

**MEMORANDUM OF AGREEMENT
BETWEEN
THE MONOMOY REGIONAL SCHOOL COMMITTEE
AND
THE MONOMOY REGIONAL EDUCATION ASSOCIATION**

This **MEMORANDUM OF AGREEMENT** is entered into by and between the Monomoy Regional School Committee (hereinafter the "Committee") and the Monomoy Regional Education Association – Units A and B (hereinafter the "Association") and collectively referred to as "the Parties".

WHEREAS, the Committee and the Association have entered into a collective bargaining agreements for the period July 1, 2018 through and including June 30, 2021; and

WHEREAS, on June 25, 2020 the Department of Elementary and Secondary Education (DESE) issued guidance requiring school districts to develop a plan each for Remote Learning, In Person Instruction, and a "Hybrid" model for the forthcoming 2020-2021 school year; and

WHEREAS, the ongoing COVID-19 pandemic has given rise to a host of unprecedented challenges to safety of students and staff necessitating changes to pedagogical practice as well as District operations; and

WHEREAS, the Center for Disease Control (CDC) and Massachusetts Department of Public Health (DPH) have update their quarantine guidance for health care professionals;

NOW, THEREFORE, in consideration of mutual covenants and promises, the parties agree as follows:

1. The terms and conditions set forth in the Collective Bargaining Agreements for the period July 1, 2018 through and including June 30, 2021, and the terms and conditions set forth in the Return to School MOAs effective through the 2021-2021 school year, shall continue in full force and effect, except as modified by this **MEMORANDUM OF AGREEMENT**.
2. Number 28 of the Return to school MOAs for both Units A and B specifies the procedures for the suspected exposure or contraction of Covid-19. The Parties agree that School Nurses and School Health Assistants are considered "Health Care Workers" per the CDC and DPH guidance and therefore wish to modify the terms of the MOA by adding the following bullet to the list in number 28:

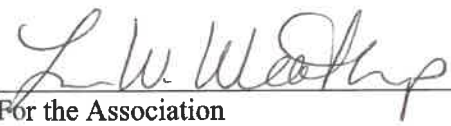
"In the case of an occupational exposure to COVID-19, school nurses and school health assistants should follow guidelines for health care workers in DPH's Occupational Exposure and Return to Work Guidance. School nurses should follow CDC quarantine guidelines and may return to school once these quarantine requirements have been safely met."

3. This agreement shall not be modified except for in writing and by mutual agreement and consent of both parties.
4. The parties recognize that these are unusual circumstances and an evolving situation. Therefore, this agreement shall not be used as evidence of precedent or past practice.
5. This agreement shall sunset at the conclusion of the 2020-2021 School year.

WHEREFORE, the Committee and the Association have caused this **MEMORANDUM OF AGREEMENT** to be executed by their duly-authorized representatives this 10th day of February, 2021.



For the Committee



For the Association