 01-02-06 |
| O'Donnell, Belinda M. | Forest Park/Primetime Asst +Breakfast Program Aide (0080) | Forest Park/Primetime Asst | R | 0010 | 11-28-05 |
| Paige, Joyce A. | Shambaugh/Case Manager (0015) | Shambaugh/Case Manager (0015)+Civic & Community Relations/Tutor, temp | T | 0010 | 10-22-05 to 05-27-06 |
| Schroeder, Barbara R. | Northrop/School Asst Special Ed +School Asst Special Ed | Northrop/School Asst Special Ed (0526)+School Asst Special Ed (0041) | R | 0526/ 0041 | 12-01-05 |
| Stevens, Barbara J. | Holland/Primetime Asst, temp | School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080) | R | 0010/ 0080 | 01-02-06 |
| Tadesse, Hewotte | Northwood/School Asst Special Ed | Northwood/School Asst Special Ed+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080) | R | 0010/ 0080 | 12-05-05 |
| Vela, Monica M. | Academic Support/ESL Evaluator/ Interpreter (0688) | Academic Support/ESL Evaluator/ Interpreter (0688) +Special Program Leader (0814) | T | 0814 | 11-28-05 to 06-03-06 |
| Weemes, Sheila K. | Leave of Absence +Custodian Sub | Northrop/Custodian High School Night | R | 0010 | 11-24-05 |
| Williams, Cynthia L. | Study/School Asst (0417) +School Asst (0080)+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080) | Study/School Asst (0417) +School Asst (0080) | R | 0417/ 0080 | 12-05-05 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Booker, Martha
Douse, Fred
Klee, Jan M.

Krouse, Lisa A.
Longworth, Ian T.

Pabst, Thomas J.
Torres, Julia

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

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| Speakers | <p>Mr. Jesse Rios spoke to the Board regarding the FWCS student absence policy and his suggestion to have a “one-on-one” call made to parents of absent children, and have someone who speaks the native language of the absentee family make that call. Mr. Rios would like Board members and administration to meet with the Hispanic community as soon as possible to work on these items.</p> <p>Ms. Lyndy Guevara spoke to the Board regarding a statement that was to have been made by Superintendent Robinson and reported in <i>The News Sentinel</i>. Ms. Guevara felt that the remark was insensitive to the family of Alejandra Gutierrez and the Hispanic community and asked the Board to have the Superintendent make a public apology.</p> <p>Mr. Richard Duke spoke to the Board about his opposition to FWCS referring to the December vacation as “Winter Break” as opposed to “Christmas Break.”</p> <p>Mr. Tim Morgan spoke to the Board about: having a written policy of having/thinking of “children first”, thinking of students/parents as customers, respecting confidentiality, having empathy, mental health, Freedom of Information requests, and ISTEP.</p> |
| Comments | <p>Dr. Robinson, Jon Olinger and Kurt Walborn all thanked Carol Coen for her two years of serving as Board president.</p> |
| Next Meeting | <p>The next regular meeting of the Board is scheduled for Monday, January 23, 2006, at 7:00 p.m. in the Lester L. Grile Administrative Center.</p> |
| Signatures | <p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from December 12, 2005, Payroll Certification, and Voucher List.</p> |
| Adjournment | <p>There being no further business, upon a motion by Robert A. Armstrong, seconded by Jon J. Olinger, the meeting was adjourned at 8:15 p.m.</p> |

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

Member Kweku Akan

Member Kurt A. Walborn