

Appendix A

Salary Schedule

Effective September 1, 2021, the following salary schedule shall be in effect for all bargaining unit members. The salary schedule shall be in effect for 2021-2022, 2022-2023, 2023-2024.

| Step | FY22 | FY23 | FY24 |
|---------|---------|---------|---------|
| Step 1 | \$17.80 | \$18.29 | \$18.79 |
| Step 2 | \$18.15 | \$18.65 | \$19.16 |
| Step 3 | \$18.52 | \$19.03 | \$19.55 |
| Step 4 | \$18.89 | \$19.41 | \$19.94 |
| Step 5 | \$19.26 | \$19.79 | \$20.33 |
| Step 6 | \$19.64 | \$20.18 | \$20.73 |
| Step 7 | \$20.03 | \$20.58 | \$21.15 |
| Step 8 | \$20.44 | \$21.00 | \$21.58 |
| Step 9 | \$20.85 | \$21.42 | \$22.01 |
| Step 10 | \$21.27 | \$21.85 | \$22.45 |
| Step 11 | \$21.69 | \$22.29 | \$22.90 |
| Step 12 | \$22.13 | \$22.74 | \$23.37 |
| Step 13 | \$22.56 | \$23.18 | \$23.82 |
| Step 14 | \$23.01 | \$23.64 | \$24.29 |
| Step 15 | \$23.46 | \$24.11 | \$24.77 |
| Step 16 | \$23.94 | \$24.60 | \$25.28 |